



**EMMET COUNTY
BOARD OF COMMISSIONERS'
MEETING AGENDA**

April 17, 2025

6:00 PM

Board of Commissioners Room 160
200 Division Street
Petoskey, MI 49770

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

APPROVAL OF AGENDA

CONSENT AGENDA

- (1) Consent Agenda Motion
- (2) DPW- Electronic Material Recycling Agreement Addendum
- (3) DPW- Geo Cycle Tire Recycling Agreement Renewal
- (4) DPW- BARC Mattress Recycle Agreement Renewal
- (5) Advanced Correctional Health Agreement (ACH)
- (6) March 13, 2025 Meeting Minutes

PUBLIC COMMENT

APPEARANCES

ADMINISTRATOR'S REPORT

- (1) Administrator Report
- (2) CCE Board Minutes
- (3) Finance Report

UNFINISHED BUSINESS

CLAIMS

- (1) Claims and Committee and Travel Voucher Approval

NEW BUSINESS

- (1) PUBLIC HEARING - Emmet County Hazard Mitigation Plan
- (2) International Compost Awareness Week
- (3) DPW- 3 Yard Grapple Bucket Bid Approval
- (4) DPW- Tote Lid Fee
- (5) Approval of Equalization 2025 Annual Report and L-4024

- (6) Hazard Mitigation Plan- Approval for MSP and FEMA review
- (7) Earned Sick Leave Act policy (ESTA)

APPOINTMENTS

- (1) Historical Commission
- (2) Community Corrections Advisory Board

COMMUNICATIONS

COMMITTEE REPORTS

PUBLIC COMMENT

ANNOUNCEMENTS

- (1) The next Board of Commissioners meeting will be held on May 5, 2025 at 6:00 p.m. in the Board of Commissioners room, 200 Division St. Petoskey, 49770.

ADJOURNMENT

The Emmet County Board of Commissioners values public input and offers two opportunities for the public to comment, once at the beginning and once at the end of each meeting. Please be reminded that public comment is just that. It affords the County Board an opportunity to hear your views and remarks. The public should not expect to engage Commissioners in debate. Questions about County matters are best directed to individual Commissioners or the County Administrator between meetings. Contact information is available on the County's website at www.emmetcounty.org.

PUBLIC COMMENT AT MEETINGS OF THE EMMET COUNTY BOARD OF COMMISSIONERS

The Emmet County Board of Commissioners values public input and offers two opportunities for the public to comment at its Board meetings, once near the beginning and once near the end. It affords the Board an opportunity to hear your views and remarks. If you speak, you should not expect to engage the commissioners or staff in debate.

The availability of Public Comment is recognized by Robert's Rules of Order - Newly Revised, the Michigan Open Meetings Act, and the Board's Rules of Procedure. All three sources provide that rules are appropriate for orderly comment from the public. To that end, the following information is provided:

1. A person who wishes to speak during Public Comment will first obtain approval of the Chairperson before speaking.
2. The person will stand at the podium so that the microphone located there will be able to amplify the person's voice.
3. The person addresses the Chairperson on behalf of the entire Board. Public Comment is not to be addressed to individual commissioners. The person will first state their first and last name with spelling of the name if necessary.
4. At the Chairperson's discretion, anyone wishing to speak may be asked to fill out a card with the person's name and address, and indicating which agenda item or topic the speaker intends to address.

5. There is a three (3) minute time limit for each speaker. The time limit may be extended by the Chairperson or by a majority of the Board members present. If a speaker uses less than the three (3) minutes allotted, they will not be able to speak on the same topic again during that Public Comment until all other persons wishing to be heard on the subject have had an opportunity to speak. Otherwise, a speaker may speak only once at each Public Comment. There is no provision in the Rules of Procedure for another audience member to "donate" their three (3) minute time to a speaker.

6. A speaker will be out of order if the speaker disrupts the meeting, fails to be germane, by speaking longer than the allotted time, by speaking vulgarities, or by making a personal attack on a Board member or county employee that is unrelated to the performance of that person's duties.

7. If a speaker is called out of order, that speaker will not be able to speak again at the same meeting except by special leave of the Board. If the speaker continues to disrupt the meeting or is disorderly, the Chairperson may request the removal of the speaker by law enforcement.

8. The Chairperson will have the discretion to permit members of the public to speak at times other than the times reserved for public comment.

Please click [here](#) for the Emmet County Board of Commissioners' complete Rules of Procedure



EMMET COUNTY - Board of County Commissioners Meeting
April 17, 2025 - 6:00 PM

Consent Agenda Motion

SUMMARY:

All items listed under Consent Agenda are considered routine by the Board of Commissioners and will be enacted by one motion. There will be no separate discussion of these items, unless a Commissioner so requests; in this event the item will be removed from the Consent Agenda for separate consideration.

RECOMMENDATION:

I recommend Board approval as presented.
David Boyer, County Administrator

MOTION: I move to approve the consent agenda and all items contained therein, and authorize the County Administrator to sign the attached items on behalf of the Board of Commissioners.

VOTE: Roll Call



EMMET COUNTY - Board of County Commissioners Meeting
April 17, 2025 - 6:00 PM

DPW- Electronic Material Recycling Agreement Addendum

SUMMARY:

Department of Public Works (DPW) seeks approval for a one year extension the attached recycling contract with Dynamic Lifestyle Solutions. DPW is satisfied with the services provided under this agreement.

The current agreement expires June 30, 2025 and contains a mutually agreeable renewal option. Dynamic Lifestyle Solutions has agreed to extend the current agreement for one year with no changes.

The DPW Board recommends the Board approve the one year renewal with Dynamic Lifestyle Solutions.

RECOMMENDATION:

I recommend Board approval as presented
David Boyer, County Administrator

Civil Counsel Review / Recommendation:

Civil Counsel has reviewed the attached and has no legal objections to the Board proceeding with this matter.

MOTION: (if removed from Consent Agenda):

I move that the Board approve Addendum 1 to the Dynamic Lifestyle Solutions Electronic Material Recycling agreement, extending the term of the agreement to expire on June 30, 2026 and authorize the County Administrator to sign the same.

Motion - 2nd – Discussion

VOTE: Roll Call (if removed from Consent Agenda):

ATTACHMENTS:

Description

- ▣ Original Agreement Electronic Material Recycling
- ▣ Addendum 1 Dynamic LifeCycle Innovations

**AGREEMENT FOR SERVICES BY INDEPENDENT CONTRACTOR
FOR EMMET COUNTY DEPARTMENT OF PUBLIC WORKS**

THIS AGREEMENT is made by and between the County of Emmet, a Michigan municipal corporation, with an address of 200 Division Street, Petoskey, Michigan 49770 (hereinafter "County") and Dynamic LifeCycle Innovations, Inc., with an address of N5549 County Road Z, Onalaska, WI 54650 (hereinafter "Contractor").

Recitals

WHEREAS, the County wishes to contract for services related to recycling of electronic materials; and

WHEREAS, the County has selected Contractor to perform these services after a competitive bidding process; and

WHEREAS, the Contractor represents that it is willing and able to provide the services outlined in Attachment A; and

WHEREAS, the Contractor represents that it is engaged in an independent business and has complied with all federal, state, and local laws regarding business permits and licenses of any kind that may be required to carry out said business and the tasks to be performed under this Agreement.

THEREFORE, in consideration of the foregoing representations and the following terms and conditions, the parties agree:

1. SERVICES TO BE PROVIDED. The Contractor shall provide services as outlined in Attachment A, incorporated herein by reference.

2. COMPENSATION. The County shall pay to the Contractor compensation in accordance with Attachment B. The Contractor shall be responsible for payment to any subcontractors and/or suppliers, and shall provide proof of such payment if requested by the County.

3. TERM. The term of this Agreement shall be for three years commencing on July 1, 2022 and expiring on June 30, 2025. This Agreement may be extended upon mutual written agreement of the parties at least thirty (30) days prior to the expiration date.

4. EQUIPMENT; SUPPLIES; TRAVEL. Other than what is stated in Attachment A, the Contractor shall be solely responsible for the costs of any equipment, supplies, and travel needed in the performance of services under this Agreement.

5. GENERAL SUPERVISION. The Contractor retains the sole right to control or direct the manner in which the services in this Agreement are to be performed, subject to the County's right to inspect, to stop work, to prescribe alterations, and generally to supervise the work to assure its conformity with this Agreement.

6. RELATIONSHIP OF PARTIES. The Contractor is an independent contractor for the County, and is not an employee of the County. No payroll or employment taxes of any kind will be withheld or paid from the County's payment for the Contractor's services. The Contractor shall be responsible to pay all applicable payroll and employment taxes, including, but not limited to, FICA, federal and state personal income taxes, and state disability and/or unemployment insurance taxes or contributions. No workers' disability compensation insurance has been obtained or will be obtained by the County for the Contractor or any employee of the Contractor. The Contractor agrees to submit information requested by the County for verification of the Contractor's status as an independent contractor.

7. INDEMNIFICATION AND INSURANCE. To the fullest extent permitted by law, the Contractor agrees to defend, pay on behalf of, indemnify, and hold harmless the County, its elected and appointed officials, employees, volunteers, and others working on behalf of the County, against any and all claims, demands, suits, or loss, including all costs connected therewith, and for any damages which may be asserted, claimed, or recovered against or from them by reason of personal injury, including bodily injury or death and/or property damage, including loss of use thereof, which arises out of or is in any way connected or associated with this Agreement. This indemnification will survive the termination or expiration of this Agreement. By entering into this Agreement, the parties do not waive any immunities provided by law.

The Contractor, and any and all of their Subcontractors, shall not commence work under this Agreement until they have obtained the insurances required herein. All coverages shall be with insurance carriers acceptable to the County. The limits set forth herein do not limit the liability of the Contractor. All deductibles and SIRs (self-insured retentions) are the responsibility of the Contractor.

A. Workers' Disability Compensation Insurance. The Contractor shall procure and maintain, during the life of this Agreement, Workers' Disability Compensation Insurance, including Employers' Liability Coverage, in accordance with all applicable statutes of the State of Michigan.

B. Commercial General Liability Insurance. The Contractor shall procure and maintain, during the life of this Agreement, Commercial General Liability Insurance on an "Occurrence Basis" with limits of liability not less than \$1,000,000 per occurrence and \$3,000,000 aggregate. Coverage shall include the following extensions: (A) Contractual Liability; (B) Products and Completed Operations; (C) Independent Contractors Coverage; (D) Broad Form General

Liability Extensions or equivalent, if not already included; and (E) Deletion of Explosion, Collapse, and Underground (XCU) Exclusions, if applicable.

C. Motor Vehicle Liability. The Contractor shall procure and maintain, during the life of this Agreement, Motor Vehicle Liability Insurance, including Michigan No-Fault Coverages, with limits of liability not less than \$1,000,000 per occurrence and \$3,000,000 aggregate combined single limit for Bodily Injury and Property Damage. Coverage shall include all owned vehicles, all non-owned vehicles, and all hired vehicles.

D. Umbrella Liability. The Contractor shall procure and maintain, during the life of this Agreement, umbrella liability coverage of no less than \$7,000,000 per occurrence and aggregate.

E. Additional Insured. Commercial General Liability and Motor Vehicle Liability, as described herein, shall include an endorsement stating that the following shall be included under the policy as Additional Named Insureds: The County of Emmet, including all elected and appointed officials, all employees and volunteers, agents, all boards, commissions, and/or authorities and their board members, employees, and volunteers. It is understood and agreed by naming the County as additional insured, coverage afforded is considered to be primary and any other insurance the County may have in effect shall be considered secondary and/or excess.

F. Cancellation Notice. Workers' Disability Compensation Insurance, Commercial General Liability Insurance, and Motor Vehicle Liability Insurance, as described herein, shall be endorsed to state the following: It is understood and agreed Thirty (30) days, Ten (10) days for non-payment of premium, Advance Written Notice of Cancellation, Non-Renewal, Reduction, and/or Material Change shall be sent to: Attention: County Administrator, County of Emmet, 200 Division Street, Suite G74, Petoskey, Michigan 49770.

G. Proof of Insurance Coverage: The Contractor shall provide the County at the time the Agreement is executed, certificates and policies as follow:

- (1) Two (2) copies of Certificate of Insurance for Workers' Disability Compensation Insurance;
- (2) Two (2) copies of Certificate of Insurance for Commercial General Liability Insurance;
- (3) Two (2) copies of Certificate of Insurance for Vehicle Liability Insurance;
- (4) If so requested, Certified Copies of all policies listed above

will be furnished.

Note: If electronic copies are provided, no duplication of certificates of policies is necessary.

H. If any of the foregoing coverages expire during the term of this Agreement, the Contractor shall deliver renewal certificates and/or policies to the County at least ten (10) days prior to the expiration date.

I. Notwithstanding, approval of said insurance will not in any way relieve or decrease the liability of the Contractor hereunder, and it is expressly understood by the parties that the County does not in any way represent that said insurance or limits of liability are sufficient to protect the Contractor's interest or liabilities.

8. NONDISCRIMINATION. The Contractor agrees not to unlawfully discriminate against a person to be served, or any employee or applicant for employment with respect to hire, tenure, terms, conditions, or privileges of employment, or a matter directly or indirectly related to employment, because of race, color, religion, national origin, age, sex, height, weight, marital status, pregnancy, protected activity, or genetic information, or because of a disability that is unrelated to the individual's ability to perform the duties of a particular job or position. A breach of these provisions may be regarded as a material breach of this Agreement.

9. COMPLIANCE WITH LAW. The Contractor shall comply with all applicable federal, state and local laws, ordinances, rules, and regulations in the provision of services under this Agreement.

10. TERMINATION. Either party may terminate this Agreement prior to its expiration as follows:

A. By mutual written agreement of the parties; or

B. In the event of default or breach of this Agreement by either party, the other party may give the defaulting party written notice of each claimed default or breach and a date after receipt of such notice by which the default or breach must be remedied. If such default or breach is not remedied by said date, the non-defaulting party may terminate this Agreement by giving written notice of the same, and the defaulting party may also be liable for all damages sustained by the other party by reason of the default or breach; or

C. Either party may terminate this Agreement, with or without cause, upon thirty (30) days prior written notice to the other party.

In the event of early termination of this Agreement, the Contractor shall be entitled to

compensation for all services actually performed prior to the effective date of termination.

11. WAIVER. A waiver of a breach of any term of this Agreement will not be considered (1) a waiver of a further breach of the same term, or (2) a waiver of a breach of any other term, or a waiver of a party's right to declare an immediate or a subsequent default.

12. AMENDMENTS. The parties can amend this Agreement only by a written document signed by both parties.

13. ASSIGNMENTS. A party cannot assign this Agreement or any right or obligation under this Agreement without the prior written consent of the other party.

14. SEVERABILITY. Each provision of this Agreement must be interpreted in a way that is valid under applicable law. If any provision is held invalid, the rest of the Agreement will remain in full effect.

15. APPLICABLE LAW. This Agreement will be governed and interpreted by Michigan law.

16. NOTICES. All required notices must be in writing and will be considered given when delivered (1) personally, or (2) by registered or certified mail, return receipt requested, addressed as follows (or any other address that is specified in writing by either party):

If to the County: County of Emmet
200 Division Street, Suite G74
Petoskey, MI 49770
Attention: County Administrator

If to the Contractor: Dynamnic LifeCycle Innovations, Inc..
N5549 Cty Z
Onalaska, WI 54650

17. TITLES AND HEADINGS. Titles and headings are inserted in this Agreement for reference purposes only, and must not be used to interpret the Agreement.

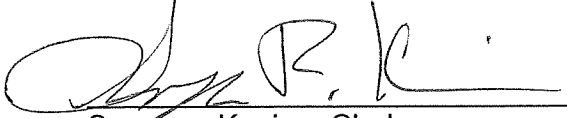
18. COUNTERPARTS. This Agreement may be signed in one or more counterparts, and each counterpart will be considered an original Agreement. All of the counterparts will be considered one document and become a binding agreement when one or more counterparts have been signed by each of the parties and delivered to the other.

19. DISCLOSURE OF CONFLICTS OF INTEREST. The Contractor shall disclose any actual or potential conflict of interest between the Contractor, its key employees, or their family, business or financial interests and the services to be provided under this Agreement.

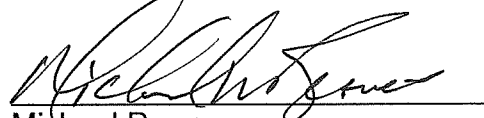
20. ENTIRE AGREEMENT. This Agreement contains the entire understanding between the parties.

AGREED to this 9 day of MAY, 2022, at Petoskey, Michigan.

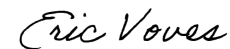
WITNESSES:


Suzanne Kanine, Clerk

COUNTY OF EMMET


Michael Reaves
Emmet County Administrator

CONTRACTOR


Dynamic LifeCycle Innovations, Inc.
By: Eric Voves- Director of Sales Recycling
Its:

ATTACHMENT "A"

ELECTRONICS RECYCLING SERVICES FOR EMMET COUNTY DEPARTMENT OF PUBLIC WORKS

1. Scope of Services. In compliance with applicable local, state and federal laws, rules and regulations, the Contractor shall collect and recycle approved electronics at the Emmet County Transfer Station. Collection shall occur in a timely manner upon request from the County. The Contractor shall receive and recycle the electronics or cause them to be recycled or otherwise beneficially processed/used. The Contractor shall maintain collection vehicles in an acceptable appearance and serviceable condition, and all employees of Dynamic LifeCycle Innovations, Inc. shall conduct themselves and perform their work in a professional manner.

2. Price Schedule. County shall pay for the performance of the agreed services at the compensation identified in Attachment B.

Attachment B

ELECTRONICS RECYCLING: BASIC PACKAGE - Live loading of trailer

Company Name

Dynamic Lifecycle Innovations

	Cost Per Pound	OR	Revenue Return/Credit Per Pound
Monitors (CRTs) and TVs	\$ <u>0.22</u>		\$ <u> </u>
Computers and Laptops	\$ <u> </u>		\$ <u>0.06</u>
Miscellaneous Electronics	\$ <u>0.30</u>		\$ <u> </u>
VCR/DVD Players	\$ <u>0.18</u>		\$ <u> </u>
Additional Items Accepted:			
Electronic media	\$ <u>0.50</u>		\$ <u> </u>
Printer cartridges	\$ <u>0.50</u>		\$ <u> </u>
other <u>Microwaves</u>	\$ <u>0.15</u>		\$ <u> </u>

Additional services included:

Standard Data Wiping:

yes ☒ no ☐

Volume Reports (by type and by weight)

yes ☒ no ☐

Material Allowance:

Pallets:

\$ 3.00 ea

Gaylord Boxes:

\$ 6.00 ea

Shipping Cost included:

yes ☒ no ☐

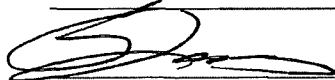
If no, what are the shipping fees and any minimum shipping weight requirements? Minimum of

18,000 lbs. (net) required per truck. Underweight Fee of \$50/1,000 lbs. under 18,000 lbs. applies

Date:

April 4, 2022

Authorized Representative's Signature:



Name (please print or type):

Eric Voves

Title:

Director of Sales - Recycling

ADDENDUM 1

Electronic Material Recycling Agreement

This Addendum ("Addendum") is made and entered into as of April 17th, 2025, by and between the County of Emmet, a Michigan municipal corporation, with an address of 200 Division Street, Petoskey, Michigan 49770 (hereinafter "County") and Dynamic LifeCycle Innovations, Inc., with an address of N5549 County Road Z, Onalaska, WI 54650 (hereinafter "Contractor").

WHEREAS, the County and the Contractor entered into an agreement dated July 1, 2022 (the "Agreement");

WHEREAS, the County and the Contractor desire to extend the term of the Agreement;

NOW, THEREFORE, in consideration of the mutual covenants and promises herein contained, the parties hereto agree as follows:

Extension of Term: The term of the Agreement, as stated in Section 3 on page 1, is hereby extended for an additional period of one (1) year, commencing on July 1, 2025, and expiring on June 30, 2026.

No Other Changes: Except as expressly set forth in this Addendum, all other terms and conditions of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have executed this Addendum as of the day and year first above written.

AGREED to this _____ day of _____, 2025, at Petoskey, Michigan.

WITNESSES:

COUNTY OF EMMET

Suzanne Kanine, Emmet County Clerk

David Boyer
Emmet County Administrator

CONTRACTOR:

Eric Voves
Dynamic LifeCycle Innovations, Inc.
Director of Sales Recycling



EMMET COUNTY - Board of County Commissioners Meeting
April 17, 2025 - 6:00 PM

DPW- Geo Cycle Tire Recycling Agreement Renewal

SUMMARY:

DPW has been contracting with GeoCycle (CM Rubber) for recycling scrap tires since 2006. The current agreement is a three year agreement expiring on May 31, 2025. Administration and DPW are requesting the Board's approval to extend the agreement for one year.

The agreement term will commence on June 1, 2025 and expire on May 31, 2026.

The pricing schedule will be amended as follows: Price Schedule Attachment "A" section 2. to be amended to \$1,500.00 per 28' Semi Trailer drop and swap. Per Tire Price if serviced with a box truck loaded by GeoCycle staff: \$3.50 per passenger / light truck tire, \$14.00 per semi-truck tire, \$30.00 per agricultural tire less than 4ft. tall and less than 12"wide, \$1.00 per rim left on any size tire.

In 2024, DPW collected \$14,317.00 in customer fees for tire drop offs and paid \$12,150.00 to GeoCycle to haul them.

RECOMMENDATION:

I recommend Board approval as presented.
David Boyer, County Administrator

CIVIL COUNSEL REVIEW / RECOMMENDATION:

Civil Counsel has reviewed the attached and has no legal objections to the Board proceeding with this matter.

MOTION: (if removed from Consent Agenda):

I move that the Board approve Addendum 1 to the GeoCycle agreement, extending the term of the agreement to expire on May 31, 2026 and authorize the County Administrator to sign the same.

Motion - 2nd - Discussion

Vote: Roll Call (if removed from Consent Agenda):

ATTACHMENTS:

Description

- ▣ GeoCycle Agreement
- ▣ Addendum 1 GeoCycle Agreement

**AGREEMENT FOR SERVICES BY INDEPENDENT CONTRACTOR
FOR EMMET COUNTY DEPARTMENT OF PUBLIC WORKS**

THIS AGREEMENT is made by and between the County of Emmet, a Michigan municipal corporation, with an address of 200 Division Street, Petoskey, Michigan 49770 (hereinafter "County") and Geocycle LLC., dba CM Rubber Technology., with an address of 4802 Saginaw Road, P.O. Box 136, Coleman, Michigan 48618 (hereinafter "Contractor").

Recitals

WHEREAS, the County wishes to contract for services related to Scrap Tire Hauling at the Emmet County Transfer Station / Recycling Center; and

WHEREAS, the County has been satisfactorily served by Contractor for these services since 2006; and

WHEREAS, the Contractor represents that it is willing and able to provide the services outlined in Attachment A; and

WHEREAS, the Contractor represents that it is engaged in an independent business and has complied with all federal, state, and local laws regarding business permits and licenses of any kind that may be required to carry out said business and the tasks to be performed under this Agreement.

THEREFORE, in consideration of the foregoing representations and the following terms and conditions, the parties agree:

1. SERVICES TO BE PROVIDED. The Contractor shall provide services as outlined in Attachment A, incorporated herein by reference.
2. COMPENSATION. The County shall pay to the Contractor compensation in accordance with Attachment A. The Contractor shall be responsible for payment to any subcontractors and/or suppliers, and shall provide proof of such payment if requested by the County.
3. TERM. The term of this Agreement shall be for one year commencing on June 1, 2024 and expiring on May 31, 2025. This Agreement may be extended upon mutual written agreement of the parties at least thirty (30) days prior to the expiration date.
4. EQUIPMENT; SUPPLIES; TRAVEL. Other than what is stated in Attachment A, the Contractor shall be solely responsible for the costs of any equipment, supplies, and travel needed in the performance of services under this Agreement.

5. GENERAL SUPERVISION. The Contractor retains the sole right to control or direct the manner in which the services in this Agreement are to be performed, subject to the County's right to inspect, to stop work, to prescribe alterations, and generally to supervise the work to assure its conformity with this Agreement.

6. RELATIONSHIP OF PARTIES. The Contractor is an independent contractor for the County, and is not an employee of the County. No payroll or employment taxes of any kind will be withheld or paid from the County's payment for the Contractor's services. The Contractor shall be responsible to pay all applicable payroll and employment taxes, including, but not limited to, FICA, federal and state personal income taxes, and state disability and/or unemployment insurance taxes or contributions. No workers' disability compensation insurance has been obtained or will be obtained by the County for the Contractor or any employee of the Contractor. The Contractor agrees to submit information requested by the County for verification of the Contractor's status as an independent contractor.

7. INDEMNIFICATION AND INSURANCE. To the fullest extent permitted by law, the Contractor agrees to defend, pay on behalf of, indemnify, and hold harmless the County, its elected and appointed officials, employees, volunteers, and others working on behalf of the County, against any and all claims, demands, suits, or loss, including all costs connected therewith, and for any damages which may be asserted, claimed, or recovered against or from them by reason of personal injury, including bodily injury or death and/or property damage, including loss of use thereof, which arises out of or is in any way connected or associated with this Agreement. This indemnification will survive the termination or expiration of this Agreement. By entering into this Agreement, the parties do not waive any immunities provided by law.

The Contractor, and any and all of their Subcontractors, shall not commence work under this Agreement until they have obtained the insurances required herein. All coverages shall be with insurance carriers acceptable to the County. The limits set forth herein do not limit the liability of the Contractor. All deductibles and SIRs (self-insured retentions) are the responsibility of the Contractor.

A. Workers' Disability Compensation Insurance. The Contractor shall procure and maintain, during the life of this Agreement, Workers' Disability Compensation Insurance, including Employers' Liability Coverage, in accordance with all applicable statutes of the State of Michigan.

B. Commercial General Liability Insurance. The Contractor shall procure and maintain, during the life of this Agreement, Commercial General Liability Insurance on an "Occurrence Basis" with limits of liability not less than \$1,000,000 per occurrence and \$3,000,000 aggregate. Coverage shall include the following extensions: (A) contractual Liability; (B) Products and Completed Operations; (C) Independent Contractors Coverage; (D) Broad Form General

Liability Extensions or equivalent, if not already included; and (E) Deletion of Explosion, Collapse, and Underground (XCU) Exclusions, if applicable.

C. Motor Vehicle Liability. The Contractor shall procure and maintain, during the life of this Agreement, Motor Vehicle Liability Insurance, including Michigan No-Fault Coverages, with limits of liability not less than \$1,000,000 per occurrence and \$3,000,000 aggregate combined single limit for Bodily Injury and Property Damage. Coverage shall include all owned vehicles, all non-owned vehicles, and all hired vehicles.

D. Additional Insured. Commercial General Liability and Motor Vehicle Liability, as described herein, shall include an endorsement stating that the following shall be included under the policy as Additional Named Insureds: The County of Emmet, including all elected and appointed officials, all employees and volunteers, agents, all boards, commissions, and/or authorities and their board members, employees, and volunteers. It is understood and agreed by naming the County as additional insured, coverage afforded is considered to be primary and any other insurance the County may have in effect shall be considered secondary and/or excess.

E. Cancellation Notice. Workers' Disability Compensation Insurance, Commercial General Liability Insurance, and Motor Vehicle Liability Insurance, as described herein, shall be endorsed to state the following: It is understood and agreed Thirty (30) days, Ten (10) days for non-payment of premium, Advance Written Notice of Cancellation, Non-Renewal, Reduction, and/or Material Change shall be sent to: Attention: County Administrator, County of Emmet, 200 Division Street, Suite G74, Petoskey, Michigan 49770.

F. Proof of Insurance Coverage: The Contractor shall provide the County at the time the Agreement is executed, certificates and policies as follow:

- (1) Two (2) copies of Certificate of Insurance for Workers' Disability Compensation Insurance;
- (2) Two (2) copies of Certificate of Insurance for Commercial General Liability Insurance;
- (3) Two (2) copies of Certificate of Insurance for Vehicle Liability Insurance;
- (4) If so requested, Certified Copies of all policies listed above will be furnished.

Note: If electronic copies are provided, no duplication of certificates of policies is necessary.

G. If any of the foregoing coverages expire during the term of this Agreement, the Contractor shall deliver renewal certificates and/or policies to the County at least ten (10) days prior to the expiration date.

H. Notwithstanding, approval of said insurance will not in any way relieve or decrease the liability of the Contractor hereunder, and it is expressly understood by the parties that the County does not in any way represent that said insurance or limits of liability are sufficient to protect the Contractor's interest or liabilities.

8. NONDISCRIMINATION. The Contractor agrees not to unlawfully discriminate against a person to be served, or any employee or applicant for employment with respect to hire, tenure; terms, conditions, or privileges of employment, or a matter directly or indirectly related to employment, because of race, color, religion, national origin, age, sex, height, weight, marital status, pregnancy, protected activity, or genetic information, or because of a disability that is unrelated to the individual's ability to perform the duties of a particular job or position. A breach of these provisions may be regarded as a material breach of this Agreement.

9. COMPLIANCE WITH LAW. The Contractor shall comply with all applicable federal, state and local laws, ordinances, rules, and regulations in the provision of services under this Agreement.

10. TERMINATION. Either party may terminate this Agreement prior to its expiration as follows:

A. By mutual written agreement of the parties; or

B. In the event of default or breach of this Agreement by either party, the other party may give the defaulting party written notice of each claimed default or breach and a date after receipt of such notice by which the default or breach must be remedied. If such default or breach is not remedied by said date, the non-defaulting party may terminate this Agreement by giving written notice of the same, and the defaulting party may also be liable for all damages sustained by the other party by reason of the default or breach; or

C. Either party may terminate this Agreement, with or without cause, upon thirty (30) days prior written notice to the other party.

In the event of early termination of this Agreement, the Contractor shall be entitled to compensation for all services actually performed prior to the effective date of termination.

11. WAIVER. A waiver of a breach of any term of this Agreement will not be considered (1) a waiver of a further breach of the same term, or (2) a waiver of a

breach of any other term, or a waiver of a party's right to declare an immediate or a subsequent default.

12. AMENDMENTS. The parties can amend this Agreement only by a written document signed by both parties.

13. ASSIGNMENTS. A party cannot assign this Agreement or any right or obligation under this Agreement without the prior written consent of the other party.

14. SEVERABILITY. Each provision of this Agreement must be interpreted in a way that is valid under applicable law. If any provision is held invalid, the rest of the Agreement will remain in full effect.

15. APPLICABLE LAW, JURISDICTION AND VENUE. This Agreement will be governed and interpreted by Michigan law. Jurisdiction and venue shall be in Emmet County, Michigan or in the appropriate Michigan federal court.

16. NOTICES. All required notices must be in writing and will be considered given when delivered (1) personally, or (2) by registered or certified mail, return receipt requested, addressed as follows (or any other address that is specified in writing by either party):

If to the County: County of Emmet
200 Division Street, Suite G?4 Petoskey,
MI 49770
Attention: County Administrator

If to the Contractor: Geocycle LLC.
dba CM Rubber Technologies
4602 W. Saginaw Road
P.O. Box 136
Coleman, Michigan 48618

17. TITLES AND HEADINGS. Titles and headings are inserted in this Agreement for reference purposes only, and must not be used to interpret the Agreement.

18. COUNTERPARTS. This Agreement may be signed in one or more counterparts, and each counterpart will be considered an original Agreement. All of the counterparts will be considered one document and become a binding agreement when one or more counterparts have been signed by each of the parties and delivered to the other.

19. DISCLOSURE OF CONFLICTS OF INTEREST. The Contractor shall disclose any actual or potential conflict of interest between the Contractor, its key employees, or their family, business or financial interests and the services to be provided under this Agreement.

20. ENTIRE AGREEMENT. This Agreement contains the entire understanding between the parties.

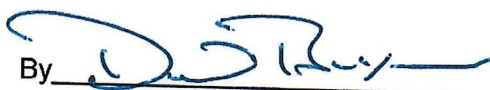
AGREED on this 19th day of March, 2024, at Petoskey, Michigan.

WITNESSES:

COUNTY OF EMMET

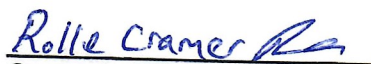


Suzanne R. Kanine
Emmet County Clerk



By David Boyer
Emmet County Administrator

CONTRACTOR



Geocycle LLC.

dba C M Rubber Recycling
Its: Facility Manager

ATTACHMENT "A"

SCRAP TIRE HAULING SERVICES FOR EMMET COUNTY DEPARTMENT OF PUBLIC WORKS

1. Scope of Services. In compliance with applicable local, state and federal laws, rules and regulations, the Contractor shall collect and load scrap tires from the County's Transfer Station and MRF. Collection shall occur in a timely manner upon request from the County. The Contractor shall receive and recycle the tires or cause them to be recycled or otherwise beneficially processed/used. The Contractor shall maintain collection vehicles in an acceptable appearance and serviceable condition, and all employees of CM Rubber Technologies shall conduct themselves and perform their work in a professional manner.

In the alternative, Contractor may leave a 28' semi-trailer at the County's Transfer Station for County staff to load.

The Contractor shall service the County's Tire Storage Shed on their current bi-weekly schedule, and in the future, maintain a collection schedule that will ensure the shed remains at less than full capacity. The Contractor shall provide all labor to transfer tires from shed to their collection vehicle for transfer.

2. Price Schedule. County shall pay for the performance of the agreed services at the compensation identified as follows:

a. If County Staff load trailer provided by contractor:

\$1,350.00 per 28' Semi Trailer.

b. If Contractor loads the materials with their own staff, a "per tire" fee is charged as follows:

\$3.25 per passenger/light truck tire

\$12.00 per Semi-Tractor truck tire

\$27.00 per Agriculture tire

\$0.50 per rim left on any size tire.

ADDENDUM 1

Scrap Tire Hauling Agreement

This Addendum ("Addendum") is made and entered into as of April 17th, 2025, by and between the County of Emmet, a Michigan municipal corporation, with an address of 200 Division Street, Petoskey, Michigan 49770 (hereinafter "County") and GeoCycle LLC. Inc., with an address of 4602 W. Saginaw Road, Coleman, MI 48618 (hereinafter "Contractor").

WHEREAS, the County and the Contractor entered into an agreement dated June 1, 2024 (the "Agreement");

WHEREAS, the County and the Contractor desire to extend the term of the Agreement;

NOW, THEREFORE, in consideration of the mutual covenants and promises herein contained, the parties hereto agree as follows:

Extension of Term: The term of the Agreement, as stated in Section 3 on page 1, is hereby extended for an additional period of one (1) year, commencing on July 1, 2025, and expiring on June 30, 2026.

Price Schedule Attachment "A" section 2. to be amended to \$1,500.00 per 28' Semi Trailer drop and swap. Per Tire Price if serviced with a box truck loaded by GeoCycle staff: \$3.50 per passenger / light truck tire, \$14.00 per semi-truck tire, \$30.00 per agricultural tire less than 4ft. tall and less than 12" wide, \$1.00 per rim left on any size tire.

Except as expressly set forth in this Addendum, all other terms and conditions of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have executed this Addendum as of the day and year first above written.

AGREED to this _____ day of _____, 2025, at Petoskey, Michigan.

WITNESSES:

COUNTY OF EMMET

Suzanne Kanine, Emmet County Clerk

David Boyer
Emmet County Administrator

CONTRACTOR:

Eric Voves
Dynamic LifeCycle Innovations, Inc.
Director of Sales Recycling



EMMET COUNTY - Board of County Commissioners Meeting
April 17, 2025 - 6:00 PM

DPW- BARC Mattress Recycle Agreement Renewal

SUMMARY:

Since 2013, Bay Area Recycling for Charities, Inc. (BARC) has served Emmet County by providing mattress recycling services in connection with the Emmet County Department of Public Works. Based in Traverse City, BARC was started in 2008 with one man and one truck with the goal to increase recycling efforts in communities through service, education, and charitable donation.

BARC now has 20 full-time employees, eight trucks, and dozens of trailers to help manage local recycling efforts. Their fleet also has 4 semi trucks and 15 semi-trailers for larger projects. BARC reports that on average they give over \$25,000 worth of in-kind good and services to other local nonprofit organizations, including compostable materials, waste services, and fundraising event support. BARC is the only mattress recycler in Michigan.

Emmet County residents can drop off mattresses at the Pleasantview Drop-off Center for recycling at a lower rate than what it costs to throw a mattress away in the trash. DPW charges between \$20.00 and \$26.00 per mattress depending on the size. a total of \$71,072.00 was collected in 2024. DPW paid \$62,800.00 to BARC under the agreement.

DPW seeks to renew the contract with BARC for one year. The cost per mattress is increasing from \$15.00 to \$17.50, all other provisions of the agreement will remain the same.

The current agreement expires May 31, 2025. The Addendum will extend the term of the agreement one year, expiring on May 31, 2026.

RECOMMENDATION:

I recommend Board approval as presented
David Boyer, County Administrator

Civil Counsel Review / Recommendation:

Civil Counsel has reviewed the attached and has no legal objections to the Board proceeding with this matter.

MOTION: (if removed from Consent Agenda):

I move that the Board approve Addendum 1 to the Agreement with Bay Area Recycling for Charities, Inc., including the cost per mattress increase of \$2.50 per mattress, and authorize the County Administrator to sign the same.

Motion - 2nd – Discussion

VOTE: Roll Call (if removed from Consent Agenda)**ATTACHMENTS:**

Description

- ▣ Mattress Recycling Agreement
- ▣ Addendum BARC Mattress Recycle Agreement

**INDEPENDENT CONTRACTOR AGREEMENT FOR SERVICES
FOR EMMET COUNTY DEPARTMENT OF PUBLIC WORKS**

THIS AGREEMENT is made by and between the County of Emmet, a Michigan municipal corporation, with an address of 200 Division Street, Petoskey, Michigan 49770 (hereinafter "County") and Bay Area Recycling for Charities, Inc., with an address of 8025 S. Good Harbor Trail, Cedar, Michigan 49621 (hereinafter "Contractor").

Recitals

WHEREAS, the County wishes to enter into a new contract for services related to Mattress Recycling at the Emmet County Transfer Station / Recycling Center; and

WHEREAS, the County has been satisfactorily served by Contractor for these services since 2012; and

WHEREAS, the Contractor represents that it is willing and able to provide the services outlined in Attachment A; and

WHEREAS, the Contractor represents that it is engaged in an independent business and has complied with all federal, state, and local laws regarding business permits and licenses of any kind that may be required to carry out said business and the tasks to be performed under this Agreement.

THEREFORE, in consideration of the foregoing representations and the following terms and conditions, the parties agree:

1. SERVICES TO BE PROVIDED. The Contractor shall provide services as outlined in Attachment A, incorporated herein by reference.

2. COMPENSATION. The County shall pay to the Contractor compensation in accordance with Attachment A. The Contractor shall be responsible for payment to any subcontractors and/or suppliers, and shall provide proof of such payment if requested by the County.

3. TERM. The term of this Agreement shall be for three years commencing on June 1, 2022 and expiring on May 31, 2025. This Agreement may be extended upon mutual written agreement of the parties at least thirty (30) days prior to the expiration date.

4. EQUIPMENT; SUPPLIES; TRAVEL. Other than what is stated in Attachment A, the Contractor shall be solely responsible for the costs of any equipment, supplies, and travel needed in the performance of services under this Agreement.

5. GENERAL SUPERVISION. The Contractor retains the sole right to control or direct the manner in which the services in this Agreement are to be performed, subject to the County's right to inspect, to stop work, to prescribe alterations, and generally to supervise the work to assure its conformity with this Agreement.

6. RELATIONSHIP OF PARTIES. The Contractor is an independent contractor for the County, and is not an employee of the County. No payroll or employment taxes of any kind will be withheld or paid from the County's payment for the Contractor's services. The Contractor shall be responsible to pay all applicable payroll and employment taxes, including, but not limited to, FICA, federal and state personal income taxes, and state disability and/or unemployment insurance taxes or contributions. No workers' disability compensation insurance has been obtained or will be obtained by the County for the Contractor or any employee of the Contractor. The Contractor agrees to submit information requested by the County for verification of the Contractor's status as an independent contractor.

7. INDEMNIFICATION AND INSURANCE. To the fullest extent permitted by law, the Contractor agrees to defend, pay on behalf of, indemnify, and hold harmless the County, its elected and appointed officials, employees, volunteers, and others working on behalf of the County, against any and all claims, demands, suits, or loss, including all costs connected therewith, and for any damages which may be asserted, claimed, or recovered against or from them by reason of personal injury, including bodily injury or death and/or property damage, including loss of use thereof, which arises out of or is in any way connected or associated with this Agreement. This indemnification will survive the termination or expiration of this Agreement. By entering into this Agreement, the parties do not waive any immunities provided by law.

The Contractor, and any and all of their Subcontractors, shall not commence work under this Agreement until they have obtained the insurances required herein. All coverages shall be with insurance carriers acceptable to the County. The limits set forth herein do not limit the liability of the Contractor. All deductibles and SIRs (self-insured retentions) are the responsibility of the Contractor.

A. Workers' Disability Compensation Insurance. The Contractor shall procure and maintain, during the life of this Agreement, Workers' Disability Compensation Insurance, including Employers' Liability Coverage, in accordance with all applicable statutes of the State of Michigan.

B. Commercial General Liability Insurance. The Contractor shall procure and maintain, during the life of this Agreement, Commercial General Liability Insurance on an "Occurrence Basis" with limits of liability not less than \$1,000,000 per occurrence and aggregate. Coverage shall include the following extensions: (A) Contractual Liability; (B) Products and Completed Operations;

(C) Independent Contractors Coverage; (D) Broad Form General Liability Extensions or equivalent, if not already included; and (E) Deletion of Explosion, Collapse, and Underground (XCU) Exclusions, if applicable.

C. Motor Vehicle Liability. The Contractor shall procure and maintain, during the life of this Agreement, Motor Vehicle Liability Insurance, including Michigan No-Fault Coverages, with limits of liability not less than \$1,000,000 per occurrence and aggregate combined single limit for Bodily Injury and Property Damage. Coverage shall include all owned vehicles, all non-owned vehicles, and all hired vehicles.

D. Additional Insured. Commercial General Liability and Motor Vehicle Liability, as described herein, shall include an endorsement stating that the following shall be Additional Insureds: The County of Emmet, including all elected and appointed officials, all employees and volunteers, agents, all boards, commissions, and/or authorities and their board members, employees, and volunteers. It is understood and agreed by naming the County as additional insured, coverage afforded is considered to be primary and any other insurance the County may have in effect shall be considered secondary and/or excess.

E. Cancellation Notice. Workers' Disability Compensation Insurance, Commercial General Liability Insurance, and Motor Vehicle Liability Insurance, as described herein, shall be endorsed to state the following: It is understood and agreed Thirty (30) days, Ten (10) days for non-payment of premium, Advance Written Notice of Cancellation, Non-Renewal, Reduction, and/or Material Change shall be sent to: Attention: County Administrator, County of Emmet, 200 Division Street, Suite G74, Petoskey, Michigan 49770.

F. Proof of Insurance Coverage: The Contractor shall provide the County at the time the Agreement is executed, certificates and policies as follow:

- (1) Two (2) copies of Certificate of Insurance for Workers' Disability Compensation Insurance;
- (2) Two (2) copies of Certificate of Insurance for Commercial General Liability Insurance;
- (3) Two (2) copies of Certificate of Insurance for Vehicle Liability Insurance;
- (4) If so requested, Certified Copies of all policies listed above will be furnished.

Note: If electronic copies are provided, no duplication of certificates of policies is necessary.

G. If any of the foregoing coverages expire during the term of this Agreement, the Contractor shall deliver renewal certificates and/or policies to the County at least ten (10) days prior to the expiration date.

H. Notwithstanding, approval of said insurance will not in any way relieve or decrease the liability of the Contractor hereunder, and it is expressly understood by the parties that the County does not in any way represent that said insurance or limits of liability are sufficient to protect the Contractor's interest or liabilities.

8. NONDISCRIMINATION. The Contractor agrees not to unlawfully discriminate against a person to be served, or any employee or applicant for employment with respect to hire, tenure, terms, conditions, or privileges of employment, or a matter directly or indirectly related to employment, because of race, color, religion, national origin, age, sex, height, weight, marital status, pregnancy, protected activity, or genetic information, or because of a disability that is unrelated to the individual's ability to perform the duties of a particular job or position. A breach of these provisions may be regarded as a material breach of this Agreement.

9. COMPLIANCE WITH LAW. The Contractor shall comply with all applicable federal, state and local laws, ordinances, rules, and regulations in the provision of services under this Agreement.

10. TERMINATION. Either party may terminate this Agreement prior to its expiration as follows:

A. By mutual written agreement of the parties; or

B. In the event of default or breach of this Agreement by either party, the other party may give the defaulting party written notice of each claimed default or breach and a date after receipt of such notice by which the default or breach must be remedied. If such default or breach is not remedied by said date, the non-defaulting party may terminate this Agreement by giving written notice of the same, and the defaulting party may also be liable for all damages sustained by the other party by reason of the default or breach; or

C. Either party may terminate this Agreement, with or without cause, upon thirty (30) days prior written notice to the other party.

In the event of early termination of this Agreement, the Contractor shall be entitled to compensation for all services actually performed prior to the effective date of termination.

11. WAIVER. A waiver of a breach of any term of this Agreement will not be considered (1) a waiver of a further breach of the same term, or (2) a waiver of a

breach of any other term, or a waiver of a party's right to declare an immediate or a subsequent default.

12. AMENDMENTS. The parties can amend this Agreement only by a written document signed by both parties.

13. ASSIGNMENTS. A party cannot assign this Agreement or any right or obligation under this Agreement without the prior written consent of the other party.

14. SEVERABILITY. Each provision of this Agreement must be interpreted in a way that is valid under applicable law. If any provision is held invalid, the rest of the Agreement will remain in full effect.

15. APPLICABLE LAW. This Agreement will be governed and interpreted by Michigan law.

16. NOTICES. All required notices must be in writing and will be considered given when delivered (1) personally, or (2) by registered or certified mail, return receipt requested, addressed as follows (or any other address that is specified in writing by either party):

If to the County: County of Emmet
200 Division Street, Suite G74
Petoskey, MI 49770
Attention: County Administrator

If to the Contractor: Bay Area Recycling for Charities, Inc.
8025 S. Good Harbor Trail
Cedar, Michigan 49621

17. TITLES AND HEADINGS. Titles and headings are inserted in this Agreement for reference purposes only, and must not be used to interpret the Agreement.

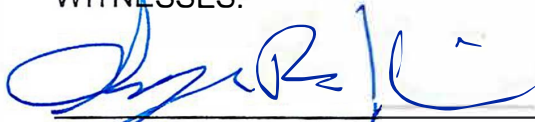
18. COUNTERPARTS. This Agreement may be signed in one or more counterparts, and each counterpart will be considered an original Agreement. All of the counterparts will be considered one document and become a binding agreement when one or more counterparts have been signed by each of the parties and delivered to the other.

19. DISCLOSURE OF CONFLICTS OF INTEREST. The Contractor shall disclose any actual or potential conflict of interest between the Contractor, its key employees, or their family, business or financial interests and the services to be provided under this Agreement.

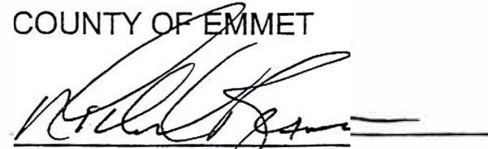
20. ENTIRE AGREEMENT. This Agreement contains the entire understanding between the parties.

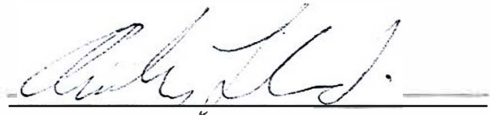
AGREED to this 17 day of MARCH, 2022, at Petoskey, Michigan.

WITNESSES:

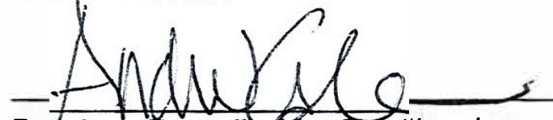

Suzanne Kanine, Clerk

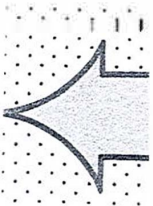
COUNTY OF EMMET


Michael W. Reines
Emmet County Administrator


ANTHONY LOMBARDI

CONTRACTOR


Bay Area Recycling for Charities, Inc.
By: ANDREW GALE
Its: PRESIDENT



ATTACHMENT "A"

MATTRESS RECYCLING SERVICES FOR EMMET COUNTY DEPARTMENT OF PUBLIC WORKS

In compliance with applicable local, state and federal laws, rules and regulations, the Contractor shall collect and remove mattresses from the Emmet County Transfer Station and MRF. Collection shall occur in a timely manner upon request from Emmet County. The Contractor shall receive and recycle the mattresses or cause them to be recycled or otherwise beneficially processed/used. The Contractor shall maintain collection vehicles in an acceptable appearance and serviceable condition, and all employees of Bay Area Recycling for Charities, Inc. (BARC) shall conduct themselves and perform their work in a professional manner.

There are two options for services with different compensation rates as follows:

Option 1 – BARC stages trailer and picks up on call at Emmet County Recycling Center:

- a. No charge if swapped out monthly on average
- b. \$100/month charge if not swapped out monthly
- c. Emmet County Recycling to load BARC Semi-Trailer
- d. Cost is \$15.00 per mattress
- e. Cost is \$2.50 per mile round trip of 230 miles = \$575.00
- f. If BARC is able to combine with other deliveries, miles can be deducted
- g. Fuel Surcharge may be applied when Diesel fuel is above \$4.00 per gallon

Option 2 – BARC to live load mattresses at Emmet County Recycling Center – NO Trailer Staged

- a. Additional BARC labor required
- b. Eight (8) additional man hours at \$25.00 per hour = \$200.00
- c. Fork lift may be required to assist loading of BARC Semi-Trailer
- d. Cost is \$15.00 per mattress
- e. Cost is \$2.50 per mile round trip of 230 miles = \$575.00
- f. If BARC is able to combine with other deliveries, miles can be deducted
- g. Fuel Surcharge may be applied when Diesel fuel is above \$4.00 per gallon

ADDENDUM 1

Mattress Recycling Agreement

This Addendum ("Addendum") is made and entered into as of April 17th, 2025, by and between the County of Emmet, a Michigan municipal corporation, with an address of 200 Division Street, Petoskey, Michigan 49770 (hereinafter "County") and Bay Area Recycling for Charities, Inc., with an address of 8025 S. Good Harbor Trail, Cedar, MI 49621 (hereinafter "Contractor").

WHEREAS, the County and the Contractor entered into an agreement dated March 17, 2022 (the "Agreement");

WHEREAS, the County and the Contractor desire to extend the term of the Agreement;

NOW, THEREFORE, in consideration of the mutual covenants and promises herein contained, the parties hereto agree as follows:

Extension of Term: The term of the Agreement, as stated in Section 3 on page 1, is hereby extended for an additional period of one (1) year, commencing on June 1, 2025, and expiring on May 31, 2026.

Increase in per mattress price: Attachment "A" option 1 and option 2, d. Cost is \$15.00 per mattress, will be increased from \$15.00 per mattress to \$17.50 per mattress.

Except as expressly set forth in this Addendum, all other terms and conditions of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have executed this Addendum as of the day and year first above written.

AGREED to this _____ day of _____, 2025, at Petoskey, Michigan.

WITNESSES:

COUNTY OF EMMET

Suzanne Kanine, Emmet County Clerk

David Boyer
Emmet County Administrator

CONTRACTOR:

By:
Its:
Bay Area Recycling for Charities, Inc.



EMMET COUNTY - Board of County Commissioners Meeting
April 17, 2025 - 6:00 PM

Advanced Correctional Health Agreement (ACH)

SUMMARY:

On 2-13-2025, the Board of Commissioners passed an addendum to extend the Advanced Correctional Health (ACH) agreement for one year.

The agreement provides 32 hours of on site nursing care, 1 on site doctor visit per week, and 24/7 telephone service with a physician. ACH continues to provide excellent service covering the inmate health care needs and is critical to the jail operation.

The base price of the 2025 agreement is \$157,978.51, approximately 3% increase over 2024. The agreement contains potential cost or savings based on the average daily inmate population. If the average daily population drops below 50, the vendor pays the County \$.46 per day per inmate below 50. If the population rises above 50, the County pays ACH \$.46 per day per inmate above 50.

ACH has since requested the addendum include the explanation of the GAP coverage included in the 2025 Overview that was presented. The new revised addendum includes optional medical claims repricing section and explanation of the cap of \$333.33 per month in section 1.18 Medical Supplies and Disposal. Both changes were documented on the 2025 ACH Overview presented to the Board on 2-13-2025, however not covered in the original addendum.

RECOMMENDATION:

I recommend Board approval as presented
David Boyer, County Administrator

CIVIL COUNSEL REVIEW / RECOMMENDATION:

Civil Counsel has reviewed the attached and has no legal objections to the Board proceeding with this matter.

MOTION: (if removed from Consent Agenda):

I move that the Board approve the attached revised 2025 Addendum to the ACH agreement and authorize the County Administrator to sign the same.

Motion - 2nd - Discussion **(if removed from Consent Agenda):**

ATTACHMENTS:

Description

- ▣ ACH Addendum Revised
- ▣ ACH 2025 Overview
- ▣ ACH Agreement

**ADDENDUM TO AGREEMENT FOR THE PROVISION
OF INMATE HEALTH SERVICES
EMMET COUNTY, MICHIGAN**

WHEREAS, the Emmet County and Advanced Correctional Healthcare Inc, (“ACH”) previously entered into an Agreement for the Provision of Inmate Health Services last dated October 25, 2017 (“Agreement”) for medical services of inmates of the Emmet County Jail; and

WHEREAS, the original term of the Agreement was through December 31, 2018, but may automatically renew for successive one (1) year periods unless either party gives thirty (30) day’s written notice prior to the end of the term; and

WHEREAS, the parties previously agreed in writing to renew the Agreement for the year 2019-2024; and

WHEREAS, the parties now agree to renew the Agreement for the year 2025; and

WHEREAS, the Agreement provided for an annual payment broken down into monthly payments; and

WHEREAS, the Agreement provided for an increase in compensation based on the CPI for Medical Care; and

WHEREAS, the parties agree to a 1.87% increase for 2025 which would put the annualized amount for 2025 at \$157,978.51 to be paid in monthly installments; and

WHEREAS, The average daily population of the jail will be reduced to 50 and with a reduced per diem rate of \$0.46 (county and non-county inmates).

THEREFORE, the parties agree as follows:

1. The Agreement is renewed for a period of one year, beginning January 1, 2025, through December 31, 2025, on the terms and conditions contained in the Agreement with the following exceptions:

A. The compensation for Section 3.2 of the Agreement will be increased to \$157,978.51 for the year 2025 with said amount to be paid in 11 equal monthly installments of \$13,164.87 and one in the amount of \$13,164.94.

B. The Per Diem rates for Section 3.3.2 will remain \$0.46 per inmate per day for County Inmates and Non-County Inmates for variances in the average daily population. The Average Daily Population in Section 3.3.1 will be reduced to 50.

C. The biomedical waste disposal services for Section 1.1 will no longer be paid by ACH and will be paid by cap money.

D. The medical claims re-pricing services for Section 1.7 will be added. Upon the county's request, ACH will have the county's medical claims re-priced. Once claims are received, the applicable discount will be calculated (if any) and the integrity of the claim will be confirmed prior to returning the claim to the county for payment. The county agrees to pay ACH 30% of the savings. (For example, if a \$100 claim is re-priced down to \$20, the county agrees to pay ACH 30% of the \$80 saved – \$24.) In addition, the county agrees to pay ACH an administrative fee of \$17/claim. The county agrees to pay ACH within 30 days of receipt of the bill. If the invoice is not paid within 30 days, the county agrees to pay a 1.5% per month finance charge.

E. The medical supplies for Section 1.8 will no longer be paid by ACH and will be paid by cap money.

F. Tuberculosis (TB) testing for Section 1.17.2 will no longer be paid by ACH and will be paid by cap money.

G. A cap of \$333.33 per month will be added as Section 1.18. In general, the cap money will be spent as indicated by the county, and the county agrees to pay ACH on a monthly basis for any resulting overages. The cap dollar amount is simply an estimation of, **not a limitation on**, how much money will likely be spent. The health care team does not make treatment decisions based upon the cap money balance. Instead, health care professionals have the freedom to provide care without limitation by approval process for outside care, etc. Each situation should be addressed on a case-by-case basis. ACH will not pay for any hospitalization, off-site services, pharmaceuticals, and/or anything else not specifically agreed to in this agreement. The date of service for outpatient care, or date of admission for hospitalization, or date of the prescription, will be used to determine the calendar month in which the expenses are to be applied toward the cap. Any costs exceeding the cap will be paid by the county at the time the costs exceed the cap. Any monies remaining in the cap after receipt of invoices will be rolled forward to the next month. Any monies remaining in the cap after receipt of invoices for the contract year will be returned to the county within 90 days after the cap close date. Invoices received after the cap close date will be forwarded to the county for payment. In the event this agreement is terminated prior to the cap close date, any remaining cap monies will be prorated for the portion of the 1-month term elapsed. Costs exceeding the prorated amount will be paid by the county.

2. In all other respects, the Agreement shall remain in full force and effect.

DATED this 3rd. Day of February 2025.

WITNESS:

**ADVANCED
CORRECTIONAL
HEALTHCARE, INC.**

Print Name:

Jessica Young, President

WITNESS:

EMMET COUNTY SHERIFF

Suzanne R. Kanine, County Clerk

Matthew Leirstein, Sheriff

WITNESS:

COUNTY OF EMMET

Suzanne R. Kanine, County Clerk

David Boyer, County Administrator
Emmet County

Emmet County, MI
CPI is currently 6.21%
1/17/2025

Price(s) good for 90 days	Current 1/1/2024-12/31/2024	Renewal Option 1 1/1/2025-12/31/2025	Renewal Option 2 1/1/2025-12/31/2025
Annual Price	\$153,072.70	\$155,942.43	\$157,978.51
ADP	80 We refunded our clients over \$844K in 2023	50	
Per Diem Rate	\$0.57	\$0.46	
Prescriber	Onsite one time per week (estimate 1 hour) + unlimited 24/7/365 on-call by phone		
Nursing RNs only does not include holiday/pto/sick coverage	32 hrs/wk 108% of contracted nursing hours were met nationwide in 2023		
On-call QMHP (minimum 1 hour increments)	\$150 per hour via telehealth	\$300 per hour in-person \$175 per hour via telehealth	
Rolling Monthly CAP	Not Included		\$333.33 per month Prices are at cost ACH does not “mark up” these items
Biomedical Waste Disposal	ACH Pays	County Pays	CAP
Medical Supplies (disposable)	ACH Pays	County Pays	CAP
TB Skin Tests	ACH Pays	County Pays	CAP
Medical Claims Re-pricing (bill scrubbing)	Included upon request for 30% of savings	Included upon request for 30% of savings + \$17/claim We do NOT charge “savings fees” on denied claims We saved our clients over \$23M nationwide in 2023	
Officer Training Spark Training, LLC	Included On-site and online LMS (learning management system)		
Occupational Health / Officer Wellness	Included CIERR Program (Critical Incident Employee Rapid Response) Face-to-Face Wellness Checks		

Nicholas Burleson (Retired – Washtenaw County MI), Program Consultant
517-290-2526 / Nicholas.Burleson@advancedch.com

Matt Shults (Retired – Phelps County MO), CCHP
Director of Business Development & Client Services
573.578.1978 / Matt.Shults@advancedch.com

for jail, dispatch, first responders, patrol, support staff, etc.	<p>Routine and/or State Mandated Price ranges from \$150 per hour to \$300 per hour (minimum 1 hour increments) In-person or telehealth</p> <p><u>Fitness for Duty Evaluations</u> Evaluation for Hire, Routine Evaluation, Triggered Evaluation Price is case-by-case In-person or telehealth</p>
Prison Rape Elimination Act of 2003 (PREA) Compliance	<p>Included – Victim Advocacy The county may designate Freedom Behavioral Health, Inc. to provide post-incident victim advocacy as required in PREA Standard 115.21, and outside confidential support services as required in PREA Standard 115.53. Upon the county's request, we will provide a QMHP at the rate of \$175 per hour (with a minimum of 1 hour per visit). Services may be provided in-person or via telehealth (as mutually agreed upon). QMHP responsiveness will depend upon the amount of notice given.</p> <p>Included – Medical Specialty Training Upon the county's request, Spark Training, LLC will provide annual PREA medical specialty training for medical and mental health team members. (This training is in addition to the annual PREA training that is already required.) This training is usually presented electronically as a specialized track for medical and mental health team members, covering topics such as evidence collection and emotional support post-incident. Proof of this training is specifically requested by PREA auditors.</p>
DetainEMR Advanced Inmate Medical Management, LLC	<p>Not Included <i>USMS will reportedly require EMR this year</i> Software updates/upgrades are automatic and free, online training is free and unlimited, troubleshooting is free and unlimited, user accounts are free and unlimited. EMR per diem is \$0.33 for Software as a Service (SaaS) costs. EMR per diems do not reconcile down. County must pay one-time startup costs.</p>
Discharge Planner	<p>Not Included This professional assists patients with re-entry and release planning. Components include patient education and connection to needed community resources.</p>
Addiction Professional: Substance Abuse Counselor / Substance Use Disorder Evaluator	<p>Not Included This professional evaluates the presence of substance abuse and addiction; creates individualized treatment plans; coordinates with community treatment resources; and provides stabilization, treatment, and support for those struggling with an addiction to drugs or alcohol.</p>
ASQ Suicide Prevention Tool	<p>The county agrees to implement the nationally validated ASQ suicide prevention tool for use by the security team, as appropriate. For example, it's the county's responsibility to screen patients returning from court, as appropriate.</p>

Nicholas Burleson (Retired – Washtenaw County MI), Program Consultant
517-290-2526 / Nicholas.Burleson@advancedch.com

Matt Shults (Retired – Phelps County MO), CCHP
Director of Business Development & Client Services
573.578.1978 / Matt.Shults@advancedch.com

**DO YOU NEED
ANY TRAINING?**

In partnership, Freedom Behavioral Health, Inc. offers Mental Health First Aid (MHFA) certification. Additionally, Spark Training provides online medical, behavioral/mental health, and legal education courses. Sign up for Spark Training's blog list by emailing: training@sparktraining.us.

Agreed to by:

Option: _____ Sign: _____ Print: _____ Date: _____

Nicholas Burleson (Retired – Washtenaw County MI), Program Consultant
517-290-2526 / Nicholas.Burleson@advancedch.com

Matt Shults (Retired – Phelps County MO), CCHP
Director of Business Development & Client Services
573.578.1978 / Matt.Shults@advancedch.com

AGREEMENT FOR THE PROVISION OF INMATE HEALTH SERVICES
EMMET COUNTY, MICHIGAN

This Agreement for the Provision of Inmate Health Services (hereinafter referred to as the "AGREEMENT"), effective as of the date of the last signature hereto, entered into by and between the County of Emmet, located in the State of Michigan (hereinafter referred to as the "COUNTY") and Emmet County Sheriff in his official capacity (hereinafter referred to as the "SHERIFF"), and Advanced Correctional Healthcare, Inc. (hereinafter referred to as "ACH"), an Illinois corporation.

RECITALS

WHEREAS, the COUNTY desires to provide correctional healthcare services to the inmates of the Emmet County Jail (hereinafter referred to as the "FACILITY"); and

WHEREAS, ACH is a corporation which provides correctional healthcare services in incarceration facilities.

NOW THEREFORE, the parties enter into this AGREEMENT as hereinafter set forth.

DEFINITIONS

CORPORATE HOLIDAYS - New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.

COUNTY INMATES – Inmates booked into the custody of the COUNTY or SHERIFF and presently incarcerated in the FACILITY, but not to include NON-COUNTY INMATES.

MID-LEVEL PRACTITIONER – An advanced registered nurse practitioner or physician assistant who has completed an advanced training program. A MID-LEVEL PRACTITIONER will be duly licensed to practice medicine in the appropriate state.

NON-COUNTY INMATES – Inmates who are covered by a government health program for American Indians; work release inmates while on work release; inmates during transport to/from outside facilities; and inmates housed in the FACILITY for other counties, State Department of Corrections, U.S. Immigration and Customs Enforcement (ICE), U.S. Marshals, and/or other federal agencies.

SPECIFIED MEDICATIONS – Medications related to the treatment of AIDS, active tuberculosis, cancer, cystic fibrosis, end stage liver disease (such as Xifaxin), hepatitis, HIV, HIV/AIDS related diseases, multiple sclerosis, and/or pulmonary arterial hypertension, medications listed as anti-rejection and/or biological drugs, as well as drugs used to treat overdose (such as naloxone) and elective drugs in medication-assisted therapy for substance use disorders (such as naltrexone). Medications related to these treatments will be defined in accordance with medical literature.

ARTICLE 1:
ACH

- 1.1 BIOMEDICAL WASTE DISPOSAL. ACH will arrange and pay for biomedical waste disposal services **for the medical unit** at the FACILITY. Typical biomedical waste expected in the medical unit would be bandages, dressings, gloves, hypodermic needles, laboratory containers, sharps, and syringes.
- 1.2 COLLECTION OF DNA/PHYSICAL EVIDENCE AND FORENSIC INFORMATION. ACH will perform body cavity searches on-site with signed consent from the inmate in accordance with the following guidelines: ACH staff are prohibited from participating in the collection of forensic evidence, except when: (1) complying with state laws that require blood samples from inmates, so long as there is consent of the inmate and ACH staff are not involved in any punitive action taken as a result of an inmate's nonparticipation in the collection process, (2) conducting body cavity searches, and blood or urine testing for alcohol or other drugs when done for medical purposes by a practitioner's order, and/or (3) conducting inmate-specific, court-ordered laboratory tests, examinations, oral swabs, or radiology procedures with consent of the inmate. ACH will not pay for any costs associated with any body cavity search or any other collection of forensic information, including, but not limited to, any associated medical fees, laboratory fees, added personnel costs, and/or court costs.
 - 1.2.1 SEXUAL ASSAULT. In the case of sexual assault, the inmate victim will be sent to the hospital for appropriate collection of evidence which includes chain of custody, counseling, and care. Court-ordered body cavity searches will be referred to the appropriate facility or emergency room.
- 1.3 DENTAL CARE. ACH will provide dental triage screenings for inmates for the purpose of identifying serious dental needs. The COUNTY will pay for any costs associated with dental care.
- 1.4 ECTOPARASITES. For inmates presenting with symptoms of ectoparasitic infection (as determined by the ACH practitioner), ACH will provide and pay for medically indicated treatment. For inmates without symptoms of ectoparasitic infection, ACH will provide treatment at the SHERIFF'S request, and the COUNTY will be responsible for the cost of the treatment. ACH will not be responsible for facility cleaning for ectoparasites.
- 1.5 ELECTIVE CARE. ELECTIVE CARE is defined as care which, if not provided, would not, in the opinion of ACH's practitioner, cause the patient's health to deteriorate. ACH will not pay for ELECTIVE CARE for inmates.
- 1.6 INMATE LABOR. Inmates will not be employed or otherwise utilized by ACH.
- 1.7 MEDICAL CLAIMS RE-PRICING. ACH will not re-price medical claims.
- 1.8 MEDICAL SUPPLIES (DISPOSABLE). ACH will pay for and provide disposable medical supplies intended for one-time use, not to include durable or reusable medical supplies. Typical disposable medical supplies expected in a medical unit would be tongue blades, Band-Aids, gauze pads, medical tape, sterile water, saline, pregnancy tests, blood sugar strips, peak flow mouth pieces, O2 tubing, urine test strips, syringes, gloves **for the medical staff**, med cups, lancets, ammonia ampules, cotton-tip applicators, and alcohol preps.

- 1.9 MENTAL HEALTH SERVICES – CRISIS INTERVENTION. ACH will refer inmates to crisis intervention services when indicated. The crisis intervention services will be provided by the FACILITY staff in concert with ACH staff. ACH will coordinate with the medical and programming services (e.g., chemical dependence) at the FACILITY so that patient management is appropriately integrated, health needs are met, and the impact of any of these conditions on each other is adequately addressed. ACH will use an integrated and multidisciplinary team (including FACILITY staff) to develop treatment plans for inmates displaying problematic behavior.
- 1.10 MOBILE SERVICES. MOBILE SERVICES are defined as laboratory services that are drawn on-site and sent off-site for testing, and any ancillary medical services in which a provider comes on-site to perform work using the provider's equipment and/or staff, including, but not limited to X-ray services. The COUNTY will pay for any costs associated with MOBILE SERVICES.
- 1.11 OFF-SITE SERVICES. OFF-SITE SERVICES are defined as medical services including, but not limited to, consultation services, dental care not performed on-site, diagnostic testing, hospital services, medically-indicated emergency ground ambulance transportation, mental health services not performed on-site, laboratory services that are drawn off-site, and specialty services. The COUNTY will pay for any costs associated with OFF-SITE SERVICES.
- 1.12 OTHER SERVICES AND EXPENSES. ACH may not provide and will not pay for any services, supplies and/or equipment which are not specifically contained in this AGREEMENT.
- 1.13 PHARMACEUTICALS. ACH will provide pharmaceuticals. The COUNTY agrees to allow home medications in the FACILITY when they are able to be properly verified. The COUNTY will pay for pharmaceuticals.
- 1.14 PRISON RAPE ELIMINATION ACT OF 2003 (PREA). Should the SHERIFF choose to comply with PREA, ACH will endeavor to comply with PREA, applicable PREA standards, and the FACILITY's policies related to PREA for preventing, detecting, monitoring, investigating, and eradicating any form of sexual abuse within the FACILITY. ACH acknowledges that, in addition to self-monitoring, the FACILITY may conduct announced or unannounced monitoring to include on-site monitoring.
- 1.15 STAFFING. ACH will provide staffing coverage as requested by the SHERIFF and detailed in this staffing section.
- 1.15.1 MEAL BREAKS. It is understood and agreed that during unpaid meal break(s), ACH employees are (1) allowed to leave their duty post and (2) completely relieved from all duties. If the FACILITY requires the ACH employee to be "on call" during meal break(s) so that they may respond to an emergency, then the ACH employee is considered to be "on duty" and the meal break(s) will be paid for by the COUNTY.
- 1.15.2 NURSING. ACH will provide on-site registered nursing coverage for thirty-two (32) hours per week on a schedule approved by the SHERIFF. When approved by the SHERIFF or designee, hours worked in excess of the contracted amount will be billed monthly to the COUNTY at the prevailing wage and benefit rate of the ACH employee. For hours of absence due to CORPORATE HOLIDAYS, paid time off, or sick time, the hours will not be replaced or credited. For other absences, ACH endeavors to provide replacement coverage, and if it is unable to do so, ACH's Director of Medical Operations for the FACILITY and the SHERIFF or designee will negotiate a mutually agreeable remedy.

- 1.15.3 PRACTITIONER. A physician and/or MID-LEVEL PRACTITIONER will visit the FACILITY weekly or as otherwise agreed by the SHERIFF and ACH, and will stay until their work is completed. A MID-LEVEL PRACTITIONER will only be used with the approval of the SHERIFF. The physician and/or MID-LEVEL PRACTITIONER will be available by telephone to the FACILITY and medical staff on an on-call basis, seven (7) days per week, twenty-four (24) hours per day. For scheduled visits that fall on CORPORATE HOLIDAYS, coverage will be provided by telephone only.
- 1.16 TRAINING VIDEOS. The FACILITY is entitled to receive one copy each of the training videos produced and sold by ACH at no additional charge, with the following exception: facilities will not receive training videos which cover topics for which they have already received an ACH training video covering that topic. If a training video is lost or stolen, the FACILITY may be charged a replacement fee to replace the video. ACH training videos are to be viewed by the FACILITY staff only and are not to be reproduced except with the prior written permission of ACH. ACH does not guarantee training credits and is not responsible for obtaining training credits on behalf of the FACILITY staff.
- 1.17 TUBERCULOSIS (TB) TESTING.
- 1.17.1 FACILITY STAFF. ACH will perform TB skin tests as directed by the SHERIFF. The COUNTY will pay for the TB serum and related supplies. Upon the SHERIFF's request, ACH will secure the serum and related supplies through the correctional pharmacy, then bill the COUNTY for those costs.
- 1.17.2 INMATES. ACH will provide TB skin tests as directed by the SHERIFF. ACH will pay for the TB serum and related supplies.

ARTICLE 2: **THE COUNTY**

- 2.1 CO-PAY. The COUNTY agrees to the use of a co-pay system, as permitted by law, for inmate medical requests. The COUNTY will be responsible for determining the legality and structure of the co-pay system.
- 2.2 DECLINING APPLICANTS FROM ACH SO THE COUNTY MAY EMPLOY THEM DIRECTLY. ACH makes a significant investment in the recruiting of new applicants and acknowledges the SHERIFF has final approval of who may enter the FACILITY. As a result, ACH does not expect the COUNTY to deny approval of an applicant presented to them in order for the COUNTY to employ that person directly. If, during the term of this AGREEMENT or within one (1) year after this AGREEMENT's termination, the COUNTY should hire an applicant who was presented to them by ACH and denied approval by the SHERIFF, the COUNTY agrees to pay ACH thirty percent (30%) of the applicant's first year's salary/compensation as a recruiting fee for each applicant.
- 2.3 DUTY TO PROTECT INMATES. The non-delegable duty to protect inmates is, and always will be, vested in the SHERIFF. This AGREEMENT does not result in the assumption of a non-delegable duty by ACH. As such, the SHERIFF specifically retains the duty and obligation for security of the inmates. This duty extends to the control of inmate movement. ACH and its personnel will assume no responsibility for the movement of inmates and assume no responsibility for inmate protection at any time.

- 2.4 ELECTRONIC COMMUNICATIONS. The COUNTY agrees to provide to ACH copies of any electronic communications between ACH and ACH's employees in the COUNTY's possession (including stored on the COUNTY's email servers) as requested by ACH. The COUNTY agrees to treat electronic communications between ACH and its employees as confidential and agrees not to share those communications with any third party unless required by law.
- 2.5 EMPLOYEE RAIDING (ANTI-POACHING / NON-SOLICITATION AGREEMENT). ACH makes a significant investment in the training and professional development of our employees and independent contractors. As a result, ACH does not expect the COUNTY to offer employment to or otherwise "poach" or solicit ACH employees or independent contractors **and the COUNTY is specifically prohibited from doing the same**. If the COUNTY should hire any ACH employee or independent contractor during this AGREEMENT's term or within one (1) year after this AGREEMENT's termination, the COUNTY agrees to pay ACH a professional replacement fee of Ten Thousand Dollars (\$10,000) or Ten Percent (10%) of this contract price, whichever is greater, for each employee or independent contractor, with the following exception: this does not apply to any person who was employed by the COUNTY prior to this AGREEMENT. It is expressly agreed by ACH and the COUNTY that the payment under this provision does not constitute a penalty and that the parties, having negotiated in good faith and having agreed that the payment is a reasonable estimate of damages in light of the anticipated harm caused by the breach related thereto and the difficulties of proof of loss and inconvenience or nonfeasibility of obtaining any adequate remedy, are estopped from contesting the validity or enforceability of such payment.
- 2.6 FACILITY STAFF TRAINING. The duty to train the FACILITY staff is vested in the SHERIFF. Upon request of the SHERIFF, ACH may assist in training for FACILITY staff on certain topics as determined by the SHERIFF.
- 2.7 MEDICAL EQUIPMENT (DURABLE). Medical equipment remains the responsibility of the SHERIFF. At the SHERIFF's request, ACH may assist the SHERIFF in securing the equipment at cost-effective pricing. Typical durable medical equipment expected in a medical unit would be: exam table, exam stool, ophthalmic / otoscope, peak flow meter, digital thermometer, stethoscope, X-large and large blood pressure cuffs, emesis basin, CPR AmbuBag (adult & 2-way mask), refrigerator (small), and scales. Upon termination of this AGREEMENT, the medical equipment will be in good working order, with allowances made for reasonable wear and tear.
- 2.8 MEDICAL RECORDS. Inmate medical records will always be the property of the SHERIFF and will remain in the FACILITY.
- 2.9 NON-MEDICAL CARE OF INMATES. The COUNTY will provide and pay for non-medical needs of the inmates while in the FACILITY, including, but not limited to: daily housekeeping services; dietary services, including special supplements, liquid diets, or other dietary needs; building maintenance services; personal hygiene supplies and services; clothing; and linen supplies.
- 2.10 OFFICE EQUIPMENT (DURABLE). The SHERIFF will provide use of COUNTY-owned office equipment and utilities in place at the FACILITY's healthcare unit. Typical office equipment expected in a medical unit would be a locking file (recommended four-drawer); paper punch; staple remover; stapler; cabinet for storing medical supplies such as Band-Aids, gauze, etc.; computer; fax machine; copier / printer; and toner. Upon termination of this AGREEMENT, the office equipment will be in good working order, with allowances made for reasonable wear and tear.

- 2.11 OFFICE SUPPLIES (DISPOSABLE). The COUNTY will provide disposable office supplies, such as medical charts, paper, pens, staples, and Post-It notes which are required for the provision of inmate healthcare services.
- 2.12 SECURITY. The SHERIFF will maintain responsibility for the physical security of the FACILITY and the continuing security of the inmates. The SHERIFF understands that adequate security services are necessary for the safety of the agents, employees, and subcontractors of ACH, as well as for the security of inmates and FACILITY staff, consistent with the correctional setting. The SHERIFF will provide security sufficient to enable ACH and its personnel to safely provide the healthcare services described in this AGREEMENT. The SHERIFF will screen ACH's proposed staff to ensure that they will not constitute a security risk. The SHERIFF will have final approval of ACH's employees in regards to security/background clearance.
- 2.13 SHERIFF'S POLICIES, PROCEDURES, AND PROTOCOLS. All policies, procedures, and protocols will at all times remain the property of the SHERIFF and will remain at the FACILITY. ACH may make recommendations to the SHERIFF's existing medical policies, procedures and protocols. Those recommendations are made for the SHERIFF's consideration.

ARTICLE 3:
COMPENSATION/ADJUSTMENTS

- 3.1 FUNDING THE FACILITY'S HEALTHCARE PROGRAM. It is ultimately the responsibility of the COUNTY to appropriately fund the FACILITY's healthcare program. As a result, ACH's healthcare program at the FACILITY (staffing, etc.) is customized and approved by the COUNTY.
- 3.2 ANNUAL AMOUNT/MONTHLY PAYMENTS. The annualized amount to be paid by the COUNTY to ACH under this AGREEMENT is to be one hundred twenty-eight thousand one hundred eighty dollars and nine cents (\$128,180.09). The COUNTY will make monthly payments of ten thousand six hundred eighty-one dollars and sixty-seven cents (\$10,681.67), which is equal to 1/12 of the annualized amount, during the term of this AGREEMENT. ACH will bill the COUNTY approximately thirty (30) days prior to the month in which services are to be rendered. The COUNTY agrees to pay ACH within thirty (30) days of receipt of the bill.
 - 3.2.1 ANNUAL AMOUNT UPON RENEWAL. Upon the annual anniversary date of this AGREEMENT, the annualized amount of increase for compensation will be the 12-Month Consumer Price Index (CPI) for medical care or zero percent (0%), whichever is higher. The CPI will be calculated from the most recent CPI data as published by the Bureau of Labor Statistics.
- 3.3 QUARTERLY ADJUSTMENTS. Account reconciliation will be completed for variances in the ADP and other expenses, such as equipment or services purchased by ACH (with prior approval of the COUNTY) on behalf of the COUNTY.
 - 3.3.1 AVERAGE DAILY POPULATION (ADP). ADP for a given quarter will be determined from the FACILITY census records. For billing purposes, the COUNTY INMATE ADP will be 80 and the NON-COUNTY INMATE ADP will be 0. Inmates who are not presently incarcerated in the FACILITY (i.e., persons on electronic monitoring or probation, or who are hospitalized, or in halfway housing or early release housing) should not be counted in either ADP reported to ACH by the COUNTY. The ADPs reported to ACH should only include those inmates presently incarcerated in the FACILITY.

3.3.2 PER DIEM.

3.3.2.1 GENERAL. Per diem rate(s) are intended to cover additional costs in those instances where minor, short-term changes in the inmate population results in the higher utilization of routine supplies and services. The per diem is not intended to provide for any additional fixed costs, such as new fixed staffing positions that might prove reasonable if the inmate population grows significantly and is sustained. ACH will request the monthly count for these separate populations on a quarterly basis.

3.3.2.2 COUNTY INMATES. When the ADP exceeds or falls below the contracted rate in any calendar quarter, the compensation variance will be figured on the average number of COUNTY INMATES above or below the contracted ADP for that quarter multiplied by the per diem rate of \$0.29 per inmate per day. (Example: If the ADP for a quarter is 10 above the contracted ADP, additional compensation due will be calculated as follows: $10 \times \$0.29 \times 91$)

3.3.2.3 NON-COUNTY INMATES. To cover the cost of incidental medical expenses for NON-COUNTY INMATES (such as disposable medical supplies and biomedical waste disposal services), a separate per diem rate of \$0.29 per inmate per day will be assessed for each NON-COUNTY INMATE housed in the FACILITY in excess of the contracted NON-COUNTY INMATE ADP.

3.3.3 ARREARS. Any contract amount in arrears will be settled through reconciliation and adjusted accordingly. Adjustments will be made to the first monthly invoice prepared after reconciliation between ACH and the COUNTY. Payment of the adjusted amount will be due upon receipt of said invoice.

ARTICLE 4:
TERM AND TERMINATION

4.1 TERM. The term of this AGREEMENT will begin on _____ at 12:01 A.M. and will continue in full force and effect until _____ at 11:59 P.M., unless earlier terminated, extended, or renewed pursuant to this AGREEMENT. This AGREEMENT will automatically renew for successive one (1) year periods unless either party gives thirty (30) days' written notice prior to the end of a term.

4.2 TERMINATION.

4.2.1 TERMINATION FOR LACK OF APPROPRIATIONS. It is understood and agreed that this AGREEMENT will be subject to annual appropriations by the COUNTY. If funds are not appropriated for this AGREEMENT, then upon exhaustion of such funding, the COUNTY and the SHERIFF will be entitled to immediately terminate this AGREEMENT. Recognizing that such termination may entail substantial costs for ACH, the COUNTY and the SHERIFF will act in good faith and make every effort to give ACH reasonable advance notice of any potential problem with funding or appropriations. The COUNTY agrees to pay for services rendered up to the point of termination.

4.2.2 30-DAY OUT CLAUSE. Notwithstanding anything to the contrary contained in this AGREEMENT, the COUNTY, the SHERIFF, or ACH may, without prejudice to any other rights they may have, terminate this AGREEMENT by giving thirty (30) days' advance

written notice to the other party. If the SHERIFF or the COUNTY gives ACH less than thirty (30) days' advance written notice, the COUNTY agrees to pay to ACH one (1) month's contract price as an early termination fee.

ARTICLE 5:
GENERAL TERMS AND CONDITIONS

- 5.1 **ADVICE OF COUNSEL.** Each of the parties (a) has had the opportunity to seek counsel, legal or otherwise, prior to entering into this AGREEMENT, (b) is freely entering into this AGREEMENT of his/her or its own volition, and (c) understands and agrees that this AGREEMENT will be construed as if drafted by both parties and not by one party solely.
- 5.2 **ARBITRATION; GOVERNING LAW.** The parties hereby agree that any dispute arising under this AGREEMENT, or in connection with any breach thereof, will be finally resolved through binding arbitration conducted in Petoskey, Michigan, in accordance with the Commercial Arbitration Rules of the American Arbitration Association by a single, neutral arbitrator appointed in accordance with such Rules. No punitive damages may be granted by the arbitrator. The parties agree that the arbitrator's decision will be the sole, exclusive and binding remedy between them regarding any and all such disputes. This AGREEMENT, and any arbitration conducted thereby, will be governed by the laws of the State of Michigan (without reference to conflicts of laws principles).
- 5.3 **ASSIGNMENT.** ACH may not assign this AGREEMENT or any rights hereunder in whole or in part. Subject to the foregoing, this AGREEMENT will inure to the benefit of and be binding upon each of the heirs, permitted assigns, and successors of the respective parties. Any assignment in violation of this section will be null and void.
- 5.4 **ATTORNEY FEES AND COSTS.** In the event a lawsuit, arbitration, or mediation is initiated by either party, the party against whom a judgment or award is entered will also be liable for costs of suit and reasonable attorneys' fees as set by the court or arbitrator.
- 5.5 **AUTHORITY.** The persons signing below represent that they have the right and authority to execute this AGREEMENT for their respective entities and no further approvals are necessary to create a binding AGREEMENT.
- 5.6 **AUTOMATED DEFIBRILLATORS (AEDs).** The duty to purchase, provide, inspect, and maintain the FACILITY's AEDs is, and always will be, vested in the SHERIFF. This AGREEMENT does not result in the assumption of those duties by ACH or its people. While ACH and its people may assist the SHERIFF, ultimately the SHERIFF specifically retains the duties and obligations with respect to AEDs. ACH and its people will assume no responsibility for and will not be liable for defective and/or non-working AEDs in the FACILITY.
- 5.7 **COMPLIANCE WITH FEDERAL, STATE AND LOCAL LAWS.** The SHERIFF, the COUNTY, and ACH agree that no party will require performance of any ACH or COUNTY employee, agent or independent contractor that would violate federal, state and/or local laws, ordinances, rules and/or regulations. The COUNTY will be responsible for any additional services required at the FACILITY as the result of governmental (including, but not limited to, the Department of Justice, Immigration and Customs Enforcement, Department of Corrections, Federal Bureau of Prisons, or United States Marshals Service) investigation, mandate, memorandum, or order. Should new legislation require substantial new medical treatment, the COUNTY will pay for it, unless specifically agreed upon between ACH and the COUNTY.

- 5.8 COUNTERPARTS; HEADINGS. This AGREEMENT may be executed in counterparts, each of which will be an original and all of which will constitute one AGREEMENT. The headings contained in this AGREEMENT are for reference purposes only and will not affect in any way the meaning or interpretation of this AGREEMENT. The terms "inmate" and "detainee" may be used interchangeably throughout this AGREEMENT and will not affect in any way the meaning or interpretation of this AGREEMENT.
- 5.9 ENTIRE AGREEMENT; AMENDMENT. This AGREEMENT represents the entire understanding of the parties with respect to the subject matter hereof, supersedes and cancels all prior agreements, understandings, arrangements, or representations between the parties with respect to such subject matter, and may only be amended by written agreement of both parties. The parties agree that their performances hereunder do not obligate either party to enter into any further agreement or business arrangement.
- 5.10 EQUAL EMPLOYMENT OPPORTUNITY. It is the policy of ACH to provide equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sex, national origin, disability, age, or genetics. In addition, it is the policy of ACH to comply with applicable state and local laws governing nondiscrimination in employment. This policy applies to all terms and conditions of employment including, but not limited to, recruitment, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, benefit plans, all forms of compensation, and training.
- 5.11 EXCUSED PERFORMANCE. In case performance of any terms of parts hereof will be delayed or prevented because of compliance with any law, decree, or order of any governmental agency or authority of local, state, or federal governments or because of riots, public disturbances, strikes, lockouts, differences with workers, fires, floods, Acts of God, or any other reason whatsoever which is not within the control of the parties whose performance is interfered with and which, by the exercise of reasonable diligence, said party is unable to prevent, the party so suffering may at its option, suspend, without liability, the performance of its obligations hereunder during the period such cause continues.
- 5.12 FILMING. ACH does not consent to the filming of its employees for any commercial purpose including, but not limited to, documentaries, docuseries (including, but not limited to, "60 Days In"), etcetera. If the SHERIFF, FACILITY and/or COUNTY decide to engage in such a project, they agree to notify ACH's legal department at least 90 days prior to filming, at 309-692-8100; facsimile: 309-214-9977; or email: Jessica.Young@advancedch.com. ACH reserves the right to terminate the AGREEMENT prior to the beginning of the filming of such a project. ACH will have no obligation under this AGREEMENT to maintain insurance coverage against any loss or damage caused or necessitated by the filming of such a project. The COUNTY agrees to hold harmless and indemnify ACH and its employees against any loss or damage, including reasonable attorneys' fees and other costs of litigation, caused or necessitated by the filming of such a project.
- 5.13 FURTHER ACTS. The parties agree to perform any further acts and execute and deliver any further documents that may be reasonably necessary to carry out the provisions of this AGREEMENT.
- 5.14 HOLD HARMLESS AND INDEMNIFY.
- 5.14.1 ACH will hold harmless and indemnify the COUNTY and SHERIFF (together with their respective employees) against any loss or damage, including reasonable attorneys' fees and other costs of litigation, solely caused or necessitated by the negligent, reckless, intentional, or deliberately indifferent conduct of ACH or its employees, which is related to medical

treatment or care provided by ACH. With respect to any claim for indemnification, the COUNTY will (i) give written notice thereof to ACH within a reasonable period following the event or occurrence as to which the right to indemnification is or may be asserted and (ii) allow ACH (including the employees, agents, and counsel) reasonable access to any of its employees, property, and records for the purposes of conducting an investigation of such claim and for the purpose of obtaining statements, photographs, and taking such other steps as may be reasonable to preserve evidence of the occurrence on which the claim is based. If the COUNTY denies ACH reasonable access as set forth, after written request therefore, the COUNTY will assume sole responsibility for the claim for which indemnification is sought and will not be entitled to indemnity.

- 5.14.2 The COUNTY will hold harmless and indemnify ACH (together with its respective employees) against any loss or damage, including reasonable attorneys' fees and other costs of litigation, solely caused or necessitated by the negligent, reckless, intentional, or deliberately indifferent conduct of the COUNTY or its employees, which is related to medical treatment or care provided by ACH. With respect to any claim for indemnification, ACH will (i) give written notice thereof to the COUNTY within a reasonable period following the event or occurrence as to which the right to indemnification is or may be asserted and (ii) allow the COUNTY (including the employees, agents, and counsel) reasonable access to any of its employees, property, and records for the purposes of conducting an investigation of such claim and for the purpose of obtaining statements, photographs, and taking such other steps as may be reasonable to preserve evidence of the occurrence on which the claim is based. If ACH denies the COUNTY reasonable access as set forth, after written request therefore, ACH will assume sole responsibility for the claim for which indemnification is sought and will not be entitled to indemnity.
- 5.15 INDEPENDENT CONTRACTORS. ACH may engage certain healthcare professionals as independent contractors rather than employees.
- 5.16 INSURANCE.
- 5.16.1 ACH will maintain professional liability insurance, including civil rights liability, with minimum limits of One Million Dollars (\$1,000,000) each occurrence, Three Million Dollars (\$3,000,000) annual aggregate.
- 5.16.2 ACH will maintain workers' compensation and employer's liability insurance covering its employees while on the FACILITY's premises that complies with the statutory minimum requirements in the applicable state(s).
- 5.16.3 ADDITIONAL INSURED. ACH will name the SHERIFF and the COUNTY as an additional insured for the sole negligence of ACH under the professional liability portion of insurance.
- 5.17 NO GRANT OF RIGHTS. Each of the parties understands and agrees that no grant or license of a party's rights in any patent, trademark, trade secret, copyright and/or other intellectual property right is made hereby, expressly or by implication.
- 5.18 NO RELATIONSHIP OR AUTHORITY. The parties agree that ACH will at all times be an independent contractor in the performance of the services hereunder, and that nothing in this AGREEMENT will be construed as or have the effect of constituting any relationship of employer/employee, partnership, or joint venture between the COUNTY and ACH. ACH does not

have the power or authority to bind the COUNTY or to assume or create any obligation or responsibility on the COUNTY's behalf or in the COUNTY's name, except as otherwise explicitly detailed in this AGREEMENT, and ACH will not represent to any person or entity that ACH has such power or authority. ACH will not act as an agent nor will ACH be deemed to be an employee of the COUNTY for the purposes of any employee benefit program.

- 5.19 NOTICE. Any notice required or permitted to be given hereunder will be in writing and delivered to the respective addresses in this section or such other addresses as may be designated in writing by the applicable party from time to time, and will be deemed to have been given when sent. To the SHERIFF and/or the COUNTY: Emmet County Correctional Facility, 450 Bay Street, Petoskey, MI 49770; email: bford@emmetcounty.org. To ACH: Advanced Correctional Healthcare, Inc., Attn: Contracts Manager, 3922 West Baring Trace, Peoria, IL 61615; facsimile: 309.214.9977; email: jason.kolberg@advancedch.com.
- 5.20 OTHER CONTRACTS AND THIRD PARTY BENEFICIARIES. The parties acknowledge that ACH is not bound by or aware of any other existing contracts to which either the SHERIFF or the COUNTY are a party and which relate to the provision of healthcare to inmates at the FACILITY. The parties agree that they have not entered into this AGREEMENT for the benefit of any third person(s) and it is their express intention that this AGREEMENT is intended to be for their respective benefits only and not for the benefits of others who might otherwise be deemed to constitute third party beneficiaries thereof.
- 5.21 PUBLICITY. The COUNTY grants ACH permission to utilize the COUNTY's trademarks, trade names, or other designations in any promotion, press release or publication.
- 5.22 SEVERABILITY. If any provision of this AGREEMENT, or any portion thereof, is found to be invalid, unlawful, or unenforceable to any extent, such provision will be enforced to the maximum extent permissible so as to effect the intent of the parties, and the remainder of this AGREEMENT will continue unaffected in full force and effect. The parties will negotiate in good faith an enforceable substitute provision for such invalid provision that most nearly achieves the same intent and economic effect.
- 5.23 SUBCONTRACTING. ACH may subcontract services including, but not limited to, pharmaceutical services, biomedical waste disposal, and MOBILE SERVICES.
- 5.24 USE BY OTHER PUBLIC AGENCIES (PIGGYBACK). ACH agrees to allow the COUNTY to authorize other public agencies in the COUNTY to purchase the proposed items by issuance of a purchase order at the same terms and conditions as this AGREEMENT, and to make payments directly to ACH during the period of time that this AGREEMENT is in effect.
- 5.25 WAIVER. Any waiver of the provisions of this AGREEMENT or of a party's rights or remedies under this AGREEMENT must be in writing to be effective. Failure, neglect, or delay by a party to enforce the provisions hereof or its rights or remedies at any time, will not be construed as a waiver of such party's rights or remedies hereunder and will not in any way affect the validity of this AGREEMENT or prejudice such party's right to take subsequent action.

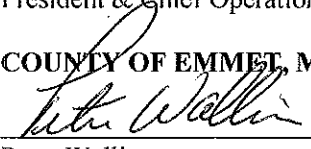
IN WITNESS WHEREOF, the parties hereto have hereunto set their hands and seals the date and year written below.

ADVANCED CORRECTIONAL HEALTHCARE, INC.

Sherri Miller
President & Chief Operations Officer

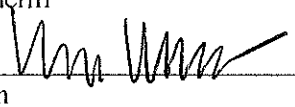
Date

COUNTY OF EMMET, MICHIGAN



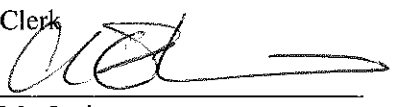
Peter Wallin
County Sheriff

Date



Juli Wallin
County Clerk

Date



Charlie MacInnis
Chairperson, Emmet County Board of Commissioners

Date

Please complete and return via fax to 309.214.9977 or email to jason.kolberg@advancedch.com.

If this contract is not returned to ACH by October 20, 2107 the price may be subject to increase.



EMMET COUNTY - Board of County Commissioners Meeting
April 17, 2025 - 6:00 PM

March 13, 2025 Meeting Minutes

SUMMARY:

Draft minutes for the March 13, 2025 meeting are attached for review and approval.

ATTACHMENTS:

Description

- ▣ March 13, 2025 DRAFT Minutes

**EMMET COUNTY
BOARD OF COMMISSIONERS' MINUTES
200 DIVISION ST. PETOSKEY, MI 49770
March 13, 2025 - 6:00 PM**

DRAFT

CALL TO ORDER

The meeting was called to order by Board Chair, Dave White, at 6:00 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

Members present: Chuck Laughbaum, Brett Gooding, Don Mapes, Rich Ginop, Brian Gutowski, Dave White, Matt Koontz.

APPROVAL OF AGENDA

Motion by Commissioner Ginop and seconded by Commissioner Laughbaum to approve the agenda as printed. Motion passed by voice vote.

Yes - Ginop, Gooding, Gutowski, Koontz, Laughbaum, Mapes, White

No -

CONSENT AGENDA

Motion by Commissioner Ginop and seconded by Brett Gooding to approve the consent agenda and all items contained therein, and authorize the County Administrator to sign the attached items on behalf of the Board of Commissioners. Motion passed by roll call vote.

Yes - Ginop, Gooding, Gutowski, Koontz, Laughbaum, Mapes, White

No -

Top O' Michigan Outboard Racing Club Annual "No Wake" Ordinance Waiver Request

March 3, 2025 Meeting Minutes

PUBLIC COMMENT

None

APPEARANCES

Networks Northwest - Hazard Mitigation Plan

Stephanie Marchbanks, Networks Northwest Community Planner, updated the Board on the work that has been done on the Hazard Mitigation Plan for Emmet County. Networks Northwest has been collaborating with Emmet County Emergency Management over the past few years to update the Hazard Mitigation Plan for Emmet County and all its jurisdictions.

The plan considers natural and technological hazards. Networks Northwest has administered surveys to gather information on what hazards are most important to the area, and attempted to get as many local governments as possible to participate. If a local government is not a participant they cannot apply for a hazard mitigation grant.

Surveys found that key areas of concern were flooding, secondary sources for power outages, post disaster debris management, and PFAS.

Next steps for the plan include a public hearing and review of which Boyer suggested be done on April 7th. White noted that many townships are not onboard yet. Stephanie responded that they need to jump on board now, as this is their last chance. Letters have been sent to all townships.

ADMINISTRATOR'S REPORT

Administrator Report

Dave Boyer gave the attached report. (attachment #1)

All Commissioners noted that they were in favor of the letter received from Presque Isle Electrical Co-Op.

Finance Report

In January 2025, Emmet County received 1% of its budgeted revenues and spent 9% of its budgeted expenditures.

The financial activities for January 2025 are proceeding as expected, with some notable changes in both revenues and expenditures compared to the previous year.

Key Changes in Revenues: Revenues decreased compared to last year, mainly due to lower sales of airport fuel and de-icing services, interest income, and building permits. Building permits are down from 2024 due to a large permit that was issued to Boyne Highlands. The decrease in airport revenue was due to weather and the de-icing truck that was out for repairs.

Tax dollars for the General Operating budget are collected in the summer.

Key changes in Expenditures: Expenditures increased compared to last year. There were three payrolls in January 2025, compared to two in January 2024, leading to higher payroll expenses for the month. Airport-related expenses for fuel and de-icing fluid decreased, due to weather and the de-icing truck was out for repairs. Election-related expenses were lower this year as last year was a Presidential election year.

CCE Board Minutes 1/15/25

CCE Board Minutes 1/29/25

Coffee With The Inspector

UNFINISHED BUSINESS

CLAIMS

Claims and Committee and Travel Voucher Approval

Motion by Commissioner Gutowski and seconded by Commissioner Mapes to approve payment of the claims in the amount of \$2,309,302.03 and for payment of the committee and travel vouchers in the amount of \$2,305.09. Motion passed by roll call vote.

Yes - Ginop, Gooding, Gutowski, Koontz, Laughbaum, Mapes, White

No -

NEW BUSINESS

Hazard Mitigation Plan- Networks Northwest

Motion by Commissioner Mapes and seconded by Brett Gooding to approve the Clerk to set a Public Hearing for the Emmet County Hazard Mitigation Plan on April 7, 2025 at 6:00 p.m.

Motion passed by roll call vote.

Yes - Ginop, Gooding, Gutowski, Koontz, Laughbaum, Mapes, White

No -

DPW- Compactor Replacement Bid Award

Motion by Commissioner Mapes and seconded by Commissioner Ginop to approve the purchase of Sebright Compactor provided by Speed-Tech Equipment, in the amount of \$268,540.00, pending a suitable agreement to be determined by Civil Counsel and the Administrator and authorize the County Administrator to sign required documents to complete the purchase. Motion passed by roll call vote.

Yes - Ginop, Gooding, Gutowski, Koontz, Laughbaum, Mapes, White

No -

DPW - Harbor Springs Excavating Inc. Addendum

Motion by Commissioner Koontz and seconded by Commissioner Gutowski to approve Addendum 1 to the Harbor Springs Excavating Concrete and Brick Rubble hauling agreement, extending the term of the agreement to expire on June 1, 2026 and authorize the County Administrator to sign the same. Motion passed by roll call vote.

Yes - Ginop, Gooding, Gutowski, Koontz, Laughbaum, Mapes, White

No -

Grand Traverse Mobile - Alarm upgrade

Motion by Commissioner Gutowski and seconded by Commissioner Ginop to approve the proposed upgrade to the panic / duress alarm system to be provided by Grand Traverse Mobile, in the amount of \$17,451.40, pending a suitable agreement to be determined by Civil Counsel and the Administrator and authorize the County Administrator to sign required documents to complete the project. Motion passed by roll call vote.

Yes - Ginop, Gooding, Gutowski, Koontz, Laughbaum, Mapes, White

No -

Camp Petosega Road Paving- Bid Approval

Motion by Commissioner Koontz and seconded by Commissioner Laughbaum to approve the award of the Camp Petosega Road replacement project to TBD Construction Services in the amount of \$186,958.00, with an additional \$18,000.00 allocated as a contingency fund, pending a suitable agreement to be determined by Civil Counsel and the Administrator, and authorize the County Administrator to sign the required documents to finalize the agreement. Motion passed

by roll call vote.

Yes - Ginop, Gooding, Gutowski, Koontz, Laughbaum, Mapes, White

No -

APPOINTMENTS

Historical Commission

Motion by Commissioner Koontz and seconded by Commissioner Gutowski to appoint John Holloway to the Historical Commission. Motion passed by voice vote.

Yes - Ginop, Gooding, Gutowski, Koontz, Laughbaum, Mapes, White

No -

Parks and Recreation Board

Motion by Commissioner Gutowski and seconded by Commissioner Ginop to reappoint Paul Fairbairn, Randy McCune, and Jim Rummer to the Parks and Recreation Board. Motion passed by voice vote.

Yes - Ginop, Gooding, Gutowski, Koontz, Laughbaum, Mapes, White

No -

Construction Board of Appeals

Motion by Commissioner Mapes and seconded by Commissioner Ginop to reappoint Art Shaw, Tom Fairbairn, and Ken Cooper to the Construction Board of Appeals. Motion passed by voice vote.

Yes - Ginop, Gooding, Gutowski, Koontz, Laughbaum, Mapes, White

No -

Material Management Committee

Motion by Commissioner Mapes and seconded by Commissioner Koontz to appoint Lindsey Walker to the Material Management Committee. Motion passed by voice vote.

Yes - Ginop, Gooding, Gutowski, Koontz, Laughbaum, Mapes, White

No -

Sanitary Board of Appeals

Motion by Commissioner Ginop and seconded by Commissioner Gutowski to reappoint Tom Gallagher and Joel Kato to the Sanitary Board of Appeals. Motion passed by voice vote.

Yes - Ginop, Gooding, Gutowski, Koontz, Laughbaum, Mapes, White

No -

Land Bank Authority

Motion by Commissioner Koontz and seconded by Commissioner Mapes to reappoint Mark Ashley to the Land Bank Authority. Motion passed by voice vote.

Yes - Ginop, Gooding, Gutowski, Koontz, Laughbaum, Mapes, White

No -

COMMUNICATIONS

COMMITTEE REPORTS

Laughbaum reported that fuel sales at the airport are down, while air traffic is up. They have had

mechanical problems with a tractor and snow plow down. There is a bid out for two snowplows and repairing cracked pavement. He also reported that the Planning Commission had three items on their agenda that all passed.

Gooding had no report.

Mapes gave the attached report. (attachment #2)

Ginop reported that at the Construction Resource Committee meeting Martie VanBerlo's retirement was noted and Tom Doss was welcomed on board. He also reported that a table top demonstration simulating a 2 car crash was done at the TAC meeting.

Gutowski gave the attached report. (attachment #3)

Koontz noted that the Board of Health meeting was canceled. He had no other report.

White gave the attached report. (attachment #4)

PUBLIC COMMENT

Martie VanBerlo introduced Tom Doss, who will be taking over as Building Department Director, and has been with the department for several years as an inspector. Tom mentioned that he is honored to fill Martie's shoes and looks forward to many years with the department.

ANNOUNCEMENTS

The next Board of Commissioners meeting will be held on April 7, 2025 at 6:00 p.m. in the Board of Commissioners room, 200 Division St. Petoskey, 49770.

ADJOURNMENT

Motion by Commissioner Ginop and seconded by Commissioner Mapes to adjourn the meeting at 6:51 p.m. Motion passed by voice vote.

Yes - Ginop, Gooding, Gutowski, Koontz, Laughbaum, Mapes, White

No -

Dated:

Suzanne R. Kanine
Emmet County Clerk

David M. White
Board Chair, Emmet County Board of Commissioners

Emmet County Board of Commissioners Meeting

March 13, 2025

Administrator's Report

Staff Report

Open	Department	Status
Paramedic PT	EMS	Reviewing applications
Deputy Director Equalization	Equalization/GIS	Reviewing applications
Deputy Sheriff (3)	Sheriff	Reviewing applications
Building Inspector/Plan Reviewer	Construction Resources	Reviewing applications
Internal Controls Specialist	Treasurer	Reviewing applications
Financial Officer	FOC	Reviewing applications
Corrections Officer	Sheriff	Just Posted
Admin Assistant/Permit Coordinator	PZCR	Reviewing applications
New Hires		DOH
Resignations/Termination		DOT
Martie VanBerlo	Construction Resources	5/2/2025
Promotions/Transfers		DOT/DOP
Fuller Cowell	From: Detective Sergeant To: Lieutenant	2/9/2025
Tyler Midyett	To: Sergeant II	2/9/2025
Tom Doss	Building Official	2/24/2025
2025 Seasonal Openings		14 out of 22 hired

Parks and Recreation

With summer just around the corner, Emmet County Parks will be busier than ever! We're hiring additional park attendants for the 2025 operating season. Flexible scheduling is available, as well as a bonus incentive.

Building Department - Coffee with the Inspectors" Annual Spring Meeting – 2025

This event is open to all in the area who are involved in the construction industry as well as the general public. Program topics will include: Staff Introductions, Location and Contact Information, County Website, Code Updates & Projection, Department Procedures, Permit Application Process, Discussion on Common Code Issues, Audience Questions, Comments & Open Discussion.

Wednesday, March 12, 2025 - from 10:00 a.m. - 12:00 p.m. at the Emmet County Fairgrounds Community Center.

Planning and Zoning

The Planning Commission (PC) reviewed six cases in February. One case, a Planned Unit Development for multiple family housing in Bear Creek Township was postponed pending a township recommendation. One rezoning request was withdrawn by the applicant. An amendment to a site plan for a sawmill in Maple River Township was approved. A new drive-through restaurant (Taco Bell) was approved on US 131 Highway in Bear Creek Township. A Zoning Ordinance text amendment to Article 20 was recommended to the Board of Commissioners for approval. And a land division project in Readmond Township was approved.

The Zoning Board of Appeals meeting was canceled in February due to lack of agenda items.

Staff participated in the following:

- Bear Creek Township & Cross Village Township Planning Commission meetings.
- Attended a housing workshop sponsored by Housing North.
- Michigan Association of Planning Coastal Compendium Steering Committee - attended one meeting.
- Met again with Readmond, Friendship and Cross Village Township officials to discuss a possible project along M-119 (Heritage Route) to improve safety.
- Attended the Brownfield Redevelopment Authority meeting. The ECBRA continues to administer the three Brownfield projects: Great Lakes Center for the Arts, Lofts at Lumber Square and Maple Block Flats all within the City of Petoskey.

CCE Board Minutes

Attached are the minutes from the CCE Board meetings held on January 15 and January 29.

2025 Economic Symposium – May 9 Boyne Mountain Resort

This event brings together 300 leaders from across the region and state to tackle complex challenges, make strategic connections, and celebrate the many successes of our communities and businesses in Norther Michigan.

Letters of Support

Presque Isle Electric & Gas is currently applying for a grant through the Broadband Equity, Access, and Deployment program. As part of this process, they are requesting letters of support from counties where they currently provide services or plan to offer fiber service in the future. Presently, they provide electric service in Carp Lake Township.

REQUESTS FOR PROPOSALS/BIDS

Emmet County Partial Flooring Replacements – Four Properties

PROPOSAL DUE DATE: March 28, 2025 @ 3:00 PM EST

MANDATORY SITE VISIT: March 13, 2025 starting @ 9:00 AM EST

Emmet County is soliciting proposals from prospective vendors to provide the County with the partial removal and replacement of flooring products at the four Emmet County properties.

3-Yard Dual Grapple Bucket

PROPOSAL DUE DATE: March 24, 2025 @ 3:00 PM EST

Emmet County is soliciting proposals from prospective vendors to provide the County with a 3-yard dual grapple bucket strong enough to support the hydraulic power and breakout force of Komatsu WA 270-8.

Committee Reports for Don Mapes due 3/13/2025

2/21 Rd Comm. 8am- Held public hearings on road projects o Maxwell Rd. N Ellsworth Rd. And George Rd. There was no public present. Also the MDOT Summer Apprentice Program was discussed. Gail Scharffe a 26 year Rd Comm. Employee Is heading it up. It is a great opportunity for young people to get to see what working for the Rd Comm. Is all about. Some have stayed and others have taken things they have learned with them to other professions. New business Discussions took place on Material and Services bids. All were approved in the Best interest of the Rd Comm. Further discussion took place on various Rd projects and bids were awarded to lowest bid s who met all bid Specs at savings well below cost estimates. The board also approved a 30 day leave of Absence for a Employee. Staff reports that Brutus Rd and Maxwell Rd projects received some Federal Funding, a Plow Truck was loaned to the Airport for until theirs could be repaired, and mores Salt needed to be ordered to restock. New sick leave law was discussed and lots of overtime due to the weather. Mtg adjourned 8: 45. Next mtg March 21.

2/20 Bay Bluffs 8am-We heard the Financial report all is well in that the Budget is on track for maybe a excess in cash left over. They had an 83% occupancy rate base on 75 beds for the last quarter They are still waiting for the expected settlement from the state when that appears that will put the facility on an even keel continuing into this year, based on their budget statement dated Dec.31,2024, they show a surplus of \$384,000 before receiving the settlement.. A contract was approved with Platt/Moran for the annual Audit. Further discussion took place regarding Workplace Development, implementation of the new Earned sick time Act(supposedly postponed till July),Abuse , neglect, and Exploitation training(which compliance is required from the Federal Gov.),and Renovation updates which includes, IT, Renovations of Apple and Birch neighborhoods, Common Space Refresh and HVAC System's. Meeting adjourned 10am. Next meeting March 27th.

3/6 DPW 8:30-(Financials) are looking typical for this time of year, All past due accounts are now up to date. (Operations), they report they are currently fully staffed, and Part 115 solid waste committee did not meet in March but is now scheduled to meet on April 7th at 10am at the Eppler Rd Bldg. Other Business the board approved a \$10 lid fee for curbside totes, a contract with Harbor Springs Excavating for the removal of our rubble. We received updates on contracts regarding, tires, mattresses and electronics. Also Grapple Bucket and Compactor Bids. Mtg Adjourned 9am

3/4 Board of Health mtg. was cancelled due to a lack of Quorum.

Brian A. Gutowski, P.E.
District 5
Emmet County Commissioner
March 13, 2025 Board Meeting

Parks and Rec

The meeting was held Tuesday, March 11 at the Fairgrounds. Ryan received correspondence from the Army Corps stating they are working on a Dredge Plan for the Inland Route to solve areas that are silting in. Both revenues and expenses are down for the year, but are still on track through February. The Free Fishing event at Camp Petosega saw 120 participants ice fishing. On April 19th the annual Egg Scramble will take place at the fairgrounds where 6,000 eggs will be distributed. Petoskey Curling Club wrapped up the season and had roughly 6 weeks of curling. Some tree removal will be taking place at the Headlands and McGulpin Point next week. The Committee reviewed the Camp Petosega paving project bids and recommended awarding the work to TBD Construction out of Grand Rapids in the amount of \$186,958 with a \$15,000 contingency. The estimate was \$243,500.

DPW

The meeting was held on March 6. Jana updated the committee on personnel. Currently, DPW is fully staffed but are preparing for 2 employees that will be on maternity leave for 12 weeks this summer. An intern will help offset the shortage. The Part 115 meetings will start again in April. The State is not providing any grants to help with the process. Tote lids will be available for \$10 if residents would like to have them for their totes. The State has not announced the Tire Grant opportunity this year. The Committee reviewed the compactor bids. Speed-Tech Equipment was the low bidder at \$268,540.00 and is under the estimate. The Grapple Bucket RFP is now out and will be ready for the next committee meeting. The committee approved the contract with Harbor Springs Excavating for Concrete and Brick Rubble Hauling. The committee approved the contract with Dynamic LifeCycle Innovations, Inc. for electronics disposal.

Airport

The meeting was held on Tuesday, February 25. We heard one Airport Plow Truck was down and are working on repairs and are using a backup while repairs are being made. The bids are out for new snow plows. Bids for Crack Sealing and Pavement Markings have been received but were not available for review at the committee meeting. The \$700,000 PFAS Grant work will need to be bid out. Because our deicer was down, Airline Jet Fuel sales were down 8% in January from 2024. General Aviation fuel sales were down 37% and 100LL fuel sales were down 3% from 2024. Airline passenger count was up 30% from January 2024. Total airport operations were at 398 versus 372 in 2024. Total revenues for January were at \$118,498 in January 2025 versus \$177,665 in January 2024. Expenses were at \$226,026 versus \$262,360 in 2024.

Fairgrounds

The meeting was held on Thursday, March 6, 2025 at Eppler Road EMS. The committee voted to recommend purchase of 5 new laptops for the fair. The funds will come out of the Fair Budget. Agnes stated her computer is quite old and needs to be updated. Pam indicated the County should pay for her computer. Pam will talk to Tate to start the process. Agnes stated the Emmet County attendees have not been able to charge mileage to and from the meetings where the Charlevoix attendees have charged for mileage. It was recommended by the committee to allow Emmet County attendees to charge mileage. As of March 4, ticket sales were at 481 for the concert. Entertainment for the beer tent for Saturday has been secured. Tuesday is Senior / Handicapable Day and Thursday is Veteran's Day. Lauren and Joni will check to see if they can secure a gift for the Veterans. Grace Howard is negotiating with a company for parking. She is working to getting the Fair Books completed. An RFP will be put forward soon to hire a company to handle the parking for the events. Agnes stated the bylaws have not been updated since 2009 and will be reviewed at the next meeting.

Northern Michigan Counties Association

The first meeting of the year is scheduled for March 17 at the Roscommon County Building.

MAC Transportation Committee

The next meeting is scheduled for March 28 via Zoom. I have been appointed Chair by Deena Bosworth.

Defined Contribution Retirement Board

The Board met on February 20th with one item on the Agenda. After months of presentations, research and a final recommendation from our Investment Consultant MBC. The Board voted to consolidate the County's Defined Contribution providers to two. This will be a cost savings to the Employees over the long run as fees are much better defined. There have been meetings with the employees to explain the reason for the consolidation and what to expect moving forward.

Airport Committee

Passenger usage was up from last year while Fuel sales are down. It was reported that One Plow truck is down and is being repaired. Marketing has started for the new Air service to Chicago starting soon. Bids are out for new plows and two have been received. Bids have also been received for Crack sealing and new Pavement markings.

Fair Board

On March 6, the Fair Board met and received updates on the many activities that are taking place during the Fair. Tuesday is Senior/ Handicapable day with free Admission. Thursday is designated Veterans Day and a program for that day is still being developed. The Board approved the purchase of additional barricades for the entrance to impede vehicle entrance into the Fair proper. Events such as Corn Hole, Monster Trucks and Auto Cross are back for 2025.

Parks and Recreation

The Park Board met on March 11 and had a very short meeting. In the Director's report Seasonal, hiring has started with 13 staff members for last year returning for this year. On February 15 120, people attended the Kids fishing day at Petosega two fish were caught but fun was had by all. March is National reading month and books can be donated at the Fairgrounds in partnership with Great Start Collaborative. On April 19, the annual Fairgrounds Egg Scramble will take

place. 6000 Plastic Eggs will be hid. Last year the eggs were found in about 20 Minutes.

CCE-911 Board

The CCE Board met on February 19, received an update from the Director, and approved a new collective bargaining agreement with the dispatch union of 4% over 3 years. The Director reported that the Software project is progressing well with no issues at this time. There was a long discussion regarding the Fiscal Officer position. The Director will be meeting with the County Administrative to discuss the duties of the fiscal officer. The position in the past has rotated between the Counties but has become a more time consuming position and is not a part time position as it has been in the past.



EMMET COUNTY - Board of County Commissioners Meeting
April 17, 2025 - 6:00 PM

Administrator Report

ATTACHMENTS:

Description

- ▣ Administrator's Report

Emmet County Board of Commissioners Meeting

April 17, 2025

Administrator's Report

The recent ice storm has left a profound impact on our region, causing widespread power outages, road closures, and damage to homes, businesses, and infrastructure. This storm, described as one of the most severe in over a century.

We want to express our deepest gratitude to the emergency crews, staff, utility workers, and volunteers who have been working tirelessly to restore power, clear roads, and provide essential services. Their dedication and hard work are a testament to the strength of our community.

Below is a summary of events over the past two weeks: This brief overview captures the key occurrences in our community during the aftermath of the recent ice storm.

Storm Update – Timeline of Events

March 28, 2025 (Friday - Storm Begins):

Severe ice storm conditions began, causing initial power outages across the county.

March 29, 2025 (Saturday):

Heavy ice accumulation led to **massive power outages** across Emmet County, with **93% of residents affected** at the storm's peak.

Sheriff's Office crews started clearing fallen trees from roadways to maintain accessibility and safety.

March 30, 2025 (Sunday):

Emergency Operations Center (EOC) leadership, County Administration, and the Board Chair convened to strategize relief efforts.

A **local state of emergency declaration** was prepared and submitted to the State for formalizing the response and accessing resources.

March 31, 2025 (Monday):

The EOC became fully staffed and operational, managing logistics and recovery efforts. Staff remained fully engaged through **April 5, 2025**.

Monday the State Declared a state of Emergency which opened up the National Guard, DNR, and MDOT resources for the county.

April 3/4, 2025 (Thursday):

Debris Management Updates: Seven free drop-off locations for tree debris announced, helping residents begin clean-up efforts.

National Guard arrived – door-to-door resident's checks and assisted with opening roads.

April 6, 2025 (Sunday):

The EOC transitioned to **daily briefings and strategic planning**, focusing on recovery efforts across the county.

April 7, 2025 (Monday):

Volunteer Reception Center Established: Volunteers recruited to assist with recovery efforts, with registrations facilitated through Volunteer Michigan.

Debris Management Updates: Seven free drop-off locations for tree debris announced, helping residents begin clean-up efforts.

April 8, 2025 (Tuesday):

Damage Assessment Initiated: Ground and aerial teams deployed to survey the storm's impact.

Shelters Expanded: Facilities opened to provide food, water, medical care, and essential services for residents still affected by outages.

April 9, 2025 (Wednesday):

Free Building Permits Announced: Storm-related repair permits issued at no cost to alleviate financial strain.

Residents encouraged to follow **safe contracting practices** and report suspicious behavior.

Additional debris disposal updates shared with the community.

April 10, 2025 (Thursday):

Power Restoration Progress: Significant improvements reported, with updates available via the Great Lakes Energy outage map.

Southern Debris Disposal Location Planned: Efforts began to establish an additional drop-off site for better accessibility.

Permit Hotline Launched: New hotline created to assist residents with storm damage-related repairs and permitting inquiries.

Shelter Closures Announced: Changes to operational hours and closures for facilities such as Resort Township Hall and Holy Childhood of Jesus Catholic Church. Some shelters, like Epsilon Community Church, expanded services to include hot showers and laundry facilities.

Public encouraged to stay informed via the County website, BeAlert Emergency Notification System, and social media.

Planning and Zoning

The Planning & Zoning Department issued fewer Zoning and Soil Erosion permits in March of 2024 as compared to 2023. The weather likely played a significant role in the number of permits issued.

The Planning Commission (PC) reviewed three cases in March. One case, a Preliminary Planned Unit Development for multiple family housing (240-units) in Bear Creek Township, south of Intertown Road, was approved on a 6-1 vote. The approval authorizes the applicant to proceed to the Final PUD and Site Plan Review process. An amendment to a site plan for an office and new drive thru coffee shop was approved for the former Chase Bank site at 1211 US 31 Hwy in Bear Creek Township. A dilapidated single-family dwelling located on the corner of Anderson Road and US 131 Highway in Bear Creek Township was approved for a change of use to an office.

The Zoning Board of Appeals approved one case in Bliss Township for a front yard setback variance to add onto an existing single family dwelling.

Staff participated in the following:

- Attended a Zoning Atlas workshop sponsored by Housing North.
- Attended a 2-day Land Division Act webinar.
- Attended the Heritage Route Committee special Zoom meeting. This meeting is related to the Readmond Township planning project being initiated along the Heritage Route for a potential park/rest area type facility along the Tunnel of Trees.
- Participated with the Leadership Little Traverse Class leading a mock planning commission meeting with the class.
- Attended a pipeline safety meeting (8-1-1).
- Met with Village of Alanson officials to discuss possible collaboration/cooperation regarding zoning administration.
- Met with a local architect regarding preapproved house plans. Staff has been working on this project to provide a streamlined permitting process for single-family dwellings.
- Staff attended CPR/first aid training.

Veterans Affairs

The Michigan Veterans Affairs Agency has requested that all counties approved for the CVSF grant reduce their grant amounts, in addition to the initial \$50,000. Our per capita per veteran amount has decreased from \$21,304 to \$7,033, leaving us with \$57,033 instead of the initial \$71,304. Staff reduces the veteran emergency assistance program to meet the reduction. This program, which provides emergency assistance to non-war-time veterans who cannot utilize our Soldier and Sailor emergency assistance program, funding reduced from \$20,000 to \$6,000.

2025 Economic Symposium – May 9 Boyne Mountain Resort

This event brings together 300 leaders from across the region and state to tackle complex challenges, make strategic connections, and celebrate the many successes of our communities and businesses in Norther Michigan.

Parks and Recreation

2025 CROOKED RIVER LOCK SCHEDULE

April 28 – May 11	9 a.m. – 5 p.m.
May 12 – June 22	8 a.m. – 9 p.m.
June 23 – August 3	8 a.m. – 10 p.m.
August 4 – September 1	8 a.m. – 9 p.m.
September 2 – September 28	9 a.m. – 5 p.m.
October 4 – October 5	9 a.m. – 5 p.m. – Sat & Sun Only
October 11 – October 12	9 a.m. – 5 p.m. – Sat & Sun Only
October 18 – October 19	9 a.m. – 5 p.m. – Sat & Sun Only

2025 Lock Rates: Annual Pass = \$45 Daily Pass = \$15



EMMET COUNTY - Board of County Commissioners Meeting
April 17, 2025 - 6:00 PM

CCE Board Minutes

ATTACHMENTS:

Description

- ▣ February Meetings



CCE CENTRAL DISPATCH AUTHORITY

1694 US 131 Highway, Petoskey MI 49770

911 BOARD OF DIRECTOR MINUTES FOR FEBRUARY 19, 2025 – 3:00 PM

BOD MEMBERS PRESENT

Chris Christensen, Vice Chair
Scott Hankins
Chuck Vondra
John Wallace, Secretary
Ron Williams
Marcia Rocheleau
David White, Board Chair
Rich Ginop
Victor Sinadinowski
Bill Dohm

REPRESENTING

Charlevoix County Board of Commissioners
Charlevoix County Board of Commissioners
Charlevoix County Sheriff Representative
Cheboygan County Board of Commissioners
Cheboygan County Board of Commissioners (Alt)
Cheboygan County Township/Cities & Villages
Emmet County Board of Commissioners
Emmet County Board of Commissioners (Alt)
Emmet County Cities and Villages
Emmet County Township

BOD MEMBERS ABSENT

Annemarie Conway
Tim Kenney
Mike Newman
Steve Warfield
Unknown
Chuck Maziasz
Shane Horn
David Green

REPRESENTING

Charlevoix County Board of Commissioners (Alt)
Charlevoix County Board of Commissioners (Alt)
Cheboygan County Board of Commissioners
Cheboygan County Board of Commissioners (Alt)
Charlevoix County TAC Representative (Alt)
Cheboygan County Township/Cities & Villages (Alt)
Emmet County Cities and Villages (Alt)
Emmet County Townships (Alt)

911 COMMITTEE MEMBERS

Kevin Shepard
Jeff Lawson
Dave Boyer
Becki King
Haider Kazim

REPRESENTING

Charlevoix County Administrator - Absent
Cheboygan County Administrator - Absent
Emmet County Administrator
Fiscal Officer
CMDA, Civil Counsel

STAFF & OTHERS PRESENT

Chief Kyle Knight
Chief Al Welsheimer
Chris Krupa
Brian Patten
Ed Martins
Sheriff Matt Leirstein
McCarthy Griffis
Candace Pierce

REPRESENTING

Harbor Springs Police Dept.
Resort Bear Creek Fire
Emmet EMS
Emmet EMS
Empiric Solutions
Emmet County Sheriffs Dept.
CCE Executive Director
CCE Recording Secretary

1. CALL TO ORDER

Board Chair David White called the meeting to order at 3:00 PM.

2. PLEDGE OF ALLEGIANCE

3. ATTENDANCE

See above

4. APPROVAL OF AGENDA – ACTION ITEM

Motion: Made by Sinadinoski to approve the agenda with amended item 15, with support from Wallace.

Voice Vote: ☒ Pass ☐ Fail

Rollcall Vote	M	S	Yes	No	Ob	
Chris Christensen						Charlevoix County Commissioner
AnneMarie Conway						Alt. Charlevoix County Commissioner
Scott Hankins						Charlevoix County Commissioner
Tim Kenney						Alt. Charlevoix County Commissioner
Chuck Vondra						Charlevoix County Sheriff Representative
Nathan Kaminski						Alt. Charlevoix County Sheriff Representative
John Wallace		x				Cheboygan County Commissioner
Ron Williams						Alt. Cheboygan County Commissioner
Mike Newman						Cheboygan County Commissioner
Steve Warfield						Alt. Cheboygan County Commissioner
Marcia Rocheleau						Cheboygan County Township/Cities & Villages
Chuck Maziasz						Alt. Cheboygan County Township/Cities & Villages
David White						Emmet County Commissioner
Rich Ginop						Alt. Emmet County Commissioner
Victor Sinadinoski	x					Emmet County Cities & Villages
Shane Horn						Alt. Emmet County Cities & Villages
Bill Dohm						Emmet County Townships
Dave Green						Alt. Emmet County Townships

0 0 0

5. PUBLIC COMMENT

None

6. TAC REPORT

Chief Jill McDonnell said TAC met and previewed the tabletop. There was low attendance so they plan to do the tabletop next month and smooth out some radio procedures. They had their second week of configuration with Hexagon and will have the third week to enter data and start building base agencies.

Director Griffis added that Chris and Kilee are working on configuration and have the maps working and Beaver Island on there now. Chief McDonnell also said they have a really good group of people working on the configuration and they can come to a census quickly. During the configuration process they identified 4 people to put in tickets for questions/concerns/changes, that is one per county plus an alternate.

7. CORRESPONDANCE

- Letter from Kalkaska County Sheriff's Office: Vondra asked if this would affect CCE financially and the Director said he would do research and get back to the board.
- Reminder: County Clerks should have received an email from Chris about the SNC 500 form

8. CONSENT AGENDA

Motion:	Made by Sinadinoski to approve the consent agenda as presented, with support from Wallace.
Voice Vote:	<input checked="checked" type="checkbox"/> Pass <input type="checkbox"/> Fail

Rollcall Vote	M	S	Yes	No	Ob	
Chris Christensen						Charlevoix County Commissioner
AnneMarie Conway						Alt. Charlevoix County Commissioner
Scott Hankins						Charlevoix County Commissioner
Tim Kenney						Alt. Charlevoix County Commissioner
Chuck Vondra						Charlevoix County Sheriff Representative
Nathan Kaminski						Alt. Charlevoix County Sheriff Representative
John Wallace		x				Cheboygan County Commissioner
Ron Williams						Alt. Cheboygan County Commissioner
Mike Newman						Cheboygan County Commissioner
Steve Warfield						Alt. Cheboygan County Commissioner
Marcia Rocheleau						Cheboygan County Township/Cities & Villages
Chuck Maziasz						Alt. Cheboygan County Township/Cities & Villages
David White						Emmet County Commissioner
Rich Ginop						Alt. Emmet County Commissioner
Victor Sinadinoski	x					Emmet County Cities & Villages
Shane Horn						Alt. Emmet County Cities & Villages
Bill Dohm						Emmet County Townships
Dave Green						Alt. Emmet County Townships
	0	0	0			

The Consent Agenda consisted of: January 15 and January 29, 2025 Minutes and January 2025 Financial report. Hankins asked the question about eligibility of the LTBB Odawa Indians. Director Griffis stated he didn't have the agreement with him, but he thought they were included on the TAC Committee.

9. DIRECTORS REPORT

- a. Staffing Update – One trainee resigned, leaving 13 full time employees, Director Griffis met with each team for staff meeting updates.
- b. Status of Assessments – The building assessments are still in progress.
- c. Hexagon Project Update – Marc is pleased with the way training is progressing with the instructors.

10. OLD BUSINESS

- a. Verizon Tower Lease Agreement reviewed by Legal Counsel, but nothing more to add.
- b. Fiscal Officer Discussion – Marc will meet with the three county administrators to discuss the duties of the fiscal officer. A quote was provided with the agenda packet from Maner Costerisan. Discussion was had about a possible stipend if a county were to take on the responsibility versus the hourly rate proposed by the auditor. Victor Sinadinoski said \$100,000 a year could easily afford a full-time accountant for CCE. Marc confirmed that his understanding was the board felt we need to compensate the person/company/county for the work being performed. Becki King said when she reached out to Maner Costerisan a couple months ago, they said they would not have anyone available until after the CCE audit was finished in May. Victor Sinadinoski suggested a list of options for the next meeting so a decision can be made soon, including a part-time accountant.
- c. Beaver Island – Vondra attended a meeting last week with MPSCS.
- d. Radio Encryption – Everyone should be planning for encryption; it is coming and it will be expensive.

11. NEW BUSINESS

- a. Anti-Harassment Policy – Action Item

The policy in the packet was reviewed and approved by our labor attorney. Christensen asked about the word genetic information, is that a protected law now? Marc said he will confirm with the labor attorney, but she has always provided the most current and up to date information about the law. This item was held for the March Meeting.

12. PUBLIC COMMENT

None

13. ROUNDTABLE

Vondra – Chuck asked about an MCT outage over the weekend? Marc was able to read an email from Empiric explaining the situation by the end of the meeting.

King – Becki said in the CALM Agreement (Interlocal) under committees, letter H, indicates that the Little Traverse Bay Bands of Odawa Indians is a voting member of the TAC Committee. Marc stated there are two issues, one being eligibility and the two being whether they are a part of the Hexagon project (are they joining or not). He is looking into the details of both items, including researching historical data.

Hankins – Scott said he felt the county administrator meeting last week was productive and there was some movement on the CALM Agreement.

Christensen – Chris said the parking was not good around here, and suggested another location.

14. COLLECTIVE BARGAINING AGREEMENT – CLOSED SESSION

Motion:

Made by Hankins to go into Closed Session to discuss the update on the collective bargaining in the bargaining unit, represented by the FOPLC pursuant to MCL 15.268(c) of the Open Meetings Act, with support from Vondra.

For the purposes of the closed session, the only people present for the closed session shall be the CCE Board members, alternate Board members, Executive Director, Fiscal Officer, Office Manager, Civil Counsel and County Administrators from each of the three counties.

Voice Vote:

☐

Pass

☐

Fail

Rollcall Vote	M	S	Yes	No	Ob	
Chris Christensen			x			Charlevoix County Commissioner
AnneMarie Conway						Alt. Charlevoix County Commissioner
Scott Hankins	x		x			Charlevoix County Commissioner
Tim Kenney						Alt. Charlevoix County Commissioner
Chuck Vondra		x	x			Charlevoix County Sheriff Representative
Nathan Kaminski						Alt. Charlevoix County Sheriff Representative
John Wallace			x			Cheboygan County Commissioner
Ron Williams						Alt. Cheboygan County Commissioner
Mike Newman			x			Cheboygan County Commissioner
Steve Warfield						Alt. Cheboygan County Commissioner
Marcia Rocheleau			x			Cheboygan County Township/Cities & Villages
Chuck Maziasz						Alt. Cheboygan County Township/Cities & Villages
David White			x			Emmet County Commissioner
Rich Ginop						Alt. Emmet County Commissioner
Victor Sinadinoski			x			Emmet County Cities & Villages
Shane Horn						Alt. Emmet County Cities & Villages
Bill Dohm			x			Emmet County Townships
Dave Green						Alt. Emmet County Townships

9 0 0

The board went into closed session at 3:45 P.M.

The board came out of closed session at 3:53 P.M.

15. RATIFY COLLECTIVE BARGAINING AGREEMENT – ACTION ITEM

Motion:

Made by Vondra to approve and ratify the tentative agreements reached by CCE 911's Management Team with the FOPLC on Tuesday, February 11, 2025, as follows:

1. Increase base wages by 4% each year of the contract 2025, 2026 and 2027 with 2025 retroactive to the first full payroll in 2025.
2. Compress the Wage Scale to "Hire, 6 Months, 1 Year, 2 Years, and 3 Years."
3. Increase Shift Premium to \$1.00 per hour worked 7:00 p.m. to 7:00 a.m. and during swing shifts as defined by the Employer retroactive to the first full payroll period in 2025.
4. Add a one-time longevity payment after:
 - 3 consecutive years = \$300.00
 - 5 consecutive years = \$500.00
 - 10 consecutive years = \$1,000.00
 - 15 consecutive years = \$1,500.00

Further, to authorize the CCE 911 Board Chair to sign the 2025-2027 Agreement incorporating all approved agreements, and to amend the budget to allow up to 16 dispatchers. Supported by Hankins.

Discussion:

Whether to amend the budget to allow up to 16 or 18 dispatchers.

Voice Vote:

☐

Pass

☐

Fail

Rollcall Vote	M	S	Yes	No	Ob	
Chris Christensen			x			Charlevoix County Commissioner
AnneMarie Conway						Alt. Charlevoix County Commissioner
Scott Hankins		x	x			Charlevoix County Commissioner
Tim Kenney						Alt. Charlevoix County Commissioner
Chuck Vondra	x		x			Charlevoix County Sheriff Representative
Nathan Kaminski						Alt. Charlevoix County Sheriff Representative
John Wallace				x		Cheboygan County Commissioner
Ron Williams						Alt. Cheboygan County Commissioner
Mike Newman			x			Cheboygan County Commissioner
Steve Warfield						Alt. Cheboygan County Commissioner
Marcia Rocheleau			x			Cheboygan County Township/Cities & Villages
Chuck Maziasz						Alt. Cheboygan County Township/Cities & Villages
David White			x			Emmet County Commissioner
Rich Ginop						Alt. Emmet County Commissioner
Victor Sinadinowski			x			Emmet County Cities & Villages
Shane Horn						Alt. Emmet County Cities & Villages

Bill Dohm			x			Emmet County Townships
Dave Green						Alt. Emmet County Townships
8 1 0						

16. ADJOURNMENT

The meeting was adjourned at 3:53 P.M.

Respectfully submitted,

Candace Pierce



EMMET COUNTY - Board of County Commissioners Meeting April 17, 2025 - 6:00 PM

Finance Report

SUMMARY:

The attached graphs show a 3-year comparison of revenues and expenditures. The budget summary compares the current year-to-date activity to the prior year-to-date activity for the same time frame. This presentation outlines the key differences by category and department, all of which were included in the approved 2025 budget.

In February 2025, Emmet County received 3% of its budgeted revenues and spent 14% of its budgeted expenditures.

The financial activities for February 2025 are proceeding as expected, with some notable changes in both revenues and expenditures compared to the previous year.

Key Changes in Revenues: Revenues decreased compared to last year, mainly due to lower sales of airport fuel and de-icing services, interest income, and building permits. Building permits are down from 2024 due to a large permit that was issued to Boyne Highlands. Transfer tax and recording fees are down. The decrease in airport revenue was due to weather and the de-icing truck that was out for repairs.

Tax dollars for the General Operating budget are collected in the summer.

Key changes in Expenditures: Expenditures decreased compared to last year. Airport-related expenses for fuel and de-icing fluid decreased, due to the weather and the de-icing truck was out for repairs. Election-related expenses were lower this year as last year was a Presidential election year. Capital expenditures are down from last year by approximately \$700,000.

2025 Adopted Budget	2025 Actual February	2024 Actual February
---------------------------	----------------------------	----------------------------

Revenues	\$34,424,214	\$1,156,543	\$1,373,268
Expenditures	<u>\$35,357,147</u>	<u>\$4,843,181</u>	<u>\$5,869,278</u>
Net Revenues & Expenditures	(\$932,933)	(\$3,686,638)	(\$4,496,010)

ATTACHMENTS:

Description

- ▣ Emmet County Finance Report - February



Emmet County Finance Report

February 2025

BUDGET SUMMARY

The attached graphs show a 3-year comparison of revenues and expenditures. The budget summary compares the current year-to-date activity to the prior year-to-date activity for the same time frame. This presentation outlines the key differences by category and department, all of which were included in the approved 2025 budget.

In February 2025, Emmet county received 3% of its budgeted revenues and spent 14% of its budgeted expenditures. The financial activities for February 2025 are proceeding as expected, with some notable changes in both revenues and expenditures compared to the previous year.

Key Changes in Revenues: Revenues decreased compared to last year, mainly due to lower sales of airport fuel and de-icing services, interest income, and building permits. Building permits are down from 2024 due to a large permit that was issued to Boyne Highlands. Transfer tax and recording fees are down. The decrease in airport revenue was due to weather and the de-icing truck that was out for repairs.

Tax dollars for the General Operating budget are collected in the summer.

Key changes in Expenditures: Expenditures decreased compared to last year. Airport-related expenses for fuel and de-icing fluid decreased, due to the weather and the de-icing truck was out for repairs. Election-related expenses were lower this year as last year was a Presidential election year. Capital expenditures are down from last year by approximately \$700,000.

	2025 Adopted Budget	2025 Actual February	2024 Actual February
Revenues	\$34,424,214	\$1,156,543	\$1,373,268
Expenditures	<u>\$35,357,147</u>	<u>\$4,843,181</u>	<u>\$5,869,278</u>
Net Revenues & Expenditures	(\$932,933)	(\$3,686,638)	(\$4,496,010)

Below are some of the key changes to Revenues compared to last year:

Revenue – Increase (all budgeted and approved)	Revenue - Decrease
<ul style="list-style-type: none"> <u>Public Safety</u> 	<ul style="list-style-type: none"> <u>General Government</u>
<ul style="list-style-type: none"> Construction Resources – Electrical, and Mechanical Permits 	<ul style="list-style-type: none"> Interest Income
	<ul style="list-style-type: none"> Convention Facility Tax
	<ul style="list-style-type: none"> Grant Funding for Sheriff’s Office
	<ul style="list-style-type: none"> <u>Public Safety</u>
	<ul style="list-style-type: none"> Construction Resources – Building permits – a large permit was issued to Boyne Highlands.
	<ul style="list-style-type: none"> <u>Airport</u>
	<ul style="list-style-type: none"> Taxable and Non-Taxable fuel sales – due to weather
	<ul style="list-style-type: none"> De-icing – truck was down for repairs
	<ul style="list-style-type: none"> <u>Register of Deeds</u>
	<ul style="list-style-type: none"> Transfer Tax
	<ul style="list-style-type: none"> Recording Fees
	<ul style="list-style-type: none"> <u>Planning & Zoning</u>
	<ul style="list-style-type: none"> Permits; Zoning Fees

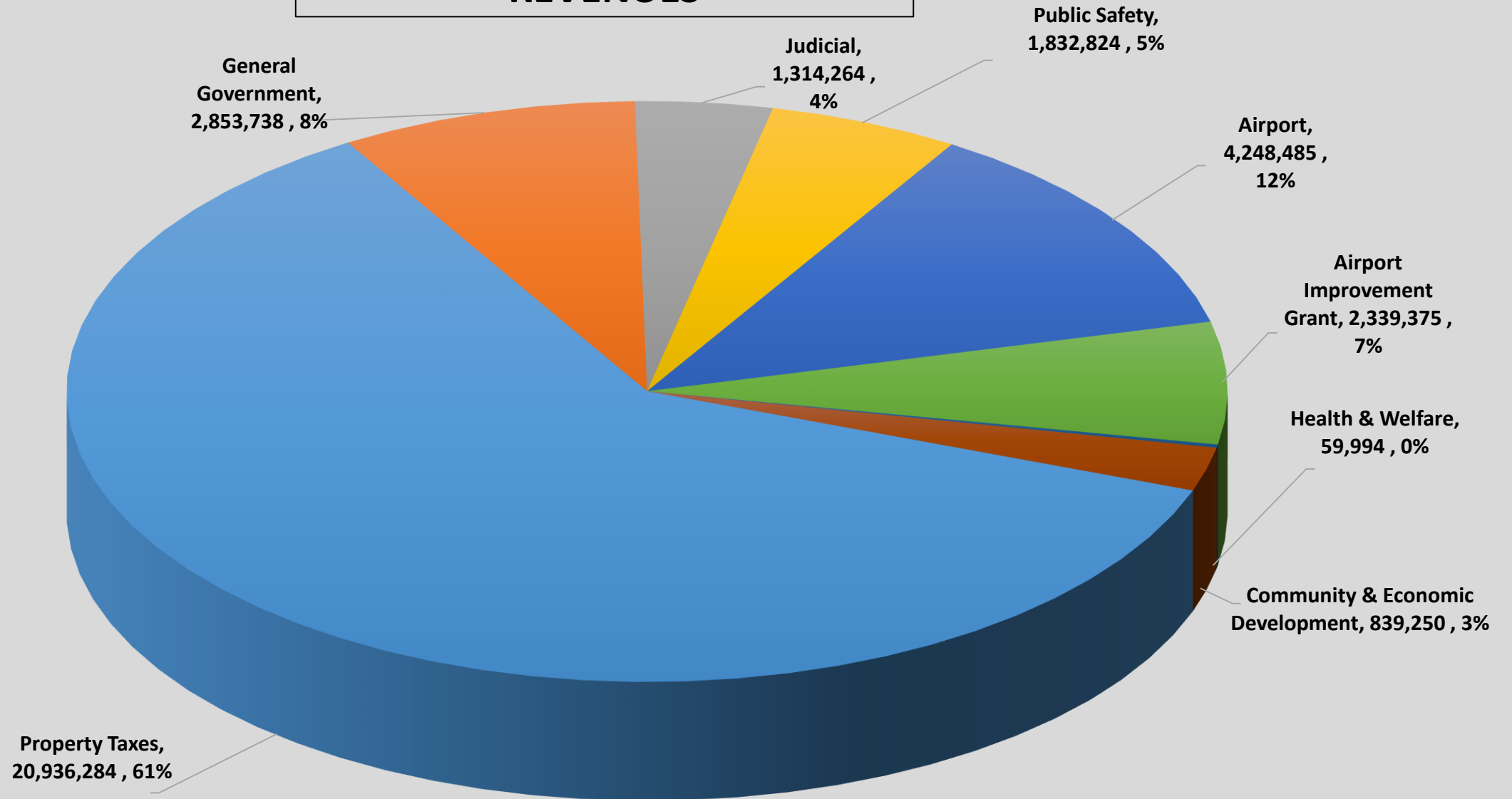
Below are some of the key changes to Expenditures compared to last year:

Expenditures – Increase (all budgeted and approved)	Expenditures - Decrease
<ul style="list-style-type: none"> • <u>Finance & Tax Administration -</u> <ul style="list-style-type: none"> • Treasurer (253) – Supplies – work top table • Equalization (257) – Benefits; Assessment change notices • GIS (248) – Education & Training • <u>Other General Government –</u> <ul style="list-style-type: none"> • Courthouse & Grounds (265) – snow plowing services; utilities • Facilities & Assets (268) – Moved Facilities & Assets Director from fund 286; purchased chairs for Board room • Human Resources (270) – Attorney fees; software • <u>Judicial -</u> <ul style="list-style-type: none"> • Prosecuting Attorney (296) – Laptop purchases • <u>Public Safety</u> <ul style="list-style-type: none"> • Sheriff (301) - Repair & Maintenance on vehicles – Insurance claim • Jail (351) - Meals • <u>Airport</u> <ul style="list-style-type: none"> • Airport (595) - Utilities • <u>Health & Welfare</u> <ul style="list-style-type: none"> • Veterans Counselor (682) - Supplies 	<ul style="list-style-type: none"> • <u>Legislative -</u> <ul style="list-style-type: none"> • Supplies – purchased video & speaker system in 2024 • <u>Finance & Tax Administration</u> <ul style="list-style-type: none"> • County Clerk (215) – Preservation of Soldier & Sailor Files; software costs • IT (228) – Software costs; supplies; copy costs • GIS (248) – Wages & Benefits • <u>Other General Government</u> <ul style="list-style-type: none"> • Elections (262) – 2024 was the Presidential election year • Courthouse & Grounds (265) – Wages & Benefits • Civil Counsel (266) – Legal counsel • <u>Judicial</u> <ul style="list-style-type: none"> • Circuit Court (283) – Court Appointed Attorney fees; Transcript fees • Jury Commission (287) – Trials • Probate Court (294) – Wages & Benefits; Court Appointed Attorney fees; Grant Expenses • Prosecuting Attorney (296) – Software

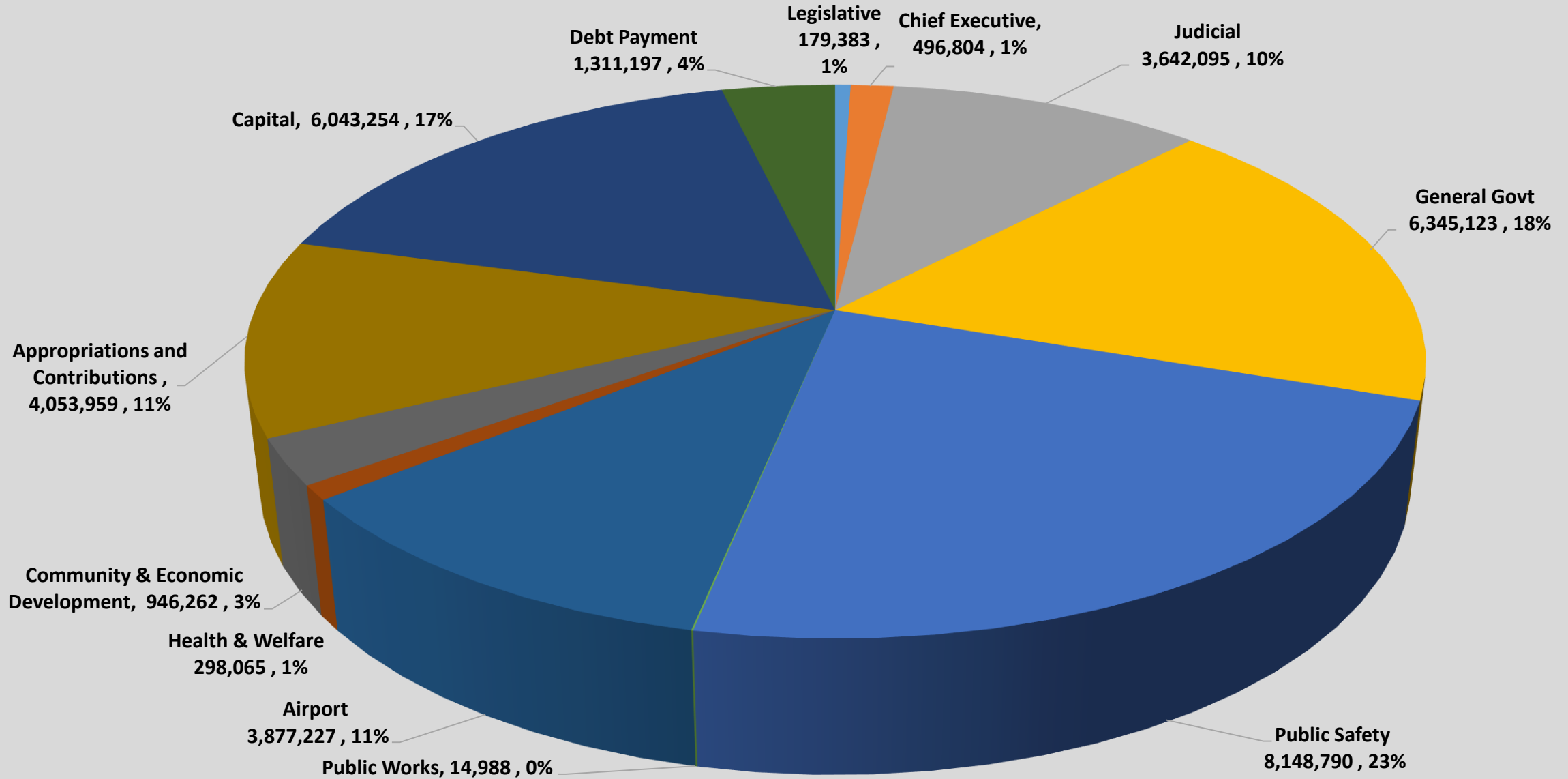
Below are some of the key changes to Expenditures compared to last year continued:

Expenditures – Increase (all budgeted and approved)		Expenditures - Decrease	
• <u>Community & Economic Development</u>		• <u>Public Safety</u>	
• Register of Deeds (711) – Software costs		• Sheriff (301) – Wages & Benefits – staffing; Motorola Body cameras; CPE funding expenditures	
• <u>Other</u>		• Snowmobile Law Enforcement (332) – Wages & Benefits	
• Contributions Other (210) – NLEA; Community Action Requests		• Jail (351) – Wages & Benefits	
• Appropriations to Other Funds (965) – Transfer to Parks & Rec - Paving at Camp Petosega		• Construction Resources (371) - Wages & Benefits; Vehicle repairs	
		• <u>Airport</u>	
		• Jet fuel sales; De-icing supplies	
		• <u>Community & Economic Development</u>	
		• Planning & Zoning (701) – Wages; Coastal grant expenses	
		• <u>Other</u>	
		• Other (209) – County Liability Insurance	
		• Capital (901) – Last year we purchased a fire truck for the Airport with grant funding	
		• Appropriations to Other Funds (965) – Transfer to DPW reduced	

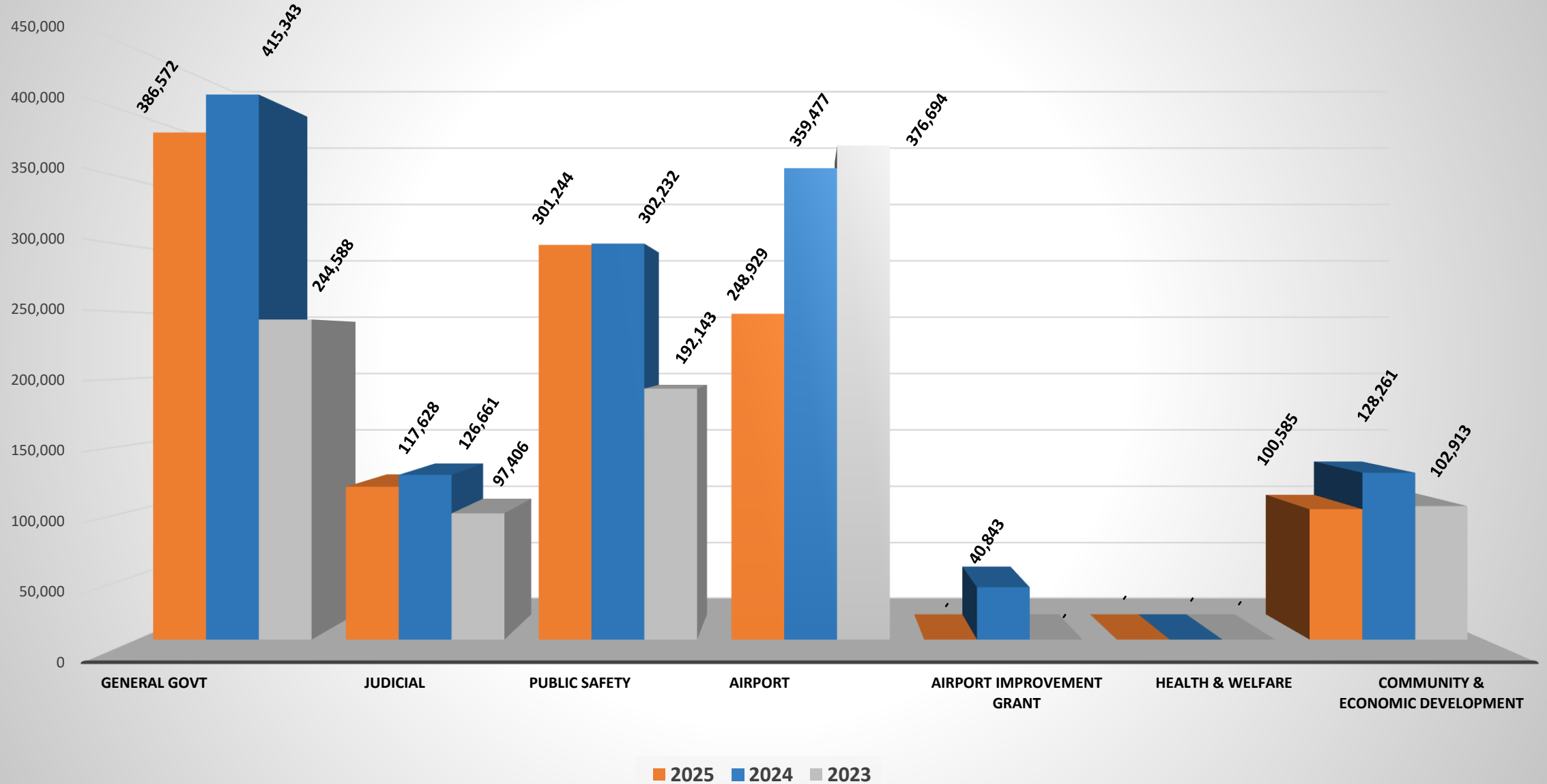
GENERAL FUND - 2025 BUDGET REVENUES



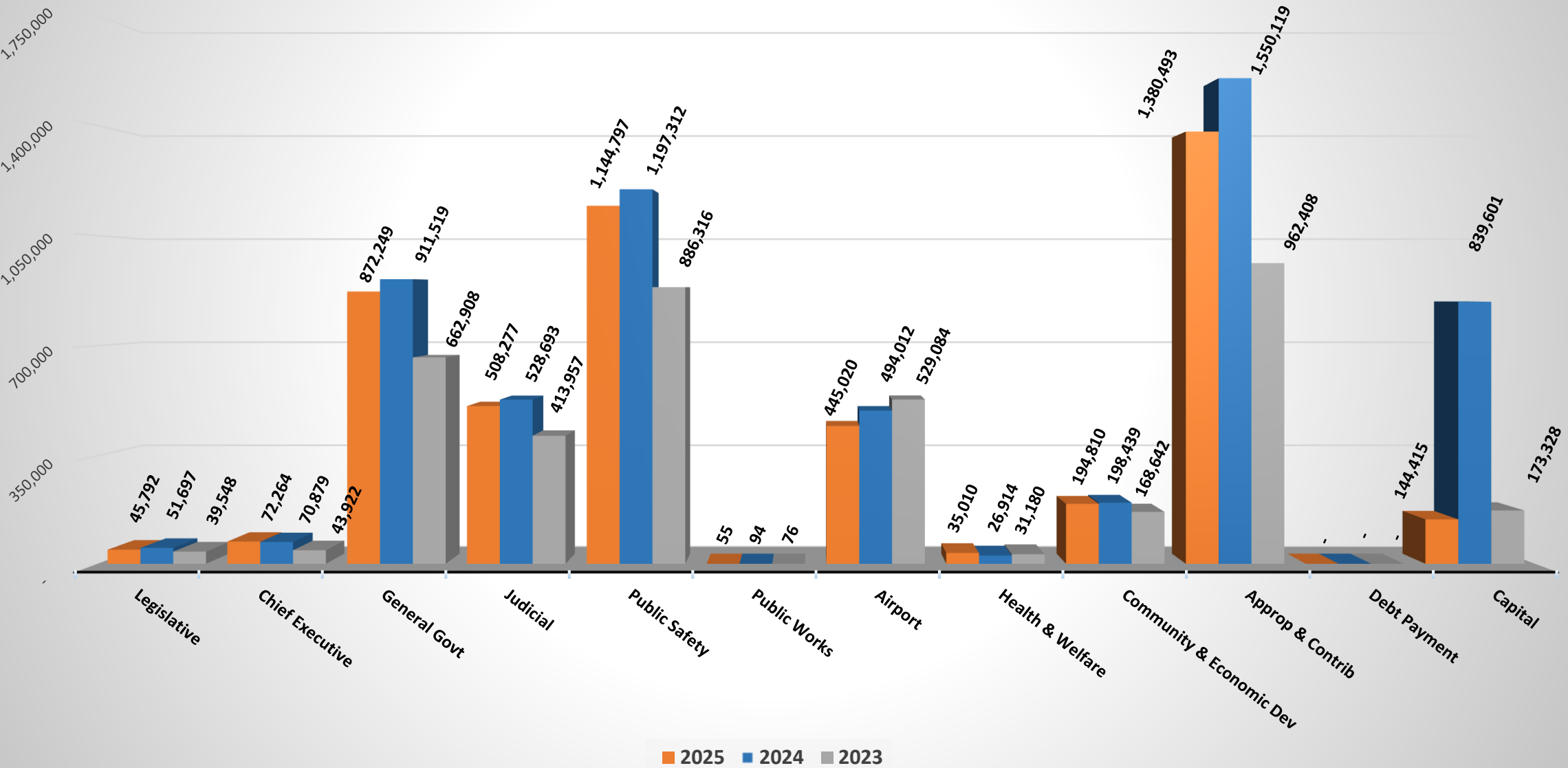
GENERAL FUND - 2025 BUDGET EXPENDITURES



General Fund Revenues 3 year Comparison - February 2025



General Fund Expenditures
3 year Comparison - February 2025



	2025 AMENDED BUDGET	YTD February 2025	YTD February 2024	Difference YTD 2025 - 2024	February 2025	February 2024	Difference MONTH OF February 2025 - 2024	AVAILABLE BALANCE*	% BDGT RECEIVED/ USED @ February 2025
REVENUES									
TAXES*	20,936,284	1,584	451	1,133	532	245	287	20,934,700	0%
GENERAL GOVERNMENT	2,853,738	386,572	415,343	(28,771)	221,843	250,032	(28,188)	2,467,166	14%
- Interest Income									
- Convention Facility Tax									
JUDICIAL	1,314,264	117,628	126,661	(9,033)	65,641	70,965	(5,325)	1,196,636	9%
- District & Probate Court Fees									
PUBLIC SAFETY	1,832,824	301,244	302,232	(988)	153,216	90,678	62,538	1,531,580	16%
AIRPORT	4,248,485	248,929	359,477	(110,548)	130,470	181,812	(51,342)	3,999,556	6%
- Decrease De-icing - De-icing truck was down									
- Decrease in Taxable & Non-Taxable Fuel Sales									
AIRPORT	2,339,375	-	40,843	(40,843)	-	-	-	2,339,375	0%
- Airport Improvement Grant									
HEALTH & WELFARE	59,994	-	-	-	-	-	-	59,994	0%
COMMUNITY & ECONOMIC DEVELOPMENT	839,250	100,585	128,261	(27,676)	46,035	72,198	(26,163)	738,665	12%
- Register of Deeds - Transfer Tax; Recording Fees									
- Planning & Zoning - permits; soil erosion & zoning fees									
TOTAL REVENUES	34,424,214	1,156,543	1,373,268	(216,725)	617,737	665,930	(48,193)	33,267,671	3%

	2025 AMENDED BUDGET	YTD February 2025	YTD February 2024	Difference YTD 2025 - 2024	February 2025	February 2024	Difference MONTH OF February 2025 - 2024	AVAILABLE BALANCE*	% BDGT RECEIVED/ USED @ February 2025
EXPENDITURES									
GENERAL GOVERNMENT									
LEGISLATIVE									
Board of Commissioners - 101	179,383	45,792	51,697	(5,904)	9,095	21,795	(12,700)	133,591	26%
- Speaker & Video system in BOC Room									
Total Legislative	179,383	45,792	51,697	(5,904)	9,095	21,795	(12,700)	133,591	26%
CHIEF EXECUTIVE									
County Administrator Dept - 172	496,804	72,264	70,879	1,385	34,739	46,697	(11,959)	424,540	15%
Total Chief Executive	496,804	72,264	70,879	1,385	34,739	46,697	(11,959)	424,540	15%
FINANCE & TAX ADMINISTRATION									
Accounting Department - 191	618,098	91,111	93,248	(2,138)	54,259	67,899	(13,640)	526,987	15%
County Clerk - 215	668,710	99,450	107,412	(7,962)	49,869	77,142	(27,272)	569,260	15%
- Professional & Contractual - Preservation of Soldier & Sailor files									
- Software costs									
Information Technology - 228	996,507	138,792	144,885	(6,092)	55,695	77,305	(21,609)	857,715	14%
- Supplies - purchased computers									
- Software costs; Copy costs									
GIS Computer Mapping - 243	364,526	39,728	43,998	(4,271)	17,155	24,528	(7,372)	324,798	11%
- Wages & Benefits; Education & Training									
Survey & Remonumentation - 245	43,350	-	-	-	-	-	-	43,350	0%
County Treasurer - 253	714,495	78,731	75,567	3,164	44,586	53,474	(8,889)	635,764	11%
- Supplies - Work top table									
Equalization - 257	356,367	55,431	51,688	3,743	35,954	25,928	10,026	300,936	16%
- Benefits									
- Invoice for Assessment change Notices									
Total Finance & Tax Administration	3,762,053	503,243	516,799	(13,556)	257,519	326,275	(68,756)	3,258,810	13%

	2025 AMENDED BUDGET	YTD February 2025	YTD February 2024	Difference YTD 2025 - 2024	February 2025	February 2024	Difference MONTH OF February 2025 - 2024	AVAILABLE BALANCE*	% BDGT RECEIVED/ USED @ February 2025
OTHER GENERAL GOVERNMENT									
Elections - 262	38,469	99	41,223	(41,124)	49	21,557	(21,508)	38,370	0%
- 2024 was a Presidential Election year									
Courthouse & Grounds - 265	1,002,199	156,792	155,063	1,729	73,570	91,838	(18,269)	845,407	16%
- Wages & Benefits									
- Utilities - Increase									
- Plowing Services - Increase									
Civil Counsel - 266	600,000	29,300	56,981	(27,681)	15,633	24,874	(9,241)	570,700	5%
- Outside legal counsel - decrease									
Facilities & Assets Management - 268	416,187	87,996	64,531	23,465	36,642	26,674	9,968	328,191	21%
- Moved our F&A Director from Arpa Funds									
- Chairs for BOC Room									
Human Resources - 270	526,215	94,820	76,922	17,898	60,182	51,855	8,327	431,395	18%
- Professional Services - Attorney Fees									
- Education & Training - Harassment Prevention course									
Total - Other General Government	2,583,070	369,006	394,720	(25,714)	186,076	216,797	(30,721)	2,214,064	14%
Total General Government	7,021,310	990,306	1,034,095	(43,789)	487,428	611,564	(124,136)	6,031,004	14%
JUDICIAL									
Circuit Court - 283	393,862	50,334	55,393	(5,059)	25,852	36,608	(10,757)	(50,334)	13%
- Court appointed Attorney Fees; Transcript fees									
District Court - 286	1,171,525	166,801	167,251	(450)	85,060	108,860	(23,799)	1,004,724	14%
Jury Commission - 287	33,150	1,730	3,332	(1,602)	1,620	2,040	(420)	31,420	5%
- Juror Fees - Less trials									
Probate Court - 294	787,653	100,061	113,007	(12,946)	48,789	66,495	(17,706)	687,592	13%
- Court Appt Attorney Fees; Grant expenses									
- Wages & Benefits									
Family Counseling Services - 298	14,000	1,660	1,770	(110)	913	581	332	12,340	12%

	2025 AMENDED BUDGET	YTD February 2025	YTD February 2024	Difference YTD 2025 - 2024	February 2025	February 2024	Difference MONTH OF February 2025 - 2024	AVAILABLE BALANCE*	% BDGT RECEIVED/ USED @ February 2025
Prosecuting Attorney - 296	1,156,994	171,436	175,917	(4,482)	82,502	108,915	(26,413)	985,558	15%
- Community Development Solutions - Software reduction									
- Suplies - laptop purchases in 2025									
Victims Rights - 299	84,911	16,255	12,022	4,233	7,208	8,531	(1,323)	68,656	19%
- Wages & Benefits									
Total Judicial	3,642,095	508,277	528,693	(20,416)	251,944	332,030	(80,086)	2,739,956	14%
PUBLIC SAFETY									
Emmet County Sheriff - 301	3,208,995	456,437	486,158	(29,721)	207,436	312,123	(104,687)	2,752,558	14%
- Wages & Benefits - staffing levels									
- Body Cameras									
- Repair & Maint on vehicles - increase - Insurance claims									
- CPE funding expenditures									
Bear Creek Program - 302	103,159	15,121	16,025	(904)	7,629	10,386	(2,757)	88,038	15%
- Reimbursed by Bear Creek Township									
Sane Program - 312	119,734	17,523	16,644	879	8,347	10,960	(2,613)	102,211	15%
Road Patrol - 315	118,030	17,593	16,049	1,545	9,140	10,168	(1,027)	100,437	15%
StoneGarden - Sheriff - 317	56,164	6,148	6,869	(721)	3,484	5,176	(1,692)	50,016	11%
Law Enforcement - Gaming - 322	106,539	15,242	15,777	(535)	7,909	10,592	(2,683)	91,297	14%
Marine Law Enforcement - 331	104,768	438	412	26	112	-	112	104,330	0%
Snowmobile Law Enforcement - 332	41,045	6,413	16,584	(10,171)	4,150	12,339	(8,189)	34,632	16%
- Wages & Benefits									
ORV Law Enforcement - 333	96,391	-	-	-	-	-	-		
Emmet County Jail - 351	2,482,964	374,336	379,601	(5,265)	193,321	241,385	(48,064)	2,108,628	15%
- Wages & Benefits									
- Meals - increase									
Construction Resources - 371	1,427,835	198,314	205,405	(7,091)	103,742	142,373	(38,631)	1,229,521	14%
- Wages & Benefits									
- Vehicle Repairs									

	2025 AMENDED BUDGET	YTD February 2025	YTD February 2024	Difference YTD 2025 - 2024	February 2025	February 2024	Difference MONTH OF February 2025 - 2024	AVAILABLE BALANCE*	% BDGT RECEIVED/ USED @ February 2025
Office of Emergency Management - 426	138,010	15,665	15,793	(128)	7,931	10,513	(2,582)	122,345	11%
Animal Control - 430	145,156	21,567	21,995	(428)	10,812	13,569	(2,757)	123,589	15%
Total - Public Safety	8,148,790	1,144,797	1,197,312	(52,514)	564,013	779,584	(215,571)	6,907,602	14%
PUBLIC WORKS									
Drain Commissioner - 442	13,319	21	72	(52)	-	-	-	13,298	0%
Conservation District - 568	1,669	34	22	12	17	5	12	1,635	2%
Sub-Total	14,988	55	94	(39)	17	5	12	14,933	0.36%
AIRPORT - 595	3,877,227	445,020	494,012	(48,993)	188,314	201,516	(13,202)	3,432,207	11%
- Utilities - increase									
- De-Icing supplies; Jet Fuel supplies - decrease									
Total - Public Works	3,892,215	445,074	494,106	(49,032)	188,331	201,520	(13,189)	3,447,141	11%
HEALTH & WELFARE									
Health Department - 601	-	-	-	-	-	-	-	-	-
Contagious Diseases - 605	300	-	-	-	-	-	-	300	-
County Medical Examiner - 648	76,000	3,381	1,250	2,131	1,300	-	1,300	72,619	4%
Sanitary Code Board of Appeals - 659	738	-	-	-			-	738	-
Veterans Burial - 681	7,000	2,400	1,500	900	900	900	-	4,600	34%
Veterans Counselor - 682	214,027	29,229	24,164	5,065	13,095	16,429	(3,334)	184,798	14%
- Supplies - for grant									
Total Health & Welfare	298,065	35,010	26,914	8,096	15,295	17,329	(2,034)	263,055	12%
COMMUNITY AND ECONOMIC DEVELOPMENT									
Planning & Zoning - 701	502,579	64,577	71,110	(6,532)	33,387	52,482	(19,095)	438,002	13%
- Wages									
- Coastal Grant									
Register of Deeds - 711	328,323	104,179	101,599	2,579	21,718	28,796	(7,078)	224,144	32%
- Software costs									
Michigan State Extension - 806	115,360	26,053	25,730	323	2,387	2,294	93	89,307	23%
Total - Community & Economic Dev	946,262	194,810	198,439	(3,629)	57,492	83,572	(26,080)	751,452	21%

	2025 AMENDED BUDGET	YTD February 2025	YTD February 2024	Difference YTD 2025 - 2024	February 2025	February 2024	Difference MONTH OF February 2025 - 2024	AVAILABLE BALANCE*	% BDGT RECEIVED/ USED @ February 2025
OTHER									
CONTRIBUTION OTHER - 210	1,446,375	437,420	306,248	131,171	54,040	5,500	48,540	1,008,955	30%
- NLEA; Community action request									
OTHER - 208 & 209	577,825	4,275	13,052	(8,777)	(99,516)	(81,268)	(18,248)	573,550	1%
- County Liability Insurance									
Capital - 901	6,043,254	144,415	839,601	(695,186)	84,343	787,907	(703,564)	5,898,839	2%
- Airport - Federal Funding - \$766,673									
Debt Service - 905 (software/vehicle leases)	60,500	-	-	-	-	-	-	60,500	0%
- New Dept. GASB 87 & GASB 96									
Appropriations to Other Funds - 965	2,029,759	938,798	1,230,819	(292,021)	-	-	-	1,090,961	46%
- Transfer to DPW - Roof Repairs									
- Transfer to Parks & Rec - paving at Petosega									
Total Other	10,157,713	1,524,907	2,389,720	(864,813)	38,868	712,139	(673,272)	8,632,806	15%
Debt Payment (Transfer) - 273	1,250,697	-	-	-	-	-	-	1,250,697	0%
Total Debt Payment	1,250,697	-	-	-	-	-	-	1,250,697	0%
TOTAL EXPENDITURES	35,357,147	4,843,181	5,869,278	(1,026,098)	1,603,370	2,737,740	(1,134,369)	30,023,713	14%
TOTAL REVENUES	34,424,214	1,156,543	1,373,268	(216,725)	617,737	665,930	(48,193)	33,267,671	3%
TOTAL EXPENDITURES	35,357,147	4,843,181	5,869,278	(1,026,098)	1,603,370	2,737,740	(1,134,369)	30,023,713	14%
NET OF REVENUES & EXPENDITURES	(932,933)	(3,686,638)	(4,496,010)	809,373	(985,633)	(2,071,809)	1,086,176	3,243,958	



EMMET COUNTY - Board of County Commissioners Meeting
April 17, 2025 - 6:00 PM

Claims and Committee and Travel Voucher Approval

SUMMARY:

The claims are for the period March 7, 2025 - April 4, 2025 and the committee and travel vouchers are for the period of March 7, 2025 - April 5, 2025.

RECOMMENDATION:

I recommend approval of the claims, committee and travel vouchers as presented.
David Boyer, Administrator

MOTION:

I move for the payment of the claims in the amount of \$1,922,499.05 and for payment of the committee and travel vouchers in the amount of \$4,457.42.

Motion - 2nd - Discussion

ATTACHMENTS:

Description

- ▣ Memo - From the Desk of the Administrator
- ▣ Check Disbursement Report - Summary

FROM THE DESK OF THE ADMINISTRATOR

COUNTY OF EMMET

Meeting of April 17, 2025

I recommend approval of the claims and the committee and travel vouchers as presented.



David Boyer, County Administrator



Date

Suggested Motion:

I move for payment of the claims in the amount of \$1,922,499.05 and for payment of the committee and travel vouchers in the amount of \$4,457.42.

Approved by vote of the board of commissioners

Chairman, David White

Date

04/10/2025 10:58 AM
User: kmoses
DB: Emmet County

CHECK DISBURSEMENT REPORT FOR COUNTY OF EMMET
CHECK DATE FROM 03/07/2025 - 04/04/2025

Page 1/1

Total for fund 101 GENERAL FUND	618,218.40
Total for fund 149 SUB-GENERAL COURTS FUND	24,878.90
Total for fund 208 PARKS & RECREATION - OPERATIONS	39,118.40
Total for fund 210 AMBULANCE FUND	80,666.40
Total for fund 215 FRIEND OF THE COURT FUND	8,044.61
Total for fund 223 MACKINAW TRIBAL PAYMENT FUND (2%	0.10
Total for fund 225 TRIBAL PAYMENT FUND (2% OF NET)	0.10
Total for fund 243 BROWNFIELD REDEVELOPMENT	295,903.28
Total for fund 254 RECOVERY COURT - CIRCUIT COURT	13,800.81
Total for fund 259 SOBRIETY COURT	2,279.25
Total for fund 260 INDIGENT DEFENSE FUND	53,347.81
Total for fund 263 CONCEALED PISTOL LICENSING FUND	2,389.00
Total for fund 266 COMMUNITY CORRECTIONS	2,750.42
Total for fund 269 LAW LIBRARY FUND	1,443.68
Total for fund 287 S.A.N.E. FUND	5,265.25
Total for fund 292 CHILD CARE FUND	26,835.56
Total for fund 293 SOLDIERS RELIEF FUND	789.56
Total for fund 296 SENIOR TAX LEVY FUND	184,852.04
Total for fund 397 BAY BLUFFS DEBT FUND	500.00
Total for fund 561 COUNTY FAIR FUND	4,495.14
Total for fund 571 DISPOSAL SYSTEM FUND	244,723.31
Total for fund 595 COMMISSARY/CONCESSION FUND - JAIL	5,224.68
Total for fund 621 DTRF - SETTLEMENT 2022; TAX YEAR	16.72
Total for fund 622 DTRF - SETTLEMENT 2023; TAX YEAR	417.73
Total for fund 624 DTRF - SETTLEMENT 2015; TAX YEAR	66.00
Total for fund 701 TRUST & AGENCY FUND	8,892.58
Total for fund 704 IMPREST PAYROLL FUND	281,077.49
Total for fund 711 PROBATE COURT CUSTODIAL FUND	4,177.95
Total for fund 712 TRIAL COURT CUSTODIAL FUND	5,087.88
Total for fund 897 SPECIAL ASSESSMENT- BAY BLUFFS	7,236.00
TOTAL - ALL FUNDS	1,922,499.05



EMMET COUNTY - Board of County Commissioners Meeting
April 17, 2025 - 6:00 PM

PUBLIC HEARING - Emmet County Hazard Mitigation Plan

SUMMARY:

Open Public Hearing Emmet County Hazard Mitigation Plan

- Public Hearing to address any final questions or comments on the Emmet County Hazard Mitigation Plan from both the Board and the public. Plan to be presented by Networks Northwest and Emmet County Office of Emergency Management.

Discussion

Public Comment

Motion to Close Public Hearing



EMMET COUNTY - Board of County Commissioners Meeting
April 17, 2025 - 6:00 PM

International Compost Awareness Week

SUMMARY:

The Compost Research & Education Foundation, along with Canada, Australia, the United Kingdom and other countries have declared the first full week of May to be the annual International Compost Awareness Week.

The DPW Board recommended bringing a Proclamation recognizing the Compost Awareness Week to the Board of Commissioners.

RECOMMENDATION:

I recommend Board approval as presented
David Boyer, County Administrator

CIVIL COUNSEL REVIEW / RECOMMENDATION:

Civil Counsel has reviewed the attached and has no legal objections to the Board proceeding with this matter.

MOTION:

I move that the Board approve the attached Proclamation recognizing May 4-10, 2025 as International Compost Awareness Week.

Motion - 2nd - Discussion

ATTACHMENTS:

Description

- ▣ Proclamation



PROCLAMATION

International Compost Awareness Week

May 4 - 10, 2025

Whereas, the Compost Research & Education Foundation, along with Canada, Australia, the United Kingdom and other countries have declared the first full week of May to be the annual International Compost Awareness Week;

Whereas, composting is a way of returning organic resources to the soil and is a way of conserving water during extreme drought or flooding conditions, reducing water consumption and non-point pollution; and a proven method of decreasing the dependence on chemical fertilizers and decreasing erosion;

Whereas, composting is an effective form of waste reduction, reuse and recycling; and since organic materials make up approximately 30% of the material going to landfills, composting is becoming one of the primary methods communities use to reach waste diversion goals;

Whereas, materials such as yard trimmings, vegetable cuttings, biosolids, food scraps, manures and hay shavings have all been composted and converted into a beneficial product known as compost;

Whereas, communities, through their local governments, highway departments, soil conservation service and extension offices, and public works professionals, can have significant impact on clean water, soil, climate change and landfill diversion by using compost for public works projects;

Whereas, International Compost Awareness Week is a publicity and education initiative to showcase compost production and demonstrate compost use; and

Whereas, composting creates green jobs and infrastructure for cities and states who implement composting programs; and

Whereas, this year's theme is Sustainable Communities Begin with Compost! The 2025 theme was chosen with the goal of highlighting composting in all kinds of communities at any scale – from backyard home composter, to community composters, to large-scale facilities to all those who recognize the many benefits of using compost on our soils. Composting is an essential element in developing a sustainable resources management plan for any community. Composting empowers communities to manage their own waste, create job opportunities and support healthy soils with locally made compost.

Therefore, I, David White, Chairman , on behalf of the entire Emmet County Board of Commissioners of the State of Michigan, in recognition of the efforts of the United States Composting Council Michigan chapter, Compost Research & Education Foundation, recycling and composting residents, businesses and staff, soil conservation stewards, landscapers, farmers, public workers, gardeners, and plant growers everywhere, hereby proclaim the week of May 4-10, 2025 as International Compost Awareness Week.

Date: _____

David White, Chairperson
Emmet County Board of Commissioners



EMMET COUNTY - Board of County Commissioners Meeting
April 17, 2025 - 6:00 PM

DPW- 3 Yard Grapple Bucket Bid Approval

SUMMARY:

On February 14, 2025, Emmet County published a Request for Proposal (EC-02-2025-05) seeking prospective vendors to provide the County with a 3-yard dual grapple bucket strong enough to support the hydraulic power and breakout force of Komatsu WA 270-8. The current grapple bucket has reached the end of its useful life and needs to be replaced.

On May 10, 2025 a public bid opening was conducted, five bids were received. Four of the five bids met the project specifications. Wear Parts submitted the low bid, however did not meet the specifications. Bids were reviewed by staff and a vendor matrix was completed. Staff found four bids to meet specifications. Michigan Cat submitted the low bid meeting specifications, with a price of \$21,292.13.

Staff and DPW Board recommend the Board award the bid to Michigan Cat.

RECOMMENDATION:

I recommend Board approval as presented.
Dave Boyer, County Administrator

CIVIL COUNSEL REVIEW / RECOMMENDATION:

Civil Counsel has reviewed the attached and has no legal objections to the Board proceeding with this matter.

MOTION:

I move that the Board approve the proposed purchase of a 3 yard grapple bucket from Michigan Cat, in the amount of \$21,292.13, pending a suitable sales agreement to be determined by Civil Counsel and the Administrator and authorize the County Administrator to sign required documents to complete the purchase.

Motion - 2nd – Discussion

VOTE: Roll Call

ATTACHMENTS:

Description

- ▣ Bid Results
- ▣ Vendor Matrix
- ▣ Michigan Cat Proposal
- ▣ RFP# EC-02-2025-05

200 Division Street



Petoskey, MI 49770

3-Yard Dual Grapple Bucket

Present: Jana Steffel, Emmet County DPW Director
Dave Anolick, Emmet County Facilities/Operations Project Manager

All Requests for Proposals were received on time and in accordance with noticed procedure. The opening of Requests for Proposals for 3-Yard Dual Grapple Bucket was held on Monday, March 24, 2025 at 3:00 p.m., in the Emmet County Board of Commissioners Room, 200 Division Street, Petoskey, Michigan. Requests for Proposals were opened and read by Dave Anolick, Emmet County Facilities/Operations Project Manager. All Requests for Proposals were opened and available for review. The County of Emmet reserves the right to accept any proposal, reject any proposal and waive irregularities in proposals. Emmet County is requesting proposals for 3-Yard Dual Grapple Bucket. The Proposal shall be provided in accordance with the Request for Proposals for 3-Yard Dual Grapple Bucket, RFP# EC-02-2025#05, dated February 14, 2025.

BIDDER	DATE AND TIME RCVD	BID AMOUNT
AIS Construction Equipment Corp. 8300 M-72 East Williamsburg, Michigan 49690	March 11, 2025 9:32 a.m.	\$23,750.00 - Gem
Michigan Cat 3990 U.S. Highway 131 Kalkaska, Michigan 49646-9419	March 14, 2025 3:14 p.m.	\$21,292.13 – Gem \$26,147.76 - Rockland
Wear Parks & Equipment, Inc. 20100 E 35 th Drive Aurora, Colorado 80011	March 19, 2025 10:52 a.m.	\$19,949.00
ALTA Equipment Company 476 U.S. 31 South Traverse City, Michigan 49685	March 20, 2025 3:01 p.m.	\$23,806.82 - Rockland
Technology International, Inc. 1331 S. International Parkway Lake Mary, Florida 32746	March 24, 2025 12:56 p.m.	\$21,700.00 - Gem

March 24, 2025

A handwritten signature in blue ink, appearing to read "Jana Steffel".

Jana Steffel, Emmet County DPW Director

March 24, 2025

A handwritten signature in blue ink, appearing to read "Dave Anolick".

Dave Anolick, Emmet County Facilities/Operations
Project Manager

Rate Comparison and Vendor Evaluation Matrix

RFP TITLE:

3-Yard Dual Grapple Bucket

RFP Proposal Due Date:

3/24/2025

<i>Description of Charges</i>	Qty	Alta Rockland		Michigan CAT Rockland		Michigan CAT Gem	
		Rate	Cost	Rate	Cost	Rate	Cost
Three Yard Grapple Bucket	1	23806.620	23806.62	26147.760	26147.76	21292.130	21292.13
			0.00		0.00		0.00
			0.00		0.00		0.00
			0.00		0.00		0.00
			0.00		0.00		0.00
			0.00		0.00		0.00
			0.00		0.00		0.00
			0.00		0.00		0.00
			0.00		0.00		0.00
			0.00		0.00		0.00
TOTALS:			\$23,806.62		\$26,147.76		\$21,292.13

<i>Description of Charges</i>	Qty	Wear Parts		AIS Gem		Tech. Int. Gem	
		Rate	Cost	Rate	Cost	Rate	Cost
Three Yard Grapple Bucket	1	19949.000	0.00	23750.000	23750.00	21700.000	21700.00
0	0		0.00		0.00		0.00
0	0		0.00		0.00		0.00
0	0		0.00		0.00		0.00
0	0		0.00		0.00		0.00
0	0		0.00		0.00		0.00
0	0		0.00		0.00		0.00
0	0		0.00		0.00		0.00
0	0		0.00		0.00		0.00
0	0		0.00		0.00		0.00
TOTALS:			\$0.00		\$23,750.00		\$21,700.00

Lowest cost vendor:

Michigan CAT Gem

Lowest cost vendor total:

\$21,292.13

Alta Rockland	Total Cost:	\$23,806.62	Net Difference	\$2,514.49
Michigan CAT Rockland	Total Cost:	\$26,147.76	Net Difference	\$4,855.63
Michigan CAT Gem	Total Cost:	\$21,292.13	Net Difference	\$0.00
Wear Parts	Total Cost:	\$0.00	Net Difference	\$0.00
AIS Gem	Total Cost:	\$23,750.00	Net Difference	\$2,457.87
Tech. Int. Gem	Total Cost:	\$21,700.00	Net Difference	\$407.87

RFP TITLE: 3-Yard Dual Grapple BucketRFP Proposal Due Date: 3/24/2025

Vendor Scoring Matrix							
Factor	Point Value	Points Earned					
	(Must total 100)	Alta Rockland	Michigan CAT Rockland	Michigan CAT Gem	Wear Parts	AIS Gem	Tech. Int. Gem
Initial and Ongoing Costs for the Goods or Services	30	20	20	25	0	20	20
Quality of the Item(s) and/or Work to be Supplied	25	25	25	25	0	20	20
Conformity w/Specifications and Suitability to the Requirements of the County	25	20	20	25	0	20	20
Past Performance of Vendor	10	5	10	10	0	10	5
Warranty, Service Contracts, Industry Standards and References	10	10	5	5	0	5	5
Total Score:	100	80	80	90	0	75	70

Vendor Selected: Michigan CAT - Gem

Date Selected: 4/10/2025

Winning Bid Amount: \$21,292.13

Selected by: Jayna Steffel, DPW Director

*Please note, Wear Parts did not meet spec requirements.



Feb 27, 2025

EMMET COUNTY DPW
200 DIVISION STREET SUITE #G74
Petoskey, Michigan 49770

Thank you for this opportunity to quote products for your business needs. We are pleased to quote the following for your purchase consideration.

One (1) New GEM BUCKET

STOCK NUMBER: **SERIAL NUMBER:** **YEAR:** **SMU:**

MACHINE SPECIFICATIONS

Grapple Bkt w/ BOE kit Komatsu OEM Bolt Pattern
2 Section Grapple Body, Full Coverage, Tube reinforces sections

Full Side Plate Profile
Cap: 3.00 cuyd

WARRANTY & COVERAGE

Standard Warranty: Standard Manufacturer's Warranty

Total Net Purchase Price

\$21,292.13

Thank you for your interest in Michigan CAT and these products for your business needs. This quotation is valid for 30 days, after which time we reserve the right to re-quote. If there are any questions, please do not hesitate to contact me.

Sincerely,
Chris Overmire
Account Rep
chris.overmire@michigancat.com
231-649-7738

IRAN LINKED BUSINESS CLAUSE

The Respondent who is selected as Consultant shall certify to the County that neither it nor any of its successors, parent companies, subsidiaries, or companies under common ownership or control of the Consultant, are an "Iran Linked Business" engaged in investment activities of \$20,000,000.00 or more with the energy sector of Iran, within the meaning of Michigan Public Act 517 of 2012. It is expressly understood and agreed that the Consultant shall not become an "Iran linked business" during the term of this Agreement.

NOTE: IF A PERSON OR ENTITY FALSELY CERTIFIES THAT IT IS NOT AN IRAN LINKED BUSINESS AS DEFINED BY PUBLIC ACT 517 OF 2012, IT WILL BE RESPONSIBLE FOR CIVIL PENALTIES OF NOT MORE THAN \$250,000.00 OR TWO TIMES THE AMOUNT OF THE CONTRACT FOR WHICH THE FALSE CERTIFICATION WAS MADE, WHICHEVER IS GREATER, PLUS COSTS OF INVESTIGATION AND REASONABLE ATTORNEY FEES INCURRED, AS MORE FULLY SET FORTH IN SECTION 5 OF ACT NO. 517, PUBLIC ACTS OF 2012.

CERTIFICATION

I hereby state that I have read, have become thoroughly familiar with, understand, and accept the terms and scope of work contained in the RFP. I hereby state that all of the information I have provided is true, accurate and complete. I hereby state that I have authority to submit this RFP, which will become the basis for a binding contract if accepted by the Emmet County. I hereby state that this quote will remain valid for sixty (60) days from this certification date.

Signature: [Signature]
Print Name: Chris Overmire
Title: Account Rep Date: February 27th 2025
Company Name: Michigan CAT
Address: 3990 U.S. Highway 131
Kalkaska MI 49646
Contact Name: Chris Overmire
Phone: 231-649-7738 Email: Chris.Overmire@MichiganCAT.COM

MINORITY VENDOR CERTIFICATIONS

Please check all that apply:

The vendor represents that it ☐ IS ☒ IS NOT a woman or women-owned business.

The vendor represents that it ☐ IS ☒ IS NOT a minority-owned business.

The vendor represents that it ☐ IS ☒ IS NOT a disadvantaged business enterprise.

The contractor represents and warrants that the company meets the above and can provide supportive documentation upon request. Any lines left unchecked will be considered as if the "IS NOT" box has been checked.

Authorized Agent Signature: [Signature] Date: 2-27-25
Authorized Agent Printed Name: Chris Overmire

How did you learn of this RFP?

(circle all that apply)

BidNet

County Website

County Employee

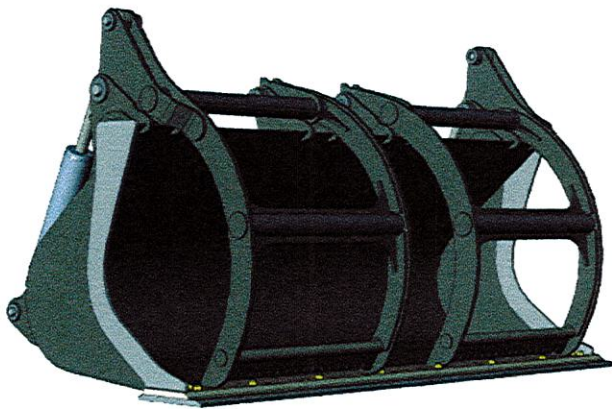
Other _____



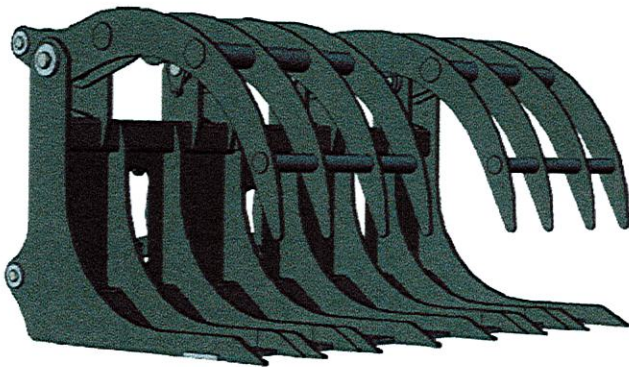
Heavy Construction **ATTACHMENTS**

GB/GR

GRAPPLE BUCKET/ GRAPPLE RAKE



GRAPPLE BUCKET



GRAPPLE RAKE

- Ideal for Transfer site sorting and truck loading debris.
- Loading demolition debris, and roadside clean up such as downed trees and construction materials.
- Grapple Loader Buckets profiled in Full, Half-cutaway or Full-cut away to meet customer specs and job application.
- 3rd function hydraulic hose kit required.
- Optional sidebars available.
- Drilled to accept OEM Edges.

Available in Quick Coupler and Pin-On Style Mounting.



REQUEST FOR PROPOSALS

3-YARD DUAL GRAPPLE BUCKET

RFP # **EC-02-2025 #05**

ESTIMATED TIMELINE –

RFP Released	February 14, 2025
Deadline to Submit Written Questions	March 3, 2025 @ 3:00 PM EST
Response to Questions	March 10, 2025 @ 3:00 PM EST
Proposal Due Date & Public Bid Opening – BOC Conf. Room	March 24, 2025 @ 3:00 PM EST
Award Date Pending BOC Approval	April 7, 2025 (tentative)

*BOC = Board of Commissioners

OPTIONAL SITE VISIT – If interested, contact DPW Director to schedule visit prior to March 3.

Location: Pleasantview Transfer Station, 7363 Pleasantview Rd, Harbor Springs MI 49740.

RFP PROCUREMENT CONTACT – Jayna Steffel, DPW Director, jsteffel@emmetcounty.org

Emmet County is soliciting proposals from prospective vendors to provide the County with a 3-yard dual grapple bucket strong enough to support the hydraulic power and breakout force of Komatsu WA 270-8.

A copy of this RFP and any subsequent addenda or communications may be obtained from the County's Purchasing page as well as on the BidNet Direct website at <https://www.bidnetdirect.com>.

A. PROJECT BACKGROUND

Emmet County DPW regularly uses a dual grapple bucket, our current grapple bucket has reached its end of life and needs to be replaced.

B. SCOPE OF WORK

The purpose of this request for proposal is to invite prospective vendors to submit a proposal to supply Emmet County with a 3-yard dual grapple bucket.

The Vendor shall provide the following related to this particular RFP:

- A. 3 cubic yard Dual Grapple Bucket
- B. A bolt on cutting edge (3 piece OEM for WA270-8)
- C. Tube reinforced grapples
- D. Hydraulic cylinders, 3 ½" tube x 20" stroke x 2" rod diameter.
- E. Jump hoses with female pioneer couplers to auxiliary plumbing on arms from bucket.
- F. Full sides
- G. Bucket to fit JRB 416 coupler

The Vendor shall also provide the following as requested for all County RFPs:

- A. If applicable, provide continual or annual costs such as warranties or service contracts.
- B. Description of its invoicing process. Invoices should itemize the date of service, reason for the service, the amount, and the vendor Tax ID number.
- C. An opportunity for Emmet County to complete a final inspection before acceptance of the work/ product. The Vendor will arrange for the return of all damaged or miss-shipped items. There will be no restocking fee for the return of items damaged or shipped by the vendor in error. All items returned will be credited to invoice within 14 days of receipt.
- D. Available financing options and terms.
- E. If applicable, no less than three (3) days of training to ensure adequate education of all personnel at the expense of the company providing the equipment to Emmet County.

C. SUBMITTALS

In responding to this RFP, the vendor accepts full responsibility to understand the RFP in its entirety, and in detail, including making any inquiries to Emmet County as necessary to gain such understanding. The County reserves the right to disqualify any vendor who demonstrates less than such understanding. Further, Emmet County reserves the right to determine, at its sole discretion, whether the vendor has demonstrated such understanding. That right extends to cancellation of award, if award has been made. Such disqualification and/or cancellation shall be at no fault, cost, or liability whatsoever to Emmet County.

All information provided by Emmet County in this RFP is offered in good faith. Individual items are subject to change at any time. Emmet County makes no certification that any item is without error. Emmet County is not responsible or liable for any use of the information or for any claims asserted there from.

The County intends to select a vendor in April 2025 but is not obligated to do so.

D. EVALUATION CRITERIA

Submittals will be evaluated and ranked to determine the best value to the County based on the following criteria:

- A. Conformity with Specifications and Suitability to the Requirements of the County
- B. Initial and Ongoing Costs for the Project
- C. Quality of the Work
- D. Warranty, Service Contracts, Industry Standards and References
- E. Past Performance of the Vendor

The purpose of this competitive RFP is to promote a fair, most efficient means to obtain the best value to Emmet County, i.e., the proposal offering the best value, which shall be assessed in accordance with the evaluation criteria set forth in this RFP. Proposals will be reviewed by an internal committee where quotes will be evaluated and ranked on a consensus basis. Proposing bidders may be asked to participate in an interview to further discuss qualifications and to answer questions from the committee.

Emmet County reserves the right in its sole discretion to accept or reject any or all proposals, in whole or in part, without incurring any cost of liability whatsoever, and to waive informalities and minor irregularities in bids received. The County shall retain the RFP, and all related terms and conditions, exhibits and other attachments, in original form in any archival copy. Any modification of these, in the vendor's submission, is grounds for immediate disqualification. If the selected vendor and Emmet County are not able to finalize contract terms for the intended goods or services requested in this RFP, the County reserves the right to select another vendor to provide the goods or services.

E. REPRESENTATIONS AND CERTIFICATIONS

Full name and address of the business with a short description of the business.

Include a description of the following:

- A. Business organization
- B. Year established
- C. Federal ID number
- D. Michigan tax ID number, if applicable.
- E. The business' legal formation (e.g. corporation, sole proprietor, etc.)
- F. State of incorporation, if applicable.
- G. List the location and address of the business' office that will provide the equipment requested.

F. REFERENCES

RFP reviewers may solicit references from some or all client contacts provided with previous experience examples above. Please include at least three (3) references.

G. COMPENSATION / FEES

Identify all costs including expenses to be charged for delivering and/or installing the equipment. The County is tax exempt for state and local taxes, personal property tax, and real property taxes. Prices shall not include taxes, unless the County is not tax-exempt for a specific service or deliverable. Exemption certificates for sales tax will be furnished upon request.

H. CONFLICT OF INTEREST

Disclose any conflicts or perceived conflicts of interest. Vendor shall to the extent practicable, disclose to the County the identity of vendor employees and relatives of vendor employees who are employed by the County as well as the identity of County employees who are employed by vendor.

Identify what procedures your firm utilizes to identify and resolve conflicts of interest.

I. INDEMNIFICATION

The selected vendor shall be required to indemnify, defend, and hold the County harmless for all claims, incurred by or asserted against the County, its elected and appointed officials, employees, agents and volunteers, by and person or entity, which are alleged to have been caused from the acts or omissions of vendor or vendor's employees. The County's right to indemnification is in excess and above any insurance required by the contract. The vendor shall have no right against the County for indemnification, contribution or subrogation.

J. AMERICANS WITH DISABILITIES ACT (ADA) AND SECTION 508 COMPLIANCE

Vendors shall warrant that end users will be able to access the website in accordance with the accessibility requirements of the ADA and the Rehabilitation Act of 1973. The website will conform, where relevant to Web Content Accessibility Guidelines (WACG) 2.0.

K. NON-DISCRIMINATION

Vendor, and its subcontractors, shall not discriminate against an employee or an applicant for employment, in hiring, any terms and conditions of employment or matters of employment for any reason that is unrelated to the person's ability to perform the duties of a particular job or position, in accordance with applicable federal and state law.

L. DEBARMENT AND GRANT REQUIREMENTS

If a bidder is presently debarred, suspended, proposed for debarment, declared ineligible, or otherwise excluded from doing business with any government agency, which prohibits the bidder from participating in any procurement, the bidder must provide County with that information as part of their response. Failure to provide this information may result in disqualification of the response from consideration or termination of a purchase order or contract, if awarded.

To the extent that an awarded contract is funded in whole or in part by any federal or state grant, vendor will be required to comply with all applicable requirements in the grant.

M. TERMINATION OF CONTRACT:

When the vendor has not performed or has unsatisfactorily performed the contract or in the event, any of the provisions of the purchase order are violated, the County may serve written notice of its intention to terminate the contract and/or purchase order for default. Upon termination for default, payment will be withheld at the discretion of Emmet County. Failure on the part of a vendor to fulfill the contractual obligations shall be considered just cause for termination of the contract. The vendor will be paid for work satisfactorily performed prior to termination less any excess costs incurred by the County in procuring and completing the work. The County reserves the right to require termination of the contract for its convenience in the contract terms finalized with the selected vendor. If

funds are not appropriated or otherwise made available to support continuation of performance, the County may terminate the agreement. Vendor shall be paid for work satisfactorily performed prior to termination.

N. RIGHTS AND REMEDIES OF COUNTY FOR DEFAULT:

If any item furnished by the vendor fails to conform to specifications, or to the sample submitted by the vendor, the County may reject it. Upon rejection, the vendor must promptly reclaim and remove such item without expense to the County, and shall immediately replace all such rejected items with others conforming to such specification and samples. If the vendor fails to do so, the County has the right to purchase in the open market a corresponding quantity of any such items and to deduct from any monies due the vendor the difference between the prices named in the purchase order and the actual cost to the County. If the vendor fails to make prompt delivery of any item, the County has the right to purchase such item in the open market and to deduct from any monies due the vendor the difference between the prices named in the purchase order and the actual replacement cost to the County. The rights and remedies of the County identified above are in addition to any other rights and remedies provided by law or under the purchase order.

O. INSTRUCTIONS FOR FIRMS:

For your bid to qualify, you must submit three (3) hard copies in your SEALED BID

no later than 3:00 PM EST on March 24, 2025 to:

EMMET COUNTY FINANCE DEPARTMENT
ATTN: Priscilla Meyer, Administration Office
200 DIVISION STREET, SUITE G70
PETOSKEY, MI 49770

1. Response to this RFP MUST be clearly marked RFP# EC-02-2025 #05 – 3-Yard Dual Grapple Bucket.
2. Questions shall be submitted in writing to Jayna Steffel, DPW Director at jsteffel@emmetcounty.org no later than 3:00 PM EST on March 3, 2025.
3. This RFP, any addendums, and any potential questions and answers will be posted on the Emmet County website at <https://www.emmetcounty.org/open-bids-rfps/>.
4. The County reserves the right, in its sole discretion, to reject any and all proposals, or parts of any proposal, for any reason whatsoever and waive technicalities.
5. The County will only accept proposals that are responsive to the RFP and are prepared and submitted in compliance with the requirements set forth in this RFP.
6. Emmet County will not award any proposal to an individual or business having any outstanding amounts due from a prior Contract or business relationship with the County or who owes any amount(s) for delinquent Federal, State or Local taxes, fees and licenses.

No late submissions will be accepted.

IRAN LINKED BUSINESS CLAUSE

The Respondent who is selected as Consultant shall certify to the County that neither it nor any of its successors, parent companies, subsidiaries, or companies under common ownership or control of the Consultant, are an "Iran Linked Business" engaged in investment activities of \$20,000,000.00 or more with the energy sector of Iran, within the meaning of Michigan Public Act 517 of 2012. It is expressly understood and agreed that the Consultant shall not become an "Iran linked business" during the term of this Agreement.

NOTE: IF A PERSON OR ENTITY FALSELY CERTIFIES THAT IT IS NOT AN IRAN LINKED BUSINESS AS DEFINED BY PUBLIC ACT 517 OF 2012, IT WILL BE RESPONSIBLE FOR CIVIL PENALTIES OF NOT MORE THAN \$250,000.00 OR TWO TIMES THE AMOUNT OF THE CONTRACT FOR WHICH THE FALSE CERTIFICATION WAS MADE, WHICHEVER IS GREATER, PLUS COSTS OF INVESTIGATION AND REASONABLE ATTORNEY FEES INCURRED, AS MORE FULLY SET FORTH IN SECTION 5 OF ACT NO. 517, PUBLIC ACTS OF 2012.

CERTIFICATION

I hereby state that I have read, have become thoroughly familiar with, understand, and accept the terms and scope of work contained in the RFP. I hereby state that all of the information I have provided is true, accurate and complete. I hereby state that I have authority to submit this RFP, which will become the basis for a binding contract if accepted by the Emmet County. I hereby state that this quote will remain valid for sixty (60) days from this certification date.

Signature: _____

Print Name: _____

Title: _____ Date: _____

Company Name: _____

Address: _____

Contact Name: _____

Phone: _____ Email: _____

MINORITY VENDOR CERTIFICATIONS

Please check all that apply:

The vendor represents that it ☐ IS ☐ IS NOT a woman or women-owned business.

The vendor represents that it ☐ IS ☐ IS NOT a minority-owned business.

The vendor represents that it ☐ IS ☐ IS NOT a disadvantaged business enterprise.

The contractor represents and warrants that the company meets the above and can provide supportive documentation upon request. Any lines left unchecked will be considered as if the "IS NOT" box has been checked.

Authorized Agent Signature

Date

Authorized Agent Printed Name

How did you learn of this RFP?

(circle all that apply)

BidNet

County Website

County Employee

Other _____



EMMET COUNTY - Board of County Commissioners Meeting

April 17, 2025 - 6:00 PM

DPW- Tote Lid Fee

SUMMARY:

The Department of Public Works (DPW) seeks approval for the implementation of a \$10 fee for recycling tote lids, effective May 1, 2025. This fee will help offset the costs associated with providing totes and lids to curbside residents.

Currently, Emmet County provides 18-gallon recycling totes to curbside residents at no cost. However, in order to cover the expenses of both the totes and lids, DPW is proposing a \$10 fee for each recycling tote lid. The cost of each lid is \$7, while each tote costs \$10, plus shipping and freight charges. In the past, DPW was able to provide totes and lids free of charge by utilizing grant funding, which is no longer available. To minimize program costs, totes are currently distributed without lids.

Tote lids are in high demand by residents, and the introduction of this \$10 fee will help cover the infrastructure costs related to replacing totes and lids. This fee will ensure the ongoing sustainability of the recycling program, enabling the replacement of lids as necessary without additional costs to DPW.

This proposal is recommended for approval by the DPW Board.

RECOMMENDATION:

I recommend Board approval as presented
David Boyer, County Administrator

Civil Counsel Review / Recommendation:

Civil Counsel has reviewed the attached and has no legal objections to the Board proceeding with this matter.

MOTION:

I move that the Board approve the Department of Public Works to implement a \$10.00 charge for tote lids, effective May 1, 2025.

Motion - 2nd – Discussion

VOTE: Roll Call



EMMET COUNTY - Board of County Commissioners Meeting
April 17, 2025 - 6:00 PM

Approval of Equalization 2025 Annual Report and L-4024

SUMMARY:

Attached is the L-4024 form that was included in the 2025 Emmet County Equalization Report. The Equalization Department asks the Board to approve its annual report and to authorize the signatures on this form so that it can be submitted to the State of Michigan Department of Treasury.

The Equalization report is required to be adopted annually by the Board of Commissioners. The Equalization Department has prepared the 2025 Equalization Report in compliance with MCL 211.34 as amended. The Equalization Department has conducted studies of Real and Personal Property by classification in all 18 Assessing Jurisdictions in Emmet County which includes 16 Townships of which include 3 Villages and 2 Cities.

All studies were conducted within State Tax Commission Guidelines. The findings and conclusions of these studies are reflected in this report. The final values in the report represent property assessments approved by the local Board of Reviews and certified by the local Assessor of Record.

All classes of property in each County are required to be equalized as assessed to an acceptable ratio between 49% and 50% of true cash value (market value) by law. All 18 assessing jurisdictions of Emmet County are now equalized.

The Emmet County Recommended and Equalized Value for 2025 is \$7,359,410,910, this represents a 11.55% increase over last year and is in line with other Counties in our area. Emmet County's 2025 Taxable Value for 2025 is \$4,401,654,129, this represents a 7.07% increase over last year. The inflation rate for Michigan was 3.1% down from last year 5.1%. This does not apply to new construction or property purchased in 2024.

This report consist of columnar figures and charts showing the assessed values from the individual townships and cities and the county equalized values. Attached is form

L-4024 that was included in the 2025 Emmet County Equalization Report. The Equalization Department ask the Board to approve its annual report and to authorize the signatures on this form so that it can be submitted to the State of Michigan Department of Treasury.

RECOMMENDATION:

I recommend Board approval as presented.
David Boyer, County Administrator

CIVIL COUNSEL REVIEW / RECOMMENDATION:

Civil Counsel has reviewed and no objections to the Board proceeding with this matter.

MOTION:

I move to accept and approve the 2025 Equalization Report and authorize the Chair David White, County Clerk Suzanne Kanine, and Director of Equalization, Ravyn Schneider to sign the Statements of Acreages and Valuations (L-4024) as equalized by the Honorable Members of the Emmet County Board of Commissioners.

Motion - 2nd - Discussion

VOTE: Roll Call.

ATTACHMENTS:

Description

- ▣ 2025 Equalization Report



2025 EQUALIZATION REPORT

*Prepared by the staff of the
Equalization/GIS Department*
200 Division Street, Suite 180
Petoskey, MI 49770



www.emmetcounty.org

INDEX TO REPORT

Letter to Commissioners

List of Board of Commissioners and Officials

List of Supervisors, Assessors, Presidents and Managers

Commissioner Districts

L-4024 Real and Personal Property

L-4022 County-Wide

Breakdown of County State Equalized Value Totals

Per Cent Change in Total Assessed and Taxable Values

Pie Chart – Equalized Property Values by Class

Class Comparison – Equalized

Class Comparison – Taxable

Equalized Value Change History

Taxable Value Change History

Assessed and Taxable Values Graph

4022 – Equalized Values Per Cent, PRE/Non-PRE

4022 – Equalized Values Per Cent of Total

4022 – Taxable Values Per Cent, PRE/Non-PRE

4022 – Taxable Values Per Cent of Total

Equalized Values by School District-- Totals

Equalized Values by School District – Principal Residence Exemption

Equalized Values by School District – Non-Principal Residence Exemption/Non-PRE

Taxable Values by School District – Totals

Taxable Values by School District – Principal Residence Exemption

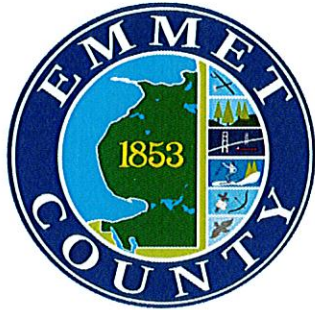
Taxable Values by School District – Non-Personal Residence Exemption/Non-PRE

2025 Parcel Count

ADDENDUM:

HANDOUT - UNDERSTANDING PROPOSAL A

HANDOUT - EXPLANATION OF NOTICE OF ASSESSMENT CHANGE



Emmet County Equalization/GIS
200 Division Street, Suite 180
Petoskey, MI 49770
(231)348-1708
emmetcounty.org

April 17, 2025

Board of Commissioners
Emmet County, Michigan

Honorable members:

The Emmet County Equalization Department has prepared the 2025 Equalization Report in accordance with Michigan Compiled Law 211.34 as amended. The findings of this report involved conducting Equalization Studies by classification of real and personal properties in each of the 18 assessing jurisdictions within the County. Final values in this report represent totals submitted from each jurisdiction's assessment roll. Any class of property with a ratio between 49.00% and 50.00% will be equalized at 50% as required by the State Tax Commission guidelines. We are again pleased to report that all classes in all units are being equalized as assessed. All County Equalized Values are subject to review and possible change by the State Tax Commission through the State equalization process in May.

I would like to commend the Equalization/GIS staff and the local unit Assessors for their commitment, dedication and cooperation which made this report possible.

Respectfully submitted,

A handwritten signature in dark ink, reading "Ravyn E. Schneider". The signature is written in a cursive style with a large, stylized "R" and "S".

Ravyn E. Schneider, MAAO, Director
Emmet County Equalization/GIS

EMMET COUNTY BOARD OF COMMISSIONERS

**Charles Laughbaum
Brett Gooding
Don Mapes
Rich Ginop
Brian Gutowski
David White
Matt Koontz**

COUNTY ADMINISTRATOR

David Boyer

FINANCIAL DIRECTOR

Pam Gibson

DEPARTMENT OF EQUALIZATION

Ravyn E. Schneider, Director

**Kanen Gray, Appraiser
Jacquelin M. Bester, Equalization/G.I.S. Clerk**

G.I.S. DEPARTMENT

Ravyn E. Schneider, Director

**Zachary Bronikowski, G.I.S. Coordinator
Matt Farnsworth, G.I.S. Data Specialist/House Numbering Administrator**

SUPERVISORS, ASSESSORS, PRESIDENTS AND MANAGERS

EMMET COUNTY - 2025

LOCAL UNIT

Bear Creek
Bliss
Carp Lake
Center
Cross Village
Friendship
Littlefield
Little Traverse
Maple River
McKinley
Pleasantview
Readmond
Resort
Springvale
Wawatam
West Traverse

SUPERVISOR

Dennis Keiser
Phillip Lechowicz
Paul Teike
William Hutto III
Stephen Keller
Fredrick Troup
Damien Henning
William Dohm
John Eby
Mark Drier
Rocky Bedoun
Lisa Fineout
Robert Wheaton
Randy McCune
Roger Moore
Edward Murphy

ASSESSOR

Dennis Keiser
Joe Lavender
Nick Couture
C. Tim Grimm
C. Tim Grimm
Janell VanDivner
Brooke Milbrandt
Joe Lavender
Trevor Most
Linda Socha
Nick Couture
Brooke Milbrandt
Robert Wheaton
Emily Selph
Roger Moore
Joe Lavender

PRESIDENT

Village of Alanson
Village of Mackinaw City
Village of Pellston - MK
Village of Pellston - MR

Greg Babcock
Scott P. Newman
James Gillett
James Gillett

ASSESSOR

Brooke Milbrandt
Roger Moore
Linda Socha
Trevor Most

MANAGER

City of Harbor Springs
City of Petoskey

Victor Sinadinowski
Shane Horn

ASSESSOR

Jeff Grimm
Allan Berg

Emmet County 2025 Commissioner Districts

Commissioners

District 1: Charles Laughbaum

District 2: Brett Gooding

District 3: Don Mapes

District 4: Rich Ginop

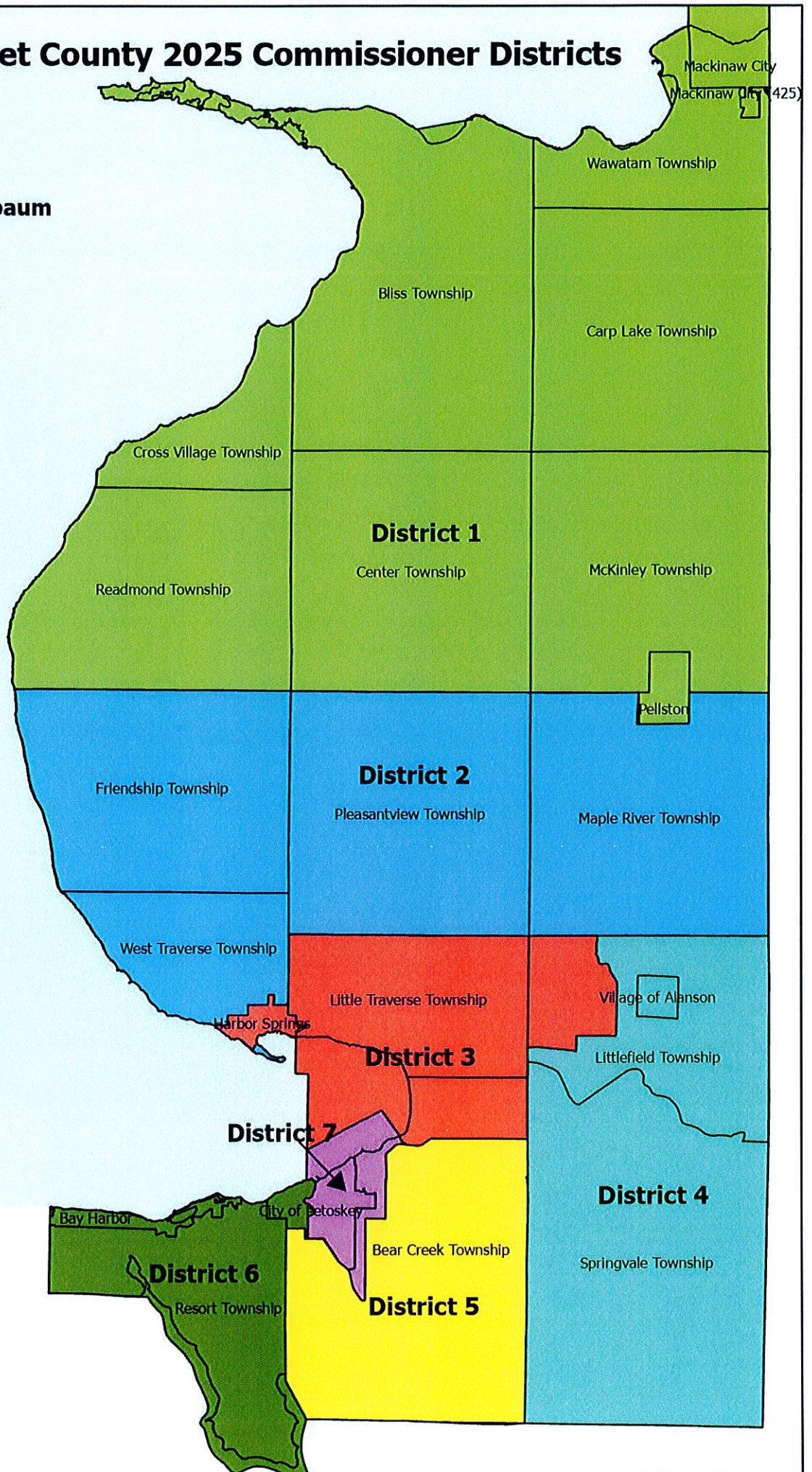
District 5: Brian Gutowski

District 6: David White

District 7: Matt Koontz



0 1.25 2.5 5 Miles



**Certification of RECOMMENDED COUNTY EQUALIZED
VALUATIONS BY EQUALIZATION DIRECTOR**

TO: County Board of Commissioners

FROM: Director of Equalization Emmet County

RE: County Equalization Director's Certification of the Recommended County
Equalized Valuations for Emmet county for the year 2025

The Recommended County Equalized Valuations for the above referenced county and year were prepared under my direct supervision and control in my role as Equalization Director.

The State Tax Commission requires the Equalization Director of this county be certified as:



Michigan Advanced Assessing Officer



Michigan Master Assessing Officer

I am certified as an assessor at the level required for the county by Michigan Compiled Laws 211.10d and the rules of the State Tax Commission.

The following are my total Recommended County Equalized Valuations for each separately
equalized class of property in Emmet County.

Agricultural	<u>80,915,000</u>	Timber-Cutover	<u>0</u>
Commercial	<u>619,491,800</u>	Developmental	<u>0</u>
Industrial	<u>19,543,845</u>	Total Real Property	<u>7,167,523,310</u>
Residential	<u>6,447,572,665</u>	Personal Property	<u>191,887,600</u>
		Total Real and Personal Property	<u>7,359,410,910</u>

Equalization Director may certify the values on this form and present them to the County Board of Commissioners with the annual equalization study. This non-mandatory form does not need to be delivered to the State Tax Commission.



Signature of Equalization Director

03/27/2025

Date

Personal and Real Property - TOTALS

The instructions for completing this form are on the reverse side of page 3.

L-4024

Page 1 of 4

03/26/2025 01:32PM

Emmett COUNTY

Statement of acreage and valuation in the year 2025 made in accordance with Sections 209.1 - 209.8 of the Michigan Compiled Laws.

Township or City	Number of Acres Assessed (Col. 1) Acres Hundredths	Total Real Property Valuations (Totals from pages 2 and 3)		Personal Property Valuations		Total Real Plus Personal Property	
		(Col. 2) Assessed Valuations	(Col. 3) Equalized Valuations	(Col. 4) Assessed Valuations	(Col. 5) Equalized Valuations	(Col. 6) Assessed Valuations	(Col. 7) Equalized Valuations
Bear Creek Township	25,980.00	964,242,000	964,242,000	36,191,500	36,191,500	1,000,433,500	1,000,433,500
Bliss Township	28,620.00	49,140,300	49,140,300	658,600	658,600	49,798,900	49,798,900
Carp Lake Township	22,440.00	86,966,700	86,966,700	3,201,200	3,201,200	90,167,900	90,167,900
Center Township	22,500.00	60,291,100	60,291,100	2,338,500	2,338,500	62,629,600	62,629,600
Cross Village Township	6,587.00	117,943,600	117,943,600	507,600	507,600	118,451,200	118,451,200
Friendship Township	20,060.00	224,606,800	224,606,800	2,071,300	2,071,300	226,678,100	226,678,100
Harbor Springs City	820.00	672,363,300	672,363,300	1,720,750	1,720,750	674,084,050	674,084,050
Little Traverse Township	11,710.00	927,047,800	927,047,800	10,391,500	10,391,500	937,439,300	937,439,300
Littlefield Township	15,707.00	298,499,066	298,499,066	7,196,100	7,196,100	305,695,166	305,695,166
Maple River Township	22,652.00	105,202,700	105,202,700	3,436,300	3,436,300	108,639,000	108,639,000
McKinley Township	22,499.00	61,628,400	61,628,400	7,887,850	7,887,850	69,516,250	69,516,250
Petoskey City	2,208.00	1,151,069,500	1,151,069,500	14,871,550	14,871,550	1,165,941,050	1,165,941,050
Pleasantview Township	22,800.00	246,916,700	246,916,700	20,554,550	20,554,550	267,471,250	267,471,250
Readmond Township	19,800.00	177,595,099	177,595,099	986,900	986,900	178,581,999	178,581,999
Resort Township	13,790.00	841,627,000	842,653,645	8,515,900	8,515,900	850,142,900	851,169,545
Springvale Township	30,060.00	267,333,400	267,333,400	6,352,000	6,352,000	273,685,400	273,685,400
Wawatam Township	10,642.00	105,474,500	105,474,500	61,645,650	61,645,650	167,120,150	167,120,150
West Traverse Township	8,542.00	808,548,700	808,548,700	3,359,850	3,359,850	811,908,550	811,908,550
Totals for County	307,417.00	7,166,496,665	7,167,523,310	191,887,600	191,887,600	7,358,384,265	7,359,410,910

Personal and Real Totals

Equalized Valuations - REAL

L-4024

Emmett

COUNTY

Page 2 of 4

The instructions for completing this form are on the reverse side of page 3.

Statement of acreage and valuation in the year 2025 made in accordance with Sections 209.1 - 209.8 of the Michigan Compiled Laws.

Real Property Equalized by County Board of Commissioners							
Township or City	(Col. 1) Agricultural	(Col. 2) Commercial	(Col. 3) Industrial	(Col. 4) Residential	(Col. 5) Timber-Cutover	(Col. 6) Developmental	(Col. 7) Total Real Property
Bear Creek Township	18,080,900	175,191,100	5,174,800	765,795,200			964,242,000
Bliss Township	8,575,300	100,600		40,464,400			49,140,300
Carp Lake Township	7,258,000	2,761,300	359,200	76,588,200			86,966,700
Center Township	3,148,200	303,300	292,200	56,547,400			60,291,100
Cross Village Township		2,092,200	11,000	115,840,400			117,943,600
Friendship Township		1,928,300	22,800	222,655,700			224,606,800
Harbor Springs City		43,766,600		628,596,700			672,363,300
Little Traverse Township	3,316,800	63,650,200	5,170,600	854,910,200			927,047,800
Littlefield Township	3,783,500	19,534,300	752,600	274,428,666			298,499,066
Maple River Township	7,575,900	5,569,900	327,600	91,729,300			105,202,700
McKinley Township	4,491,300	10,495,900	704,900	45,936,300			61,628,400
Petoskey City		216,021,200		935,048,300			1,151,069,500
Pleasantview Township		10,940,200		235,976,500			246,916,700
Readmond Township		2,411,600	25,400	175,158,099			177,595,099
Resort Township	17,023,000	33,191,500	5,942,245	786,496,900			842,653,645
Springvale Township	6,119,600	256,800	164,100	260,792,900			267,333,400
Wawatam Township		12,693,600	596,400	92,184,500			105,474,500
West Traverse Township	1,542,500	18,583,200		788,423,000			808,548,700
Totals for County	80,915,000	619,491,800	19,543,845	6,447,572,665	0	0	7,167,523,310

Real Property Equalized

Assessed Valuations - REAL

L-4024

The instructions for completing this form are on the reverse side of page 3.

Emmet **COUNTY**

Page 3 of 4

Statement of acreage and valuation in the year 2025 made in accordance with Sections 209.1 - 209.8 of the Michigan Compiled Laws.

Township or City	Real Property Assessed Valuations Approved by Boards of Review						
	(Col. 1) Agricultural	(Col. 2) Commercial	(Col. 3) Industrial	(Col. 4) Residential	(Col. 5) Timber-Cutover	(Col. 6) Developmental	(Col. 7) Total Real Property
Bear Creek Township	18,080,900	175,191,100	5,174,800	765,795,200			964,242,000
Bliss Township	8,575,300	100,600		40,464,400			49,140,300
Carp Lake Township	7,258,000	2,761,300	359,200	76,588,200			86,966,700
Center Township	3,148,200	303,300	292,200	56,547,400			60,291,100
Cross Village Township		2,092,200	11,000	115,840,400			117,943,600
Friendship Township		1,928,300	22,800	222,655,700			224,606,800
Harbor Springs City		43,766,600		628,596,700			672,363,300
Little Traverse Township	3,316,800	63,650,200	5,170,600	854,910,200			927,047,800
Littlefield Township	3,783,500	19,534,300	752,600	274,428,666			298,499,066
Maple River Township	7,575,900	5,569,900	327,600	91,729,300			105,202,700
McKinley Township	4,491,300	10,495,900	704,900	45,936,300			61,628,400
Petoskey City		216,021,200		935,048,300			1,151,069,500
Pleasantview Township		10,940,200		235,976,500			246,916,700
Readmond Township		2,411,600	25,400	175,158,099			177,595,099
Resort Township	17,023,000	33,191,500	4,915,600	786,496,900			841,627,000
Springvale Township	6,119,600	256,800	164,100	260,792,900			267,333,400
Wawatam Township		12,693,600	596,400	92,184,500			105,474,500
West Traverse Township	1,542,500	18,583,200		788,423,000			808,548,700
Totals for County	80,915,000	619,491,800	18,517,200	6,447,572,665	0	0	7,166,496,665

Real Property Assessed

OFFICE OF THE COUNTY BOARD OF COMMISSIONERS OF Emmet COUNTY
WE HEREBY CERTIFY that section one column one is a true statement of the number of acres of land in each township and city in Emmet County.

WE FURTHER CERTIFY that section one is a true statement of the value of real property and of the personal property in each township and city in Emmet County
in the year 2025 as assessed and of the valuation of the real property and personal property in each township and city in said county as equalized by the Board of County
Commissioners of said county.

WE FURTHER CERTIFY that section two is a true statement of the equalized valuations of real property classifications in each township and city in Emmet
County in the year 2025 as determined by the Board of County Commissioners of said county.

WE FURTHER CERTIFY that section three is a true statement of the assessed valuations, approved by the Board of Review, of real property classifications in each township and city in
Emmet County in the year 2025 as determined by the Board of County Commissioners of said county.

WE FURTHER CERTIFY that said statement does not embrace any property taxed under P.A. 77 of 1951; P.A. 68 of 1963; P.A. 198 of 1974; P.A. 255 of 1978; P.A. 385 of 1984; P.A. 224
of 1985; P.A. 147 of 1992 or Section 5 of Article IX of the Constitution of the State of Michigan.

These certifications are made on the 17th day of April 2025, at a meeting of said board held pursuant to the provisions of MCL 209.1 - 209.8.

Signed this 17th day of April, 2025.

Chairperson of Board of Commissioners	Equalization Director	Clerk of Board of Commissioners
---------------------------------------	-----------------------	---------------------------------

INSTRUCTIONS FOR COMPLETING THE 608 (L-4024) ASSESSED AND EQUALIZED VALUATIONS WORKSHEET

This form is due on or before the first Monday in May to the State Tax Commission (STC) (MCL 209.5 (2)) by attaching a signed L-4024 into the Michigan Equalization Gateway (MEG) filing cabinet and submitting the L-4024 form in the MEG county portal by following the instructions below.

The MEG system will autogenerate the L-4023 following the successful save and submission of all local uni L-4018 and L-4022AV forms by the county and the acceptance of those forms by Property Services Divisions (PSD) staff. MEG will auto-generate the L-4024 form upon the successful save and submission of the L-4023 form by the county and the acceptance of the L-4023 form by PSD staff. All data on the L-4024 is populated from the previously submitted L-4023, except for the number of acres. Counties must manually enter the assessable acreage for each local unit.

The county must review, in the MEG county portal the L-4024 valuation data for each local unit as well as the county totals. The county shall verify the valuation and acreage data in the MEG county portal then save the L-4024 in the L-4024 form module thereby creating an L-4024 PDF rendering. The county shall print this PDF rendering and present it to your County Board of Commissioners for signing during their equalization session.

MCL 209.5 requires the Equalization Director and the Chairperson and Clerk of the County Board of Commissioners to sign the L-4024. After signing, scan and upload the signed form to the filing cabinet in the MEG county portal. After the paper copy of the L-4024 has been signed, scanned and uploaded to the filing cabinet in MEG, submit the L-4024 in the MEG county portal. Once submitted, the L-4024 report will be locked in MEG. To make subsequent changes please contact the Property Services Division at equalization@michigan.gov.

2025 REPORT OF ASSESSMENT ROLL CHANGES AND CLASSIFICATION


Assessing officers are required to report the total assessed value for each class of property and the assessment roll changes for each class of property for County and State Equalization. This form is issued under authority of P.A. 206 of 1893. This report shall be signed by the assessing officer and filed with the State Tax Commission and the County Equalization Department immediately following adjournment of the Board of review - Administrative Rule 209.26(6b). **REPORT ONLY ASSESSED VALUES ON THIS FORM.**

COUNTY EMMET

CITY OR TOWNSHIP EMMET COUNTY

REAL PROPERTY	Parcel Count	2024 Board of Review	Loss	(+ / -) Adjustment	New	2025 Board of Review	Does Not Cross Foot (*)
100 Agricultural	510	72,614,100	2,235,500	8,365,700	2,170,700	80,915,000	
200 Commercial	2,326	555,676,500	5,961,300	53,895,700	15,880,900	619,491,800	
300 Industrial	103	16,471,600	1,063,900	1,159,800	1,949,700	18,517,200	
400 Residential	27,052	5,771,050,138	35,087,607	610,655,483	100,954,651	6,447,572,665	
500 Timber - Cutover	0	0	0	0	0	0	
600 Developmental	0	0	0	0	0	0	
800 TOTAL REAL	29,991	6,415,812,338	44,348,307	674,076,683	120,955,951	7,166,496,665	
PERSONAL PROPERTY	Parcel Count	2024 Board of Review	Loss	(+ / -) Adjustment	New	2025 Board of Review	Does Not Cross Foot (*)
150 Agricultural	0	0	0	0	0	0	
250 Commercial	1,627	60,533,350	8,318,750	0	11,554,000	63,768,600	
350 Industrial	30	610,600	441,350	0	100,000	269,250	
450 Residential	0	0	0	0	0	0	
550 Utility	115	120,691,982	1,106,900	0	8,264,668	127,849,750	
850 TOTAL PERSONAL	1,772	181,835,932	9,867,000	0	19,918,668	191,887,600	
TOTAL REAL & PERSONAL	31,763	6,597,648,270	54,215,307	674,076,683	140,874,619	7,358,384,265	

CERTIFICATION

Assessor Printed Name RAVYN E SCHNEIDER	Certificate Number R-9450
Assessor Officer Signature 	Date 04/10/2025

The completed form must be signed by the local unit assessor who is the assessor of record with the State Tax Commission and submitted in the Michigan Equalization Gateway (MEG) Local Unit Portal.

Email the completed form with the assessor of record signature to Equalization@michigan.gov

The assessor must submit the first copy of the completed form to the County Equalization Department. The form is to be reviewed and approved by County Equalization.

If there are errors found by County Equalization, the errors are to be corrected and a revised copy is to be immediately submitted to the State Tax Commission.

The assessor of record must retain a copy of the completed form.

If after submitting the completed form to the State Tax Commission and County Equalization, the assessor of record discovers there are errors within the form, the assessor of record shall correct the form and submit the revised copy to the County Equalization Department. The revised form must be identified as a revised copy. Once the revised copy is reviewed and approved by County Equalization, the revised copy must be immediately submitted to the State Tax Commission.

NOT A REQUIRED STATE REPORT

03/25/2025 02:01 PM
Db: Emmet County 2025

2025

This report will not crossfoot

L-4022-TAXABLE

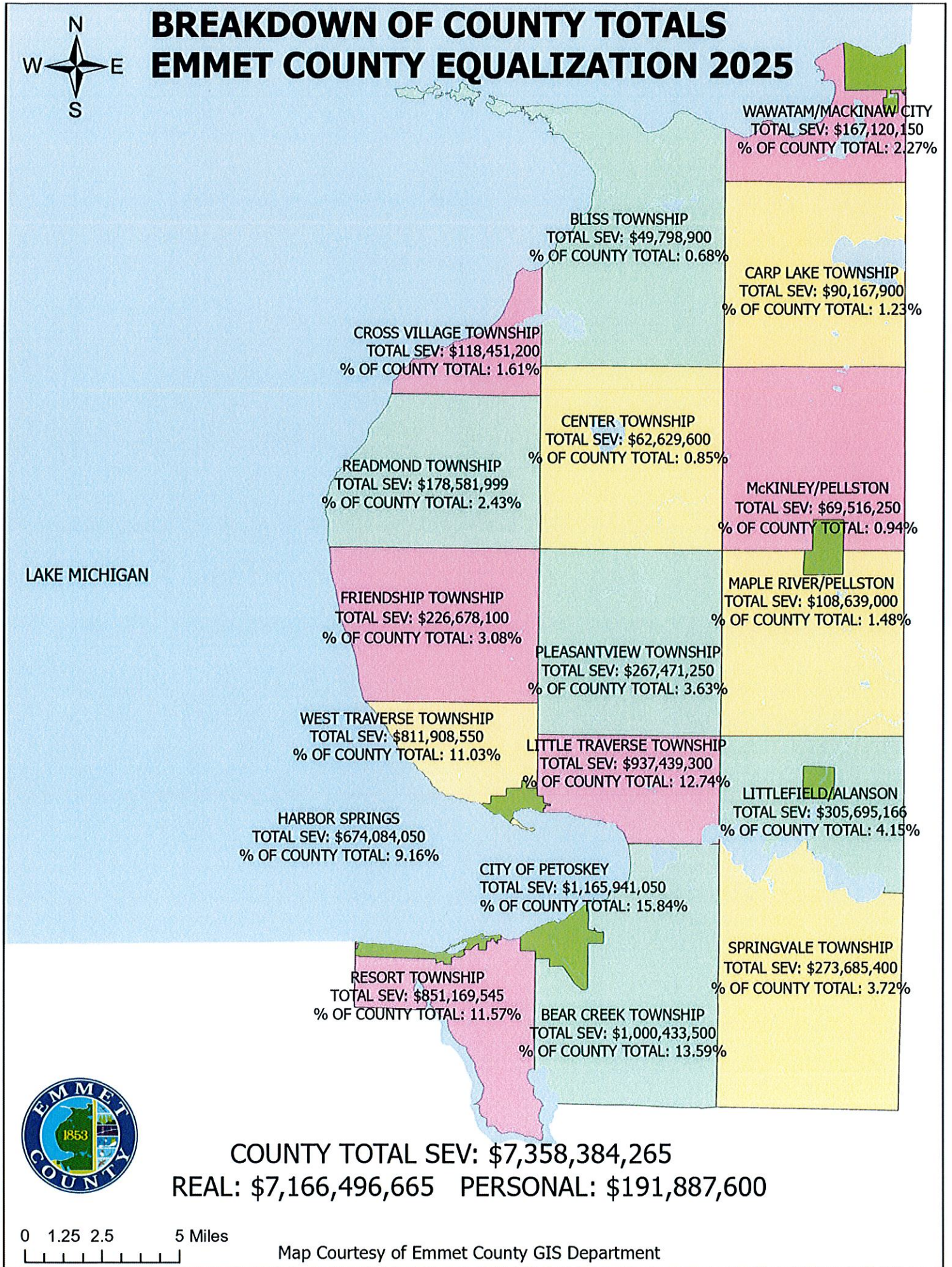
COUNTY EMMET

CITY OR TOWNSHIP EMMET COUNTY

REAL PROPERTY		2024 Board of Review	Losses	(+ / -) Adjustment	Additions	2025 Board of Review
Count						
101 Agricultural	510	38,853,605	0	2,350,976	206,800	40,484,864
201 Commercial	2,326	417,119,368	1,641,628	24,439,231	10,652,693	449,249,828
301 Industrial	103	12,198,131	509,086	355,736	1,535,100	13,523,884
401 Residential	27,052	3,465,161,449	2,824,542	198,282,654	64,196,316	3,710,218,769
501 Timber - Cutover	0	0	0	0	0	0
601 Developmental	0	0	0	0	0	0
800 TOTAL REAL	29,991	3,933,332,553	4,975,256	225,428,597	76,590,909	4,213,477,345
PERSONAL PROPERTY		2024 Board of Review	Losses	(+ / -) Adjustment	Additions	2025 Board of Review
Count						
151 Agricultural	0	0	0	0	0	0
251 Commercial	1,627	60,533,350	8,991,300	-4,441,500	16,714,500	63,768,600
351 Industrial	30	610,600	133,750	-307,600	100,000	269,250
451 Residential	0	0	0	0	0	0
551 Utility	115	116,659,321	872,199	-932,626	9,284,983	124,139,479
850 TOTAL PERSONAL	1,772	177,803,271	9,997,249	-5,681,726	26,099,483	188,177,329
TOTAL REAL & PERSONAL	31,763	4,111,135,824	14,972,505	219,746,871	102,690,392	4,401,654,674
TOTAL TAX EXEMPT	1,636					



BREAKDOWN OF COUNTY TOTALS EMMET COUNTY EQUALIZATION 2025

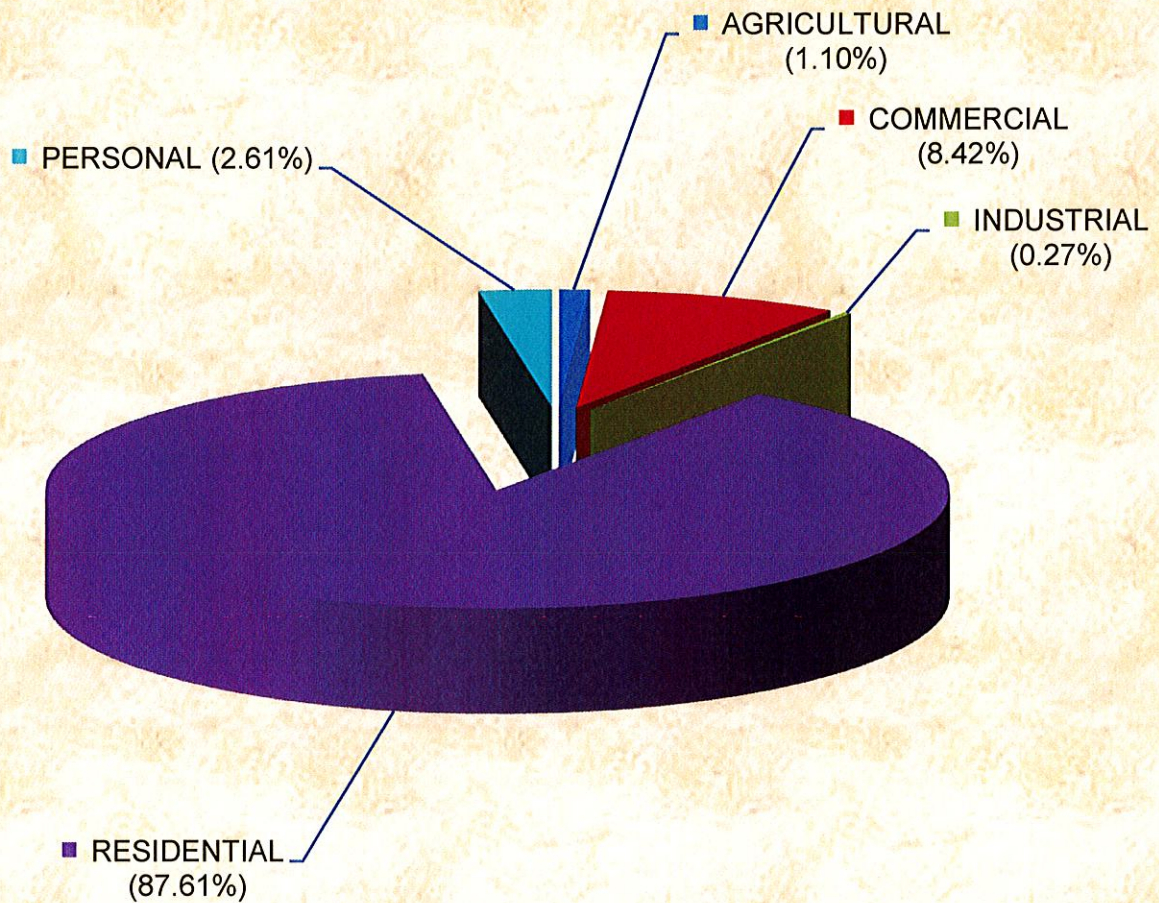


2025 TOTAL ASSESSED AND TAXABLE VALUES FOR EMMET COUNTY TOWNSHIPS & CITIES

TOWNSHIPS AND CITIES	2024 ASSESSED VALUE	2025 ASSESSED VALUE	PERCENT CHANGE ASSD	2024 TAXABLE VALUE	2025 TAXABLE VALUE	PERCENT CHANGE ASSD
BEAR CREEK	869,529,600	1,000,433,500	15.05%	624,794,208	675,823,859	8.17%
BLISS	44,636,700	49,798,900	11.56%	27,904,222	29,280,313	4.93%
CARP LAKE	79,677,850	90,167,900	13.17%	48,464,227	51,530,758	6.33%
CENTER	57,694,050	62,629,600	8.55%	33,734,868	35,452,651	5.09%
CROSS VILLAGE	105,402,950	118,451,200	12.38%	66,522,309	70,574,409	6.09%
FRIENDSHIP	191,274,250	226,678,100	18.51%	127,630,149	136,613,615	7.04%
LITTLEFIELD	275,866,376	305,695,166	10.81%	179,957,753	194,186,130	7.91%
LITTLE TRAVERSE	817,216,300	937,439,300	14.71%	413,468,501	439,834,630	6.38%
MAPLE RIVER	97,370,400	108,639,000	11.57%	64,009,175	67,906,464	6.09%
McKINLEY	62,211,200	69,516,250	11.74%	46,586,903	49,014,218	5.21%
PLEASANTVIEW	239,115,550	267,471,250	11.86%	152,487,446	162,961,437	6.87%
READMOND	160,840,813	178,581,999	11.03%	91,708,624	96,115,596	4.81%
RESORT	784,521,549	851,169,545	8.50%	502,042,171	537,178,171	7.00%
SPRINGVALE	242,008,950	273,685,400	13.09%	149,528,126	161,421,847	7.95%
WAWATAM	145,030,332	167,120,150	15.23%	122,630,473	131,098,177	6.91%
WEST TRAVERSE	759,680,650	811,908,550	6.87%	410,437,777	436,558,744	6.36%
HARBOR SPRINGS	612,650,800	674,084,050	10.03%	356,461,881	382,134,526	7.20%
PETOSKEY	1,052,919,950	1,165,941,050	10.73%	692,767,011	743,969,129	7.39%
TOTALS	6,597,648,270	7,359,410,910	11.55%	4,111,135,824	4,401,654,674	7.07%

Emmet County Equalization Department PRE MBOR

EQUALIZED PROPERTY VALUES BY CLASS EMMET COUNTY 2025



■ AGRICULTURAL (1.10%)	■ COMMERCIAL (8.42%)	■ INDUSTRIAL (0.27%)
■ RESIDENTIAL (87.61%)	■ TOTAL PERSONAL (2.61%)	

EMMET COUNTY 2025
COMPARISON OF EQUALIZED VALUES TO PREVIOUS YEAR

Class	2024 EQUALIZED	2025 EQUALIZED	Percent Change
101-AGRICULTURAL	72,614,100	80,915,000	11.43%
201-COMMERCIAL	555,676,500	619,491,800	11.48%
301-INDUSTRIAL	16,471,600	19,543,845	18.65%
401-RESIDENTIAL	5,771,050,138	6,447,572,665	11.72%
501-TIMBER CUTOVER	0	0	
601-DEVELOPMENTAL	0	0	
Real Sub Total	6,415,812,338	7,167,523,310	11.72%
PERSONAL PROPERTY	181,835,932	191,887,600	5.53%
GRAND TOTAL	6,597,648,270	7,359,410,910	11.55%

NOTE: The above values include value added to each class from new construction and value lost or added due to classification changes.

EMMET COUNTY 2025
COMPARISON OF TAXABLE VALUES TO PREVIOUS YEAR

Class	2024 TAXABLE	2025 TAXABLE	Percent Change
101-AGRICULTURAL	38,853,605	40,484,864	4.20%
201-COMMERCIAL	417,119,368	449,249,828	7.70%
301-INDUSTRIAL	12,198,131	13,523,884	10.87%
401-RESIDENTIAL	3,465,161,449	3,710,218,769	7.07%
501-TIMBER CUTOVER	0	0	
601-DEVELOPMENTAL	0	0	
Real Sub Total	3,933,332,553	4,213,477,345	7.12%
PERSONAL PROPERTY	177,803,271	188,177,329	5.83%
GRAND TOTAL	4,111,135,824	4,401,654,674	7.07%

NOTE: The above values include value added to each class from new construction and value lost or added due to classification changes.

EMMET COUNTY EQUALIZATION 2025

HISTORY OF PERCENT OF CHANGE IN EQUALIZED VALUE

YEAR	TOTAL SEV	DOLLAR AMOUNT OF CHANGE	PERCENT OF CHANGE
1994	1,106,072,945		
1995	1,187,232,813	81,159,868	7.34%
1996	1,294,585,983	107,353,170	9.04%
1997	1,410,337,009	115,751,026	8.94%
1998	1,552,896,969	142,559,960	10.11%
1999	1,795,821,455	242,924,486	15.64%
2000	2,028,543,012	232,721,557	12.96%
2001	2,331,215,558	302,672,546	14.92%
2002	2,666,079,644	334,864,086	14.36%
2003	2,940,067,642	273,987,998	10.28%
2004	3,256,273,660	316,206,018	10.76%
2005	3,510,887,168	254,613,508	7.82%
2006	3,748,823,600	237,936,432	6.78%
2007	3,905,752,158	156,928,558	4.19%
2008	3,980,421,944	74,669,786	1.91%
2009	3,969,826,965	-10,594,979	-0.27%
2010	3,517,376,566	-452,450,399	-11.40%
2011	3,251,785,148	-265,591,418	-7.55%
2012	3,142,911,940	-108,873,208	-3.35%
2013	3,080,040,311	-62,871,629	-2.00%
2014	3,153,676,660	73,636,349	2.39%
2015	3,318,000,181	164,323,521	5.21%
2016	3,450,195,868	132,195,687	3.98%
2017	3,644,294,431	194,098,563	5.63%
2018	3,711,189,550	66,895,119	1.84%
2019	3,952,037,580	240,848,030	6.49%
2020	4,200,133,198	248,095,618	6.28%
2021	4,434,184,969	234,051,771	5.57%
2022	4,692,899,124	258,714,155	5.83%
2023	5,435,491,050	742,591,926	15.82%
2024	6,597,648,270	1,162,157,220	21.38%
2025	7,359,410,910	761,762,640	11.55%

OVERALL Percent of Increase/Decrease from 1994 to present

300.89%

AVERAGE Percent of Increase from 1994 to present

5.48%

EMMET COUNTY EQUALIZATION 2025

HISTORY OF PERCENT OF CHANGE IN TAXABLE VALUE

YEAR	TOTAL TAXABLE	DOLLAR AMOUNT OF CHANGE	PERCENT OF CHANGE	IRM
1994	1,106,072,945			
1995	1,131,706,581	25,633,636	2.32%	1.026%
1996	1,187,559,671	55,853,090	4.94%	1.028%
1997	1,268,383,694	80,824,023	6.81%	1.028%
1998	1,371,664,683	103,280,989	8.14%	1.027%
1999	1,511,463,679	139,798,996	10.19%	1.016%
2000	1,665,096,167	153,632,488	10.16%	1.019%
2001	1,847,701,236	182,605,069	10.97%	1.032%
2002	2,002,453,097	154,751,861	8.38%	1.032%
2003	2,117,532,624	115,079,527	5.75%	1.015%
2004	2,259,869,504	142,336,880	6.72%	1.023%
2005	2,399,925,714	140,056,210	6.20%	1.023%
2006	2,559,443,004	159,517,290	6.65%	1.033%
2007	2,711,947,349	152,504,345	5.96%	1.037%
2008	2,803,831,924	91,884,575	3.39%	1.023%
2009	2,894,005,117	90,173,193	3.22%	1.044%
2010	2,743,654,917	-150,350,200	-5.20%	0.997%
2011	2,651,642,656	-92,012,261	-3.35%	1.017%
2012	2,608,674,172	-42,968,484	-1.62%	1.027%
2013	2,608,670,491	-3,681	0.00%	1.024%
2014	2,640,552,190	31,881,699	1.22%	1.016%
2015	2,694,571,595	54,019,405	2.05%	1.016%
2016	2,735,667,991	41,096,396	1.53%	1.003%
2017	2,813,727,190	78,059,199	2.85%	1.009%
2018	2,892,488,431	78,761,241	2.80%	1.021%
2019	3,013,537,217	121,048,786	4.18%	1.024%
2020	3,140,523,852	126,986,635	4.21%	1.019%
2021	3,266,081,330	125,557,478	4.00%	1.014%
2022	3,474,577,016	208,495,686	6.38%	1.033%
2023	3,759,042,365	284,465,349	8.19%	1.050%
2024	4,111,135,824	352,093,459	9.37%	1.050%
2025	4,401,654,674	290,518,850	7.07%	1.031%
OVERALL Percent of Increase/Decrease from 1994 to present			214.14%	
AVERAGE Percent of Increase/Decrease from 1994 to present			4.16%	

EMMET COUNTY 2025 STATE EQUALIZED VALUES

CLASSIFICATION OF PROPERTIES	REAL PROPERTY				REAL AND PERSONAL PROPERTY		STATUS	PCT PRE/NONPRE	
	AGRICULTURAL RESIDENTIAL	COMMERCIAL TIMBER CUTOVER	INDUSTRIAL DEVELOPMENTAL	TOTAL REAL	COMBINED TOTALS	PRE		NON-PRE	
						UNIT % PRE		UNIT % NON-PRE	
TOWNSHIPS:									
BEAR CREEK	18,080,900	175,191,100	5,174,800	964,242,000	1,000,433,500	471,568,163			
	765,795,200	0	0	36,191,500		528,865,337	47%	53%	
	8,575,300	100,900	0	49,140,300	49,798,900	32,973,025	66%	34%	
BLISS	40,464,400	0	0	658,600		16,825,875			
	7,258,000	2,761,300	359,200	86,966,700	90,167,900	43,548,849	48%	52%	
	76,688,200	0	0	3,201,200		46,619,051			
CENTER	3,148,200	303,300	292,200	60,291,100	62,629,600	35,509,218	57%	43%	
	56,547,400	0	0	2,338,500		27,120,382			
	0	2,092,200	11,000	117,943,600	118,451,200	41,554,369			
CROSS VILLAGE	115,840,400	0	0	507,600		76,916,831	35%	65%	
	0	1,928,300	22,800	224,606,800	226,678,100	110,797,785	49%	51%	
	222,655,700	0	0	2,071,300		115,880,315			
LITTLEFIELD	3,783,500	19,534,300	752,600	298,499,066	305,695,166	174,038,823	57%	43%	
	274,428,666	0	0	7,196,100		131,656,643			
	3,316,800	63,650,200	5,170,600	927,047,800	937,439,300	281,243,126	30%	70%	
LITTLE TRAVERSE	654,910,200	0	0	10,391,500		656,196,174			
	7,575,900	5,569,900	327,600	105,202,700	108,639,000	70,393,601	65%	35%	
	91,729,300	0	0	3,436,300		38,245,399			
McKINLEY	4,491,300	10,495,900	704,900	61,628,400	69,516,250	38,677,122	56%	44%	
	45,936,300	0	0	7,887,850		30,839,128			
	0	10,940,200	0	246,916,700	267,471,250	103,874,070	39%	61%	
PLEASANTVIEW	235,976,500	0	0	20,554,550		163,597,180			
	0	2,411,600	25,400	177,595,099	178,581,999	80,804,630	45%	55%	
	175,158,099	0	0	986,900		97,777,369			
READMOND	17,023,000	33,191,500	5,942,245	842,653,645	851,169,545	417,026,039	49%	51%	
	786,496,900	0	0	8,515,900		434,143,506			
	6,119,600	256,800	164,100	267,333,400	273,685,400	189,748,723	69%	31%	
SPRINGVALE	260,792,900	0	0	6,352,000		83,936,677			
	0	12,683,600	596,400	105,474,500	167,120,150	36,181,354	22%	78%	
	92,184,500	0	0	61,645,650		130,938,796			
WEST TRAVERSE	1,542,500	18,583,200	0	808,548,700	811,908,550	330,979,541	41%	59%	
	788,423,000	0	0	3,359,850		480,929,009			
	0	43,766,600	0	672,363,300	674,084,050	219,245,060			
HARBOR SPRINGS	628,596,700	0	0	1,720,750		454,838,990	33%	67%	
	0	216,021,200	0	1,151,069,500	1,165,941,050	471,060,552			
	935,048,300	0	0	14,871,550		694,880,498	40%	60%	
PETOSKEY	0	0	0						
	0	0	0						
	0	0	0						
TOTALS:	80,915,000	619,491,800	19,543,845	7,167,523,310	7,359,410,910	3,149,204,050	43%	57%	
	6,447,572,665	0	0	191,887,600		4,210,206,860			

VILLAGES*				
ALANSON	0	7,900,200	0	22,679,090
	32,400,050	0	0	18,743,560
MACKINAW CITY	0	10,629,800	308,000	23,901,104
	49,152,300	0	0	42,999,846
PELLSTON	0	5,824,000	9,000	18,328,975
	23,862,300	0	0	13,264,975

*VILLAGE TOTALS ARE INCLUDED IN THEIR RESPECTIVE TOWNSHIP TOTALS ABOVE

NOTE: The above PRE/NON-PRE Totals are from the Current Year BOR column on the Miscellaneous Totals/Statistics Report as of the adjournment of the March Board meeting.

EMMET COUNTY 2025 STATE EQUALIZED VALUES

	REAL PROPERTY				REAL AND PERSONAL PROPERTY		% COUNTY TOTAL	STATUS
CLASSIFICATION OF PROPERTIES	AGRICULTURAL RESIDENTIAL	COMMERCIAL TIMBER CUTOVER	INDUSTRIAL DEVELOPMENTAL	TOTAL REAL TOTAL PERSONAL		COMBINED TOTALS		PRE NON-PRE
TOWNSHIPS:								
BEAR CREEK	18,080,900 765,795,200	175,191,100 0	5,174,800 0	964,242,000 36,191,500	1,000,433,500	13.59%	471,568,163 528,865,337	
BLISS	8,575,300 40,464,400	100,600 0	0 0	49,140,300 658,600	49,798,900	0.68%	32,973,025 16,825,875	
CARP LAKE	7,258,000 76,588,200	2,761,300 0	359,200 0	86,966,700 3,201,200	90,167,900	1.23%	43,548,849 46,619,051	
CENTER	3,148,200 56,547,400	303,300 0	292,200 0	60,291,100 2,338,500	62,629,600	0.85%	35,509,218 27,120,382	
CROSS VILLAGE	0 115,840,400	2,082,200 0	11,000 0	117,943,600 507,600	118,451,200	1.61%	41,534,369 76,916,831	
FRIENDSHIP	0 222,655,700	1,928,300 0	22,800 0	224,606,800 2,071,300	226,678,100	3.08%	110,797,785 115,880,315	
LITTLEFIELD	3,783,500 274,428,666	19,534,300 0	752,600 0	298,499,066 7,196,100	305,695,166	4.15%	174,038,823 131,656,343	
LITTLE TRAVERSE	3,316,800 854,910,200	63,650,200 0	5,170,600 0	927,047,800 10,391,500	937,439,300	12.74%	281,243,126 656,196,174	
MAPLE RIVER	7,575,900 91,729,300	5,569,900 0	327,600 0	105,202,700 3,436,300	108,639,000	1.48%	70,393,601 38,245,399	
McKINLEY	4,491,300 45,936,300	10,495,900 0	704,900 0	61,628,400 7,887,850	69,516,250	0.94%	38,677,122 30,839,128	
PLEASANTVIEW	0 235,976,500	10,940,200 0	0 0	246,916,700 20,554,550	267,471,250	3.63%	103,874,070 163,597,180	
READMOND	0 175,158,099	2,411,600 0	25,400 0	177,595,099 986,900	178,581,999	2.43%	80,804,630 97,777,369	
RESORT	17,023,000 786,496,900	33,191,500 0	5,942,245 0	842,653,645 8,515,900	851,169,545	11.57%	417,026,039 434,143,506	
SPRINGVALE	6,119,600 260,792,900	256,800 0	164,100 0	267,333,400 6,352,000	273,685,400	3.72%	189,748,723 83,936,677	
WAWATAM	0 92,184,500	12,693,600 0	596,400 0	105,474,500 61,645,650	167,120,150	2.27%	36,181,354 130,938,796	
WEST TRAVERSE	1,542,500 788,423,000	18,583,200 0	0 0	808,548,700 3,359,850	811,908,550	11.03%	330,979,541 480,929,009	
CITIES:								
HARBOR SPRINGS	0 628,586,700	43,766,600 0	0 0	672,363,300 1,720,750	674,084,050	9.16%	219,245,060 454,838,990	
PETOSKEY	0 935,048,300	216,021,200 0	0 0	1,151,069,500 14,871,550	1,165,941,050	15.84%	471,060,552 694,880,498	
TOTALS:	80,915,000 6,447,572,665	619,491,800 0	19,543,845 0	7,167,523,310 191,887,600	7,359,410,910	100.00%	3,149,204,050 4,210,206,860	

VILLAGES*							
ALANSON	0	7,900,200	0	40,300,250	41,422,650	0.56%	22,679,090
	32,400,050	0	1,122,400	18,743,560			
	0	10,629,800	308,000	60,090,100			23,901,104
MACKINAW CITY	49,152,300	0	0	6,810,850	66,900,950	0.91%	42,999,846
	0	5,824,000	9,000	29,695,300			18,328,975
PELLSTON	23,862,300	0	0	1,898,650	31,593,950	0.43%	13,264,975

*VILLAGE TOTALS ARE INCLUDED IN THEIR RESPECTIVE TOWNSHIP TOTALS ABOVE

NOTE: The above PRE/NON-PRE Totals are from the Current Year BOR column on the Miscellaneous Totals/Statistics Report as of the adjournment of the March Board of Review.

EMMET COUNTY 2025 TAXABLE VALUES

CLASSIFICATION OF PROPERTIES	REAL PROPERTY				REAL AND PERSONAL PROPERTY		STATUS	PCT PRE/NONPRE	
	AGRICULTURAL RESIDENTIAL	COMMERCIAL TIMBER CUTOVER	INDUSTRIAL DEVELOPMENTAL		TOTAL REAL TOTAL PERSONAL	COMBINED TOTALS		UNIT %	UNIT %
								PRE	NON-PRE
TOWNSHIPS:									
BEAR CREEK	8,465,412	145,468,426	4,019,467		639,632,359	675,823,859	292,384,150		
	481,679,054	0	0		36,191,500		383,439,709	43%	57%
BLISS	4,358,938	86,976	0		28,621,713	29,280,313	19,816,508		
	24,175,799	0	0		658,600		9,463,805	68%	32%
CARP LAKE	3,674,903	2,091,025	268,427		49,301,345	51,530,758	24,323,423		
	43,266,990	0	0		2,229,413		27,207,335	47%	53%
CENTER	1,451,016	215,940	218,428		33,114,151	35,452,651	19,306,604		
	31,228,767	0	0		2,338,500		16,146,047	54%	46%
CROSS VILLAGE	0	1,640,457	6,133		70,066,809	70,574,409	23,059,205		
	68,420,219	0	0		507,600		47,515,204	33%	67%
FRIENDSHIP	0	1,608,280	8,928		134,542,315	136,613,615	64,775,057		
	132,925,107	0	0		2,071,300		71,838,558	47%	53%
LITTLEFIELD	1,925,471	13,607,096	539,008		187,444,802	194,186,130	106,827,243		
	171,373,227	0	0		6,741,328		87,358,887	55%	45%
LITTLE TRAVERSE	1,614,646	34,484,988	4,161,228		429,443,130	439,834,630	139,342,492		
	389,182,268	0	0		10,391,500		300,492,138	32%	68%
MAPLE RIVER	4,147,126	3,694,623	96,878		64,881,720	67,906,464	42,152,591		
	56,943,093	0	0		3,024,744		25,753,873	62%	38%
McKINLEY	2,274,978	8,074,439	519,132		41,838,548	49,014,218	26,023,946		
	30,969,999	0	0		7,175,670		22,990,272	53%	47%
PLEASANTVIEW	0	6,965,159	0		142,406,867	162,961,437	65,593,395		
	135,441,728	0	0		20,554,550		97,368,042	40%	60%
READMOND	0	1,642,010	20,118		95,128,696	96,115,596	40,867,148		
	93,466,568	0	0		986,900		55,248,448	43%	57%
RESORT	8,912,983	23,779,176	3,186,629		528,662,271	537,178,171	250,263,529		
	492,783,483	0	0		8,515,900		286,914,642	47%	53%
SPRINGVALE	2,845,785	173,354	105,382		155,632,931	161,421,847	110,185,539		
	152,508,410	0	0		5,788,916		51,236,308	68%	32%
WAWATAM	0	9,945,232	374,126		70,049,419	131,098,177	24,333,936		
	59,730,061	0	0		61,048,758		106,764,241	19%	81%
WEST TRAVERSE	813,606	13,753,734	0		433,198,894	436,558,744	177,636,289		
	418,631,554	0	0		3,359,850		258,922,455	41%	59%
CITIES:									
HARBOR SPRINGS	0	38,214,716	0		380,413,776	382,134,526	113,573,324		
	342,199,060	0	0		1,720,750		268,561,202	30%	70%
PETOSKEY	0	143,804,197	0		729,097,579	743,969,129	280,822,886		
	585,293,382	0	0		14,871,550		463,146,243	38%	62%
TOTALS:									
	40,484,864	449,249,828	13,523,884		4,213,477,345	4,401,654,674	1,821,287,265		
	3,710,218,769	0	0		188,177,329		2,580,367,409	41%	59%

VILLAGES*									
ALANSON	0	5,117,589	0		25,427,958		14,065,790		
	20,310,369	0	0		1,122,400		12,484,568		
MACKINAW CITY	0	8,143,192	170,419		41,811,277		16,302,867		
	33,497,666	0	0		6,488,244		31,996,654		
PELLSTON	0	4,368,463	8,018		20,492,005		12,307,598		
	16,115,524	0	0		1,898,650		10,083,057		

EMMET COUNTY 2025 TAXABLE VALUES

CLASSIFICATION OF PROPERTIES	REAL PROPERTY				REAL AND PERSONAL PROPERTY		% COUNTY TOTAL	STATUS
	AGRICULTURAL RESIDENTIAL	COMMERCIAL TIMBER CUTOVER	INDUSTRIAL DEVELOPMENTAL	TOTAL REAL TOTAL PERSONAL		COMBINED TOTALS		
TOWNSHIPS:								
BEAR CREEK	8,465,412 481,679,054	145,468,426 0	4,019,467 0	639,632,359 36,191,500	675,823,859	15.35%	292,384,150 383,439,709	
BLISS	4,358,938 24,175,799	86,976 0	0 0	28,621,713 658,600	29,280,313	0.67%	19,816,508 9,463,805	
CARP LAKE	3,674,903 43,266,990	2,091,025 0	268,427 0	49,301,345 2,229,413	51,530,758	1.17%	24,323,423 27,207,335	
CENTER	1,451,016 31,228,767	215,940 0	218,428 0	33,114,151 2,338,500	35,452,651	0.81%	19,306,604 16,146,047	
CROSS VILLAGE	0 68,420,219	1,640,457 0	6,133 0	70,066,809 507,600	70,574,409	1.60%	23,059,205 47,515,204	
FRIENDSHIP	0 132,925,107	1,608,280 0	8,928 0	134,542,315 2,071,300	136,613,615	3.10%	64,775,057 71,838,558	
LITTLEFIELD	1,925,471 171,373,227	13,607,096 0	539,008 0	187,444,802 6,741,328	194,186,130	4.41%	106,927,243 87,358,887	
LITTLE TRAVERSE	1,614,646 389,182,268	34,484,988 0	4,161,228 0	429,443,130 10,391,500	439,834,630	9.99%	139,342,492 300,492,138	
MAPLE RIVER	4,147,126 56,943,093	3,694,623 0	96,878 0	64,881,720 3,024,744	67,906,464	1.54%	42,152,591 25,753,873	
McKINLEY	2,274,978 30,969,999	8,074,439 0	519,132 0	41,838,548 7,175,670	49,014,218	1.11%	26,023,946 22,990,272	
PLEASANTVIEW	0 135,441,728	6,965,159 0	0 0	142,406,887 20,554,550	162,961,437	3.70%	65,593,395 97,368,042	
READMOND	0 93,466,568	1,642,010 0	20,118 0	95,128,696 986,900	96,115,596	2.18%	40,867,148 55,248,448	
RESORT	8,912,983 492,783,483	23,779,176 0	3,186,629 0	528,662,271 8,515,900	537,178,171	12.20%	250,263,529 286,914,642	
SPRINGVALE	2,845,785 152,508,410	173,354 0	105,382 0	155,632,931 5,788,916	161,421,847	3.67%	110,185,539 51,236,308	
WAWATAM	0 59,730,061	9,945,232 0	374,126 0	70,049,419 61,048,758	131,098,177	2.98%	24,333,936 106,764,241	
WEST TRAVERSE	813,606 418,631,554	13,753,734 0	0 0	433,198,894 3,359,850	436,558,744	9.92%	177,636,289 258,922,455	
CITIES:								
HARBOR SPRINGS	0 342,199,060	38,214,716 0	0 0	380,413,776 1,720,750	382,134,526	8.68%	113,573,324 268,561,202	
PETOSKEY	0 585,293,382	143,804,197 0	0 0	729,097,579 14,871,550	743,969,129	16.90%	280,822,886 463,146,243	
TOTALS:								
	40,484,864 3,710,218,769	449,249,828 0	13,523,884 0	4,213,477,345 188,177,329	4,401,654,674	100.00%	1,821,287,265 2,580,367,409	

VILLAGES*								
ALANSON	0 20,310,369	5,117,589 0	0 0		25,427,958 1,139,600	26,567,558		14,065,790 12,484,568
MACKINAW CITY	0 33,497,666	8,143,192 0	170,419 0		41,811,277 6,886,960	48,498,237		16,302,867 31,996,654
PELLSTON	0 16,115,524	4,368,463 0	8,018 0		20,492,005 1,890,850	22,382,855		12,307,598 10,083,057

*VILLAGE TOTALS ARE INCLUDED IN THEIR RESPECTIVE TOWNSHIP TOTALS ABOVE

NOTE: The above PRE/NON-PRE Totals are from the Current Year BOR column on the Miscellaneous Totals/Statistics Report as of the adjournment of the March Board of Review.

2025 EMMET COUNTY STATE EQUALIZED VALUES BY SCHOOL DISTRICT

UNIT	HARBOR SPRINGS 24020	ALANSON 24030	MACKINAW CITY 16070	PELLSTON 24040	PETOSKEY 24070	TOTAL
BEAR CREEK					1,000,433,500	1,000,433,500
BLISS				49,798,900		49,798,900
CARP LAKE			951,050	89,216,850		90,167,900
CENTER				62,629,600		62,629,600
CROSS VILLAGE	118,451,200					118,451,200
FRIENDSHIP	226,678,100					226,678,100
LITTLEFIELD		289,956,466			15,738,700	305,695,166
LITTLE TRAVERSE	787,381,850	22,913,300			127,144,150	937,439,300
MAPLE RIVER		37,002,050		71,636,950		108,639,000
McKINLEY				69,516,250		69,516,250
PLEASANTVIEW	234,683,200	26,530,550		6,257,500		267,471,250
READMOND	164,678,549			13,903,450		178,581,999
RESORT					851,169,545	851,169,545
SPRINGVALE					273,685,400	273,685,400
WAWATAM			150,342,900	16,777,250		167,120,150
WEST TRAVERSE	811,908,550					811,908,550
HARBOR SPRINGS	674,084,050					674,084,050
PETOSKEY					1,165,941,050	1,165,941,050
TOTALS	3,017,865,499	376,402,366	151,293,950	379,736,750	3,434,112,345	7,359,410,910
% CO TOTAL	41.01%	5.11%	2.06%	5.16%	46.66%	100.00%

NOTE: The above totals are taken from the Miscellaneous Totals and Statistics report as of County Equalization

2025 EMMET COUNTY
STATE EQUALIZED VALUES BY SCHOOL DISTRICT (PRINCIPAL RESIDENCE EXEMPTION)

UNIT	HARBOR SPRINGS 24020	ALANSON 24030	MACKINAW CITY 16070	PELLSTON 24040	PETOSKEY 24070	TOTAL
BEAR CREEK					471,568,163	471,568,163
BLISS				32,973,025		32,973,025
CARP LAKE			66,200	43,482,649		43,548,849
CENTER				35,509,218		35,509,218
CROSS VILLAGE	41,534,369					41,534,369
FRIENDSHIP	110,797,785					110,797,785
LITTLEFIELD		164,725,923			9,312,900	174,038,823
LITTLE TRAVERSE	232,131,826	14,878,500			34,232,800	281,243,126
MAPLE RIVER		22,250,468		48,143,133		70,393,601
McKINLEY				38,677,122		38,677,122
PLEASANTVIEW	87,156,770	14,387,800		2,329,500		103,874,070
READMOND	71,934,738			8,869,892		80,804,630
RESORT					417,026,039	417,026,039
SPRINGVALE					189,748,723	189,748,723
WAWATAM			32,540,954	3,640,400		36,181,354
WEST TRAVERSE	330,979,541					330,979,541
HARBOR SPRINGS	219,245,060					219,245,060
PETOSKEY					471,060,552	471,060,552
TOTALS	1,093,780,089	216,242,691	32,607,154	213,624,939	1,592,949,177	3,149,204,050
% CO TOTAL	34.73%	6.87%	1.04%	6.78%	50.58%	100.00%

NOTE: The above totals are taken from the Miscellaneous Totals and Statistics report as of MBOR.

**2025 EMMET COUNTY
STATE EQUALIZED VALUES BY SCHOOL DISTRICT (NON-PRE)**

UNIT	HARBOR SPRINGS 24020	ALANSON 24030	MACKINAW CITY 16070	PELLSTON 24040	PETOSKEY 24070	TOTAL
BEAR CREEK					528,865,337	528,865,337
BLISS				16,825,875		16,825,875
CARP LAKE			884,850	45,734,201		46,619,051
CENTER				27,120,382		27,120,382
CROSS VILLAGE	76,916,831					76,916,831
FRIENDSHIP	115,880,315					115,880,315
LITTLEFIELD		125,230,543			6,425,800	131,656,343
LITTLE TRAVERSE	555,250,024	8,034,800			92,911,350	656,196,174
MAPLE RIVER		14,751,582		23,493,817		38,245,399
McKINLEY				30,839,128		30,839,128
PLEASANTVIEW	147,526,430	12,142,750		3,928,000		163,597,180
READMOND	92,743,811			5,033,558		97,777,369
RESORT					434,143,506	434,143,506
SPRINGVALE					83,936,677	83,936,677
WAWATAM			117,801,946	13,136,850		130,938,796
WEST TRAVERSE	480,929,009					480,929,009
HARBOR SPRINGS	454,838,990					454,838,990
PETOSKEY					694,880,498	694,880,498
TOTALS	1,924,085,410	160,159,675	118,686,796	166,111,811	1,841,163,168	4,210,206,860
% CO TOTAL	45.70%	3.80%	2.82%	3.95%	43.73%	100.00%

NOTE: The above totals are taken from the Miscellaneous Totals and Statistics report as of MBOR.

2025 EMMET COUNTY TAXABLE VALUES BY SCHOOL DISTRICT

UNIT	HARBOR SPRINGS 24020	ALANSON 24030	MACKINAW CITY 16070	PELLSTON 24040	PETOSKEY 24070	TOTAL
BEAR CREEK					675,823,859	675,823,859
BLISS				29,280,313		29,280,313
CARP LAKE			576,035	50,954,723		51,530,758
CENTER				35,452,651		35,452,651
CROSS VILLAGE	70,574,409					70,574,409
FRIENDSHIP	136,613,615					136,613,615
LITTLEFIELD		184,406,739			9,779,391	194,186,130
LITTLE TRAVERSE	377,595,118	13,762,514			48,476,998	439,834,630
MAPLE RIVER		23,597,046		44,309,418		67,906,464
McKINLEY				49,014,218		49,014,218
PLEASANTVIEW	143,946,855	15,521,169		3,493,413		162,961,437
READMOND	90,005,212			6,110,384		96,115,596
RESORT					537,178,171	537,178,171
SPRINGVALE					161,421,847	161,421,847
WAWATAM			122,296,941	8,801,236		131,098,177
WEST TRAVERSE	436,558,744					436,558,744
HARBOR SPRINGS	382,134,526					382,134,526
PETOSKEY					743,969,129	743,969,129
TOTALS	1,637,428,479	237,287,468	122,872,976	227,416,356	2,176,649,395	4,401,654,674
% CO TOTAL	37.20%	5.39%	2.79%	5.17%	49.45%	100.00%

NOTE: The above totals are taken from the **Misc. Totals and Statistics Report** as of MBOR.

2025 EMMET COUNTY TAXABLE VALUES BY SCHOOL DISTRICT (PRINCIPAL RESIDENCE EXEMPTION (PRE))

UNIT	HARBOR SPRINGS 24020	ALANSON 24030	MACKINAW CITY 16070	PELLSTON 24040	PETOSKEY 24070	TOTAL
BEAR CREEK					292,384,150	292,384,150
BLISS				19,816,508		19,816,508
CARP LAKE			66,200	24,257,223		24,323,423
CENTER				19,306,604		19,306,604
CROSS VILLAGE	23,059,205					23,059,205
FRIENDSHIP	64,775,057					64,775,057
LITTLEFIELD		101,129,590			5,697,653	106,827,243
LITTLE TRAVERSE	116,628,585	7,756,846			14,957,061	139,342,492
MAPLE RIVER		13,446,428		28,706,163		42,152,591
McKINLEY				26,023,946		26,023,946
PLEASANTVIEW	57,013,153	7,479,955		1,100,287		65,593,395
READMOND	36,976,260			3,890,888		40,867,148
RESORT					250,263,529	250,263,529
SPRINGVALE					110,185,539	110,185,539
WAWATAM			22,522,994	1,810,942		24,333,936
WEST TRAVERSE	177,636,289					177,636,289
HARBOR SPRINGS	113,573,324					113,573,324
PETOSKEY					280,822,886	280,822,886
TOTALS	589,661,873	129,812,819	22,589,194	124,912,561	954,310,818	1,821,287,265
% CO TOTAL	32.38%	7.13%	1.24%	6.86%	52.40%	100.00%

NOTE: The above totals are taken from the *Misc. Totals and Statistics Report* as of MBOR.

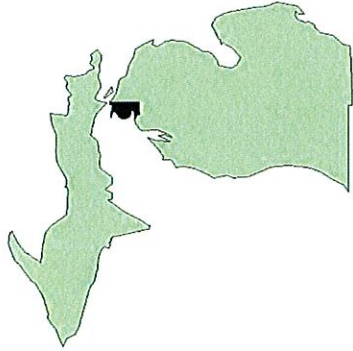
2025 EMMET COUNTY TAXABLE VALUES BY SCHOOL DISTRICT (NON PRE)

UNIT	HARBOR SPRINGS 24020	ALANSON 24030	MACKINAW CITY 16070	PELLSTON 24040	PETOSKEY 24070	TOTAL
BEAR CREEK					383,439,709	383,439,709
BLISS				9,463,805		9,463,805
CARP LAKE			509,835	26,697,500		27,207,335
CENTER				16,146,047		16,146,047
CROSS VILLAGE	47,515,204					47,515,204
FRIENDSHIP	71,838,558					71,838,558
LITTLEFIELD		83,277,149			4,081,738	87,358,887
LITTLE TRAVERSE	260,966,533	6,005,668			33,519,937	300,492,138
MAPLE RIVER		10,150,618		15,603,255		25,753,873
McKINLEY				22,990,272		22,990,272
PLEASANTVIEW	86,933,702	8,041,214		2,393,126		97,368,042
READMOND	53,028,952			2,219,496		55,248,448
RESORT					286,914,642	286,914,642
SPRINGVALE					51,236,308	51,236,308
WAWATAM			99,773,947	6,990,294		106,764,241
WEST TRAVERSE	258,922,455					258,922,455
HARBOR SPRINGS	268,561,202					268,561,202
PETOSKEY					463,146,243	463,146,243
TOTALS	1,047,766,606	107,474,649	100,283,782	102,503,795	1,222,338,577	2,580,367,409
% CO TOTAL	40.61%	4.17%	3.89%	3.97%	47.37%	100.00%

NOTE: The above totals are taken from the *Misc. Totals and Statistics Report* as of MBOR.

PARCEL COUNT FOR EMMET COUNTY IS BASED ON THE L-4023 REPORT
 GRAND TOTAL SQUARE MILEAGE IN EMMET COUNTY IS 482 SQ MILES

TOWNSHIP/CITY	MAPS	MILEAGE	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Bear Creek	52	40.59																
Real			3846	3842	3871	3826	3881	3916	3919	3917	3924	3942	4030	4050	4107	4110	4268	4351
Personal			449	438	436	457	446	422	420	428	428	432	439	443	437	439	445	453
Bliss	52	44.71																
Real			574	572	572	574	572	569	563	564	567	570	575	578	579	589	588	593
Personal			12	8	8	8	8	8	8	8	8	10	8	9	9	9	11	11
Carp Lake	42	35.08																
Real			1066	1066	1071	1044	1036	1032	1029	1017	1009	1004	998	1001	997	998	998	996
Personal			49	50	43	43	43	42	42	40	40	39	40	40	41	41	42	41
Center	38	35.15																
Real			565	568	569	559	558	557	557	557	549	549	553	555	560	561	563	567
Personal			16	18	18	22	22	20	20	20	17	17	17	16	16	14	14	15
Cross Village	21	10.29																
Real			690	690	689	689	688	684	684	685	685	683	680	681	678	685	681	680
Personal			14	18	19	21	20	20	19	17	16	18	18	18	16	15	15	16
Friendship	36	31.37																
Real			1054	1054	1092	1076	1076	1071	1056	1063	1061	1063	1070	1069	1074	1091	1097	1102
Personal			20	19	21	18	25	27	27	27	26	28	28	29	29	32	31	31
Littlefield	35	23.53																
Real			2653	2654	2628	2632	2616	2611	2613	2565	2563	2567	2569	2544	2565	2589	2603	2611
Personal			122	124	108	103	103	100	104	103	105	102	101	97	101	101	102	101
Little Traverse	30	18.30																
Real			2429	2432	2445	2453	2453	2448	2447	2453	2452	2453	2459	2483	2522	2640	2640	2644
Personal			142	143	158	129	129	123	126	119	138	139	143	144	148	150	157	165
Maple River	40	34.41																
Real			1028	1027	1027	1031	1028	1029	1032	1033	1034	1034	1039	1030	1038	1042	1043	1045
Personal			40	40	37	37	34	34	34	34	34	38	36	37	36	36	36	36
McKinley	43	34.17																
Real			858	858	862	857	857	853	846	844	842	841	843	848	850	854	853	856
Personal			110	119	87	107	103	105	96	85	93	102	103	103	105	110	108	108
Pleasantview	46	35.62																
Real			1804	1766	1740	1736	1738	1734	1735	1734	1733	1732	1728	1723	1719	1738	1740	1736
Personal			55	58	57	60	60	57	47	48	42	42	42	42	42	42	42	42
Readmond	36	30.93																
Real			857	858	858	857	853	856	855	850	853	850	847	850	857	854	853	858
Personal			17	21	20	22	21	22	21	21	21	21	21	18	19	16	14	14
Resort	42	21.55																
Real			2059	2064	2063	2073	2069	2070	2083	1998	1994	2002	2003	2004	2016	2019	2033	2051
Personal			107	106	98	93	83	79	81	79	71	76	75	76	76	77	79	80
Springvale	59	46.97																
Real			1474	1477	1479	1485	1486	1491	1493	1489	1489	1496	1509	1507	1523	1535	1537	1549
Personal			15	14	14	14	14	13	13	13	13	17	19	18	18	20	19	18
Wawatam	33	13.79																
Real			907	908	914	911	900	903	908	908	908	895	898	901	904	904	899	895
Personal			86	82	76	77	69	81	82	83	84	82	80	84	84	86	87	89
West Traverse	21	13.35																
Real			2288	2287	2283	2284	2277	2266	2268	2248	2246	2228	2218	2218	2241	2359	2357	2363
Personal			64	65	59	56	56	55	56	48	54	56	57	57	60	60	64	63
Harbor Springs	24	1.281																
Real			1392	1394	1394	1454	1395	1394	1390	1376	1412	1368	1365	1363	1364	1366	1365	1371
Personal			187	190	192	192	178	182	184	173	178	183	178	176	174	173	173	167
Petoskey	63	3.451																
Real			4078	4053	4009	3914	3898	3814	3780	3770	3768	3588	3585	3587	3615	3667	3684	3723
Personal			491	478	473	447	405	389	343	302	298	294	286	285	272	306	309	322
Total Real			29,621	29,570	29,566	29,455	29,381	29,298	29,258	29,071	29,089	28,865	28,989	28,992	29,209	29,601	29,802	29,991
Total Personal			1,996	1,991	1,924	1,906	1,819	1,779	1,723	1,648	1,666	1,696	1,691	1,692	1,683	1,727	1,748	1,772
Grand Total			31,618	31,561	31,490	31,361	31,200	31,077	30,981	30,719	30,755	30,561	30,680	30,684	30,892	31,328	31,550	31,763



UNDERSTANDING “PROPOSAL A” A Guide



Proposal A

On March 15, 1994, Michigan voters approved the constitutional amendment known as Proposal A.

Proposal A was designed to limit the growth in property taxes by the Consumer Price Index (CPI) until ownership in the property was transferred.

How It Works

Prior to Proposal A, property taxes were based upon State Equalized Value (SEV). With the implementation of Proposal A, property taxes are now based upon Taxable Value.

Each year, the Assessing Office must calculate the SEV for every property based upon the time frame as outlined by the State Tax Commission. A property's taxable status is determined as of December 31, which is called Tax Day.

Additionally, each property has a Capped Value. Capped Value is calculated by multiplying the prior year's Taxable Value, with adjustments for additions and losses, by the CPI as calculated by the State of Michigan and cannot increase by more than 5%. **For 2024, the CPI has been calculated at 5.01%.**

Local Units CANNOT develop, adopt or use an inflation rate multiplier other than 5.0% in 2025.

Taxable Value (TV), which property taxes are based on, is defined as the **Lesser** of State Equalized Value or Capped Value adjusted for physical change times the CPI.

Generally speaking, this means that unless the current year SEV is less than the previous year Taxable Value multiplied by the CPI, the current years Taxable Value will increase by the CPI.

SEV = 50% of True Cash Value

Capped Value =

$(\text{Prior TV-Losses}) \times (1 + \text{CPI}^*) + \text{Additions}$

* Percent of change in the rate of inflation or 5%,
Whichever is less, expressed as a multiplier

Taxable Value =

The lesser of State Equalized Value or Capped Value unless there is a transfer of ownership.

The Equalization Timetable

Currently the Emmet County Equalization Department is using a twenty-four (24) month sales study to determine values for the 2025 assessment cycle.

For 2025 assessments, the 24 month sales study begins April 1, 2022 and ends March 31, 2024.

Use of a twenty-four (24) month study allows 2025 assessments to more accurately reflect current market conditions, however, **any sale that occurs after March 31, 2024 will not be used for assessment purposes until the 2026 assessment roll.** It is important to remember this when reviewing your 2025 assessment. Any appeal to the Board of Review should use data from the time period of study and not use sales occurring after the time period of study.

Actual Sale Price is not “True Cash Value”

The law defines True Cash Value as the **usual** selling price of a property. The Legislature and the Courts have very clearly stated that **the actual selling price of a property is not a controlling factor in the True Cash Value or State Equalized Value** as calculated by the Assessor. For this reason, when analyzing sales for the purpose of determining assessment changes, the Assessing Office will review all sales but exclude non-representative sales from the assessment analysis.

Foreclosure Sales

The sale of foreclosed properties may still be having a slight impact on the real estate market in general for some municipalities. Recent changes in State Guidelines have occurred which allow for the use of foreclosed sales in our analysis if certain conditions are met.

If the foreclosure sale has been analyzed, properly verified and meets the conditions of a fair and representative market transaction, it may be included in the State Tax Commission (STC) one-year sales study. However, at this time the STC is requiring the use of a 24-month study to be used in all units of government. Not all foreclosures are considered as typical sales in the valuation of property for assessment purposes nor are they reliable indicators of value when making market comparisons for current assessed values or appeals.

Transfers of Ownerships and Uncapping of Assessments

According to Proposal A, when a property (or interest in a property) is transferred, the following year's SEV becomes that year's Taxable Value. In other words, if you purchased a property in 2024 the Taxable Value for 2025 will be the same as the 2025 SEV. The Taxable Value will then be "capped" again in the second year following the transfer of ownership.

It is the responsibility of the buyer in a transfer to file a Property Transfer Affidavit with the Assessors Office within 45 days of the transfer. Failure to file a Property Transfer Affidavit will result in a penalty. Property Transfer Affidavit forms are available at the local Assessor's Office or under Local Government Services/Forms at the following web site link:

www.michigan.gov/treasury/

Again, it is important to note that a property does not uncapp to the selling price but to the SEV in the year following the transfer of ownership.

Principal Residence Exemption

If you own and occupy your home as your principal residence, it may be exempt from a portion of local school operating taxes. You may check your percentage of principal residence exemption on your "Notice of Assessment".

If the percentage exempt as "Principal Residence" is 0% on your assessment notice and you wish to claim an exemption for the current year, a Principal Residence Exemption Affidavit must be completed and filed with the Assessors Office prior to June 1 or November 1st.

Furthermore, if you currently have a Principal Residence Exemption on your property and you no longer own and occupy the property as your primary residence, you must rescind the Principal Residence Exemption with the Assessor's Office.

Forms to claim a new exemption or to rescind a current exemption are available at the Local Assessors Office during normal business hours or under Local Government Services/Forms at the following web site link:

www.michigan.gov/treasury/

So What Does it all Mean? How are property values determined?

As stated in the Equalization Timetable, for 2025 the time period of the sales study for assessment review is April 1, 2022 through March 31, 2024.

The Michigan constitution requires that property be uniformly Assessed at 50% of the usual selling price for similar properties, often referred to as True Cash Value. Each tax year, the local assessor determines the Assessed Value (AV) of each parcel of real property based on the condition of the property as of December 31 (Tax Day) of the previous year.

Market sale transactions for real property are used by Michigan assessors to compare Assessed Values (AV) with the actual sale prices (market value) for those same properties. Market Value can be defined as "the most probable price, as of a specific date, where both buyer and seller are knowledgeable and neither party is under duress."

The average ratio between the AV and the sale price should be 50%. Since the market for real estate is constantly changing the average ratio actually found will usually not be 50%. Subsequently Local Assessors are required to adjust properties on an annual basis to more accurately reflect Market Value.

What are property taxes based on?

As previously stated, on March 15, 1994 Michigan voters approved the constitutional amendment known as Proposal A.

Prior to Proposal A property tax calculations were based on State Equalized Value (SEV).

Proposal A Established Taxable Value (TV) as the basis for the calculation of property taxes.

Increases in the Taxable Value (TV) are limited to the percent of change in the rate of inflation or five percent (5%), whichever is less, as long as there were no losses or additions to the property.

The limit on TV does not apply to a property in the year following a transfer of ownership/a sale.

Notice of Assessment

Each year, prior to the March meetings of the local boards of review, informational notices are mailed. The Notice of Assessment, Taxable Valuation, and Property Classification also includes State Equalized Value, the percent of exemption as a Principle Residence, Michigan Business Tax, Qualified Agricultural or Qualified Forest, and if there was or was not a Transfer of Ownership.

Calculating Inflation Rate Multiplier

Based on this statutory requirement, the calculation for 2025 is as follows:

- 1. The 12 monthly values for October 2022 through September 2023 are averaged.
- 2. The 12 monthly values for October 2023 through September 2024 are averaged.
- 3. The ratio is calculated by dividing the average of column 2 by the average of column 1.

Oct-22	298.012	Oct-23	307.671
Nov-22	297.711	Nov-23	307.051
Dec-22	296.797	Dec-23	306.746
Jan-23	299.170	Jan-24	308.417
Feb-23	300.840	Feb-24	310.326
Mar-23	301.836	Mar-24	312.332
Apr-23	303.363	Apr-24	313.548
May-23	304.127	May-24	314.069
Jun-23	305.109	Jun-24	314.175
Jul-23	305.691	Jul-24	314.540
Aug-23	307.026	Aug-24	314.796
Sep-23	307.789	Sep-24	315.301
Average	302.289	Average	311.581

Ratio 1.031
% Change 3.1.%

The specific numbers from the US Department of Labor, Bureau of Labor Statistics are as above.

NOTICE OF ASSESSMENT CHANGE:

Taxpayers will be receiving Assessment Change Notices by the end of February. These notices will state the change in Assessment, Taxable Values and Property Classifications. Taxpayers wanting to appeal their assessment should begin at the March Board of Review. They should verify their State Equalized Value (SEV) is correctly calculated.

WHAT TO LOOK FOR ON THE NOTICE:

Look for the SEV and double the amount shown on the notice to arrive at True Cash Value (TCV), which is what the assessor is indicating the property is worth. If you believe this TCV is incorrect you may want to pursue your rights to appeal. DATES, TIMES and LOCATIONS of meetings can be seen at the following link:

https://www.emmetcounty.org/news_detail_T13_R136.php

HOW TO APPEAL:

At the Board of Review you will need to complete a short form indicating what you believe your property is worth and supporting your contention of value. The Board of Review allows you to discuss YOUR value with three of your peers who act as an appeal board. The March Board of Review petition can be found at the following website:

http://www.michigan.gov/documents/l4035f_2658_7.pdf

HOW SEV IS DETERMINED:

True cash value (TCV) is based on market data and the State Equalized Value (SEV) is half of that amount. Taxpayers should review the following information for accuracy:

- Land Value is the size of your land times a base rate.
- Square footage errors may impact the value of land and building(s). Verify your measurements. Each square foot of a main structure may make a double digit figure difference in the base rate. This can amount to a significant annual savings.
- Age of the structure may impact the value of newer structures, if incorrectly applied. As your building ages, this becomes less significant.
- The type of siding can make a substantial difference, especially if your house has vinyl siding and the valuation data indicates brick or stone. There is little difference between vinyl, wood, or pine log siding.
- Taxpayers sometimes raise issues that will not impact their value without additional information. These include: "My taxes are too high," "I couldn't sell my house for what the assessor indicates it's worth," "I live next to a factory and trucks drive in and out all night creating noise," "My neighbors all have lower values than my house." Although these statements may be true they require additional data as proof, and the burden of proof rests with the taxpayer.

A taxpayer has further appeal rights at the state level with the Michigan Tax Tribunal (MTT) provided an appeal was made at the March Board of Review (MBOR) for that year. When you are notified of the March Board of Review (MBOR) decision, you will be provided information about where and when to appeal. You must comply with all deadlines.

RESOURCES/CONTACTS:

Property ownership is often the largest expenditure most individuals make. It makes sense to educate yourself on responsibilities associated with ownership. Please visit your local county website for information on how to contact your local assessor.



EMMET COUNTY - Board of County Commissioners Meeting
April 17, 2025 - 6:00 PM

Hazard Mitigation Plan- Approval for MSP and FEMA review

SUMMARY:

The Emmet County Office of Emergency Management and Networks Northwest seek approval to submit the Emmet County Hazard Mitigation Plan to the Michigan State Police and FEMA for their review and approval.

Once the plan has met the review requirements of these agencies, the plan will then be provided to the Board and all participating local jurisdictions for local adoption by Resolution. An approved local hazard mitigation plan, including adoption by the local government, is one of the conditions for applying for and/or receiving FEMA mitigation grants.

RECOMMENDATION:

I recommend Board approval as presented
David Boyer, County Administrator

Civil Counsel Review / Recommendation:

Civil Counsel has reviewed the attached and has no legal objections to the Board proceeding with this matter.

MOTION:

I move that the Board approve the submission of the Emmet County Hazard Mitigation plan to the Michigan State Police and FEMA for review.

Motion - 2nd – Discussion

VOTE: Roll Call

ATTACHMENTS:

Description

- ▣ Emmet HMP Draft 2025/04/04

Emmet County, Michigan

2025 Hazard Mitigation Plan

DRAFT 4/4/2025

DRAFT

DRAFT

ACKNOWLEDGEMENTS

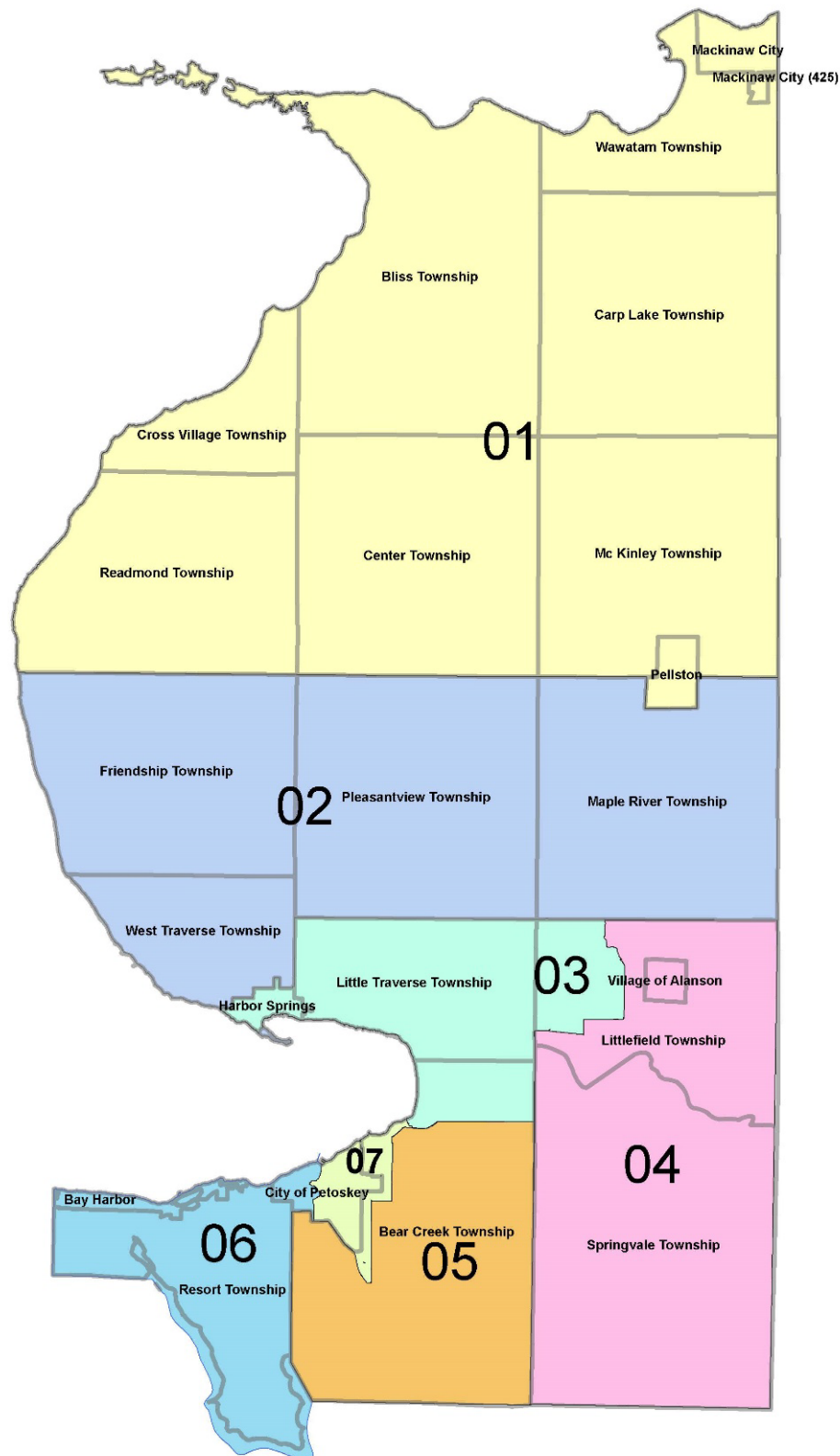
The 2025 Emmet County Hazard Mitigation Plan is prepared for Emmet County, Michigan and its local units of government. The plan is the culmination of an interdisciplinary and interagency planning effort that required the technical assistance and contributions from representatives of the organizations and jurisdictions listed below. Refer to Appendix H for a table of how and when the representatives of each participating entity contributed to the development of the plan. Each jurisdiction is invited to be a continuing participant in future regular review and updating of the plan.

PARTICIPATING ENTITY	REPRESENTATIVE	TITLE
Emmet County Board of Commissioners	Charles Laughbaum	District 1 Commissioner
	Brett Gooding	District 2 Commissioner (current)
	Neil Ahrens	District 2 Commissioner (former)
	Don Mapes	District 3 Commissioner
	Rich Ginop	District 4 Commissioner
	Brian Gutowski	District 5 Commissioner
	Dave White	District 6 Commissioner
	Matt Koontz	District 7 Commissioner
Emmet County Planning Commission	John Eby	Planning Commission Vice Chair
	Brian Bates	Planning Commission Secretary
	Scott Herceg	Planning Commissioner
	Brett Gooding	Planning Commissioner
	Julie Hinterman	Planning Commissioner
	Charles Laughbaum	Planning Commissioner
	Kelly Alexander	Planning Commissioner
	Jennifer Neal	Planning Commissioner
Emmet County Staff	David Boyer	County Administrator
	Mike Keiser	Assistant County Administrator
	Suzanne Kanine	County Clerk
	Matthew Blythe	Emergency Management Coordinator
	Brian Patten	EMS Director
	Tammy Doernenburg	Planning & Zoning Director, Zoning Administrator
	Laura Moreau	Assistant Planning & Zoning Director (current)
	Hillary Taylor	Assistant Planning & Zoning Director (former)
	Monica Linehan	Planning & Zoning Admin Assistant/Permit Processor
	Pete Wallin	Emmet County Sheriff (former)
	Ryan Bachelor	Pellston Airport Director
	Andi Tolzdorf	DPW Director (former)
	Michael Larson	Equalization/GIS Deputy Director (former)
	Valerie Snyder	Probate Court Judge
	Amanda Guarisco	Friend of the Court Director
	Mike Erickson	Community Corrections Director
	Mary Mitchell	County Treasurer
	Agnes Shaw	Emmet-Charlevoix County Fair Manager

PARTICIPATING ENTITY	REPRESENTATIVE	TITLE
Emmet County Road Commission	Brett Shank	Engineer/Manager
City of Harbor Springs	Kyle Knight	Police Chief
	Bonnie Kulp	Harbor Springs Chamber of Commerce Director
City of Petoskey	Matthew Breed	Public Safety Director (former)
	Adrian Karr	Public Safety Director (current)
	Lindsey Walker	City Councilmember
	Michelle Blint	Resident
Village of Alanson	Jamie Breithaupt	Trustee; Ordinance Enforcement Officer
	Mark Fairbairn	Trustee
	Gail Greenwell	Trustee
	Scott Latva	Trustee
	Jennifer Murphy	Clerk/Treasurer
	Craig Wilson, Jr.	Deputy Clerk
Village of Pellston	James Gillett	Village President; Planning Commissioner
	Rebecca O'Neil	Clerk
	Randall Bricker	Zoning Enforcement Officer; Planning Commissioner
	Doug Craven	Planning Commission Chair
	Steven Hall	Planning Commissioner
	Jackie Pilette	Planning Commissioner
	Mary Ocko	Planning Commissioner
	Mark Givens	Planning Commissioner
Village of Mackinaw City	Todd Woods	Police Chief
	Brian Boesel	DPW Supervisor
Bear Creek Township	Al Welsheimer	Resort-Bear Creek Township Fire Chief
	Dennis Keiser	Supervisor
Bliss Township		
Carp Lake Township		
Center Township	Charles Grimm	Assessor
Cross Village Township	Charles Grimm	Assessor
Friendship Township		
Little Traverse Township	Bill Dohm	Supervisor
Littlefield Township		
Maple River Township	John Eby	Supervisor
	Tammy Gregory	Clerk
McKinley Township	Mark Drier	Supervisor
	Alicia Morrow	Clerk
Pleasantview Township	Amie Tiffany	Deputy Clerk
	Gail Ives	Property Owner
Readmond Township	Charles Grimm	Assessor
Resort Township	Al Welsheimer	Resort-Bear Creek Township Fire Chief
Springvale Township		

Wawatam Township		
West Traverse Township	Jim Bartlett	Supervisor (former)
PARTICIPATING ENTITY	REPRESENTATIVE	TITLE
Little Traverse Bay Bands of Odawa Indians (LTBBOI) Note: The LTBBOI Tribe contributed to the development of this plan, but is not seeking FEMA approval of this plan as applied to their Tribal Government.	David Thom	Emergency Management Coordinator
	Terry McDonnell	Tribal Police Chief
	Traven Michaels	Tribal Environmental Dept. – Environmental Response Specialist
Charlevoix County	Sienna Wenz	Emergency Management Coordinator
Cheboygan County	Jeremy Runstrom	Emergency Management Coordinator
Charlevoix-Cheboygan-Emmet (CCE) 911 Central Dispatch	Pam Woodbury	Director
	Chris Heckman	Deputy Director (current)
	Rob Jerman	Deputy Director (former)
Bay Bluffs Medical Care Facility	Lisa Ashley	Administrator
AuxComm – Charlevoix, Cheboygan, and Emmet Counties Public Service Communications organization	Chuck Brew	Director
	Michael Sears	Radio Operator
	James Cook	Member
Radio Amateur Civil Emergency Service (RACES)	Blaine Rawson	Board Director
Friendship Centers of Emmet County (Emmet County Council on Aging)	Denneen Smith	Executive Director
Area Agency on Aging of Northwest Michigan	Kandi Lannen	Director, Community & Business Advancement
McLaren Northern Michigan Healthcare	Robert Kronberg	Environment of Care Manager
	Kathy St. Pierre	Clinical Nurse Manager
Health Department of Northwest Michigan	Chloe Capaldi	Emergency Preparedness Coordinator
American Red Cross	Matt Glen	
Tip of the Mitt Watershed Council	Jennifer McKay	Policy Director (former)
	Lauren Day	Associate Director
	Marcella Domka	Water Resources Manager
Emmet Conservation District	Chris Anderson	Michigan Agricultural Environmental Assurance Program (MAEAP) Technician
Michigan Department of Natural Resources	Jilanne Egleston	Unit Supervisor, Petoskey State Park
	Burr Mitchell	Unit Supervisor, Wilderness State Park
Circuit Controls Corp./Yazaki North America	Kirk Sevenski	
	Diane Morse	Production Manager
Michigan State Police EMHSD	Lt. Mike DeCastro	Region 7 District Coordinator

Emmet County Commissioner Districts 2021



Updated 2021

Prepared for Emmet County
with assistance from:



Networks Northwest
PO Box 506
Traverse City MI 49685-0506
Telephone: 231.929.5000
www.networksnorthwest.org

Table of Contents

I.	INTRODUCTION	12
II.	PLANNING PROCESS	15
	Plan Development	15
	Community Survey Results	16
	Draft Plan Review and Comment	24
III.	COMMUNITY PROFILE	27
	Location	27
	Land Use/Land Cover	27
	Transportation	36
	Climate	40
	Population	40
	Age, Race, and Disability	43
	Housing	49
	Substantial Areas of New or Planned Future Development	51
	Economic Profile	53
IV.	HAZARD IDENTIFICATION AND ASSESSMENTS	60
	Hazard Analysis Overview	60
	NATURAL HAZARDS	69
	Severe Winter Weather	70
	Thunderstorms and High Winds	74
	Lightning	78
	Hail	79
	Riverine and Urban Flooding	81
	Tornado	88
	Extreme Temperatures	91
	Drought	98
	Wildfire	101
	Dense Fog	108
	Coastal Hazards - Dangerous Currents	109
	Coastal Hazards - Seiche	112
	Coastal Hazards - Waterspout	113
	Coastal Hazards - Recession and Shoreline Flooding	115
	Space Weather and Electromagnetic Pulses	130
	Subsidence	135

	Invasive Species.....	139
	Impacts from Climate Change.....	148
	TECHNOLOGICAL HAZARDS.....	153
	Hazardous Materials: Fixed Site Incident	154
	Hazardous Materials: Transportation Incident	162
	Oil and Gas Accidents (well and pipeline)	166
	Structure Fires	170
	Scrap Tire Fire.....	173
	Transportation Accidents (air, land, and water)	175
	Built Infrastructure Failures (water, sewer, roads, bridges, trails, communications).....	182
	Built Infrastructure Failure: Dams.....	190
	Energy Failures and Shortages (electric, natural gas, petroleum).....	195
	HUMAN-RELATED HAZARDS.....	201
	Public Health Emergencies	202
	Cyberattack and Major Network Disruptions.....	206
	Terrorism and Similar Criminal Activities	209
	Civil Disturbance	214
	Nuclear Attack	215
V.	COMMUNITY VULNERABILITIES AND CAPABILITIES	217
	Emergency Warning System Coverage	217
	Emergency Shelter Sites.....	218
VI.	GOALS AND OBJECTIVES.....	228
VII.	MITIGATION STRATEGIES	229
	Types of Mitigation Actions	229
	Mitigation Strategies	229
	Rationale for Prioritization of the 2025 Natural Hazard Mitigation Strategies.....	230
VIII.	IMPLEMENTATION	256
	Resources to Assist with Implementing the Strategies	256
	Plan Review, Monitoring, and Evaluation	256
	Plan Integration.....	258
	Five Year Plan Review and Update	258
	Continued Public Involvement	258

APPENDIX A: MAPS.....	259
APPENDIX B: COMMUNITY SURVEY RESULTS.....	271
APPENDIX C: PUBLIC INPUT SESSIONS – FEEDBACK.....	294
APPENDIX D: TANNERY CREEK STAKEHOLDER MEETING 1/31/25.....	300
APPENDIX E: RESOURCE LIST FOR TECHNICAL/HUMAN-INDUCED HAZARDS.....	308
APPENDIX F: CURRENT STATUS OF 2016 PLAN STRATEGIES.....	330
APPENDIX G: CONSIDERATION OF ALTERNATIVE MITIGATION STRATEGIES.....	337
APPENDIX H: PARTICIPATION TABLE.....	347
APPENDIX I: PARTICIPATION DOCUMENTATION.....	356

I. INTRODUCTION

Hazard mitigation is defined as any action taken before, during, or after a disaster or emergency to permanently eliminate or reduce the long-term risk to human life and property from natural, technological and human-related hazards. Mitigation is an essential element of emergency management, along with preparedness, response and recovery.

Mitigation allows repairs and reconstruction to be completed after an incident occurs in such a way that does not just restore the damaged property as quickly as possible to pre-disaster conditions. It also ensures that such cycles are broken, that post-disaster repairs and reconstruction take place after damages are analyzed, and that sounder, less vulnerable conditions are produced. Through a combination of regulatory, administrative, and engineering approaches, losses can be limited by reducing susceptibility to damage. When successful, hazard mitigation will lessen the impact of a disaster on people, property, the environment and economy, and continuity of services through the coordination of available resources, programs, initiatives, and authorities.

A *hazard*, in the context of this plan, is an event or physical condition that has potential to cause fatalities; injuries; damage to personal property, infrastructure, or the environment; agricultural product loss; or interruption of business or civic life. A broad perspective was taken in developing this plan to examine multiple hazard mitigation activities and opportunities in Emmet County. Each hazard was analyzed from a historical perspective, evaluated for potential risk, and considered for possible mitigation. This plan focuses primarily on *natural* hazards such as severe weather, thunderstorms and high winds, lightning, hail, inland flooding, tornadoes, extreme temperatures, drought, wildfires, coastal hazards, dense fog, space weather, subsidence, invasive species, and a changing climate. However, the plan also considers risk incurred by these technological and human-related hazards:

- Technological Hazards - Industrial
 - Hazardous Materials: Fixed Site Incident
 - Hazardous Materials: Transportation Incident
 - Oil and Gas Accidents (well and pipeline)
 - Structure Fires
 - Scrap Tire Fires
- Technological Hazards - Infrastructure
 - Major Transportation Incidents (air, highway, marine)
 - Built Infrastructure Failures (water, sewer, trails, roads, bridges, communications)
 - Built Infrastructure Failure (dams)
 - Energy Failures and Shortages (electric, natural gas, petroleum)
- Human-Related Hazards
 - Public Health Emergencies (contagions, food and water contamination)
 - Cyberattacks and Major Network Disruptions
 - Terrorism and Similar Critical Incidents
 - Civil Disturbance
 - Nuclear Attack

The following natural hazards were not included in the analysis for this Hazard Mitigation Plan: earthquakes; meteorites and other impacting objects; and nuclear power plant emergencies. According to Michigan State Police's 2019 *Michigan Hazard Analysis*, most of Michigan is not located in an area subject to major earthquake activity. Damaging meteorite events were not evaluated due to the lack of historical impact in northern Michigan and their low probability of occurrence. Nuclear power plant emergencies were not evaluated because there are no active nuclear power plants in northern Michigan.

The main objective of the Emmet County Hazard Mitigation Plan is to permanently eliminate or reduce long-term risks to people and property from hazards so that assets such as transportation, infrastructure, commerce, and tourism can be sustained and strengthened. This can be accomplished through collaborative efforts/activities amongst agencies within the county to protect the health, safety, and economic interests of the residents and businesses through planning, awareness, and implementation.

Since the 2016 Emmet County Hazard Mitigation Plan's adoption period, the following notable projects have been completed that aid in the county's hazard mitigation efforts:

- The City of Harbor Springs completed a Federal Emergency Management Agency (FEMA) floodplain project in 2019 (based on preliminary FEMA floodplain maps issued in 2019) in order to protect City infrastructure and private properties from a "100-year flood" event (a catastrophic flood that has a 1% chance of occurring every year). The project allows flood waters from the Shay Drain to reach Lake Michigan without damaging City infrastructure or flooding private homes and businesses. The project involved constructing a box culvert under M-119, a concrete spillway and the reconstruction of Zoll Street.
- Emmet County received an updated FEMA Flood Insurance Study effective June 1, 2022, which included updated digital Flood Insurance Rate Maps (FIRMs) for West Traverse, Little Traverse, Friendship, Cross Village and Readmond Townships; the Village of Mackinaw City; the Cities of Petoskey and Harbor Springs; and new digital flood maps for Bear Creek, Bliss, Resort, and Wawatam Townships. The townships of Bear Creek, Bliss, Resort, and Wawatam are listed as non-participants in the National Flood Insurance Program, as they have not submitted documentation of local adoption of the FIRM(s) to FEMA. The other communities have adopted their respective updated FIRMs and have enacted local floodplain management ordinances designating the Emmet County Building Department as the NFIP-enforcing agency. Local units of governments can utilize these FIRMs as a resource to pursue, for example, acquisition of flood-prone properties, or revising their zoning ordinances to include shoreline protection/property protection measures.
- The Crooked River Lock in Alanson and the Maple River Dam were indicated as hazard areas of concern in the 2016 plan regarding flooding risk.
 - The Maple River Dam (also known as the Lake Kathleen Dam) was a former low hazard dam in Maple River Township that had a poor condition assessment rating. The dam was built in 1884 as part of a hydroelectric plant. In 2014, it nearly failed due to high water levels and was finally dismantled in 2019 with assistance from the Conservation Resource Alliance and the Emmet County Road Commission. The Maple River now runs unobstructed and potential flood risk in the area has been significantly reduced with the removal of the dam.
 - The US Army Corps of Engineers (USACE) owns the Crooked River Lock (Crooked Lake Dam) in Alanson and leases the facility to the Department of Natural Resources (DNR). Emmet County Parks and Recreation Department operates the lock with a sub-lease through the DNR in order to raise and maintain the water level of Pickerel Lake and Crooked Lake, which had dropped considerably after completion of dredging in the mid-1950s. In 2023, the USACE closed the lock to perform critical maintenance – namely, replacement and repair of the electrical safety relay and an inspection of the lock to determine additional future maintenance funding requirements. As of 2024, the lock was in sufficient operating condition.

Appendix F provides a list of mitigation strategies included in the Emmet County 2016 Natural Hazards Mitigation Plan, along with their current status and how they may have been integrated into other local planning mechanisms.

Section VII of this plan, "Mitigation Strategies", provides strategies to address the hazards described in the hazard analysis. The mitigation strategies were developed based on discussions with local officials, stakeholders, and consideration of FEMA/MSP best practices for hazard mitigation (refer to Appendix G for a list of Alternative Strategies that were considered.) The Natural Hazard Mitigation strategies are grouped by theme: *First Responders; Incident Prevention, Preparedness and Response; Communication & Procedures; Assistance to Vulnerable Populations; Emergency Shelters; Continuity of Operations; Community Planning, Zoning & Development; Flood Mitigation and Coastline Resiliency; and Invasive Species Management.*

For each strategy listed, the Natural Hazards Mitigation Strategies Table indicates the types of hazard(s) the strategy addresses; the location in which the strategy applies; who is responsible for implementing the strategy; how the strategy will be implemented (resources are available to apply the strategy); the estimated timeframe for completion; the level of priority; and what type of strategy it is (*Local Planning, Programs & Regulations; Building and Infrastructure Project; Natural Systems Protection; and Education & Awareness Efforts*).

Most strategies are intended to be action items completed during the 5-year timeframe in which the plan is active. Some long-term strategies may extend beyond the 5-year timeframe due to feasibility or level of difficulty.

There is also a strategies table in Section VII for Technological and Human-Related Hazards, which indicates for each strategy the affected location/groups, responsible party/ies, and the type of hazard(s) addressed. Many of these strategies are carried over from those in the Natural Hazards Mitigation Strategies Table.

Recognizing the importance of reducing community vulnerability to hazard events, Emmet County is actively addressing the issue through the development and implementation of this plan. This process will help ensure that Emmet County remains a vibrant, safe, enjoyable place in which to live, raise a family, continue to conduct business, and maintain a tourist base. This plan serves as the foundation for hazard mitigation activities and actions within Emmet County, and will be a resource for building coordination and cooperation within the community for local control of future mitigation and community preparedness around the following goals:

- Goal 1:** Increase local awareness and participation in hazard mitigation strategy implementation
- Goal 2:** Integrate hazard mitigation considerations into local community planning processes
- Goal 3:** Utilize available resources and apply for additional funding to implement hazard mitigation projects
- Goal 4:** Develop and complete hazard mitigation projects in a timely manner

II. PLANNING PROCESS

The Stafford Act, as amended by the Disaster Mitigation Act of 2000, shifted the Federal Emergency Management Agency's (FEMA) scope of work to promoting and supporting prevention, or what is referred to as hazard mitigation planning. FEMA requires government entities to have a natural hazards mitigation plan in place and updated on a 5-year cycle as a condition for applying for grant funding related to natural hazard mitigation and remediation. The last Natural Hazard Mitigation Plan was completed for Emmet County in 2016 by the former Tri-County Office of Emergency Management. The 2016 Plan also included hazard mitigation plans for Cheboygan and Charlevoix counties. Following the dissolution of the three-county Office of Emergency Management (OEM) in July 2020, Emmet County started its own OEM. The adoption of the 2025 Plan will reaffirm the eligibility of the county, as well as those local municipalities who participated in the planning process and adopted the plan, to apply for FEMA pre-disaster mitigation grants.

Plan Development

The update of the County's plan was led by the Natural Hazards Task Force ("Task Force") composed of the County's Local Emergency Planning Committee (LEPC), organized by the Emmet County Emergency Management Coordinator. LEPC members consist of first responders and local, regional, and state public entities that ensure the preparedness of the County through efforts such as coordination and cooperation amongst members; recommending equipment purchases; and conducting training, exercises, and public education. Networks Northwest staff assisted with development of the updated plan by providing meeting and public input facilitation, conducting an online survey, and writing the plan. Task Force/LEPC meetings were held in person at the Emmet County Emergency Operations Center, and were open to the public. Notifications of all meetings involving work sessions/public input sessions were posted on the Emmet County's OEM webpage.

Representatives of stakeholder groups were invited to participate in the planning process by various methods: email invitation, phone calls, meeting attendance/presentation, or mailed letters. Stakeholders included local and regional agencies involved in hazard mitigation activities; agencies that have the authority to regulate development; neighboring communities; representatives of businesses and other private organizations; and representatives of nonprofit organizations, including community-based organizations that work directly with and/or provide support to underserved communities and socially vulnerable populations (such as the Health Department of Northwest Michigan, Emmet County Council on Aging, and the Little Traverse Bay Bands of Odawa Indians (LTBBOI)). Please refer to the Acknowledgements section in the beginning of this plan for a list of participants; Appendix H for a detailed table showing how and when representatives participated in the planning process; and Appendices C and I for meeting and public input documentation. Refer to the Acknowledgements table in the beginning of this plan for information on jurisdictional participation.¹ All Emmet County jurisdictions - except for ____ - have participated in the development of this 2025 Hazard Mitigation Plan. Note that the LTBBOI Tribe is not seeking FEMA approval of this plan for use by their respective tribal government.

The following list of events contributed to the development of the 2025 Emmet County Hazard Mitigation Plan:

- An online survey was available from November 9, 2022 to January 4, 2023. The survey received 58 responses where participants answered at least 42% of questions. The 17 survey questions were crafted to obtain input from Emmet County stakeholders on their experiences with past hazard events; perceived level of concern regarding impacts from future hazard events; and past and future mitigation projects.
- On March 16, 2023 Networks Northwest staff provided a brief presentation to the Emmet County Board of Commissioners to describe the purpose and process of the County's Hazard Mitigation Plan update.

¹ The 2016 Hazard Mitigation Plan for Emmet County did not specify which communities participated in the development of the plan; information on local government participation in the 2016 plan process was inferred from meeting documentation appended to the plan.

- Meetings where Networks Northwest staff presented to the Task Force &/or stakeholders to inform the development of the plan:
 - 7/6/2022
 - 10/5/2022
 - 1/4/2023
 - 3/14/2023 (stakeholder meeting on Natural Hazards)
 - 4/5/2023 (LEPC meeting and stakeholder meeting on Technological and Human-Induced Hazards)
 - 4/3/2024
 - 7/10/2024
 - 10/9/2024
 - 11/13/2024 (stakeholder meeting for input on draft strategies)
 - 1/8/2025
 - 2/3/2025 (Village of Pellston Planning Commission)
 - 2/10/2025 (Village of Alanson Council)
 - 3/6/2025 (Emmet County Planning Commission)
 - 3/13/2025 (Emmet County Board of Commissioners)

Appendices C and I provide documentation of stakeholder participation.

During development of the plan, all Emmet County municipalities were provided the opportunity to participate in the online community survey, participate in scheduled meetings, and comment on draft plan materials. Additionally, representatives from county and regional agencies that encompass or share borders with Emmet County (listed below) were invited to participate in the planning meetings, and were able to view the draft and final plan materials on the hazard mitigation project page of Network Northwest's website.

- David Thom, Jr., Safety/Emergency Management Coordinator, Little Traverse Bay Bands of Odawa Indians
- Sienna Wenz, Emergency Management Coordinator, Charlevoix County Office of Emergency Management
- Lieutenant Jeremy Runstrom, Director, Cheboygan County Office of Emergency Management
- Mike Kasper, Emergency Management Coordinator, Mackinac County Department of Emergency Management
- Robert Carson, Regional Director of Community Development, Networks Northwest
- Emmet County Planning Commission
- Charlevoix County Planning Commission
- Cheboygan County Planning Commission
- Mackinac County Planning Commission

Community Survey Results

The online survey was available in an online format from November 2022 to January 2023. A link to the survey was made available on the Emmet County OEM's webpage and Networks Northwest's project webpage. The Emmet County Emergency Management Coordinator also emailed Task Force members, local government officials and other community stakeholders with an invitation to take the survey. The 17 survey questions were crafted to obtain input from Emmet County stakeholders on their experiences with past hazard events; perceived level of concern regarding impacts from future hazard events; and past and future mitigation projects. The survey received 58 responses where participants answered at least 42% of questions. The majority of responses were from elected or appointed officials, emergency personnel, and property owners/residents. The complete survey results are included as Appendix B. Table 1 lists the local representatives that responded to the survey.

Table 1: Survey Responses by Local Municipality

Local Unit	# of Reps*	Title/Role (if provided)
Emmet County	25	County Commissioners, Airport Director, Planning & Zoning staff, DPW Director, Sheriff's Dept., Probate Court Judge, County Treasurer, Friend of the Court Director, Equalization/GIS Deputy Director, Community Corrections Director, County Fair Manager, Road Commission Engineer/Manager, Medical Care Facility Manager; County Employees
City of Harbor Springs	4	Police Chief; Chamber of Commerce Director, resident, property/business owner
City of Petoskey	13	City Councilmember, Public Safety Director, residents, property/business owners
Village of Alanson	4	Resident
Village of Pellston	2	
Village of Mackinaw City	5	DPW Superintendent, Mackinaw City Police Dept., Charlevoix Cheboygan Emmet Counties Public Service Communication Organization Inc.,
Bear Creek Township	11	Fire Chief, residents
Bliss Township	2	
Carp Lake Township	4	Resident
Center Township	3	Assessor, Property Owner
Cross Village Township	3	Assessor
Friendship Township	3	Resident
Little Traverse Township	8	Twp. Supervisor, residents, business owner
Littlefield Township	4	Residents
Maple River Township	2	
McKinley Township	2	
Pleasantview Township	6	Deputy Clerk, residents
Readmond Township	1	Assessor and resident
Resort Township	8	Fire Chief, local government employee, residents, business owner
Springvale Township	8	Local Government Employee, residents
Wawatam Township	4	Mackinaw City Police Dept.
West Traverse Township	5	Twp. Supervisor, residents, property owners
Other	5	Health Dept. of NW MI; Tip of the Mitt Watershed Council; AuxComm for Charlevoix, Cheboygan, Emmet Counties; Emergency Management Coordinators for Charlevoix and Cheboygan Counties

Note: *When asked to identify which jurisdiction a survey participant represented, they could select multiple communities where they reside, work and/or own property.

Responses to Question 3-5 asked about participants' knowledge of local planning efforts including the current hazard mitigation plan (78% indicated they were unfamiliar with the plan), local master plans (49% said that the community they represent has an adopted Master Plan), and a local Capital Improvements Plan (CIP) (42% indicated that the community they represent has a CIP).

Questions 6 through 11 asked participants to rank their level of concern with each type of hazard, and to describe their concerns regarding impacts from those hazards. The results are described in Tables 2 through 8 below.

Table 2. Community Survey Results: "Please rate your level of concern regarding each type of potential Natural Hazard affecting your community" (Not Concerned = 1, Somewhat Concerned =2, Very Concerned =3)

Rank	Hazard	Mean Score
1	Severe Winter Weather (blizzard, snowstorm, ice, sleet, etc.)	2.38
2	High Winds/Straight-line Winds	2.36
3	Lake MI Shoreline Hazards (fluctuating water levels, rip current, erosion, seiche, landslide, flooding)	2.17
4	Severe T-storm (lightning, hail, wind, intense rainfall)	2.12
5	Invasive Species (aquatic or terrestrial)	1.97
6	Plant and Animal Diseases	1.91
7	Extreme Cold	1.88
8	Excessive Rainfall/Flooding	1.83
9	Tornado or Waterspout	1.81
10	Wildfire	1.72
11	Dense Fog	1.53
12	Extreme Heat	1.52
13	Drought	1.52
14	Subsidence (i.e., sinkholes)	1.36
15	Space Weather (i.e., solar-geomagnetic storm, solar flare)	1.17
16	Meteorites & Other Impacting Objects from Space	1.09
17	Earthquakes	1.07

Table 3. Community Survey Results: "Please describe your concerns regarding impacts from the above Natural Hazards."

Response by Category	
AVAILABLE RESOURCES TO ENSURE HEALTH AND SAFETY	
	I believe Emmet County fairgrounds is designated as a major disaster shelter particularly for housing animals in our barns.
	Resources available in the community to respond to such events; lack of goods
	Whether we can sustain one of these events.
	Ensuring the safety & health of our constituents (food, heat, shelter, medical) and ensuring our ability to collect & distribute tax money to continue operations in the case of a long term service outage.
	Concerns about how to handle widespread severe weather, and other Natural Hazards in order to keep people safe.
	What is the plan for each one. As there is really unknown information
	Human injury or loss of life.
	Severe weather concerns as related to health and safety
ELECTRICITY	
	Ensuring that local power grid resources are available to operate our facility or support prompt response to our facility in the event of a natural disaster impacting our operation.
	Trimming of trees around power lines. Higher winds this year showed how vulnerable our grid system is to Northern Michigan tree density.
	Inconvenience of no electricity for a period of time. Lack of resource such as food and clean water.
	safety of residents and visitors, utility services availability
	Business interruption
	Rural areas are quickly isolated and inaccessible after storms and power outages
PROPERTY DAMAGE	
	Home damage, severe property damage
	Damage to county structures
	Wildfire and Drought - Effect on farming and potential loss of property/life.
	Wildfires with the number of trees that have come down from the winds we have had.
	Living in a forested area and near the Great Lakes, fire and storm impacts from the lake are always in my thinking when I think of natural disasters.
TRANSPORTATION	
	The impacts on air travel & the Airport
	In my role as a judge, I am concerned to the extent these hazards impact the ability of the court to provide services to county residents (i.e., unexpected closures) and the safety of residents in relation to their attendance at or access to the courts.
	Keeping the road network and bridges open for travel
STORM CLEAN UP	
	Who cleans up after natural disasters and where does the material go?
	July of 2020's big storm that blew thru Petoskey and HS in a matter of hours, downed thousands of trees on private and public lands. Emmet County DPW managed the majority of the wood waste and was inundated with over 10,000 cubic yards of wood waste that we stockpiled then had ground and hauled to CMS energy's co-gen facility @ the cost of \$6 per yard. Wood debris needs to be sustainably managed and burying it in a pit (like city of Gaylord) is not the BMP. Emmet County DPW is willing and able to provide consultation and BMP's for managing all storm debris including waste to landfill, recycling, reuse and recovery of materials to their highest and best use.
NATURAL RESOURCES	
	Impacts from climate change are detrimental to our infrastructure, water quality, and public health - flooding, extreme storm events, unprecedented lake level fluctuations (record lows to record highs in record time), erosion, sewage and septic contamination, spread of invasive species, etc.
	Invasive Species impact on our water,
	Continued erosion along Lake Michigan shoreline.
	Shoreline erosion, rip current, plant and animal diseases

Response by Category	
GENERAL CONCERNS	
	Severe weather especially winter
	Winter months are unavoidable and create hazardous conditions for all.
	Damage to public infrastructure, damage to the economy
	The above natural hazards may cause disruption of the economy and threaten life in Emmet County.

Table 4. Community Survey Results: "Rate your level of concern regarding each type of potential technological hazard affecting their community" (Not Concerned = 1, Somewhat Concerned =2, Very Concerned =3)

Rank	Technological Hazard	Mean Score
1	Energy Failure (electric, natural gas, or petroleum)	2.23
2	Communications Failure	2.14
3	Oil and Gas Accident (well and pipeline)	2.09
4	Structural Fire	2.04
5	Transportation Hazardous Materials Accident (i.e., railcar, aircraft, road vehicle or watercraft)	1.98
6	Transportation Accident (air, land, or marine vehicle crashes)	1.89
7	Road or Bridge Failure	1.88
8	Sanitary Sewer Failure	1.86
9	Hazardous Materials Release From a Fixed Site	1.79
10	Storm Sewer Failure	1.72
11	Dam Failure	1.35
12	Scrap Tire Fire	1.33

Table 5. Community Survey Results: "Describe your concerns regarding impacts from the above Technological Hazards"

Response by Category	Representative
Electricity and Communications	
The airport is at the end of two provider's "runs" and experiences power fluctuations.	Emmet County Airport in Pellston
Long duration electrical outages pose a threat.	Center Twp., Cross Village Twp., Readmond Twp.
Renting an old home and concerned for electrical safety	Bear Creek Township
Need to be able to access all systems hardware & software with up to date backups in order to collect & distribute monies.	Emmet County Government
Electric & communications are vital to operation of the fairgrounds particularly during disasters because of being an emergency shelter.	Emmet County Fairgrounds
Electrical outages are frequent	Pleasantview Township
Communication is so important and so dependent on outside influences. Many buildings lack backup electricity.	
City of Petoskey has over 70% of their utilities underground so electrical outages are rare.	
Pipeline Incident	
A rupture in Line 5, an oil spill @ the straights of mackinaw is an imminent disaster waiting to happen, only one way to resolve, shut it down. Infrastructure failures are a concern,	
Oil and gas pipelines in lakes and watersheds are very dangerous	
Pipeline leaks and or explosions are a concern for the aging Line 5 both under water and in ground.	

Response by Category	Representative
Definitely concerned that a line 5 spill would impact our community.	
Line 5	
Structural Fires	
how do you help people with fires	Carp Lake Township
fires are a very likely concern as well.	Little Traverse Township
Wastewater Infrastructure	
Waste water infrastructure is sound as city has invested millions in the past decade. City of Petoskey has a livable petoskey master plan and CIP's for every department.	City of Petoskey
Discharge of contaminates in waterways.	
Hazardous Materials Release - Fixed Site Incident	
The Old Big Rock Nuclear power plant in Bay Shore (formerly Consumers Power) has spent, radioactive fuel rods stored in cement casks 100 feet from an ever eroding shoreline.	
General Concerns	
Do we have the infrastructure to deal with any of these if they happen???	
The lack of any plan to restore power, sewer, or roads after a significant event effecting these resources.	
safety of residents and visitors, utility services availability	
Again, my responses relate only to concerns as they impact county residents' access to the courts.	
damage or results that effect our home and lively hood	
Adverse economic impact	
Ensuring that any event of this nature near our campus is contained so as not to impact resident safety.	Emmet County Medical Care Facility
Failure to respond to incident or emergency.	
Human injury or loss of life.	
We are a rural community in the center of the county. Most items on this page would be outside of the township	Pleasantview Township
Some of these events would be concerning if they occurred.	

Table 6. Community Survey Results: "Rate your level of concern regarding each type of potential Human-Related Hazard affecting your community" (Not a Concern = 1, Somewhat of a Concern = 2, A Serious Concern = 3)

Rank	Human-Related Hazard	Mean Score
1	Public Health Emergency (i.e., epidemic, drinking water contamination)	2.18
2	Cyber Attack	2.11
3	Terrorism & Similar Criminal Incidents (i.e., biological/nuclear/chemical weapons, active shooter)	1.93
4	Civil Disturbance (i.e., protests, riots, insurrection)	1.77

Table 7. Community Survey Results: "Describe your concerns regarding impacts from the above Human-Related Hazards"

Response by Category
Cyber-Attack
Cyber-attacks are insured against.
Cyber-Attack without real-time backups would be devastating.
Cyber attacks seem potentially more likely.
Cyber-attacks are increasing on pipeline infrastructure across the country and we have Line 5 in our service area that is a potential target.
Have concern about other countries interfering with our communication system.
The effect on our communication.

Public Health Emergency		
		The response to our recent pandemic was not efficient and lacked clear guidelines for the community to access.
		Our response to pandemics needs better communication and community cooperation
		The effect on our health and welfare
		Most people are on wells so ground water contamination is a concern.
		We have already experienced epidemics and drinking water contamination.
Civil Disturbance		
		Civil disturbances related to politics, which have divided our community beyond what I thought possible. What happened to agreeing to disagreeing and being neighbors?
		With the polarization around a lot of things recently, civil disturbances seem potentially more likely.
		Protest for the most part have remained peaceful, but it seems there has been an increase in frustrations by friends and neighbors.
Terrorism/Criminal Incidents		
		Terrorism is something to be planned for but not worried about.
		Highly politicized environment with a lot of antigovernment sentiment. Never really secure. Feel our [County Building] is not prepared for a criminal incident.
		Concerned about safety in the courtroom/county building and the security of court communications.
General Concerns		
		These types of hazards seem to come up so suddenly and without provocation. Difficult to predict.
		What are you plans and how do you train for this kind of thing
		All of the above can affect all county operations.
		We should be prepared for any of the above events.
		All are somewhat of a concern
		If any of these events occurred they would be of concern. I'm just not sure if some would directly impact
		Loss of life and panic in the Citizenry.
		safety of residents and visitors, utility services availability

Table 8. Community Survey Results: "Describe any disrupting or damaging hazard events that have occurred within your community in the last ten years."

Event Type	# of Times Mentioned	Description
Winter Weather	12	Winter storms, blizzard, ice, snow, severe cold, heavy snowfalls with reduced visibility, impact on roads, closure of the county court due to severe weather conditions
Shoreline Erosion/Flooding	10	Lake MI shoreline; high lake water events causing damage to public investment/infrastructure; collapse of LTW due to erosion in 2020; road and trail closures due to erosion; snowmelt and rainfall resulting in landslides causing significant property damage; hardening of the shoreline which causes further erosion and other ecological problems for the waters
High Winds	10	Straight line winds damage; July 2020 storm and clean up of it; the storms that have occurred with high winds and power outages have caused the most problems but thankfully it's only been a temporary inconvenience...It would be much more concerning if these events happened in the winter.
Power Outages	10	Caused by storms. There are still pockets of Emmet County that occasionally go 3-4 days without power following even a mild inclement weather event; Not able to perform county government work functions due to communication and power disruptions.
Thunderstorms	8	July 2020 severe thunderstorm caused significant damage in and around Petoskey
COVID Pandemic	7	

Event Type	# of Times Mentioned	Description
Inland Flooding	4	Roads flooded after a storm; excessive flooding and stormwater overflow. Septic failures due to high water tables or failure to maintain systems. Tannery Creek flooding on US-31.
Tornado	3	Gaylord tornado in May 2022 showed there is a possibility of damaging tornadoes in our area as well. Tornado touchdown in downtown Petoskey a couple of years ago.
Other	2	Road crumbling; Dead and falling trees on our roads appear to be a serious potential problem.
Invasive Species	1	Invading many inland lakes and streams and the Great Lakes shoreline.

Table 9. Community Survey Results: “Has your community considered mitigation strategies for potential or current hazards? If so, please identify potential strategies you would like to explore in the future.”

Comment	Representative
Feasibility studies for shoreline restoration and native plantings, rerouting bike path to Highway, a suspension bridge as a replacement for bike path etc...	County employee/City of Petoskey Council member
It continues to dumbfound me that Emmet County WILL NOT embrace a comprehensive, sustainably-financed, countywide public transit system. For hazards where masses of people need to be efficiently moved and/or traffic congestion is not ideal, public transit is a critical piece of infrastructure.	City of Petoskey resident/business owner
I would like to work with you on creating a plan for disaster debris clean up. I know this is a part of planning that is generally overlooked or assumed that someone else will take care of it but we (the transfer station) likely doesn't have capacity for large scale clean up efforts.	Emmet County DPW Director
Our emergency operations plan includes risk mitigation strategies for many types of events.	County Medical Care Facility Administrator
Green Infrastructure, Flooding Management, Shoreline Bioengineering	Tip of the Mitt Watershed Council
Tannery Creek flooding study started (Bear Creek Township). Need property owner cooperation and grant funding to correct the issues.	Emmet County Planning & Zoning
Flood mitigation.	City of Harbor Springs
Update emergency preparedness plan and hold emergency response exercises.	Little Traverse Twp. Supervisor
PFAS contamination (around Pellston Airport)	Emmet County BOC
Removal of hazardous and dead trees along road rights of way.	Center, Cross Village and Readmond Townships

Questions 16 and 17 asked participants if their community has requested assistance for mitigation projects in the past, such as from FEMA or other partner agencies, and if their request was granted, the type of project:

- The City of Harbor Springs completed a FEMA floodplain project in 2019 (based on preliminary FEMA floodplain maps issued in 2019) in order to protect City infrastructure and private properties from a “100-year flood” event (a catastrophic flood that has a 1% chance of occurring every year). The project allows flood waters from the Shay Drain to reach Lake Michigan without damaging city infrastructure or flooding private homes and businesses. The project involved constructing a box culvert underneath M-119, a concrete spillway and the reconstruction of Zoll Street.
- Emmet County's Bay Bluffs Medical Care Facility received funding from the Michigan Department of Health and Human Services for staffing during the COVID pandemic

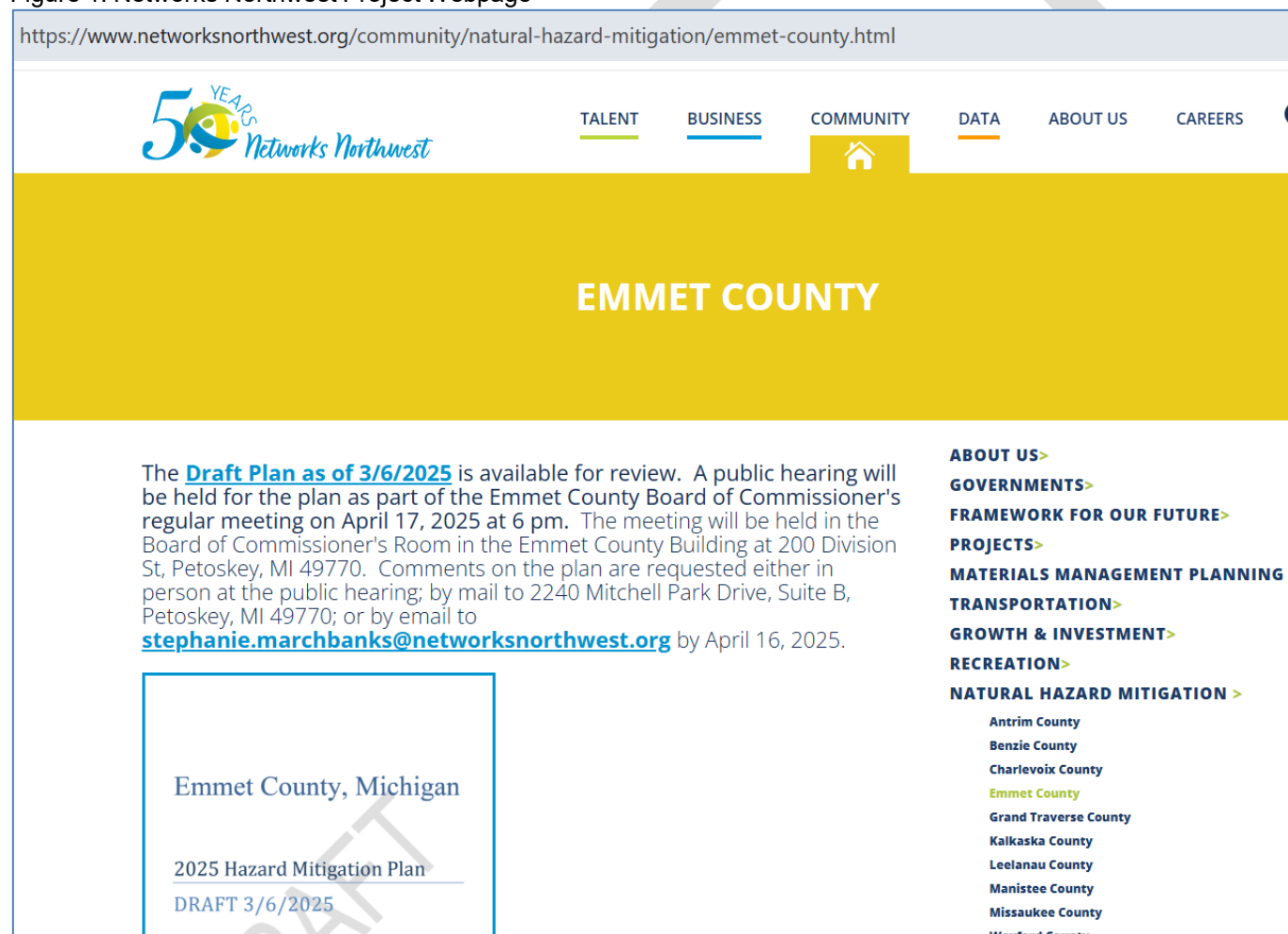
- Emmet County received MDEQ PFAS mitigation grants to conduct water quality monitoring around the Pellston Airport
- Emmet County received ARPA and COVID funds pertaining to pandemic response and recovery efforts

The final survey question asked survey-takers to respond with their contact information if they wish to be involved in the plan development process. Several responded with their name and/or email address.

Draft Plan Review and Comment

Upon approval by the Natural Hazards Task Force, the draft plan was released for public review and comment from March 13, 2025 through April 17, 2025. Figure 1 illustrates the posting of draft plan materials and public hearing notification on Networks Northwest's project webpage. Figure 2 is a letter that was mailed and emailed to all local government officials (Township Supervisors, Village Presidents, City Managers, and Clerks). A public notice was published in the April 9, 2025 edition of the *Petoskey News Review*, indicating that the draft plan was available for review and comment, and that a public hearing would be held on April 17, 2025 (Figure 3). Feedback received during the public review period or at the public hearing is included in Appendix I, "Participation Documentation".

Figure 1: Networks Northwest Project Webpage



Source: <https://www.networksnorthwest.org/community/natural-hazard-mitigation/emmet-county.html> Accessed 4/3/2025

Figure 2. Letter to Local Government Officials

Networks Northwest

Talent / Business / Community

Chief Elected Official: Chris Christensen
Board Chair: Nicole Sulak
Chief Executive Officer: Janie McNabb

March 14, 2025

Dear Emmet County Local Government Representative,

The Emmet County Department of Emergency Management, with assistance from Networks Northwest, has prepared a draft of the County's 2025 Hazard Mitigation Plan. The primary objective of this multi-jurisdictional plan is to eliminate or reduce long-term risks to people, property, the environment, and the economy from natural hazards. The plan also considers technological and human-related hazards, such as a hazardous materials incident, built infrastructure failure, public health emergency, or terrorism incident. Several mitigation strategies address site-specific or county-wide hazard risks.

A current, FEMA-approved 5-year hazard mitigation plan is one of the requirements for a community to apply for certain FEMA grants pertaining to natural hazard mitigation <https://www.fema.gov/grants/mitigation/learn>. Potential projects that could be funded include, but are not limited to: installation of a secondary power source (i.e., generator), safe room construction, structural retrofit, and localized flood risk reduction.

The draft plan can be accessed at: <https://www.networksnorthwest.org/community/natural-hazard-mitigation/emmet-county.html>. Many of the hazard mitigation strategies have a county-wide application, but some are site-specific. ***Please review the plan, and the mitigation strategies in particular, from the viewpoint of your community. If you are considering applying for a FEMA mitigation grant in the next five years, your proposed project must be associated with a specific hazard concern and mitigation strategy.***

A public hearing for the plan will be held on April 7, 2025, as part of a regularly scheduled meeting of the Emmet County Board of Commissioners to receive any final input on the plan. The plan will then be sent to Michigan State Police Homeland Security Division for review, and then to FEMA for their review and approval. Once FEMA has indicated the plan has met their review requirements, it will be brought before Emmet County and participating* local governments for local adoption. The plan will then be officially approved by FEMA for those communities that have adopted the plan, and will be valid for five (5) years from the earliest date of local adoption.

Please contact me with any questions or feedback on the plan by April 7, 2025.

Sincerely,

Stephanie Marchbanks
Community Planner, Networks Northwest
stephanie.marchbanks@networksnorthwest.org
[REDACTED]

*Representatives of participating units of local government are listed on pages 4 and 5 (Acknowledgements section) of the draft plan. At this time, the following local units of government have not been documented as having at least one representative (an appointed or elected official) as a participant in the planning process (i.e., survey participation, stakeholder meeting attendance, email correspondence regarding review of the plan, etc.): Bliss Township, Carp Lake Township, Friendship Township, Littlefield Township, Maple River Township, McKinley Township, and Wawatam Township. Representatives from these communities may contact me prior to April 7, 2025 to indicate that they have reviewed the draft plan, provide any feedback, and state that they would like to be included as a plan participant.

Antrim • Benzie • Charlevoix • Emmet • Grand Traverse • Kalkaska • Leelanau • Manistee • Missaukee • Wexford
PO Box 506 • Traverse City, MI 49685-0506 • Phone (231) 929-5000 • Fax (231) 929-5012 networksnorthwest.org

Networks Northwest and Northwest Michigan Works! are supported by the State of Michigan and are proud partners of the American Job Center Network. Projects may be funded with the authorized and appropriate use of federal funds. Contact Networks Northwest for additional information. Equal opportunity employer/program. Auxiliary aids and service are available upon request to individuals with disabilities. Individuals with speech or hearing impairments may call the Michigan Relay Center by dialing 711.




Figure 3. Public Notice in the *Petoskey News Review*, April 9, 2025

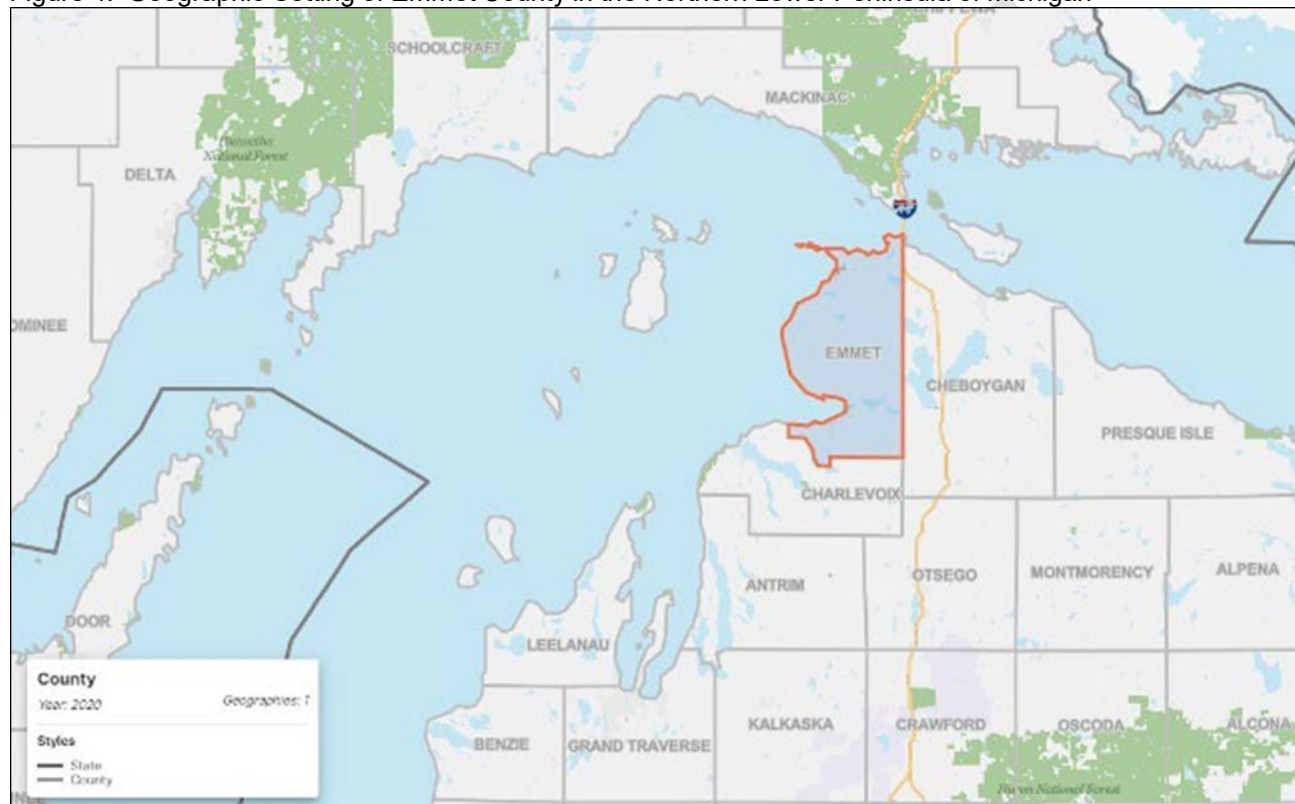
DRAFT

III. COMMUNITY PROFILE

Location

Emmet County is located at the Northwest tip of Michigan's Lower Peninsula (Figure 4). The county is bordered by Lake Michigan to the north and west; Mackinac County to the north, Cheboygan County to the east, and Charlevoix County to the west (via the Beaver Island archipelago) and south.

Figure 4. Geographic Setting of Emmet County in the Northern Lower Peninsula of Michigan

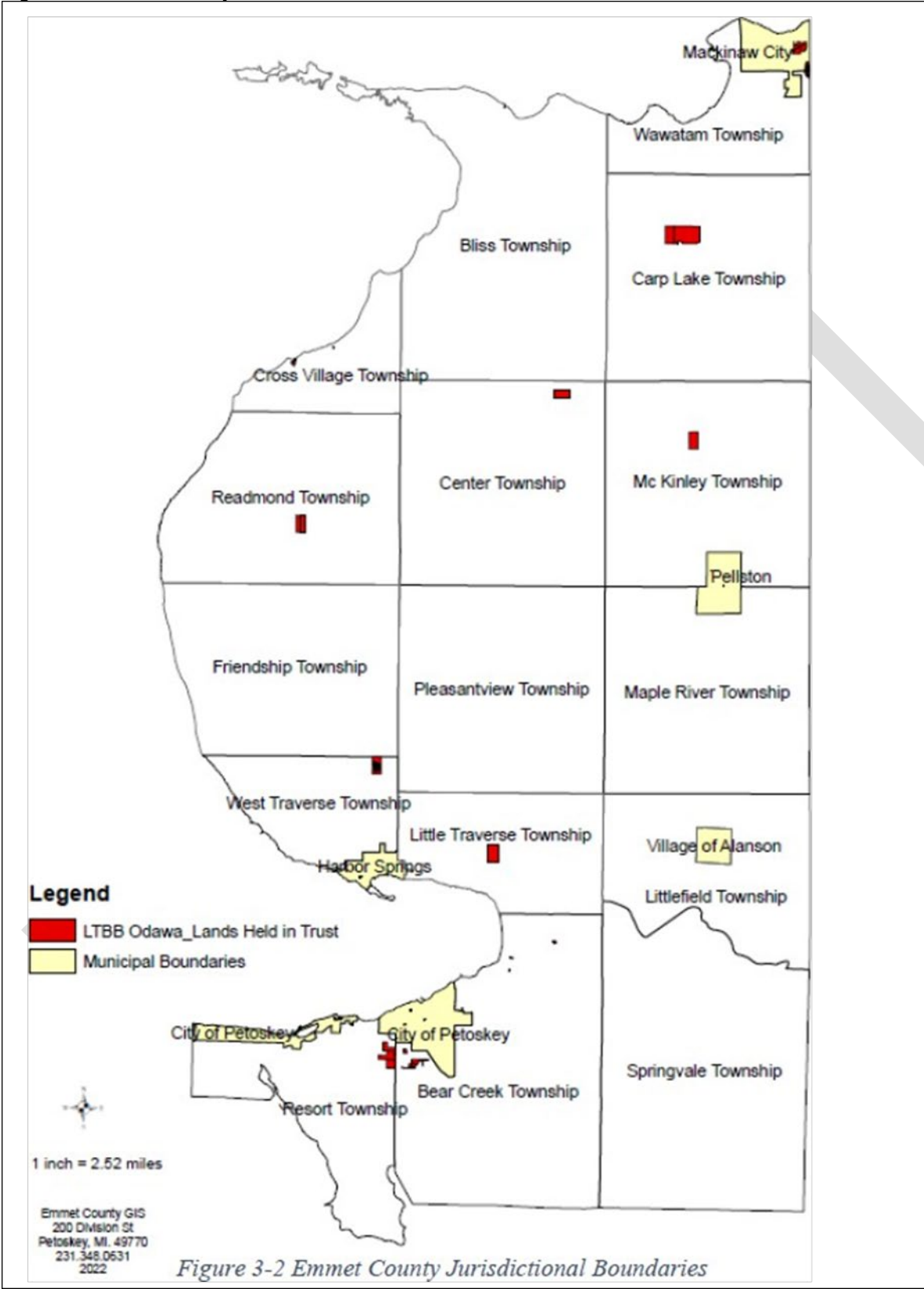


Source: US Census Bureau

Land Use/Land Cover

Emmet County contains 467.55 square miles of land, with a near equal amount of 414.45 square miles consisting of surface water. The county contains 16 townships, 2 cities, 3 villages, tribal trust land, and 68 miles of Lake Michigan shoreline (Figure 5). The Village of Mackinaw City is located in both Emmet County (west of Nicolet St.) and Cheboygan County (east of Nicolet St.). The Little Traverse Bay Bands of Odawa Indians (LTBB) have governmental properties and tribal trust lands in various locations of all jurisdictions in Emmet County, except for the Village of Alanson and Springvale, Littlefield, Maple River and Pleasantview townships.

Figure 5. Emmet County Local Jurisdictions



Source: Emmet County Parks and Recreation Plan 2023-2027

The communities of Wawatam, Bliss, Cross Village, Little Traverse and Bear Creek townships contain nearly 3,800 acres of State-designated “Critical Dune Areas” (CDAs) The State legislature identifies these coastal dunes as unique, irreplaceable, and fragile resources that provide significant recreational, economic, scientific, geological, scenic, botanical, educational, agricultural, and ecological benefits.

High-Risk Erosion Areas (HREAs) are shorelines of the Great Lakes where the land is receding at a rate of one foot or more per year for a minimum of 15 years. Recession rates change as water levels fluctuate and coastal conditions change. HREAs are located in the City of Petoskey and the townships of Bliss, Cross Village, Readmond, West Traverse, and Bear Creek

Emmet County's water features include Lake Michigan, 28 inland lakes, rivers and numerous stream systems. Major inland lakes include Round Lake, Crooked Lake, Pickerel Lake and Walloon Lake in the southern portion of the county, Lark's Lake, Wycamp Lake, Paradise Lake, French Farm Lake and O'Neal Lake in the central and northern portions of the county. Burt Lake and Douglas Lake are located in easterly adjoining Cheboygan County, but because their watersheds are located within Emmet County, both lakes have significant influences on both counties.

Many of the county's streams are quality fishing resources, while the Bear River, Crooked River and Maple River are the most significant canoe streams. The Michigan Resource Inventory System has identified 632 acres of streams, 9,605 acres of inland lakes and 75 acres of reservoir in Emmet County. This totals 10,312 acres, representing approximately 3.5 percent of the county's total area. Emmet County boasts 68 miles of Lake Michigan shoreline and countless miles of lake and stream shores. The Inland Water Route connects Lake Huron by a chain of lakes and rivers to its headwaters in Spring Lake in Bear Creek Township.

The county's plentiful natural resources provide aesthetic and recreational value; a clean water supply; an economic base for tourism, fishing, forestry and agriculture; and habitat biodiversity. Public recreation areas are present in every jurisdiction in the county (Figure 6). There are also several rare plant and animal species in Emmet County (Table 10). Many of these species are present near Lake Michigan.

Table 10: Federally-Listed Endangered and Threatened Species in Emmet County

Scientific Name	Common Name	Federal Status	State Status	Occurrences in Emmet County	Last Observed in Emmet County
Accipiter atricapillus	Northern goshawk		T	1	2024
Alasmidonta viridis	Slippershell		T	2	2011
Amerorchis rotundifolia	Small round-leaved orchis		E	2	1981
Ammodramus savannarum	Grasshopper sparrow		SC	2	2007
Barbarea orthoceras	Northern winter cress		SC	1	1923
Beckmannia syzigachne	Slough grass		T	1	1932
Bombus affinis	Rusty-patched bumble bee	LE	E	1	1964
Bombus terricola	Yellow banded bumble bee		SC	11	2022
Bromus pumpellianus	Pumpelly's bromegrass		T	8	2023
Brychius hungerfordi	Hungerford's crawling water beetle	LE	E	4	2019
Buteo lineatus	Red-shouldered hawk		SC	21	2015
Callitriche heterophylla	Large water starwort		T	1	1955
Calypso bulbosa	Calypso or fairy-slipper		T	5	1985
Charadrius melodus	Piping plover	LE	E	10	2019
Chlidonias niger	Black tern		T	1	2005

Scientific Name	Common Name	Federal Status	State Status	Occurrences in Emmet County	Last Observed in Emmet County
Cirsium pitcheri	Pitcher's thistle	LT	T	17	2024
Coregonus artedi	Lake herring or Cisco		T	2	2016
Coregonus zenithicus	Shortjaw cisco		E	1	1998
Cottus ricei	Spoonhead sculpin		SC	1	1995
Cypripedium arietinum	Ram's head lady's-slipper		SC	8	2018
Dalibarda repens	False violet		T	1	1904
Drosera anglica	English sundew		SC	2	1899
Emydoidea blandingii	Blanding's turtle		SC	2	2000
Erora laeta	Early hairstreak		SC	2	2018
Fontigens nickliniana	Watercress snail		SC	1	Historical
Galba galbana	Boreal fossaria		SC	1	
Gavia immer	Common loon		T	8	2022
Graphephorum melicoides	Purple false oats		SC	3	1970
Gymnocarpium robertianum	Limestone oak fern		T	1	2002
Haliaeetus leucocephalus	Bald eagle		SC	21	2021
Hydroprogne caspia	Caspian tern		T	1	2007
Iris lacustris	Dwarf lake iris	LT	T	5	2024
Lanius ludovicianus migrans	Migrant loggerhead shrike		E	1	1981
Lasmigona compressa	Creek heelsplitter		SC	3	1945
Lepisosteus oculatus	Spotted gar		SC	1	2009
Lithobates palustris	Pickerel frog		SC	3	2009
Microtus pinetorum	Woodland vole		SC	3	2024
Mimulus michiganensis	Michigan monkey flower	LE	E	4	2022
Myotis lucifugus	Little brown bat		T	4	1993
Necturus maculosus	Mudpuppy		SC	3	2021
Opheodrys vernalis	Smooth green snake		SC	8	2022
Pandion haliaetus	Osprey		SC	8	2017
Physella magnalacustris	Great Lakes physa		SC	1	1988
Pinguicula vulgaris	Butterwort		SC	4	2018
Pisidium idahoense	Giant northern pea clam		SC	1	Historical
Potamogeton hillii	Hill's pondweed		T	2	1982
Potamogeton pulcher	Spotted pondweed		T	1	1980
Pterospora andromedea	Pine-drops		T	6	1999
Pygarctia spraguei	Sprague's pygarctia		SC	1	1932
Pyrgus centaureae wyandot	Grizzled skipper		T	1	1932
Rallus elegans	King rail		E	1	1949

Scientific Name	Common Name	Federal Status	State Status	Occurrences in Emmet County	Last Observed in Emmet County
Sagittunio nasutus	Eastern pondmussel		E	8	2018
Schoenoplectus torreyi	Torrey's bulrush		SC	2	2018
Sistrurus catenatus	Eastern massasauga	LT	T	2	2022
Solidago houghtonii	Houghton's goldenrod	LT	T	8	2024
Stachys pilosa	Hairy hedge-nettle		SC	4	1949
Stagnicola petoskeyensis	Petoskey pondsnail		SC	1	1908
Stenelmis douglasensis	Douglas stenelmis riffle beetle		SC	2	1952
Sterna hirundo	Common tern		T	6	1997
Tanacetum bipinnatum ssp. huronense	Lake Huron tansy		SC	12	2024
Tephrosieris palustris	Marsh fleabane		X	1	1934
Trimerotropis huroniana	Lake Huron locust		T	9	2011
Vertigo elatior	Tapered vertigo		SC	1	Historical
Vertigo nylanderi	Deep-throat vertigo		E	1	Historical
Vertigo paradoxa	Mystery vertigo		SC	1	
Woodsia obtusa	Blunt-lobed woodsia		T	1	1923

Source: Michigan Natural Features Inventory (MNFI) <https://mnfi.anr.msu.edu/resources/county-element-data> Accessed 3/13/2025

Code Definitions:

LE Listed Endangered

LT Listed Threatened

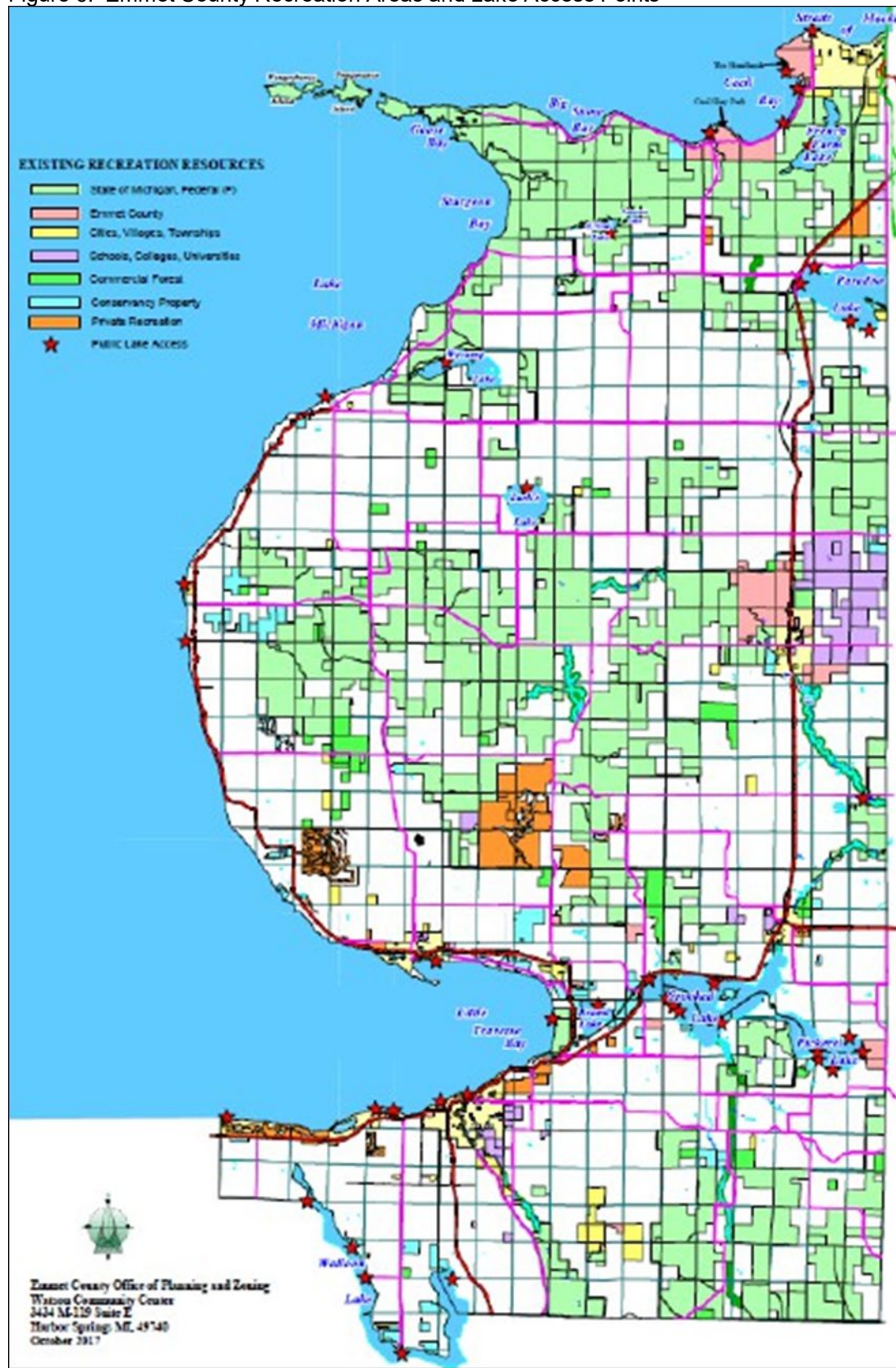
E Endangered

T Threatened

SC Special Concern

X Presumed extirpated (legally 'threatened' if rediscovered)

Figure 6. Emmet County Recreation Areas and Lake Access Points



Source: Emmet County Parks and Recreation Plan 2023-2027

The predominant land cover type in Emmet County is “forested” at 45.8%, or 141,365 acres. The second most prevalent land cover type is “wetlands” at 19.5% (60,302 acres), followed by “agriculture” at 12.1% (37,230 acres) (Table 11). Wetlands contribute significantly to water quality by acting as filters of storm water in addition to sustaining forest growth and providing habitat for wildlife. These areas generally are not suitable for development, but provide ecological and recreational value.

Emmet County's 2021-2025 Master Plan indicates there are pockets of prime agricultural land and some small prime farm communities throughout the county. Seven farm communities have continued to be significant farming centers: Resort Township, Bear Creek Township, Good Hart (Readmond Township), Woodland Road in Maple River Township, Van Road in McKinley Township, Levering (Carp Lake Township/McKinley Township) and Bliss Township. These prime agricultural lands and farm communities are illustrated in Figure 7 as Emmet County Agricultural Preservation Districts and are areas intended to be preserved. The areas mentioned have been selected because they have productive soil types, they have been designated prime/unique farmland by the United States Department of Agriculture (USDA), they are large unbroken tracts of agricultural lands, or they already exist as farming communities, including Centennial Farms.

According to the 2022 USDA Census of Agriculture’s County Profile for Emmet County, there were 34,319 acres of farmland (376 total farms) in the county, with the average farm size being 93 acres. Compared to the 2017 Agricultural Census, this represents an 11% decrease in the acres of land in farm use; a 16% increase in the number of farms, and a 23% decline in the average size of a farm (in acres) in the county.

The market value of agricultural products sold in 2022 was \$11,382,000. Crops (particularly nursery, greenhouse, floriculture, sod, hay, fruits, tree nuts and berries) represented 63% of those sales, while livestock, poultry and products (particularly cattle and calves) represented 37%. Emmet County ranks 65 out of 83 counties in the State of Michigan for the amount in sales of agricultural crops, and 59 out of 83 counties in the State for the amount in sales of livestock, poultry, and agricultural products sold.

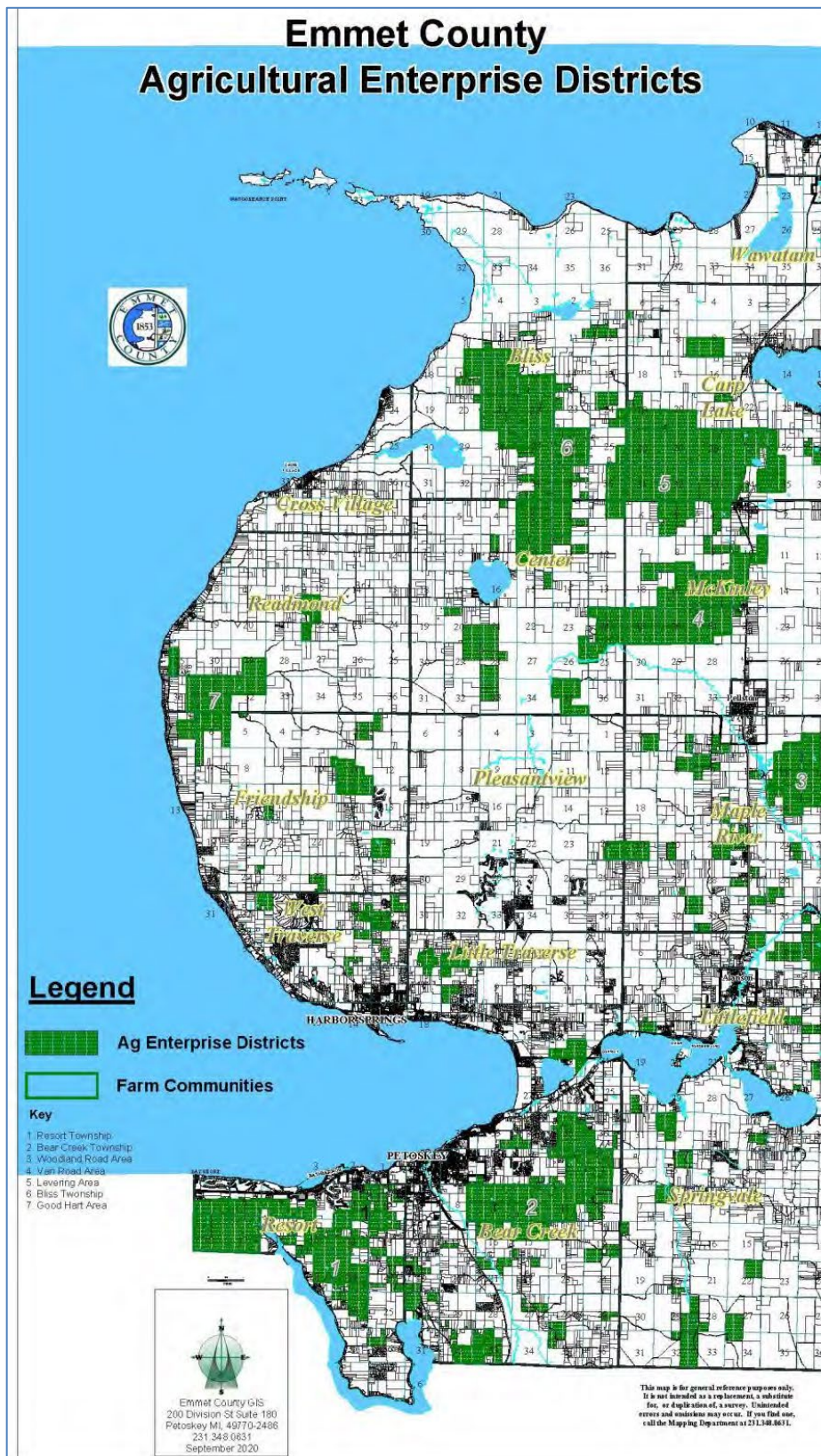
The top crops in acres:

- Forage (hay/haylage, all)..... 7,277
- Corn for grain722
- Cultivated Christmas trees383
- Oats for grain 282
- Corn for silage/greenchop275

The livestock inventory as of December 31, 2022:

- Layers 6,479
- Broilers and other meat-type chickens2,563
- Cattle and calves..... 2,258
- Sheep and lambs1,191
- Pullets724
- Horses and ponies 195
- Goats 162
- Hogs and pigs 148
- Turkeys 47

Figure 7. Emmet County Agricultural Enterprise Districts



Source: *Emmet County 2021-2025 Master Plan*

Developed land cover is found predominantly in and around the cities of Petoskey and Harbor Springs; the Villages of Mackinaw City, Pellston and Alanson; and major roads such as M-119, M-68, US-31 and US-131.

Table 11: Land Cover by Type, Emmet County

Classification	Acres	Percent
Developed, High Intensity	521.6	0.2%
Developed, Low Intensity	7,420.9	2.4%
Developed, Medium Intensity	2,024.1	0.7%
Developed, Open Space	15,368.6	5.0%
Forested (Deciduous, Evergreen, Mixed)	141,365.1	45.8%
Wetlands	60,302.0	19.5%
Agriculture (cultivated crops; hay/pasture)	37,229.5	12.1%
Herbaceous	26,164.0	8.5%
Open Water	9,141.4	3.0%
Shrub/Scrub	6,082.1	2.0%
Barren Land	3,019.7	1.0%
Total	547,535.6	100.0%

Source: Networks Northwest

The 2016 Emmet County Hazard Mitigation Plan indicated that 208,100 acres, or 69.5% of the county's total land area contained forested lands; and 58,589 acres, or 19.6% contained wetlands. In comparison to current land use data, the amount of forested areas have decreased, while the acreage of wetlands have increased.

Housing of all types and prices is in demand, but many communities desire smaller housing units and multiple family units to meet the demand of a growing senior population and the needs of the local workforce. In the past decade, there has been a growing gap between housing demand and availability of units. In many instances, an older home is purchased, demolished, and the land is re-built upon with a new home, adding to the issue of maintaining an adequate housing supply.

The Environmental Features Map in Appendix A shows the intensity of development in the county as well as natural features.

Transportation

The information in this section was primarily sourced from the 2021-2025 Emmet County Master Plan.

Roads

There are 217 miles of highway, 244 miles of primary roads and 590 miles of local roads serving Emmet County. The Emmet County Road Commission is responsible for a total of 1,050 miles of roads, consisting of 217 miles of state trunk line, 244 miles of primary roads and 589 miles of local roads. The Emmet County Road Commission operates from two facilities. The administrative offices and main vehicle service garages are located in Little Traverse Township, while additional garages and storage facilities are located in Levering (Carp Lake Township). The maps in Appendix A illustrate the road network throughout the county.

Highways

- M-68 (Minor State Highway) enters the county at its easterly boundary in Littlefield Township, terminating 2.5 miles west in the Village of Alanson. This corridor links US-31 in Alanson with I-75 near Indian River.
- M-119 (Minor State Highway & Heritage Route) winds along the shoreline of Little Traverse Bay and is the primary link between the cities of Petoskey and Harbor Springs. It is a popular scenic drive between Harbor Springs and Cross Village. A conflict between the highway's natural wonders and the increased housing pressures in the area generated attention from concerned residents. In 1997, with much support, M-119 was granted Heritage Route status from MDOT. The Heritage Route Program (Scenic By-ways) is designed to identify, inventory, protect, enhance and in some cases, promote state trunk lines.
- US-31 (Major Highway) passes north-south through the entire length of the county. This highway links the Mackinac Bridge (and I-75) with the Pellston Regional Airport, Petoskey and Bay Harbor. Recent upgrades creating passing lanes between the Charlevoix/Emmet County line and the City of Petoskey have allowed for smoother flowing traffic before converging with US-131.
- US-131 (Major Highway) reaches a length of 268 miles in Michigan, from the Indiana state line northerly to Petoskey. The direct connection between Grand Rapids and Emmet County is significant. US-131 provides a major connection between Emmet County and neighboring towns to the south such as Boyne Falls, Mancelona, Kalkaska and Cadillac.
- US-31 and US-131 come together on the south side of Petoskey. This point of convergence acts as a focal point for individuals driving from the North, South and West. The intersection funnels a high volume of daily traffic entering and leaving the county and serves as the gateway to local businesses, tourist destinations and residential areas.
- I-75 (Major Interstate Highway) is the only interstate in Northern Michigan. It runs parallel to the east county line through Cheboygan County. Although only a short segment of I-75 physically enters Emmet County (at the "tip of the mitt" in the Village of Mackinaw City), its influence is substantial. I-75 is the major traffic link between the Upper Peninsula and the rest of Michigan.

County Major Connector Roads

- State Road (Primary County Road) begins on the north side of Harbor Springs and serves as a direct route to Cross Village. It also serves as an important alternate travel corridor to M-119 (Tunnel of Trees). Due to lack of sharp curves on State Road, traffic is able to move more efficiently with better visibility there than on M-119.
- Pleasantview Road (Primary County Road) runs north-south in the central region of Emmet County. It is particularly significant in serving skiers going to Boyne Highlands and Nubs Nob resorts. The traffic is fed primarily from US-31 and M-119.
- Mitchell Street (County Primary Road) is an east-west route across Emmet County, acting as a collector route for commuters between the City of Petoskey, Bear Creek Township and Springvale Township.

When it enters Cheboygan County, it is renamed Wolverine Road. The road then terminates in Wolverine (Cheboygan County), where drivers can then access I-75.

- **River Road (County Primary Road)** River Road runs north/south parallel to US-131 and stretches from the City of Petoskey south into Charlevoix County. Slicing through the heart of Bear Creek Township, it gathers considerable traffic from residents of Bear Creek Township, Clarion and Springbrook Hills. The latter communities are both located in Charlevoix County. River Road is a popular alternative route to US- 131 for many residents because it allows individuals to drive to and from Petoskey with relative ease and less traffic.
- **Resort Pike (County Primary Road)** Although short in comparison to the rest of the major connectors, Resort Pike plays a vital role in moving traffic through Resort Township. It links to US-31 outside the city limits of Petoskey. This road connects residents from the west and southwest of Petoskey with the Walloon Lake area.
- **Levering Road (Secondary County Road)** gathers many residents from Bliss and Cross Village Townships. It acts as the primary east/west road in northern Emmet County, running from US-31 (and the community of Levering) to Cross Village. Traveling east from US-31, Levering Road traverses the Cheboygan County line and provides access to I-75. Levering Road is a direct route into downtown Cheboygan.
- **Robinson Road (Secondary County Road)** is an east-west rural collector road and begins at an intersection with US-31 in the Village of Pellston. The east part of Robinson Road is also a major connector route to I-75 and the City of Cheboygan. When Robinson Road enters Cheboygan County, it is renamed Riggsville Road. The west half of Robinson Road goes from US-31 to M-119 near the lakeshore at Good Hart, collecting traffic as it crosses both Pleasantview and State Roads.

Bridges

- The Mackinac Bridge opened in 1957 across the Straits of Mackinac. The overall length of the bridge is approximately five miles from shore to shore and it is the third largest suspension bridge in the United States. The "Mighty Mac," as it is referred to, acts as a gateway to and from Michigan's Upper Peninsula and is part of the I-75 corridor. This modern marvel provides historic perspective and scenic allure to northern Emmet County while it serves as an important link in the transportation network.
- The West Mitchell Street Bridge located in the City of Petoskey was built in 1930 and was added to the National Register of Historic Places on October, 10, 1986. The 330 ft. long bridge is the fourth largest concrete girder bridge in the State of Michigan. The West Mitchell Street Bridge is a part of US-31 and allows for passage over the Bear River. The bridge also serves as a funnel, channeling traffic to and from downtown Petoskey.
- The M-68 Bridge crosses the Crooked River at the north edge of the Village of Alanson. Built in 1937, the bridge enables traffic and commerce to flow east and west along M-68 connecting the Village of Alanson to Indian River and I-75. The M-68 Bridge received an upgrade in 2013. The bridge allows convenient access to Emmet County for commuters from neighboring counties.

Rail

Currently there are seven miles of active rail remaining in Emmet County, on what is known as the Tuscola and Saginaw Bay Railway. This section is classified as a type-two railway, with speed limits not to exceed 25 mph. Emmet County's section of rail begins at the south county line near Bear River Road and follows River Road, running north through Bear Creek Township into the City of Petoskey. Although there is only a short distance of track remaining in Emmet County, it plays a vital role for at least one area business. Petoskey Plastics Inc. utilizes the rail service as a cost-effective way to move mass quantities of materials and products.

Air

Located in northern Emmet County within McKinley Township, Pellston Regional Airport connects northern Michigan to the rest of the world. In operation since 1936, Pellston Regional Airport, owned by Emmet County, offers quick and efficient commercial passenger, private plane and cargo services. It provides commercial flights daily to and from Detroit, Michigan. Both Federal Express and UPS serve the county via the airport. Flight services include the sale of jet fuel and AV Gas, minor repairs by appointment, WSI pilot weather briefing system, Instrument Landing System (ILS) and GPS approaches and a VOR navigation system.

The Harbor Springs Municipal Airport is owned by the City of Harbor Springs and is located along M-119 in Little Traverse Township. It is operated by the Harbor-Petoskey Area Airport Authority, with Board of Directors appointees from the cities of Harbor Springs and Petoskey, and Bear Creek, Little Traverse, Pleasantview and West Traverse townships. The airport allows private pilots an easy commute to Emmet County, and serves as a location for emergency patient transport and organ delivery. McLaren Northern Michigan Hospital in Petoskey relies on the airport because strong winds off Little Traverse Bay don't allow the hospital to safely operate a helipad. Harbor Springs Municipal Airport is open year-round and has staff on call 24 hours a day. Services provided include flight planning, tie-downs, hangers, supplies, JET A and 100LL fuel and a courtesy car.

Marine

There are nine marinas in the county. The 3 municipal marinas are located in Petoskey (Little Traverse Bay), Harbor Springs (Little Traverse Bay) and Littlefield Township (Admirals Point/Hay Lake Marina – Inland Waterway access). The others are privately owned and are located in Bay Harbor (Little Traverse Bay), Ponshevaing and Oden (Crooked Lake), Carp Lake Township (Paradise Lake), Alanson (Crooked River) and Harbor Springs (two private marinas on Little Traverse Bay).

The Little Traverse Bay Ferry Company began operation in Little Traverse Bay in 2020. It offers ferry service and cruises between Petoskey (from Bayfront Park/Petoskey Municipal Marina), Harbor Springs (Josephine Ford Park) and Bay Harbor (Bay Harbor Lake).

Public Transportation

Emmet County's rural character and scattered development patterns leave most residents dependent on the use of private vehicles. Emmet County citizens have access to Straits Regional Ride, an on-demand-response (dial-a-ride) bus service available weekdays.

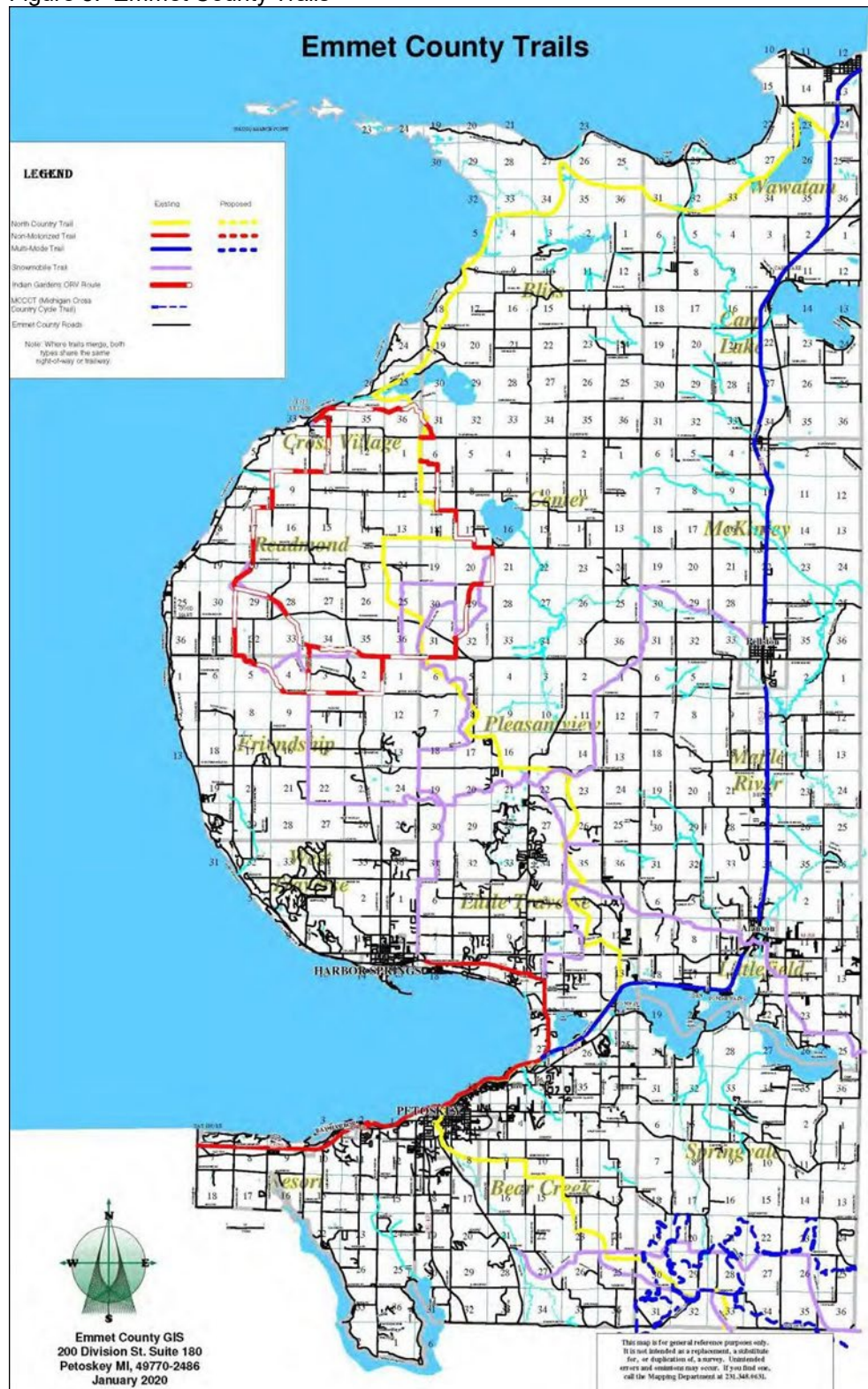
Friendship Centers of Emmet County provides weekday, on-demand bus service to help meet the mobility needs of Emmet County senior citizens (age 60+) and those with disabilities for a variety of purposes including doctor appointments, employment, grocery shopping, volunteering, socialization, and personal care requirements.

The Little Traverse Bay Bands of Odawa Indians provides transportation service via their Odawa Casino Resort Shuttle for Petoskey area hotel guests to their hotel/resort, and residential pickups for Tribal Elders and VIPs.

Trails

There are also many miles of recreational trails for motorized and non-motorized use throughout the county (Figure 8). While these trails are a main asset and draw to the county for outdoor recreation enthusiasts, many of these trails are located in remote areas and are located on public land and quasi-public land with limited cell phone reception. Also, some of the more remote trails may not be maintained well, or are not well-signed. Rescue/response efforts can be delayed or difficult for trail users who get lost or need medical assistance.

Figure 8. Emmet County Trails



Source: Emmet County Master Plan 2021-2025

Climate

Northwest Lower Michigan has a four season climate with mild summers and cold, snowy winters. The presence of Lake Michigan generally keeps coastal areas warmer in the winter and cooler in the summer compared to inland areas. Table 12 provides historical climate information for the NOAA weather stations in Emmet County.

Table 12. NOAA Online Weather Data for Emmet County, 2000-2023

NOAA Weather Station	Petoskey – North Central Michigan College	Pellston Airport
Monthly Average Precipitation – Annual Mean	38.01"	29.19"
Monthly Total Precipitation – Greatest Mean	5.05" in October	4.51" in October
Monthly Average Temperature – Annual Mean	43.4 degrees	43 degrees
Monthly Lowest Min. Temperature Range (Deg. F.)	-3 degrees in Feb. 2023 to -27 degrees in Feb. 2014	-8 degrees in Feb. 2023 to -35 degrees in Feb. 2015 & Jan. 2018
Monthly Highest Max. Temperature Range (Deg. F.)	87 degrees in September 2007 to 96 degrees in July 2018	88 degrees in June 2004 to 97 degrees in July 2018
Coldest Month	February	
Warmest Month	July	
Total Annual Snowfall - Mean	117.4"	No data available
Total Annual Snowfall - Maximum	184.8" in 2013-14 season	No data available
Total Annual Snowfall - Minimum	73" in 2020-21 season	No data available

Source: National Weather Service's Climate Information, NOAA Online Weather (NOW) data <https://www.weather.gov/wrh/Climate?wfo=apx>

Note: Some NOAA Weather Stations are missing monthly data records

Depending on the time of the year, Lake Michigan has a significant impact on temperatures, precipitation, and the strength of storms. Quick, sudden changes in the weather are possible in coastal communities. In the spring when the water is colder than the air, the lake extracts heat from the atmosphere. During the fall, the lake gives off heat and moisture. In both cases, storms arrive on land stronger and more persistent than they might otherwise be.

Population

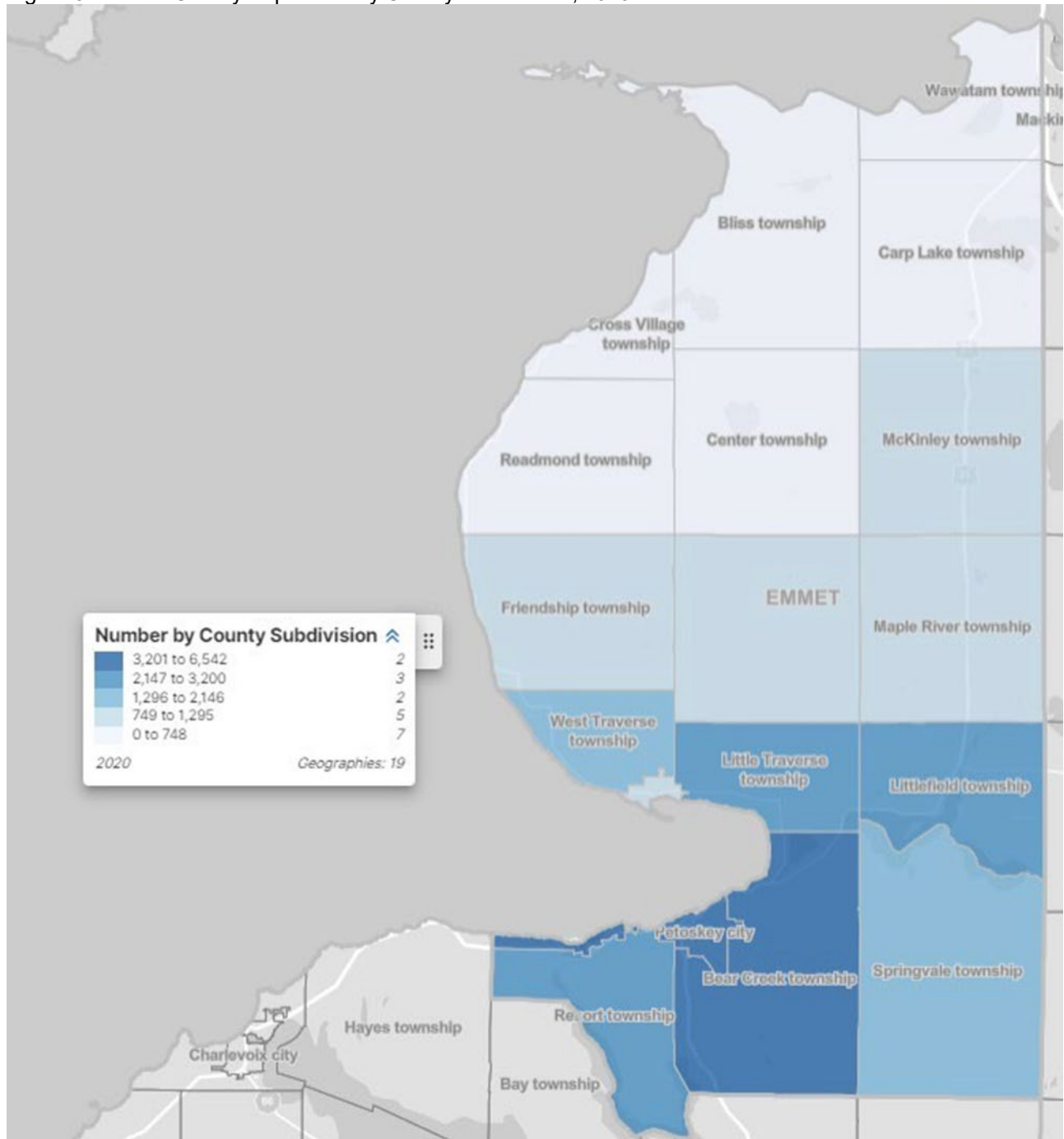
Emmet County is the third most populated county in the ten county region of Northwest Lower Michigan (Table 13), with a 2020 census population count of 33,673 persons.

Table 13: Population by County, State, 2020

Jurisdiction	Population
Missaukee County	15,052
Kalkaska County	17,939
Benzie County	17,970
Leelanau County	22,301
Antrim County	23,431
Manistee County	25,032
Charlevoix County	26,054
Emmet County	33,673
Wexford County	34,112
Grand Traverse County	95,238
State of Michigan	10,077,331

Source: US Census Bureau, 2020 Decennial Census, File DP1

Figure 9: Emmet County Population by County Subdivision, 2020



Source: U.S. Census Bureau. "TOTAL POPULATION." Decennial Census, DEC Demographic and Housing Characteristics, Table P1, 2020

Emmet County contains 16 townships, two cities and three villages. In addition, there are indigenous tribal lands within the county under the ownership of the Little Traverse Bay Bands of Odawa Indians (LTBB). The most populated areas include Bear Creek Township at 6,500 residents, the City of Petoskey at 5,877 residents, and Littlefield Township at 3,200 residents.

A comparison of the 2010 and 2020 Decennial Census data indicates a 4.3% increase in Emmet County's total population, with an addition of 1,418 persons (Table 14). The communities with the greatest number of new residents are Bear Creek Township (341 persons), Little Traverse Township (277), Littlefield Township (222), City of Petoskey (207), West Traverse Township (162), and Resort Township (138).

Maple River Township lost the most residents (53), followed by Bliss Township (52), the Village of Pellston (48), Center Township (43) and Cross Village Township (41), Readmond Township (21) and Carp Lake Township (11). Cross Village Township had the greatest percentage of population loss, while the Little Traverse Township had the greatest percentage of population gain.

Table 14: Population by Municipality and County, 2010 and 2020

Label	2010 Total Population	2020 Total Population	Numeric Change	Percent Change
Emmet County	32,694	34,112	1,418	4.3%
Bear Creek Township	6,201	6,542	341	5.5%
Petoskey City	5,670	5,877	207	3.7%
Littlefield Township	2,978	3,200	222	7.5%
Resort Township	2,697	2,835	138	5.1%
Little Traverse Township	2,380	2,657	277	11.6%
Springvale Township	2,141	2,146	5	0.2%
West Traverse Township	1,606	1,768	162	10.1%
Maple River Township	1,348	1,295	-53	-3.9%
McKinley Township	1,297	1,294	-3	-0.2%
Harbor Springs City	1,194	1,274	80	6.7%
Friendship Township	889	954	65	7.3%
Pleasantview Township	823	918	95	11.5%
Pellston Village*	822	774	-48	-5.8%
Mackinaw City Village**	806	846	40	5.0%
Carp Lake Township	759	748	-11	-1.4%
Alanson Village***	738	778	40	5.4%
Wawatam Township	661	711	50	7.6%
Bliss Township	620	568	-52	-8.4%
Readmond Township	581	560	-21	-3.6%
Center Township	568	525	-43	-7.6%
Cross Village Township	281	240	-41	-14.6%

Sources:

U.S. Census Bureau. "TOTAL POPULATION." Decennial Census, DEC Summary File 1, Table P1, 2010; U.S. Census Bureau. "PROFILE OF GENERAL POPULATION AND HOUSING CHARACTERISTICS." Decennial Census, DEC Demographic Profile, Table DP1, 2020.

Notes:

*The population counts for the Village of Pellston are included in the population counts for McKinley and Maple River Townships

** The population counts for the area Village of Mackinaw City within Emmet County are included in the population counts for Wawatam Township

*** The population counts for the Village of Alanson are included in the population counts for Littlefield Township

Like many northwest Michigan communities, Emmet County experiences an influx of seasonal residents and tourists during the summer months. However, the Decennial Census only consistently and comprehensively provides counts of the permanent population. The 2022 *Seasonal Population Study for Northwest Lower Michigan* analyzed the 2020 seasonal population for these ten counties: Antrim, Benzie, Charlevoix, Emmet, Grand Traverse, Kalkaska, Leelanau, Manistee, Missaukee, and Wexford. The study collected data for permanent and part-time residents and overnight visitors in accommodations and short-term rentals by County. Northwest Lower Michigan's permanent base population is 310,802 and expands to its largest seasonal population of 676,052 in July, a 118% increase.

In July, Emmet County's combined population (full-time residents, part-time residents and overnight visitors) increases by as much as 162.7% (89,627 persons) from the base full-time population of 34,112 persons (Table 15). February is the month with the lowest number of seasonal residents and visitors. On average, the county's population grows by 84.2%, or 62,830 people, throughout the year.

Table 15: Emmet County Seasonal Population by Month

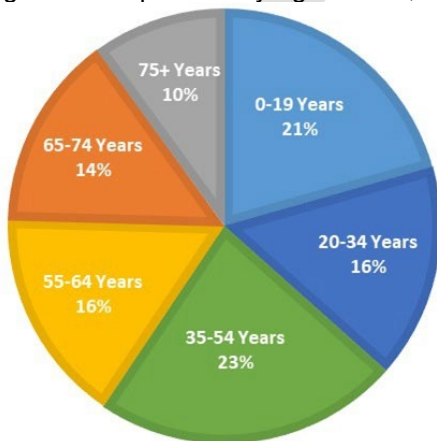
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Avg.
Permanent (Full-Time) Population	34,112	34,112	34,112	34,112	34,112	34,112	34,112	34,112	34,112	34,112	34,112	34,112	34,112
Seasonal (Part-Time and Overnight) Population	10,074	9,554	10,318	10,004	40,899	53,640	55,515	55,402	38,577	38,592	10,523	11,513	28,718
Total Population	44,186	43,666	44,430	44,116	75,011	87,752	89,627	89,514	72,689	72,704	44,635	45,625	62,830
% Increase from Permanent Population	29.5%	28.0%	30.2%	29.3%	119.9%	157.2%	162.7%	162.4%	113.1%	113.1%	30.8%	33.8%	84.2%

Source: 2022 Seasonal Population Study for Northwest Lower Michigan, Networks Northwest

Age, Race, and Disability

Understanding the age distribution and median age of Emmet County residents can help identify social, economic, and public service needs in the community. The county's total estimated 2020 population is broken into age cohorts (analyzing which proportions of a municipality's population are in which stages of life). This gives a nuanced view of the makeup of a community. The adult workforce population in the county (those aged between 20 and 64 years) represents 55% of the population. Family-forming households (those aged between 20 and 54 years) represent 39% of the population. Older adults (aged 65+) represent nearly a quarter of the population, and youth (ages 0-19 years) represent 21% of the population.

Figure 10: Population by Age Cohort, Emmet County, 2020



Source: U.S. Census Bureau. "PROFILE OF GENERAL POPULATION AND HOUSING CHARACTERISTICS." Decennial Census, DEC Demographic Profile, Table DP1, 2020

As shown in Figure 11, the County, like the State, is aging, but at a faster rate. In 2020 the median age (the midpoint where half the population is younger and half the population is older) of Emmet County was 45.7 years, compared to 39.8 years for the State. The youngest community in Emmet County is Littlefield Township with a median age of 36.3 years; the oldest community is the City of Harbor Springs with a median age of 62.4 years (Figure 12).

Figure 11: Median Age Trends, 2000, 2010, and 2020

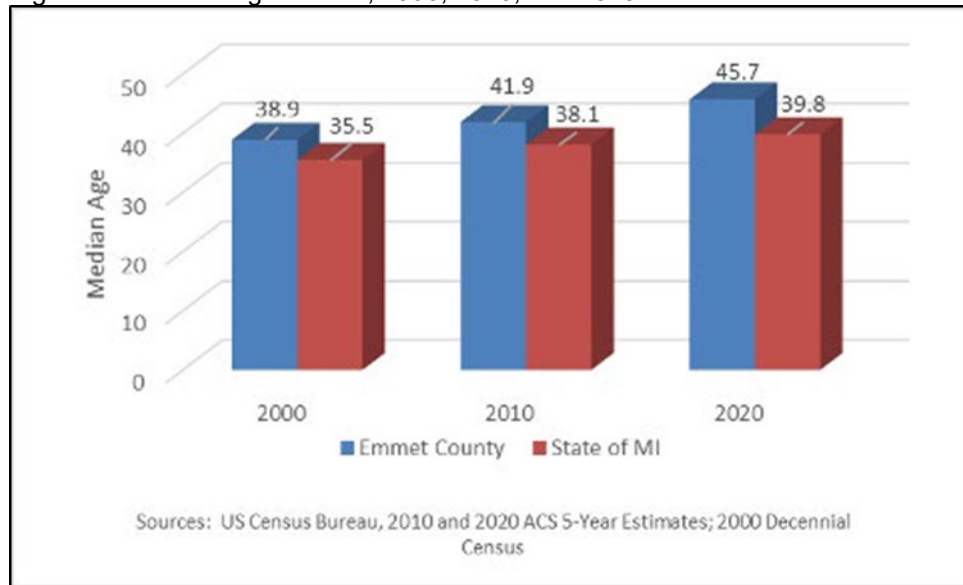
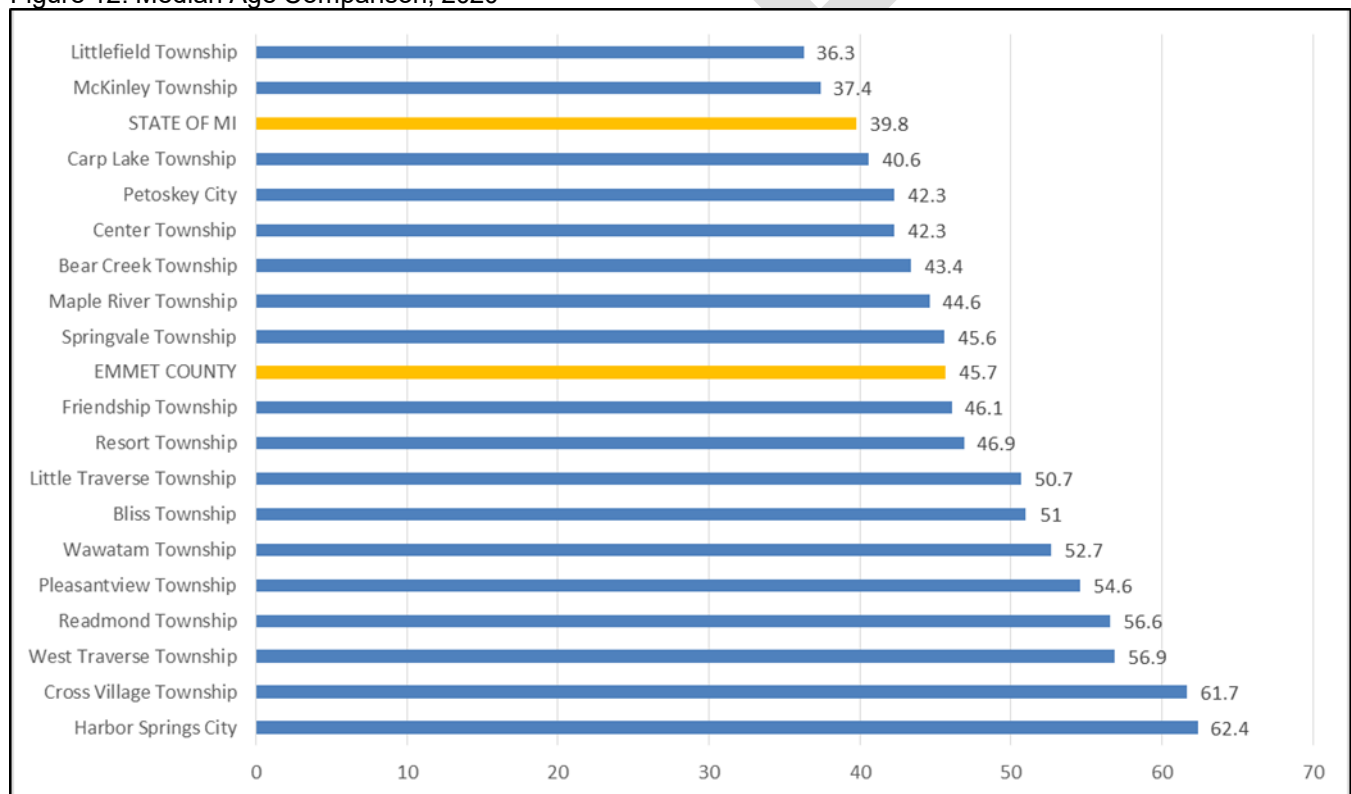


Figure 12: Median Age Comparison, 2020



Source: U.S. Census Bureau, 2020 ACS 5-Yr Estimates

Persons over the age of 65 can be more vulnerable to the effects of natural hazard events, such as power outages, extreme temperatures, and illness outbreaks. An estimated 25.5% of county residents aged 65 years or older have one or more type of disability (Table 17). Table 16 indicates that the greatest numbers of this age cohort are located in Bear Creek Township, City of Petoskey, West Traverse Township, Resort Township, Little Traverse Township, Littlefield Township and the City of Harbor Springs. The communities that have the greatest percentage of their population who are aged 65 and older are the City of Harbor Springs (44%), West Traverse Township (43.9%), Cross Village Township (40.8%) and Wawatam Township (33.9%) (Figure 13).

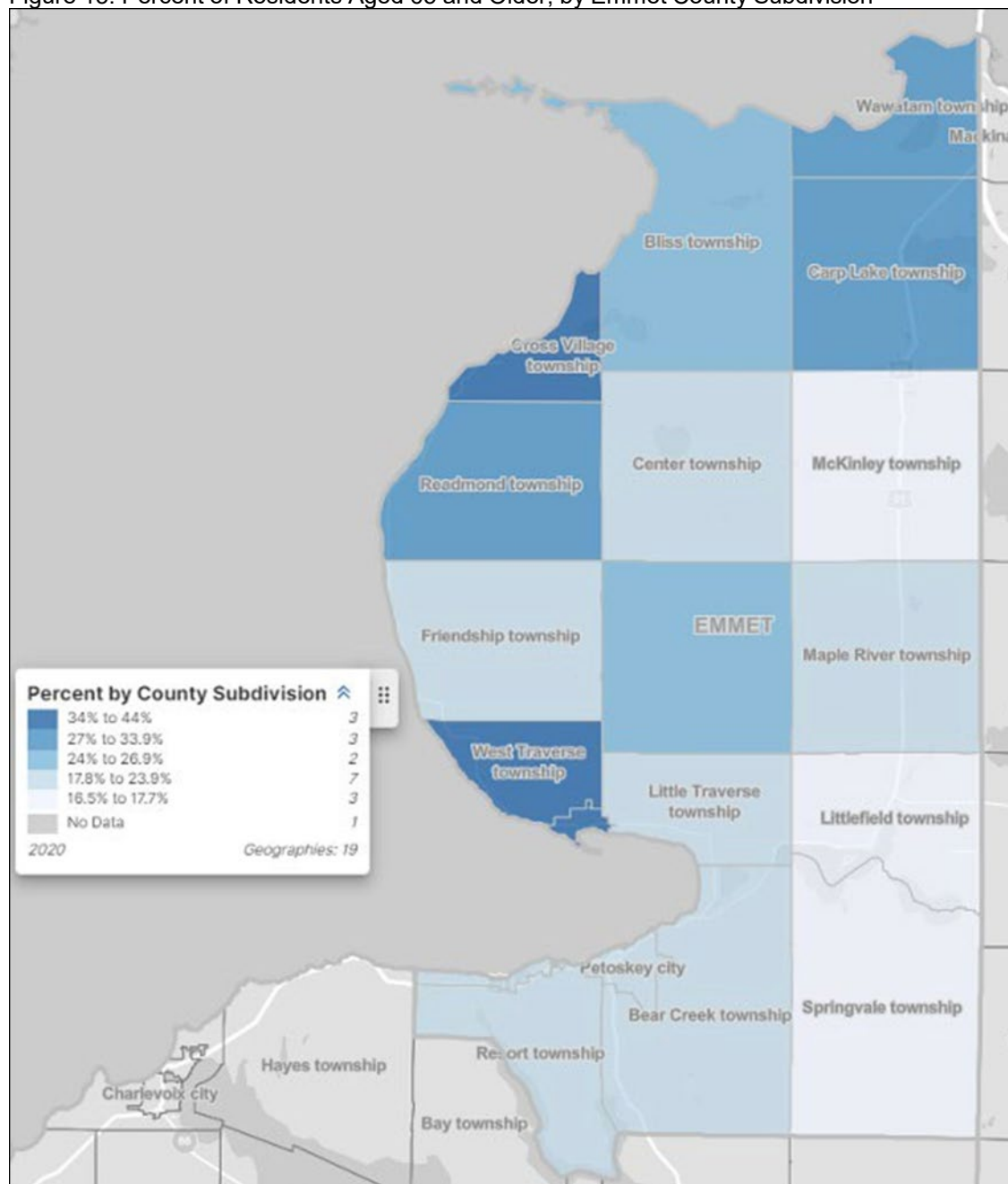
Table 16. Population Over Age 65 by Community

Community	Age 65 years and over	% of Community Population
Emmet County	8,377	24.6%
Bear Creek Township	1,458	22.3%
Petoskey City	1,381	23.5%
West Traverse Township	776	43.9%
Resort Township	678	23.9%
Little Traverse Township	597	22.5%
Littlefield Township	567	17.7%
Harbor Springs City	560	44.0%
Springvale Township	377	17.6%
Mackinaw City Village*	298	35.2%
Maple River Township	266	20.5%
Pleasantview Township	247	26.9%
Carp Lake Township	245	32.8%
Wawatam Township	241	33.9%
Friendship Township	220	23.1%
McKinley Township	213	16.5%
Readmond Township	183	32.7%
Bliss Township	147	25.9%
Center Township	123	23.4%
Cross Village Township	98	40.8%
Pellston Village*	95	12.3%
Alanson Village*	90	11.6%

Source: U.S. Census Bureau. "PROFILE OF GENERAL POPULATION AND HOUSING CHARACTERISTICS." Decennial Census, DEC Demographic Profile, Table DP1, 2020

*Note: Village counts are incorporated into counts of their surrounding townships.

Figure 13. Percent of Residents Aged 65 and Older, by Emmet County Subdivision



Source: Source: U.S. Census Bureau. "PROFILE OF GENERAL POPULATION AND HOUSING CHARACTERISTICS." Decennial Census, DEC Demographic Profile, Table DP1, 2020

As indicated in Table 17, an estimated 12.8% of Emmet County residents have one or more type of disability. An estimated 25.5% of persons aged 65 years or older have one or more type of disability. Bear Creek Township is the community with the greatest number of persons with a disability (839), and Center Township has the least (30) (Table 18).

Table 17: Estimated Persons with a Disability in Emmet County

Total Civilian Noninstitutionalized Population	Estimated Persons
With one or more disability	4,307 (12.8% of 2022 estimated county population – 33,705 persons)
Age 0-17 with a disability	312 (5.0% of that age group)
18 to 64 years with a disability	2,026 (10.3% of that age group)
65 years and over with a disability	1,969 (25.5% of that age group)

Source: U.S. Census Bureau. "Disability Characteristics." American Community Survey, 5-Year Estimates Subject Tables, Table S1810, 2022

Table 18. Estimated Persons with a Disability in Emmet County Jurisdictions

Jurisdiction	Est. total civilian noninstitutionalized population	Est. # with a disability	Est. % with a disability
Emmet County	33,705	4,307	12.8%
Bear Creek Township	6,522	839	12.9%
Petoskey City	5,698	742	13.0%
Littlefield Township	3,153	444	14.1%
Little Traverse Township	2,647	342	12.9%
Resort Township	2,829	312	11.0%
West Traverse Township	1,796	222	12.4%
Springvale Township	2,336	214	9.2%
McKinley Township	1,278	206	16.1%
Carp Lake Township	739	187	25.3%
Harbor Springs City	984	154	15.7%
Maple River Township	1,396	141	10.1%
Bliss Township	644	109	16.9%
Wawatam Township	513	92	17.9%
Friendship Township	881	87	9.9%
Pleasantview Township	1,017	85	8.4%
Readmond Township	570	63	11.1%
Cross Village Township	217	38	17.5%
Center Township	485	30	6.2%

Source: U.S. Census Bureau. "Disability Characteristics." American Community Survey, ACS 5-Year Estimates Subject Tables, Table S1810, 2022

The racial composition estimates of each jurisdiction in the County, as well as those identifying as being of Hispanic and Latino Origin, are shown in Table 19. The racial makeup of Emmet County is predominantly white (90.7%). 2% of the population identifies as Hispanic or Latino (and may identify as any race or a combination of races). 4.9% of the population is of two or more races; 2.5% of the population is American Indian and Alaska Native; 0.8% is of some other race; 0.8% is Black or African American; 0.3% is Asian; and 0% is Native Hawaiian or Other Pacific Islander.

Persons of a minority race/ethnic origin are considered socially vulnerable populations in a hazard event scenario. Yellow highlighted entries in Table 19 indicate the largest estimates of persons of non-white race or those of Hispanic or Latino origin by geography. There may be an increased need for public assistance in these communities as these population groups may have limited social and financial resources to withstand or recover from a hazard event.

- Black or African American race alone: Little Traverse Township (102 persons); City of Petoskey (59 persons)
- American Indian/Alaskan Native alone: Littlefield Township (329 persons); City of Petoskey (62 persons); Bear Creek Township (57 persons); McKinley Township (52 persons)
- Of Some Other Race Alone: Pleasantview Township (84 persons); Maple River Township (65 persons)
- Of Two or More Races: City of Petoskey (367 persons); McKinley Township (273 persons); Bear Creek Township (168 persons); Little Traverse Township (148 persons); Littlefield Township (116 persons); City of Harbor Springs (109 persons); Bliss Township (67 persons); Springvale Township (60 persons); West Traverse Township (55 persons)
- Of Hispanic or Latino Origin (these survey respondents can identify as any type of race): City of Petoskey (194 persons); Littlefield Township (113 persons); Bear Creek Township (93 persons); Little Traverse Township (86 persons).

Table 19: Race and Hispanic/Latino Origin Population Estimates, Emmet County Communities

	Total Estimated Population	White alone	Black or African American alone	American Indian and Alaska Native alone	Asian alone	Native Hawaiian and Other Pacific Islander alone	Some Other Race alone	Two or More Races	Hispanic or Latino (of any race)
Emmet County	34,072	30,889	285	850	100	17	259	1,672	688
	100.0%	90.7%	0.8%	2.5%	0.3%	0.0%	0.8%	4.9%	2.0%
Bear Creek Township	6,543	6,241	44	57	7	0	26	168	93
	100.0%	95.4%	0.7%	0.9%	0.1%	0.0%	0.4%	2.6%	1.4%
Bliss Township	644	540	0	26	10	0	1	67	2
	100.0%	83.9%	0.0%	4.0%	1.6%	0.0%	0.2%	10.4%	0.3%
Carp Lake Township	739	657	7	25	0	0	1	49	5
	100.0%	88.9%	0.9%	3.4%	0.0%	0.0%	0.1%	6.6%	0.7%
Center Township	485	407	0	31	0	0	0	47	2
	100.0%	83.9%	0.0%	6.4%	0.0%	0.0%	0.0%	9.7%	0.4%
Cross Village Township	217	181	0	18	0	0	0	18	0
	100.0%	83.4%	0.0%	8.3%	0.0%	0.0%	0.0%	8.3%	0.0%
Friendship Township	881	819	0	25	12	7	1	17	16
	100.0%	93.0%	0.0%	2.8%	1.4%	0.8%	0.1%	1.9%	1.8%
Harbor Springs City	1,091	939	0	17	5	0	21	109	35
	100.0%	86.1%	0.0%	1.6%	0.5%	0.0%	1.9%	10.0%	3.2%
Littlefield Township	3,192	2,712	11	329	9	10	5	116	113
	100.0%	85.0%	0.3%	10.3%	0.3%	0.3%	0.2%	3.6%	3.5%
Little Traverse Township	2,647	2,330	102	48	0	0	19	148	86
	100.0%	88.0%	3.9%	1.8%	0.0%	0.0%	0.7%	5.6%	3.2%
McKinley Township	1,317	977	7	52	5	0	3	273	7
	100.0%	74.2%	0.5%	3.9%	0.4%	0.0%	0.2%	20.7%	0.5%
Maple River Township	1,396	1,244	1	43	0	0	65	43	4
	100.0%	89.1%	0.1%	3.1%	0.0%	0.0%	4.7%	3.1%	0.3%
Petoskey City	5,859	5,335	59	62	36	0	0	367	194
	100.0%	91.1%	1.0%	1.1%	0.6%	0.0%	0.0%	6.3%	3.3%
Pleasantview Township	1,017	912	1	2	7	0	84	11	17
	100.0%	89.7%	0.1%	0.2%	0.7%	0.0%	8.3%	1.1%	1.7%

Readmond Township	570	517	0	14	0	0	2	37	32
	100.0%	90.7%	0.0%	2.5%	0.0%	0.0%	0.4%	6.5%	5.6%
Resort Township	2,829	2,722	8	38	9	0	4	48	6
	100.0%	96.2%	0.3%	1.3%	0.3%	0.0%	0.1%	1.7%	0.2%
Springvale Township	2,336	2,240	0	18	0	0	18	60	44
	100.0%	95.9%	0.0%	0.8%	0.0%	0.0%	0.8%	2.6%	1.9%
Wawatam Township	513	407	45	22	0	0	0	39	13
	100.0%	79.3%	8.8%	4.3%	0.0%	0.0%	0.0%	7.6%	2.5%
West Traverse Township	1,796	1,709	0	23	0	0	9	55	19
	100.0%	95.2%	0.0%	1.3%	0.0%	0.0%	0.5%	3.1%	1.1%

Sources: U.S. Census Bureau. "Race." American Community Survey, ACS 5-Year Estimates Detailed Tables, Table B02001, 2022. U.S. Census Bureau. "Hispanic or Latino Origin." American Community Survey, ACS 5-Year Estimates Detailed Tables, Table B03003, 2022

Housing

The average household size for Emmet County residents is 2.32 persons, which is slightly lower than the State's average of 2.45 persons.² Locally and at a state-wide level, the average household size has continued to get smaller over the decades of census reporting.

The county had 21,771 housing units in 2020 (Table 20). Of those, there were an estimated 14,862 households, or "occupied housing units". The Census defines a household as all the people who occupy a single housing unit, regardless of their relationship to one another.

Between 2010 and 2020, the county experienced a slight increase in the number of housing units (2.2%, or 467 units). Bear Creek Township has the largest percentage of housing units of all municipalities in the county (17.8%), followed by the City of Petoskey, Little Traverse Township, Littlefield Township, Resort Township and West Traverse Township. The community that experienced the greatest percentage of growth in housing units between 2010 and 2020 was the City of Petoskey at a 5.2% gain (174 units), followed by Bear Creek Township at a 4.8% gain (177 units). Some communities that experienced a loss in housing units also experienced population loss between 2010 and 2020, as described in Table 14. These include Carp Lake Township, Maple River Township, Readmond Township, Cross Village Township and the Village of Pellston.

Table 20: Housing Units by Municipality

Jurisdiction	2010 Total Housing Units	2020 Total Housing Units	% Change	% of 2020 Total Housing Units
Emmet County	21,304	21,771	2.2%	
Bear Creek Township	3,695	3,872	4.8%	17.8%
Petoskey City	3,359	3,533	5.2%	16.2%
Littlefield Township	1,774	1,747	-1.5%	8.0%
Little Traverse Township	1,754	1,818	3.6%	8.4%
Resort Township	1,460	1,517	3.9%	7.0%
West Traverse Township	1,410	1,431	1.5%	6.6%
Harbor Springs City	1,122	1,133	1.0%	5.2%
Pleasantview Township	1,020	973	-4.6%	4.5%
Springvale Township	993	1,014	2.1%	4.7%
Mackinaw City Village*	814	756	-7.1%	3.5%

² U.S. Census Bureau. "Households and Families." American Community Survey, ACS 5-Year Estimates Subject Tables, Table S1101, 2022.

Carp Lake Township	753	736	-2.3%	3.4%
Wawatam Township	655	685	4.6%	3.1%
McKinley Township	640	639	-0.2%	2.9%
Maple River Township	635	626	-1.4%	2.9%
Friendship Township	532	549	3.2%	2.5%
Readmond Township	477	470	-1.5%	2.2%
Alanson Village*	429	418	-2.6%	1.9%
Pellston Village*	364	361	-0.8%	1.7%
Bliss Township	362	366	1.1%	1.7%
Center Township	338	343	1.5%	1.6%
Cross Village Township	325	319	-1.8%	1.5%

Sources: U.S. Census Bureau. "HOUSING UNITS." Decennial Census, DEC Summary File 1, Table H1, 2010. U.S. Census Bureau. "TOTAL POPULATION." Decennial Census, DEC Demographic and Housing Characteristics, Table P1, 2020.

*Note: Village counts are incorporated into counts of their surrounding townships.

An estimated 44.8% of the County's housing stock was built before 1980. The rate of new home construction has declined since 2010, and therefore the existing housing stock continues to age. An estimated 72.9% of the county's household units are 1-unit, detached structures, which are commonly referred to as single-family homes, and 6.3% are mobile homes. Table 22 indicates the estimated number of mobile home units by community. Littlefield Township has the most units (448), followed by Bear Creek Township (198), Carp Lake Township (132), McKinley Township (94), and Resort Township (87). Concentrated areas of mobile homes are indicated on the Hazard Area Maps in Appendix A.

Table 21: Year Built, Emmet County Housing Units

Year Built	Estimated Units	% of Total	
Built 2020 or later	29	0.1%	
Built 2010 to 2019	1,109	5.1%	
Built 2000 to 2009	3,234	14.8%	
Built 1990 to 1999	4,492	20.6%	
Built 1980 to 1989	3,175	14.6%	55.2%
Built 1970 to 1979	3,250	14.9%	44.8%
Built 1960 to 1969	1,406	6.5%	
Built 1950 to 1959	1,125	5.2%	
Built 1940 to 1949	840	3.9%	
Built 1939 or earlier	3,131	14.4%	
Total:	21,791		

Source: U.S. Census Bureau. "Selected Housing Characteristics." American Community Survey, 5-Year Estimates Data Profiles, Table DP04, 2022.

Table 22: Estimated Mobile Homes in Emmet County

Community	Mobile Homes	% of Housing Units
Emmet County	1,376	6.30%
Littlefield Township	448	23.80%
Bear Creek Township	198	4.70%
Carp Lake Township	132	19.50%
McKinley Township	94	14.60%
Resort Township	87	5.90%
Alanson Village*	72	14.90%
Pellston Village*	51	14.10%
Maple River Township	49	7.20%
Little Traverse Township	48	2.60%
Bliss Township	45	10.50%
Harbor Springs City	45	4.20%
Center Township	40	12.30%
Pleasantview Township	36	3.40%
Wawatam Township	33	6.10%
Readmond Township	32	6.50%
Springvale Township	30	2.90%
West Traverse Township	24	1.70%
Cross Village Township	19	6.30%
Friendship Township	16	3.40%
Mackinaw City Village*	5	0.80%
Petoskey City	0	0.00%

Source: U.S. Census Bureau. "Selected Housing Characteristics." American Community Survey, ACS 5-Year Estimates Data Profiles, Table DP04, 2022. *Note: Village counts are incorporated into counts for the townships surrounding the villages.

Areas of New or Planned Future Development

Since the completion of the 2016 Emmet County Hazard Mitigation Plan, there have been some areas in the county that are targeted for new development in the near future, listed below. In particular, construction of storage facilities has increased dramatically in the County in the past decade, creating a potential hazard depending on what is being stored within the buildings.

- Countywide: Infill of existing housing developments; redevelopment/re-use of existing buildings
- Bear Creek Township
 - Expansion of Jellystone RV Park development on US-31
 - Commercial development/redevelopments; infill developments (particularly around US-131, Anderson and Lears Roads; and US-31/M-119)
 - Multiple new storage facility businesses along US-31 Hwy; Howard Road; and Anderson Road between Intertown and Lears Road.
 - New housing & motorcoach home development (Hearthside Grove on US-31 Hwy)
 - New housing developments: (Pine Pond at Pickerel Lake Rd. /Fletcher Rd., Victories Square at US-131/Lears Rd., Atkins /McDougal Rd., Windsong Woods on Howard Road, Howard & Lears Rd., and Anderson & Parmenter Road.
 - New Fire Station at Click Road and McDougal Road

- City of Petoskey
 - US-31/ US-131 intersection commercial redevelopments; McLaren Hospital Expansion
 - Harbor Hall rehabilitation home expansion (redevelopment of the former site of Gruler's Pet & Farm Supply)
 - Maple Block Flats at 1420 Standish Ave. – 204 apartments
 - Lofts at Lumber Square – 60 apartments SW of Fulton and Emmet Streets
- Littlefield Township
 - Meadowlands Subdivision on Hem Road, NE of Lakeview Rd. and Armock Road – homes built by Habitat for Humanity
- Little Traverse Township
 - Creation of Little Traverse Conservancy's "Offield Family Viewlands" at the former Little Traverse Golf Club property for recreation and conservation use
 - Expansion of commercial/industrial development along W. Conway Road
 - Expansion of "Conway Commons" manufactured home community
 - New storage unit facilities and an assisted living facility along M-119
- Resort Township
 - Multiple developments/redevelopments along US-31 – storage units, hotel, luxury residences, affordable long-term rental housing
- Springvale Township
 - Creation of Little Traverse Conservancy's "Tanton Family Working Forest Reserve" with mountain bike trail system
- Maple River Township
 - Planned Unit Development of former Maple Ridge Golf Club, east of US-31, between Brutus and Maple River Roads. Campground, housing and amenities. 197 to 213 total units proposed.
 - Redevelopment of sawmill site along US-31
 - Crooked River Circle home development - NW of US-31 and Crooked River Rd.
 - The Township has a short-term to medium-term goal of creating a fire substation in Brutus (an unincorporated community in the central portion of the Township) to allow for quicker access to rapid response equipment. The Township utilizes the services of the Pellston Fire Department, located off of US-31, about four miles north of Brutus. About one-third of the Pellston Fire Department staff live around Brutus or travel through Brutus on US-31 to reach the Pellston fire hall. No reasonable transportation alternative to US-31 exists between Maple River Road and Brutus Road around the community of Brutus.
- West Traverse Township
 - Storage unit businesses along State Street, south of Hughston Road

Housing Tenure, Table 23, indicates that 66.7% of the 21,791 total estimated housing units in the county are occupied (physically occupied, principal residence housing units), and 33.3% are vacant (this includes seasonally-occupied homes). About three-quarters of occupied housing units are owner-occupied.

Table 23: Emmet County Housing Tenure Estimates, 2022

Total Housing Units	21,791	%
Occupied housing units	14,530	66.7%
Owner-occupied	11,039	76%
Median Housing Value	\$246,300	
Renter-occupied	3,491	24%
Median Gross Monthly Rent	\$985	
Vacant* housing units	7,261	33.3%

Source: U.S. Census Bureau. "Selected Housing Characteristics." American Community Survey, ACS 5-Year Estimates Data Profiles, Table DP04, 2022. Note: * "Vacant" indicates a non-occupied residence at the time of the survey

Economic Profile

The 2021 Comprehensive Economic Development Strategy (CEDS) prepared by Networks Northwest is the product of a locally-based, regionally-driven economic development planning process to identify strategies for economic prosperity. The plan was prepared for the ten county region of northwest Lower Michigan. Table 24 provides a comparison of annual average wage for each county in the CEDS planning area for 2018. Emmet County has the fifth highest average annual wage at \$40,258.

Table 24: Average Annual Wage by County, 2018

County	Average Annual Wage
Antrim	\$33,081
Manistee	\$33,821
Benzie	\$33,908
Missaukee	\$35,917
Leelanau	\$36,833
Emmet	\$40,258
Wexford	\$40,586
Charlevoix	\$44,558
Grand Traverse	\$44,562
Kalkaska	\$50,971

Source: 2021 Comprehensive Economic Development Strategy (CEDS) prepared by Networks Northwest

The economic profile of Emmet County is further described in Table 25. The county's industry makeup is divided into 20 different North American Industry Classification Sectors (NAICS) with associated industry job numbers and annual average wages. The industry with the largest number of jobs in 2018 was "Health care, social assistance" at 17.7% of jobs, followed by "Accommodation and food services" at 16.7%, and "Retail trade" at 14.8%. The latter two categories have lower annual average wages compared to most other industries, at \$21,684 and \$32,091. The industry with the highest annual average wage was "utilities" at \$104,862 followed by "Finance and insurance" at \$66,065 and "Manufacturing" at \$61,695.

Table 25: Emmet County Economic Distribution by Industry, 2018

Industry (NAICS)	Establishments	Jobs	% Distribution of Jobs	Annual Average Wage
Total Covered Employment	1,385	18,111	100.00%	\$40,258
Agri., forestry, hunting	12	D	D	D
Mining	1	D	D	D
Construction	229	1,280	7.10%	\$43,198
Manufacturing	59	1,416	7.80%	\$61,695
Wholesale trade	40	287	1.60%	\$45,639
Retail trade	211	2,683	14.80%	\$32,091
Transportation, warehousing	29	297	1.60%	\$43,070
Utilities	4	43	0.20%	\$104,862
Information	20	180	1.00%	\$50,786
Finance and Insurance	52	286	1.60%	\$66,065
Real Estate, rental, leasing	40	215	1.20%	\$36,966
Professional, technical services	101	D	D	D
Administrative, waste services	100	1,485	8.20%	\$30,833
Educational services	20	594	3.30%	\$57,913
Health care, social assistance	139	3,206	17.70%	\$51,458

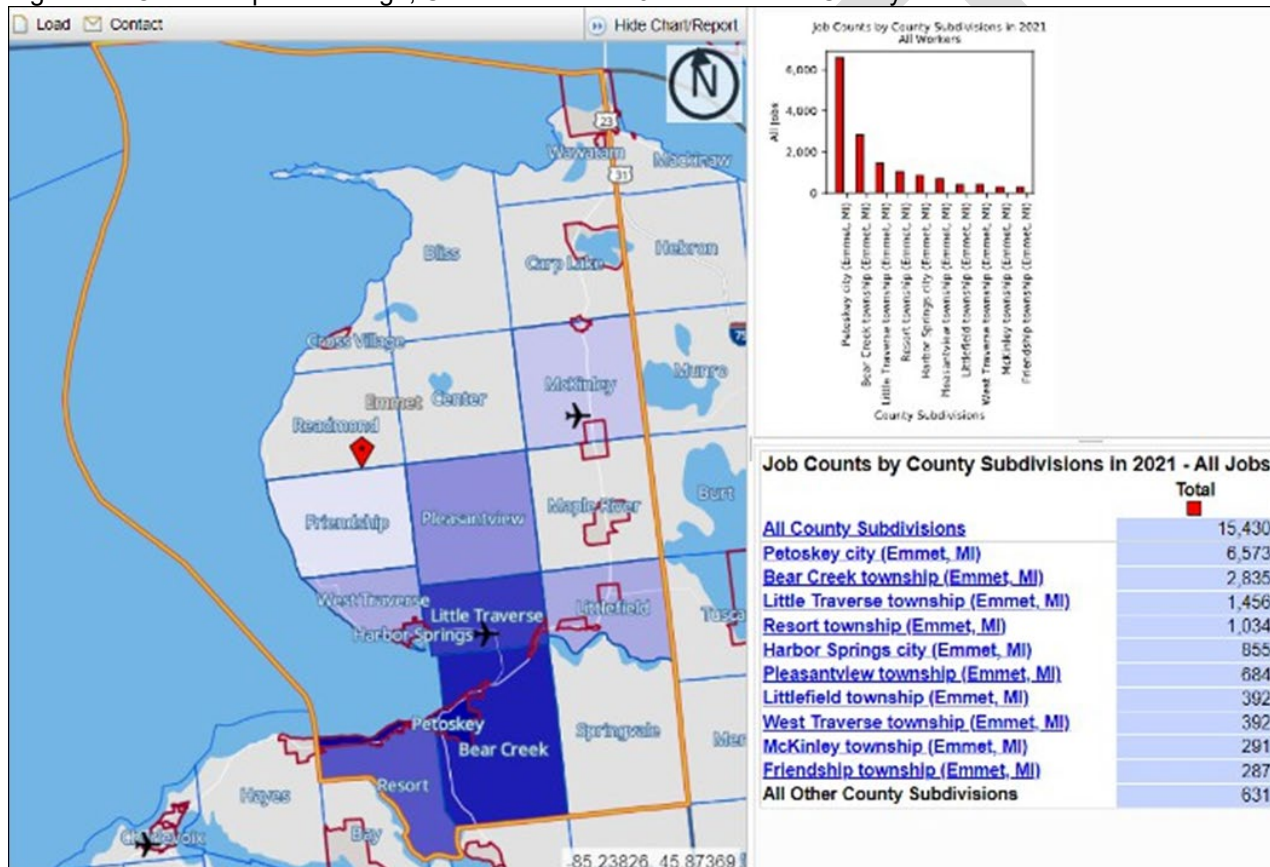
Arts, entertainment, recreation	42	549	3.00%	\$30,010
Accommodation and food services	116	3,031	16.70%	\$21,684
Other services, excluding public admin.	136	656	3.60%	\$31,598
Public administration	27	777	4.30%	\$43,503
Other (includes private, management of business, and unallocated)	3	1,126	6.30%	N/A

Source: 2021 CEDS, Networks Northwest

*D means limited industries of a sector that would disclose confidential information

Additionally, OnTheMap, an online interactive tool available from the US Census Bureau, allows for viewing the estimated job density within the county. This website may be useful for emergency preparedness planning as related to response and potential impact to local economic activity areas. The City of Petoskey contains the most jobs, followed by Bear Creek Township, Little Traverse Township, and Resort Township.

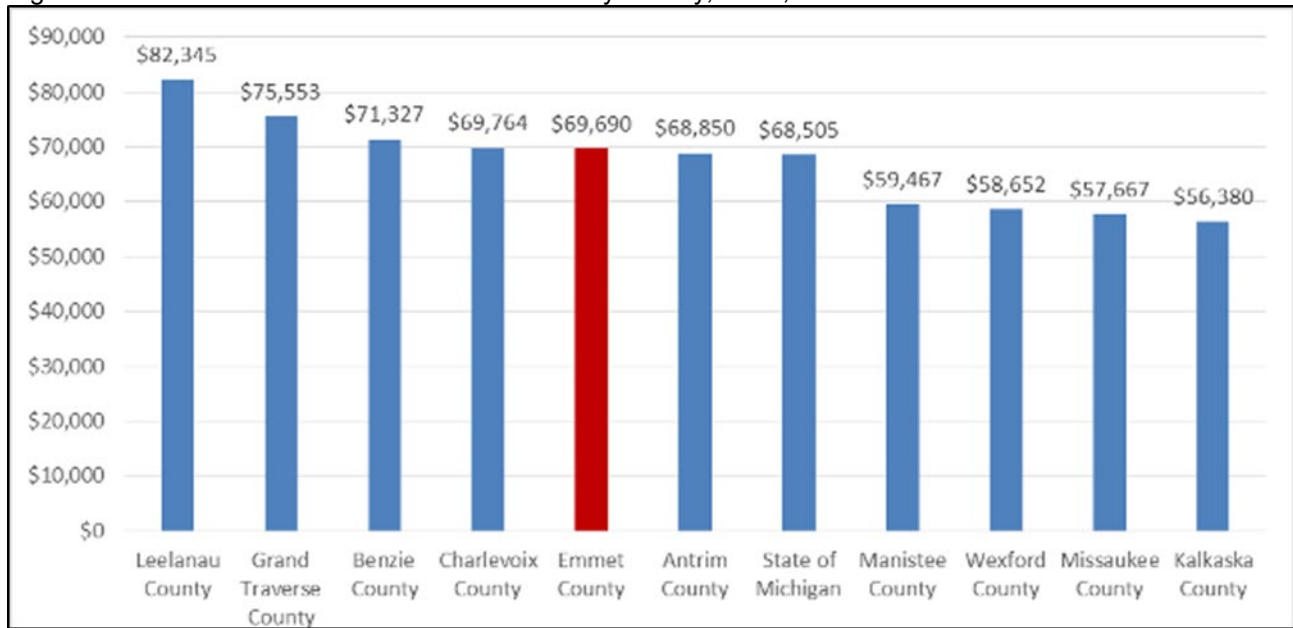
Figure 14. OnTheMap Web Image, Concentrations of Jobs in Emmet County



Source: <https://onthemap.ces.census.gov/>

Figure 15 and Table 26 present a comparison of the median household income (MHI) across the ten county region, the State of Michigan, and local jurisdictions. Emmet County has a median household income of \$69,690, ranking the fifth highest in the region, and slightly higher than the State of Michigan's HMI of \$68,505. Leelanau County has the highest median household income at \$82,345. Within Emmet County's jurisdictions, MHI levels range greatly; Resort Township has the highest MHI at \$109,609, and Carp Lake Township has the lowest MHI at \$40,391.

Figure 15. Estimated Median Household Income by County, State, 2022



Source: U.S. Census Bureau. "Median Income in the Past 12 Months (in 2022 Inflation-Adjusted Dollars)." American Community Survey, ACS 5-Year Estimates Subject Tables, Table S1903, 2022

Table 26: Estimated Median Household Income (MHI), 2022

Jurisdiction	Median Household Income (dollars)
Resort Township	109,609
Springvale Township	93,125
West Traverse Township	90,132
Friendship Township	78,125
Little Traverse Township	70,139
EMMET COUNTY	69,690
Petoskey City	69,784
Bear Creek Township	68,155
Harbor Springs City	66,146
Readmond Township	62,963
Littlefield Township	61,767
Center Township	61,500
Pleasantview Township	60,625
Maple River Township	59,333
Cross Village Township	53,636
McKinley Township	52,045
Bliss Township	51,118
Pellston Village*	50,227
Wawatam Township	47,917
Alanson Village*	46,800
Mackinaw City Village*	40,804
Carp Lake Township	40,391

Source: U.S. Census Bureau. "Median Income in the Past 12 Months (in 2022 Inflation-Adjusted Dollars)." American Community Survey, ACS 5-Year Estimates Subject Tables, Table S1903, 2022. *Note: Village counts are included in their surrounding townships.

The following tables describe the population with the lowest incomes. It is estimated that in 2022, 8.4% of people in the county lived at or below the poverty level (Table 27). Bear Creek Township has the highest estimated number of persons in poverty, followed by the City of Petoskey, Littlefield Township and Carp Lake Township. Carp Lake Township also has the highest estimated percentage of its community population living in poverty, at 30.7% (Table 28). The Census describes poverty thresholds differently based on the size of the family and the number of related children living together, as illustrated in Table 29.

Table 27. Poverty Estimates, Emmet County and State of Michigan

Poverty	Emmet County	State of Michigan
Families living below the poverty level	504 (5.2%)	231,919 (9.1%)
Families with related children under age 18, in poverty	320 (9.0%)	162,017 (15.1%)
Persons living below the poverty level	2,816 (8.4%)	1,315,899 (13.4%)

Sources: U.S. Census Bureau. "Poverty Status in the Past 12 Months of Families." American Community Survey, ACS 5-Year Estimates Subject Tables, Table S1702, 2022. U.S. Census Bureau. "Poverty Status in the Past 12 Months." American Community Survey, ACS 5-Year Estimates Subject Tables, Table S1701, 2022.

Table 28. Poverty Estimates, Emmet County Communities, 2022

	Est. Total Population for Whom Poverty Status is Determined	Est. # Below Poverty Level	Est. % Below Poverty Level
Emmet County	33,648	2,816	8.40%
Bear Creek Township	6,525	511	7.80%
Petoskey City	5,621	445	7.90%
Littlefield Township	3,192	354	11.10%
Carp Lake Township	739	227	30.70%
Little Traverse Township	2,647	188	7.10%
Maple River Township	1,382	179	13.00%
Springvale Township	2,328	132	5.70%
McKinley Township	1,296	123	9.50%
Pleasantview Township	1,017	111	10.90%
Harbor Springs City	984	108	11.00%
Mackinaw City Village*	647	108	16.70%
Resort Township	2,819	106	3.80%
Alanson Village*	862	102	11.80%
Pellston Village*	755	101	13.40%
Bliss Township	640	70	10.90%
Wawatam Township	512	59	11.50%
Friendship Township	881	58	6.60%
West Traverse Township	1,793	57	3.20%
Readmond Township	570	40	7.00%
Center Township	485	29	6.00%
Cross Village Township	217	19	8.80%

Source: U.S. Census Bureau. "Poverty Status in the Past 12 Months." American Community Survey, ACS 5-Year Estimates Subject Tables, Table S1701, 2022

Table 29. US Census Poverty Thresholds for 2022

Poverty Thresholds for 2022 by Size of Family and Number of Related Children Under 18 Years (in dollars)										
Size of family unit	Weighted average thresholds	Related children under 18 years								
		None	One	Two	Three	Four	Five	Six	Seven	Eight+
One person (unrelated individual):	14,880									
Under 65 years.....	15,230	15,225								
65 years and over.....	14,040	14,036								
Two people:	18,900									
Householder under 65 years.....	19,690	19,597	20,172							
Householder 65 years and over	17,710	17,689	20,095							
Three people.....	23,280	22,892	23,556	23,578						
Four people.....	29,950	30,186	30,679	29,678	29,782					
Five people.....	35,510	36,402	36,932	35,801	34,926	34,391				
Six people.....	40,160	41,869	42,035	41,169	40,339	39,104	38,373			
Seven people.....	45,690	48,176	48,477	47,440	46,717	45,371	43,800	42,076		
Eight people.....	51,010	53,881	54,357	53,378	52,521	51,304	49,760	48,153	47,745	
Nine people or more.....	60,300	64,815	65,129	64,263	63,536	62,342	60,699	59,213	58,845	56,578

Source: <https://www.census.gov/programs-surveys/cps/data/data-tools/cps-table-creator-help/poverty-thresholds.html>

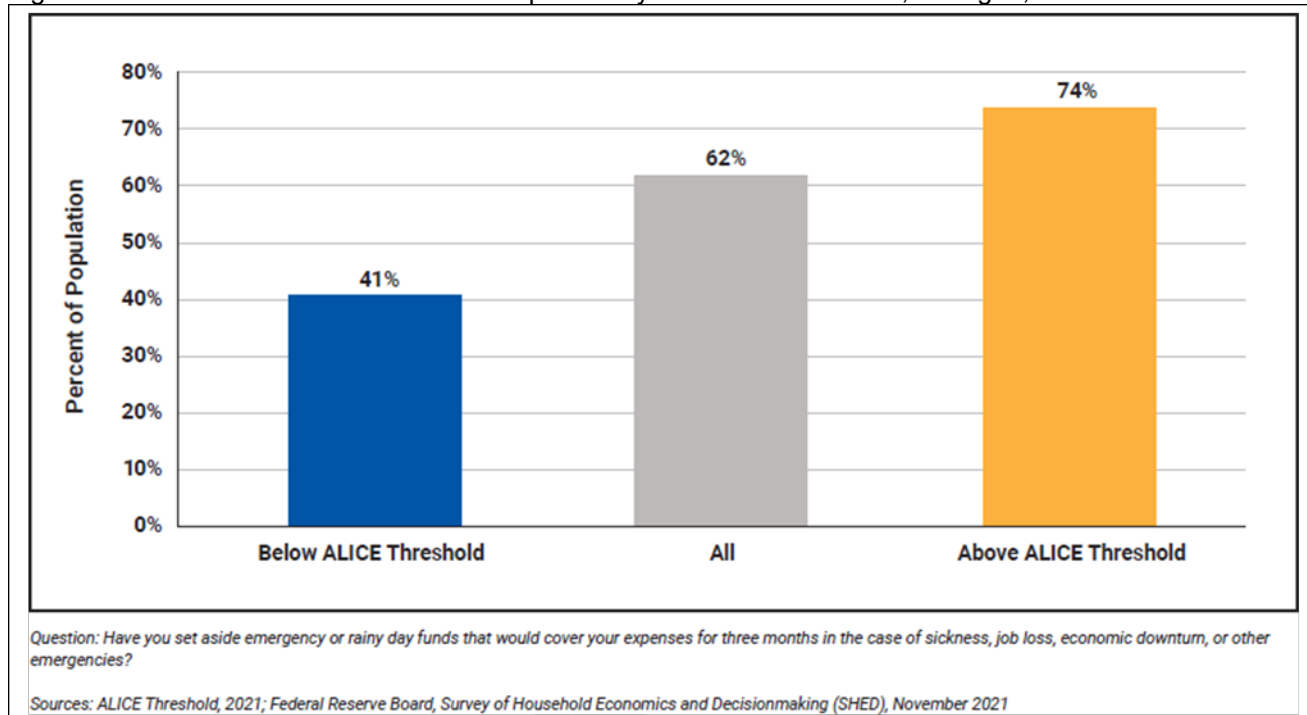
Note: The source of the weighted average thresholds is the 2023 Current Population Survey Annual Social and Economic Supplement (CPS ASEC).

Financial hardship is further described in the United Ways of Michigan 2023 report entitled *ALICE in the Crosscurrents: COVID and Financial Hardship in Michigan*.³ ALICE, an acronym for “Asset Limited, Income Constrained, Employed”, are those households with income above the Federal Poverty Level, but below the basic cost of modern living, such as housing, child care, food, health care, technology and transportation. The ALICE threshold is described as, “the average income that a household needs to afford the basic necessities... for each county in Michigan. Households earning below the ALICE Threshold include both ALICE and poverty-level households”. Of the estimated 14,530 households in Emmet County in 2022, 25% were considered ALICE (below the State average of 28%). Refer to Table 30 for estimates of the percentage and number of ALICE households in Emmet County communities.

ALICE households likely would not have reserve savings to cover an emergency, such as impacts to their personal property from a natural hazard event. While it has been widely reported that U.S. household savings increased during the pandemic, analysis of the data from the Federal Reserve’s annual Survey of Household Economics and Decision making (SHED) reveals that the national average conceals different experiences by state and even more so by income level in terms of rainy day funds and retirement assets. According to the 2023 ALICE report for Michigan, one of the questions in the SHED survey asks whether respondents had set aside emergency savings or “rainy day funds” that would cover their expenses for three months in case of sickness, job loss, economic downturn, or other emergencies. Only 35% of respondents classified as “Below ALICE Threshold” in Michigan reported having rainy day funds in October 2019, with a slight drop to 34% by November 2020, and then an increase to 41% by November 2021. In contrast, 65% of those classified as “Above ALICE Threshold” in Michigan had rainy day funds in October 2019, increasing to 71% in November 2020 and rising even higher, to 74%, in November 2021.

³ https://www.unitedforalice.org/Attachments/AllReports/23UFA_Report_Michigan_4.19.23_Final.pdf

Figure 16. Funds to Cover Three Months' Expenses by the ALICE Threshold, Michigan, 2021



Source: https://www.unitedforalice.org/Attachments/AllReports/23UFA_Report_Michigan_4.19.23_Final.pdf

Table 30. ALICE Households in Emmet County, 2022

Location	Total Households	% Below ALICE Threshold	# Below ALICE Threshold
Bear Creek Township	2,864	33	945
Petoskey City	2,583	35	904
Littlefield Township	1,292	33	426
Little Traverse Township	1,144	35	400
McKinley Township	570	51	291
Maple River Township	550	45	248
West Traverse Township	806	29	234
Harbor Springs City	513	40	205
Resort Township	1,069	19	203
Carp Lake Township	295	65	192
Pleasantview Township	487	38	185
Springvale Township	856	18	154
Bliss Township	307	48	147
Wawatam Township	256	52	133
Readmond Township	274	41	112
Friendship Township	350	28	98
Cross Village Township	108	46	50
Center Township	206	24	49

Data Sources: <https://www.unitedforalice.org/county-reports/michigan>; US Census Bureau 2022 ACS 5-Year Estimates

The county’s economic profile can be further described by considering the cost of housing, transportation, and other goods and services. The budgeting rule of thumb has been that a household should spend no more than 30 percent of its income on housing costs. According to the 2023 Housing Needs Assessment for Emmet County (produced by Housing North), the greatest rental housing gaps in the county are for the two lowest housing affordability segments (rents below \$1,665 that are affordable to households earning up to 80% of the Average Median Household Income⁴). The study also found that the greatest for-sale housing gap in the county is for products priced between \$222,868 and \$332,800, which is affordable to households earning between \$66,561 and \$99,840. Additionally, many households are already cost burdened – paying more than 30% of their income toward housing costs (Table 31).

Table 31. Cost Burdened Households in Emmet County

Cost Burdened Households – Paying more than 30% of income toward housing costs		Severe Cost Burdened Households – Paying more than 50% of income toward housing costs	
Renter	Owner	Renter	Owner
34%	23%	14%	10%

Source: Housing North 2023 *Housing Needs Assessment: Emmet County Data Summary*

⁴ 2022 Median Household Income: \$67,354

IV. HAZARD IDENTIFICATION AND ASSESSMENTS

Hazard Analysis Overview

Emmet County is vulnerable to a wide range of natural hazards. Hazard events have the potential to impact community residents and visitors, economic drivers in the community, critical infrastructure, the built environment, and the natural environment. Emmet County Emergency Management is challenged with managing these threats to protect life and property.

Hazard impacts on the community can be understood by evaluating vulnerabilities for commonly agreed upon assets. A community's assets are defined broadly to include anything that is important to the character and function of a community and can be described very generally in the following categories:

- People
- Economy
- Built environment
- Natural environment

Vulnerable populations include persons of racial/ethnic minority groups, the economically disadvantaged, elderly (particularly those living alone), homeless, and persons with a disability. Those that live unsheltered or in homeless encampments, assisted living facilities, mobile homes, or isolated residences are more susceptible to impacts from hazardous events. Campgrounds are also areas where persons in RVs or tents are more vulnerable to the effects of thunderstorms, high winds, lightning, hail, tornadoes, wildfire and extreme heat. Locations of mobile/manufactured homes and campgrounds/RV parks are represented on the *Vulnerable Populations and Hazard Areas Map* in Appendix A. Table 33 provides the State Equalized Value (SEV) of the approximate area of these properties, and is based on available equalization record data from Emmet County.

The natural environment is the primary influencing factor for residents choosing to live and vacation in northwest Michigan. Emmet County is home to abundant forest lands, wetlands, inland lakes and streams, unique sand dune areas, Lake Michigan shoreline and all of the wildlife within that are integral to the identity of the community. While natural resources are abundant, they are vulnerable to all types of hazards. Northwest Lower Michigan is also home to many sensitive wildlife populations that require specific climates and habitats to survive. Damaged, destroyed, or changing natural environments may decrease the chances for certain species' survival.

Northwest Michigan receives an influx of seasonal residents in the summer months. According to the 2022 report by Networks Northwest, *Seasonal Population Study for Northwest Lower Michigan*, Emmet County's combined population (full-time residents, part-time residents and overnight visitors) increases by as much as 105% (an addition of 45,962 persons) from the minimum monthly population of 43,666 in February to the greatest monthly population of 89,628 in July. While the seasonal population changes are integral to the local tourism-based economy, they also create an increased demand for limited public services and can put pressure on existing infrastructure capabilities.

Emmet County is the second-most seasonal county in the region, largely driven by an influx of overnight visitors in the months of May – October. In the summer, the permanent population of 34,112 people accounts for less than 40% of the total population compared to over 70% in the off-season. In other words, an estimated 38,577 to 55,515 part-time residents/visitors per month between May and October are added to the base permanent population.

Over 17% of the regional accommodation visitors in the month of July stay in Emmet County. The seasonal workforce heavily mirrors the substantial monthly fluctuations in population. In the off-season, the seasonal workforce represents less than 4% of the total labor force, and in the on-season, seasonal workers are upwards of 15% of the total labor force. In the month of July, there are an estimated 2,789 seasonal workers in Emmet County, 18% of the region's seasonal workforce.

The available condition ratings for bridges, stream crossings, and dams are shown on the Infrastructure Map in Appendix A. Additionally, Table 32 below provides a summary of critical facilities and infrastructure sites in Emmet County.

Table 32. Critical Facilities and Infrastructure in Emmet County

Governmental Facilities (other) (25)		
Jurisdiction	Facility Name	Address
City of Harbor Springs	City Hall	1607 Zoll St.
	Department of Public Works	204 Fairview St.
City of Petoskey	City Hall	101 E. Lake St.
	Department of Public Works	110 Sheridan St.
	Emmet County Administration	200 Division St.
	Emmet-Charlevoix County Fairgrounds	1129 Charlevoix Ave.
Village of Alanson	Littlefield-Alanson Community Building	7631 US-31
Village of Pellston	Township Hall	125 N. Milton St.
Bear Creek Township	Township Hall	373 Division Rd.
Bliss Township	Township Hall	265 W. Sturgeon Bay Trail
Carp Lake Township	Township Hall	6339 E. Gill Rd.
Center Township	Township Hall	981 Van Rd.
Cross Village Township	Township Hall	5954 Wadsworth Rd.
Friendship Township	Township Hall	3018 S. Beacon Ln.
Little Traverse Township	Township Hall	8288 Pleasantview Rd.
	Emmet County Transfer Station	7363 Pleasantview Rd.
	Little Traverse Bay Bands of Odawa Indians Governmental Center	7500 Odawa Circle
Maple River Township	Township Hall	3989 US-31, Brutus
McKinley Township	Township Hall	1820 US-31, Levering
Pleasantview Township	Township Hall	2982 Pleasantview Rd.
Readmond Township	Township Hall	6034 Wormwood Ln.
Resort Township	Township Hall	2232 Resort Pike Rd.
Springvale Township	Township Hall	8198 E. Mitchell Rd.
Wawatam Township	Township Hall	123 Etherington St., Mackinaw City
West Traverse Township	Township Hall	8001 S. Lakeshore Dr.
Emergency Response: Law Enforcement, Fire and EMS (23)		
Jurisdiction	Facility Name	Address
City of Harbor Springs	Police Station	170 Zoll St.
	Fire Department (with generator)	824 S. State St.
City of Petoskey	Fire Dept. and Public Safety	100 W. Lake St.
	Emmet County Sheriff's Office & Jail	450 Bay St.
Village of Alanson	Fire Department	6200 West St.
Village of Mackinaw City	Emmet County EMS Station 3	201 W. Central Avenue
	Fire Department (in Cheboygan County)	102 S. Huron Ave.
Village of Pellston	Fire Department	150 Milton St.
Bear Creek Township	Resort-Bear Creek Fire Station	373 Division Rd.
	CCE-911 Center	1694 US-131
Bliss Township	Fire Department	9198 N. Pleasantview Rd.
Carp Lake Township	Fire Department	6339 E. Gill Road
Little Traverse Township	County Sheriff's Office	3460 Harbor-Petoskey Road
	Fire Department	8288 Pleasantview Rd.
	Emmet County EMS Station 2	8269 Harbor-Petoskey Road

McKinley Township	County Sheriff's Station at Pellston Airport; Aircraft Rescue and Firefighting	1395 US-31, Pellston
Readmond Township	Fire Department	6034 Wormwood Road
	Readmond, Friendship, and Cross Village Fire and Rescue	8338 W. Robinson Road
Resort Township	Emmet County EMS Station 1	1201 Eppler Road
	Petoskey Public Safety Station West	3625 Charlevoix Road
	Resort Township Fire Station	2232 Resort Pike Road
Springvale Township	Fire Department	8198 E. Mitchell Road
West Traverse Township	Birchwood Fire and Medical First Response (serves the community of Birchwood Farms and also West Traverse Township)	600 Birchwood Ave.
Transportation (19)		
Jurisdiction	Facility Name	Facility Type
Carp Lake Township	Emmet County Road Commission - Levering Rd.	Road Maintenance
Little Traverse Township	Emmet County Road Commission - Hathaway Rd.	Road Maintenance
City of Petoskey	US-31 / Bear River	MDOT Bridge
	W. Lake St. / Bear River	City Bridge
	Bridge St. / Bear River	City Bridge
	Sheridan St. / Bear River	City Bridge
	Standish Ave. / Bear River	City Bridge
Village of Alanson	M-68 / Crooked River	MDOT Bridge
	River Street Swing Bridge / Crooked River	Village Bridge
Village of Mackinaw City	Mackinaw Bridge / Straits of Mackinac	I-75 Bridge
City of Harbor Springs	Harbor Springs Marina	Municipal Marina
	Josephine Ford Park	City Boat Launch
West Traverse Township	Harbor Point (Little Traverse) Lighthouse	Marine Navigation
City of Petoskey	Petoskey Marina	Municipal Marina / Boat Launch
	Bay Harbor Lake Marina	Private Marina / Boat Launch
	Bayfront Lighthouse	Marine Navigation
Village of Mackinaw City	McGulpin Point Lighthouse	Marine Navigation
McKinley Township	Pellston Airport	Regional Airport
Little Traverse Township	Harbor Springs Airport	Local Airport
Healthcare: Hospitals, Senior/Assisted Living Facilities (11)		
Jurisdiction	Facility Name	Facility Type
City of Harbor Springs	The Village of Hillside	Assisted Living
	Bay Bluffs County Medical Care Facility	Assisted Living
City of Petoskey	McLaren Northern Michigan	Hospital
	Riverview Terrace Apartments	Senior Living
	Harbor Village Senior Apartments	Senior Living
	Villa at the Bay	Senior Living
Bear Creek Township	Independence Village	Senior Living
	American House	Senior Living
Resort Township	Mallard Cove	Assisted Living
Little Traverse Township	Pineview Cottage	Assisted Living
West Traverse Township	Perry Farm Village & The Birches	Assisted Living/Senior Living

Energy (petroleum products) (7)		
Jurisdiction	Facility Name	Address
City of Petoskey	Derrer Oil and Propane	1414 Standish Ave.
Bear Creek Township	Suburban Propane	2090 Fochtman Industrial Dr.
	Amerigas Propane	1901 River Rd.
Littlefield Township	Alpine Propane	7470 Keystone Park Dr.
	Ellsworth Farmers Exchange (bulk propane facility)	7488 M-68 Hwy.
McKinley Township	Shell Gas LPG Bulk Storage	160 Reuther Dr.
Wawatam Township	Enbridge Energy Line 5 Pipeline - Mackinaw Hub	16309 Headlands Rd.

Source: Emmet County Office of Emergency Management

This plan includes a profile for each hazard event the County is likely to face, which includes descriptions of the following:

- **Location** is the geographic areas within the planning area that are affected by the hazard, such as a floodplain. The entire planning area may be uniformly affected by some hazards, such as drought or winter storm. Location may be described in narrative and or through map illustrations.
- **Extent** is the strength or magnitude of the hazard. Extent can be described in a combination of ways depending on the hazard.
- **Previous occurrences** describe the history of previous hazard events within the county. This information helps to estimate the likelihood of future events and predict potential impacts. The extent of historic events may be included when the data is available.
- **Probability of future events** is the likelihood of the hazard occurring in the future based on previous event occurrences and any trends that may appear. Probability may be defined using historical frequencies or statistical probabilities.
- **Vulnerability assessment** accounts for the type, amount, and value of assets such as: existing and future buildings, infrastructure, critical facilities, populations, recreation areas and environmental features that may be impacted by a hazard, along with existing community assets to mitigate or respond to the hazard.

Information utilized in the analysis of **Natural Hazards** in Emmet County was compiled from the following sources:

- **FEMA's webpage on Disaster Declarations for States and Counties** was referenced for the most up-to-date data on Presidential- and Governor-Declared emergencies and disasters (Table 35)
- **Michigan State Police's [2019 Michigan Hazard Analysis and 2020 Michigan Hazard Analysis Supplement](#)**
- **NOAA Online Weather Data** <https://www.weather.gov/wrh/Climate?wfo=apx> – Historical local observed weather data; Climate prediction and variability; local high impact event summaries.
- **Past Severe Weather Events - NOAA Storm Event Database** <https://www.ncdc.noaa.gov/stormevents/> Data available to search beginning in 1950 to within 3 months from present day; however, information for various events is limited and non-consecutive. The database provides local storm reports, damage reports, and recorded event descriptions. The event types researched for Emmet County include the following (the event types in *italics* are as these types of events are listed in the Storm Events Database):
 - Dangerous Currents (i.e., *Rip Current*)
 - Dense Fog (*Dense Fog*)
 - Drought (*Drought*)
 - Extreme Temperatures (*Cold/Wind Chill, Extreme Cold/Wind Chill, Heat, Excessive Heat*)
 - Extreme Winter Weather (*Blizzard, Freezing Fog, Frost/Freeze, Heavy Snow, Ice Storm, Lake-Effect Snow, Sleet, Winter Storm, Winter Weather*)
 - Flooding (*Flash Flood, Flood*)
 - Hail (*Hail*)
 - Seiche (*Seiche*)
 - Shoreline Flood (*Lakeshore Flood*)

- Thunderstorm and High Wind (*Heavy Rain, Lightning, High Wind, Strong Wind, Thunderstorm Wind*)
- Tornado (*Tornado, Funnel Cloud, Waterspout*)
- Wildfire (*Wildfire*)
- **Wildfires** - The [Michigan Hazard Analysis](#), completed by the Michigan State Police in 2019, was referenced to collect data on wildfires that occurred on State-owned land between 1981 and 2018 (as reported by the MDNR). [MDNR's Wildland Fire interactive mapping application](#) was also referenced for reports of wildland fires.
- **Dangerous Currents** - [The National Weather Service's/MI Sea Grant's Great Lakes Beach Hazards Incident Database](#) indicates current-related incidents on the Great Lakes from 2002 to 2020. The NOAA NCEI Storm Events Database also provides information on reported rip current incidents.
- **Drought** - Historical local observed drought data was obtained from the [US Drought Monitor](#).
- **Invasive Species** - [Michigan Invasive Species Program](#); [Midwest Invasive Species Information; Network; CAKE-CISMA](#)
- **Shoreline Erosion and Flooding**: [LIAA's Northwest Lower Michigan Coastal Resilience Atlas](#); MI [EGLE's Wetlands Map Viewer](#)
- **Climate Change** – [EPA Climate Change Indicators](#); [Great Lakes Environmental Research Laboratory](#); [GLISA, the Great Lakes Climate Adaptation Partnerships/RISA team](#)

Information utilized in the analysis of **Technological and Human-Induced Hazards** in Emmet County came from the following sources:

- [Emmet County Road Commission](#)
- MDOT [Annual Average Daily Traffic Maps](#), [Bridge Condition Ratings](#)
- [Great Lakes Stream Crossing Inventory](#)
- The [National Inventory of Dams](#) and [MI-EGLE's Michigan Dam Inventory](#)
- [Health Department of Northwest Michigan](#)
- [Michigan Department of Health and Human Services Coronavirus Case Data](#)
- [USDOT – Pipeline & Hazardous Materials Safety Administration's Hazmat Incident Report Search Tool](#)
- [National Pipeline Mapping System Public Viewer](#)
- [US Energy Administration Information's U.S. Energy Atlas](#)
- [US Department of Homeland Security](#)
- [Enbridge Energy](#)
- [Transportation Accidents: National Transportation Safety Board's Case Analysis and Reporting Online](#)
- [National Fire Incident Reporting System](#)
- [U.S. Fire Administration](#)
- [MDNR](#), [MI EGLE](#), [US EPA](#)
- MSP's [2019 Michigan Hazard Analysis and 2020 Michigan Hazard Analysis Supplement](#)

Additional data sources utilized for all types of hazards included: the Emmet County Office of Emergency Management; local government planning and zoning documents; local non-profit publications and websites; local newspaper articles; and public/stakeholder input.

The Historical Analysis of hazards in Emmet County uses information on impacts and losses from previous hazard events to predict potential impacts and losses during a similar event. There have been seven incidents involving a federal or state declaration of an emergency or disaster affecting Emmet County (Table 33 in red, bold text). These events (with the exception of the 2005 hurricane evacuation incident) are also included in the hazard analysis for individual event types.

Table 33. Presidential and Governor Declared Disasters or Emergencies for Emmet County

Date of Incident	Type of Incident	Affected Area	(P)residential Declaration* / Federal ID Number** or State of Emergency (G)overnor's Declaration***
3/28 – 3/30/2025	Ice Storm	Alpena, Charlevoix, Cheboygan, Crawford, Emmet , Mackinac, Montmorency, Oscoda, Otsego and Presque Isle Counties.	(G) Emergency
3/13/2020, 3/27/2020 Ended 5/11/2023	Pandemic	Statewide ; Nationwide	(P) Emergency (3455) (P) Major Disaster (4494) (G) Emergency
1/29/2019	Extreme Cold	Statewide	(G) Emergency
2/13/2014	Deep Frost	Charlevoix, Cheboygan, Chippewa, Delta, Emmet , Gogebic, Luce, Mackinac, and Marquette Co.	(G) Emergency
9/7/2005	Hurricane evacuation	Statewide (resulting from the influx of evacuees to Michigan from states impacted by Hurricane Katrina beginning on August 29, 2005)	(P) Emergency (3225)
9/4/2005			(G) Disaster
12/24/2001	Heavy Snow	Emmet and Charlevoix Counties	(G) Emergency
1/26-27/1978	Blizzard, snowstorm	Statewide	(P) Emergency (3057); (G) Disaster
3/2/1977	Drought	44 counties: Alcona, Alger, Alpena, Antrim, Arenac, Baraga, Benzie, Charlevoix, Cheboygan, Chippewa, Clare, Crawford, Delta, Dickinson, Emmet , Gladwin, Gogebic, Grand Traverse, Houghton, Iosco, Iron, Isabella, Kalkaska, Lake, Leelanau, Luce, Mackinac, Manistee, Marquette, Mason, Mecosta, Menominee, Missaukee, Montmorency, Oceana, Ogemaw, Ontonagon, Osceola, Oscoda, Otsego, Presque Isle, Roscommon, Schoolcraft, and Wexford Co.	(P) Emergency (3035)
*Does not include separate Secretary of Agriculture or Small Business Administration (SBA) disaster declarations, which are issued under other authorities. Declarations after 1974 were issued under PL 93-288 (Disaster Relief Act), as amended by the Robert T. Stafford Disaster Relief and Emergency Assistance Act (1988) and the Disaster Mitigation Act (2000).			
**Indicates federal declaration number assigned by FEMA or its predecessor agencies			
***Declarations since 1977 were issued under 1976 PA 390, as amended (Michigan Emergency Management Act).			

Sources: Sources: FEMA <https://www.fema.gov/data-visualization/disaster-declarations-states-and-counties> and Michigan State Police [2019 Michigan Hazard Analysis \(MHA\) pub. 103](#)

The NOAA NCEI Storm Event Database is updated on a rolling basis, and thus is always being added to. The most up to date information was added to Table 34, but as events occur the database will change, and additional events will be added in subsequent years. The database indicates that 238 events were reported between 01/01/1950 and 12/30/2023 (27,027 days) for Emmet County. There were a total of 214 days with an event; 39 days with an event and property damage; 2 days with an event and death or injury; 1 day with an event and death; and 1 day with an event and crop damage. It is important to note when viewing the data that many of the events were recorded starting in the mid-1990's, even though the available search range dates back to 1950. Those events, as well as emergency declaration events, are included in the hazard analysis.

Table 34. Emmet County Hazard Events by Type, Frequency, Location, and Year

Type of Event	# of Events	Event Location	Years Event Recorded
Wildfire	377	MDNR Lands	1981-2018
Severe Winter Weather (i.e. Ice storm, Heavy Snow, Blizzard)	128	County/Region/State	1978*, 1996-2001, 2001*, 2002-2010, 2012-2019, 2021-2023, 2025
Thunderstorm/Wind; High Wind	57 / 16	County/Region	1967, 1971, 1972, 1974, 1976, 1982-84, 1988, 1991, 1994, 1995, 1997-2007, 2010, 2012, 2014-2021
Rip Current	19	Good Hart Beach; Petoskey State Park Beach	2005, 2010, 2012
Hail	18	Countywide	1983, 1996, 1998, 2000, 2002, 2005, 2006, 2008, 2010-2012, 2019
Extreme Temperatures (Heat / Cold)	2 / 6	County/Region/Statewide	2001, 2018 / 2007, 2012, *2014, 2015, *2019
Tornado	5	Petoskey, City of Harbor Springs, West Traverse Township, Little Traverse Township, Pleasantview Township, Littlefield Township	1953, 1955, 1957, 1987, 1996
Drought	3	County/ Region	*1977, 2007
Riverine and Urban Flooding (Flash Flood)	3	Cross Village Township, Littlefield Township, City of Harbor Springs	2011, 2020, 2022
Lakeshore Flood	2	Resort Township, Wawatam Township	4/13/2020, 10/23/2020
Lightning	1	City of Petoskey	2011
Public Health Emergency	1	Statewide/Nationwide	*2020
Waterspout	1	Little Traverse Bay – Petoskey	1999
Dense Fog	1	Michigan's Lower Peninsula	1995
Seiche	0		
Space Weather (solar flares, geomagnetic storms)	12	Canada, Eastern U.S., Illinois, or International (none specifically in Michigan)	1859, 1921, 1989, 1922, 1994, 1997, 1998, 2003, 2005, 2006, 2012
Invasive Species	-	Countywide/Regionwide	Ongoing

Sources: NOAA National Centers for Environmental Information Storm Events Database; MDNR; USFS/USDA; the Emergency Management and Homeland Security Division within the Department of Michigan State Police; FEMA; NWS Great Lakes Beach Hazards Incident Database. Note: * indicates a state or federal declaration of an emergency or disaster

Table 35 presents the *reported* deaths, injuries/rescues/illnesses, property damages, and crop damages from hazard events in Emmet County from 1950-2023. It should be noted that many events likely cause numerous small amounts of property damage, but these often go unreported.

Table 35: Extent of Damage by Event Type, Emmet County

Event	Deaths	Rescue, Injury/ or Illness	Property Damages	Crop Damages
Severe Winter Weather**	0	0	\$204,000	\$0
Thunderstorm/Wind; High Wind	0	1	\$379,000 / \$244,500	\$0
Lakeshore Flooding and Erosion	0	0	\$155,000	\$0
Hail	0	0	\$100,000	\$0
Tornado	0	0	\$52,500	\$0
Riverine and Urban Flooding	0	0	\$103,000	\$0
Extreme Temperatures (Heat or Cold)	0	0	\$0	\$5,000,000
Lightning	0	0	\$4,000	\$0
Drought	0	0	\$0	\$0
Wildfire	0	0	\$0	\$0
Dangerous Currents	1	18	\$0	\$0
Dense Fog, Seiche, or Waterspout	0	0	\$0	\$0
Public Health Emergency (COVID-19 Pandemic)	*116	*7,867	N/A	N/A
Space Weather	0	0	\$0	\$0
Invasive Species	N/A	N/A	N/A	N/A
TOTAL	117	7,886	\$1,242,000	\$5,000,000

Sources: NOAA's National Centers for Environmental Information; NWS Great Lakes Beach Hazards Incident Database; the Emergency Management and Homeland Security Division within the Department of Michigan State Police

*State of Michigan <https://www.michigan.gov/coronavirus/stats> reported confirmed and probable cases and deaths and cases attributed to COVID-19 as of 12/26/2023.

** At the time this plan was finalized, the ice storm event from spring of 2025 was not recorded in the NCEI database.

Tables 36 and 37 provide the estimated potential impact of certain natural hazard events on locations within Emmet County, including the State Equalized Values (SEV) for real and personal property (residential and commercial) for these locations. SEV is equal to half the true value of the property.

Table 36. Natural Hazard Impacts by Location (associated with Hazard Areas and Vulnerable Population Map in Appendix A)

Hazard Event	Potential Affected Areas	State Equalized Value of Areas on Hazard Maps
Extreme Winter Weather, Thunderstorm, Hail, Lightning, Tornado, Extreme Temperatures, Dense Fog, Drought	Countywide	\$4,571,074,131
Inland Flooding	Tannery Creek in Bear Creek Township; Inland Waterway (Crooked River in Littlefield Township, Village of Alanson and Maple River Township)	\$36,026,508
Shoreline Erosion and flooding	Communities adjoining Lake Michigan and inland lakes: Wawatam, Bliss, Cross Village, Readmond, Friendship, West Traverse, Little Traverse, Bear Creek, and Resort Townships; Cities of Petoskey and Harbor Springs; Village of Mackinaw City	\$1,380,354,173 Also refer to Table 34 for estimated SEV values of properties affected in coastal flooding scenarios
Wildfire	Wildfire concern areas mentioned from public input	\$163,973,779
	Pine forest areas (White, Red and Jack Pine) are scattered in every community except the Village of Mackinaw City.	
Invasive Species	Inland water bodies	\$1,798,278,516
Tornado, High Wind, Thunderstorm/Wind, Hail, Lightning, Extreme Temps, Wildfire, Flooding	Campgrounds: City of Petoskey; Village of Alanson; Townships of Bear Creek, Bliss, Little Traverse, Littlefield, Readmond, Resort, Springvale, and Wawatam.	\$78,613,960.04
Tornado, High Wind, Thunderstorm/Wind, Hail, Heavy Snow	Mobile/Manufactured Homes: City of Harbor Springs, Village of Alanson, Littlefield Twp., Resort Twp.	\$3,617,898.66

Sources: US Census Bureau 2020 Decennial Census; Emmet County Equalization *Note: According to the 2022 report, Seasonal Population Study for Northwest Lower Michigan, apply an 84% increase to account for the average annual seasonal population change in Emmet County.

Table 37. Coastal Flooding Scenario Impacts on Real Property (2019 SEV), Lakeshore Properties in Emmet County

	Lucky	Expected	Perfect	% SEV
Mackinaw City	1,147,108	14,115,200	17,639,100	32%
Wawatam Township	1,013,800	11,021,100	18,063,900	22%
Bliss Township	-	2,373,300	2,706,900	7%
Cross Village Township	-	2,676,600	19,694,200	24%
Readmond Township	-	390,900	1,418,500	1%
Friendship Township	-	-	2,965,500	2%
West Traverse Township	979,700	34,154,000	115,892,300	19%
City of Harbor Springs	7,727,100	58,032,600	114,688,800	23%
Little Traverse Township	-	35,789,200	104,095,100	16%
Bear Creek Township	-	26,645,500	60,944,700	9%
City of Petoskey	20,177,200	74,400,000	119,350,700	14%
Resort Township	-	-	-	
	31,044,908	259,598,400	577,459,700	13%

Source: Emmet County Coastal Resiliency Workshop - Online Presentation April 11, 2024.

https://us02web.zoom.us/rec/share/FY_FgG_JX3Fje5BZtnUCTzHYjunnK0C11HOuxeHYYROWZ2ngp7IphLR0KjXCNqtM.FDauDc--d_7KTJHL

NATURAL HAZARDS

- Severe Winter Weather
- Thunderstorms and High Winds
- Lightning
- Hail
- Riverine and Urban Flooding
- Tornado
- Extreme Temperatures
- Drought
- Wildfire
- Dense Fog
- Coastal Hazards - Dangerous Currents
- Coastal Hazards – Seiche
- Coastal Hazards – Waterspout
- Coastal Hazards – Shoreline Recession and Flooding
- Space Weather
- Subsidence
- Invasive Species
- Impacts from Climate Change

Severe Winter Weather

The National Weather Service defines a winter weather event as: *a winter weather phenomenon (such as snow, sleet, ice, wind chill) that impacts public safety, transportation, and/or commerce. It typically occurs during the climatological winter season between October 15 and April 15.* The Extreme Winter Weather category in this Plan's hazard analysis includes the following subcategories: winter weather, winter storm, ice storm, heavy snow, blizzard, frost/freeze, and lake effect snow. Blizzards are the most perilous snowstorms and are characterized by low temperatures, strong winds, and enormous amounts of fine, powdery snow. Snowstorms have the potential to reduce visibility, cause property damage, and loss of life.

According to the 2019 Michigan Hazard Analysis, the 29 counties of the Northern Lower Peninsula of Michigan have an annual average of 79 snowstorm events, with 0 average annual deaths or injuries, \$6.53 million in average annual property damage and \$20 million in crop damage. Michigan experiences large differences in snowfall over short distances due to the Great Lakes. The average annual snowfall accumulation ranges from 30 to 200 inches with the highest accumulations in the northern and western parts of the Upper Peninsula. In Lower Michigan, the highest snowfall accumulations occur near Lake Michigan and in the higher elevations of northern Lower Michigan. For example, the average snowfall ranges from 141 inches in the Gaylord area to 101 inches in Traverse City.

Ice and sleet storms generate sufficient quantities of ice or sleet that result in hazardous conditions and/or property damage. Ice storms occur when cold rain freezes on contact with the surface and coats the ground, trees, buildings, and overhead wires with ice. Ice storms are often accompanied by snowfall, which can cause property damage, treacherous conditions, and power loss. When electric lines are down, households are inconvenienced, and communities experience economic loss and the disruption of essential services. Conversely, sleet storms are small ice pellets that bounce when hitting the ground or other objects. The ice pellets do not stick to objects, but can cause hazardous driving conditions.

According to the 2019 Michigan Hazard Mitigation Plan, Michigan has 16 average annual ice and sleet storm events with 0.2 average annual deaths, 0.5 average annual injuries, and \$11.4 million in average annual property and crop damage.

Location

Severe winter weather events are regional events that are not confined to geographic boundaries and can affect several areas at one time with varying severity depending on factors such as elevation and wind patterns. All areas of Emmet County are at risk from severe winter weather, including lake-effect snow due to proximity to Lake Michigan.

Extent

Snowstorms can be measured based on snowfall accumulations or damages. The monthly mean snowfall for the City of Petoskey, according to NOAA's Online Weather data dating back to the winter season of 1999-2000, is 117.4". The maximum monthly mean snowfall in Petoskey was 184.8" in 2014; the minimum was 73" in 2021. Severe winter weather events in total caused \$204,000 in property damages between 1996 and 2023 (Table 38), and have the third highest amount of property damages on record compared to any other hazard event in Emmet County.

Table 38. Extreme Winter Weather Events and Impacts, Emmet County

Event Type	Number of Events	Property Damage	Crop Damage	Event Year(s)
Winter Weather	1	\$ -	\$ -	2006
Ice Storm	5	\$ -	\$ -	1997, 2001, 2008, 2025*
Blizzard	7	\$ -	\$ -	1978, 1997-1999, 2002, 2019, 2022
Lake-Effect Snow	12	\$ -	\$ -	2007-2010, 2013, 2014, 2016
Heavy Snow	50	\$ 200,000 (3/2/2012)	\$ -	1996-2000, 2001*, 2001-2009, 2012 - 2014, 2016, 2018, 2019
Winter Storm	53	\$ 4,000 (3/1/2007)	\$ -	1996-1998, 2002-2010, 2012-2019, 2021-2023
TOTAL	128	\$ 204,000	\$ 0	

Sources: NOAA: National Centers for Environmental Information; Michigan State Police 2019 *Michigan Hazard Analysis*; local news sources.

Note: * indicates a state declaration of an emergency

Previous Occurrences

Since 1996, there have been 127 severe winter weather events reported for Emmet County, which include heavy snow, ice storms, frost/freeze, blizzard, lake effect snow, winter storm and winter weather events (Table 38). Additionally, in 1978, Emmet County, along with the rest of the state of Michigan, received a Presidential Emergency Declaration for a snowstorm and blizzard. In recent years, the more common events are winter storms with moderate snowfall of 5-10 inches. Heavy snow, blizzards, and lake-effect snows have been less common. Nonetheless, severe winter weather events are the most frequently recorded type of weather event affecting all of Emmet County, with the potential to cause widespread damage. The NOAA storm event narratives for some of the most impactful events are provided below:

The heavy snow event from December 24-31, 2001: A stalled out area of low pressure near the Ontario and Quebec border caused a prolonged period of lake effect snow across northern Michigan from December 24th to the 31st. While the heavy areas of snow shifted around from day to day, snow was falling across some portion of the region through the period. The most impressive snowfall totals were reported across Emmet and Charlevoix counties and to a lesser extent across Grand Traverse and Cheboygan counties. In fact, a State of Emergency was declared in Emmet and Charlevoix counties by Michigan Governor Engler so that equipment, personnel, and money would become available to assist with snow removal. The cities of Petoskey and Charlevoix broke their 2 and 3 day snowfall total records with amounts of 44 and 60 inches (on the 25th through the 27th) and 27 and 39 inches (on the 26th through the 28th) respectively. Emmet County requested \$59,538.34 in disaster assistance from the state for snow removal operations December 24th through the 29th and Charlevoix County requested \$15,906.85 for the same period. Traverse City tied their 2 day snowfall record with 20.5 inches from the 28th through the 29th. Many other areas saw snowfall totals of a foot or more during the last week of December.

The winter storm event on March 1, 2007 was the result of a strong low pressure system that approached the region from the southwest. Associated precipitation spread northward into the region on the 1st. Eastern Upper Michigan stayed all snow, mixed with sleet and freezing rain at times in far Northern Lower Michigan, and turned over to all freezing rain further south. Precipitation was turning showery during this transition time, so significant accumulations of ice were localized. Still, Cadillac picked up around a quarter-inch of ice accumulation, and East Tawas and Oscoda had almost an inch of glaze - on top of a few inches of snow. Some power lines were downed near both Cadillac and Tawas. A number of large tree limbs were downed in Iosco County, one of which destroyed a shed. To the north, the snowfall was heavy, with 16 inches in Rogers City, 14 inches in Paradise, and 11 inches in Comins. Strong easterly winds were enhanced by showery precipitation, with some gusts in excess of 50 mph. Trees were downed in the Gaylord area, damaging a home. Downed power lines were also common, thanks to the winds and the heavy, wet snow which clung to lines. Substantial blowing and drifting snow occurred where precipitation stayed all snow. A number of school districts closed early on the 1st, and stayed closed through the 2nd. [This event accounts for \$4,000 in reported damages in Emmet County.]

The heavy snow event from March 2-3, 2012: Low pressure tracked from Missouri, to southern Lower Michigan, and on to eastern Canada, while rapidly strengthening. Precipitation surged northward into the region on the evening of the 2nd. This was primarily snow, except in parts of east central Lower Michigan (especially near Lake Huron), where temperatures were mild enough for rain. Snow wound down on the morning of the 3rd, and though somewhat blustery winds occurred behind the system on the 3rd, blowing snow was limited because the snowfall was so wet. Snow totals ranged from 6 to 14 inches across most of Northern Michigan. Higher amounts fell near and west of Grand Traverse Bay,

with a maximum amount of 20 inches near Lake Ann. With relatively warm temperatures, the snow was very wet; Traverse City saw around a foot of snow during the night, with a low temperature of 33 degrees. The snow stuck to everything, with the weight of the snow downing many, many trees and power lines. Power outages were widespread, with an outright majority of Northern Michigan residents losing power at some time during or after the storm. In Benzie County, 95 percent of residents lost power. Outages lasted up to a week in some spots. Great Lakes Energy described it as the worst snowstorm (in regards to power outages) in 30 years. A number of counties and communities opened shelters to aid those without power or heat. Also included in the tree damage was substantial damage to fruit trees in the Grand Traverse Bay region, particularly cherry trees. [\$200,000 in reported damages associated with this event in Emmet County.]

Additionally, while not a recorded event in the NOAA Storm Events Database at the time this Plan was completed, a severe ice storm impacted Emmet County and 9 other surrounding counties in northern Michigan between March 28 and March 30, 2025. The storm took down trees and power lines, blocking roads and creating wide-spread, long-lasting power outages that resulted in failures of backup power systems, loss of communication services, and stranded residents. Consistent below-freezing temperatures, additional precipitation, and high winds in the days after the event complicated recovery efforts.

The Mackinaw Bridge had intermittent closures in the days following the storm. The longest closure lasted just over 30 hours, which was a new record closure for the structure. The previous record was 20 hours and 15 minutes. Bridge workers called the amount of ice unprecedented, according to the Mackinac Bridge Authority.²

Per the Petoskey News Review's April 3, 2025 article³ on the storm:

"This is easily the worst ice storm in modern times — in the last 50 years — and you have to go back all the way to 1922 to find something even remotely close," said Harold Dippman, meteorologist with the National Weather Service office in Gaylord. "It's a generational storm, one people will talk about for the rest of their lives. It was catastrophic. Roads were impassable for almost 48 hours. There are still places off the beaten path that you can't access. In terms of infrastructure, the power grid will likely need to be rebuilt from the substations out to neighborhoods." The meteorological setup was a "textbook" scenario for prolonged icing: a stalled front lingered over Northern Michigan while cold air remained locked in place due to an Arctic high-pressure system to the northeast. Temperatures hovered in the dangerous 31–32 degree range for days, allowing round after round of freezing rain to coat the region.

Several counties, including Emmet, Oscoda, Alpena, Otsego, Montmorency, and Cheboygan issued their own local emergency declarations in response to the storm. On March 30, Governor Whitmer activated the State Emergency Operations Center to coordinate response efforts. On March 31, the Governor declared a State of Emergency for all counties mentioned previously, in addition to Charlevoix, Crawford, Mackinac and Presque Isle counties. With this declaration, all state resources were made available to support local response and recovery. The Michigan State Police, Emergency Management and Homeland Security Division (MSP/EMHSD), lead the coordination efforts with local agencies to ensure effective relief operations.

Probability of Future Events and Vulnerability Assessment

Between 1996 and 2025, Emmet County has had 127 severe winter weather events. This averages to about 4.2 events every year. Therefore the probability of an event occurring in future years is 100 percent. Severe winter weather events have the potential of shutting down towns and businesses for a significant period of time. Travel is also limited or impossible during extreme winter weather events. Blowing/drifting snow causes driving hazards and can make air travel impossible. Ice damage may occur when high winds push lake or river water and ice past the shoreline, causing damage to infrastructure and private property. The agriculture industry in the county is also vulnerable to ice storms.

As climate change warms the Great Lakes region, it is possible that Michigan could be at a higher risk for more severe freezing rain events like the one experienced in March 2025, as described in the April 1, 2025 article from Interlochen Public Radio⁴:

"We see evidence that suggests that the Great Lakes region as a whole is in the middle of pretty fast

² <https://www.freep.com/story/news/local/michigan/2025/04/03/mackinac-bridge-closed-thursday-falling-ice/82789019007/>

³ <https://www.petoskeynews.com/story/weather/2025/04/03/a-generational-storm-national-weather-senorthern-michigan-ice-storm-2025-was-worst-in-over-100-years/82779670007/>

⁴ <https://www.interlochenpublicradio.org/ipr-news/2025-04-01/how-climate-change-could-influence-future-ice-storms-in-northern-michigan>

warming,” said Richard Rood, a professor emeritus of climate and space sciences and engineering at the University of Michigan.

Rood currently has a paper in the peer-review process that analyzes freezing rain data in the Great Lakes over the past several decades. “What we would call the average location of the freezing line is moving further and further north, which means that in places where it used to snow quite reliably, we’re now more likely to see freezing rain,” Rood said. And in places further south, freezing rain is more often giving way to regular rain. On top of that, Rood said freezing rain is changing. “It’s becoming very erratic,” he said. “You’re likely to see a very large freezing rain event, because there’s just more water available.”

Marty Baxter, a professor of meteorology with Central Michigan University, said the link between ice storms and climate change isn’t totally clear yet. “In [the] future climate, you’ll have more available water vapor that could lead to more rain,” Baxter said. “But the real issue is, will you see ground temperatures cold enough to make freezing rain?”

Rood said northern Michigan’s recent ice storm checks all the boxes for a weather event that could’ve been influenced by climate change, but it’s too soon to tell. While freezing rain events of this severity will remain rare, Rood thinks there’s a higher risk for severe ice storms in Michigan during the next 15 to 20 years as the average location of the freezing line moves further north. Then as Michigan continues to warm several decades from now, that risk will decrease. “But it looks to me like we are in the middle of this transition zone right now,” he said. “In the northern part of the Lower Peninsula and the Upper Peninsula, and northern Wisconsin ... in Ontario ... the emergency preparedness people should have it in their planning, and education, and outreach scenario.” He said considering burying power lines when possible could help mitigate risk, as well as spreading awareness about emergency preparedness protocols for ice storms specifically.

During the winter months, the County’s population is largely made up of the base permanent residents. However, there is increasing demand from seasonal residents to purchase property and retire or work remotely from highly desirable northern and coastal communities like those in Emmet County. Winter storm events cause difficult driving conditions and can make travel increasingly difficult for emergency personnel who may be more frequently dispatched to rural areas. The most vulnerable include elderly persons; persons living at or below the poverty level; members who live in remote rural areas; those with limited access to technology including cellular phone service and broadband internet; and those without an emergency power source.

Existing Programs and Resources

Emmet County currently uses the BeAlert public notification system, which is limited in efficacy as citizens must sign up for the service’s phone alerts. As mentioned previously, outdoor recreation areas are abundant in every community in the county. The Emmet County Office of Emergency Management can share with other community organizations public signage and website information on how to sign up for the RAVE BeAlert mobile app.

Other emergency public notification methods available include:

- Integrated Public Alert & Warning System (IPAWS): FEMA’s national system for local alerting that provides authenticated emergency and life-saving information to the public through mobile phones using Wireless Emergency Alerts, to radio and television via the Emergency Alert System, and on the National Oceanic and Atmospheric Administration’s Weather Radio.
- The FEMA Mobile App: provides real-time weather alerts, locations of emergency shelters, and allows for notifications to be sent to loved ones.
- NOAA Weather Radio All Hazards: a nationwide network of radio stations broadcasting continuous weather information directly from the nearest National Weather Service office. NWR broadcasts official Weather Service warnings, watches, forecasts and other hazard information 24/7.

Emergency Shelter sites are listed in Section V “Community Vulnerabilities and Capabilities” of this Plan.

Shortly following the spring 2025 ice storm incident, the County Office of Emergency Management, in collaboration with the Emmet County DPW, notified residents of four (4) tree debris drop-off locations. The Emergency Manager with the LTBOI Tribe also offered to provide support for additional debris staging operations if needed.

Thunderstorms and High Winds

The National Weather Service defines a severe thunderstorm as: *a thunderstorm that produces a tornado, winds of at least 58 mph (50 knots or ~93 km/h), and/or hail at least 1" in diameter*. These storms can also produce lightning or heavy rain (that could cause flash flooding). Severe thunderstorms can occur at any time in Michigan, although they are most frequent during the warm spring and summer months from May through September.

High wind events are also included in this hazard category. Long-lived wind events associated with fast-moving severe thunderstorms are known as a *derecho* (pronounced similar to "deh-REY-cho"). According to the National Weather Service, a derecho is a widespread, long-lived wind storm that is associated with a band of rapidly moving showers or thunderstorms. Although a derecho can produce destruction similar to the strength of tornadoes, the damage typically is directed in one direction along a relatively straight swath. As a result, the term "*straight-line wind damage*" sometimes is used to describe derecho damage. By definition, if the wind damage swath extends more than 240 miles (about 400 kilometers) and includes wind gusts of at least 58 mph (93 km/h) or greater along most of its length, then the event may be classified as a derecho. A derecho often occurs during the spring or summer; however, it can occur any time of the year.

Location

Thunderstorms and severe wind are regional events that are not confined to geographic boundaries and can affect several areas at one time with varying severity depending on factors such as elevation and wind patterns. All of Emmet County is at risk from thunderstorms and severe winds.

Extent

Thunderstorms can be measured based on wind speed or damages. The recorded wind gusts for thunderstorm/wind and high wind events in Emmet County range from 43 to 65 knots. These events have caused a total of \$623,000 in property damages and caused one injury.

Table 39. Thunderstorm and Wind Events Previous Occurrences, Emmet County

Event Type	Number of Events	Deaths	Injuries	Property Damage	Crop Damage	Event Year(s)
Thunderstorm/ Wind	57	0	1	\$244,000	\$ -	1967, 1971, 1972, 1974, 1976, 1982-84, 1988, 1991, 1994, 1995, 1997-99, 2001-07, 2010, 2012, 2015-2021
High Wind or Strong Wind	16	0	0	\$379,000	\$ -	1998-2001, 2003-2005, 2007, 2010, 2014, 2015, 2017, 2021
TOTAL	73	0	1	\$623,000	\$ 0	

Source: NOAA: National Centers for Environmental Information

Previous Occurrences

Between the years 1967 and 2023, there have been 73 thunderstorm/wind or high wind events reported in Emmet County (Table 39). This is the second-most frequently occurring type of severe weather event in the county.

The event narratives on record with NOAA indicate that most of the damages associated with the events were from high winds blowing objects or falling trees on homes, businesses, power lines, and cars (one injury was reported from an August 2001 storm in Alanson when a tree fell on a car injuring the occupant). The NOAA storm event/episode narratives particularly impactful events are provided below:

- 12/16/2021 High Wind Event: An impressive sub-980mb cyclone tracked across western Lake Superior into Ontario during the morning of 12/16, bringing widespread wind gusts of 60-70mph across all of northern Michigan. The highest gust recorded was 70 mph at Traverse City Cherry Capitol airport. Widespread downed trees, limbs and powerlines were seen across the County Warning Area, leaving many with power outages that extended for several days. Some schools and businesses across the area were forced to close for the day due to power outages. The Mackinac Bridge was forced to partially close to high profile vehicles for around 12 hours due to winds reported of 82 mph from the mid-span of the bridge. [\$25,000 in property damages.]

- **7/18/2020 Thunderstorm/Wind Event:** Thunderstorm activity earlier in the day laid down an outflow boundary across far northern Lower Michigan. Severe thunderstorms reignited along that boundary by mid-afternoon. Damaging winds and excessive rainfall were the primary hazards. Severe winds caused extensive tree damage and some property damage in Petoskey and Bay View. Many trees and large limbs were downed, damaging a few structures. A large sign outside of a hotel was blown down, and trees on the property were uprooted. The Pennsylvania Plaza Building in Petoskey suffered damage to roofing and exterior brickwork. [Wind gusts of 60 knots; \$135,000 in property damage.]
- **9/4/2014 High Wind Event:** The second significant wake low event of the day impacted primarily far northern Lower Michigan, in particular the Little Traverse Bay area. Wind speeds were measured in the 50 to 55 mph range in and around Petoskey. They were likely higher in Harbor Springs, where considerable damage was done at the marina. The winds were accompanied by a significant rise in water level. Numerous docks were damaged, and multiple boats were capsized and/or pushed ashore. [\$65,000 in property damage.]
- **10/27/2010 High Wind Event:** A historically deep low pressure system lifted across Minnesota on the 26th, and passed just north of Lake Superior on the 27th. This storm produced widespread strong to damaging winds across Northern Michigan. Damaging winds kicked in at a few spots by mid-afternoon on the 26th, but the 27th saw the highest winds, with widespread tree and roofing damage, along with power outages. Some vehicles and structures were damaged by falling trees. Power was out for several days at some locations. Peak wind speeds included: 72 mph in Naubinway; 63 mph at Whitefish Point, Manistee Harbor, and Gaylord; 59 mph in Pellston; and 58 mph in Alpena. At one point, the Alpena Airport suspended operations due to flying debris [\$47,000 in property damage].
- **7/10/2007 (Two Thunderstorm/Wind Events):** A line of thunderstorms, well ahead of a cold front, advanced out of Wisconsin and across Lake Michigan. The line produced a few spots of wind damage in Northern Lower Michigan. Showers along the front itself managed to produce a waterspout on Torch Lake. Many trees and power lines were downed, from the east end of Little Traverse Bay, extending inland a few miles. One car was crushed by a falling tree. A woman at Petoskey State Park was briefly trapped inside a motorhome. A car at the Petoskey post office was damaged by a falling tree. [Wind gusts of 52 and 58 knots. \$37,000 in property damage.]
- **11/13/2005 High Wind Event:** Another big wind storm, as another strong low pressure system moved northeast across Lake Superior. Winds gusted to 66 mph at Sleeping Bear Dunes, 63 mph at Northport, 62 mph at Point Iroquois, 59 mph at Pellston, and 58 mph in Gaylord. Hundreds of trees were downed, and power outages were widespread. A number of homes lost shingles, and several homes and vehicles saw substantial damage when struck by falling trees. A dock on Houghton Lake was flipped over. Business signs and billboards were blown over in Chippewa County. The Mackinac Bridge was closed to all trucks and trailers, causing tremendous backups during this very busy travel period (the lead-up to deer firearms season). Numerous trees downed. Shingles torn off of roofs. 59 mph gust measured at Pellston Regional Airport. [\$20,000 in property damage.]
- **4/18/2004 High Wind Event:** Strong southerly winds ushered warm air into Northern Michigan after sunset. Numerous wind gusts of 50 to 55 mph occurred during the night of the 18th. These winds downed a stray tree here or there, along with the occasional power line. More significant damage occurred at the Pellston Regional Airport, where a parked turboprop commercial aircraft was spun into nearby boarding docks, damaging the wings and tail section of the aircraft. At the same airport, a Cessna 150 was flipped by the strong winds, causing substantial damage [\$20,000 in property damage.]
- **8/26/2003 Thunderstorm/Wind Event:** Thunderstorms, originating in northern Minnesota, developed into a squall line that moved across Lake Michigan into far northern Lower Michigan near dawn. The storms resulted in widespread wind damage. Numerous trees and power lines were downed. Several homes and cottages were damaged by falling trees near Crooked and Pickerel Lakes, and a small aluminum boat was tossed into a tree. At a dealership in Petoskey, trailers were rolled off of a parking lot and into a ditch. [Wind gusts of 55 knots; \$51,000 in property damage.]

Probability of Future Events and Vulnerability Assessment

Between the years 1967 and 2023, there have been 73 thunderstorm/wind or high wind events reported in Emmet County. This averages to 1.3 events per year; therefore the probability of an event occurring in a future year is nearly 100 percent. Damage from straight line winds usually affects multiple counties with the loss of electricity from trees/tree limbs downing power lines; widespread property damage; and potentially exposing people to severe injury or fatality due to flying debris. The magnitude of the impact of thunderstorm/wind and high wind events depends on the seasonal population, seasonal activities, and the spread of development.

During the warm or summer months, the area's population expands to include both the permanent population and visitors. Residents and visitors are attracted to both rural, sparsely populated rural areas and urbanized areas (particularly for annual special events; see Table 41). Mobile home communities, and campgrounds, and numerous annual special events that draw a large number of tourists to outdoor recreation areas were identified as specific areas of vulnerability (see Tables 40 and 41).

Thunderstorms can appear quickly and cause significant damage. Aside from the cities of Petoskey and Harbor Springs and the villages of Alanson, Pellston, and Mackinaw City, the county's population is geographically spread out and notifying them of tornado warnings or watches can be difficult. Severe thunderstorm/high wind alerts are provided to the public via the BeAlert notification system, television and radio announcements. The efficacy of the BeAlert system is limited due to the sign up process, as citizens must request to be added to the alert system.

Table 40. Campgrounds and Mobile Home Communities in Emmet County

Community	Campground	Mobile Home Community
City of Harbor Springs		Harbor Springs Estates
City of Petoskey	*Magnus Park CG (City Park; 76 modern campsites)	
Village of Alanson	El Rancho RV Campers Country Club	Banwell and Armock Roads
	Artesian Springs RV Resort	El Rancho Mobile Home Community
Bear Creek Township	Jellystone Park	Chalet Estates Mobile Home Park (Pickerel Lake Rd., east of Bellmer Rd.)
	Hearthside Grove Motorcoach Resort	
	*Petoskey State Park Dunes Modern Campground (80 sites)	
	*Petoskey State Park Tannery Creek Modern Campground (98 sites and 2 mini cabins)	
	*Petoskey State Park Group Use Area (4 sites)	
Bliss Township	*Wilderness State Park: modern campground: Full Hook Up sites (18 sites), East Lakeshore sites (63 sites), West Lakeshore (71 sites), Pines Campground (99 sites). Also 25 non-electric, tent-only sites.	
	* Wilderness State Park: 6 Rustic Cabins (Big Stone, Caps, Nebo, Station Point, Wagosance, & Sturgeon Bay); 3 Bunkhouses; O'Neal Lake and East Boundary Backcountry Campsites; Group Use Campground with rustic sites	
Little Traverse Township	LTBBOI Rustic Campground	Conway Commons
Littlefield Township	El Rancho RV Campers Country Club	Alanson Estates, 6700 US-31
	*Camp Petosega – (County Park; 90 modern sites, 4 rustic sites and 7 cabins)	El Rancho Mobile Home Community
Readmond Township	Blissfest Campground	
Resort Township	Sun Outdoors RV Park	Bay Shore Estates
Springvale Township	*Camp Petosega (County Park)	
Wawatam Township	KOA Campground Mackinaw City	

* = park map included in Appendix A

Table 41. Annual Major Special Events and Activities in Emmet County

Location	Event	Typical Dates of Event
City of Harbor Springs	4 th of July running races, parade and fireworks	4 th of July
	Boyne Thunder powerboat poker run (HS stop)	2 nd Saturday of July
City of Petoskey	Bay Harbor Classic Car and Boat Festival	3 rd weekend of June
	Boyne Thunder powerboat poker run (Bay Harbor Stop)	2 nd Saturday of July
	Bay Harbor fireworks	3 rd of July
	Downtown parade and fireworks	4 th of July
	Art in the Park	3 rd Saturday of July
	Emmet-Charlevoix County Fair	3 rd week in August
Village of Alanson	4 th of July Parade	July 4
	Top O' Michigan Outboard Races	Mid-August
	Labor Day Festival	Labor Day
Village of Mackinaw City	Memorial Day Parade and Pageant at the Fort	Memorial Day
	Bridge Walk	Labor Day
LTBBOI Tribal Headquarters, 7500 Odawa Circle (Little Traverse Twp.)	Annual Homecoming Pow Wow	2 nd weekend in August
Pleasantview Township	The Highlands Resort	Winter skiing; special events throughout the year
Pleasantview and Little Traverse Townships	Nub's Nob Ski Resort	Winter skiing
Pleasantview, Little Traverse, West Traverse, Friendship, Readmond, Cross Village, Bliss, Carp Lake, and Wawatam Townships; Village of Mackinaw City	Zoo-De-Mack Bike Ride	3 rd Saturday of May
Readmond Township	Blissfest Music Festival	2 nd weekend of July

Existing Programs and Resources

Emmet County currently uses the BeAlert public notification system, which is limited in efficacy as citizens must sign up for the service's phone alerts. Other emergency public notification methods available, as described previously, include IPAWS, the FEMA Mobile App, and NOAA Weather Radio All Hazards.

Lightning

Lightning is a random and unpredictable discharge of electricity in the atmosphere between the clouds, air, or ground to equalize the charged regions in the atmosphere. It is still being debated how the electrical charges build up in the clouds. Lightning generally occurs during thunderstorms; however, it can occur without a thunderstorm, such as during intense forest fires and heavy snowstorms. Lightning that occurs without nearby rain is most likely to cause forest fires.

Location

Lightning is not confined to geographic boundaries and is a regional event. Since lightning occurs randomly, it is impossible to predict where lightning will occur and how severe it will be. All of Emmet County is at risk from lightning strikes.

Extent and Previous Occurrences

Lightning can be measured by damages-caused including deaths, injuries, property damages, and/or crop damages. There has been one lightning incident reported to NOAA for Emmet County (Table 42), which resulted in no injuries or deaths, but \$4,000 in property damages when lightning struck a home in Petoskey, igniting a small roof fire that was brought under control within an hour.

Table 42. Lightning Events in Emmet County

LOCATION	DATE	DEATHS	INJURIES	PROPERTY DAMAGE
City of Petoskey	5/11/2011	0	0	\$4,000

Source: NOAA: National Centers for Environmental Information

Probability of Future Events and Vulnerability Assessment

There has been one damaging lightning event on record in the last 13 years for Emmet County. This indicates there is a 7.7% chance of an impactful lightning strike occurring in a future year. However, it is assumed that not all lightning events have been reported since events with injuries, deaths, and extensive damages tend to be the only ones reported. Therefore, the amount of damages from lightning strikes is likely higher.

Vegetation (especially in dry soils), buildings and infrastructure are at risk from lightning events that may cause structural and wildland fires, loss of electrical and telecommunications equipment, and damage to buildings or vehicles from falling trees struck by lightning.

People that work outside or participate in outdoor recreation activities are at a higher risk to be struck by lightning. Emmet County is rich in land and water-based outdoor recreation areas.

One of the concerns indicated in the community survey for this plan was the possibility of a lightning strike at the location of the former Big Rock Nuclear Plant in Hayes Township (adjoins Emmet County's Resort Township to the west, in Charlevoix County) where casks of spent nuclear fuel are stored. However, according to personnel responsible for management of the site, risk of public exposure to any radiation would likely be very minimal in the event of a direct lightning strike to the casks. Lightning rods surround the casks as a preventative measure against lightning strikes, and any damage to the cask would only result in localized radiation at that site. Unlike an active nuclear power plant, the Big Rock site is not required to have protective action guidelines for a mass evacuation scenario (a plume of radioactive material would not be disbursed into the air if the casks were damaged). Areas of developed land are at least 1/3 mile away from the location of the stored nuclear waste.

Existing Programs and Resources

Emmet County currently uses the BeAlert public notification system, which is limited in efficacy as citizens must sign up for the service's phone alerts. Other emergency public notification methods available, as described previously, include IPAWS, the FEMA Mobile App, and NOAA Weather Radio All Hazards.

Hail

Hailstorms occur when a severe thunderstorm produces hail that falls to the ground. Hail is formed when the updrafts of the storm carries water droplets above the freezing level, where they form into rounded or irregular lumps of ice that range from the size of a pea to the size of a grapefruit. When the weight of the hail is no longer supported by the air, it falls to the ground and has the potential to batter crops, dent automobiles, and injure people and wildlife. Sometimes, large hail appears before a tornado since it is formed in the area of a thunderstorm that tornadoes are most likely to form.

According to the 2019 Michigan Hazard Mitigation Plan, Michigan has on average 191 hail storms, an expected annual statewide loss of about \$16.6 million, no deaths, and approximately 1 injury per year. Despite damaging hail occurring in every part of Michigan, the areas of the state most prone to severe thunderstorms (e.g. the Southern half of the Lower Peninsula) are also most prone to large and damaging hail. The majority of the hailstorms occur during the growing season from May through August when crops have the greatest potential to be damaged by hail.

According to the 2012 Michigan Hazard Analysis, the National Weather Service began recording hail activity in Michigan in 1967. The National Weather Service issues forecasts for severe thunderstorms with sufficient warning time to allow residents to take appropriate action to reduce the effects of hail damage to vehicles and some property. However, little can be done to prevent damage to crops. For example, during September 26-27, 1998, a line of severe thunderstorms moved across northern Lower Michigan producing hail up to 2" in diameter, destroying an estimated 30,000-35,000 bushels of apples at area farms, and damaging several homes and vehicles.

Location

Hailstorms are regional events that frequently accompany thunderstorms, and are not confined to geographic boundaries. The severity of hailstorms may range across the affected areas. All of Emmet County is at risk from hailstorms. According to the National Weather Service, Emmet County is in an area of the United States that has on average two days of hailstorm events per year.

Extent

The description of hail is based on its approximate size, as described as follows in Table 43. If a thunderstorm produces hail that is 1 inch in diameter (quarter size) or larger, it is considered to be a severe thunderstorm.

Table 43. NOAA Hail Size Description

Appearance	Approximate Size in Inches
Pea	0.25-0.5 inch
Penny	0.75 inch
Nickel	0.88 inch
Quarter	1.00 inch
Walnut/Ping Pong	1.50 inch
Golf Ball	1.75 inch
Hen Egg	2.00 inch
Tennis Ball	2.50 inch
Baseball	2.75 inch
Tea Cup	3.00 inch
Grapefruit	4.00 inch
Softball	4.50 inch

Hail can damage aircraft, homes and cars, and can be deadly to livestock and people. Hailstorms have caused no deaths or injuries, no recorded crop damages, but \$100,000 worth of property damage in Emmet County. The greatest extent hail reported in Emmet County was 2.5 inches in diameter on June 24, 1998, causing \$100,000 in property damage to cars on two lots west of Petoskey.

Previous Occurrences

Between 1983 and 2023, Emmet County had 18 hail events reported to NOAA (Table 44).

Table 44. Hail Events, Emmet County

Place	Date	Magnitude (inches)
	7/31/1983	1
	7/31/1983	1
PELLSTON	8/14/1996	0.75
BAYSHORE	6/24/1998	1.5
PETOSKEY	6/24/1998	2.5
PETOSKEY	6/24/1998	1.25
PETOSKEY	8/23/1998	1
PELLSTON	7/13/2000	0.75
PETOSKEY	4/18/2002	0.75
PETOSKEY	6/27/2005	0.75
CONWAY	6/27/2005	0.88
CROSS VLG	10/14/2005	1
ALANSON	7/30/2006	0.75
BRUTUS	6/22/2008	0.75
BAY VIEW	6/9/2010	0.75
BAY VIEW	6/8/2011	0.75
(PLN)EMMET CO APT PE	9/21/2012	0.88
LEVERING	9/30/2019	1

Source: NOAA: National Centers for Environmental Information

Probability of Future Events and Vulnerability Assessment

There have been 18 hail events reported between 1983 and 2023 in Emmet County, which equates to a 44% chance that an impactful hail event would occur in a future year. All buildings, exposed infrastructure, and populations are at risk from hailstorms since hail causes damage to roofs, brick walls, glass, landscaping, crops, and cars. Mobile homes and campground populations located throughout the county and are more susceptible to impacts from hail. Hail can also damage roads, sidewalks, bridges, and above ground utilities. Hail has the potential to cause injury and death, and populations are advised to take shelter when an event occurs.

Existing Programs and Resources

Emmet County currently uses the BeAlert public notification system, which is limited in efficacy as citizens must sign up for the service's phone alerts. Other emergency public notification methods available, as described previously, include IPAWS, the FEMA Mobile App, and NOAA Weather Radio All Hazards.

Riverine and Urban Flooding

Fluvial, or Riverine flooding occurs when rivers, streams, and lakes overflow into adjacent floodplains due to prolonged, intense rainfall, rapid snowmelt or ice jams. Flooding can damage or destroy property, disable utilities, destroy crops and agricultural lands, make roads and bridges impassable, and cause public health and safety concerns. Floods occur in the early spring, but also occur in the winter due to ice jams, and during the summer or fall from severe thunderstorms. Flooding caused by severe thunderstorms has a greater impact on watercourses with smaller drainage areas.

Pluvial, or Urban, flooding occurs when water flows into low-lying areas because it does not have a place to go, due to impervious surface coverage. This flooding occurs from a combination of excessive rainfall, snowmelt, saturated ground, and inadequate drainage, and is becoming more common in Michigan. Since development is occurring in floodplains, the natural landscape is unable to properly disperse the water. Urban flooding also has the potential to overflow onto docks or other structures with electricity running to them, which increases the risk for an electric shock drowning. Additionally, storm and sanitary sewers are unable to handle the water flows associated with storm events, which can result in sewer overflows and affect the water quality of nearby lakes and rivers, as well as structures with basements or shallow groundwater tables.

Dam failure is also a potential source of flooding, and is discussed as a Technological Hazard in this plan.

According to the 2019 Michigan Hazard Analysis, the most damaging hazard in Michigan, based upon estimated physical damages and known response/recovery costs, appears to be floods. The MSP reports that flooding events have a statewide expected annual loss estimated at more than \$100 million (\$25.69 million had previously been estimated in the 2014 Michigan Hazard Mitigation Plan, but Federal Disaster 4195 confirmed a higher magnitude more in line with earlier EGLE estimates, as that Metro Detroit flood event was quite similar to Federal Disaster 1346 during the previous decade).

The MSP's 2019 Michigan Hazard Analysis indicates that the Northern Lower Peninsula averages 0.3 annual flooding events, with average annual property and crop damages of \$2,591,244 due to flooding.

Location

Areas of urban development (Cities of Petoskey and Harbor Springs; Villages of Alanson, Pellston and Mackinaw City) are more vulnerable to flash flooding than other rural areas of the county due to their concentration of impervious surfaces.

Also, seasonally high water tables, often occurring in late winter and the spring, can compromise aging or inadequate septic systems, leading to contamination of local lakes and streams. Seasonal flooding in the spring also affects many road/stream crossings, particularly near wetlands, throughout the county.

Participants in the public input session held in March 2023 identified the following specific sites as areas of concern regarding flooding (Table 45). These sites are also indicated on the hazard maps in Appendix A.

Table 45. Flooding Sites of Concern in Emmet County, per Stakeholder Input

Alanson Village
Entire village area
Particular concern along the Crooked River south of M-68 and east of US-31
Bear Creek Township
Tannery Creek corridor, especially around its crossing under US-31
US-31 corridor between Division and M-119
All of the Bear River corridor along River Road
Bear River Road, east of River Road

Bliss Township
Southwest side of O'Neal Lake
Carp Lake Township
Carp River, near US-31 and Lake Paradise
Lake Paradise
Cross Village Township
Wycamp Creek near west side of Wycamp Lake around Lakeshore Drive, Chippewa Drive, and Arbutus Road.
Littlefield Township
Oden Island
Mission Road, north of Hilltop Road
Crooked River corridor
Maple River Township
Snider Road, south of the Crooked River
Cedar Road around White's Creek crossing
Crooked River corridor to Burt Lake
McKinley Township
Ely Road, between Reed Road and US-31
City of Petoskey
The Bear River corridor
Springvale Township
King Road, west of Maxwell Road
Wawatam Township
French Farm Creek
Carp River near Cecil Bay Road, Wilderness Park Drive, and Pointe Drive
West Traverse Township
Five Mile Creek near M-119 and Lower Shore Drive ⁵

Extent and Previous Occurrences

The extent of an inland flooding event can be measured by the amount of property damage and accumulation of rainfall. There are two flash flood events and one flood event on record with NOAA for Emmet County, which caused a total of \$103,000 in property damages (Table 46). No reported crop damages, deaths or injuries are associated with those events.

Table 46. Emmet County Fluvial and Pluvial Flood Events

LOCATION	DATE	EVENT TYPE	DEATHS / INJURIES	PROPERTY DAMAGE	CROP DAMAGE	FLOOD CAUSE
Cross Village Township	6/22/2011	Flash Flood	0	\$18,000	-	Heavy rain
Littlefield Township	7/18/2020	Flash Flood	0	\$80,000	-	Heavy rain
City of Harbor Springs	9/3/2022	Flood	0	\$5,000	-	Heavy rain
TOTAL			0	\$ 103,000	\$ -	

Source: NOAA National Centers for Environmental Information Storm Events Database

⁵ The Michigan Department of Transportation (MDOT) replaced the culvert that carries the Five Mile Creek tributary beneath M-119 in June 2024. This work will help maintain the integrity of the roadway in this location and guard against future washouts.

The NOAA episode and event narratives for those events are provided below:

- 6/2/2011 Flash Flood in Cross Village Township: *Bands of training thunderstorms affected parts of Northwest and North Central Lower Michigan. Locally very heavy rain occurred in a few spots, including between Manistee and Cadillac. The only flooding occurred in the Cross Village area of Emmet County.*

A culvert was washed out along Levering Road (C-66) a few miles east of Cross Village. Substantial soil erosion occurred in the yards of some homes. The co-operative observer, one mile east of Cross Village, measured 4.79 inches of rain in 12 hours, most of which fell in a four hour period either side of midnight.

- 7/18/2020 Flash Flood in Littlefield Township: *Thunderstorm activity earlier in the day laid down an outflow boundary across far northern lower Michigan. Severe thunderstorms reignited along that boundary by mid afternoon. Damaging winds and excessive rainfall were the primary hazards. Thunderstorms moved repeatedly over the same area on the afternoon of the 18th. Rainfall amounts of 2 to 4 inches were estimated to fall from just northeast of Petoskey, on toward Indian River. Measured rainfall amounts by the next morning were as high as 5.25 inches near Afton, though this occurred over multiple rounds of thunderstorms, not just this late afternoon batch.*

Flash flooding was reported in the community of Oden in Emmet County, where knee-high water flooded homes along Pingree Avenue, on the east side of town.

- 9/3/2022 Flood in the City of Harbor Springs: *A line of strong thunderstorms formed along an advancing cold front early in the morning on 9/3, eventually tracking into northern lower Michigan and producing heavy rainfall. Additional storms initiated just behind the line and continued to produce heavy rainfall in the vicinity of Little Traverse Bay, leading to significant erosion of the shoulder of M-119. A 24 hour rainfall total of 2.80 inches was measured 1 mile NNE of Harbor Springs at 9:30 AM EST with the majority of that falling in a 3 hour period that morning. M-119 (Bluff Dr) closed at Harrison St due to significant erosion of shoulder of highway.⁵*

Figure 17. Washout Area on M-119, near Harrison Street, Harbor Springs, September 2022

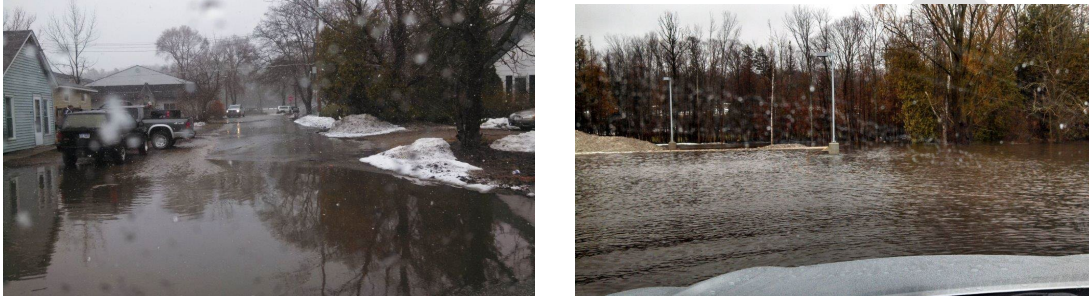


Photo Credit: Harbor Light Newspaper

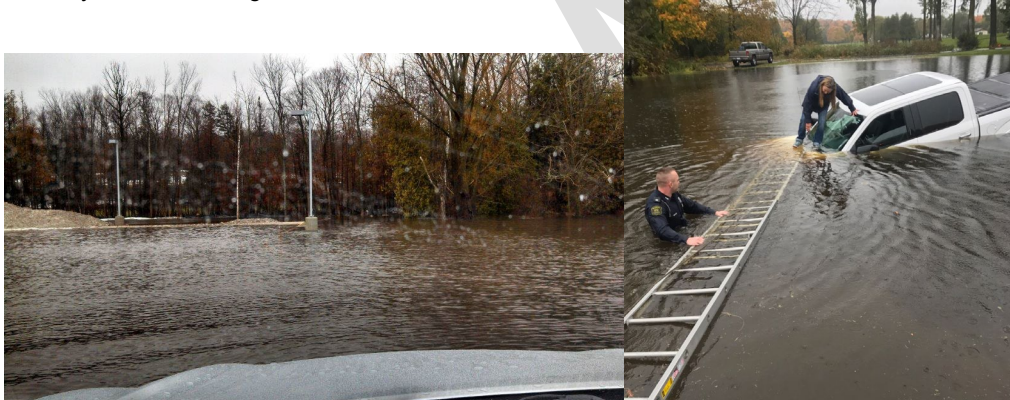
⁵ MDOT completed repairs to this damaged section of M-119 in the fall of 2024.

In addition to those three inland flooding events reported by NOAA, there is also a locally-documented history of riverine flooding associated with properties along Tannery Creek, near US-31 in Bear Creek Township. Flooding events in 2014, 2017, and 2020 resulted in impassable roads, submerged vehicles, and flooding of commercial and residential structures in the area (see photos below, courtesy of Emmet County Planning & Zoning). The flooding has increased in intensity and frequency over the years and is the unintended result of decades of increased land development around Tannery Creek. Local governments, the State transportation department, residents and business owners have expressed the need for an infrastructure project that mitigates the flood hazard associated with Tannery Creek in this area. In 2020, Emmet County submitted a Hazard Mitigation Assistance (HMA) Grant Notice of Intent for Flood Mitigation Assistance Project to the Michigan State Police (MSP) Emergency Management and Homeland Security Division to address these concerns. MSP responded with favorable comments and suggested applying through Michigan's 2020 BRIC Grant Application. Please refer to Appendix D for documentation of a recent meeting of stakeholders, held January 31, 2025, to discuss options to address short and long term solutions to address the Tannery Creek flooding problems.

Tannery Creek Flooding, spring 2014 (Day after Easter)



Tannery Creek Flooding, October 24, 2017



Tannery Creek Flooding, 2020



Probability of Future Events and Vulnerability Assessment

Between 2011 and 2024, Emmet County has had 3 inland flooding events on record with NOAA, and 3 locally reported significant inland flooding events associated with the Tannery Creek in Bear Creek Township. This indicates there is a 42.9% annual chance of another damaging riverine or urban flood event. The magnitude and severity depend on the area of impact's population, seasonal activity, and the spread of development. During the warm or summer months, the population expands to include both the permanent population and visitors to the area. Areas of urban development (cities of Petoskey and Harbor Springs; Bear Creek Township, Villages of Mackinaw City, Pellston and Alanson) are more vulnerable to flash flooding than other rural areas of the county due the greater amount of impervious surfaces in those jurisdictions.

Floods can damage or destroy public and private property, disable utilities, make roads and bridges impassable, destroy crops and agricultural lands, cause disruption to emergency services, and result in fatalities. People may be stranded in their homes for several days without power or heat, or they may be unable to reach their homes at all. Long-term collateral dangers include the outbreak of disease, widespread animal death, broken sewer lines causing water supply pollution, downed power lines, broken gas lines, fires, and the release of hazardous materials.

Inland flooding will continue to occur at times in Emmet County. Years with exceptional snowfall levels will likely result in flooding events from snowmelt. Increasing Lake Michigan water temperatures will create more active storm systems and heavier rainfalls. Fluctuating Lake Michigan water levels will also increase inland flooding events as groundwater tables rise. Furthermore, increased development, reduction in green space, and subsequent soil erosion can cause sedimentation to accumulate in river and lake beds reduce the amount of water flow. Rivers and lakes with sedimentation buildup will experience water backups and flooding events unless mitigated.

Also, seasonally high water tables, often occurring in late winter and the spring, can compromise aging or inadequate septic systems, leading to contamination of local lakes and streams.

The specific flooding areas of concern in Emmet County communities are provided in Table 47 and indicated on Hazard Areas maps in Appendix A.

The Infrastructure Map included in Appendix A illustrates the locations of road/stream crossings, bridges and Michigan-inventoried dams with their currently available condition rating. It should be noted that data is not available for every infrastructure location.

Emmet County currently uses the BeAlert public notification system, which will notify participants who sign up for the program of local flooding incidents that impact transportation routes.

NFIP Participation Status

FEMA identifies floodplains to determine eligibility for the National Flood Insurance Program. Floodplain lands abut surface waters and generally follow creeks and streams. Table 47 provides recent National Flood Insurance Program statistics for Emmet County:

Table 47. National Flood Insurance Program Statistics, Emmet County

CID	Community Name	Total Premium	V-Zone	A-Zone	No. Policies	Total Coverage	Total Claims Since 1978	Total Paid Since 1978
260745	Cross Village Township	\$1,189	0	0	2	\$700,000	0	\$0
260272	City of Harbor Springs	\$7,642	0	4	6	\$3,726,000	2	\$0
260748	Little Traverse Township	\$2,144	0	0	4	\$1,400,000	0	\$0
260072	City of Petoskey	\$2,260	0	0	4	\$1,374,000	2	\$13,550
261017	Springvale Township	\$1,441	0	0	3	\$850,000	0	\$0
260721	West Traverse Township	\$5,579	0	1	11	\$3,850,000	0	\$0
County Total		\$20,255	0	5	30	\$11,900,000	4	\$13,550

Source: Michigan Hazard Mitigation Plan: National Flood Insurance Program Participation 5/24/2023

<https://www.michigan.gov/msp/divisions/emhsd/programs-and-publications/mhmp-appendix-5>

Emmet County received an updated Flood Insurance Study effective June 1, 2022, which included updated digital flood maps for West Traverse, Little Traverse, Friendship, Cross Village and Readmond Townships, the Village of Mackinaw City, the City of Petoskey and the City of Harbor Springs; and new digital flood maps for Bear Creek, Bliss, Resort, and Wawatam Townships. Community input and coordination with FEMA will determine the extent, if any, of future mapped flood areas.

An NFIP-insured structure that has had at least two paid flood losses greater than \$1,000 each in any 10-year period since 1978 is considered a “repetitive loss” property by FEMA.⁶ FEMA provides a public dataset⁷ with information on structures that have had multiple NFIP claims across the history of the program. An online map of this data can be found on FEMA’s ArcGIS Online platform:

<https://fema.maps.arcgis.com/home/webmap/viewer.html?webmap=872bbaf7dfbb48cb88d244c7123e4d9d>

The data contains NFIP-insured structures that fall within the four categories of Repetitive Loss and Severe Repetitive Loss that FEMA tracks. There are also fields to show whether a structure is currently NFIP-insured, has been mitigated, and other characteristics. The data includes properties that have since been mitigated or demolished and may no longer be considered to be in any of the listed categories. According to this information source (last updated by FEMA on September 5, 2024), there are no repetitive loss properties on record for Emmet County.

Table 48 outlines the NFIP information for participating communities. The communities of Bear Creek, Bliss, Resort, and Wawatam townships are listed as non-participants in the NFIP as they have not submitted documentation of local adoption of the FIRM(s) to FEMA (Table 49). During the development of this hazard mitigation plan, inquiries were made with local government officials as to the reason why they are a non-participant in the program. No responses were received.

Table 48. Emmet County Communities Participating in the NFIP

Municipality	Community ID	Floodplain Management /FIRM Map Adoption*	Current Effective Map Date	Reg- Emerg Date**	Implementation Method***	Implementation of Damage Provisions****
Cross Village Township	260745A	Y	6/1/2022	9/4/1986	The Emmet County Building Department is the designated agency to administer, apply and enforce the floodplain management regulations as contained in the state construction code. The FIRMS are declared to be a part of Section 1612.3 of the Michigan Building Code and provide the content of the “Flood Hazards” section of Table R301.2 (1) of the Michigan Residential Code.	Per the State of Michigan Building Code, if more than 50% of a building is damaged by a flood, the entire structure must comply with current construction code standards.
Friendship Township	261573A	Y	6/1/2022	6/1/2022		
City of Harbor Springs	260272A	Y	6/1/2022	5/16/1977		
Little Traverse Township	260748A	Y	6/1/2022	12/18/1986		
Village of Mackinaw City	260675A	Y	7/19/2022	9/18/1987		
City of Petoskey	260072A	Y	6/1/2022	10/19/1982		
Readmond Township	260755A	Y	6/1/2022	12/18/1986		
Springvale Township	261017A	Y	NSFHA as of 6/1/2022; panels not printed	3/3/2000	Local zoning ordinances regulate development pertaining to flood hazard areas.	
West Traverse Township	260721A	Y	6/1/2022	3/1/1987		

Data Source: FEMA Community Status Book Report, Accessed 1/5/2024

* Adoption of NFIP minimum Floodplain management criteria via local regulation.

** The date the community first joined the NFIP.

*** How local floodplain management regulations are implemented and enforced in Special Flood Hazard Areas.

****How participants implement the substantial improvements/substantial damage provisions of their floodplain management regulations after an event.

“NSFHA” = non-special flood hazard areas; all Zone C – an area that is in a moderate-to-low risk flood zone.

⁶ <https://www.fema.gov/glossary/repetitive-loss-structure>

⁷ <https://www.fema.gov/openfema-data-page/nfip-multiple-loss-properties-v1>

Table 49. Emmet County Communities Not Participating in the NFIP

Municipality	Community ID	Floodplain Management /FIRM Map Adoption*	Initial FIRM Identified / Current Effective Map Date	Sanction Date ⁶
Bear Creek Township	261574A	N	6/1/2022	6/1/2023
Bliss Township	261566A	N	6/1/2022	6/1/2023
Resort Township	261575A	N	6/1/2022	6/1/2023
Wawatam Township	261572A	N	6/1/2022	6/1/2023

Local Flood Mitigation Projects and Plans

FEMA's proposal of FIRM updates in 2018 prompted the City of Harbor Springs to complete a floodplain project in order to protect City infrastructure and private properties from a "100-year flood" event (a catastrophic flood that has a 1% chance of occurring every year). The project was completed in 2019 and allows flood waters from the Shay Drain to reach Lake Michigan without damaging City infrastructure or flooding private homes and businesses. This project included construction of a concrete culvert (which is also used as a pedestrian pathway) underneath M-119 that connects to the sidepath (engineered as a controlled spillway for floodwaters) on Zoll Street.

An additional FEMA floodplain mitigation project is included in the City of Harbor Springs' 2025-2030 Capital Improvement Plan for the year 2027. The "North FEMA Project" is estimated to cost \$75,000 to complete mitigation work in the Shay Drain floodplain area at Fairview Street, by the City's DPW building and Harbor Springs' public school property. The completion of the project may depend on the participation of the school and the nearby property owner, Irish Boat Shop.

⁶ A community that does not join the NFIP after being identified for one year as floodprone, has withdrawn from the program, or is suspended from it, faces the following sanctions:

1. No resident will be able to purchase a flood insurance policy.
2. Existing flood insurance policies will not be renewed.
3. No Federal grants or loans for development may be made in identified flood hazard areas under programs administered by Federal agencies such as HUD, EPA, and SBA;
4. No Federal disaster assistance may be provided to repair insurable buildings located in identified flood hazard areas for damage caused by a flood.
5. No Federal mortgage insurance or loan guarantees may be provided in identified flood hazard areas. This includes policies written by FHA, VA, and others.
6. Federally insured or regulated lending institutions, such as banks and credit unions, must notify applicants seeking loans for insurable buildings in flood hazard areas that there is a flood hazard and that the property is not eligible for Federal disaster relief.

Tornado

Tornadoes are rapidly rotating columns of air that impact the ground after forming from some of the severe thunderstorms that occur during Michigan's warm months. Tornadoes can cause catastrophic damage to either a limited or an extensive area. A tornado can have winds exceeding 200 miles per hour and can have widths over one mile. These storms are the most violent of the atmospheric storms since they have the potential to destroy buildings, uproot trees, hurl objects, and cause loss of life.

According to the National Oceanic and Atmospheric Administration/National Weather Service's Storm Prediction Center, tornadoes cause approximately 60 deaths and hundreds of millions of dollars in property damage each year. The Michigan State Police's *2019 Michigan Hazards Analysis*, Michigan is located on the northern fringe of the nation's tornado belt, and since 1996 has averaged about 18 tornadoes per year. The longer term annual average (since 1950) is 8 injuries and one death per year, and over \$17 million in property damages statewide.

Between 1999 and 2019, Michigan has had 314 reported tornado events with 52.9% as EF0 (weak) or EF1 (moderate), 38.9% reported as F0 or F1 (weak), 6.7% as EF2 (significant) or EF3 (severe), and 1.6% as F2 (strong). In Northern Michigan, tornados are most likely in the summer months, although some have occurred in the spring and fall.

Location

Tornadoes are a regional event that are not confined to geographic boundaries and can affect several areas at one time. Also, the magnitude of tornadoes may range across the affected areas. All of Emmet County is at risk from tornadoes. It is impossible to predict where and with what magnitude a tornado will touch down. Approximate trajectories of recorded tornadoes with NOAA are illustrated on the Hazard Areas Map in Appendix A.

Extent

The Fujita Scale (Table) categorizes tornado severity based on observed damage. The six-step scale ranges from F0 (light damage) to F5 (incredible damage). As of February 2007, the National Weather Service uses the Enhanced Fujita Scale (EF Scale), which ranges from EF0 to EF5. Based on the Fujita Scale, Emmet County's strongest tornado occurred on July 4, 1957 with winds ranging from 86-109 mph. It caused no injuries or deaths, but \$25,000 in property damage.

Table 50: Fujita and Enhanced Fujita Scale Comparison

Fujita Scale		EF Scale	
Fujita Scale	3-Second Gust Speed (mph)	EF Scale	3-Second Gust Speed (mph)
F0	45-78	EF0	65-85
F1	79-117	EF1	86-109
F2	118-161	EF2	110-137
F3	162-209	EF3	138-167
F4	210-261	EF4	168-199
F5	262-317	EF5	200-234

Source: FEMA

Previous Occurrences

Since 1953, Emmet County has had five reported tornados, which caused a total \$52,000 in reported property damage (Table 51). As a result of these tornadoes, there were no deaths, no injuries, and no reported crop damage.

An F1 tornado occurred in Petoskey in 1953. Its path was 33 yards wide. The exact location of the tornado is unknown.

An F1 tornado occurred in Petoskey on June 6, 1955. Its path was 1 mile long and 33 yards wide. The exact location/trajectory of the tornado is unknown. This tornado caused \$2,500 in property damage.

An F1 tornado touched down in the City of Harbor Springs on July 4, 1957, traveling in a northeast direction and ending in Pleasantview Township. Its path was 6.1 miles long and 33 yards wide, causing \$25,000 in property damage.

An F0 tornado occurred in Littlefield Township on August 18, 1987. Its path was 0.3 miles long and 30 yards wide. The exact location/trajectory is unknown. \$25,000 in property damages are reported for this event.

On August 14, 1996, an F0 tornado was spotted in a field northeast of Pellston Airport (McKinley Township). Its path was 0.1 mile long and 5 yards wide. The NOAA episode narratives for this event is as follows: *“Observers at the Pellston airport reported a small tornado northeast of the airport. It remained nearly stationary for much of its existence then moved northeast. The tornado touched down in a field and did no damage.”*

Table 51. Tornado Events in Emmet County

LOCATION	DATE	MAGNITUDE	DEATHS	INJURIES	PROPERTY DAMAGE
Petoskey	9/20/1953	F1	0	0	
Petoskey	6/6/1955	F1	0	0	\$2,500
City of Harbor Springs; West Traverse, Little Traverse, & Pleasantview Townships	7/4/1957	F1	0	0	\$25,000
Littlefield Township	8/18/1987	F0			\$25,000
McKinley Township	8/14/1996	F0	0	0	0
TOTAL	5		0	0	\$52,500

Source: NOAA - National Centers for Environmental Information

Probability of Future Events and Vulnerability Assessment

Since there have been four tornadoes events reported in the last 71 years, the data shows that there is a 7% annual chance a tornado would occur in a future year. While the chance for a tornado is low, if an event occurs, there is potential for a higher magnitude tornado to touch down. The cities of Petoskey, Harbor Springs, and adjoining communities, where the densities of population and developed lands are highest, would bear the greatest amount of impact from a tornado. Mobile homes are also more at risk from tornado-induced damage than homes built on permanent foundations (Table 52).

Table 52. Estimated Mobile Homes in Emmet County Communities

Community	Mobile Homes	% of Housing Units
Emmet County	1,376	6.30%
Littlefield Township	448	23.80%
Bear Creek Township	198	4.70%
Carp Lake Township	132	19.50%
McKinley Township	94	14.60%
Resort Township	87	5.90%
Alanson Village*	72	14.90%
Pellston Village*	51	14.10%
Maple River Township	49	7.20%
Little Traverse Township	48	2.60%
Bliss Township	45	10.50%
Harbor Springs City	45	4.20%

Community	Mobile Homes	% of Housing Units
Center Township	40	12.30%
Pleasantview Township	36	3.40%
Wawatam Township	33	6.10%
Readmond Township	32	6.50%
Springvale Township	30	2.90%
West Traverse Township	24	1.70%
Cross Village Township	19	6.30%
Friendship Township	16	3.40%
Mackinaw City Village*	5	0.80%
Petoskey City	0	0.00%

Source: U.S. Census Bureau. "Selected Housing Characteristics." American Community Survey, ACS 5-Year Estimates Data Profiles, Table DP04, 2022. *Note: Village counts are incorporated into counts for the townships surrounding the villages.

Tornados can appear quickly and cause significant damage. Aside from the two cities and three villages, the county population is geographically spread out and notifying them of tornado warnings or watches with an audible warning signal can be difficult.

Existing Programs and Resources

Emmet County currently uses the BeAlert public notification system, which is limited in efficacy as citizens must sign up for the service's phone alerts. As mentioned previously, outdoor recreation areas are abundant in every community in the county.

The City of Harbor Springs Fire Authority has sirens used for emergency purposes and at 12:00 p.m. for the City's noon whistle/siren.

Emergency alert sirens are also located on the North Central Michigan College campus in Petoskey.

Other emergency public notification methods available, as described previously, include IPAWS, the FEMA Mobile App, and NOAA Weather Radio All Hazards.

Extreme Temperatures

Prolonged periods of very high or very low temperatures are often accompanied by other extreme meteorological conditions, such as high humidity, drought, heavy snowfall, or high winds. Extreme heat or extreme cold primarily affect the most vulnerable segments of the population, such as the elderly, children, impoverished individuals, and people in poor health.

Nationwide, there have been approximately 175 deaths per year that are attributable to extreme heat according to the 2019 Michigan Hazard Analysis. The threats from extreme heat are heatstroke, sunstroke, muscle cramps, heat exhaustion, and fatigue. It is hazardous to livestock and agricultural crops, causes water shortages, exacerbates fire hazards, exacerbates respiratory problems, prompts excessive electrical energy demands, and causes infrastructure failures. Urban areas experience the most serious extreme heat with the combined high temperatures and high humidity that produce a heat-island effect.

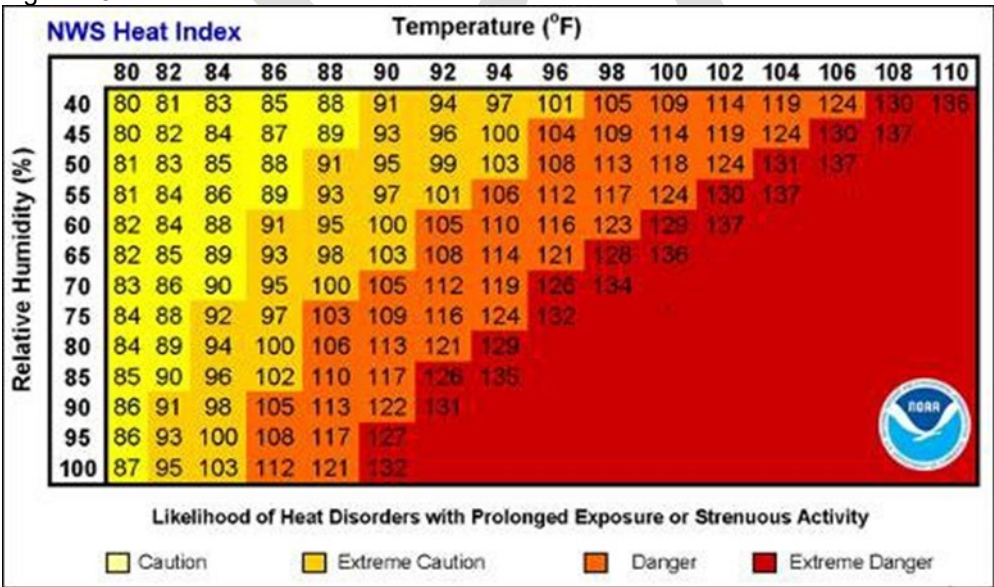
According to the 2019 Michigan Hazard Mitigation Plan, Michigan has 11 average annual extreme heat events with 0.4 average annual deaths and 41 average annual injuries.

In the United States, approximately 700 people die each year as a result of severe cold temperature-related causes according to the 2019 Michigan Hazard Analysis, with a significant number of deaths occurring due to illnesses or disease that are negatively impacted by severe cold weather, such as stroke, heart disease, and pneumonia. Exposure to extreme cold temperatures can be life threatening and can cause hypothermia and frostbite. According to the 2019 Michigan Hazard Mitigation Plan, Michigan has 35 average annual extreme cold events with 1 death, 9.4 average annual injuries, and \$6.4 million in average annual property and crop damage. Extreme cold affects transportation modes and power utilities, resulting in dead vehicle batteries and loss of power/heat.

Measuring Extreme Temperatures (Extreme Heat and Extreme Cold)

Extreme heat is measured with the National Weather Service’s Heat Index Chart (Figure 18). The chart uses relative humidity and air temperature to determine the likelihood of heat disorders with prolonged exposure or strenuous activity. Individuals are unable to shed excess heat from their bodies when they experience prolonged exposure to hot temperatures, which results in heat disorders.

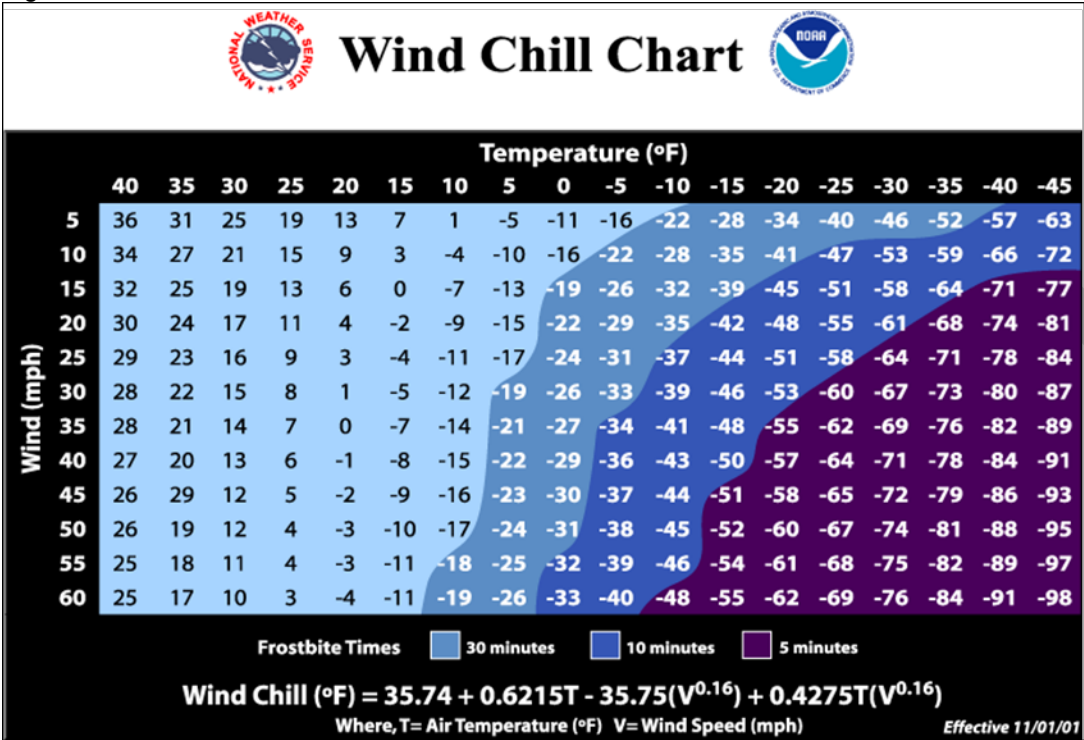
Figure 18. National Weather Service Heat Index



Source: National Weather Service

Extreme cold is measured with the wind chill index, which is a measure of the rate of heat loss from exposed skin caused by the combined effects of wind and cold. As the wind increases, heat is carried away from the body and reduces the external and internal body temperatures. Figure 19 is the NOAA Wind Chill Chart as it corresponds to various temperatures and wind speeds.

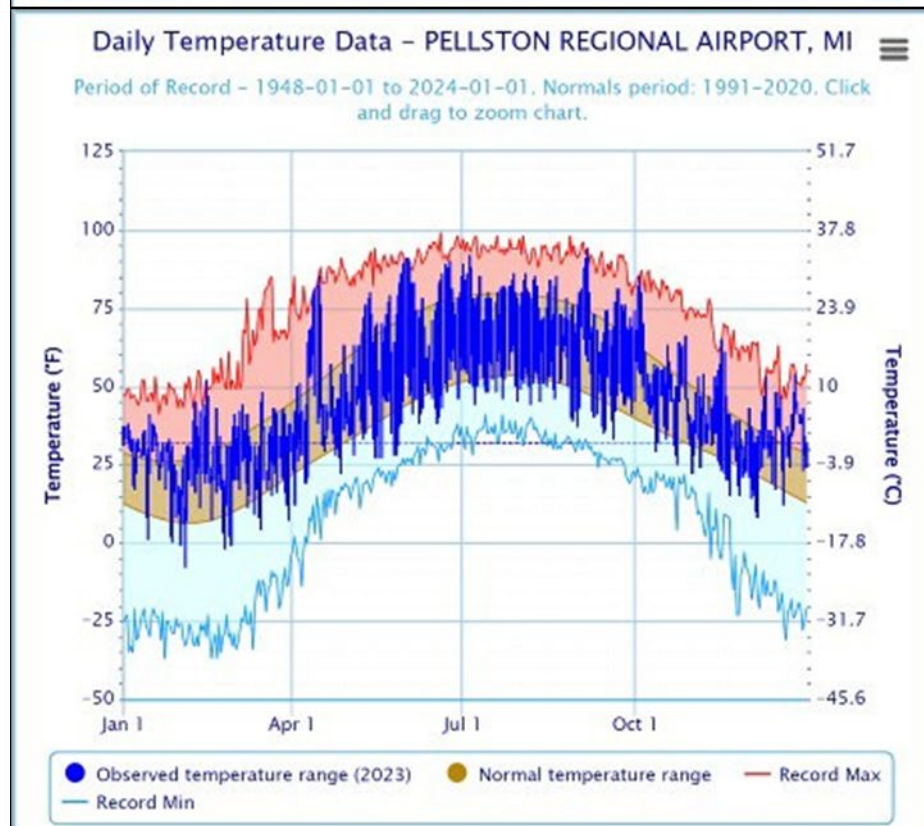
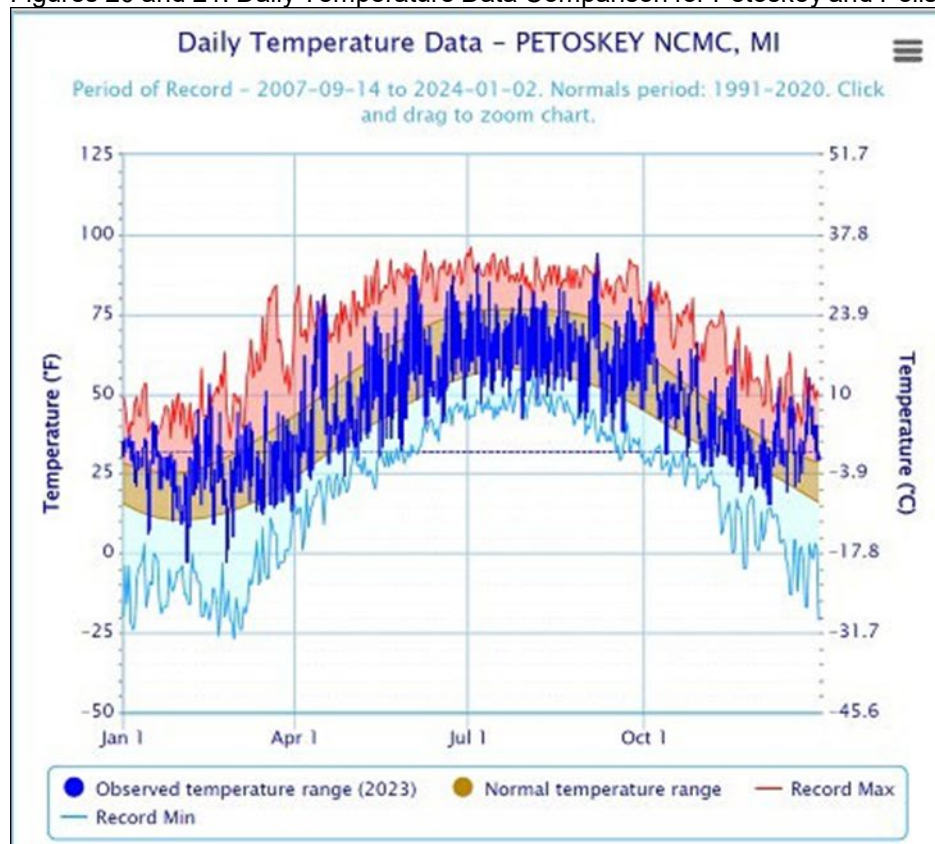
Figure 19. National Weather Service Wind Chill Chart



Source: National Weather Service

Figures 20 and 21 illustrate the daily observed temperatures at the NOAA weather stations in Petoskey (at North Central Community College, or NCMC) and Pellston (at the county airport) in 2023 (dark blue line). This data is shown in comparison to the daily maximum temperatures (red line), daily normals temperature range, and daily minimum temperatures (light blue line) for the time period on record. Pellston Airport is located at least 15 miles east of Lake Michigan and is surrounded by flat, plain-like topography. Petoskey's NCMC is located within 1.25 miles of Lake Michigan. These factors influence the daily temperature range for each location. Because of its proximity to Lake Michigan, Petoskey experiences a smaller range in daily high and low temperatures in comparison to Pellston. In other words, Petoskey and other lakeshore communities in Emmet County experience slightly warmer minimum temperatures and cooler maximum temperatures than Pellston and other communities located further inland from Lake Michigan.

Figures 20 and 21: Daily Temperature Data Comparison for Petoskey and Pellston, 2023



Source: NOAA Climate Data Online <https://www.weather.gov/wrh/Climate?wfo=apx>

Location and Extent

Extreme temperatures are a regional event that are not confined to geographic boundaries and range in severity across the affected areas. All of Emmet County is at risk from extreme temperature events.

Previous Occurrences

Emmet County has had two extreme heat events that occurred in the summers of 2001 and 2018 (Table 53). The events were not associated with any reported deaths or property/crop damages. The heat events consisted of hot and humid conditions that caused outdoor events to be modified and attendance at outdoor events to be lower than normal. The NOAA episode narratives are provided below.

Table 53. Extreme Heat Events, Emmet County

LOCATION	DATE	EVENT TYPE	DEATHS	NOAA EPISODE NARRATIVE
EMMET (ZONE)	8/1/2001	Heat	0	Excessive Heat was also a problem the first two weeks in August across all of northern Michigan. Temperatures reach the mid to upper 90s, on average, a few days each year; however, for a 5 day (8/5 - 8/9) stretch overnight low temperatures failed to fall below the lower 70s in most areas. This very humid air mass was unusual for northern Michigan, an area which typically sees cool nighttime temperatures and for this reason has very few homes with air conditioners. Most outdoor events were modified due to the forecasts of hot and humid conditions. County fairs sent animals home, yet still there were livestock losses at fairs in Otsego and Alcona counties. Attendance at county fairs was well below normal and this was attributed to the heat.
EMMET (ZONE)	6/30/2018	Excessive Heat	0	The month of June closed with one of the hottest days in recent memory. Highs were well into the 90s, including 99 at Alpena, and 98 at Traverse City and Gaylord. The National Weather Service office near Gaylord also hit 98; that was (by several degrees) the warmest reading recorded at that location since observations began there in the late 1990s. Heat indices exceeded 105 degrees across most of northern lower Michigan, and some locations exceed 110. The warmest reported heat index on the day was 114 near Indian River. There were estimated to be between 25 and 30 individuals who visited local hospitals due to heat-related illnesses.

Source: NOAA: National Centers for Environmental Information

There have been six extreme cold events reported for Emmet County (Table 54). The events were not associated with any deaths or injuries. One killing freeze in April 2012 caused \$5 million in crop damages in Emmet County.

Table 54. Extreme Cold Events, Emmet County

LOCATION	DATE	EVENT TYPE	INJURIES, DEATHS, DAMAGES	EVENT NARRATIVE
EMMET (ZONE)	2/4/2007	Extreme Cold / Wind Chill	0	High temperatures on the 4th (Super Bowl Sunday) were around zero, with low temperatures that night from five to ten below zero. Gusty northwest winds produced hazardous wind chills of 20 to 30 below zero, along with blowing and drifting snow. Many area schools closed on the 5th, due to the extreme cold and poor road conditions.
EMMET (ZONE)	4/27/2012	Frost/Freeze	\$5,000,000 in crop damages in Emmet County	A killing freeze caused extreme damage to agriculture, particularly in the fruit belt of Northwest Lower Michigan. Traverse City saw low temperatures of 25 degrees on the 27th, 31 degrees on the 28th, and 26 degrees on the 29th. These values were not exceptionally colder than normal lows, which are in the middle 30s. Ultimately, the main culprit was a stretch of unprecedented warmth in mid-March, which included five consecutive 80-degree days (17th-21st). This caused fruit trees to bud out far, far ahead of schedule, and left them vulnerable to even relatively normal weather as the spring progressed. The tart cherry crop was a total loss, while other orchard fruits such as sweet cherries, apples, pears, and peaches saw losses exceeding 90% of the expected crop.
Emmet, Charlevoix, Cheboygan, Chippewa, Delta, Gogebic, Luce, Mackinac, and Marquette Counties	12/13/2014	Deep Frost*	-	Governor Declared Emergency
EMMET (ZONE)	2/14/2015	Extreme Cold / Wind Chill	0	A clipper system passing just north and east of Michigan would bring a multitude of weather hazards. Widespread light snow occurred ahead of the system's cold front, but that snow was enhanced by Lake Michigan into northwest lower Michigan. Snowfall totals of 6 to 8 inches were seen, especially west and southwest of Traverse City, with the highest amounts near Wellston. The coldest air of the winter so far surged in behind the cold front, along with gusty northwest winds and lake effect snow. Considerable snowfall, blowing and drifting snow, and low wind chills were realized in northwest lower Michigan. Across the rest of northern Michigan, away from the temperature-mitigating effects of Lake Michigan, wind chills reached warning criteria. Wind chills reached 30 to 40 below zero in northern lower Michigan, and 40 to 50 below zero in eastern upper.
EMMET (ZONE)	2/19/2015	Extreme Cold / Wind Chill	0	The second blast of extremely cold air into northern Michigan in about a week. This event featured colder air (including the coldest high temperature ever recorded in Gaylord), but not quite as much wind, as the event a week previous. As a result, wind chills were not quite as drastically cold. Still, wind chills reached 30 to 40 below zero across part of northern Michigan, bottoming out at -43 near Cadillac early in the morning on the 19th.
STATEWIDE	1/29/2019	Extreme Cold / Wind Chill*	-	Governor Declared Statewide Emergency. Wind chills of 15 to 30 below zero were common in northern lower Michigan. Wind chills were much colder in eastern upper Michigan, including -51 at Kinross, and -42 at Sault Ste. Marie and Mackinac Island.

Source: NOAA: National Centers for Environmental Information Note: * not an event recorded in the NOAA NCEI database; sourced from MSP 2019 *Michigan Hazard Analysis*

Probability of Future Events and Vulnerability Assessment

Since 2001, there have been two extreme heat events in Emmet County. This indicates there is an 8.7% annual chance than an extreme heat event would occur in a future year.

Since 2007, there have been six extreme cold events in Emmet County. This indicates there is a 35% chance an extreme cold event would occur in a future year. Since extreme cold events tend to occur during the winter months and are coupled with blustery winds and snowstorms, these events may have been reported as other hazards or not at all, which means there may have been more extreme cold events in the county.

Extreme heat and cold events are more likely to impact unsheltered populations, such as the urban homeless population and people working or recreating outside. The following locations can serve as emergency shelters in the event of an extreme heat/cold emergency in the county: the Emmet County Fairgrounds, Odawa Casino and Hotel, and the Village of Mackinaw City's recreation building.

The agriculture industry in the county is also vulnerable to unseasonable temperature fluctuations, such as the killing frost/freeze that occurred in 2012.

Anecdotally, emergency personnel see more fatalities during extreme temperature events. Vulnerable populations may not be able to find or access heating or cooling stations, or communicate their needs. In addition to human vulnerability to extreme temperatures, because heat is an additive, there are also environmental concerns when heat increases the risk of wildfire and drought.

The *Northwest Lower Michigan Coastal Resilience Atlas* written by the Land Information Access Association completed a Heat Vulnerability Assessment⁷ of coastal communities. A community's vulnerability is their exposure to the hazard (determined by tree canopy and impervious surface coverage) + their sensitivity. Sensitivity is determined by the following factors:

- Persons > 65 years
- Persons living alone
- Minority (non-white) persons
- Persons living below the poverty threshold
- People > age 25 with less than a high school education
- Disability status (i.e., ambulatory difficulty, mental disability)

Considering all of these factors, Figure 22 indicates the levels of vulnerability to extreme heat events for the City of Petoskey's population (by census block). Similar maps were created in the *Atlas* for the City of Harbor Springs, the Village of Mackinaw City, and the townships of Wawatam, Bliss, Cross Village, Readmond, Friendship, West Traverse, Little Traverse, Bear Creek and Resort.

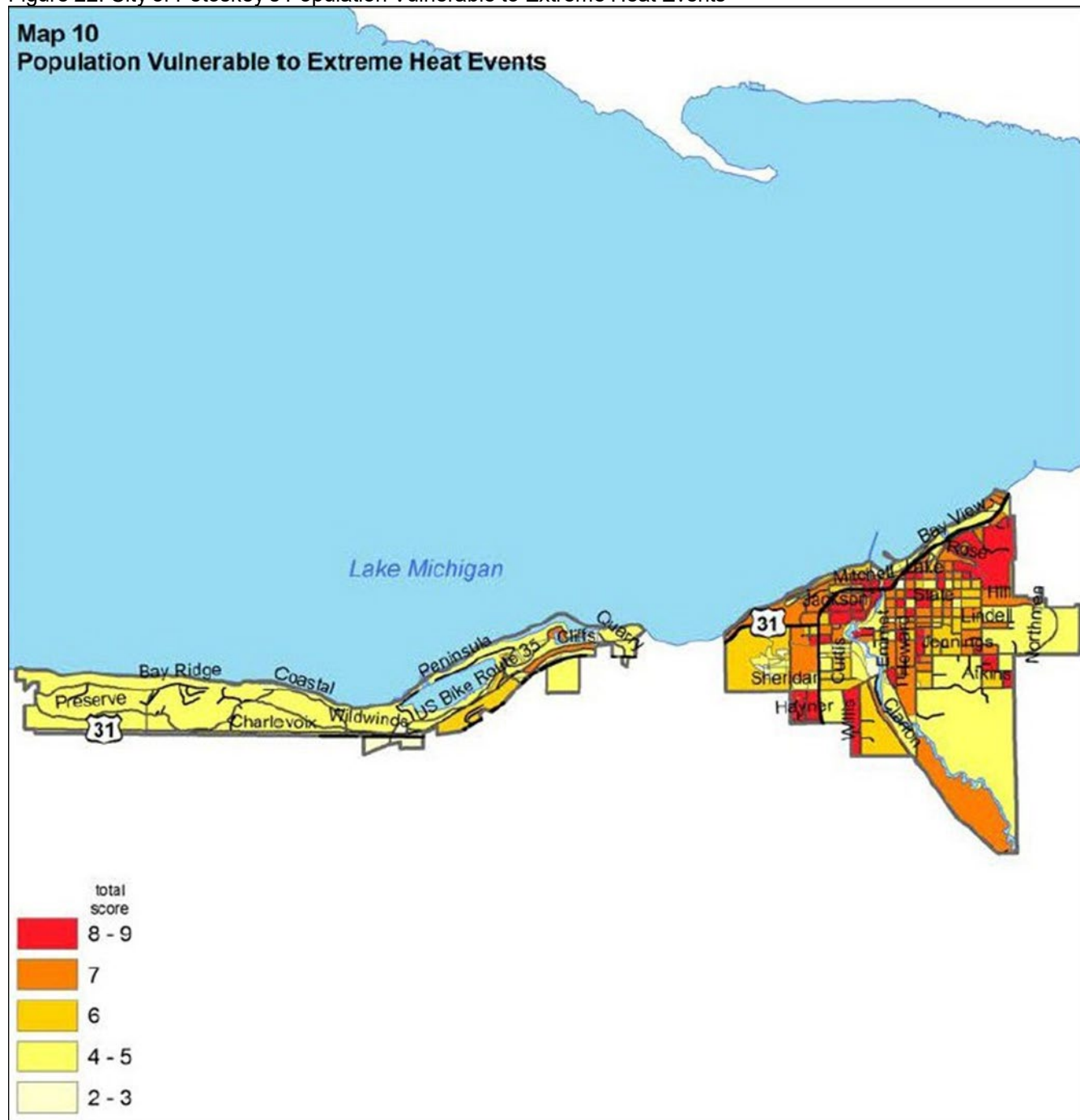
Additionally, as previously described in Section III of this plan, approximately 24.6% of Emmet County residents are over age 65; an estimated 9% of households are in poverty; an estimated 25% of households are considered "Asset Limited, Income Constrained, and Employed"; and an estimated 12.8% of the population has one or more type of disability. Additionally, an estimated 44.8% of the housing stock in the county is over 40 years old. Many homes do not have air conditioning, which may be needed more often with expected increasingly warmer summers in Michigan.

Existing Programs and Resources

Emmet County currently uses the BeAlert public notification system, which is limited in efficacy as citizens must sign up for the service's phone alerts. As mentioned previously, outdoor recreation areas are abundant in every community in the county. Other emergency public notification methods available, as described previously, include IPAWS, the FEMA Mobile App, and NOAA Weather Radio All Hazards.

⁷ Land Information Access Association. (2019). *Northwest Lower Michigan Coastal Resilience Atlas*. http://www.resilientmichigan.org/nw_atlas.asp

Figure 22. City of Petoskey's Population Vulnerable to Extreme Heat Events



Source: LIAA Northwest Lower Michigan Coastal Resilience Atlas, page 749

Drought

Drought is a normal part of the climate cycle. It is a slow-moving hazard, which causes people to underestimate the damage it can do, but losses from drought are as substantial as those from hurricanes, tornadoes and other faster-moving disasters. Drought can cause crop loss; affects domestic water supply, energy production, public health, and wildlife; and contributes to wildfire risk.

Location

Drought is a regional event that is not confined to geographic boundaries and range in severity across the affected areas. All of Emmet County is at risk from a drought event.

Extent

The Palmer Drought Severity Index (PDSI) uses readily available temperature and precipitation data to estimate relative dryness. It is a standardized index that generally spans -10 (dry) to +10 (wet). Maps of operational agencies like NOAA typically show a range of -4 to +4, but more extreme values are possible. The PDSI has been reasonably successful at quantifying long-term drought.

The U.S. Drought Monitor combines several input sources including the PDSI and the Standardized Precipitation Index to prepare a weekly map showing parts of the U.S. that are in drought. The map uses five classifications: abnormally dry (D0), showing areas that may be going into or are coming out of drought, and four levels of drought: moderate (D1), severe (D2), extreme (D3) and exceptional (D4) (Figure 23).

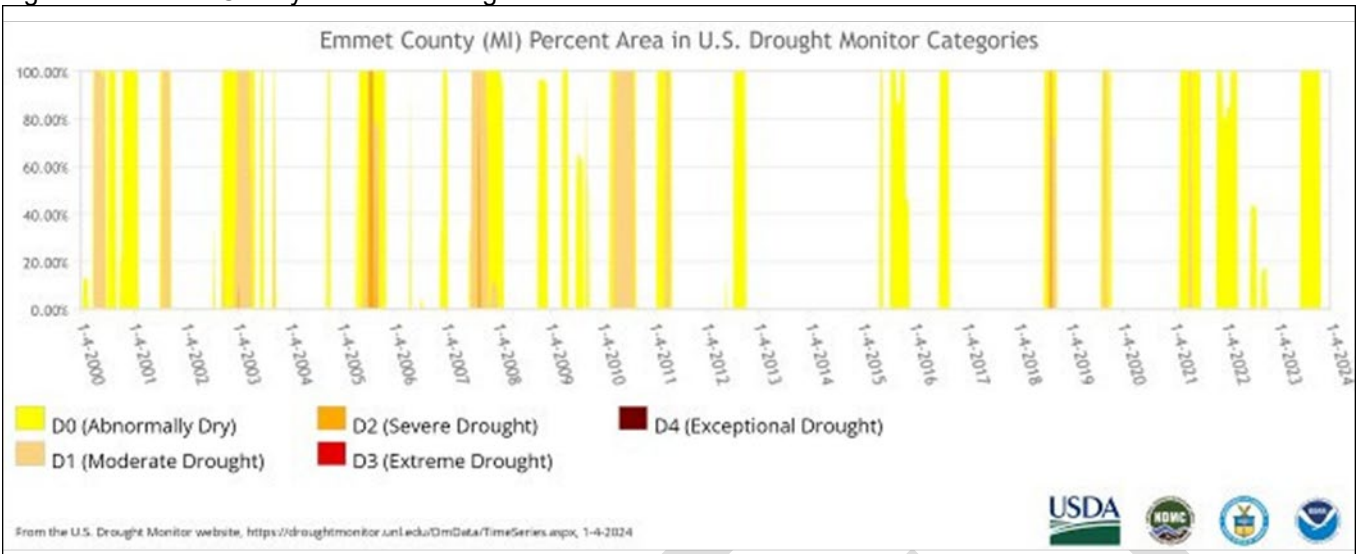
Figure 23. U.S. Drought Categories and Possible Impacts

Category	Description	Possible Impacts
D0	Abnormally Dry	Going into drought: <ul style="list-style-type: none">• short-term dryness slowing planting, growth of crops or pastures Coming out of drought: <ul style="list-style-type: none">• some lingering water deficits• pastures or crops not fully recovered
D1	Moderate Drought	<ul style="list-style-type: none">• Some damage to crops, pastures• Streams, reservoirs, or wells low, some water shortages developing or imminent• Voluntary water-use restrictions requested
D2	Severe Drought	<ul style="list-style-type: none">• Crop or pasture losses likely• Water shortages common• Water restrictions imposed
D3	Extreme Drought	<ul style="list-style-type: none">• Major crop/pasture losses• Widespread water shortages or restrictions
D4	Exceptional Drought	<ul style="list-style-type: none">• Exceptional and widespread crop/pasture losses• Shortages of water in reservoirs, streams, and wells creating water emergencies

Source: US Drought Monitor

Based on the historical data presented, between 2000 and 2023, Emmet County encountered its worst levels of drought (D2) in January 2003; August 2005; August and September 2007; and August 2018 (Figure 24).

Figure 24. Emmet County Historical Drought Levels



Previous Occurrences

There have been three major drought events on record for Emmet County (Table 55). There were no reported deaths, injuries, or damages associated with these events.

Table 55. Major Drought Events in Emmet County

LOCATION	DATE	EVENT TYPE	INJURIES, DEATHS, DAMAGES	EVENT DESCRIPTION
Emmet County and 43 other counties	3/2/1977	Drought	0	Federally Declared Emergency (3035)
Emmet County (Zone)	8/28/2007 to 8/31/2007	Drought	0	Drought conditions (severe, D2) expanded into the tip of Northern Michigan by the end of August. The dry conditions in the region dated as far back as May 2007, when only 1.09 inches of rain fell in Pellston. June rainfall was 1.92 inches. July rainfall was near normal and brought some respite, but August saw just 1.21 inches of rain at Pellston. A ban on burning was issued for most of the state in mid-August, the first such ban since 1998. Golf courses and farmers complained of very high utility bills, due to the need for near-constant irrigation. Corn and bean crops were severely impacted. Rains in September would partially alleviate drought conditions for a spell.
Emmet County (Zone)	9/1/2007 to 9/10/2007	Drought	0	Drought conditions (severe, or D2) carried over from August in Eastern Upper Michigan and far Northern Lower Michigan. Several rain events eased the drought by mid-month. The area received half an inch to an inch of rain on September 3-4, again on the 7th, and again on the 11th.

Sources: NOAA National Centers for Environmental Information; MSP 2019 Michigan Hazard Analysis

Probability of Future Events and Vulnerability Assessment

There have been three occurrences of a drought incident affecting Emmet County since 1977. This indicates a 6.4% annual chance of a future drought event in Emmet County. In Northern Michigan's forested regions, drought can adversely impact timber and agricultural production and some tourism and recreational enterprises. This can also cause a drop in income, which impacts other economic sectors.

Based on the most recent climate change models, the climate of Emmet County will continue to warm, with greater increases in average temperatures during the winter months and at night. One of the anticipated impacts of this is an increased risk of drought, particularly in summer months.

The biggest problem drought presents, however, is the increased threat of wildfire. Every community in the county (except for the Village of Mackinaw City) has scattered areas of pine trees which are highly vulnerable to wildfire in dry soil conditions (see the Environmental Features map in Appendix A). Public input sessions for the development of this plan indicated particular concern for agricultural areas of the county. Additionally, many remote areas in the county have limited access via seasonal roads in the event of a wildfire.

Additionally, the threat to water sources should also be considered. Even drought events in category D1 experience water well level decline. Drought events combined with excessive heat can also have severe impacts on the health of the elderly, disabled and lower income people.

Existing Programs and Resources

Emmet County currently uses the BeAlert public notification system, which is limited in efficacy as citizens must sign up for the service's phone alerts. Other emergency public notification methods available, as described previously, include IPAWS, the FEMA Mobile App, and NOAA Weather Radio All Hazards.

Wildfire

A wildfire is an unplanned, uncontrolled fire in grassland, brushland, or forested areas. Wildfires can occur in any forest or grassland type under dry conditions; however, some forest types are more susceptible to wildland fires. For example, jack and red pine forest stands have a high risk for wildfires, as they are dependent on fire to provide all the right conditions for regeneration, while aspen and white pine forest stands have a moderate risk.

The primary cause of wildfire is from human activities, specifically burning outdoor debris. Recently, only about 4% of all wildfires in Michigan were caused by lightning strikes, and most other causes have been attributed to human activity. Most Michigan wildfires occur close to where people live and/or recreate, which puts both people and property at risk. The immediate danger from wildfires is the destruction of property, timber, wildlife, and injury or loss of life of persons who live in the affected area or who are using recreational facilities in the area. Long-term effects include scorched and barren land, soil erosion, landslides/mudflows, water sedimentation, and loss of recreational opportunities.

Approximately 55% (20.4 million acres) of Michigan's total land area is forest cover. The vast forests provide Michigan with the largest state-owned forest system in the United States. In addition, Michigan has the fifth largest quantity of timberland acreage, with 19.3 million acres (including hardwoods and softwoods). That vast forest cover is a boon for both industry and recreation, and these areas have been gradually increasing in recent years. However, it also means that many areas of Michigan are vulnerable to wildfires.

Michigan's fire season starts in early spring, when leaves and grasses remain dry from fall and winter and trees are not yet green. Wildfires are often accompanied by drought where dry conditions increase the potential to burn. Occasionally a thunderstorm will roll through and lightning will strike, causing sparking of dry leaves and dead wood. High winds can then spread wildfire. Wildfires can become unpredictable in windy conditions or when the wind changes direction suddenly. Cooler nighttime temperatures often help suppress wildfires and the potential for wildfire; however Michigan has had several major fire events.

According to MDNR and U.S. Forest Service records, between 1910 and 1949, over 5.8 million acres of forest were burned in the state of Michigan; an average of 145,000 acres per year. By comparison, it was reported that between 1950 and 1996, the MDNR and U.S. Forest Service were involved in suppressing over 46,100 wildfires that burned 390,000 acres of forest, which averages only 8,300 acres burned per year. This drastic reduction in the acres of timber burned was largely the result of (1) increased use of specialized equipment to suppress the fires, and (2) intensified efforts toward fire prevention.

Location

All Emmet County communities and developed areas are vulnerable to wildfires since the community centers and rural residential developments interface with the high risk forest types (e.g. Red Pine, Eastern White Pine, and Jack Pine). In terms of tree type and coverage, there 9,759 acres of Red Pine (4.8% of forested land cover); 1,068.49 acres of Jack Pine (0.5%) and 388.74 acres of White Pine (0.2%) in Emmet County. As shown in the Environmental Features map in Appendix A, Red Pine and Eastern White Pine forest types are scattered throughout the county. Many of the pine forest areas overlap with publicly owned lands. Concentrations of pine forest are located along the Lake Michigan shoreline in Wawatam, Bliss, Cross Village, and Bear Creek Townships (including Petoskey State Park); around Paradise Lake in Carp Lake Township; and in McKinley and Maple River Townships around the Village of Pellston and the County Airport.

Extent and Previous Occurrences

Extent can be measured by the number of acres burned and the cost of property damage. According to the Michigan State Police's *2019 Michigan Hazard Analysis*, between 1981 and 2018 there were 377 reported fires on land in Emmet County under MDNR jurisdiction. This equated to 649.6 total acres burned, averaging 9.9 acres burned and 17.1 wildfires per year. No wildfires were reported as a hazard event in Emmet County in the NOAA NCEI database.

The MDNR's Wildland Fire interactive mapping application depicts the locations of past and present wildland fire incidents throughout Michigan and the resources that are available to manage them. A search in the application indicates that between 2014 and 2023, there were 54 wildland fire incidents in Emmet County (Tables 56-58). Most of the fires were small (an acre or less burned) and were often caused by human activities such as open debris burning, campfires or firework usage. Two large fires were caused by prescribed burns on MDNR land.

Table 56. Wildland Fire Incidents in Emmet County, 2014-2023

Date	Jurisdiction	Location	Acres Burned	Fire Source
4/13/2014	Cross Village Township	State Road, South of Forest Ave.	0.1	Structure
4/28/2014	McKinley Township	Douglas Lake Road	0.3	Power Line
4/28/2014	Springvale Township	Pickerel Lake Rd	0.8	Debris Burn
5/10/2014	Pleasantview Township	Brutus and Conway Roads	0.1	Debris Burn
5/29/2014	Little Traverse Township	SE of Hathaway and Pleasantview Roads	0.1	Misc.
6/4/2014	West Traverse Township	Marion Drive	0.9	Debris Burn
7/5/2014	Maple River Township	McPhee Creek, NE of Brutus and North Ayr Roads	0.8	Campfire
4/14/2015	Resort Township	SW Resort Pike and Williams Road	0.1	Misc.
4/18/2015	Little Traverse Township	SW of Hedrick and Catob Roads	3.5	Debris Burn
4/25/2015	Maple River Township	Brutus and Snider Roads	1	Campfire
5/1/2015	Maple River Township	NE of Valley and Sunny Ridge Road	0.5	Debris Burn
5/2/2015	Little Traverse Township	NE of Powers and Conway Roads	1.6	Misc.
5/3/2015	Bear Creek Township	NE Greenwood and Cedar Valley Roads	0.2	Misc.
5/14/2015	Springvale Township	*Fireline Road; State Land Prescribed Burn	53	Primary fuel source: unknown
5/7/2015	Resort Township	Manthei and Townsend Roads	0.1	Misc.
5/8/2015	Pellston	NW of State and Townline Roads	0.1	Misc.
5/18/2015	Center Township	SW ov Van and Pleasantview Roads	0.1	Misc.
5/23/2015	McKinley Township	US-31, north of Van Creek	0.1	Misc.
5/23/2015	Maple River Township	Pine Trail and Woodland Road	0.6	Power Line
6/29/2015	Littlefield Township	Powers and Luce Street	2.5	Debris Burn
4/23/2016	Maple River Township	Brutus Road	0.1	Misc.

Date	Jurisdiction	Location	Acres Burned	Fire Source
4/28/2016	Springvale Township	*Hopper Road/County Line Road; State Land; Prescribed Burn	53	Primary Fuel Source: Open Lands - Light Load
5/9/2016	Springvale Township	Pickerel Lake Rd	2	Misc.
5/10/2016	Wawatam Township	NW of US31 and Mackinaw Hwy.	4.5	Structure Fire
5/11/2016	Center Township	Canby Road	0.1	Structure Fire
5/17/2016	Wawatam Township	NW of US31 and Mackinaw Hwy.	0.1	Debris Burn
5/21/2016	Little Traverse Township	Quick Rd., between Hedrick and Pleasantview	1.5	Misc.
7/4/2016	Petoskey	Bear River near Mitchell Street	0.1	Misc.
7/5/2016	Maple River Township	S. of Ringler Road	0.5	Fireworks
11/13/2016	Cross Village Township	Arbutus Road	7	Misc.
4/26/2017	Little Traverse Township	Conway Commons Mfg. Home Community	0.1	Arson
3/24/2018	Petoskey	Atkins Road	1.1	Debris Burn
4/30/2018	Springvale Township	Ellsworth Road	0.1	Debris Burn
5/9/2018	Maple River Township	Milton Road	1.5	Debris Burn
5/13/2018	Maple River Township	Cedar Road	0.1	Equipment
5/18/2018	Maple River Township	Woodland Road	1	Debris Burn
7/7/2018	Littlefield Township	Barney Road	1.2	Debris Burn
7/20/2018	McKinley Township	Beckon Road	0.1	Misc.
4/15/2019	Littlefield Township	Barney Road	3.2	Debris Burn
4/20/2019	Carp Lake Township	Elder Road	1.3	Debris Burn
4/21/2019	Village of Alanson	Chicago Street	0.5	Misc.

Date	Jurisdiction	Location	Acres Burned	Fire Source
6/8/2019	Little Traverse Township	Leigl Drive	0.1	Campfire
7/22/2019	Bliss Township	Gravel pit, NW of Pleasantview and Munger Roads	2.5	Misc.
8/25/2019	McKinley Township	Maple River	0.1	Campfire
4/1/2021	Carp Lake Township	DeKruif Road	13	Misc.
4/23/2021	Springvale Township	Heaton Road	1	Misc.
4/12/2022	Littlefield Township	Smith Road	2.2	Debris Burn
4/29/2022	Little Traverse Township	Dayton Road	1.2	Misc.
4/30/2022	Friendship Township	Lamkin Road	1	Debris Burn
7/27/2022	Little Traverse Township	Conway Commons Mfg. Home Community	0.1	Equipment
4/15/2023	Center Township	Valley Road	1.7	Misc.
6/24/2023	Springvale Township	Blanchard Road	0.1	Debris Burn
7/4/2023	Maple River Township	Robinson Road, W. of Village of Pellston	0.1	Fireworks
7/4/2023	Maple River Township	Robinson Road, W. of Village of Pellston	0.5	Fireworks
54 Total Wildland Fires			169.2 Total Acres Burned	

Source: Michigan DNR Wildland Fire Application <https://www.mcgi.state.mi.us/wildfire/index.html>

Table 57. Wildland Fires by Year in Emmet County, 2014-2023

Year	Total Wildland Fires
2014	7
2015	13
2016	10
2017	1
2018	7
2019	6
2020	0
2021	2
2022	4
2023	4
Total	54
Avg. Fires/Yr.	5.4

Source: Michigan DNR Wildland Fire Application <https://www.mcgi.state.mi.us/wildfire/index.html>

Table 58. Number of Wildland Fires by Jurisdiction, Emmet County, 2014-2023

Jurisdiction	# Wildland Fires
Maple River Township	11
Little Traverse Township	8
Springvale Township	7
Littlefield Township	4
McKinley Township	4
Center Township	3
Cross Village Township	2
Carp Lake Township	2
Petoskey	2
Resort Township	2
Wawatam Township	2
Bear Creek Township	1
Bliss Township	1
Friendship Township	1
Pellston	1
Pleasantview Township	1
Village of Alanson	1
West Traverse Township	1
Total	54

Source: Michigan DNR Wildland Fire Application <https://www.mcgi.state.mi.us/wildfire/index.html>

Probability of Future Events and Vulnerability Assessment

There is a 100% annual chance of a wildfire event in Emmet County. Nearly 46% of the total lands in Emmet County are forested and a major source of economic and ecological benefit. Red Pine, Eastern White Pine, and Jack Pine forest are scattered throughout the county and are susceptible to wildfires in drought conditions. Jack pine is the most flammable pine species.

Wildfire data for Emmet County (Tables 56-58) indicate that the County can expect an annual average of 5.4 wildfire events, with most of the events occurring in the spring and summer seasons. Between 2014 and 2023, Maple River Township experienced the greatest number of wildland fires (11), followed by Little Traverse Township (8) and Springvale Township (7).

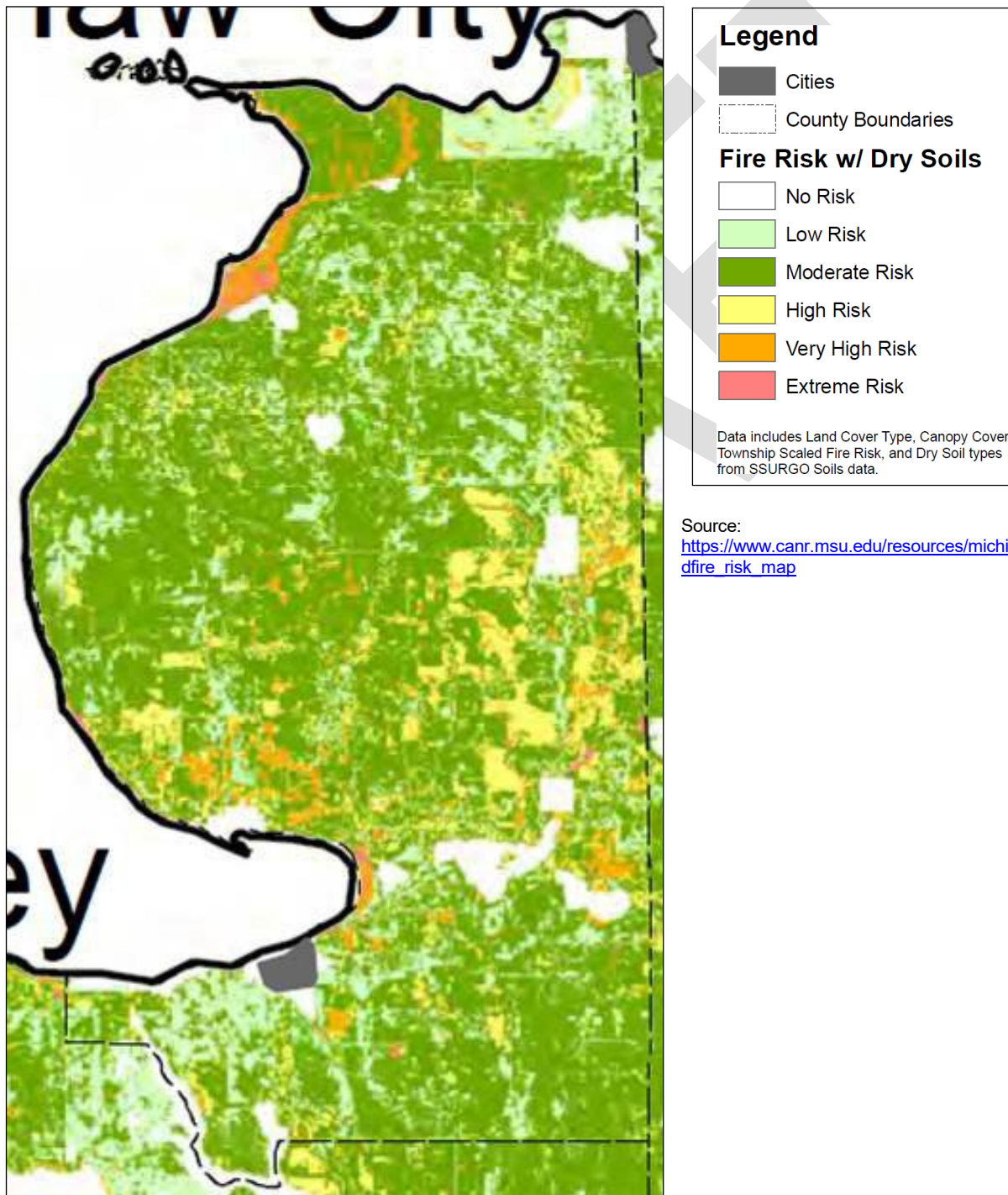
Information obtained from participants in the March 2023 public input session helped to identify local areas of concern in the county pertaining to wildfire. These areas include the following:

- Cross Village Township: Chippewa Drive/Lake Shore Drive/Sturgeon Bay Drive
- Little Traverse Township: Quick Road corridor between Hoyt and Pleasantview Roads
- Concentrations of farmland in the townships of Bliss, Carp Lake, Center, McKinley, Pleasantview and West Traverse

Additionally, the Michigan Department of Natural Resources (MDNR) created a map in 2017 that identifies wildfire risk in Michigan, utilizing factors such as land cover, canopy, and soil dryness (Figure 25). In Emmet County, areas with very high risk to extreme risk include the areas of critical dunes (in Wawatam, Cross Village, Bliss, Little Traverse, and Bear Creek Townships) and concentrations of pine forest.

Factors that increase fire risk include dead or dying trees as a result of disease/invasive species, invasive species itself, lightning strikes, and human factors such as the number of persons residing, camping, or traveling through the County. Historically, Michigan's landscape has been shaped by wildfire; however, over the last several decades, the current landscape has transformed from wildland to residential development. With the increase in residential development in and around rural areas prone to wildfires, there is an increase in the potential for loss of life and property damage. Local fire departments have mutual aid agreements in order to provide additional coverage for rural, sparsely populated, or difficult to reach areas. Residential and camping areas in rural parts of the county are often isolated from town centers and emergency services. Many of these areas interface with public lands and local emergency services coordinate fire services with State (MDNR) fire protection agencies.

Figure 25. Excerpt of MDNR's Michigan Wildfire Risk Map Showing Emmet County



Source:
https://www.canr.msu.edu/resources/michigan_statewide_wildfire_risk_map

The locations of fire department stations in the County are listed in Table 32 of this plan.

Bear Creek Township is undertaking construction of a new fire hall at McDougal and Click Roads to better accommodate the need for increased firefighting response as the township continues to grow in population.

Maple River Township has a short-term to medium-term goal of creating a fire substation in Brutus (an unincorporated community in the central portion of the Township) to allow for quicker access to rapid response equipment. The Township utilizes the services of the Pellston Fire Department, located off of US-31, about four miles north of Brutus. About one-third of the Pellston Fire Department staff live around Brutus or travel through Brutus on US-31 to reach the Pellston fire hall. No reasonable transportation alternative to US-31 exists between Maple River Road and Brutus Road around the community of Brutus.

As of 2025, Wilderness State Park is in the process of updating their Wildfire Management Plan. Once it is completed and approved by the MDNR it will be shared with the local fire departments and the Emmet County Emergency Management Office.

Dense Fog

Fog forms when water vapor condenses into tiny liquid water droplets that remain suspended in the air just above the Earth's surface, reducing visibility to values equal to or below locally/regionally established values for dense fog (usually 1/4 mile or less) and impacting transportation or commerce.

Two ways that air can become saturated with water are by cooling it to its dew point temperature, or by evaporating moisture into it to increase its water vapor content. Although most fog, by itself, is not generally a hazard because it does not actually apply damaging forces, the interaction between humans and fog can be a dangerous situation, sometimes resulting in disastrous consequences. It must be noted, however, that freezing fog (a hazard for which the National Weather Service issues special statements) can cause direct harm by causing slickness on roadways, walkways, bridges, and highway ramps, and therefore leading to serious transportation accidents.

Fog is not so easy to classify as a severe and high-impact hazard, although it has caused costs and casualties in the transportation sector, sometimes with deadly consequences. Fog has played a contributing role in several multi-vehicle interstate highway pileups during recent years. While statistics suggest that highway accidents and fatalities, in general, have fallen, that trend is not evident with respect to accidents and fatalities caused by fog. The vast majority of automotive accidents are caused by unsafe driving habits and risk-taking behaviors, such as following too closely behind another vehicle, driving too fast for weather and visibility conditions, and distracted driving. Airplanes have their own inherent vulnerabilities when foggy conditions develop and make a safe landing more difficult.

Fog can be very dangerous when it reduces visibility. Although some forms of transport can penetrate fog using radar, road vehicles have to travel slowly and use their lights to become visible to each other. Localized fog is dangerous if drivers are surprised by it. At airports, some efforts have been made to develop methods (such as using heating or spraying salt particles) to aid fog dispersal, especially at temperatures near or below freezing.

One severe fog event is estimated to occur in Michigan approximately every two years. Property damage can be significant for vehicles, although real property and structures are usually unaffected. Fog has not yet been identified as one of the most significant hazards in any of Michigan's local hazard mitigation plans.

Location

Dense fog can be a local, regional, or state-wide event that is not confined to geographic boundaries and ranges in severity across the affected areas. All of Emmet County is at risk from the occurrence and impacts of dense fog.

Extent / Previous Occurrences

There is one record of an impactful dense fog event affecting Emmet County, according to MSP's *2019 Michigan Hazard Analysis*. Dense fog blanketed much of Lower Michigan's Lower Peninsula from the evening of the January 11th through the morning on the 13th of January, 1995. Numerous traffic accidents occurred during this fog, resulting in four fatalities [throughout the State]. School openings were delayed in parts of southwest Michigan as visibilities dropped to near-zero. Low visibilities caused most of the flights at Detroit's metro airport to be cancelled, delayed, or diverted on the 12th. About seventy-five flights were also delayed or cancelled at Kent County International Airport in Grand Rapids.

Probability of Future Events and Vulnerability Assessment

One dense fog event occurred affecting Emmet County, in 1995, nearly 30 years ago. While the likelihood of another dense fog event occurring is low (a 3.3% annual chance), all of Emmet County is at risk from a dense fog event. The continued and increased use of NOAA Weather Radio and mobile alert systems can inform people of hazardous conditions and the appropriate precautions to take (such as limiting travel) during a dense fog event.

Existing Programs and Resources

Emmet County currently uses the BeAlert public notification system, which is limited in efficacy as citizens must sign up for the service's phone alerts. Other emergency public notification methods available, as described previously, include IPAWS, the FEMA Mobile App, and NOAA Weather Radio All Hazards.

Coastal Hazards - Dangerous Currents

Dangerous currents and breaking waves are common in the Great Lakes region. Rip currents and other currents found near piers are extremely dangerous for swimmers and can lead to drownings. Currents in the Great Lakes can form from any combination of wind, waves, bottom formation, beach slope, water temperature, man-made structures, and natural outlets. In the Great Lakes, swimmers are most likely to encounter one of five common currents: rip, longshore, structural, outlet, and channel.

During rip currents, the water “piles up” between a sandbar and the beach. It has to find a way back out to sea. After the pressure builds up, the water creates a pathway and gushes from the shore back out to open water. That’s a rip current: a narrow but powerful stream of water and sand moving (ripping) swiftly away from shore. Rip currents vary in size and speed and can be found on many beaches every day. They typically extend from the shoreline through the surf zone, and past the line of breaking waves. Typically, they form at breaks in sandbars, and also near structures, such as jetties and piers, as well as cliffs that jut into the water.

Rip currents carry swimmers into deeper water, where they may not be able to get their footing. These currents rarely extend far out, and will not pull a swimmer underwater. Rip currents vary in size from very narrow to more than 50 yards wide. Speeds can also vary. The average speed is 1-2 feet per second, but they have been measured as fast as 8 feet per second.

Longshore currents move parallel to or the “long” way along the shoreline. These currents will exert a force to move along shore, making it difficult to remain in front of a spot on the beach. They often happen between the first and second sandbars near the shore. Longshore currents become more dangerous when they combine with rip currents or structural currents since they can move a swimmer swiftly down a beach and into the path of another current or into a structure (pier or breakwall), making it more difficult to swim to shore.

Structural currents - the currents found alongside or as a result of structures like piers and breakwalls - are usually present. Structural currents are dangerous on their own, but when paired with others like longshore or rip currents, the combination can create a washing machine effect, moving the swimmer from one dangerous current area to another with no clear path to safety.

Outlet currents can be found where rivers and streams empty into the Great Lakes. The flow of water from the river or stream can move quickly. As it enters the open water of a lake, it may take a while for that current to dissipate. Pair that with currents that are present in the lake and the situation can become dangerous.

Channel currents are like a river running parallel to shore. With a channel current, typically there is an island or structure such as a large group of rocks not far from shore. A channel current forms when the flow of water speeds up as it goes between the island and shore, like a bottleneck. This is made worse by the presence of a submerged or partially submerged sandbar connecting the beach to the island, which allows pressure to build behind the water and waves until it breaks through. When the wind speed increases, the waves also increase in intensity, and this causes the current to become stronger and faster.

According to the Great Lakes Current Incident Database, between 2002 and 2020, there have been 75 deaths and 274 persons rescued from dangerous current incidents along the Lake Michigan coastline of Michigan’s Lower Peninsula.

It is important to note that there are no “rip tides” or “undertows” in the Great Lakes. Since there are no tides in the Great Lakes, and rip currents don’t pull a person down under the water (it will carry them out to the open water, away from shore), “rip tides” or “undertows” are inaccurate coastal hazard terms.

Dangerous current-related incidents in the Great Lakes most often occur when:

- Winds are blowing towards the shore
- Wave heights reach 3 to 6 feet
- A cold weather front is passing through

Location

Dangerous currents are coastal events that are not confined to geographic boundaries and may occur anywhere in Lake Michigan waters. Persons swimming in Lake Michigan coastal areas in Emmet County are at risk from dangerous currents. Buoyed, designated swim access areas on Lake Michigan in the County are listed below (not guaranteed to be comprehensive):

- Bay View Association Private Beach (Bear Creek Township)
- Petoskey State Park public beach (Bear Creek Township)
- Wilderness State Park public beach (Bliss Township)
- Zorn Park Beach (City of Harbor Springs)
- Wequetonsing Association Private Beach (Little Traverse Township)

Extent/Previous Occurrences

The National Weather Service provides a Surf Zone Forecast to measure the risk level associated with rip current hazards. Surf Zone Forecasts contain three levels of Rip Current Outlooks:

- Low Risk: The risk for rip currents is low, however, life threatening rip currents often occur in the vicinity of groins, jetties, reefs, and piers.
- Moderate Risk: Life threatening rip currents are possible in the surf zone.
- High Risk: Life threatening rip currents are likely in the surf zone.

Dangerous currents can be measured by damages-caused including deaths and injuries.

There is one record of a death associated with a rip current in Emmet County, according to the NOAA NCEI Storm Events Database. On July 7, 2012, a teenaged male drowned near Cross Village Beach. Dive teams were called in and found the body about 40 feet from the shore. West winds gusting to 20 mph that day produced considerable wave action on Lake Michigan and provided a favorable environment for rip currents.

There are 18 dangerous current-related rescues reported for Lake Michigan in Emmet County, according to the NWS/MI Sea Grant's Great Lakes Current Incident Database⁸. The database provides recorded incidents on Great Lakes between 2002 and 2010. On July 18, 2005, 16 rescues occurred at the Petoskey State Park beach due to a classic rip current. The reported wave direction was from the southwest, with a wave height of 3-4 feet. On August 17, 2010, two rescues occurred at the Petoskey State Park beach due to a classic rip current. Wave direction was from the west, with a wave height of 5-6 feet.

Probability of Future Events and Vulnerability Assessment

There have been a total of 19 reported current-related incidents on Lake Michigan in Emmet County, which occurred in 2002, 2010, and 2012 at Petoskey State Park beach. The chance of a future event is relatively low.

Strong currents are dangerous to all swimmers, especially those who are unprepared to be swept up in them. Many Lake Michigan beaches do not have a lifeguard on duty who may identify potential hazardous swimming conditions. Swimmers who are caught unaware may panic when caught up in the fast-moving water, tire as they try to swim against the current, and drown. Every jurisdiction in Emmet County that adjoins Lake Michigan has public and/or private beach access. Structural currents are likely to be found near a breakwall, such as those at the City of Petoskey's Bayfront Park and Bay View Association's private beach.

⁸ <https://apps.michiganseagrant.org/dcd/dcdsearch.php>

Example Prevention Resources⁹

On May 20, 2024, Grand Haven State Park (in Ottawa County, Michigan) celebrated the deployment of a new electronic beach safety notification system. The new system features 12 electronic and web-enabled towers, demonstrating the DNR's ongoing commitment to enhancing public safety and emergency response times at this popular state park. "To boost safety at popular Great Lakes state park beaches, SwimSmart towers will help provide real-time warnings to beachgoers," said Ron Olson, chief of the DNR Parks and Recreation Division. "This innovative, technology-based system features two types of towers visible along the Grand Haven swim beach, marking the first state park location for this initiative."

Eight orange towers, located on the beach, feature an easy-to-understand electronic light display that mimics the familiar double-red, red, yellow and green flag system visitors are used to seeing on the beach. Additionally, life rings are stationed at each tower. If one of the rings is accessed to aid in helping someone in the water, 911 and park rangers will simultaneously be contacted. The towers can play prerecorded messages to alert users to changing conditions, emergencies and other important information.

The four blue light towers, located along the sidewalk, feature a readily accessible emergency phone that park staff and visitors can press to trigger an immediate emergency response. The blue light towers are equipped with a higher-power loudspeaker, video monitoring system and a direct line to the Ottawa County 911 center. The loudspeaker system will work in conjunction with the prerecorded messages of the orange beach towers and allow park staff to broadcast live messages.

The \$570,000 project was made possible with a \$200,000 grant from the Michigan Economic Development Corporation, and the balance covered through DNR Parks and Recreation capital outlay funds.

The products were invented, developed and installed by Michigan-based SwimSmart, an innovative technology company whose products are created to empower beach-going families and patrons to make informed decisions when it comes to water recreation.

The DNR will leave the current flagpoles in place but will only fly the flags if the new system goes down due to loss of electricity or other reasons.

The images below of the SwimSmart towers at Grand Haven State Park (in Ottawa County) are courtesy of the Michigan Department of Natural Resources.



⁹ <https://www.michigan.gov/dnr/about/newsroom/releases/2024/05/20/grand-haven-unveils-new-high-tech-beach-warning-system>

Coastal Hazards - Seiche

According to the National Weather Service, a seiche is a standing-wave oscillation in any enclosed lake that continues after a forcing mechanism has ceased and results in shoreline flooding and/or damage. In the Great Lakes and large inland lakes, large pressure differences, high winds, or fast-moving squall lines may act as the forcing mechanism. In addition, earthquakes or debris flows can initiate a seiche. When the forcing mechanism ends, the water sloshes back and forth from one end of the lake to the other, causing water level fluctuations of up to several feet before damping out.

A seiche is usually limited to partially or fully enclosed basins, such as Lake Erie. Lake Erie is known for seiches, especially when strong winds blow from southwest to northeast. In 1844, a 22-foot seiche breached a 14-foot-high sea wall killing 78 people and damming the ice to the extent that Niagara Falls temporarily stopped flowing. As recently as 2008, strong winds created waves 12 to 16 feet high in Lake Erie, leading to flooding near Buffalo, New York.

In some of the Great Lakes and other large bodies of water, the time period between the "high" and "low" of a seiche can be as much as four to seven hours. This is very similar to the time period between a high and low tide in the oceans, and is often mistaken as a tide.

According to the NOAA-NCEI Storm Events Database, there have been 15 seiche events in Michigan since 1998. There are no deaths, no injuries, and \$31,000 in property damages in Michigan due to seiche events.

Location

A seiche is a coastal event that is not confined to geographic boundaries and may occur anywhere in Lake Michigan waters or on large inland lakes. All coastal areas are at risk from a seiche.

Extent and Previous Occurrences

Seiche events are primarily measured by the amount of damage caused to property. There are no official seiche events on record for Emmet County in the NOAA Storm Events Database. However, on July 20, 2019, high water levels, combined with waves and a likely seiche-like event, caused significant damage to dozens of docks along the Little Traverse Bay shoreline east of Harbor Springs. The weather event happened sometime around 2:30 a.m. and impacted areas along Beach Drive in the Wequetonsing Association and farther east into the Roaring Brook community.¹⁰

Probability of Future Events and Vulnerability Assessment

Seiche events have likely occurred along the Lake Michigan coastline in Emmet County, but may have been unreported if injuries, deaths, or significant property damages did not occur. However, persons and property along the lake shore, particularly marinas (such as those in the City of Petoskey and the City of Harbor Springs), are vulnerable to high waves caused by a seiche. Seiche events are also dangerous to all swimmers, especially those who are unprepared to be swept up in the current. Many Lake Michigan beaches do not have a lifeguard on duty who may identify potential hazardous swimming conditions.

¹⁰ <https://www.petoskeynews.com/story/news/local/2019/07/22/rapid-water-rise-causes-shoreline-damage-early-saturday/44221983/>

Coastal Hazards - Waterspout

NOAA defines a waterspout as a "funnel which contains an intense vortex, sometimes destructive, of small horizontal extent and which occurs over a body of water." Tornadoic waterspouts generally begin as true tornadoes over land in association with a thunderstorm, and then move out over the water. They can be large and are capable of considerable destruction, and are often accompanied by high winds and seas, large hail, and frequent dangerous lightning.

Fair weather waterspouts, on the other hand, form only over open water. They develop at the surface of the water and climb skyward in association with warm water temperatures and high humidity in the lowest several thousand feet of the atmosphere. They are usually small, relatively brief, and less dangerous. The fair weather variety of waterspout is much more common than the tornadoic.

Waterspouts occur most frequently in northern Michigan during the months of August, September, and October, when the waters of the Great Lakes are near their warmest levels of the year. Waterspout formation typically occurs when cold air moves across the Great Lakes and results in large temperature differences between the warm water and the overriding cold air. They tend to last from about two to twenty minutes, and move along at speeds of 10 to 15 knots.

There are five stages of waterspout formation:

1. Dark spot. A prominent circular, light-colored disk appears on the surface of the water, surrounded by a larger dark area of indeterminate shape and with diffused edges.
2. Spiral pattern. A pattern of light and dark-colored surface bands spiraling out from the dark spot which develops on the water surface.
3. Spray ring. A dense swirling annulus (ring) of sea spray, called a cascade, appears around the dark spot with what appears to be an eye similar to that seen in hurricanes.
4. Mature vortex. The waterspout, now visible from water surface to the overhead cloud mass, achieves maximum organization and intensity. Its funnel often appears hollow, with a surrounding shell of turbulent condensate. The spray vortex can rise to a height of several hundred feet or more and often creates a visible wake and an associated wave train as it moves.
5. Decay. The funnel and spray vortex begin to dissipate as the inflow of warm air into the vortex weakens.

According to NOAA's National Weather Service, the best way to avoid a waterspout is to move at a 90-degree angle to its apparent movement.

Location

Waterspouts are a common occurrence posing a great threat to marine traffic. According to the MSP's 2019 *Michigan Hazard Analysis*, Michigan waterspouts have been noted by National Climatic Data Center between 1993 and 2001. Many additional events have occurred since, which NCDC has classified according to the corresponding lake location rather than as part of Michigan itself. Waterspouts are less frequent on Lake Superior (8 events since 2001) than on Lakes Huron (23 events) or Michigan (51 events).

Extent and Previous Occurrences

Waterspouts typically last from about two to twenty minutes, and move along at speeds of 10 to 15 knots. They can overturn watercraft and cause damage to bridge structures. According to the MSP's 2019 *Michigan Hazard Analysis*, a waterspout caused \$200,000 in damage to a boat house and storage building at Drummond Island (Lake Huron) on July 3, 1999.

There is one waterspout event on record with NOAA's NCEI Storm Event Database for Emmet County. On August 4 1999, "unseasonably cold air over the warmer waters of Lake Michigan triggered numerous cold air funnel clouds over Little Traverse Bay; three of which developed into waterspouts." There are no reported deaths, injuries or property damages associated with this event.

Probability of Future Events and Vulnerability Assessment

It is likely that other waterspouts have occurred in the past in Emmet County, but have not been officially documented. The National Weather Service (NWS) meteorologists consider forecasting waterspouts during the late summer and fall whenever large, cool air masses overspread the waters of the Great Lakes. Once the NWS has determined that waterspouts are possible, the threat is outlined in the [Nearshore Marine Forecast](#) and [Hazardous Weather Outlook](#). The NWS strives to provide this information to the public 12 to 24 hours prior to waterspout occurrence.

When waterspouts have been detected by Doppler radar or reported by local law enforcement or spotters, the NWS issues a [Special Marine Warning](#). Since it is not uncommon for numerous waterspouts to occur simultaneously over a large area, these warnings tend to cover larger geographic areas than land-based tornado warnings which generally cover a single county.

In most cases, waterspouts which make landfall are much weaker than tornadoes, produce little or no damage, and dissipate quickly. Once on land, they tend not to be a great threat to life and property. In these instances, the NWS issues a [Tornado Warning](#).

A mitigation strategy for marine vessel operators on the Great Lakes includes education and awareness about the prevailing weather conditions, appearance and destructive potential related to waterspouts. When warnings are issued for waterspouts, boaters should be prepared to quickly seek safe harbor, or to find shelter out of the path of the waterspout. The best source for waterspout forecast information is [NOAA Weather Radio \(NWR\)](#). These continuous broadcasts from transmitters scattered around the Great Lakes provide forecasts and warnings 24 hours a day. Mobile emergency alert systems, such as BeAlert, can also be utilized as an informational source for waterspout forecasts and warnings.

Coastal Hazards - Recession and Shoreline Flooding

Coastal recession (erosion) is the wearing away of land, such as loss of riverbank, beach, shoreline, or dune material. It is measured as the rate of change in the position or displacement of a riverbank or shoreline over a period of time. Short-term erosion typically results from periodic natural events, such as flooding, hurricanes, storm surge, and windstorms, but may be intensified by human activities. Long-term erosion is a result of multi-year impacts such as repetitive flooding, wave action, sea level rise, sediment loss, subsidence, and climate change. Death and injury are not typically associated with erosion; however, it can destroy buildings and infrastructure. Waters of the Great Lakes may cause shoreline hazards to occur, making the entire northwest Michigan coastline susceptible to shoreline hazards. As indicated in Figure 26, much of the Lake Michigan shoreline throughout west Michigan is identified as having “High Risk Erosion Areas”.

Coastal (shoreline) flooding results when Great Lakes water levels rise and push inland, or when rainfall or snowmelt accumulates along the shoreline and is not able to drain properly. Shoreline flooding may also be caused during storms and wind events with high-energy waves.

Most of the northwest Michigan coastline is susceptible to coastal recession and shoreline flooding.

Figure 26. Great Lakes Shorelines with High Risk Erosion Areas, 2019

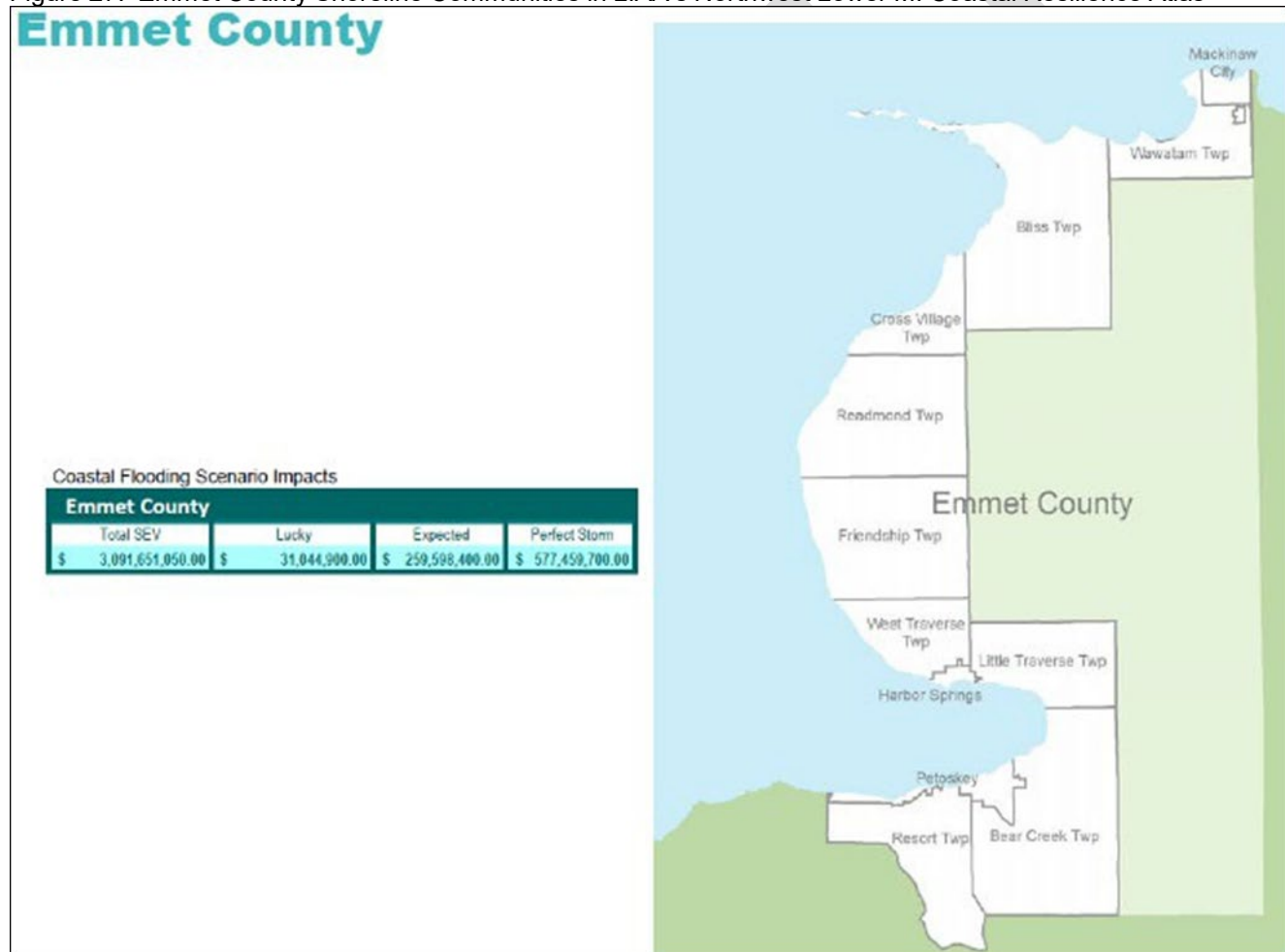


Location – Coastal Flooding

To reference the 2019 *Northwest Lower Michigan Coastal Resilience Atlas*, completed by the Land Information Access Association (LIAA), “Climate scientists predict that northwest Lower Michigan can expect more frequent storms of increasing severity in the decades ahead. The total amount of rainfall per year is also likely to increase. The potential for substantially larger rain events and severe storms raises concerns of harm to human health and damage to buildings and infrastructure, especially for areas along the Lake Michigan coastline.”

The potential shoreline hazards for Emmet County communities in LIAA’s *Northwest Lower Michigan Coastal Resilience Atlas* include: Village of Mackinaw City, Wawatam Twp., Bliss Twp., Cross Village Twp., Readmond Twp., Friendship Twp., West Traverse Twp., Little Traverse Twp., Bear Creek Twp., Resort Twp., and the cities of Harbor Springs and Petoskey (Figure 27). Additionally, specific areas of shoreline hazards that were identified by stakeholders during the public input process for the development of this plan are marked as a “shoreline erosion” type of hazard area on the Hazard Area Maps in Appendix A.

Figure 27. Emmet County Shoreline Communities in LIAA’s Northwest Lower MI Coastal Resilience Atlas



Location – Coastal Recession

Coastal recession, or erosion, to Lake Michigan communities is a constant, but small wearing away of the shoreline. The Great Lakes are estimated to lose one foot of shoreline per year to normal wave and wind activity. However, storms and increased wave activity have caused increased coastal recession to varying degrees in Lake Michigan coastal communities. Chapter 4 of the *Northwest Lower Michigan Coastal Resilience Atlas* describes bluffline recession since the 1938 recorded shoreline location. The blue line indicates the shoreline in 1938, the green line indicates the bluffline in 1938, the yellow line is the bluffline in 2016, and the red line is the predicted 30 year bluffline (Figure 28).

Figure 28. Shoreline Recession, Readmond Township



Source: LIAA, Northwest Lower Michigan Coastal Resilience Atlas

Location – Critical Dune Areas

The townships of Wawatam, Bliss, Cross Village, Little Traverse and Bear Creek townships contain nearly 3,800 acres of State-designated “Critical Dune Areas” (CDAs) (Table 55). CDAs are a combination of coastal barrier dunes, land that has dune-like features, and unique plant communities along a Great Lake shoreline. Regulatory authority goes to the water’s edge. The CDAs include public lands and private properties where developmental, silvicultural, and recreational activities are regulated and a permit is required under Part 353, Sand Dunes Protection and Management, of the Natural Resources and Environmental Protection Act (NREPA, Act 451 of 1994). The law balances the benefits of protecting, preserving, restoring and enhancing the diversity, quality, functions, and value of the critical dunes with the benefits of economic development, multiple uses, and public access. A permit is required for activities that significantly alter the CDA, such as the construction of a house or garage, building a road or driveway, installing a septic system, installing retaining walls, and sand removal. Currently EGLE administers Part 353 for all CDAs within the mainland of Emmet County.

Figures 29 and 30 illustrate the Critical Dune Areas in Emmet County for the coastal communities that have dunes. These areas are also labeled on the Environmental Features Map in Appendix A. Detailed maps of CDAs provided by EGLE can be viewed at: <https://www.michigan.gov/egle/about/organization/water-resources/sand-dunes/critical-dunes/maps>. The types of dunes in each community in is described in Table 59.

Table 59. Critical Dune Types and Acreage Jurisdiction

Community	Dune Type	Acres
Wawatam Township	Barrier Dunes	189
Bliss Township	Barrier Dunes	1,524
Bliss Township	Exemplary dune associated plant community	116
Cross Village Township	Barrier Dunes	1,449
Little Traverse Township	Areas that exhibit dune-like characteristics	103
Bear Creek Township	Barrier Dunes	410

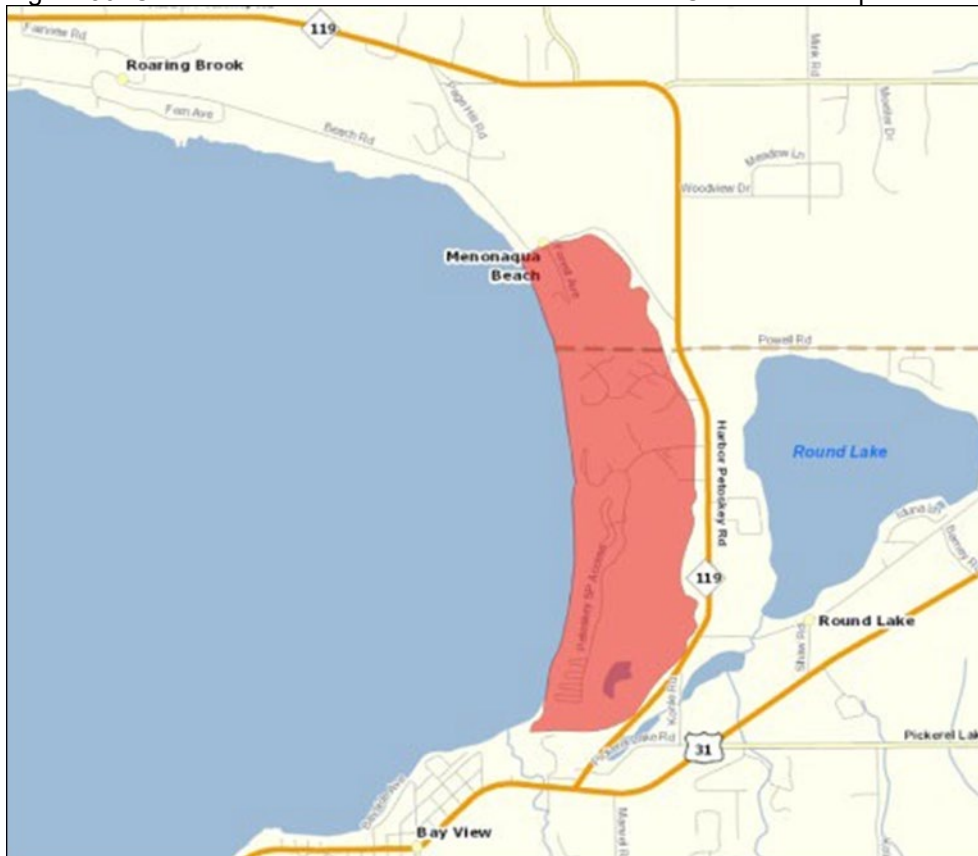
Source: "Planning for Coastal and Climate Trends", 2019, Emmet County Planning and Zoning Department

Figure 29. Critical Dune Areas in the Wawatam, Bliss, and Cross Village Townships



Source: EGLE Wetlands Map Viewer, <https://www.mcqi.state.mi.us/wetlands/mcqiMap.html>

Figure 30. Critical Dune Areas in Little Traverse and Bear Creek Townships



Source: EGLE Wetlands Map Viewer, <https://www.mcqi.state.mi.us/wetlands/mcqiMap.html>

Location – High Risk Erosion Areas

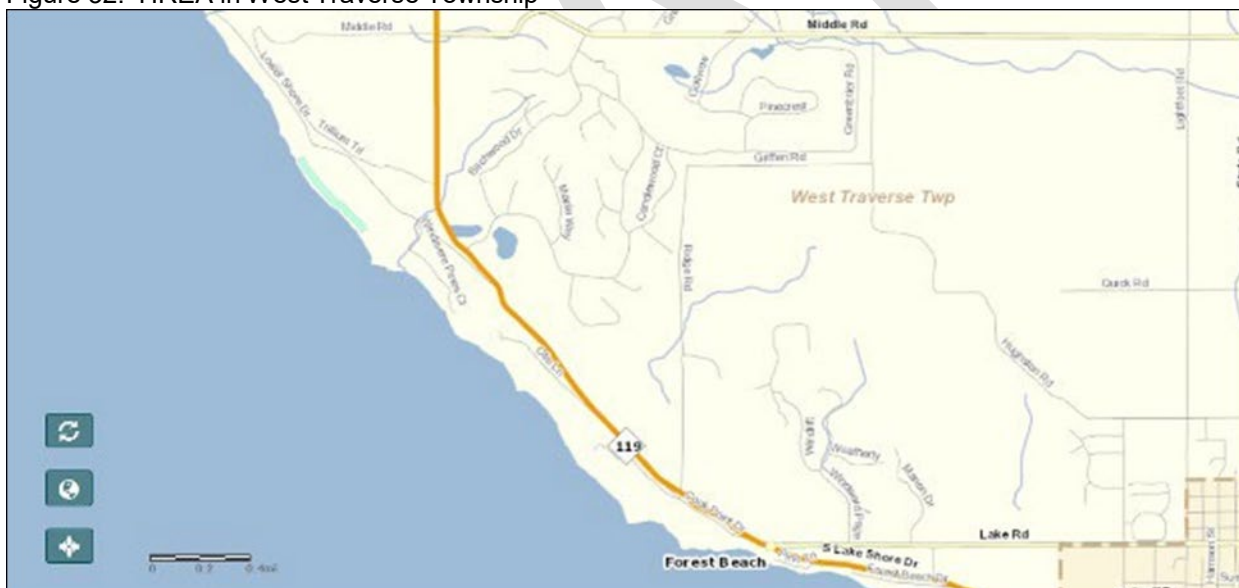
There are also High-Risk Erosion Areas (HREAs) within Emmet County, in the City of Petoskey/Resort Township and the townships of Bliss, Bear Creek, Cross Village, Readmond, and West Traverse. HREAs are shorelines of the Great Lakes where the land is receding at a rate of one foot or more per year for a minimum of 15 years. Recession rates change over time as water levels fluctuate and coastal conditions change. Along these shorelines, new structures are required to meet setbacks for their protection from a changing shoreline. When structures are not in danger, the shoreline does not need to be altered to protect the structure. A permit is required for construction of a structure on any portion of a designated High-Risk Erosion Area parcel regardless of how far the project is from the lakeshore. Common activities requiring a permit include construction of a house, garage, or addition, substantial reconstruction of an existing home, the installation of a septic system, covered porches, or a commercial building. HREAs are regulated by the Administrative Rules of Part 323, Shorelands Protection and Management, of the Natural Resources and Environmental Protection Act, 1994 PA 451, as amended.

Figure 31. HREAs in Resort Township/City of Petoskey and Bear Creek Township



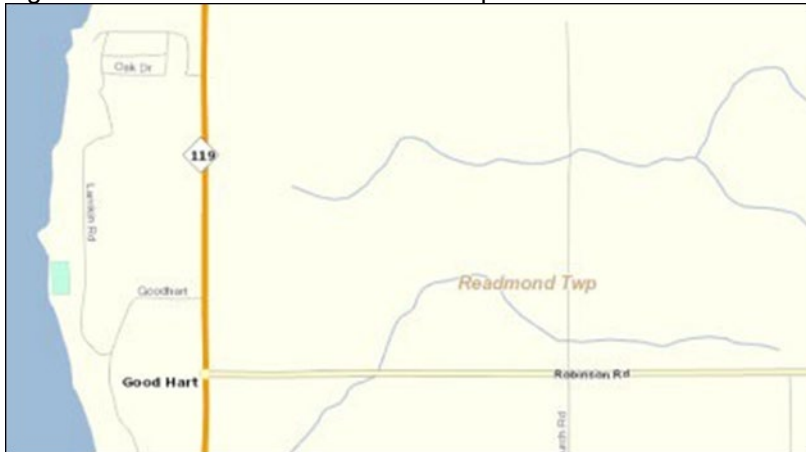
Source: EGLE Wetlands Map Viewer, <https://www.mcgi.state.mi.us/wetlands/mcqiMap.html>

Figure 32. HREA in West Traverse Township



Source: EGLE Wetlands Map Viewer, <https://www.mcgi.state.mi.us/wetlands/mcqiMap.html>

Figure 33. HREA in Readmond Township



Source: EGLE Wetlands Map Viewer, <https://www.mcgi.state.mi.us/wetlands/mcqiMap.html>

Figure 34. HREAs in Cross Village and Bliss Townships



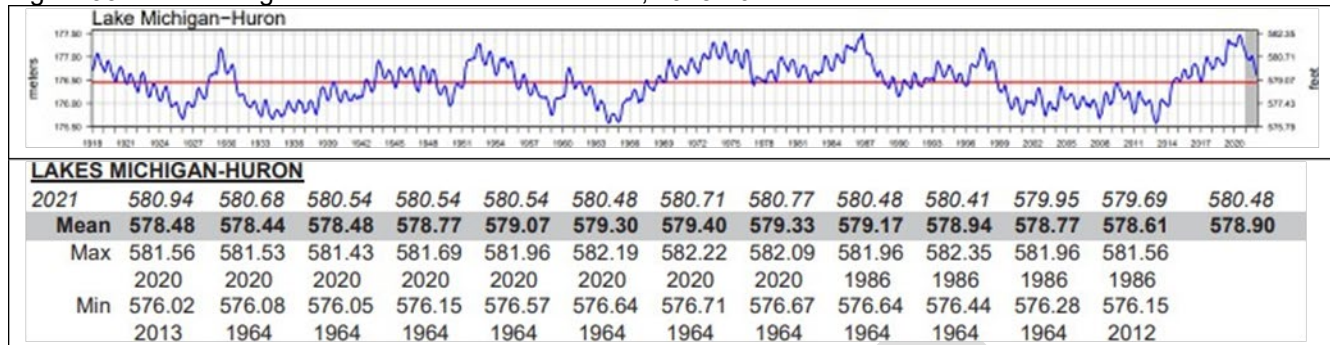
Source: EGLE Wetlands Map Viewer, <https://www.mcgi.state.mi.us/wetlands/mcqiMap.html>

Extent

Shoreline erosion can be measured by feet of bluffline retreat and property damages. Bluffline retreat distances vary across the county, and there are no reported damages from bluffline recession. Shoreline flooding can be measured by flood water levels, inches of rainfall, lake water levels (shown in Figure 35), and damages. The two lakeshore flooding events in 2020 caused \$155,000 in reported property damages in Emmet County (Table 60).

In recent years, the swings in water levels have been unprecedented. In January 2013, Lake Michigan-Huron set an all-time record low of 576.02 feet, and seven years later in July of 2020 Lake Michigan-Huron reached a monthly record high of 582.22 feet, only second to the October 1986 monthly record high of 582.35 feet.

Figure 35. Lake Michigan-Huron Historic Water Levels, 1918-2021



Source: US Army Corps of Engineers

In developing the *Northwest Lower Michigan Coastal Resilience Atlas*, scenario planning was used to determine the potential impact of three differing levels of storms combined with high waters:

“Lucky” Future: Great Lakes water levels will continue to stay relatively low. Although there will be wave and wind action, major storm events and wave impacts will not encroach on properties landward of current beaches. A Lucky Future projection, indicating the land areas that would be affected by high-energy waves along the shorefront and/or adjacent riverine flooding under these conditions, is shown in green on the maps.

“Expected” Future: Great Lakes water levels will continue to fluctuate according to long-term decadal patterns, including recent extreme storm events incorporated into the ongoing Great Lakes Coast Flood Study being conducted by the Federal Emergency Management Agency (FEMA). Given those ongoing fluctuations, this Climate Future accounts for periods when Great Lakes still-water elevations are closer to the long-term average. In addition, this Climate Future anticipates the so-called “100-year storm event” (or 1% storm) becoming more like a 20- or 50-year storm event (i.e., an expected storm within the normal community planning time horizon) because of increased storminess. The Expected Future projection is shown in yellow on the maps.

“Perfect Storm” Future: Great Lakes water levels will continue to fluctuate according to decadal patterns, consistent with assumptions made for the Expected Future. However, for this Perfect Storm Climate Future, the estimated still-water elevation is set higher than the long-term average and closer to the long-term high (583 feet). In addition, this Climate Future anticipates the occurrence of a so-called “500-year storm event” (or 0.2% storm) occurring within the planning time horizon while lake levels are high. The Perfect Storm Future projection is shown in red on the maps.

As an example of maps featured in the NW MI Coastal Resilience Atlas for Emmet County, Figures 36 and 37 illustrate the potential flooding scenarios in parts of West Traverse Township and the City of Harbor Springs as examples. “Lucky” scenario flooding is shown in green, “Expected” flooding scenario is shown in yellow, and “Perfect Storm” future scenario is shown in red.

Figure 36. Panel #35 Coastal Flooding Scenario, Harbor Springs/West Traverse Township

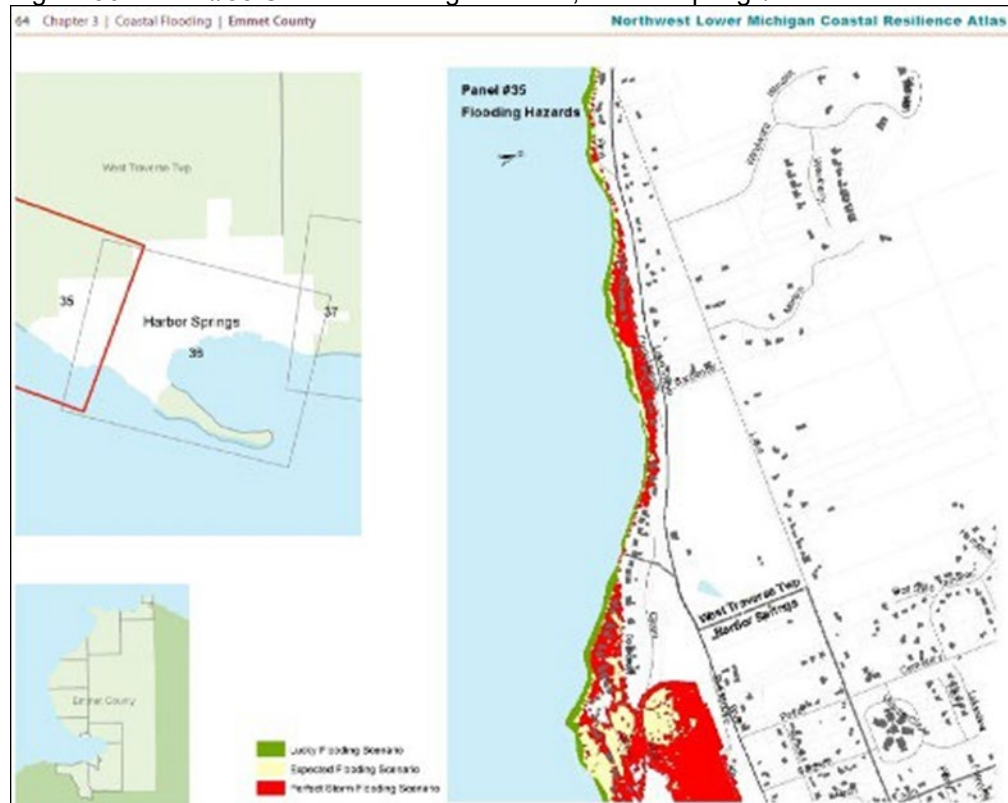
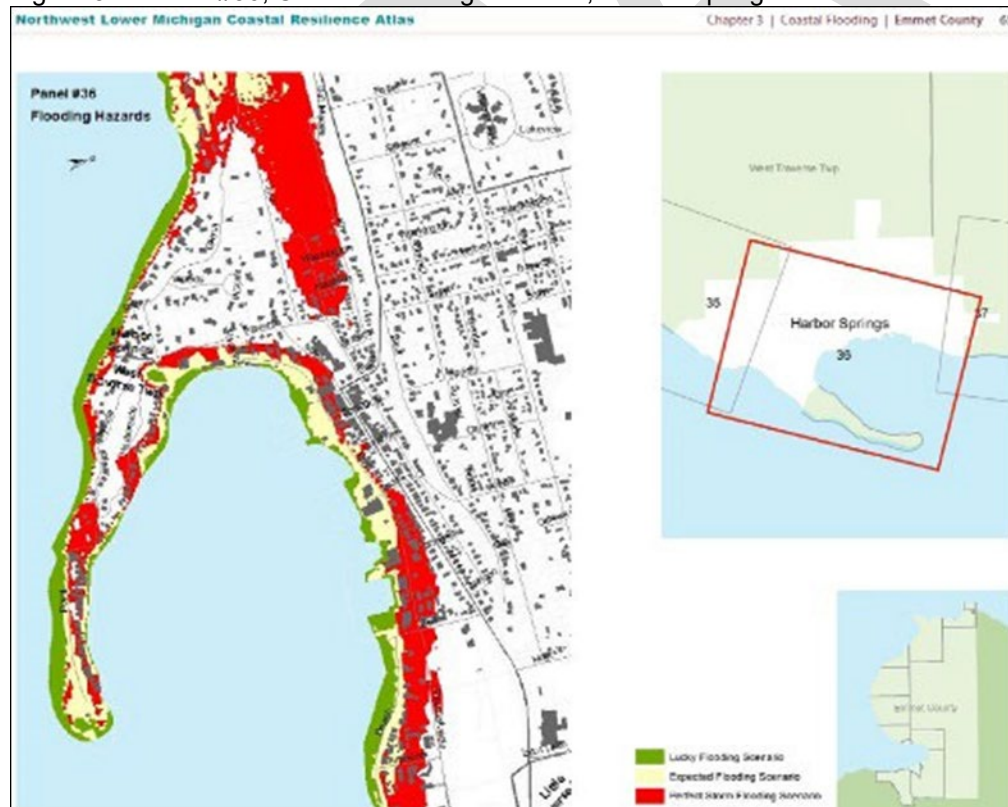


Figure 37. Panel #36, Coastal Flooding Scenario, Harbor Springs



LIAA also completed a detailed community vulnerability assessment in 2019 specifically for Emmet County's coastal communities, to provide information aimed at improving climate resilience by reducing human and community vulnerabilities. This assessment utilized the three Climate Futures to create distinct scenarios, focused on potential impacts to land use and environmental conditions in the county, such as acreage, parcels, and structures that would be at risk under different climate futures. Acres of land impacted by flooding progressively increase from the Lucky Climate Future to the Perfect Storm Climate Future. Table 60 shows the total acres of land impacted under each future flood forecast for coastal communities.¹¹ Mackinaw City data reflects only the portion of the village inside Emmet County. In each scenario, Bliss Township would have the most land acreage impacted by shoreline flooding.

Table 60. Total Land Acres Impacted by Flooding Jurisdiction

	Lucky	Expected	Perfect Storm
Mackinaw City (Emmet Co.)	13	37	71
Wawatam Township	177	441	873
Bliss Township	1,486	1,927	3,058
Cross Village Township	51	112	245
Friendship Township	41	55	72
Readmond Township	49	66	101
West Traverse Township	66	105	164
Harbor Springs	25	63	157
Little Traverse Township	39	68	189
Bear Creek Township	15	32	97
Petoskey	87	123	231
Resort Township	3	4	5

Table 61 shows the total number of parcels (by zoning district) impacted by flooding for each coastal community in which Emmet County is in charge of zoning.¹²

Table 61. Total Number of Parcels Impacted by Flooding, by Zoning District

Wawatam Parcels Impacted	Lucky	Expected	Perfect Storm
EC B-1 Local Tourist Business District	0	1	1
EC B-2 General Business District	0	0	0
EC FF-1 Farm and Forest District	0	0	0
EC FF-2 Farm and Forest District	1	1	1
EC FR Forest Recreation District	6	7	8
EC I Industrial District	0	0	0
EC R-2 General Residential District	0	0	0
EC RR Recreational Residential District	202	239	261
EC SR Scenic Resource District	0	0	0
Bliss Parcels Impacted	Lucky	Expected	Perfect Storm
EC B-1 Local Tourist Business District	0	0	0
EC B-2 General Business District	0	0	0
EC FF-2 Farm and Forest District	0	0	0
EC FR Forest Recreation District	19	19	21
EC RR Recreational Residential District	2	3	4
EC SR Scenic Resource District	23	23	37

¹¹ Source: "Planning for Coastal and Climate Trends", 2019, Emmet County Planning and Zoning Department

¹² Ibid.

Cross Village Parcels Impacted	Lucky	Expected	Perfect Storm
EC B-1 Local Tourist Business District	0	0	0
EC B-2 General Business District	0	0	0
EC FF-1 Farm and Forest District	1	1	1
EC FF-2 Farm and Forest District	0	0	0
EC FR Forest Recreation District	1	1	1
EC R-2 General Residential District	0	0	0
EC RR Recreational Residential District	106	136	175
EC SR Scenic Resource District	58	66	71
Readmond Parcels Impacted	Lucky	Expected	Perfect Storm
EC B-1 Local Tourist Business District	0	0	0
EC FF-2 Farm and Forest District	2	2	2
EC FR Forest Recreation District	0	0	0
EC I Industrial District	0	0	0
EC RR Recreational Residential District	108	138	152
EC SR Scenic Resource District	23	24	24
Bear Creek Parcels Impacted	Lucky	Expected	Perfect Storm
EC B-1 Local Tourist Business District	0	0	0
EC B-2 General Business District	0	0	2
EC FF-1 Farm and Forest District	0	0	0
EC FF-2 Farm and Forest District	0	0	0
EC FR Forest Recreation District	0	0	0
EC I Industrial District	0	0	0
EC PUD Planned Unit Development District	0	0	0
EC R-1 One- and Two-Family Residential District	14	20	31
EC R-2 General Residential District	0	0	0
EC RR Recreational Residential District	6	8	25
EC SR Scenic Resource District	0	0	0

Table 62 summarizes the total number of structures impacted in each coastal community, based on scenario. Mackinaw City data reflects only the portion of the village inside Emmet County. In a “Lucky” scenario, Wawatam Township would have the most structures impacted by shoreline flooding; in an “Expected” scenario, the Village of Mackinaw City; and in a “Perfect Storm” scenario, the City of Harbor Springs.

Table 62. Number of Structures Impacted by Flooding Jurisdiction

Community	Lucky	Expected	Perfect Storm
Mackinaw City (Emmet Co.)	6	92	143
Wawatam Township	15	70	128
Bliss Township	0	21	43
Cross Village Township	0	12	89
Friendship Township	0	0	2
Readmond Township	0	1	6
West Traverse Township	2	23	86
Harbor Springs	8	51	176
Little Traverse Township	0	32	103
Bear Creek Township	0	13	66
Petoskey	14	63	131
Resort Township	0	0	1

Source: “[Planning for Coastal and Climate Trends](#)”, 2019, Emmet County Planning and Zoning Department

Previous Occurrences

In the approximately the past four decades, the Great Lakes experienced record high lake levels in 1985-86, 1997-98, and most recently in 2019-20. Two lakeshore floods in Emmet County are on record with NOAA.

Table 63. Shoreline Flooding Events

LOCATION	DATE	EVENT TYPE	DEATHS / INJURIES	PROPERTY DAMAGE	CROP DAMAGE
Emmet County – Resort Twp.	4/13/2020	Lakeshore Flood	0 / 0	\$150,000	\$ -
Emmet County – Wawatam Twp.	10/23/2020	Lakeshore Flood	0 / 0	\$5,000	
TOTAL				\$155,000	\$ -

Source: NOAA NCEI Storm Events Database

The episode narrative for the April 13, 2020 lakeshore flood event:

Strong low pressure passed just north of eastern upper Michigan on the morning of the 13th. Gusty west to northwest winds developed during the day, in the wake of the low. Gusts of 40 to 50 mph were common across northern Michigan, especially during the afternoon. The highest measured wind gust was 58 mph at the airport in Gaylord. Some localized power outages resulted. Lakeshore flooding also occurred along portions of the Lake Michigan coastline of northwest lower Michigan. The city boat launch in Frankfort experienced flooding of docks and the parking lot. And severe coastal erosion destroyed a portion of the Little Traverse Wheelway between Petoskey and Charlevoix.

Figure 38. Collapsed Portion of the Little Traverse Wheelway in Petoskey, April 13 2020



Source: W.F. Baird & Associates Ltd. Petoskey Slope Failure Study, September 16, 2020

The episode and event narratives for the October 23, 2020 lakeshore flood event:

Low pressure lifted across northern lower Michigan early in the morning of the 23rd. Very heavy rain fell just in advance of this low, late on the 22nd and early on the 23rd. 24 hour rainfall totals were 5.00 in Suttons Bay, 4.98 in Lake Ann, and 4.73 in Gaylord. Following a period of relatively dry weather, most flooding issues were minor. However, more significant road flooding occurred in and near Traverse City. In addition, gusty northwest winds in the wake of the low contributed to lakeshore flooding along the Lake Michigan coast on the 23rd. Wilderness Park Drive was closed between Headlands Rd and Straits View Dr. for five hours due to lakeshore flooding.

Probability of Future Events and Vulnerability Assessment

There have been two lakeshore flooding events on record with NOAA in Emmet County. These events occurred at the same time as near-record high Great Lakes water levels, in 2020.

As lake water levels fluctuate and increased storminess occurs, shoreline recession and flooding will continue. In 2021 the level of Lake Michigan began to decline, however, as historic data indicates, the water will begin to rise again. Historic lake level fluctuations have ranged between 3 to 16 year intervals. Those communities that have already faced shoreline hazards are likely to experience issues in the future. Changes in land use practices and improvements to the shoreline such as natural vegetation plantings or shoreline armoring may reinforce the shoreline for a period of time, but is not a permanent solution.

Shoreline flooding can also result in soil erosion, which carries a risk of loss to shoreline properties. It may necessitate the relocation of homes or other structures as sand or soil is removed by flowing water (lake, river, etc.) and carried away over time. The foundation of a structure, or underground utility pipes in the area, may become fully exposed and vulnerable to weather, extreme temperatures, water damage, or other sources of risk. Shoreline banks that support roadways may erode and cause the road surface to crack, become unstable, or more prone to deposits of sand, snow, water, and ice. Shoreline flooding and erosion is especially relevant to those municipalities that contain residential and commercial development along Lake Michigan that experience seasonal shifts in water levels and possible ice erosion hazards.

Local Plans, Programs and Resources

Emmet County administers Zoning for the Townships of Bear Creek, Bliss, Carp Lake, Center, Cross Village, Friendship, Littlefield, Maple River, McKinley, Readmond, Springvale and Wawatam. [Section 22.10 of the Emmet County Zoning Ordinance](#) pertains to Shoreline Bluff Protection, which has established setbacks from the shoreline bluff and waterfront. Development and construction are prohibited within the shoreline bluff zone and 15 feet on either side, however stairways, utilities, and repairs/remodeling to existing structures and driveways are exempt. The waterfront setback ranges from 25 feet to 60 feet, depending on the underlying zoning district. The setback is measured from the 1986 ordinary high-water mark, the historic high of Lake Michigan at 582.35 feet. Existing and proposed waterfront setback requirements for Emmet County communities are listed in Figure 39.

Figure 39. Lake Michigan Shoreline Setback Regulations in Emmet County Communities

Municipality	Required	Suggested
Emmet County (includes Bear Creek, Bliss, Cross Village, Friendship, Readmond, and Wawatam)	60-foot setback from 1986 OHWM	35-foot shoreline setback (vegetation)
West Traverse	60-foot setback from 1986 OHWM (581.99')	
Harbor Springs	25 feet from water edge (current) 35 feet from 1985 OHWM (proposed) (580.5')	
Little Traverse	None	
Petoskey	None	
Resort	40 feet from OHWM	

Source: Screenshot from the April 11, 2024 Emmet County Coastal Resilience Workshop Recorded Presentation

The Emmet County Planning and Zoning Department was awarded a NOAA/EGLE Coastal Resiliency Grant in 2023. In 2024, the Department compiled coastal education materials to send to Lake Michigan property owners in all coastal townships within the county, and conducted meetings to promote education and build awareness of coastal resilience among shoreline property owners. A webpage, <https://emmetcountyczm.org/>, was created to provide links to these education resources. The Department is also reviewing current county ordinance standards

and provide suggestions for revisions to the Emmet County Planning Commission that may support resilient coastal planning efforts.

The City of Petoskey's 2025-2030 Capital Improvement Plan includes the following projects to address shoreline erosion and/or flooding:

- Little Traverse Wheelway Slope Restoration⁸ Project, including shoreline stabilization and trail reconstruction. Scheduled for 2029 with \$8M in funding from City's Operating Revenue fund.
- Bayfront West Livable Shoreline Installation to convert shoreline and revetment to a natural livable design to help with high water erosion issues. No funding source or project year identified; unknown cost.
- Bayfront Park Shoreline Stabilization Improvements to stabilize the shoreline; due to on-going high water levels and resulting damage. No funding source or project year identified; estimated \$7 million cost.

Readmond Township's 2024 Master Plan includes a [chapter specifically addressing coastal resilience](#). The chapter provides an overview of the fluctuations of historic Great Lakes water levels and shifting dynamics of the lakes as the effects of climate change occur. Warmer air, fewer days of ice cover, more severe and frequent storms, and faster evaporation will cause an acceleration of water level fluctuations and the fluctuations will become less predictable. These shifting dynamics will speed the erosion of the shoreline at a pace where it cannot be replenished by natural systems, posing a threat to structures, infrastructure, and critical facilities located near the shoreline.

The plan identified which areas of the shore are likely to flood during a storm, providing insight into where the greatest risk for people, structures, and the natural environment is located. While this analysis of coastal flooding from storms does not provide a direct correlation to shoreland erosion, it does highlight what areas of the shore are likely to experience the most severe interactions with the water.

The analysis developed for coastal flooding scenarios in the township utilized a combination of elevation, water levels, storm surges, FEMA data, and Geographic Information Systems (GIS) to determine what areas are likely to flood in a given storm scenario. The analysis uses three different storm scenarios, a "lucky," "expected," and "perfect," storm to accurately project the full range of risk.

Under the "lucky" storm scenario, an estimated 170 parcels would be impacted by coastal storm flooding (18.4% of all parcels in the Township). These parcels total roughly \$43.4 million in state equalized property value (SEV), almost half of the total value in the Township. Therefore, a substantial portion of the Township's tax base is at risk from coastal flooding, even under a "best case scenario." The majority of the shoreline properties are residential. There are almost all of the shoreline residential properties would be impacted by coastal storm flooding.

The "expected" storm scenario results in identical results to the lucky storm scenario. The "perfect" storm scenario models a slight increase in risk (2.4% increase in affected properties) but aligns very closely with the previous storm scenarios. The lack of variability between the storm scenarios is driven by the topography of Readmond Township's coastline. The presence of bluffs and steep slopes in the shoreland means that there are very few areas of flat coastland, which tend to be heavily impacted by coastal flooding. Essentially, storm flood waters run into a topographic wall which keeps them from moving further inland.

While there is little change in the geography impacted under each scenario, the impact on property varies. The more intense the storm scenario, the more water moves over the land, and if the geography doesn't expand it means the flood waters in the affected areas will be deeper and more impactful in the more intense storm scenarios. Additionally, the water is likely to stay inland for longer, prolonging the damage to structures.

The plan includes the following adaptation strategies for Readmond Township:

- Zoning setbacks are the minimum distance a structure can be from a lot line, other structure, or natural feature. Zoning in the Township is administered at the county level, so any zoning changes would need to be made by the County Planning Commission; however, the Township can advocate for zoning changes.

⁸ The [Top of Michigan Trails Council's website](#) posts information on current efforts to restore the LTW utilizing sustainable and environmentally friendly shoreline engineering solutions.

- Promote cluster developments in shoreline areas. It is less impactful on the shoreline and preserves greater amounts of natural space, reducing the amount of built land that is at coastal risk. Cluster developments allow for some flexibility in design to ensure efficient use of the land and the promotion of environmentally sensitive areas. Clustering development can be promoted through a planned unit development, the zoning map, or the future land use map.
- Preserve and enhance coastal wetlands, as they act as natural water retention areas and offer a barrier of protection during coastal floods. Section 20.11 of Emmet County's zoning ordinance does include wetland regulation, but it does not add any additional protection beyond what is already regulated by the State. Additional enhancement measures should be taken for wetlands near the shore.
- Vegetative buffers along the shore (including dune grass, lichens, and woody plants would reduce the distance flood water travels inland and would lessen the force flood water would have on the built environment. Emmet County's zoning ordinance mandates that a shoreline greenbelt of 35ft must be maintained for waterfront properties; however the language specifically for greenbelts could be strengthened in regard to native planting requirements. Additionally, expanding greenbelt requirements around coastal flood zones would provide enhanced protection during flood events.
- Discourage shoreline armoring through public education efforts. A revised zoning ordinance could require or incentivize the use of native landscaping and nature-based shorelines in lieu of hard armoring structures.

Space Weather and Electromagnetic Pulses

Space weather is a naturally occurring phenomenon in which the sun releases solar flares, energetic particles and/or coronal mass ejections (CME). These events are known as solar storms. In particular, if a CME is directed towards Earth, it can interact with the Earth's magnetic field and cause geomagnetic storms. Under these circumstances extra currents, known as geo-magnetically induced currents (GIC), are created in the ground which can impact the electric grid. These GICS can cause widespread outages in two ways: First, they can cause permanent damage of critical grid components, such as high-voltage power transformers. This is of particular concern as high voltage transformers are not easily replaceable. Second, the GICs can cause voltage instability in the grid and cause the system voltage to collapse, resulting in a widespread but temporary outage.

An increase in ions (charged particles) that interact with the Earth's magnetosphere and then strike our upper atmosphere can cause a glow within the evening skies (which, in the northern hemisphere, includes the famous aurora borealis). Such "northern lights" become increasingly prominent, and extend farther to the south, during the most active solar storms. Government agencies actively monitor space weather, but for those who have not heard any government reports, their warning of solar storm activity may come from noticing these brighter glows in the night sky—especially in most Michigan locations where such "northern lights" are not normally seen.

An electromagnetic pulse (EMP) is a burst of electromagnetic energy produced by a nuclear explosion in the atmosphere, considered capable of widespread damage to power lines, telecommunications, and electronic equipment. EMPs are associated with intentional attacks using high-altitude nuclear detonations, specialized conventional munitions, or non-nuclear directed energy devices. Effects vary in scale from highly local to regional to continental, depending upon the specific characteristics of the weapon and the attack profile. High-altitude electromagnetic pulse attacks (HEMP) using nuclear weapons are of most concern because they may permanently damage or disable large sections of the national electric grid and other critical infrastructure control systems.

According to the U.S. Department of Homeland Security, Science and Technology Directorate's 2022 report [*Electromagnetic Pulse Shielding Mitigations: Best Practices for Protection of Mission Critical Equipment*](#), the civilian Critical Infrastructure (CI) within the United States faces threats from natural EMPs caused by major solar storms, as well as from manmade EMP attacks. As described in Executive Order (EO) 13865, Coordinating National Resilience to Electromagnetic Pulses (March 26, 2019). "An EMP event has the potential to disrupt, degrade, and damage technology and critical infrastructure systems."

Public awareness of manmade EMPs began on July 9, 1962 following the Starfish Prime test, during which the U.S. detonated a 1.4-megaton thermonuclear weapon 250 miles above Johnston Island in the mid-Pacific. On the Hawaiian Islands, 900 miles away, burglar alarms were triggered, circuit breakers opened, and over 300 streetlights in Honolulu failed nearly simultaneously. A few months later, to better understand EMP effects, the Soviet Union conducted a series of high-altitude nuclear tests over Southwestern Siberia, inadvertently demonstrating the weaponization potential of high-altitude EMP (HEMP), as revealed to U.S. scientists in 1995.

Location

Space weather and EMPs are not confined to geographic boundaries and can be a regional, national or international event. Since space weather occurs more often during solar maximums, however, it is impossible to predict where space weather will occur and how severe it will be. All electric and communications infrastructure in Emmet County is at risk from a space weather or EMP event.

Extent

Three space weather scales are in use by NOAA/NWS to summarize the intensity and estimated potential impacts of three different types of space weather effects. Each uses a 5-category classification scheme, and the three scales denote (1) geomagnetic storm intensity (G-scale), (2) solar radiation storms (S-scale), and (3) radio blackouts (R-scale). Weaker events are given a number of 1 on the scale, and extreme events are rated as a 5. In this document, selected material is summarized below. For more detailed information, refer to <https://www.swpc.noaa.gov/noaa-scales-explanation>

Previous Occurrences

Space weather is a term that denotes the impacts of the Sun's activity upon the bodies within this heliosphere (the volume of space inside the heliopause areas), including our own Earth. As is observable with ordinary weather on Earth, there are some clear patterns that are exhibited by space weather. More turbulent space weather is produced during times when more sunspots are present (called a solar maximum), and space weather is calm during times when sunspots are rare and small (or not even detectable at all, called a solar minimum). A sunspot cycle exists, in which sunspot activity periodically shifts between a minimum and maximum level. As with our Earthly seasons, however, it cannot be known in advance exactly how turbulent or calm things will be at a given moment during the sunspot cycle—only that calmer periods regularly give way to more turbulent periods. As to the regularity of the sunspot cycle itself, although it has been found that the average amount of time between a solar minimum and a solar maximum is about 11 years, the actual length varies quite a bit within each cycle. Within the documented cycles so far, the time interval between a minimum and maximum has been as long as 14 years and as short as 8 years.

In addition, it has been observed that long periods can occur with little or no apparent sunspot activity. The “Maunder minimum,” which occurred between the years 1645 and 1715, is the primary example of such long-term variation from the normal cycle, but it is not yet known what caused it, or when it might recur.

The following is a list of significant solar weather events. While no specific impacts occurring in Michigan were mentioned, the events were either international or regional in their effects.

August 28 to September 2, 1859 – International, “Carrington Event”

After a couple days of visibly expanded auroras in the sky, telegraph disruptions were also noted in diverse parts of the world. On September 1, a large solar flare was briefly observed by astronomer Richard Carrington, and also independently recorded by Richard Hodgson. Just before dawn of the next day, however, brilliant auroras were visible in skies around the world, telegraph systems severely malfunctioned, and various damages (and minor injuries) resulted from sparks and equipment failures. This was the first solar flare observation and it was also clearly seen that the phenomenon was connected with malfunctions in electronic communications systems on Earth. No solar flare of this magnitude has been seen in the 150 years since this occurred. Based upon evidence from arctic ice, it was estimated that the 1859 solar geomagnetic storm was the most intense in the past 500 years, nearly twice as much as the second-largest event. (Even though certain intensities have since been matched, no storm since has been able to simultaneously match this one, on all types of intensity measures.) Were such an event to happen again today, it has been estimated that tens of billions of dollars in damage would be done to more than 1,000 satellites that orbit the Earth. These satellites are essential for the safe and smooth operation of airlines, spacecraft, and various communications systems.

May 16, 1921 – International, “Great Storm”

An extremely strong geomagnetic storm occurred—the strongest such storm since 1859. According to one study, if a storm of this magnitude were to occur today, it could result in large-scale electrical blackouts that would affect more than 130 million persons across the northwestern U.S. (including Michigan) and the Pacific Northwest. These figures were based upon estimates of regions susceptible to power grid collapse, and the 1921 storm was considered to be about 10 times as strong as the one that did cause power failures in 1989. Extra-high-voltage transformers were considered to be a particular vulnerability in these projected blackout areas, with places like New Hampshire, New Jersey, and Pennsylvania at particularly high risk in the interconnected grid. This has been estimated as a level of event that has a 1% annual chance of occurring in an average year.

August 4, 1972 – Illinois

A huge solar flare ended up causing the failure of long-distance telephone communications across Illinois. AT&T redesigned its power system for transatlantic cables as a result of this event. Electric grid disturbances were also reported in widespread locations around North America. This event involved the fastest “transit time” of ejected solar material that had been measured. Recently, a paper reported that these storms had an effect upon U.S. military operations, including the unintended detonation of many of its DST mines within the wartime Southeast Asian operational area (Knipp, Fraser, Shea, and Smart, 2018). In some ways, this may have been the most severe event seen during the space age. Had astronauts been in space at the time, it would have been dangerous for them.

March 13, 1989 – Canada and Eastern United States

Geomagnetic storms caused by a huge solar flare involved various disruptions in the transmission of electrical power, causing a widespread blackout across most of Quebec and affecting 6 million persons for a period of up to 9 hours. Specifically, when five transmission lines went down, the system was unable to withstand the loss of their 21,350-megawatt load, and collapsed within the subsequent 90 seconds. The blackout closed schools and businesses, shut down the Montreal Metro Airport, and delayed flights from other airports. Street traffic backups took place, since traffic signals and traffic control systems no longer functioned smoothly. Workers in downtown Montreal were stranded in dark offices, stairwells, and elevators. Elsewhere, power surges caused by the geomagnetic storm (geomagnetically induced currents, or GICs) caused power transformers in New Jersey to be overloaded and damaged. The functioning of long-distance telephone cables were also affected by auroral currents, major power substations experienced voltage swings, generators went offline, and the U.S. Air Force temporarily lost its ability to track satellites. Costs from the loss of power exceeded \$100 million, including stalled production processes, idled workers, and spoiled products. This was considered to be the strongest geomagnetic storm of the space age, and it has been reported that the broader power grid covering the Northeastern and Midwestern U.S. was “within seconds of collapse.”

January 11, 1997 – International

A satellite that had cost \$200 million was incapacitated by the impact of a coronal mass ejection. After efforts to restore the satellite’s function failed, it was officially decommissioned.

April-May, 1998 – International

The failure of the attitude control system of an expensive Galaxy IV satellite (the cost of such satellites is usually on the order of \$200 to \$250 million) disrupted the function of about 45 million electronic paging devices. Various other satellite problems were noted, and researchers eventually concluded that these problems were “caused, or at least exacerbated by” the impacts of geomagnetic conditions originating from “highly disturbed” solar conditions. Although the satellite problems occurred in May, weeks of problematic space weather that had started back in April was considered to have eventually led up to May’s events.

October 19 to November 7, 2003 – International, “Halloween Storms”

Geomagnetic storms took place in late October and November, and although power grid operators had learned from the March 1989 event and were better able to withstand the storms’ effects, there were some heavy impacts upon the aviation sector from this event. The Federal Aviation Administration had implemented a WAAS (Wide Area Augmentation System) to better guide navigation and aviation system control, and a part of what WAAS supports is the ability of air traffic to maintain safe distances from each other. The vertical navigation component of WAAS was disabled for approximately 30 hours across most of the United States during the late October storms. These “Halloween storms” interrupted GPS function, blocked high-frequency radio, damaged power transformers in South Africa, and forced emergency procedures to be implemented at nuclear plants in Canada and the northeastern United States.

January 2005 – International

Space weather at this time included solar radiation storms. In addition to the loss of HF radio communications, such storms can cause elevated radiation exposure to persons in aircraft flying at high latitudes (e.g. across polar regions). The use of polar routes has increased dramatically since the 1990s, since such routes can reduce travel time and fuel costs (by avoiding strong wintertime headwinds). Aircraft must divert to lower-latitude routes during such radiation events, resulting in delays, increased flight times, missed connections, higher costs, and greater fuel consumption.

December 2005 – International

A geomagnetic storm caused the disruption of satellite-to-ground communications and GPS (Global Positioning System) navigational signals. Although this disruption only lasted about 10 minutes, it threatened the safety of commercial air flights and marine traffic during that time.

December 6, 2006 – International

A burst of solar radio wave energy caused a disruption in the function of GPS units across the entire sunlit side of the Earth (the Western hemisphere in this case). Some users of navigation systems found their capacities disrupted for many minutes, which was of particular significance for military aircraft.

July 23, 2012 – International

The STEREO solar observatory detected and measured one of the largest solar storms ever recorded. The trajectory of the emissions were fortunately not directed at Earth during the time of the event, or it would have resulted in the type of extreme storm that has here been estimated as a “worst-case scenario.” It has been calculated that if the solar eruption had taken place just one week earlier, then the Earth would have been aligned to receive the impacts, and the results would have been equivalent to another “Carrington Event” (see 1859 entry, above) but with far more extensive electronic systems and investments at risk than had been true in the past.

Probability of Future Events and Vulnerability Assessment

The Earth’s atmosphere serves as a shield for us against many types of particles and radiation zipping across space, and Earth is also surrounded by a magnetosphere that similarly provides protection against most of the charged particles traveling through space. There are some weak spots in the Earth’s magnetic field, however, that exist near its two magnetic poles and allow many ions to penetrate, where they collide with atoms in the Earth’s upper atmosphere and glow to produce the beautiful auroras in the skies of the arctic regions of the north and south. In addition, the Earth is surrounded by “belts” of charged particles (called Van Allen belts) which are hazardous to spacecraft and astronauts. These are known and predictable conditions of calm space weather, however, and the actual hazard is the turbulence generated by large solar flares, causing problems with radio communications, damage to satellites, and even disruptions in power delivery networks on the Earth.

This hazard is considered fairly likely in the near term to cause notable disruptive effects, large economic impacts, and even some direct health risks to persons who are flying in aircraft in the far northern or southern areas of the planet, where the exposure to charged particles occurs in greater quantities.

Space weather prediction services in the United States are provided primarily by NOAA’s Space Weather Prediction Center (SWPC) and the U.S. Air Force’s (USAF) 557th Weather Wing, which work closely together to address the needs of their civilian and military user communities. The SWPC draws on a variety of data sources, both space and ground-based, to provide forecasts, watches, warnings, alerts and summaries as well as operational space weather products to civilian and commercial users. The following are NOAA’s definitions of a Space Weather Watch, Warning, and Alert:

Watch: A Watch is issued when the risk of a potentially hazardous space weather event has increased significantly, but its occurrence or timing is still uncertain. It is intended to provide enough advanced notice so those who need to set their plans in motion can do so. The purpose of a Watch is to give preliminary notification of possible space weather activity with a lead-time of hours to days. A Watch can be upgraded to a higher-level Watch.

Warning: A Warning is issued when a significant space weather event is occurring, imminent or likely. A Warning is a short-term, high confidence prediction of imminent activity. The purpose of a Warning is notification of impending space weather activity with a lead-time of minutes to a few hours. A Warning can be upgraded to a higher Warning if space weather conditions are expected to change sufficiently enough to warrant the upgrade.

Alert: Alerts indicate that the observed conditions, highlighted by the warnings, have crossed a preset threshold or that a space weather event has already started.

In September 2022, the Department of Homeland Security (DHS) released a report titled [Electromagnetic Pulse Shielding Mitigations](#). The report describes operational approaches to protect the National Public Warning System from an EMP, as well as best practices and design principles that can be implemented by critical infrastructure owners and operators who seek to secure their assets against EMP in a similar manner to the NPWS equipment. The report is a collaborative effort between the DHS Science and Technology Directorate (S&T), the Federal Emergency Management Agency (FEMA) Integrated Public Alert and Warning System (IPAWS) Program, and the Cybersecurity & Infrastructure Security Agency (CISA). Content of the S&T press ¹³ release pertaining to this report is as follows:

“Electromagnetic pulses, whether caused by an intentional EMP attack or a naturally occurring geomagnetic disturbance from severe space weather, could disrupt critical infrastructure such as the electrical grid,

communications equipment, water and wastewater systems, and transportation modes,” said Kathryn Coulter Mitchell, DHS Senior Official Performing the Duties of the Under Secretary for Science and Technology. “This could impact millions of people over large parts of the country. It is critical to protect against the potential damage an EMP event could cause.”

The [National Public Warning System](#) ensures the President of the United States can communicate with Americans in the event of a national emergency. The FEMA IPAWS Program equips 77 private sector radio broadcast stations with EMP-protected backup transmitters, communications equipment, and power generators that would enable the station to broadcast national emergency information to the public in the event of an EMP event. “These stations represent a key public-private sector partnership and serve as the primary sources for a national emergency broadcast during a catastrophic disaster,” said Antwane Johnson, FEMA IPAWS Program Director. The stations are located across the country providing radio broadcast coverage to more than 90 percent of U.S. population.

As part of a broader DHS effort to ensure critical infrastructure and emergency response systems are protected against EMPs, FEMA conducted high-altitude electromagnetic pulse (HEMP) testing on the NPWS equipment to evaluate its operational resiliency. The testing confirmed the effectiveness of protection for NPWS stations, showing they could withstand the effects of an EMP in accordance with military specifications. “Protecting critical assets from EMP is part of a larger DHS effort to assess and mitigate EMP risk in both the public and private sector,” said Acting CISA Assistant Director Mona Harrington. “CISA remains committed to working with our partners to implement requirements outlined in the Executive Order on Coordinating National Resilience to Electromagnetic Pulses, which strengthens our nation’s preparedness from EMP.”

Subsidence

Note: much of the information presented in this section was obtained from MSP's 2019 Michigan Hazard Analysis.

Subsidence is defined as the lowering or collapse of a land surface, caused by natural or human-induced activities that erode or remove subsurface support. Natural subsidence occurs when the ground collapses into underground cavities produced by the dissolution of limestone or other soluble materials by groundwater. Human-induced subsidence is caused principally by groundwater withdrawal, drainage of organic soils, and mining.

More than 80% of the identified subsidence in the United States is a consequence of human impact on subsurface water. Three distinct processes account for most of the water-related subsidence: compaction of aquifer systems, drainage and subsequent oxidation of organic soils, and dissolution and collapse of susceptible rocks.

Approximately 18% of the United States land surface is underlain by cavernous limestone, gypsum, salt, or marble, making the surface of these areas susceptible to collapse into sinkholes. The term *karst*, first applied to a plateau region of the Dinaric Alps in Yugoslavia, is now used to describe regions throughout the world that have features formed largely by underground drainage. Karst terrains are characterized by caves, steep valleys, sinkholes, and a general lack of surface streams. Within Michigan, sinkholes are found predominantly in the northeastern Lower Peninsula and eastern Upper Peninsula.

Additionally, an increasing number of urban subsidence events have resulted from infrastructure failures, such as water main breaks, which cause road surfaces to collapse. Construction-related incidents have also occurred in Michigan.¹⁴

Location

There are no mine-related subsidence threats, such as abandoned coal mines or other underground mining activity in Emmet County (Figure 41). The sinkhole risk categories for Emmet County range from "infrequent or likely infrequent" to "absent or likely absent" (Figure 42).

Extent

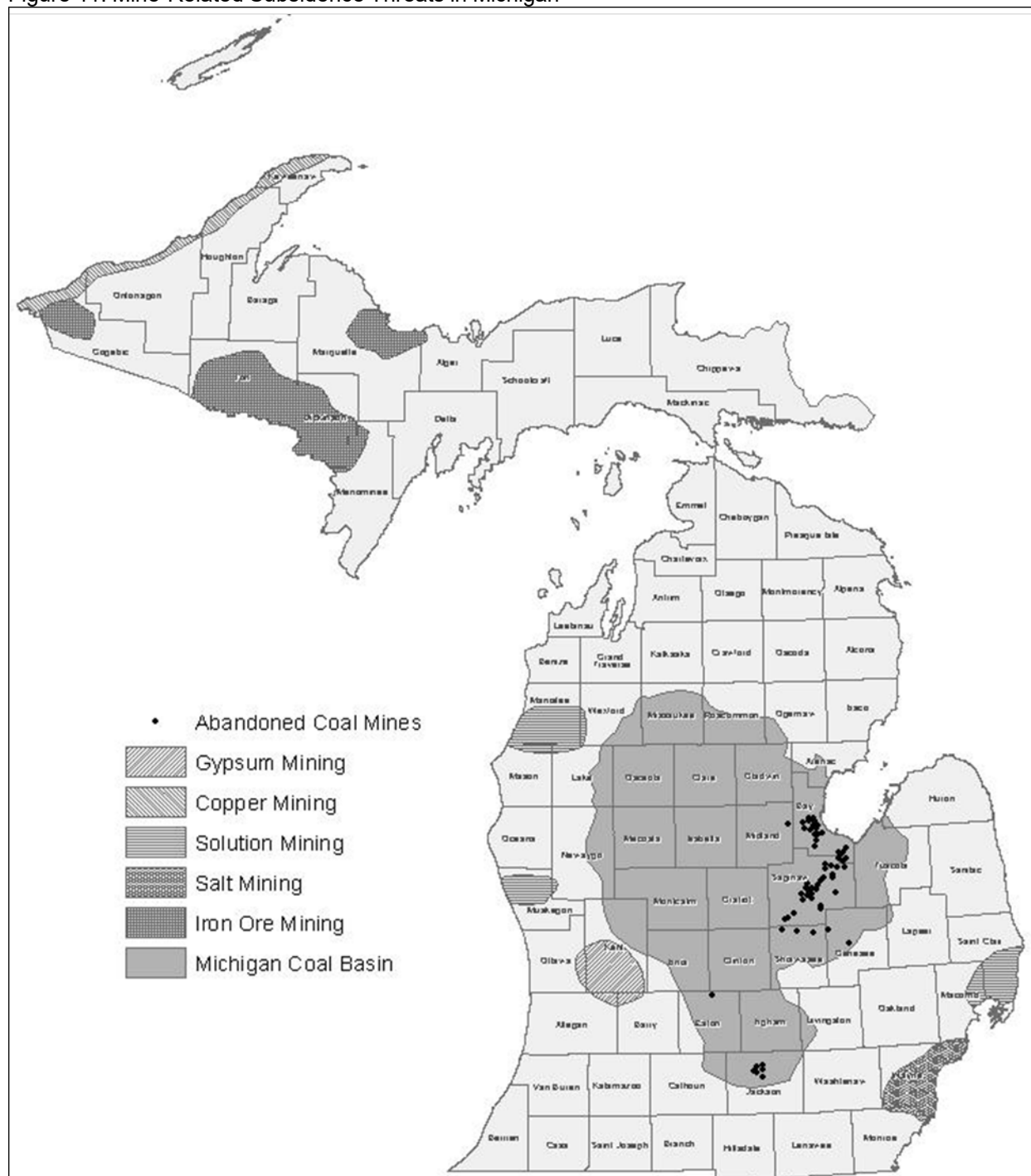
Although some subsidence incidents may cause private property damage and casualties within Michigan, others may affect roadways or other public infrastructure, and thus cause a more general impact on the population of an area. Most past incidents have had limited effect upon the general public, but in time, some exception may arise. Roadways have now been identified that are in proximity to, if not completely overlaying, abandoned mine lands that therefore may be vulnerable to collapse, potentially injuring or killing persons traveling in vehicles or trapped within a collapse area. A recent rain event revealed that mudslides and structural collapse can occur as a result of rapid hydrological runoff within hilly areas of the state, and can cause fatal impacts. The number of houses and other buildings that may be at substantial risk has not yet been pinned down, but probably numbers over 100 on the basis of the identified mine locations mapped by MDNR. Infrastructure is likely to be affected just as surface roads are. It is not yet clear what facilities may be at risk, but they probably include some that will impact the quality of life in some of Michigan's oldest communities (both small and large). Likely forms of infrastructure vulnerability include transportation, water supply, urban sewage, and underground pipelines for oil and gas. One of the most serious such events could have resulted from the 2016 incident in Fraser, which involved a major component of the water infrastructure within one of the most heavily and densely populated counties in Michigan, but fortunately was handled promptly and carefully in a way that limited its impacts to the broader metropolitan area.

¹⁴ A crack in a concrete retention system caused a 40-foot sinkhole to occur on March 23, 2011, outside an underground parking structure's construction site in Ann Arbor. The combination of the state of the retention wall, the thawing of the ground, and sandy soils could have caused an underground cavity behind the concrete retention system to bubble up vertically to open the hole. Two businesses were closed for the day after the ground opened in their shared parking lot.

Previous Occurrences

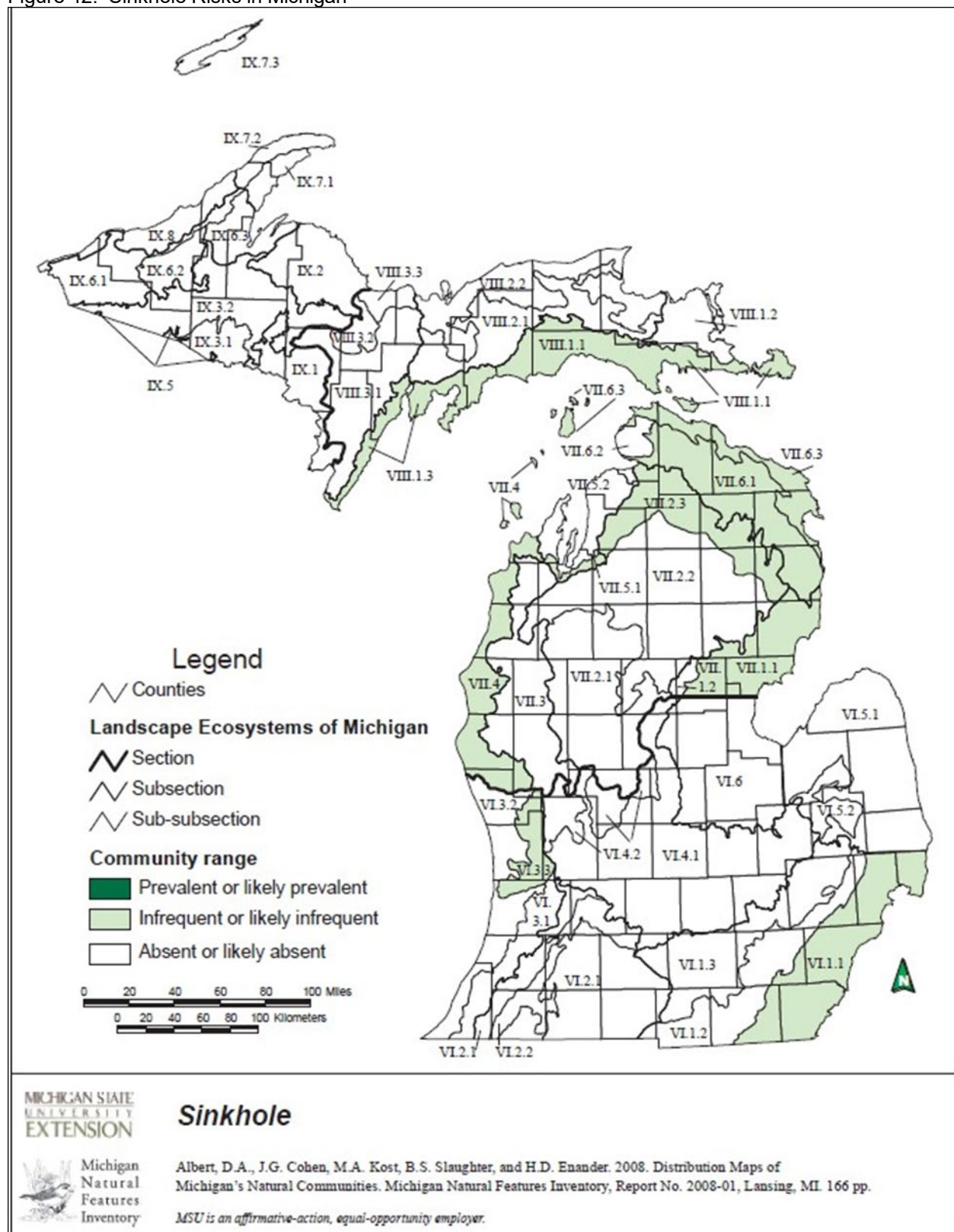
The 2019 *Michigan Hazard Analysis*, completed by the Michigan State Police, does not indicate that any significant subsidence incidents, such as mine cave-ins or sinkholes, have occurred in Emmet County or adjoining counties.

Figure 41. Mine-Related Subsidence Threats in Michigan



Sources: Michigan State Police – *Michigan Hazard Analysis*, 2019; Michigan Department of Environmental Quality, Office of Geological Survey

Figure 42. Sinkhole Risks in Michigan



Source: https://mnfi.anr.msu.edu/community-maps/Sinkhole_Ecoregion_Map.pdf

Probability of Future Events and Vulnerability Assessment

The probability of a subsidence event occurring within Emmet County is low, but not impossible. Areas of underground water and sewer infrastructure in urbanized areas of the county, such as Petoskey, Harbor Springs, and Mackinaw City, are more likely to experience a subsidence event caused by an underground utility failure. Regular maintenance of water and sewer infrastructure operations is essential to ensure the continuous availability of clean potable water and proper collection and treatment of sanitary sewage.

DRAFT

Invasive Species

The National Invasive Species Council defines an invasive species as, “A species that is not native and whose introduction causes, or is likely to cause, economic or environmental harm or harm to human health.” The Council was formed under Presidential Executive Orders 13112 and 13751 to prevent the introduction and spread of invasive species, and to support efforts to eradicate and control invasive species that are established throughout the United States. NOAA’s National Ocean Service identifies invasive species as “capable of causing extinctions of native plants and animals, reducing biodiversity, competing with native organisms for limited resources, and altering habitats.” There are a wide variety of species considered invasive. Known and monitored species include:

- Mammals
- Birds
- Insects
- Fish
- Crustaceans
- Mollusks
- Worms
- Plants
- Diseases

Invasive species harmful to Michigan and Emmet County may be either terrestrial invasive species (TIS) or aquatic invasive species (AIS). Terrestrial invasive include non-native, land-based plants, insects, animals and diseases that harm Michigan’s environment, economy, and human health. Aquatic invasive include non-native, water-dwelling plants, animals, and other organisms that have evolved to live primarily in water (aquatic habitats) rather than on land. Aquatic habitats are habitats that are covered with water all or part of every year. Michigan State Departments cooperated to prepare the Terrestrial Invasive Species State Management Plan and the 2013 Aquatic Invasive Species State Management Plan Update: Prevention, Detection, and Management in Michigan Waters. Each plan outlines a statewide strategy to reduce the environmental and economic damages caused by either TIS or AIS.

Non-native terrestrial and aquatic species are introduced to Michigan and the Great Lakes both intentionally and unintentionally. Aquatic invasive species are the result of unwanted fish and aquatic plants released from home aquariums, travelled across the ocean in ballast water carried by freighters, or entered from the ocean through human-built channels such as the Welland Canal ¹⁵.

The Midwest Invasive Species Information Network (MISIN) is a regional effort to develop and provide early detection and response resources for invasive species. Among many tools and resources, the website <https://www.misin.msu.edu/> provides a catalog of species information and a report of occurrences submitted within each state. Animals, plants, and diseases are included in the catalog. The top reported invasive species in Michigan are:

- Phragmites (Invasive): 65,135
- Garlic mustard: 18,462
- Autumn olive: 17,120
- Spotted knapweed: 15,734
- Brown marmorated stink bug: 13,300
- Japanese knotweed: 12,922
- Purple loosestrife: 11,058
- Common buckthorn: 8,735
- Japanese barberry: 8,161
- Bush honeysuckle: 7,451

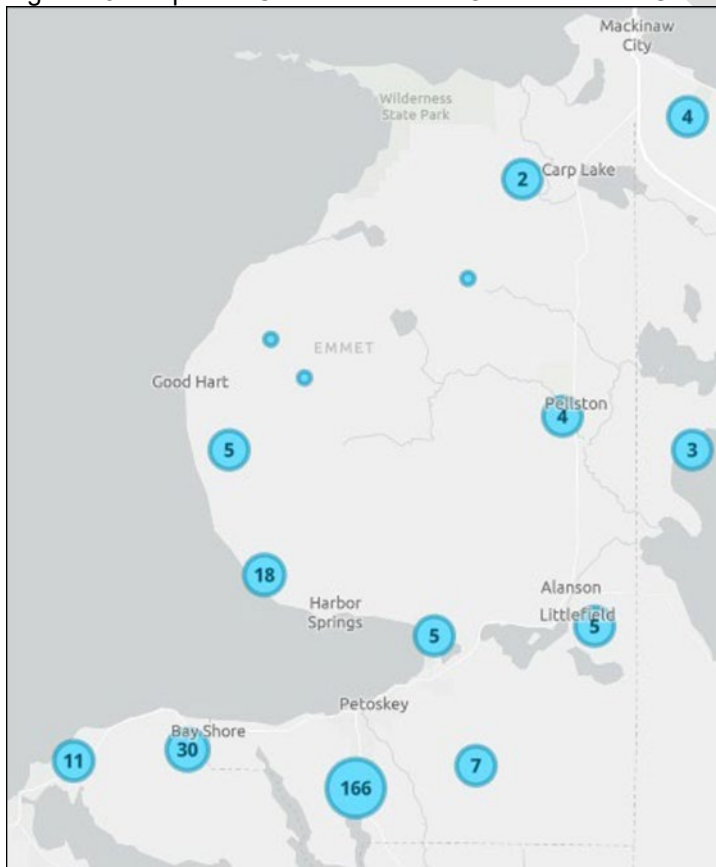
¹⁵ The Welland Canal is a ship canal in Ontario, Canada, connecting Lake Ontario and Lake Erie.

Location

Invasive species pose a significant threat to the County's lakes, wetlands, and forests. These non-native, introduced species outcompete native species; impact food chains and fish and wildlife habitat; reduce property values; impact water-based recreation and navigation; and among the many other environmental and economic problems, invasive species are costly to control and manage. Certain high profile species, such as phragmites and Eurasian watermilfoil, have been especially prolific, disruptive, and costly.

Terrestrial and aquatic invasive species threaten sensitive ecosystems and may be present in Emmet County forest, wetland, farmland, grassland, aquatic, shoreline, and urban environments. "A Field Guide to Invasive Plants of Aquatic and Wetland Habitats for Michigan" (Campbell, Higman, Slaughter, Schools) identifies the Lake Michigan coastline as particularly vulnerable. "Lake-moderated climates along the Lake Michigan shoreline, Saginaw Bay, the Thumb, Lake St. Clair, and western Lake Erie are much milder than those in the state's interior... These areas have the potential to harbor species typically found far south of Michigan." TIS and AIS designation generally applies, however, several upland species appear to be spreading to wetland and aquatic areas. Regular monitoring and reporting introductions detected is the only way to know where an invasive species has infested. The MISIN website provides species observation maps of invasive animals, plants and diseases that can be created by selecting a species' common name, scientific name or family type. Figure 43 is an example of a map generated when querying invasive species observations in Emmet County; in this case, for Autumn olive.

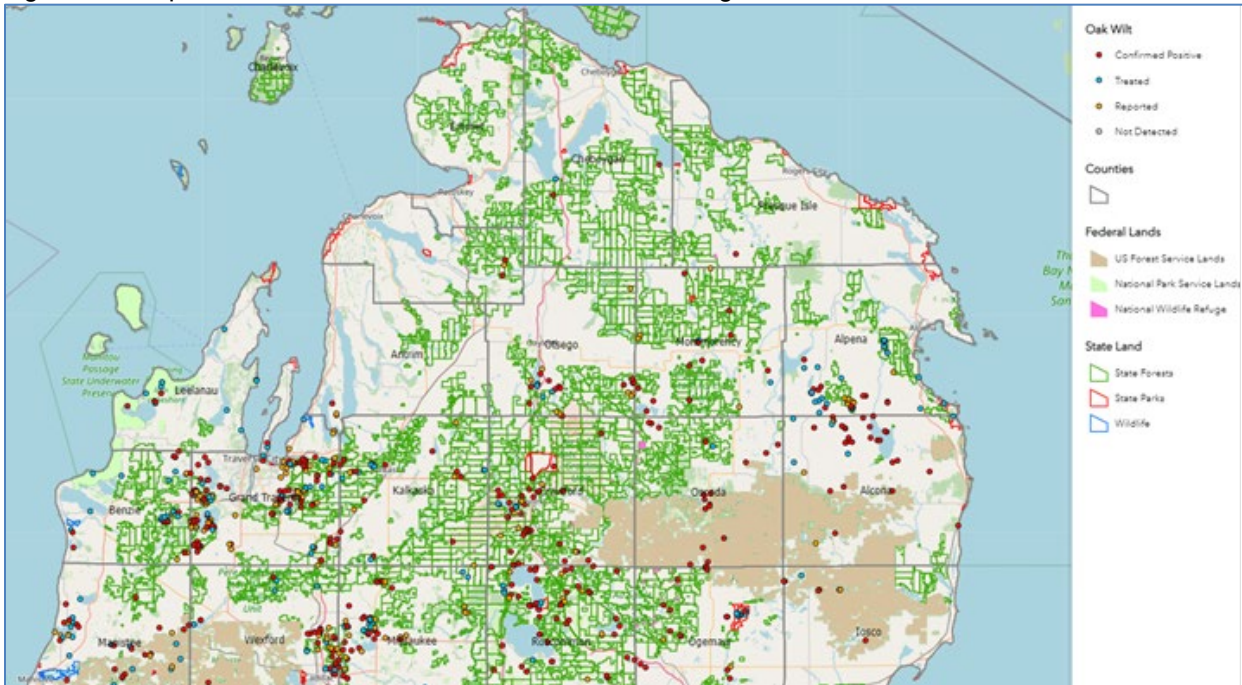
Figure 43: Reported Cases of Autumn Olive in Emmet County



Source: <https://www.misin.msu.edu/distribution/?project=misin/> accessed 1/12/2024

Figure 44 is from the MDNR interactive mapping resource "Look for Oak Wilt," which allows users to view an interactive map to see the known extent of oak wilt throughout Michigan and report a possible infection location. While there are no reported cases of Oak Wilt in Emmet County, there are a few in the adjoining counties of Charlevoix and Cheboygan.

Figure 44. Reported Oak Wilt Cases in Northern Lower Michigan



Source: <https://www.michigan.gov/invasives/id-report/disease/oak-wilt> Accessed 11/18/2023

Participants in the public input session held in March 2023 identified the following specific sites as areas of concern regarding invasive species (Table 64). These sites are also indicated on the hazard maps in Appendix A.

Table 64. Invasive Species Sites of Concern in Emmet County, per Stakeholder Input

Bear Creek Township
Entire Bear River corridor
Tannery Creek area near US-31
Round Lake – Powell Rd. boat launch
Carp Lake Township
Lake Paradise – Paradise Trail boat launch
Center Township
Larks Lake – Kaz Rd. boat launch
Littlefield Township
Crooked Lake
Little Traverse Township
Crooked Lake; boat launch near Conway Rd / US-31
Maple River Township
Crooked River near Snider Road
City of Petoskey
The Bear River corridor
Springvale Township
Pickerel Lake – Botsford Road end boat launch
Crooked Lake
Wawatam Township
French Farm Lake

Additionally, numerous invasive plant species are abundant along the roadways of Emmet County. Roadside mowing operations are a key factor in the spread of invasive plant species. Decontamination of mowing equipment should be conducted prior to mowing operations near sensitive natural areas, such as Wilderness State Park.

Extent

Invasive species impact can be measured by its damaging effects. TIS cause billions of dollars in damage annually, are extremely costly to control, and often have irreversible ecological effects. Native habitats, agriculture lands and livestock, and the outdoor recreation economy are threatened or damaged by invasive species. Michigan's Terrestrial Invasive Species State Management Plan lists these state impacts:

- The State of Michigan estimates 42% of threatened or endangered species are considered at risk due to non-native species.
- Visitors spent over \$22 billion dollars in Michigan in 2014, supporting nearly 327,000 jobs (Tourism Economics 2014). Invasive species impact the use and beauty of Michigan's shorelines, trails and parks, which may result in a reduction in visitor spending and citizen enjoyment.
- Michigan's Forest Products Industry supports 96,000 jobs and contributes more than \$20 billion to the state's economy each year (Michigan DNR 2015). Invasive forest pests including emerald ash borer, oak wilt and beech bark disease kill trees and significantly impact the value of urban properties, forests and timber resources. The estimated cost of treating or removing dead ash within developed land in Michigan's communities due to emerald ash borer was \$230 million in 2009 ¹⁶.

Estimated annual costs for some local invasive species management efforts:

- Paradise Lake Improvement Board
 - Invasive species management services: budgeted \$90,000 in 2022; budgeted \$56,000 in 2023
 - Boat wash operations: budgeted \$1,000 in 2022; budgeted \$1,500 in 2023
- Pickerel-Crooked Lakes Association
 - Aquatic plant management expenditures: \$3,243 in 2021; \$756 in 2022

Previous Occurrences

The Michigan departments of Environment, Great Lakes, and Energy (EGLE), Natural Resources (DNR), and Agriculture and Rural Development (MDARD) share responsibility for invasive species policy, legislation, regulation, education, monitoring, assessment, management and control. The agencies have produced prohibited and restricted species lists, watch lists, and state management plans for terrestrial and aquatic species. Many invasive species are also listed as a prohibited or restricted species: it is unlawful to possess, introduce, import, sell, or offer that species for sale as a live organism, except under certain circumstances ([Michigan.gov/invasives](https://www.michigan.gov/invasives)).

The following terrestrial invasive species are causing significant harm in the northwestern Lower Peninsula:

- Japanese knotweed, Giant knotweed and Bohemian knotweed, *Polygonaceae*, can be a concern to homeowners, and municipalities because of these plants' ability to grow into a structure's foundation, through sidewalks and road surfaces. These plants can also be spread by root fragments and stem sections. It can create monocultures that shade out desirable vegetation, creating poor habitats for native species. This is of particular concern along water bodies and has been shown to be extremely detrimental to waterways in the Eastern US.
- (Invasive) Phragmites is a large-scale clonal grass that rapidly colonizes wetlands. Phragmites crowds out native plants and alters habitat for native fauna. In doing so, Phragmites also alters human access to water resources and has adverse economic effects, including decreasing property value, inhibiting recreational use, and limiting populations of game species. It can become a fire hazard when it dries down
- Cypress spurge is an erect, herbaceous to semi-woody perennial with bright yellow-green flowers that turn to purple-red as they mature. Cypress Spurge is toxic to horses and cows.
- Black Swallow Wort is a rapidly growing, herbaceous perennial in the Milkweed family. However, Black Swallow Wort is toxic to animals and the monarch butterfly.
- Oriental bittersweet is a vine plant that can strangle a tree and causes tree mortality. This impacts ecosystem health and economic health that is associated with trees' health.

¹⁶ Kovacs, K.F., R.G. Haight, D.G. McCullough, R.J. Mercader, N.W. Siegert and A.M. Liebhold. 2010. Cost of potential emerald ash borer damage in U.S. communities, 2009–2019. *Ecological Economics* 69: 569-578.

- Autumn olive is very widespread in Michigan. It is spread by birds and is recolonizing old farm fields. Its value to wildlife is relatively low (low in protein and other nutrients compared to our natives). It also is known for its nitrogen-fixing abilities.
- Oak wilt is an infectious vascular disease that can affect all species of oak. Red oaks get the disease more often and succumb more readily than white oak. The disease spreads via root grafts and sap-feeding beetles.
- Beech bark disease is caused by the combination of the *Neonectria* fungus and beech scale. Beech scales are yellow, soft-bodied insects that are 0.5 to 1.0 mm long as adults. The insects, found on the tree trunk and branches, feed on sap in the inner bark. The minute wounds caused by the scale insects eventually enable the Nectria fungus to enter the tree. The Nectria kills areas of woody tissue.
- Garlic mustard is an herbaceous biennial, up to 4 feet in height. Forms round basal rosette the first year, flowers the second year and dies. Grows in forests, particularly floodplain forest, open wetlands, parking lots, campgrounds, paths, and roadsides.

On a regional level, the following aquatic invasive species are causing significant harm in the northwestern Lower Peninsula:

- Didymo or “rock snot” is an aquatic diatom that is brown, tan, or yellow in color. Unlike most algae, it feels like wet cotton and is not slimy. Grows in rivers, streams, and lakes. It occurs particularly in cool, oligotrophic, clear water.
- Purple loosestrife is an herbaceous wetland perennial reaching 5 feet with reddish-purple flowers with five to seven petals are held in dense terminal cluster. Grows in moist soils, in wet meadows and prairies, shallow marsh, ditches, waste areas, and along lakes, ponds, streams, and rivers.
- Eurasian water-milfoil is a submergent, aquatic perennial that reached 3-10 feet or more in length. Grows in ponds, lakes, and low-energy zones in rivers and streams.
- New Zealand mudsnail is an aquatic mollusk with an elongated shell 1/8 inch long with 7-8 whorls. Shell color varies from gray and dark brown to light brown. Grows in flowing freshwater with silt/sand to very brackish rivers; lives in water as deep as 60 feet in lakes or reservoirs.
- Red swamp crayfish is an aquatic crustacean with a dark red body and claws with spiky, bright red bumps, and black wedge-shaped stripe on underside. Grows in flowing to non-flowing freshwater or salt water; permanent ponds; areas of streams and ditches with organic debris; agricultural areas; wetlands.
- Zebra mussel is an aquatic mollusk with striped shells or dark or light shells with no stripes. They attach to objects (pipe, boats, etc.) causing major damage as colonies can block pipes, affecting power and water-treatment plants.

Many of the species listed above are monitored and managed in Emmet County. However, the list of all invasive species impacting the county and region is extensive and many established species are treated on a case-by-case basis. Other species of concern include: Honeysuckle (non-native), Glossy buckthorn, Common buckthorn, Wild parsnip, Multiflora rose, and Periwinkle.

The Charlevoix, Antrim, Kalkaska, and Emmet counties Cooperative Invasive Species Management Area (CAKE CISMA) current Strategic Plan (updated April 2023) contains a priority list for aquatic, terrestrial, and invertebrate invasive species in the service area. The list is sorted into aggregate tiers (indicated below) intended to be used as a framework to guide management decisions. Rankings are subject to change at a county level, depending on the spatial distribution of certain species within each county. The list also indicates which species are present in the CAKE area. The list is a living document and is reviewed and updated annually by CAKE CISMA staff to be approved by a majority vote from the CAKE CISMA steering committee.

- **Tier 1- Prevention/Early Detection:** These species are not yet present in the service area. They pose a great ecological threat to the region if introduced. Tier 1 species are a high priority to the State of Michigan and are either very limited in their presence or not yet detected in Michigan. Management actions for these species include detection surveys, rapid response, and eradication if effective tools exist. Prevention, education, and outreach are important for Tier 1 species.

- Tier 2- Eradication - Rapid Response: Species that are not yet present in the service area or confined to a limited area. Small, localized populations make eradication possible for these species. Management actions for Tier 2 species are delimitation, containment, and eradication where feasible.
- Tier 3: Containment Species that are rapidly increasing in distribution throughout the Cisma region. Managed on a site-by-site basis based on ecological importance. Management actions for Tier 3 species are determined through project-based planning with the objective to slow spread and improving existing habitat function.
- Tier 4: Local Control/ Asset Protection Species that are widespread throughout the State of Michigan and can no longer be eradicated. As such, these species are managed by Cisma only on sites of high ecological value and where partnerships exist. Cisma will assist the public with Tier 4 species through education and outreach.

CAKE Cisma prioritizes invasive species management based on the ecosystem and management feasibility. Some species, like spotted knapweed (*Centaurea stoebe*) or Autumn olive (*Elaeagnus umbellata*), are so widespread that it is no longer feasible to eradicate them. That means that when CAKE Cisma does manage those species, efforts are focused on areas of high ecological importance - like a fen or a dune community.

Invasive species that are not yet widespread or recently detected in the service area are the highest management priority for CAKE Cisma. Special consideration is also given to “satellite” populations of more established species, as they are easier to control than large source populations (and treatment prevents them from turning into source populations themselves!). In these cases, no-cost treatment for landowners is offered.

Throughout 2024, CAKE Cisma will be targeting 1,000 acres of Fresh Water Dune Swales, Fens, and Rich Conifer Swamps for restoration. These natural communities identified by MNFI are significant in maintaining resiliency to the changing climate.

Probability of Future Events and Vulnerability Assessment

The services and collaborative efforts of CAKE-Cisma, Emmet Conservation District, Tip of the Mitt Watershed Council, Little Traverse Land Conservancy, LTBOI, MDNR and other land and water management agencies are crucial to make progress on invasive species management and prevention in Emmet County for established invasive species, as well as for the monitoring of “watchlist” species.

Invasive species on Michigan’s “Invasive Species Watchlist” are priority species that have been identified as posing an immediate and significant threat to Michigan’s natural resources. These species have either never been confirmed in Michigan, have very limited distribution, or are localized. Early detection and timely reporting of occurrences of these species is crucial for increasing the likelihood of stopping an invasion and limiting negative ecological and economic impacts. Species are listed below by category. This list is reviewed and updated periodically, and the most current list is available at www.michigan.gov/invasives. Potential impact from the species listed on watch list could be catastrophic for Emmet County’s natural resources, agriculture, recreation, tourism, and economy.

Insects and Tree Diseases (Tree diseases list the scientific name for the pathogen or fungus associated with the disease)

- Asian longhorned beetle (*Anoplophora glabripennis*)
- Balsam woolly adelgid (*Adelges piceae*)
- Hemlock woolly adelgid (*Adelges tsugae*) (*description of local monitoring efforts on the following page)
- Thousand cankers disease (*Geosmithia morbida*)
- Beech leaf disease (*Litylenchus crenatae* and potential associates)
- Spotted lanternfly (*Lycorma delicatula*)

Mammals

- Nutria (*Myocastor coypus*)

Terrestrial Plants

- Asiatic sand sedge (*Carex kobomugi* Ohwi)
- Chinese yam (*Dioscorea oppositifolia* L.)
- Himalayan balsam (*Impatiens glandulifera*)
- Japanese stiltgrass (*Microstegium vimineum* (Trin.) A. Camus)
- Kudzu (*Pueraria montana* var. *lobata*)
- Mile-a-minute weed (*Persicaria perfoliata*)
- Japanese chaff flower (*Achyranthes japonica*)

Aquatic Plants

- Parrot feather (*Myriophyllum aquaticum*)
- Yellow floating heart (*Nymphoides peltata*)
- European frog-bit (*Hydrocharis morsus-ranae*)
- European water-clover (*Marsilea quadrifolia*)*
- Hydrilla (*Hydrilla verticillata*)
- Water chestnut (*Trapa natans*)
- Water hyacinth (*Eichhornia crassipes*)*
- Water lettuce (*Pistia stratiotes*)*
- Water soldier (*Stratiotes aloides*)

* This species is currently allowable for sale and possession. Please contact EGLE if these plants are observed outside of cultivation.

Fish and other Aquatic Animals

- Invasive carps
 - Silver carp (*Hypophthalmichthys molitrix*)
 - Bighead carp (*Hypophthalmichthys nobilis*)
 - Grass carp (*Ctenopharyngodon idella*)
 - Black carp (*Mylopharyngodon piceus*)
- Northern snakehead (*Channa argus*)
- Marbled crayfish (*Procambarus virginalis*)
- Red swamp crayfish (*Procambarus clarkii*)
- New Zealand mud snail (*Potamopyrgus antipodarum*)

One of the “watchlist” species that CAKE CISMA is currently monitoring for is the hemlock woolly adelgid (HWA) (*Adelges tsugae*), which affects eastern hemlock trees (*Tsuga canadensis*). HWA have specialized mouthparts that enable it to pierce the base of a needle, then suck out nutrients from cells in the shoots of their host tree. A host tree can die in as little as four years. HWA decimated stands of native hemlock in the eastern United States, particularly in the Smokey Mountains National Park.

Often found along ravines, hillsides, and stream banks, eastern hemlock offer habitat for wildlife and provide shade for streams, effectively lowering stream temperatures and increasing oxygen for fish and other aquatic species. Hemlocks provide aesthetic value and are loved by homeowners. It is estimated that Michigan is home to 170 million eastern hemlock trees. Areas near the Lake Michigan shoreline are the most probable for new infestations, as the adelgids favor the temperatures and conditions found near the lake more than those inland.

In the winter of 2024, the Michigan Department of Agriculture and Rural Development (MDARD) verified a new detection of invasive hemlock woolly adelgid (HWA) near Torch Lake in western Antrim County. An extensive survey of the surrounding area is underway. With this new detection, Antrim becomes the eighth county in the state with an active hemlock woolly adelgid infestation, joining Allegan, Benzie, Mason, Muskegon, Oceana, Ottawa, and Washtenaw counties.

Select Existing Prevention Programs and Resources

CAKE CISMA offers free surveys of hemlock trees for HWA. Property owners within the orange area on the map below (Figure 45) can request a free HWA survey from CAKE CISMA. Surveys will be conducted in the winter and property owners will be notified prior to the survey.

Figure 45. CAKE CISMA's Survey Range for Hemlock Woolly Adelgid



Source: <https://www.cakecisma.org/hemlock>

In 2010, the Emmet County Board of Commissioners adopted the [Phragmites Control Ordinance](#), allowing for a more coordinated effort in the control and eradication of phragmites along the Lake Michigan shoreline. The county partnered with Tip of the Mitt Watershed Council to carry out the mapping of locations of phragmites within the county and the follow up application of herbicide as part of an overall management plan. The program continues and is permitted annually.

In 2019, it became Michigan law that boaters must ensure that plants and aquatic organisms are free of their boats and trailers when transporting them between water bodies. The use of public boat wash stations aids in the reducing the chance of spreading or transporting invasive species in and out of lakes. Permanent boat wash stations in Emmet County are listed in Table 65. Additionally, the Tip of the Mitt Watershed Council's (TOMWC) Mobile Boat Washing Station (MOBO) Program was started in Northern Michigan in 2020. TOMWC volunteers visit various Northern Michigan lake landings and wash boats for free throughout the summer, using heated, pressurized water.

Table 65. Boat Wash Stations in Emmet County

Jurisdiction	Waterbody	Installation Site	Year Installed	Partnerships Involved
Carp Lake Township	Paradise Lake	MDNR public access boat launch	2013	Paradise Lake Improvement Board, Paradise Lake Assn., Little Traverse Bay Bands of Odawa Indians, and MDNR; U. S. Environmental Protection Agency's Great Lakes Restoration Initiative grant awarded to LTBBOI
Bear Creek Township	Walloon Lake	Jones Landing boat launch	2022	Walloon Lake Association and Conservancy; watershed protection grant from Petoskey Harbor Springs Area Community Foundation
Resort Township	Walloon Lake	Townsend Road Boat Launch	2023	

TOMWC staff conducts surveys on inland lakes to document current aquatic plant species and communities, with a particular emphasis on documenting the presence of Eurasian watermilfoil, phragmites, or other invasive aquatic plant species. The following inland lake organizations in Emmet County work with TOMWC and other partners to monitor, treat and eradicate aquatic invasive species) and improve water quality:

- Pickerel-Crooked Lakes Association (Springvale, Littlefield, Bear Creek and Little Traverse Townships)
 - Annual treatment/monitoring of Eurasian water-milfoil
- Paradise Lake Improvement Board and Paradise Lake Association (Carp Lake Township)
 - Purple loosestrife is being mechanically removed and treated on an annual basis with a biological control (Galerucella beetles)
- Larks Lake Association (Center Township)
 - Phragmites control and purple loosestrife control
- Walloon Lake Association and Conservancy (Resort and Bear Creek Townships)
 - Annual treatment/monitoring of Eurasian water milfoil

Additionally, several local master plans and park & recreation plans have included goals and objectives related to invasive species management and protection. Invasive species control work is performed regularly in Wilderness State Park and Petoskey State Park, and is a listed as a continued action item in each of the park's General Management Plans.

Impacts from Climate Change

Climate describes the average weather conditions for a particular location and over a long period of time. The changing climate impacts society and ecosystems in a broad variety of ways. For example, climate change can alter rainfall, influence crop yields, affect human health, cause changes to forests and other ecosystems, and even impact our energy supply. Climate-related impacts are occurring across the country by increasing the severity of storms and weather-related events. Natural disasters then have a direct impact on our economy.

According to a new comprehensive report from the World Meteorological Organization (WMO), “A disaster related to a weather, climate or water hazard occurred every day on average over the past 50 years – killing 115 people and causing \$202 million (US \$) in losses daily. The number of disasters has increased by a factor of five over the 50-year period, driven by climate change, more extreme weather and improved reporting. But, thanks to improved early warnings and disaster management, the number of deaths decreased almost three-fold ¹⁷” (World Meteorological Organization, 2021).

The impacts of climate change already are, and continue to be, deep and widespread in the Great Lakes Region and Michigan as a whole. The National Climate Assessment (NCA) assesses the science of climate change and variability and its impacts across the United States, now and throughout this century. Chapter 21 of the NCA *Fourth National Climate Assessment Volume II: Impacts, Risks, and Adaptation in the United States* reports, the Great Lakes influence regional weather and climate conditions and impact climate variability and change across the region. The lakes influence daily weather by:

- 1) Moderating maximum and minimum temperatures of the region in all seasons,
- 2) Increasing cloud cover and precipitation over and just downwind of the lakes during winter, and
- 3) Decreasing summertime convective clouds and rainfall over the lakes.

The Great Lakes Integrated Sciences and Assessments (GLISA) is one of 11 NOAA Regional Integrated Sciences and Assessments teams that focus on helping the nation prepare for and adapt to climate variability and change. A summary of findings from the NCA and the GLISA report, *Climate Change in the Great Lakes Region* ¹⁸, is provided below to show the impacts of climate change throughout the state of Michigan.

Temperature

Warm-season temperatures are projected to increase more in the Midwest than any other region of the United States. ¹⁹ Since 1951, annual average air temperatures have increased by 2.3°F (1.3°C) in the U.S., Great Lakes region. By mid-century (2050), average air temperatures are projected to increase by 3°F to 6°F (1.7°C to 3.3°C). By end of century (2100), average air temperatures are projected to increase by 6°F to 11°F (3.3°C to 6.1°C).

The frost-free season is projected to increase 10 days by early this century (2016–2045), 20 days by mid-century (2036–2065), and possibly a month by late century (2070–2099) compared to the period 1976–2005 according to the higher scenario (RCP8.5). ²⁰

Precipitation

Since 1951, total annual precipitation has increased by 14% in the U.S., Great Lakes Region. Future projections suggest more precipitation on average, but not necessarily during all seasons (summer to be drier) and not for all

¹⁷ World Meteorological Organization. (2021, August 31). Retrieved from Weather-related disasters increase over past 50 years, causing more damage but fewer deaths: <https://public.wmo.int/en/media/press-release/weather-related-disasters-increase-over-past-50-years-causing-more-damage-fewer>

¹⁸ (2019, February 14). Retrieved from Climate Change in the Great Lakes Region: <https://glisa.umich.edu/wp-content/uploads/2021/04/GLISA-2-Pager.pdf>

¹⁹ Vose, R. S., D. R. Easterling, K. E. Kunkel, A. N. LeGrande, and M. F. Wehner, 2017: Temperature Changes in the United States. *Climate Science Special Report: Fourth National Climate Assessment, Volume I*. Wuebbles, D. J., D. W. Fahey, K. A. Hibbard, D. J. Dokken, B. C. Stewart, and T. K. Maycock, Eds., U.S. Global Change Research Program, Washington, DC, USA, 185–206. doi:10.7930/J0N29V45.

²⁰ Hibbard, K. A., F. M. Hoffman, D. Huntzinger, and T. O. West, 2017: Changes in Land Cover and Terrestrial Biogeochemistry. *Climate Science Special Report: Fourth National Climate Assessment, Volume I*. Wuebbles, D. J., D. W. Fahey, K. A. Hibbard, D. J. Dokken, B. C. Stewart, and T. K. Maycock, Eds., U.S. Global Change Research Program, Washington, DC, USA, 277–302. doi:10.7930/J0416V6X.

locations depending on which model is used. Reduced lake ice cover and enhanced evaporation may lead to increased lake-effect snowfall in the near-term, but rising temperatures will cause more winter precipitation to fall as rain as opposed to snow across the region by late century.

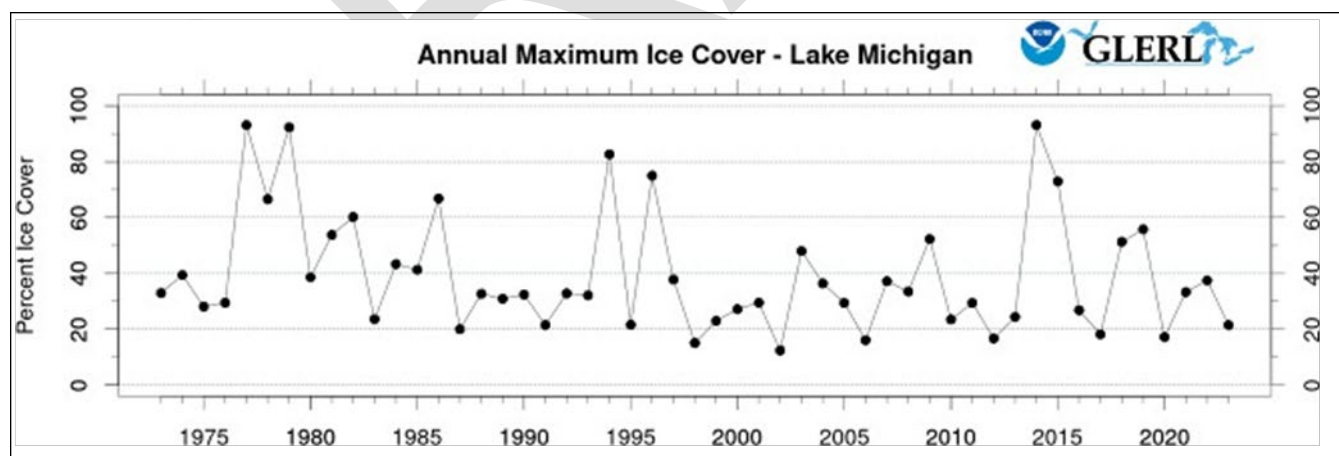
From 1951-2017, the United States, Great Lakes Region, overall, has seen increases in average temperature, frost-free season, total precipitation, and heavy precipitation events.



Snow, Ice Cover and Lake Temperature

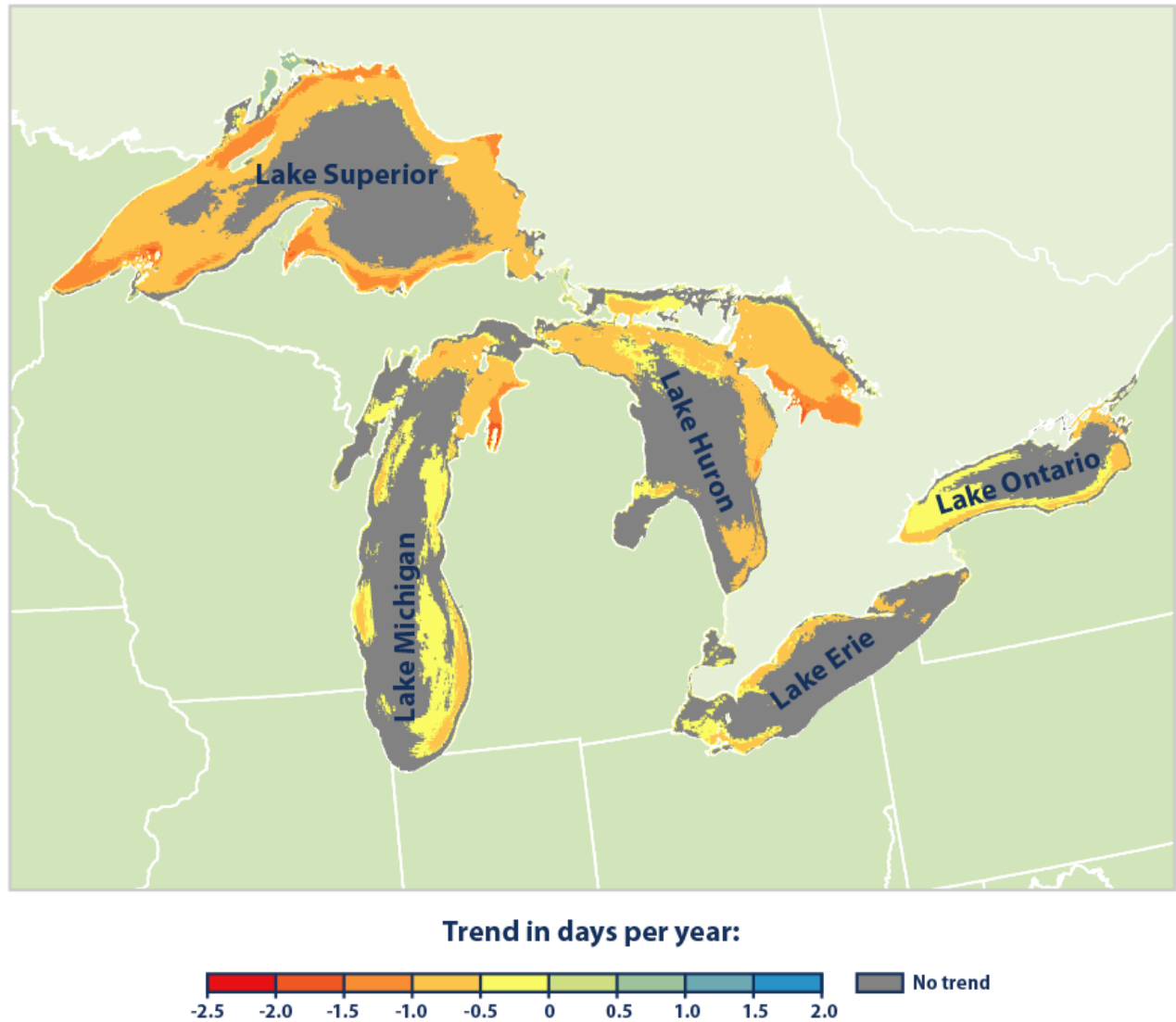
Summer lake surface temperatures have been increasing faster than the surrounding air temperatures, with Lake Superior increasing by 4.5°F between 1979 and 2006. Annual average ice cover on the Great Lakes shifted from higher amounts prior to the 1990s to lower amounts in recent decades. There remains strong year-to-year variability, and high ice years are still possible. Lake-effect snowfall has increased in northern areas and may continue to increase through mid-century.

Lake Michigan has experienced seven winter seasons where the maximum ice coverage was sixty percent or greater since 1973 (Figure). The last major freeze of the lake occurred in the 2013-14 winter season. A detailed map (see Figure) shows that many areas of the Great Lakes have experienced significant decreases in ice cover duration, but other parts of the lakes have not changed significantly. Duration of ice cover has decreased the most in areas near the shorelines.



Source: <https://www.glerl.noaa.gov/data/ice/#historical>

Change in Ice Cover Duration in the Great Lakes, 1973–2019



Data source: NOAA (National Oceanic and Atmospheric Administration). 2019. Great Lakes Environmental Research Laboratory: Historical ice cover. Accessed December 2019. www.glerl.noaa.gov/data/ice/#historical.

For more information, visit U.S. EPA's "Climate Change Indicators in the United States" at www.epa.gov/climate-indicators.

Source: <https://www.epa.gov/climate-indicators/climate-change-indicators-great-lakes-ice-cover#ref5>

Per *GLISA's Sustained Assessment of the Great Lakes* ²¹, changes in regional climate have affected the patterns of Great Lakes precipitation, runoff, evaporation, and lake ice, and will continue to drive changes in the future. The following observational trends affect the water supply of the Great Lakes and water levels:

- Since 1951, there has been a 14% increase in region-total precipitation as well as a 35% increase in the amount of precipitation falling in the heaviest 1% of storms.
- Annual average air temperatures have increased by 2.3°F in the U.S. Great Lakes region since 1951, with lake temperatures increasing even faster.
- Annual average ice cover on the Great Lakes underwent a shift from higher amounts prior to the 1990s to lower amounts in recent decades. There remains strong year-to-year variability, and high ice years are still possible.
- The timing of spring snowmelt is changing. During the period of 1960-2000, observed snow depths in the late winter and early spring decreased, implying an earlier onset of spring thaw.

Changes in lake levels are the result of these different competing physical processes. For example, warming temperatures enhance evaporation over the lakes and in the drainage basin, and can lead to more years with low lake ice cover. Increases in evapotranspiration coupled with reduced ice cover duration can subsequently lead to lower water levels. Warmer temperatures can also reduce snowpack and soil moisture contributing to weaker runoff and lower water levels. Conversely, increases in precipitation frequency and intensity could lead to rising water levels. Any water level changes will depend on how one or more of these processes will dominate another in the future.

The future may hold another shift in ice cover but not necessarily in the downward direction. There is still the possibility of years with very high ice cover, as experienced in the 2013-2014 season. Practitioners should prepare for increased variability – high ice cover years followed by low ice cover years, and vice versa. Most certainly, ice will continue to form first where it always has, in protected areas near the shore, but it may not persist for as long.

Extreme Weather

The frequency and intensity of severe storms has increased. This trend will likely continue as the effects of climate change become more pronounced. The amount of precipitation falling in the heaviest 1% of storms increased by 35% in the U.S. Great Lakes region from 1951 through 2017. More severe storms may have a negative economic impact due to resulting damages and increased costs of preparation, clean up, and business disruption.

According to the *NCA Fourth National Climate Assessment Volume II: Impacts Risks, and Adaptation in the United States*, “Climate change is transforming where and how we live and presents growing challenges to human health and quality of life, the economy, and the natural systems that support us. Risks posed by climate variability and change vary by region and sector and by the vulnerability of people experiencing impacts. Social, economic, and geographic factors shape the exposure of people and communities to climate-related impacts and their capacity to respond. Risks are often highest for those that are already vulnerable, including low-income communities, some communities of color, children, and the elderly” ([Ch. 14: Human Health, KM 2](#); [Ch. 15: Tribes, KM 1–3](#); [Ch. 28: Adaptation, Introduction](#)).

²¹ <https://glisa.umich.edu/sustained-assessment/lake-ice/>

Climate Change Vulnerability Assessment

A vulnerability assessment in the report [Climate Change in the Great Lakes Region](https://glisa.umich.edu/wp-content/uploads/2021/04/GLISA-2-Pager.pdf) by GLISA at <https://glisa.umich.edu/wp-content/uploads/2021/04/GLISA-2-Pager.pdf> lists key challenges in the Great Lakes Region from climate change:

- Public Health
 - Increased risk of extreme heat and humidity may *amplify the number of heat-related deaths and illnesses*.
 - More storm activity and flooding, resulting in increased point- and non-point source pollution, will likely *increase watershed contamination and water-borne illnesses*, while warmer surface waters amplify the *risk of toxic algal blooms and fish contamination*.
- Tourism and Recreation
 - *Winter recreation/tourism are likely to suffer* due to reduced snow cover and shorter winters. Reduced lake ice cover and enhanced evaporation may lead to increased lake-effect snowfall in the near-term, but rising temperatures will cause more winter precipitation to fall as rain as opposed to snow across the region by late century.
 - Increasing temperatures and a longer summer season may *increase the demand for lake and beach use*.
 - Overall, *summer tourism may grow before temperature rise becomes unfavorable* for outdoor recreation.
 - *The fishing industry* (commercial and recreation) is likely to be impacted by the *decline of coldwater species of fish, such as lake trout and whitefish*.
- Natural Environment
 - Despite increasing precipitation, *land surfaces in the region are expected to become drier overall* due to increasing temperatures and evaporation rates.
 - More frequent summer droughts could affect soil moisture, surface water, and groundwater supply.
 - Increased evaporation rates and sustained levels of high or low water levels may change wetland areas in the region.
 - The rate of warming may *outpace the rate at which ecosystems are able to migrate and adapt*.
 - *Wildlife populations better adapted to cold temperatures will continue to decline* as competing species migrate into the region with rising air and surface water temperatures.
 - *Forest and agricultural productivity will likely increase in the short term* with an extended growing season, until other impacts of climate change such as increased drought, fire and invasive species present additional stressors to forests.

GLISA has partnered with Great Lakes city adaptation practitioners to produce a set of plausible climate scenarios to aid in city and local planning. These scenarios can also be used at larger spatial scales (e.g., county) and are intended to be transferable across cities or communities, meaning the basic scenario details are relevant for any city in the Great Lakes region with the option to customize them further. While the scenarios are informed by climate model projections, they provide much greater detail than what models alone tell us; although still backed by models and projections, GLISA's scenarios make it easier to understand what projected climate changes could look like in reality. This combination of model data and real-world experience represents a holistic and practitioner-driven approach to scenario development.

Each scenario consists of a narrative description of weather conditions or events with details about sector-specific community impacts (e.g., city transportation, emergency response, etc.). Communities can customize the impacts described in the scenarios based on their own vulnerabilities and planning priorities to make the scenarios more relevant for their planning needs. Example customizations are provided with each scenario and this scenario planning workbook also helps guide these customizations. The scenarios can be used as a starting point for thinking about a future that may look different than the past and to develop ideas, recommendations, and plans to better prepare for that future.

For additional background information about GLISA's scenarios and access to the scenarios: <https://glisa.umich.edu/climate-data/climate-scenarios/> For a list of GLISA's past scenario planning projects and examples: <https://glisa.umich.edu/engagement/scenario-planning/#examples>

TECHNOLOGICAL HAZARDS

Industrial Hazards

- Hazardous Materials: Fixed Site Incident
- Hazardous Materials: Transportation Incident
- Pipeline and Wellhead Incident: Petroleum and Natural Gas
- Structure Fires
- Scrap Tire Fires

Infrastructure Hazards

- Major Transportation Incidents (air, highway, rail, marine)
- Built Infrastructure Failures (water, sewers, bridges, communications)
- Built Infrastructure Failures (dams)
- Energy Failures and Shortages (electric, natural gas, petroleum)

*Note: Information used in the descriptions of the hazards in this section of the plan were largely sourced from the Michigan State Police's *2020 Michigan Hazard Analysis – a Supplement to the 2019 Michigan Hazard Analysis*.

Hazardous Materials: Fixed Site Incident

A Hazardous Material Fixed Site Incident is an uncontrolled release of hazardous materials from a specific location capable of posing a risk to life, health, safety, property, or the environment.

According to FEMA, a hazardous material is any solid, liquid, or gas that can harm people, other living organisms, property, or the environment. They may be naturally occurring but are also increasingly man-made or brought more into human contact by our activities. Chemical manufacturers and industrial sites are sources for many such materials. When spilled or otherwise accidentally released at these facilities, known as a fixed site location, they pose a risk to quickly spread and create harm to the public. Other locations of concern include certain end user facilities (e.g., gas stations, hospitals, farms, universities) and storage areas where their quantities exist in sufficient amounts. The unique risks associated with the transportation of these materials is covered separately.

Because of their chemical, physical, or biological nature, a hazardous material may be a biohazard, poisonous, corrosive, explosive, flammable, or radioactive. They may also be an oxidizer, an asphyxiant, or a substance capable of causing severe allergic reactions. Such substances can vary greatly in their ability to cause harm and can be classified in a variety of ways.

Some hazardous material releases may impact food or water supply chains for large regions or even the entire state. An example would include the persistent chemical commonly known as PFAS (Per- and polyfluoroalkyl substances). Such releases may be treated as a transmittable public health emergency because of their ability to spread to significant portions of the entire state. While these may have been local releases at one time, their aggregate or long-term effect has moved beyond that of a typical acute hazardous materials release.

The Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA), or “Superfund,” was enacted by Congress in 1980. It was designed to clean up the nation's hazardous waste sites and to also provide for emergency response to potential future releases of hazardous materials.

The Superfund Amendments and Reauthorization Act (SARA) amended the CERCLA on October 17, 1986 to include Title III, the Emergency Planning and Community Right-To-Know Act (EPCRA). The purpose of EPCRA is to encourage and support emergency planning efforts at the state and local levels and to provide the public with information regarding where potential chemical hazards are present in their communities. Chemical companies and other facilities must monitor their materials and the quantities of those materials they have on site. The U.S. EPA maintains a Consolidated List of Chemicals Subject to the EPCRA, CERCLA, and Section 112(r) of the Clean Air Act (CAA). This is otherwise known as the “List of Lists”.

The emergency planning provisions of SARA Title III require each state to establish a State Emergency Response Commission (SERC), emergency planning districts, and a Local Emergency Planning Committee (LEPC) for each County. These committees and commissions ensures the public can access information on the hazardous materials stored in their communities. Facilities that store a quantity that meets the EPA reporting threshold are required to submit annual Tier II⁹ hazardous substance reports to the SERC, LEPCs, EGLE and local fire departments.

Not all facilities with hazardous materials fall under the requirements of SARA Title III. The Michigan Department of Environment, Great Lakes, and Energy (EGLE) also regulates certain hazardous wastes under the federal Resource Conservation Recovery Act (RCRA), which grants them oversight of certain waste generators from the time of generation through transportation, treatment, storage, and disposal. The Resource Conservation and Recovery Act (RCRA) regulations establish basic hazardous waste management standards for persons who produce hazardous waste, called hazardous waste generators. These standards are found in title 40 of the Code of Federal Regulations (CFR) in part 262. The generator regulations ensure that hazardous waste is appropriately identified and handled safely to protect human health and the environment, while minimizing interference with daily business operations.

⁹ Tier II (SARA 312) is under section 312 of EPCRA and it is a mandatory report of hazardous and toxic substances that are housed at a facility at any given point during the reporting year. Facilities are required to report Tier II substances and Extremely Hazardous Substances (EHS) that are equal to or greater than the defined Tier II reporting thresholds.

A query of EGLE's Waste Data System ²² of general sites indicates there are 336 current or former hazardous waste generators in Emmet County.

According to EGLE, there are no facilities in Emmet County associated with the treatment, storage, and disposal (TSD) of hazardous wastes, in compliance with Part 111 of Hazardous Waste Management, of the Natural Resources Environmental Protection Act of 1994.

According to EGLE, there are no active Type I or II Solid Waste Landfills operating within or adjoining Emmet County.

A tool that can be used to further investigate potential or existing sources of hazardous materials fixed site incidents is EGLE's "RIDE Mapper", an online map application (<https://www.michigan.gov/egle/maps-data/ride-mapper>) showing sites related to the work of the Remediation and Redevelopment Division (RRD), including:

- Sites of environmental contamination regulated under Part 201
- Leaking underground storage tank sites (open and closed) regulated under Part 213
- Underground storage tank facilities (active and closed) regulated under Part 211
- Land or resource use restrictions that have been provided to EGLE

Extent

Hazardous material incidents involve the potential for evacuation (or sheltering in place), creating significant concerns for special populations in hospitals, schools, nursing homes, and other such facilities. Certain types of extremely hazardous substances may result in a public health emergency and a resulting need for triage, mass treatment, and congregate care. Release location and accompanying weather may be important factors. Both short- and long-term health impacts may occur, including cancer or birth defects.

Significant economic consequences may occur depending on the type of hazardous material, quantities, and geographic location of a fixed site release. The worst could be for nuclear accidents or events that would contaminate the food supply chain or drinking water. Other releases could still have a significant effect but would be more localized and more likely to have major impacts within only a limited area. This could still impact transportation, industry, and other economically sensitive areas for the region. Releases into water could have negative impacts on the boating and tourism industries.

Additional risks to emergency responders may be present from exposure to extremely hazardous substances at or near these incident locations. Exposure can involve direct contact, the presence of toxic fumes, or the risk of fires and explosions from chemical reactions. Closed space incidents with certain chemicals and fertilizers can be quickly lethal, as is seen with methane.

A hazardous spill involving an industrial or chemical plant can affect air quality, the soil, and water bodies. A toxic release can also destroy wildlife habitat in or around the areas where the release occurs, resulting in death, birth defects, cancer, or other problems for animals. While vegetative mitigation measures may be employed to help clean an area, contaminated flora, or even crops, may experience a long-lasting, negative environmental impact. Many chemicals are considered "persistent" and are not biodegradable (i.e., able to be broken down into their component parts by microorganisms). Such materials can be very difficult to clean without removing large portions of the land.

Previous Occurrences

No community in Michigan has had a large hazardous materials release with mass fatalities. However, numerous fixed-site hazardous material incidents have happened throughout the state that required a response by local fire departments and hazardous materials teams. These may result in evacuation, in-place sheltering, and other protective measures.

²²<https://www.egle.state.mi.us/wdspi/AdvancedSearch.aspx>

There are two (2) hazardous materials fixed site incidents undergoing environmental investigations in Emmet County that are included in the hazard analysis portion of this Hazard Mitigation Plan:

1. PFAS Contamination Associated with the Pellston Regional Airport

According to EGLE's Michigan PFAS GIS Data Portal, Emmet County contains one PFAS Site: The Pellston Regional Airport.¹⁰

The airport historically used PFAS-containing firefighting foam as part of routine fire protection and safety practices. PFAS (Per- and polyfluoroalkyl substances) is a long-standing chemical contaminant that began to gain statewide attention when it was detected at significant levels in drinking water in 2010. It is a broad term for a variety of related chemicals with unique properties useful in non-stick applications, as stain removers, water repellants, and in firefighting foams (e.g., aqueous film forming foams or AFFF). Generally available beginning in the 1940s, ongoing studies of this environmentally persistent chemical have shown harmful health effects in chronically exposed individuals. This is especially true with drinking water contamination or in persons showing high levels that have increased over time (many people in Michigan exhibit at least some level of accumulation).

The following information about PFAS contamination associated with these historic activities at Pellston Regional Airport was obtained from EGLE's webpage on 12/6/24: <https://www.michigan.gov/pfasresponse/investigations/sites-aoi/emmet-county/pellston-regional-airport>:

"PFAS has been detected above Drinking Water Criteria in residential samples south of the Pellston Regional Airport. The Department of Environment, Great Lakes, and Energy (EGLE) is working quickly to determine source and extent of PFAS contamination. Priority residential sampling areas were determined based on regional groundwater flow, possible source areas of PFAS, and areas of sensitive populations.

The Michigan Department of Health and Human Services (DHHS) has been contacting residents via phone as results are received. Result letters will also be sent to residents. The Health Department of Northwest Michigan (HDNW) representatives have secured a supply of bottled water and a delivery point. The water is available to residents with elevated levels of PFAS in their drinking water and water vouchers have been provided to residents within the village of Pellston. An agreement was reached with a local plumbing contractor to install point of use filter systems and provide replacement cartridges to individuals with detectable levels of PFAS chemicals as a precautionary action.

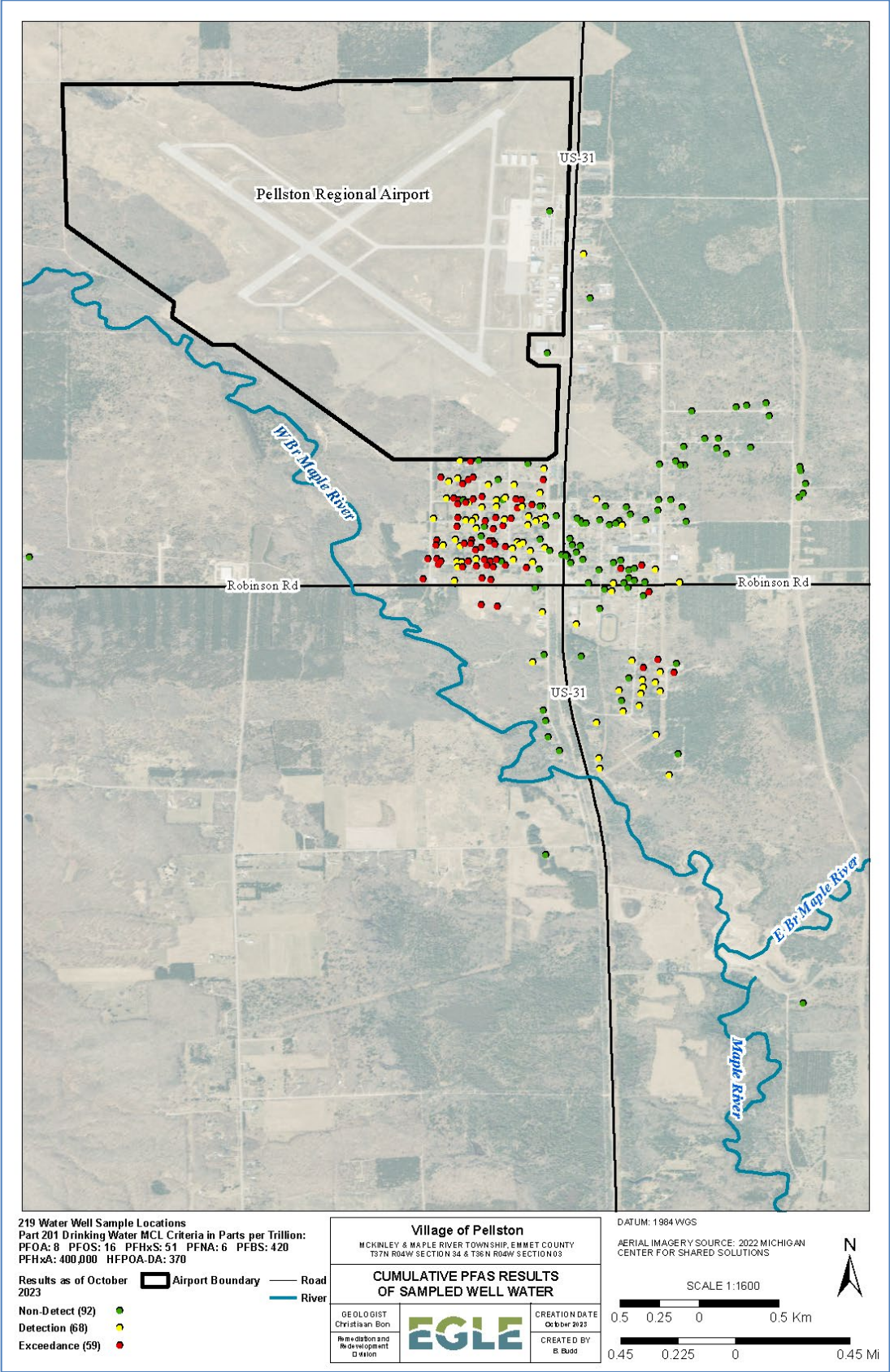
A Public Health Information Line (PHIL) has been established to address any community health concerns throughout the response: 1-800-386-5959.

MDHHS drinking water well resampling is underway. MDHHS will send results by mail after all data is compiled. Due to initial sampling results, the residential testing area has been expanded to the south to include former Lake Kathleen and portions west and south of the West Branch Maple River. The sampling area now includes portions of Woodland Road, Ringler Road, Hartman Road, and Pine Trail."

Figure 47 is a map showing the results of the 219 drinking water sample location results as of October 2023. A total of 59 of the groundwater samples tested had levels of PFAS detected in exceedance of State Drinking Water Criteria.

¹⁰ As of March 2021, EGLE defines a PFAS site as a property where EGLE has a valid groundwater monitoring well sample result that exceeds one or more of Michigan's seven PFAS groundwater cleanup criteria, and based on data, EGLE has determined the property is the location of the source of PFAS contamination (e.g., fire training area where PFAS-containing foam was used).
https://egle.maps.arcgis.com/apps/webappviewer/index.html?id=bdec7880220d4ccf943aea13eba102db&utm_source=gis-map&utm_medium=web&utm_campaign=splash&utm_content=MPART-PFAS-Geographic-Information-System-Map

Figure 47. Cumulative PFAS Drinking Water Results in Pellston, 2023



2. The PMC Groundwater Superfund Site at 200 W. Lake Street in the City of Petoskey
The following information was obtained from the [site's project webpage](#), accessed 5/24/24:

"The Petoskey Manufacturing Co., or PMC, was located at 200 W. Lake St. in Petoskey and contained a die casting plant from the 1940s and a painting operation from the mid- to late-1960s. Disposal of spent solvents and paint sludge onto the ground outside the PMC building contaminated soil and groundwater in the vicinity of the site.

The site consists of groundwater, soil and soil vapors contaminated with volatile organic compounds, or VOCs, primarily trichloroethene, or TCE. Groundwater is underground supplies of water. VOCs, including TCE, are a group of chemicals often used as solvents that turn to vapor when exposed to air. These vapors can get into buildings through cracks in foundations or pipe openings, or through a sump or drain, and can contaminate indoor air. This process is called vapor intrusion. Several site cleanup milestones have already been achieved through federal and state actions since the 1980's. The former PMC facility was sold in April 2003 to a developer, and the PMC building was demolished in July 2004. The construction of the residential condominium complex started in September 2004, and by 2008, 10 of the planned 16 residences were completed. In fall 2009, the property was in foreclosure because the developer went bankrupt. Construction for the remaining six units was completed by 2014 by a subsequent developer. It is reported that a barrier was placed beneath a portion of the complex in five of the units, which left 12 units either partially or completely without a barrier. However, final completion of this activity was not formally documented in a report. Presence of the membrane was confirmed when it was encountered at 4 feet below ground during drilling activities. The incomplete installation likely limits the barrier's effectiveness.

EPA reviews the health and environmental protectiveness at all its National Priority List (NPL) sites every five years. EPA completed the third five-year review in 2014, which identified vapor intrusion as a potential issue at the former PMC source area. It is important to note that the science of the health effects of TCE has evolved in the 15 or more years since the original source area cleanup was completed. EPA's screening criteria for determining whether vapor intrusion might be a health concern are now much lower and conservative. That means the levels of TCE considered safe are much lower than they use to be.

Beginning in January 2017, EPA conducted sampling under the slab of some condominiums built directly over the former PMC facility. The sampling looked for VOC vapors trapped between soil particles. After preliminary results showed high levels of TCE under some units, EPA conducted air sampling to determine if TCE was also detected in the air inside those residences. Results showed that some units did have levels of TCE that could pose a health risk. EPA and the local health department notified affected residents of the results and installed vapor mitigation systems. Currently, all condo units on the former PMC property have vapor mitigation systems and EPA is pursuing access agreements to sample additional private properties offsite.

During the fourth five-year review for the site in 2020, EPA determined that the groundwater remedy of monitored natural attenuation, or MNA, is not functioning as intended because natural attenuation of the groundwater TCE plume is not occurring at a rapid enough rate, and vapor intrusion has been found to be an exposure pathway of concern. The US EPA, working with MI EGLE, signed an Interim Record of Decision (ROD) on September 27, 2022, outlining the following interim remedial actions to address the vapor intrusion pathway:

- Conducting additional sampling of soil, soil vapor and groundwater to gather the information for the design phase of the cleanup.
- Using technologies called air sparging and soil vapor extraction, or SVE. Air sparging involves pumping air into the contaminated groundwater and exposing it to air turning the contaminants into vapor and capturing them with the SVE system. SVE is a system of wells that pump the vapors out of the ground for treatment.
- Monitoring groundwater and soil vapor to ensure the cleanup is working.
- Installing signs and fencing to protect people during construction and, if needed, during cleanup.

The EPA will further assess the MNA once the above interim remedial actions are implemented."

Figure 48. Site Location Map of the PMC Groundwater Superfund Site in Petoskey, Michigan



Vulnerability Assessment

Vulnerable locations for hazardous materials fixed site incidents are SARA Title III sites (sites that store hazardous substances) in the county and those areas within the affected zone of these sites. There were 36 active facilities in Emmet County, according to EGLE (2019).

Federal guidance is provided regarding proper evacuation zone sizes of SARA Title III facilities based on the characteristics of the hazardous substances. A risk assessment of each facility can be further based upon the population size of the surrounding community, paying special attention to vulnerable facilities (e.g., schools, hospitals, senior facilities, day care centers). Facilities that are typically upwind from a site that stores hazardous materials, or that have rivers or groundwater that flow into their area, are susceptible to contamination if a fixed site release occurs. When hazardous material releases do occur, they may be obvious, rupturing above ground tanks, setting off alarms, creating odors, causing fires, or immediately impacting people's health. Other releases are more insidious, leaking from underground storage tanks, seeping long distances through groundwater, or causing cancer that does not become apparent for several decades.

Historical records of past incidents should also be considered. Wide variation in estimates is likely, depending on whether the history of an entire industry or only of a particular location is used. Local sites may have an incident-free history, but past compliance with reporting cannot be assured. The safety record for new management may also change over time.

Most hazardous material releases are unintentional, although a lack of proper training or neglecting regulations can play an important role. Terrorists may attempt to weaponize chemicals, or criminals may steal fertilizer to make methamphetamine or explosives. Container design or other equipment flaws may occur. Less common are natural disasters that might impact an otherwise properly stored substance, such as a flood washing barrels downstream. Regardless of cause, the impact of hazardous releases on the public can be significant in the short and long run.

PMC Groundwater Superfund Site:

The U.S. EPA's fifth five-year review of the PMC Groundwater site in Petoskey, Michigan is expected to be completed by March 2025. The five-year review at the PMC Groundwater site gives the public an opportunity to comment about site conditions or concerns.

The Superfund law requires regular checkups of sites that have been cleaned up – with waste managed on-site – to make sure the cleanup continues to protect people and the environment. A summary of the cleanup activities and an evaluation of the protectiveness of the implemented cleanup remedies will be included in the five-year review report.

Cleanup at the site began in 1998 when the EPA issued a final Record of Decision to select the remedies for soil and groundwater at the Site. The EPA's cleanup included:

- Removing contaminated soil and disposing it offsite
- Installing and operating a soil vapor extraction system.

- Monitoring natural attenuation of groundwater.
- Placing limitations on use of the site and site access.

Long-term monitoring and groundwater cleanup continues in an area under Water Street and Bayfront Park. In 2022, EPA issued an Interim ROD that addresses contaminated vapors from the site. EPA's cleanup for this Interim ROD includes installing and operating a soil vapor extraction system with air sparging of the groundwater.

PFAS Contamination of Groundwater in the Village of Pellston:

The most recent events associated with the investigation, according to [EGLE](#):

- On September 27, 2022, the Village of Pellston received an EGLE grant agreement for \$819,000 in EPA funds to determine the feasibility and potential service area for alternate water options (creation of a municipal water supply system) due to PFAS contamination of groundwater in the Village. All property owners in the Village and surrounding townships currently utilize private groundwater wells.
- On November 17, 2022, Emmet County submitted the final Response Activity Plan for Groundwater Remediation Pilot Testing of PlumeStop Permeable Reactive Barrier at Pellston Regional Airport to EGLE.
- On July 17, 2023, Village of Pellston's grant contractor completed a Single Home Filtration Alternative Analysis technical memorandum.
- On July 24, 2023, Village of Pellston's grant contractor completed a Phase I Village of Pellston Preliminary Groundwater Resource Evaluation.
- It is anticipated that Emmet County will prepare a Phase 4 Groundwater Investigation Report in the future, and EGLE will conduct a final round of vertical aquifer sampling to delineate the southern extent of the plume.
- In September 2024 the U.S. Department of Transportation's Federal Aviation Administration (FAA) announced that Pellston Regional Airport will be awarded a \$700,000 grant which will be used to test soil and eliminate further leaching of PFAS to groundwater.
- As of November 2024, EGLE plans to conduct additional investigation to fill data gaps and have data needed to evaluate remedial options. Emmet County plans to apply for the next round of airport investigation grant funds. The Village of Pellston is designing a municipal water system for impacted areas with EGLE grant funds.

Existing Pollution Prevention Efforts in Emmet County

- Facilities that store a quantity of a hazardous material that meets the EPA reporting threshold are required to submit annual Tier II hazardous substance reports to the SERC, LEPCs, EGLE and local fire departments. The Emmet County LEPC develops off-site response plans for all sites with one or more Extremely Hazardous Substances (EHS) and quantities over the threshold planning quantity (TPQ). An EHS is any of the 406 chemicals identified by the EPA as toxic and listed under SARA Title III. Resources are available on the EPA website to determine if a facility exceeds the TPQ for an EHS.
- The Emmet County Department of Public Works (ECDPW) provides a Household Chemical Drop-Off Program to residents two days a year. There is no charge for residents to participate, but they must make an appointment for the event. There are only a few kinds of chemicals that are not accepted through the Household Chemical Drop-off program: explosives and ammunition, and radioactive materials.

ECDPW's Household Chemical Drop-off Program can also take hazardous materials from businesses and organizations which meet both of the following limits:

- Never accumulate more than 2,200 pounds of material at a time.
- Produce less than 220 pounds of hazardous waste a month

Emmet County DPW also accepts pesticides FREE while funds last annually from any user (except retailers selling pesticides), as well as mercury. An appointment on a Household Chemical Drop-off Day is required to drop off mercury or pesticides.

Latex paint is accepted for recycling at the Pleasantview Road Drop-off Center, April 1st-November 1st. Motor oil, antifreeze, electronics, and batteries are collected for recycling year-round at the Emmet County Drop-Off Center. Fees may apply.

Hazardous Materials: Transportation Incident

A hazardous material transportation incident is an uncontrolled release of hazardous materials during transport that poses a risk to health, safety, property, or the environment. All modes of traditional transportation (e.g. highway, rail, air and marine) carry thousands of hazardous material shipments on a daily basis through communities. For transportation purposes, a hazardous material is defined by the United States Department of Transportation (USDOT) as a “substance or material capable of posing an unreasonable risk to health, safety, or property when transported in commerce.” Examples include solids, liquids, or gasses that can cause unreasonable harm to humans and other living organisms due to being radioactive, flammable, explosive, toxic, corrosive, a biohazard, an oxidizer, an asphyxiant, or hyperallergenic. Not all hazardous materials carry the same level of risk or have the potential to create a local emergency.

Although typically not cargo itself, vehicle fuel is extremely flammable and may complicate routine incidents. Trained teams may be deployed to address this fuel, even when incidents do not otherwise involve hazardous cargo. In addition to highway-related concerns, damaged or submerged ships may leak fuel into water, and planes may drop jet fuel mid-air prior to emergency landings.

A local emergency may occur depending on the material released and its amount, the weather, location, and other factors. Minor incidents involving hazardous materials can still prove dangerous but are routinely handled by response teams in an effective manner. Major incidents may involve a widespread hazardous release, adversely impacting the life safety of those near the incident site or affected by subsequent spread. Explosions, air plumes, and fires can occur. The environment can be severely impacted depending on the effectiveness of containment measures.

Statistics show that almost all hazardous material transportation incidents are the result of unintentional motor vehicle crashes or train derailments. Lack of sleep, drug use, poor training, or simple human error are contributing factors. Rarely are they caused solely by mechanical failures on the vessels carrying hazardous cargo.

The location of a spill is an important factor and the major distinction between preparing for fixed site incidents. While communities with known fixed location hazards can more easily prepare for specific dangers in a given area, travelling hazards can generate “surprise incidents” associated with non-familiar materials in a variety of potential locations. Response teams will need to be mobilized and cannot be as readily embedded near potential sites, especially in rural areas far away from onloading and offloading locations. Weather is another important factor, as it pertains to how likely an incident may spread, with winds, rain, and temperature impacting containment efforts. Events involving bridges and tunnels may create significant transportation bottlenecks.

For events related specifically to what most people would think of as accidents (e.g., crashes, derailments), highway incidents represented by far the greatest number of occurrences. Based on data from the U.S. Department of Transportation’s Pipeline and Hazardous Materials Safety Administration (PHMSA) Office of Pipeline Safety, trucks represent 95 percent of such highway shipments and typically haul only one bed, trailer, or tanker, limiting the individual effects of each incident. Train related events carry the potential for involving multiple railcars, creating larger and more damaging single events when they do occur.

All areas in Michigan are vulnerable to a hazardous material transportation incident, with Southern Michigan being more vulnerable due to its highly concentrated populations. The State has experienced numerous small scale incidents that are responded to by local fire departments and hazardous material teams. Fortunately, Michigan has not experienced large scale incidents.

Location, Previous Occurrences and Probability of Future Occurrences

The PHMSA’s Hazmat Incident Report Search Tool ²⁴ can be used to query data from the USDOT Hazardous Materials Incident Report Form. The data include the size, frequency, and impacts of hazardous materials releases during transportation, and can be used to improve the safe transportation of hazardous materials. While a search of the database did not provide any incidents for Emmet County, there may have been minor accidents that were not reported.

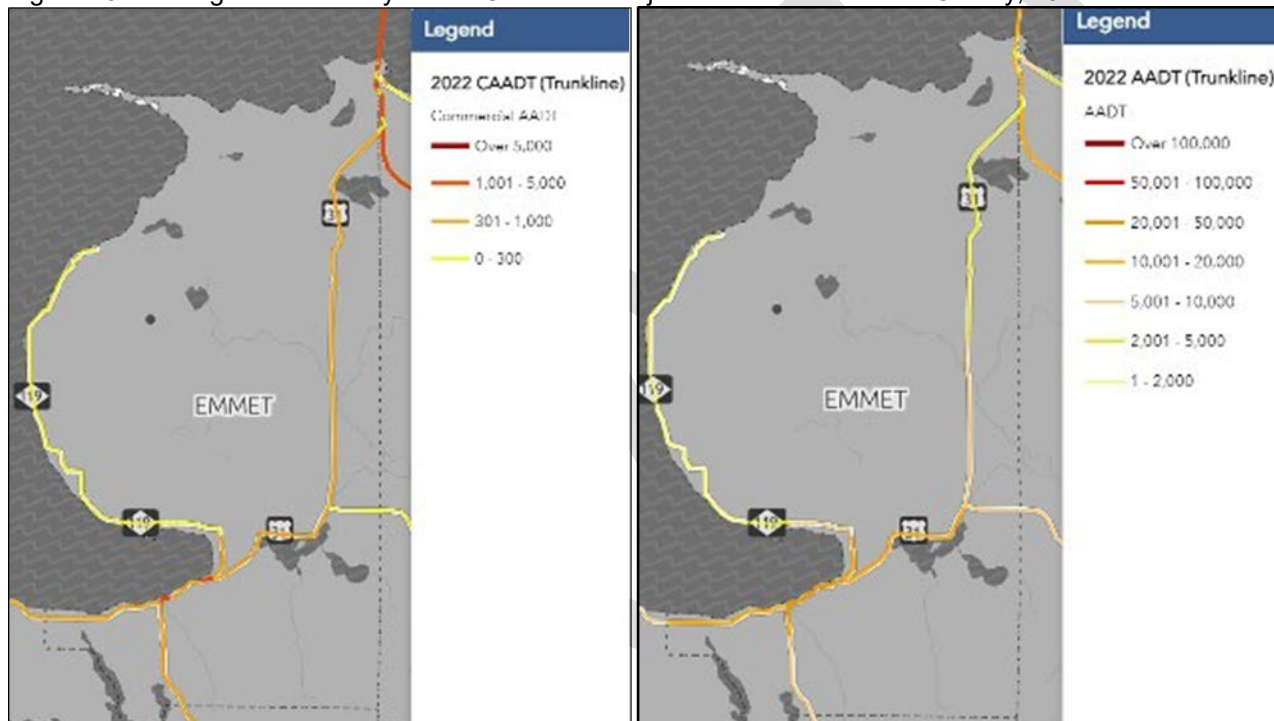
²⁴ <https://www.phmsa.dot.gov/hazmat-program-management-data-and-statistics/data-operations/incident-statistics>

There is the potential for an accident on these major federal/state transportation corridors in the County:

- I-75 (Wawatam Township; Village of Mackinaw City)
- US-31 (Wawatam Township, Carp Lake Township, McKinley Township, Village of Pellston, Maple River Township, Littlefield Township, Village of Alanson, Little Traverse Township, Bear Creek Township, City of Petoskey, Resort Township)
- US-131 (Bear Creek Township, City of Petoskey)
- M-119 (Bear Creek Township, Little Traverse Township, City of Harbor Springs, West Traverse Township, Friendship Township, Readmond Township, Cross Village Township).
- M-68 (Littlefield Township, Village of Alanson)

Sections of US-31 within Petoskey and Bear Creek Township have the highest average annual daily traffic (AADT) count estimates, followed by I-75 in Wawatam Township and the Village of Mackinaw City. This includes commercial traffic counts as well, which can carry hazardous material products.

Figure 49. Average Annual Daily Traffic Counts for Major Trunklines in Emmet County, 2022



Source: MDOT AADT Maps, <https://www.michigan.gov/mdot/programs/planning/asset-mgt/traffic-monitoring-program>

Rail

Currently there are seven miles of active rail remaining in Emmet County, on what is known as the Tuscola and Saginaw Bay Railway. This section is classified as a type-two railway, with speed limits not to exceed 25 mph. Emmet County's section of rail begins at the south county line near Bear River Road and follows River Road, running north through Bear Creek Township into the City of Petoskey. Although there is only a short distance of track remaining in Emmet County, it plays a vital role for at least one area business. Petoskey Plastics Inc. utilizes the rail service as a cost-effective way to move mass quantities of materials utilized in their production process.

Air

Located in northern Emmet County within McKinley Township, Pellston Regional Airport connects northern Michigan to the rest of the world. In operation since 1936, Pellston Regional Airport, owned by Emmet County, offers quick and efficient commercial passenger, private plane and cargo services. It provides commercial flights daily to and from Detroit, Michigan. Both Federal Express and UPS serve the county via the airport. Flight

services include the sale of jet fuel and AV Gas, minor repairs by appointment, WSI pilot weather briefing system, Instrument Landing System (ILS) and GPS approaches and a VOR navigation system.

The Harbor Springs Municipal Airport is owned by the City of Harbor Springs and is located along M-119 in Little Traverse Township. It is operated by the Harbor-Petoskey Area Airport Authority, with Board of Directors appointees from the cities of Harbor Springs and Petoskey, and Bear Creek, Little Traverse, Pleasantview and West Traverse townships. The airport allows private pilots an easy commute to Emmet County, and serves as a location for emergency patient transport and organ delivery. McLaren Northern Michigan Hospital in Petoskey relies on the airport because strong winds off Little Traverse Bay don't allow the hospital to safely operate a helipad. Harbor Springs Municipal Airport is open year-round and has staff on call 24 hours a day. Services provided include flight planning, tie-downs, hangers, supplies, JET A and 100LL fuel and a courtesy car.

Marine

Commercial and passenger marine transportation is an essential component of Michigan's freight transportation system.¹¹ The Great Lakes and St. Lawrence Seaway form a maritime transportation system extending 2,300 miles from the gulf of the St. Lawrence Seaway on the Atlantic Ocean to the western end of Lake Superior. While there are no major cargo ports along the Mackinaw Straits in Emmet County, there are several that are in adjoining counties in the Straits.

There are nine local marinas in the county. The 3 municipal marinas are located in Petoskey (Little Traverse Bay), Harbor Springs (Little Traverse Bay) and Littlefield Township (Admirals Point/Hay Lake Marina – Inland Waterway access). The others are privately owned and are located in Bay Harbor (Little Traverse Bay), Ponshewaing and Oden (Crooked Lake), Carp Lake Township (Paradise Lake), Alanson (Crooked River) and Harbor Springs (two private marinas on Little Traverse Bay).

The Little Traverse Bay Ferry Company began operation in Little Traverse Bay in 2020. It offers ferry service and cruises between Petoskey (from Bayfront Park/Petoskey Municipal Marina), Harbor Springs (Josephine Ford Park) and Bay Harbor (Bay Harbor Lake).

Extent

Most hazardous material transportation incidents in Michigan are relatively small and localized to a specific community. In general, their impact is greatest when it occurs in urban areas, shutting down traffic and potentially presenting health hazards to large populations. Evacuations of the surrounding population may be necessary. Typically impacted infrastructure includes highways, overpasses, and rail crossings. Large airports are more of a concern than smaller ones, but often include highly trained, embedded response teams.

Only the severest of such incidents would have a significant impact on the economic condition of the entire state. An incident with perhaps the greatest potential impact on the economy would be one involving a massive petroleum spill in the Great Lakes, which would significantly impact fishing, tourism, and other industries depending on its location.

The impacts on the ability of first responders, operations and services would be very similar to those seen for fixed-site hazardous materials event when combined with a major transportation incident. The nature of the material, location and severity of the incident, weather, and a host of other factors, may require trained hazardous materials response teams. Continuity of operations would be largely unaffected in most circumstances.

The nature of materials, volume of spill, and effectiveness of containment efforts would again determine the extent of environmental damage. A significant incident damaging the Great Lakes or other bodies of water would be of great concern due to potential spread and difficulty in clean up. Toxic plumes and air pollution can also cause harm to wildlife and the environment. Soil, crops, and vegetation may also be affected.

¹¹ Regulation of the maritime system is a partnership between the public and private sectors. The federal government generally maintains the infrastructure by way of congressionally authorized navigation channels, aids-to-navigation, and other marine services. The private sector typically provides the marine terminals, cargo vessels, and necessary access channels to reach the public channels. The Michigan Department of Transportation (MDOT) maintains a listing of all publicly and privately owned marine facilities throughout the state and works in partnership with the U.S. Army Corps of Engineers (USACE) and other state agencies on issues impacting maritime navigation.
<https://www.michigan.gov/mdot/travel/mobility/marine>

Vulnerability Assessment

Buildings, infrastructure, and populations located along the major roadways, airports, navigable waterways, marinas and active railroads within or adjoining Emmet County are at-risk for a transportation hazardous material accident. An accident has the potential to leak material into the county's surface water and groundwater systems. Additionally, an accident could cause damage to buildings near the road, other vehicles, and damage communication and utility infrastructure that could cause power outages and a loss of communication.

Depending on the severity of an incident, individuals may experience chemical burns, nausea, vomiting, poisoning, and disorders of the body's organ systems. Businesses may close and a spill could cause the soil around businesses and residences to become contaminated.

While not a mitigation resource per se, a coordinated transportation-related hazardous materials release incident preparedness and response plan is in place for Emmet County and surrounding counties as part of the EPA Region 5 Regional Response Team's (RRT) Northern Michigan Subarea. The RRT completed a *Northern Michigan Area Contingency Plan* in 2015, which provides a strategy for a coordinated federal, state and local response to minimize damage a discharge or substantial threat of discharge of oil, a release of a hazardous substance, or a fire from a vessel, offshore facility, or onshore facility operating within the boundaries of the coastal and inland areas of Northern Michigan. <https://rrt5.org/Sub-Areas.aspx>

Oil and Gas Accidents (well and pipeline)

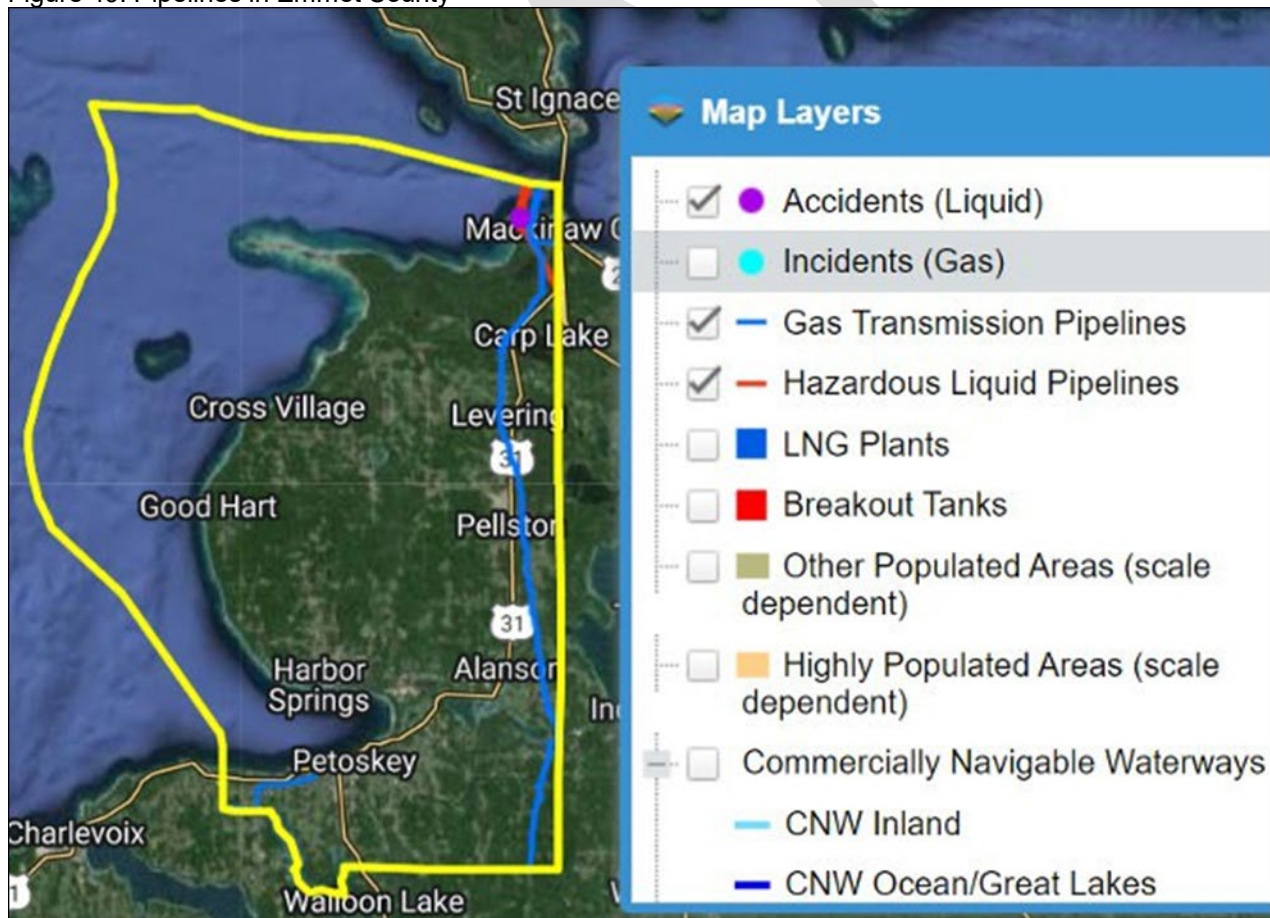
Petroleum and natural gas pipelines and wellheads represent a significant hazard in many Michigan communities. When accidents occur, they can cause environmental contamination, explosions, and fires. Because pipelines are typically buried, many residents are unaware of their proximity to such infrastructure and their associated risks. Many pipeline incidents are caused by third party damage to pipelines, usually accidental, and often due to construction or other activity involving digging operations. Other significant causes include corrosion, incorrect operation, and equipment failures. The threat of explosions represents the greatest potential danger to property, although uncontrolled fires can produce additional damage. Hydrogen sulfide (H₂S) may also be poisonous in natural gas products that have a sufficiently high sulfur content (also known as sour gas). It can cause deadly incidents when inhaled around wellheads, pipeline terminals, storage areas, or transportation facilities. Despite these risks, major wellhead incidents in Michigan are rare, and pipelines are often considered the safest form of transportation for these products. Significant accidents do occur however. One of the largest inland oil releases in the country occurred when a pipeline in Calhoun County released heavy crude into the Kalamazoo River in 2010.

Location

According to EGLE's Michigan Oil, Gas and Minerals Division Data Explorer, there are no active oil and gas wells within Emmet County.

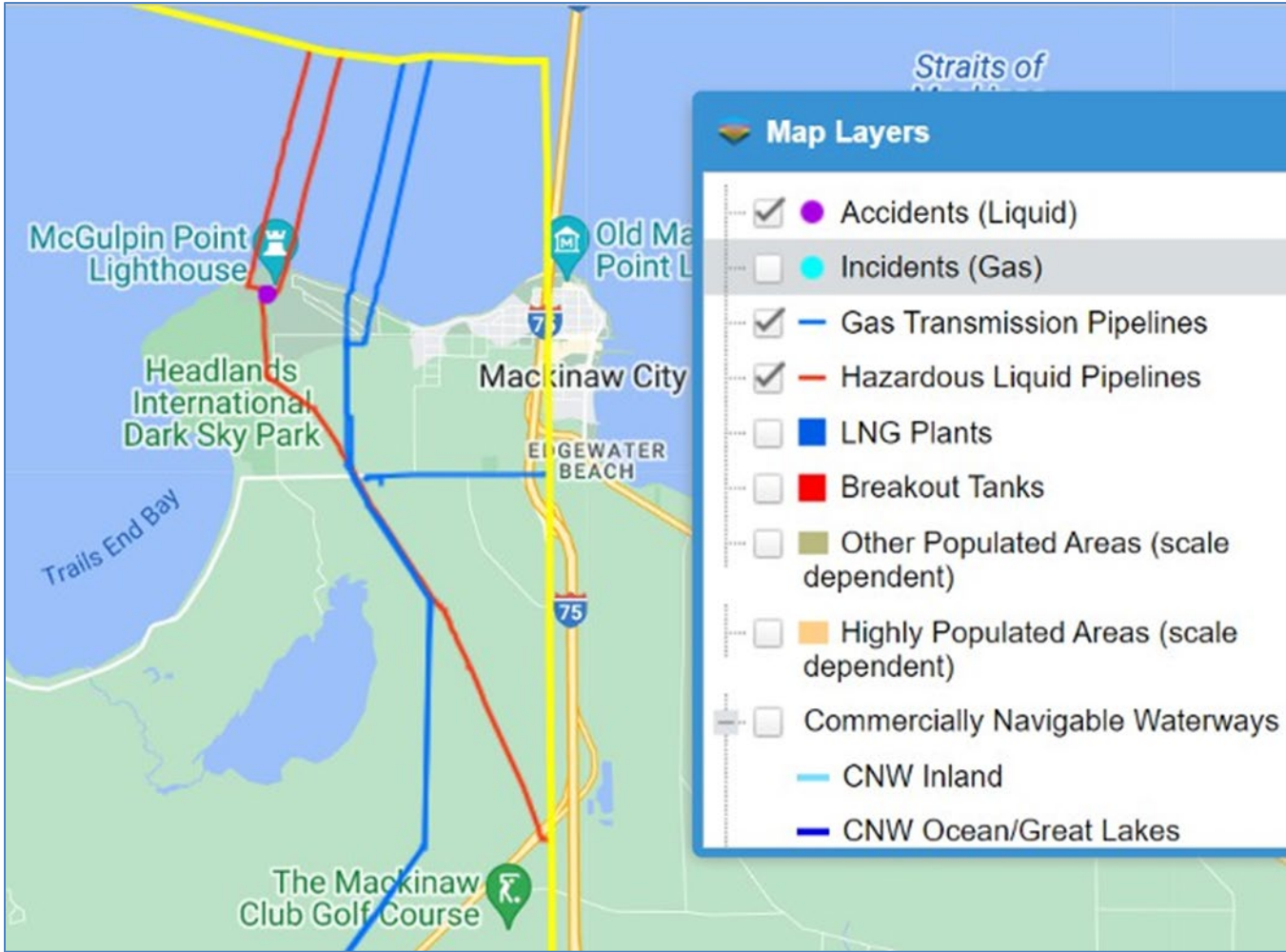
According to the National Pipeline Mapping System, three companies operate gas transmission and hazardous liquid pipelines in the county. Details of the pipelines in operation are indicated in the Figures 49-51 and Table 66.

Figure 49. Pipelines in Emmet County



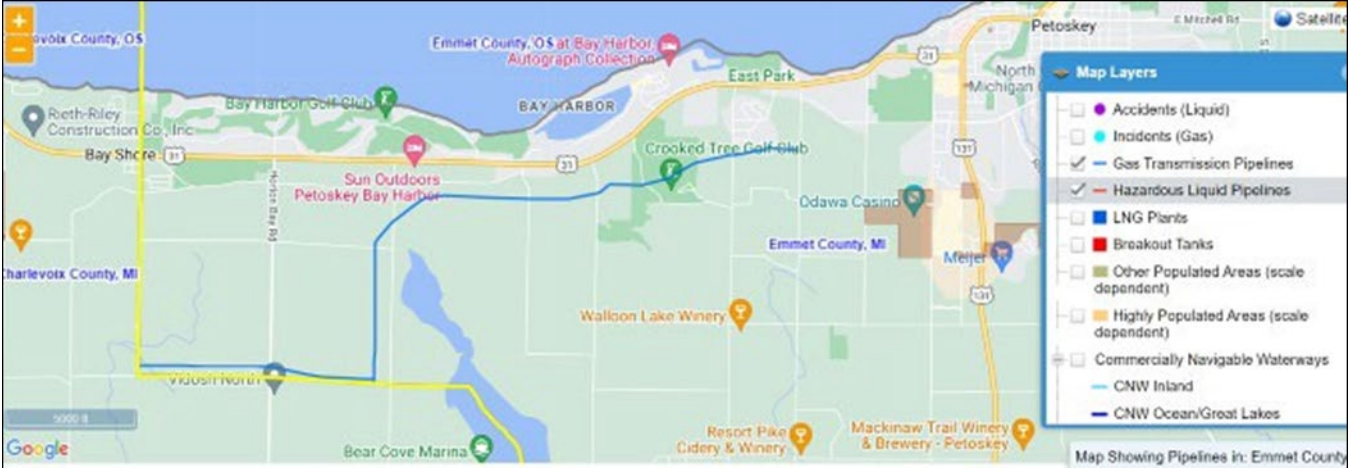
Source: National Pipeline Mapping System Public Viewer <https://pvnpm.phmsa.dot.gov/PublicViewer/>

Figure 50. Locations of Pipelines and Liquid Pipeline Accidents in Northern Emmet County



Source: National Pipeline Mapping System Public Viewer <https://pvnpm.phmsa.dot.gov/PublicViewer/>

Figure 51. Gas Transmission Pipeline Location in Resort Township, Emmet County



Source: National Pipeline Mapping System Public Viewer <https://pvnpm.phmsa.dot.gov/PublicViewer/>

Table 66. Details on Active Pipelines in Emmet County

Operator	Contents	System Name/ Pipeline ID	Pipeline Mileage	Jurisdictions
Great Lakes Transmission Limited Partnership	Natural Gas	GLGT Line 100 / 110400-2	79.42 miles	The Village of Mackinaw City; the Townships of Wawatam, Carp Lake, McKinley, Maple River, Littlefield, and Springvale; adjoins the Village of Pellston to the west.
		GLGT Line 200 / 210450-1		
Enbridge Energy, Limited Partnership	Natural Gas Liquids*	Lakehead System / Line 5	8.71 miles	The Village of Mackinaw City; Wawatam Township
DTE Gas Company	Natural Gas	Great Lakes Mackinaw / Line 8968	7.22 miles	Wawatam Township, Village of Mackinaw City
		Charlevoix System / Line 8430		Resort Township
		Petoskey System / Line 8411		

Source: https://www.npms.phmsa.dot.gov/Documents/NPMS_Active_Pipe_County_Mileage.xlsx

*Note: According to [Enbridge Energy](#), Line 5 is a 30-inch-diameter pipeline that carries light crude oil, light synthetic crude oil, and natural gas liquids (NGL). It originates at Enbridge's Superior Terminal in Superior, WI, and terminates at Sarnia, ON. Its average annual transport capacity is 540,000 barrels per day.

Previous Occurrences and Probability of Future Occurrences

Data available on pipeline accidents from the National Pipeline Mapping System's Public Viewer indicates that two accidents occurred at the Enbridge Energy Distribution Facility in Wawatam Township. On October 23, 2007, an onshore equipment failure resulted in the release of 0.71 barrels of crude oil; 0.48 barrels of the oil were recovered. On June 5, 2013, an onshore equipment failure resulted in the release of 0.48 barrels of highly volatile liquids (HVL; such as propane, butane, ethylene, or condensates) or other flammable or toxic fluid which is a gas at ambient conditions. None of the released HVL was recovered. No injuries or fatalities occurred as a result of those two accidents.

On April 1, 2018, a release of dielectric fluid into the Great Lakes/Straits of Mackinac occurred when the barge Erie Trader unintentionally dragged its 6-ton anchor for days as it sailed through the region. The anchor struck and damaged three underwater electrical transmission cables and two oil pipelines. About 800 gallons of the fluid leaked from the electric cables, where it was used as an interior coolant and insulator. The Enbridge "Line 5" oil pipelines running through the Straits of Mackinac sustained only superficial damage but created great concern due to their location. An incident brief by the National Transportation Safety Board can be found at <https://www.nts.gov/investigations/AccidentReports/Reports/MAB1912.pdf>.

Line 5 had been the subject of prior controversy when its capacity had been expanded in 2013, as well as in 2014 when it was found to not be meeting all of its pipeline anchoring requirements. This resulted, in part, to the creation of the Michigan Petroleum Task Force, whose report was published in 2015, and had kept the topic of the pipeline fresh in the public's mind leading up to the anchor strike. Michigan and Enbridge subsequently agreed to build a tunnel beneath the Straits of Mackinac to house Line 5. The agreement has been the source of various lawsuits. Parts of the line were shut down in 2020 when an issue was discovered with a screw anchor assembly. No product release was observed.

It should be noted that no transportation incidents related to the modes of "hazardous materials" or "pipelines" were found for Emmet County from a search of the National Transportation Safety Board's (NTSB) Case Analysis and Reporting Online (CAROL) tool.

Extent

Two of the three accidents involving the Enbridge Pipeline facility resulted in small amounts of pipeline product released on land at the facility.

Vulnerability Assessment

People, structures and natural resources that are near the oil and gas pipelines are at-risk if there is a future incident, such as an accidental release, fire, or explosion. Oil and gas well and pipeline accidents have the potential to contaminate water wells and spread into the surface water and groundwater systems. These accidents can also negatively impact air quality through the release of hydrogen sulfide that can accumulate in oil and gas wells, pipeline terminals, storage facilities, transportation facilities, and nearby buildings. Hydrogen sulfide can cause paralysis of the olfactory nerves, burns, death, and the failure of high strength metals.

The risk remains for another accidental anchor strike or a structural failure of the underwater pipelines in the Straits of Mackinac.

In June 2019, after Enbridge refused to enter an agreement with Governor Whitmer to decommission Line 5, Attorney General Nessel filed suit against Enbridge in Ingham County Circuit Court, asking the court to declare that Enbridge's continued operation of the Straits pipelines violates the public trust, is a common law public nuisance, and violates the Michigan Environmental Protection Act. The suit seeks an injunction requiring Enbridge to permanently shutdown Line 5 after a reasonable notice period. Underscoring the importance of the legal issues presented in this case, the states of California, Minnesota and Wisconsin took the unusual step of filing an amicus curiae [friend of the court] brief supporting the ability of a state to protect its waters and submerged lands under the public trust doctrine. The parties to the case have filed and argued cross-motions for summary disposition that are awaiting decision by the court. <https://www.michigan.gov/ag/environment/pipelines>

In November 2020, after completing a detailed review by the Department Natural Resources of Enbridge's compliance with the 1953 Easement that allowed Enbridge to construct the pipelines, Governor Whitmer and DNR Director Eichinger issued a Notice revoking the Easement based on the public trust doctrine and terminating the Easement based on Enbridge's repeated violations of its requirements. The Notice requires Enbridge to cease operation of the pipelines within 180 days (May, 2021). At the same time, AG filed a second lawsuit on behalf of the Governor and the DNR asking the Ingham County Circuit Court to uphold and enforce the Notice. <https://www.michigan.gov/ag/environment/pipelines>

Enbridge Energy has plans to relocate the pipelines underneath the lakebed, with the intent to greatly reduce the chance of a potential pipeline incident causing a damaging release of petroleum products into the Great Lakes. On December 19, 2018, Enbridge announced that it had reached an agreement with the Mackinac Straits Corridor Authority (MSCA) on the future of Enbridge's Line 5 light oil and natural gas liquids (NGL) pipeline at the Straits of Mackinac. The Great Lakes Tunnel will be bored through rock, as much as 100 feet below the lakebed, and house a newly constructed pipeline for "Line 5". Upon completion of the tunnel, Enbridge will permanently deactivate the existing dual "Line 5" pipelines at the Straits, which have been in operation since 1953. Enbridge continues efforts to obtain the required federal permit approvals from the US Army Corp of Engineers in order to begin the project. <https://www.enbridge.com/projects-and-infrastructure/public-awareness/line-5-michigan/great-lakes-tunnel-project>

While not a mitigation resource per se, a coordinated transportation-related hazardous materials release incident preparedness and response plan is in place for Emmet County and surrounding counties as part of the EPA Region 5 Regional Response Team's (RRT) Northern Michigan Subarea. The RRT completed a *Northern Michigan Area Contingency Plan* in 2015, which provides a strategy for a coordinated federal, state and local response to minimize damage a discharge or substantial threat of discharge of oil, a release of a hazardous substance, or a fire from a vessel, offshore facility, or onshore facility operating within the boundaries of the coastal and inland areas of Northern Michigan. <https://rrt5.org/Sub-Areas.asp>

Structure Fires

A structure fire is defined as a fire or explosion that ignites one or several buildings, spreading to cause injury or loss of life, property damage, or the loss of important services.

Structure fires are a common risk, having great overlap with many other hazards. A fire may be the primary cause of an incident or secondary to other events. Setting scale aside, simple structure fires (as compared to those involving forests, hazardous substances, etc.) are often the most straightforward for emergency personnel to respond to. This is especially true for small residential fires.

Structure fires can be defined in different ways. The National Fire Protection Association (NFPA)'s definition states "any fire in or on a building or other structure is considered a structure fire, even if the structure itself was not damaged. Mobile property used as a fixed structure, such as manufactured homes and portable buildings, are considered structures. A vehicle that burns inside a structure with the fire limited [to] the vehicle is considered a vehicle fire."

Structural fires in facilities, such as hotels, entertainment venues, schools, and hospitals, pose a great risk due to the large number of persons involved. The largest of all potential structure fires, an urban conflagration, spreads beyond a block and can destroy whole sections of a city if left unchecked.

According to the NFPA, the U.S. averages about 3,500 fire deaths each year for the past ten years (2013-2022). In the 1980s, the U.S. averaged about 6,000 fire deaths per year. Fire deaths have decreased about 42 percent from the 1980s until 2022. Since 2013, however, fire deaths in the U.S. have been increasing. The majority of fire deaths occur in structure fires (average of 2,870 deaths in structure fires each year for the past ten years – or 82 percent). This is a fairly significant 44 percent drop from the annual average of about 5,130 fire deaths in the 1980s. While structure fires represent 35 percent of the fires, they result in 77 percent of the fire deaths.

Research projects and studies have shown that fires in modern structures are developing faster and that occupants may not have sufficient time to escape. These studies have identified newer construction materials and the increased use of synthetic materials in furnishings and furniture as major factors that have made fires spread faster and produce more toxic combustion products. These factors may explain the recent increase in structure fire deaths and injuries. This rapid fire growth points to the need for early warning smoke alarms or detection to alert occupants and fire sprinkler systems to slow the fire's growth.²⁵

Location

All of the existing and future structures in Emmet County are at-risk for a structural fire.

Previous Occurrences and Probability of Future Occurrences

Data obtained from a search of the National Fire Incident Reporting System (NFIRS) indicates that for the year 2022, Emmet County's fire departments responded to 95 fires, of which 30 were structure fires (1.9% of all emergency calls made; Table 67). No incidents were reported regarding pressure ruptures, explosions or overheating conditions.

Table 67. Fire Department Call Data for Fire Incidents, Emmet County, 2022

Fire Type	Frequency of Emergency Call	Percent of Total Emergency Calls	Total Fire Incidents
Structural Fires	30	1.90%	49
Vehicle Fires	20	1.27%	21
Other Fires	22	1.40%	25

Source: Emmet County Office of Emergency Management; NFIRS 5.0 National Reporting System

²⁵ <https://nfsa.org/2024/04/30/structure-fire-trends-in-the-us/#:~:text=While%20structure%20fires%20represent%2035,the%20three%20types%20of%20fires.>

It is expected that structural fires will continue to occur every year in the county. All of the existing and future buildings are at-risk to a structural fire dependent on the age of the structures, quality of existing infrastructure, and the distance between structures.

Extent

No casualties (injuries or deaths) were reported for any of the fire incidents reported for Emmet County in 2022. The total estimated dollar loss of the all fires (structure, vehicle and other) was reported as \$1,530,350.

Data from the NFIRS for 2022 indicates that Michigan has a higher number of reported deaths and injuries per 1,000 fires compared to the national average (Table 68).

Table 68. NFIRS 2022 Reported Data on Fire Casualties, per 1,000 Fires

	Michigan	National Average
All Fire Casualties	4.0 Deaths	2.1 Deaths
	11.1 Injuries	6.47 Injuries
Residential Structure Fire Casualties	7.2 Deaths	6.1 Deaths
	23.3 Injuries	19.8 Injuries

Source: <https://www.usfa.fema.gov/statistics/states/michigan.html>

Structural fires can cause displacement and homelessness, in addition to serious injuries, death, and economic hardship. Beyond the small-scale structural fires that only affect a single home or two at a time, fire events involving multiple or major structures such as nursing homes, dormitories, hospitals, hotels, and other locations involve greater risk and complexity due to the potential numbers of vulnerable people involved. Facilities and infrastructure may be taken out of service even from smoke damage, resulting in relocation or disruption. An unchecked urban conflagration can destroy entire portions of a city.

While special training and equipment is still necessary to deal with structure fires, more “routine” fires are more likely to be effectively controlled and dealt with, resulting in only minor impact on public services and local government operations. Government buildings can also be potentially targeted for arson-related structure fires. Furthermore, any large fire has the potential to overwhelm local resources. The capability of area fire services, particularly in rural areas, may require outside assistance.

Air pollution issues are inherent to structural fire events, including vast amounts of carbon released from the flames, various chemicals burning within the building’s materials, other forms of air pollution, and ash spread. Large, dark, and thick smoke plumes from large burning structures can alter atmospheric conditions and lead to shifting wind patterns that affect other areas. Fires may spread to other structures and to natural vegetation, negatively affecting the environment. The burning of nearby native forests, trees, and grasslands can have environmental consequences. Chemicals from combustion may contaminate nearby water in lakes, reservoirs, rivers, and swamps. Agricultural structural fires can also affect farm animals and destroy agricultural products. The waters used to quell fires can spread the combustion products (chemicals, soot, ash) into nearby areas and into municipal sewer systems where they may affect the environment at system outlet locations.

Vulnerability Assessment

All of the existing and future buildings, populations, and infrastructure in Emmet County are at-risk to a structural fire. The county has aging housing stock and infrastructure that was built under building codes and rules for fire prevention that are no longer in effect today. Aged electrical lines increase a buildings risk for structural fires. Also, buildings without smoke and carbon monoxide detectors increase the risk for deaths. If not contained, the structural fires can also turn into large neighborhood fires or wildfires.

The hospital in Petoskey, theatres, schools, nursing homes, hotels, apartments, and other facilities carry high risk, not only due to their number of occupants, but also due to potential special needs such as age and mobility.

Communities of dense, seasonally-occupied and older housing stock, such as the resort associations of Harbor Point (West Traverse Township), Wequetonsing (Little Traverse Township), and Bay View (Bear Creek Township) are of concern regarding a potential structure fire spreading rapidly from one dwelling to another. Additionally, the

location of Harbor Point Association (it is located on a peninsula surrounded by Little Traverse Bay, with one narrow ingress/egress location from the mainland) poses a potential difficulty for fire truck access via roadway, and may require firefighting response via marine vessel access.

Emmet County relies on a network of township volunteer fire departments, which means there is a lack of full-time professional firefighters who are available to conduct fire inspections and take other preventive measures to lessen the threat of structural fires. Therefore, efforts in Emmet County are directed at fire suppression education, via social media, community newsletters or community gatherings. Additionally, some communities may not have fire prevention codes and rely on the State Rules for Fire Prevention, while other communities have developed local ordinances. However, the costs of compliance for existing buildings may be prohibitive for business owners, yet it would be beneficial for new construction to comply with both State building code and State Rules for Fire Prevention.

While not a mitigation resource per se, a coordinated transportation-related hazardous materials release incident preparedness and response plan is in place for Emmet County and surrounding counties as part of the EPA Region 5 Regional Response Team's (RRT) Northern Michigan Subarea. The RRT completed a *Northern Michigan Area Contingency Plan* in 2015, which provides a strategy for a coordinated federal, state and local response to minimize damage a discharge or substantial threat of discharge of oil, a release of a hazardous substance, or a fire from a vessel, offshore facility, or onshore facility operating within the boundaries of the coastal and inland areas of Northern Michigan. <https://rrt5.org/Sub-Areas.aspx>

Maple River Township has a short-term to medium-term goal of placing a fire substation in Brutus (an unincorporated community in the Township) to allow for quicker first responder access to rapid response equipment. The Township relies on the Pellston Fire Department, located off of US-31 in the northern portion of the Township; however, no reasonable transportation alternative to US-31 exists between Maple River Road and Brutus Road around the community of Brutus. About one-third of the Pellston Fire Department staff live around Brutus or travel through Brutus on US-31 to reach the Pellston fire hall.

Bear Creek Township is undertaking construction of a new fire hall at McDougal and Click Roads to better accommodate the need for increased firefighting response as the township continues to grow in population.

In the developed area of Wilderness State Park along Wilderness Park Drive, there are two 10-inch water wells available to the local fire department as water sources during the winter months.

Scrap Tire Fire

Scrap tires end up in dumps and landfills, forestlands, along roads, or in recycling facilities, some of which have more than several hundred thousand tires. The tires provide fuel for fires since the shape of a tire allows air to flow into the interior of a pile of tires, which renders standard firefighting practices nearly useless. Scrap tire fires impact the air, soil and water quality since the burning tires release hazardous compounds into the air, and the tires' oily residue can seep into the ground and water system. Sometimes, the burning oil can spread the fire to adjacent areas and burn for months. These fires can cause an area to become a Superfund site. Although infrequent, scrap tire fires can become a major hazard affecting entire communities due to the difficulty in extinguishing them and the expensive cleanup. Scrap tire fires differ from conventional fires since small scrap tire fires can require significant resources to control and extinguish, the costs of fire management are beyond what local governments can absorb, the environmental consequences are significant, and the Rubber Manufacturers Association reports that a fire can convert a standard passenger vehicle tire into about two gallons of oily residue.

According to the EPA and the Rubber Manufacturers Association, approximately 290 million tires are discarded in the United States each year, with approximately 80% of the tires being reused or recycled. As of 2017, Michigan generates approximately 10 million scrap tires annually according to the Michigan Department of Environment, Great Lakes, and Energy (EGLE). At the time of the 2014 update, Michigan had more than 24 million scrap tires at disposal sites throughout the state.

It is illegal to dispose of whole motor vehicle tires in Michigan landfills.

The Department of Environment, Great Lakes, and Energy's (EGLE) Scrap Tire Program is responsible for overseeing the handling of scrap tires generated in Michigan, cleaning up existing scrap tire piles of 500 or more tires, and expanding the reuse and recycling of scrap tires. The Program regulates transportation, storage, and disposal of scrap tires under Part 169, Scrap Tires, of the Natural Resources and Environmental Protection Act, 1994 PA 451, as amended.

An annual registration is required for scrap tire transporters and collection sites. Program staff regularly inspects scrap tire collection sites, processors, end-users, and generators, which include tire dealers and auto scrap yards.

Location

The Emmet County Department of Public Works' Pleasantview Drop-off Center accepts certain types of tires for recycling, for a fee. <https://www.emmetrecycling.org/what-do-i-do-with/tires>

Previous Occurrences and Probability of Future Occurrences

According to the Emmet County DPW, there is no record of a scrap tire fire incident in Emmet County. However, with the collection of scrap tires at the County DPW's Pleasantview Dropoff Center, and at illegal scrap tire dump sites in unknown areas throughout the county, there is the potential for a fire in the future.

Extent

Extent can be measured by the number of acres burned and property damage costs. Since Emmet County has not had a reported scrap tire fire, data is not available to determine the number of acres burned, property damage, and cost to fight the fire. However, there is a potential for an event to occur in an area of the county that few people know has a stockpile of tires.

Vulnerability Assessment

If a scrap tire fire were to occur in the county, all of the county's existing and future buildings and populations would be at-risk. Additionally, neighboring counties would also be at-risk since the fires are difficult to control and can spread across political and geographical boundaries. Depending on the location of a scrap tire fire, it has the potential to cause a wildfire. Similar to wildfires, scrap tire fires burn property and structures, and have the potential to cause death and injuries for people who become trapped in the fire or are fighting the fire.

Scrap tire fires also have high costs due to property damage and firefighting needs. Scrap tire fires can cause a loss in timber production and agricultural revenue from the fire damaging timber supplies and agricultural products, and killing livestock. Communication and power infrastructure can be damaged by the fires resulting in power outages, reduced/loss of warning notifications to the public, and the inability to call for emergency services. Also, residents and businesses may have to evacuate and find shelter.

Depending on where illegal dumping is occurring, there may be support for illegal dumping cleanup efforts from a variety of programs. This can minimize the risk of scrap tire fires and potential resulting contamination.

- Adopt-a-Forest - addresses state forest and parks (Michigan Department of Natural Resources)
- Adopt-a-Highway - covers state highway right-of-ways (Michigan Department of Transportation)
- Adopt-a-Road is a program to help keep county road right-of-ways picked up (Emmet County Road Commission)
- Emmet County DPW may be able to assist with cleanup projects on other public land in Emmet County.
- Some communities provide vouchers covering the cost of disposal of illegally-dumped materials found on private property.

Transportation Accidents (air, land, and water)

For the purposes of this hazard mitigation plan, a “transportation accident” is defined as a major crash or incident of air, land, or water-based vehicles, predominantly involving commercial passenger carriers.

Major air transportation incidents primarily occur when an airplane crashes while taking off or landing. An inflight crash may also be the result of mechanical problems, sabotage, or being hit by mid-air objects. Planes may experience more simple collisions on the runway while taxiing, but a mix of variable speeds occurring on the tarmac may still result in fatalities. Helicopters tend to carry far fewer commercial passengers.

Major land transportation incidents can involve passenger buses, motor coaches, and similar vehicles. “Ordinary” automobile crashes may be of significance if they result in a massive “chain reaction” type event, causing multiple injuries and result in lengthy closures of major highways. Passenger rail also carries risk due in part to the greater number of people transported.

A water transportation incident involving commercial passenger ferries can have significant life safety consequences. Most of these marine services operate on a seasonal basis (typically May through November). Vessel sizes vary, but 100–200 passengers may be on board at the peak of tourist season. Specialized ferries can carry cars or trucks.

These accidents can result in mass casualties and tremendous injuries due to large numbers of passengers, unpredictable weather, mechanical failures, and human error. These accidents have the potential to strain local response and medical services. Airplane accidents tend to occur either during take-off or landing according to the National Transportation Safety Board (NTSB) and airline industry. When responding to these accidents, it may be difficult to suppress the fires, rescue and provide first aid to survivors, establish a mortuary facility, detect the presence of explosive, radioactive, or other hazardous materials, and provide crash site security and crowd control. Water transportation accidents may require underwater rescue and recovery efforts.

Vulnerable populations to these hazards include communities near airports, communities with railroad tracks through them, communities with commercial intercity passenger bus or local transit bus service, communities with school bus service, and communities with commercial marine passenger service or along water bodies. Michigan has approximately 19 commercial passenger airports, more than 130 certified intercity carriers that provide passenger, charter, commuter, and special bus service to 220 Michigan communities with six offering regular route service, an intercity rail passenger system that consists of 568 route miles, along three corridors, serving 22 Michigan communities, 72 local bus transit systems serving 85 million passengers and 20 commercial marine passenger ferries.

Location

The entire county is susceptible to air, land, and water transportation accidents.

The potential for water accidents can occur on the Little Traverse Bay (public and private marinas in Petoskey and Harbor Springs; ferry service between Harbor Springs and Petoskey) and the Inland Waterway Route (marinas on Crooked Lake in Littlefield Township, Crooked River in the Village of Alanson, and Hay Lake in Littlefield Township). Additionally, freight and private passenger marine traffic routes are present within Lake Michigan and the Mackinaw Straits along the west and north sides of Emmet County. Occasionally, freighter vessels may take temporary refuge from rough waters by anchoring within Little Traverse Bay.

The air transportation accidents have a greater chance of occurring at or near the Emmet County airport in Pellston and the Harbor Springs Municipal Airport in Little Traverse Township.

Major land-based transportation accidents are more likely to occur on the highways within the County that permit higher travel speeds (55 mph), such as US-131, US-31, and M-68. Additionally, a portion of I-75 is located within the Wawatam Township and the Village of Mackinaw City within Emmet County.

Previous Occurrences and Probability of Future Occurrences

The National Transportation Safety Board's (NTSB) Case Analysis and Reporting Online (CAROL), allows for searching accident investigation data across all modes. For aviation investigations, incidents dating from 1982 to present were researched for Emmet County. Data pertaining to investigation of other modes (rail, pipeline, hazardous materials, highway and marine) were available dating from 2010 to present.

Data researched indicates there are no incidents for rail, pipeline, hazardous materials or highway modes of transportation in Emmet County.

There are records of three (3) marine transportation accidents in or adjoining Emmet County over the past 14 years, indicating there is a 21.4% annual chance of a marine accident occurring in a future year.

- [1/5/2014, near the Straits of Mackinaw](#). The USCG Cutter *Hollyhock* collided with M/V *Mesabi River*. The collision occurred due to difficulty in marine vessel operation through dense ice cover. No injuries or pollution resulted from the collision. Both vessels sustained significant damage but remained operational.
- [4/1/2018, Mackinaw City](#). The towing vessel *Clyde S. Van Enkevort/Erie Trader's* anchor struck underground transmission lines, releasing 800 gallons of dielectric mineral oil into the waterway. The investigation found that the anchor windlass on the vessel had malfunctioned.
- 5/7/2023, Mackinaw City. As of 7/8/2024, the NTSB had not completed an investigation report for this incident (NTSB# DCA23FM032). However, it is reported to have involved two towing/barge vessels, the *Nickelena* and *BMI 209*.

Additionally, there have been 21 aircraft crashes in Emmet County in the past 42 years, between 1982 and 2023 (Table 69). This indicates there is a 50% chance of an aircraft crash happening in the County in a future year. Most of the incidents were caused by pilot error, and/or aircraft equipment deficiencies.

Table 69. Air Transportation Accidents in Emmet County

Date of Incident	City	Airport Name	Fatalities	Serious Injuries	Minor Injuries	Probable cause	Findings	Aircraft Damage	Docket URL	NTSB Report URL
12/18/1982	PELLSTON	EMMET COUNTY AIRPORT	0	0	0			None		https://data.ntsb.gov/carol-repgen/api/Aviation/ReportMain/GenerateNewestReport/72182/pdf
12/17/1983	HARBOR SPRINGS	HARBOR SPRINGS	0	0	0			Substantial		https://data.ntsb.gov/carol-repgen/api/Aviation/ReportMain/GenerateNewestReport/12507/pdf
12/14/1985	CARP LAKE	EMMET COUNTY	5	0	0			Destroyed		https://data.ntsb.gov/carol-repgen/api/Aviation/ReportMain/GenerateNewestReport/13534/pdf
2/13/1990	HARBOR SPRINGS	HARBOR SPRINGS	0	0	0	The student pilot's failure to maintain adequate directional control of the aircraft. The unfavorable wind was a related factor.		Substantial		https://data.ntsb.gov/carol-repgen/api/Aviation/ReportMain/GenerateNewestReport/14632/pdf
8/22/1991	HARBOR SPRINGS	HARBOR SPRINGS	0	0	0	The pilot's failure to adequately compensate for wind conditions. A factor associated with the accident was his delay in initiating the go-around.		Substantial		https://data.ntsb.gov/carol-repgen/api/Aviation/ReportMain/GenerateNewestReport/15162/pdf

Date of Incident	City	Airport Name	Fatalities	Serious Injuries	Minor Injuries	Probable cause	Findings	Aircraft Damage	Docket URL	NTSB Report URL
3/13/1994	HARBOR SPRINGS	HARBOR SPRINGS	0	0	2	The pilot's improper decision to continue flight into icing conditions after the conditions were first encountered. A factor related to the accident was the trees contacted during the landing roll.		Destroyed		https://data.ntsbgov/carol-repge/api/Aviation/ReportMain/GenerateNewestReport/9482/pdf
6/8/1995	ALANSON		1	0	0	Improper planning/decision by the pilot, which resulted in fuel exhaustion due to an inadequate supply of fuel, and failure of the pilot to maintain control of the airplane, which resulted in a stall/spin and collision with the ground.		Destroyed		https://data.ntsbgov/carol-repge/api/Aviation/ReportMain/GenerateNewestReport/9906/pdf
2/10/1996	PELLSTON		1	0	0	Flight into known adverse weather conditions (fog) at too low an altitude by the pilot. Factors associated with this accident were inadequate preflight planning and an improper inflight decision by the pilot when he chose to continue flight into the fog conditions.		Destroyed		https://data.ntsbgov/carol-repge/api/Aviation/ReportMain/GenerateNewestReport/10069/pdf
5/31/1997	ALANSON	PRIVATE AIRSTRIP	0	2	0	Inadequate preflight by the pilot, which resulted in fuel starvation, due to an improper fuel tank selector position. A factor relating to the accident was: the pilot's improper inflight planning/decision, which resulted in his delay or inability to flare the airplane during the emergency landing.		Destroyed		https://data.ntsbgov/carol-repge/api/Aviation/ReportMain/GenerateNewestReport/10583/pdf
1/21/1999	PELLSTON	PELLSTON REGIONAL AIRPORT	3	0	0	The pilot's failure to maintain proper altitude/clearance on the approach and his flight into known icing conditions. Factors relating to this accident were the pilot flying with known equipment deficiencies, the pilot's physical impairment (alcohol), the icing conditions, and the trees.		Destroyed		https://data.ntsbgov/carol-repge/api/Aviation/ReportMain/GenerateNewestReport/45659/pdf

Date of Incident	City	Airport Name	Fatalities	Serious Injuries	Minor Injuries	Probable cause	Findings	Aircraft Damage	Docket URL	NTSB Report URL
7/4/1999	HARBOR SPRINGS	HARBOR SPRINGS	0	0	0	The pilot's inadequate compensation for the wind conditions and his failure to maintain clearance with the trees. Factors associated with the accident were the gusty winds, wind shear, and the trees.		Substantial		https://data.nts.gov/carol-repgen/api/Aviation/ReportMain/GenerateNewestReport/46761/pdf
7/27/2000	HARBOR SPRINGS	HARBOR SPRINGS	0	0	0	The pilot selected the wrong runway direction in which to land and he did not perform a go-around when he realized the landing approach was too high. Factors associated with the accident were the tailwind condition, the improper glidepath, and the intentional ground loop/swerve, and the fence at the end of the runway.		Substantial		https://data.nts.gov/carol-repgen/api/Aviation/ReportMain/GenerateNewestReport/49875/pdf
8/17/2000	HARBOR SPRINGS	HARBOR SPRINGS MUNICIPAL	0	0	0	The pilot's long touchdown, and inadequate braking to stop on the runway. Factors relating to this accident were the pilot's improper in-flight planning and decision resulting in the long touchdown, and the fence.		Substantial		https://data.nts.gov/carol-repgen/api/Aviation/ReportMain/GenerateNewestReport/50065/pdf
9/23/2001	Petoskey		0	0	2	The pilot's inadequate preflight planning, the pilot's improper in-flight decisions, and the unsuitable terrain for landing. A factor relating to this accident was fuel exhaustion.		Substantial		https://data.nts.gov/carol-repgen/api/Aviation/ReportMain/GenerateNewestReport/53522/pdf
1/9/2005	Harbor Springs	Harbor Springs Airport	0	0	0	The pilot's inadequate preflight planning/preparation by his failure to remove the accumulated airframe ice which resulted in deteriorated aircraft takeoff performance. Airframe ice, the snow bank and the fence were contributing factors.		Substantial		https://data.nts.gov/carol-repgen/api/Aviation/ReportMain/GenerateNewestReport/60904/pdf

Date of Incident	City	Airport Name	Fatalities	Serious Injuries	Minor Injuries	Probable cause	Findings	Aircraft Damage	Docket URL	NTSB Report URL
1/12/2007	Harbor Springs	Harbor Springs Airport	0	0	2	The pilot's failure to maintain aircraft control and adequate airspeed during landing flare. Contributing to the accident was the aerodynamic stall/mush encountered at a low altitude.		Destroyed		https://data.ntsbgov/carol-repgen/api/Aviation/ReportMain/GenerateNewestReport/65227/pdf
2/10/2007	Pellston		0	2	2	The fatigue failure of the engine cylinder which resulted in a complete loss of engine power, and the unsuitable terrain encountered by the pilot during the subsequent forced landing. Contributing to the accident were the night lighting condition, and trees.		Substantial		https://data.ntsbgov/carol-repgen/api/Aviation/ReportMain/GenerateNewestReport/65308/pdf
1/11/2012	Alanson		0	1	1	The powered parachute's encounter with a downdraft/wind shear during takeoff, which resulted in a loss of lift.	Aircraft - Aircraft oper/perf/capability - Performance/control parameters - Altitude - Not attained/maintained, Environmental issues - Conditions/weather/phenomena - Wind - Downdraft - Effect on operation	Substantial	https://data.ntsbgov/carol-repgen/api/Aviation/ReportMain/GenerateNewestReport/82671/pdf	https://data.ntsbgov/carol-repgen/api/Aviation/ReportMain/GenerateNewestReport/82671/pdf
1/15/2013	Pellston	PELLSTON RGNL AIRPORT OF EMMET	1	0	0	The pilot's inadvertent controlled descent into terrain due to spatial disorientation. Contributing to the accident was lack of visual reference due to night conditions.	Aircraft - Aircraft oper/perf/capability - Performance/control parameters - Directional control - Not attained/maintained, Personnel issues - Psychological - Perception/orientation/illusion - Spatial disorientation - Pilot, Environmental issues - Conditions/weather/phenomena - Light condition - Dark - Effect on personnel	Destroyed	https://data.ntsbgov/carol-repgen/api/Aviation/ReportMain/GenerateNewestReport/86027/pdf	https://data.ntsbgov/carol-repgen/api/Aviation/ReportMain/GenerateNewestReport/86027/pdf
8/9/2015	Harbor Springs	HARBOR SPRINGS	1	0	0	The pilot's failure to maintain clearance from the trees during the approach in dark, night conditions, which resulted in controlled flight into trees and terrain.	Personnel issues - Psychological - Attention/monitoring - Monitoring environment - Pilot, Aircraft - Aircraft oper/perf/capability - Performance/control parameters - Altitude - Not attained/maintained, Environmental issues - Conditions/weather/phenomena - Light condition - Dark - Effect on personnel, Environmental issues - Physical environment - Object/animal/substance - Tree(s) - Effect on operation	Substantial	https://data.ntsbgov/carol-repgen/api/Aviation/ReportMain/GenerateNewestReport/91738/pdf	https://data.ntsbgov/carol-repgen/api/Aviation/ReportMain/GenerateNewestReport/91738/pdf

Date of Incident	City	Airport Name	Fatalities	Serious Injuries	Minor Injuries	Probable cause	Findings	Aircraft Damage	Docket URL	NTSB Report URL
6/1/2023	Pellston	PELLSTON RGNL/EMMET COUNTY	0	0	0	The failure of the left main landing gear strut and clevises due to fatigue cracks that initiated at multiple casting solidification voids.	Aircraft - Aircraft systems - Landing gear system - Main gear strut/axle/truck - Fatigue/wear/corrosion	Substantial	https://data.nts.gov/Docket/ProjectID=192285	https://data.nts.gov/carol-repgen/api/Aviation/ReportMain/GenerateNewestReport/192285/pdf

Source: https://www.nts.gov/safety/data/Pages/Data_Stats.aspx

Extent

All of Emmet County is at-risk for an air, land, or water transportation accident. Air accidents would primarily occur around the Harbor Springs Airport and Pellston Airport (although, the 2001 incident on record occurred near along the shore of Little Traverse Bay in Petoskey). Water transportation accidents would primarily occur on the along the Inland Waterway, Little Traverse Bay, and Lake Michigan. Land transportation accidents would primarily occur along roadways and motorized trails, with a higher risk in areas with large volumes and speeds of traffic (US 31, US-131, M-68, and I-75). The extent of such accidents is typically measured by property damages, deaths, and injuries.

Nine (9) of the aviation accidents on record resulted in no injuries; six (6) events resulted in fatalities; five (5) events resulted in minor injuries; and three (3) events resulted in serious injuries. Most of the events occurred near either the Harbor Springs airport of the Pellston (County) airport. Most of the crashes resulted in substantial aircraft damages, or the complete destruction of the aircraft.

The two marine transportation incidents on record with Emmet County in 2014 and 2018 did not result in any deaths or injuries, but did result in a release of 800 gallons of dielectric mineral oil into the Mackinaw Straits waterway, and marine vessel damage.

While there are no NTSB highway traffic crash investigations on record for Emmet County, the potential for a major incident remains a possibility. According to the University of Michigan Transportation Research Institute's Societal Costs of Traffic Crashes and Crime in Michigan: 2023 Update, in 2023 Emmet County had 4 fatal traffic crashes, 31 traffic crashes with serious injuries, 69 crashes with moderate injuries, 117 crashes with minor injuries, and 1,540 crashes with property damage only. The average estimated cost of these traffic crash casualties was \$62,217, with the total estimated traffic crash cost for all 1,761 accidents equaling \$109,564,463. Total estimated costs were in 2021 dollars and represent the monetary values for medical care; work loss; public services; adjudication and sanctioning; insurance administration; congestion & environmental impacts (the costs of travel delay, excess fuel consumption, and pollution resulting from crashes); property damage and loss; as well as a value given to the loss of the affected person's quality of life.

Vulnerability Assessment

Emmet County does not have passenger rail service or intercity bus service. However, there are two public airports, and school bus and specialized public transit services that could result in deaths and/or injuries from an accident.

An air transportation accident has the potential to cause deaths, injuries, and large amount of property damage if a plane hits the county's buildings, infrastructure, or year-round and/or seasonal populations.

Land transportation accidents have the potential to cause damage to other vehicles, injuries, and possibly death. [MDOT](#) provides Annual Average Daily Traffic Counts for the major roads in the county (M-119, M-68, US-31, US-131, and I-75), which ranges from 1,660 vehicles on M-119 north of Harbor Springs, to 29,285 vehicles on US-31 between Rice Street and M-119. Dependent on the severity of the accident, it can cause a road closure that would impact the county's traffic flow patterns. Additionally, it could reduce emergency service response times.

The I-75 Mackinaw Bridge is designated by the State as a Restricted Hazardous Materials Route. All placarded loads (a vehicle carrying any type of hazardous material) require an escort by the Mackinaw Bridge Authority.¹²

¹² Source: MSP 2020 *Michigan Hazard Analysis Supplement*, referencing the Federal Motor Carrier Safety Administration, last updated 2018.

Water transportation accidents, such as a potential collision involving commercial marine freight, can cause death and injuries to individuals as well as high property damage costs. Dependent on the severity of the incident, the accidents also have the potential to contaminate the water resources.

While not a mitigation resource per se, a coordinated transportation-related hazardous materials release incident preparedness and response plan is in place for Emmet County and surrounding counties as part of the EPA Region 5 Regional Response Team's (RRT) Northern Michigan Subarea. The RRT completed a *Northern Michigan Area Contingency Plan* in 2015, which provides a strategy for a coordinated federal, state and local response to minimize damage a discharge or substantial threat of discharge of oil, a release of a hazardous substance, or a fire from a vessel, offshore facility, or onshore facility operating within the boundaries of the coastal and inland areas of Northern Michigan. <https://rrt5.org/Sub-Areas.aspx>

Built Infrastructure Failures (water, sewer, roads, bridges, trails, communications)

Citizens are dependent on built infrastructure to provide essential life-supporting services. A built infrastructure failure can be defined as a temporary loss of essential services provided by critical public infrastructure. For purposes of this section of the plan, this primarily includes water supply infrastructure, sewer systems, major non-motorized trail networks, roads, bridges and communication systems. Dam failures, energy related infrastructure failures, subsidence and space weather have their own individual hazard analyses in this plan.

When one or more of these independent yet frequently co-located systems fail, they can frequently impact each other or generate cascading effects with other hazards. For example, when wastewater treatment systems in a community are inoperable, serious public health problems can arise that must be addressed immediately to prevent outbreaks of disease. The collapse of a bridge on a major highway may not only result in significant loss of life but also create gridlock that impedes the transportation of essential goods such as food, the hauling of gasoline, and the efficiency of emergency services responding to other emergencies. Infrastructure failures also cause widespread economic losses to businesses and industries, limit security, and alter lifestyles.

Local and state budgetary constraints, combined with physical structures near the end of their useful service life, means that many types of infrastructure are suffering from a lack of support. Routine maintenance and repairs may be delayed, increasing risk and creating more expensive situations in the future. Worst-case scenarios would result in structure collapse. Some deterioration includes simple things, such as missing manhole covers, sewer grates, chain link fences, and road signs. While small in comparison, they can still present life-safety hazards under certain circumstances.

Much of Michigan's pipe infrastructure is especially vulnerable, made of materials that have weakened, been severely corroded, or that contain contaminating elements such as lead. Because most pipes are underground and out of visual site, their age is easier to dismiss compared to that of a crumbling bridge. Some pipe networks are so old that it may be difficult to find accurate location maps. Inspecting pipes with cameras or using underground detection methods is often necessary. Water testing quality is essential and can provide an early indicator of problems in the system. Compromised water quality, such as high lead levels, can also lead to a full-blown public health crisis.

While not unique, Michigan's roads and bridges experience annual winter freeze and thaw cycles that causes a continual breakdown of their surfaces. The state has also frequently experienced significant related funding challenges. This will be exacerbated over time as more vehicles use less gasoline (or none at all) because a major portion of the state's transportation funding comes from taxes placed upon gasoline. Although underinvestment can create risk anywhere in the system, bridge related incidents can be particularly dangerous. Michigan ranks above both national and regional averages as they relate to bridges rated in severe condition.

Location

Figure 52. State and Primary Roads in Emmet County; ECRC Bridge Locations

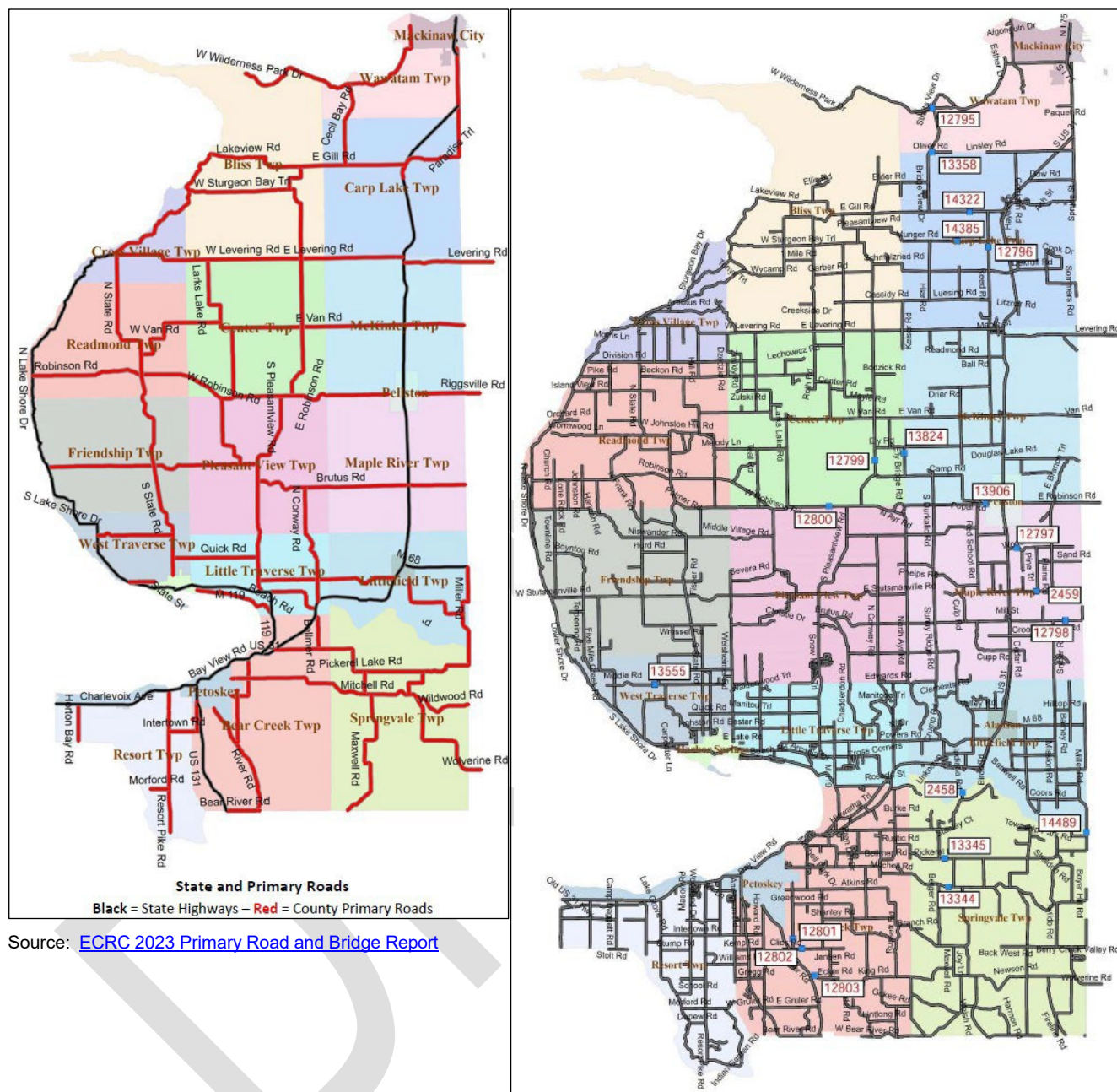


Figure 53. Regional Non-Motorized Trail Network



Source: <https://www.trails council.org/wp-content/uploads/2022/10/TOMTC-2022-network.jpg>

The cities of Petoskey and Harbor Springs and the Village of Mackinaw City are the only jurisdictions in Emmet County with public water systems. The Village of Pellston recently began planning efforts for the development of a municipal water system. Limited areas within Little Traverse, West Traverse and Bear Creek townships are served by their neighboring municipalities. With much of Emmet County's population spread throughout rural areas, many individuals and businesses rely on private drinking water wells and septic systems. Municipal sewage systems are provided in the more populated areas in the County.

The Harbor Springs Area Sewage Disposal Authority (HSASDA) encompasses a large service area. The Authority serves and is supported by the City of Harbor Springs, Little Traverse Township, Littlefield Township (the areas served are primarily located close to Crooked and Pickerel Lakes), and the Village of Alanson. The City of Harbor Springs has a 425 Agreement with West Traverse Township to serve the Glenn Beach portion of the township with utilities, public safety and other services.

The City of Harbor Springs has separate sanitary sewer and storm sewer systems. The storm sewer system collects runoff from rainstorms, while the sanitary sewer system collects and treats sewage from homes, businesses and other locations. Approximately 80% of the developed portion of the City is served by the HSASDA.

The City of Petoskey's DPW treats wastewater for customers within and near the city at its sewage treatment plant. The City is also the treatment contractor for the neighboring Springvale/Bear Creek Sewage Disposal Authority. With oversight and approval from EGLE, treated wastewater from the City's reclamation plant is discharged

into Lake Michigan and treated solids are taken to area farms and used as fertilizer. In 2018 the City's certified secondary-stage reclamation plant went through a \$4 million upgrade for operational and energy efficiency improvements. Growth pressures include demands from the Bay Harbor community and ongoing development activity in Bear Creek and Resort Townships. The City of Petoskey provides Bay Harbor with utilities and public safety services via a 425 Agreement (a mutually beneficial agreement in lieu of annexation) with Resort Township.

Petoskey's storm water system is crucial to ensuring water quality in the Bear River and Little Traverse Bay, and has an increased challenge given the City's topography and resulting high velocity of run-off as it reaches the bay. The City maintains approximately 150,000 lineal feet of storm sewer pipes, including approximately 1,800 catch basins with sumps that trap debris and sediment entering the system before discharging into Lake Michigan and the Bear River via 25 outfalls. The basins are cleaned out on a two-year rotating basis. The three City retention/detention structures are maintained and the street sweeper cleans sediment from roadway gutter pans on a regular basis. Since 2008, the amount of road salt has been reduced by 50% to protect water quality without negatively impacting winter driving safety.

The Village of Mackinaw City has a sewage treatment facility operated by the Mackinaw City Water Department. The Village operates a design flow of 820,000 gallons per day from a modified lagoon treatment facility with aerators and a clarifier unit. Staff conducts daily sampling and testing to meet National Pollutant Discharge Elimination System permit requirements and also maintains the Village's eight sewer pumping stations. The Village has two 425 Agreements, one with Mackinaw Township in Cheboygan County and the other with Wawatam Township, to supply water and sewer services. The Village also has a stormwater collection and drainage system for many of the Village streets, with 16 outfall points, with four to Lake Michigan and 12 to Lake Huron. Leaching basins in lieu of storm sewers are utilized for portions of the northeast residential streets.

Wilderness State Park and Petoskey State Park each have a potable water system and a sanitary system to serve the modern campgrounds and developed day use areas. Petoskey State Park's 2024 Draft General Management Plan indicates that within the next ten years the park intends to connect their day use area and sanitation station sewer systems to the Bear Creek Township sewer infrastructure (HSASDA).

Telecommunications services – including internet, cellular and landline phone services - are all provided by private companies. The Emmet County 911 Call Center is located at 1694 US-131 in Bear Creek Township.

Previous Occurrences and Probability of Future Occurrences

As described previously in this plan in the section on coastal hazards – recession and shoreline flooding, a portion of the Little Traverse Wheelway collapsed in March 2020, due to a combination of high lake levels, wave action, and precipitation events. This section of the trail provided an important connection for local and regional trail users between the City of Petoskey and the City of Charlevoix. A temporary re-route of trail traffic has been created along a portion of US-31 until funds can be raised to reconstruct the missing portion of the trail.

The following events, as described previously in this plan in the section on riverine and urban flooding, resulted in flooding of culverts/roads from heavy rain events causing property damage in the County:

- On June 2, 2011, a flash flood occurred in Cross Village Township as the result of heavy rain. A culvert was washed out along Levering Road (C-66) a few miles east of Cross Village. Substantial soil erosion occurred in the yards of some homes.
- In September 3, 2022, heavy rainfall lead to significant erosion of the shoulder of M-119 in the City of Harbor Springs. A 24 hour rainfall total of 2.80 inches was measured 1 mile NNE of Harbor Springs at 9:30 AM EST with the majority of that falling in a 3 hour period that morning. M-119 (Bluff Dr) was closed at Harrison St due to significant erosion of shoulder of highway.

Additionally, during the planning process for this plan, stakeholders identified concerns regarding erosion along the bluff on the Lake Michigan side of M-119 in portions of Readmond Township (affecting the Sequoia Yacht Club homeowner's association properties near the community of Good Hart). Stormwater runoff along M-119 has caused washouts of the roadbed in areas and impacted some private property downslope of the bluff.

Due to the varying causes of multiple types of built infrastructure failure incidents, it is not possible to provide a probability estimate of how frequently an event may occur.

Extent

Infrastructure failures can occur anywhere, but urbanized areas may be more susceptible because they experience higher use volumes and additional wear and tear. Rural parts of the County may have fewer infrastructure networks, but greater geographic areas may be impacted during their failures. For example, a blocked rural road may affect significantly more square miles than a similar occurrence in a city, but ultimately fewer individuals and businesses are affected.

A bridge, trail, or culvert collapse can cause vehicle accidents, excessive streambank erosion, property damage, and a loss of economic productivity. If a main transportation route is disabled for an extended length of time until it is fixed, trail users and motorists cannot effectively use the route and may result in a reduction of economic benefits from their patronage of businesses along the route. Road closures would also increase drive times and emergency response times.

A failure of a municipal water or sewer system would affect persons in the more densely developed areas of the County, such as the cities of Harbor Springs and Petoskey, the Village of Mackinaw City, and parts of Bear Creek Township, Little Traverse Township and Littlefield Township. Sewer backups could damage buildings and water system operational failures could result in the distribution of portable potable water to residents. Overwhelmed or malfunctioning storm sewer systems could result in localized flooding and contamination of surface water.

Vulnerability Assessment

The entire county is susceptible to failures of various types of built infrastructure. Even though the county has a large amount of uninhabited areas, infrastructure does traverse these areas.

The potential for an incident is also associated with the age and condition of the infrastructure and the availability of funding for maintenance efforts.

There remain some parts of the county, particularly in the most rural areas, that are not covered by cell phone service due to topographic features and/or a lack of infrastructure. Businesses, residents, and visitors would not be able to reach out to family and friends, or call for emergency services if the existing communication infrastructure fails.

The [Top of Michigan Trails Council](#) and the City of Petoskey are in the process of evaluating engineering plans and obtaining funding to reconstruct the collapsed portion of the Little Traverse Wheelway. The intent is to stabilize the slope along the original trail route and rebuild the trail in a fashion that will be more resilient to lakeshore erosion and climate change.

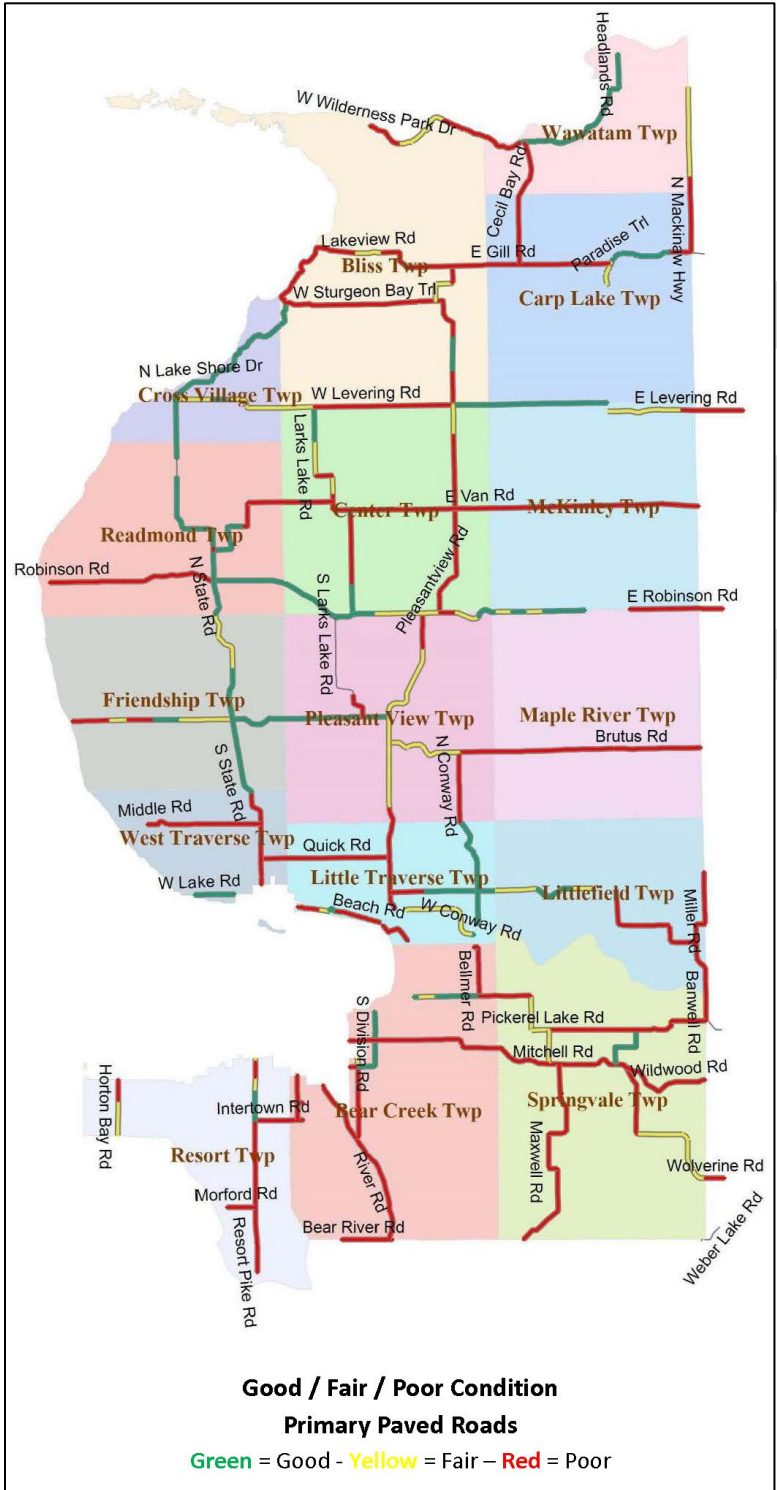
Emmet County Road Commission's (ECRC) [2024 Primary Road and Bridge Report](#) indicates that all of the bridges under Road Commission jurisdiction are currently in good or fair condition, and the goal is to maintain the system in the same condition. As such, other resources may be spent on improving other road structures in the County, such as upgrading some existing culverts to a bridge that would be part of the Pavement Surface Evaluation and Rating (PASER) inventoried system. Funding for these structure improvements would come from mostly outside funds, such as the Little Traverse Bay Bands of Odawa Indians, Conservation Resource Alliance, or the Michigan Transportation Fund, with some Road Commission participation.

All County paved primary roads are rated each year using the PASER system (seasonal roads are not included). The roads are rated on a scale of 1 to 10 according to surface conditions of the pavement.

Gravel roads are rated using the Inventory-Based Rating System for Gravel Roads (IBR). The IBR system considers three characteristics of a road segment to determine a rating for the segment: surface width, drainage adequacy and structural adequacy.

All of the County's primary roads are paved, with the exception of 2.47 miles of Larks Lake Road in Pleasantview Township (gravel, and rated as in good condition). Thirty percent of the County's primary roads are rated as being in good condition, with 20% in fair condition and 50% in poor condition.

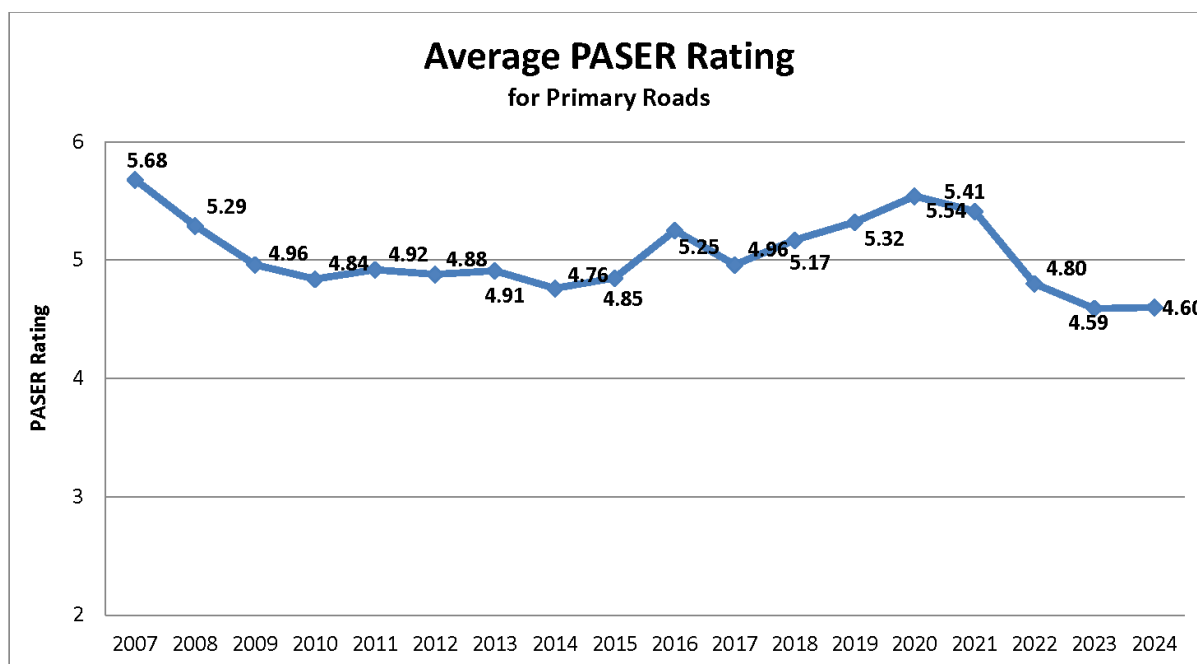
Figure 54. 2024 PASER Ratings for Emmet County's Primary Paved Roads



Source: [ECRC 2024 Primary Road and Bridge Report](#)

The average PASER ratings of primary roads in the County have been overall been on a declining trend since 2007.

Figure 55. Average PASER Rating for Primary Roads in Emmet County, 2007-2024



Source: [ECRC 2024 Primary Road and Bridge Report](#)

The [ECRC's 2024 report](#) states that the Asset Management process concentrates resources on roads that are relatively easy to improve, then allows resources to be expended on more expensive improvement or repairs. Major Emmet County road improvement projects between 2025 and 2028 are listed on the following pages.

2025 Planned Projects

Road Name / Limits	PASER Rating	Length (miles)	Proposed Work	Estimated Cost Funding Source
Maxwell Road Mitchell Road then south 4500 feet	2	0.85	Reconstruction including, Crushing and shaping, gravel base, asphalt paving, shoulders, and restoration.	\$ 561,800 Federal Aid (\$380,800) State D Grant (\$146,000) Road Commission (\$35,000)
Robinson Road End of 2024 project to Pleasantview Road (north)	5	2.00	Reconstruction including, Crushing and shaping, gravel base, asphalt paving, shoulders, and restoration.	\$ 1,500,000 BIA
Brutus Road US-31 to County Line (Brill Road)	3	2.47	Trenching, shoulder widening, 26 ft. wide HMA paving, gravel shoulders, restoration and pavement markings.	\$ 1,473,000 Federal HIP Grant (\$1,100,000) Federal Aid (buyout \$300,000) State D Grant (\$73,000)
Various Roads	7/6	??	Crack Sealing	\$ 50,000 Maintenance (MTF)

2026 Planned Projects

Road Name / Limits	PASER Rating	Length (miles)	Proposed Work	Estimated Cost Funding Source
Anderson Road Intertown Road to Petoskey City Limits	4	1.25	Asphalt Mill/Fill	\$ 481,250 Small Urban Funds (\$385,000) Road Commission (\$96,250)
Robinson Road 0.10 miles west of North Ayr Road to 0.25 miles west of Durkalic Road	5	1.32	Reconstruction including, Crushing and shaping, gravel base, asphalt paving, shoulders, and restoration.	\$ 725,600 Federal Aid (buyout \$552,800) State D Grant (\$74,000) Road Commission (\$98,800)
Brutus Road Culp Road to US-31	3	1.50	Reconstruction including, Crushing and shaping, gravel base, asphalt paving, shoulders, and restoration.	\$ 1,000,000 BIA
Various Roads	7/6	??	Crack Sealing	\$ 50,000 Maintenance (MTF)

2027 Planned Projects

Road Name / Limits	PASER Rating	Length (miles)	Proposed Work	Estimated Cost Funding Source
Pickerel Lake Road Botsford Road to Banwell Road	2	1.01	Reconstruction including, Crushing and shaping, gravel base, asphalt paving, shoulders, and restoration.	\$ 826,000 Federal Aid (\$680,000) State D Grant (\$73,000) Road Commission (\$73,000)
Robinson Road 0.20 miles east of North Ayr Road to Durkalic Road	5	1.25	Reconstruction including, Crushing and shaping, gravel base, asphalt paving, shoulders, guardrail, and restoration.	\$ 1,000,000 BIA

2028 Planned Projects

Road Name / Limits	PASER Rating	Length (miles)	Proposed Work	Estimated Cost Funding Source
Banwell Road Pickerel Lake Road to Coors Road	2	1.85	Reconstruction including, Crushing and shaping, gravel base, asphalt paving, shoulders, and restoration.	\$ 826,000 Federal Aid (\$680,000) State D Grant (\$73,000) Road Commission (\$73,000)
Brutus Road North Ayr Road to Culp Road	2	1.99	Trenching, shoulder widening, 26 ft. wide HMA paving, gravel shoulders, restoration and pavement markings.	\$ 1,000,000 BIA

Built Infrastructure Failure: Dams

A dam is either man-made or constructed by wildlife, and controls the flow of water for agriculture, flood-control, artificial lakes, municipal water supplies, and energy generation. A dam failure occurs when an impoundment either collapses or fails which results in flash flooding downstream or water pouring over the top of the dam during a flood event. This failure may be due to poor operation, lack of maintenance, or vandalism of the dam. Dam failures can result in loss of life and extensive damage to property and natural resources since they occur unexpectedly.

FEMA has created guidelines that describe the approach and terminology used to classify dams, as explained in their *Federal Guidelines for Dam Safety: Hazard Potential Classification System for Dams (April 2004)*. The dam hazard potential classification system, as shown in Figure 56, was developed by the Interagency Committee on Dam Safety (ICODS) as part of the National Dam Safety Program. The system provides groups who manage dams a common way to understand and talk about the possible negative impacts to people and property downstream in the case a dam fails or is mis-operated. Although the system does not speak to the condition of the dam, it does reflect probable loss of human life and impacts on economic, environmental, and lifeline interests.

Figure 56. Dam Hazard Potential Classification System

DAM HAZARD POTENTIAL CLASSIFICATION	LOW HAZARD POTENTIAL	SIGNIFICANT HAZARD POTENTIAL	HIGH HAZARD POTENTIAL
LOSS OF HUMAN LIFE	None Expected	None Expected	Probable
ECONOMIC LOSSES	Low and generally limited to owner	Yes	Yes (but not necessary for this classification)
ENVIRONMENTAL DAMAGES	Low and generally limited to owner	Yes	Yes (but not necessary for this classification)
LIFELINE INTERESTS IMPACTED	No	Yes	Yes (but not necessary for this classification)

Source: National Inventory of Dams

EGLE's Dam Safety Program is responsible for ensuring the safety of Michigan's state regulated dams, which are owned by both public and private entities. The program focuses on ensuring that dams are properly constructed, inspected and maintained, and that the owners have adequately prepared for potential emergencies.

There are 2,500 dams in Michigan with 813 regulated by Part 307, Inland Lake Levels, and 235 regulated by Part 315, Dam Safety of The Natural Resources and Environmental Protection Act, 1994 PA 451, as amended.

The dams regulated by Part 307 have a court issued order that establishes the level at which the lake is to be maintained; while the dams regulated by Part 315 are over 6 feet in height and over 5 acres are impounded during the design flood.

Part 315 requires EGLE staff to determine the hazard potential classification for each dam according to the potential downstream impact the dam would have if it failed and to establish an inspection schedule. Dam inspections are required every three to five years for state regulated dams based on their hazard potential rating. For dams classified with a high or significant hazard potential, dam owners are required to prepare and maintain emergency action plans. Additionally, owners are required to have the local emergency management coordinators review the plans for consistency with local emergency operations plans before the owners submit the emergency action plan to EGLE.

Location

EGLE's Michigan Dam inventory indicates there are 15 dams in Emmet County (Table 70). Fourteen of the fifteen dams have a "low" downstream hazard potential rating; the Windward Dam in West Traverse Township has a "significant" hazard potential rating. None of the dams in the county are required to have an Emergency Action Plan on file. Additionally, there are no federally-regulated hydroelectric dams in Emmet County.

The Maple River Dam (also known as the Lake Kathleen Dam) was a former low hazard dam in Maple River Township that had a poor condition assessment rating. The dam was built in 1884 as part of a hydroelectric plant. In 2014, it nearly failed due to high water levels and was dismantled in 2019. The Maple River now runs unobstructed and potential flood risk has been significantly reduced with the removal of the dam.

The US Army Corps of Engineers (USACE) owns the Crooked River Lock (Crooked Lake Dam) in Alanson and leases the facility to the Department of Natural Resources (DNR). Emmet County Parks and Recreation Department operates the Lock with a sub-lease through the DNR in order to raise and maintain the water level of Pickerel Lake and Crooked Lake, which had dropped considerably after completion of dredging in the mid-1950s. In 2023, the USACE closed the lock for the remainder of the season to perform critical maintenance – namely, replacement and repair of the electrical safety relay and an inspection of the lock to determine additional future maintenance funding requirements.

Extent

Depending on the land uses downstream, a flood event due to a dam failure could prevent access to buildings, carry people and vehicles away, cause businesses to lose their businesses and inventories, and residents to lose their houses and belongings. Buildings in the flood zone would be damaged, destroyed, and compromised, and would develop mold, rot, and foundation damage from floodwaters. The presence of mold would increase the health risk for populations with breathing conditions. Floodwaters may damage roads, bridges, electrical systems, communication systems, overflow sewers, and impact natural gas tanks where they are at-risk for fire or explosions. Roads may be closed for long periods of time, which would impact traffic flow, economic productivity, and emergency response times.

Floodwaters also can conceal damaged electrical wires and debris. Contaminants and pollutants in the floodwaters can degrade watersheds, and increase the population's risk for diseases, infections, and injuries.

Additionally, surface water quality and aquatic habitat downstream of the dam break would be negatively impacted when inundated by large volumes of water, debris, and sediment.

Previous Occurrences and Probability of Future Occurrences

Emmet County has not had any previous reported dam failures. According to the National Inventory of Dams and the Michigan Dam Inventory, Emmet County has thirteen dams with an average age of 75 years (Table 70; two of the dams did not have construction dates listed). The oldest dams are the Lake Street Dam and Flume in Petoskey (129 years); the Five Mile Creek Dam in West Traverse Township (114 years); the Ottawa Trout Ponds #1 and #3 in Maple River Township (104 years); and the French Farm Lake Dam in Wawatam Township (75 years).

Based on the aging infrastructure of many of the dams, there is a potential for a dam failure. Proper dam maintenance procedures may be able to predict and prevent the possibility of a future event. However, these older dams have a low hazard potential and are not required to have an emergency action plan. If they were to fail, there would be no expected loss of human life or impact to lifeline interests (critical infrastructure/services), and economic losses and environmental damages would be low.

Vulnerability Assessment

In 2020, the Tip of the Mitt Watershed Council (TOTMWC), in partnership with the City of Petoskey and with funding from the Great Lakes Fishery Trust, contracted OHM Advisors to conduct a study of engineering alternatives for long-term management of the Lake Street Dam. An inspection of the dam in June 2018 identified some needed repair and maintenance work, but no structural deficiencies that would lead to the immediate failure of the dam. Since the dam is aging and will require maintenance and repair in the future, the TOTMWC and the City are interested in removal of the dam based on community and stakeholder preferences. Dam removal may improve fisheries, reduce ownership costs, increase public safety, and reduce liabilities.

The 2020 study provides alternatives to keeping and maintaining the existing dam: partial removal/modification, or complete removal of the dam. Modification or partial removal design alternatives include partially removing the dam to create a low-head, fixed-crest weir, or modifying the dam to create a low-head, adjustable-crest weir. Either alternative may be combined with a trap-and-sort fishway, but the adjustable-crest weir may allow some additional fish passage during periods outside the lamprey spring migration period of April to June without an additional fishway structure.²⁶

The City of Petoskey's 2025-2030 Capital Improvements Plan includes implementation of the chosen alternative from the 2020 engineering study for the Lake Street Dam, intended for the year 2029. The project will be funded from the City's operating revenue budget; the estimated amount for the project is yet to be determined.

Table 70. Dams in Emmet County

	West Traverse Twp.				City of Petoskey	Alanson Village	Maple River Twp.	
Dam Name	Windward Dam	Birchwood Farms Dam	Birchwood Farms #2 Dam	Five Mile Creek Dam	Lake Street Dam And Flume	Crooked Lake Dam	Ottawa Trout Pond #1 Dam	Ottawa Trout Pond # 3 Dam
Other Dam Names				Mill Pond Dam			Pond #1 Dam	Pond #3 Dam
Pond Name						Crooked Lake		
Downstream Hazard Potential	Significant	Low	Low	Low	Low	Low	Low	Low
Emergency Action Plan	Not Required	Not Required	Not Required	Not Required	Not Required	Not Required	Not Required	Not Required
Owner Type	Private	Private	Private	Private	Local Government	Private	Private	Private
Owner Name	Windward Development Company	Birchwood Poa	Bill Cottrill	James Smith*	City of Petoskey	U S Government (USACE)	Gordon Bennet	Gordon Bennet
Inspector	MDNR	Bryan Nolan, Bidstrup & Young	MDNR	None	None	None	MDNR	MDNR
Regulatory Authority	Inventory	Part 315	Inventory	Failed	Inventory	Inventory	Inventory	Inventory
Inspection Date	6/14/1990	5/1/2000	8/4/1977	1/1/1901	1/1/1901	1/1/1901	4/20/1989	4/20/1989
Condition Assessment	Not Rated	Satisfactory	Not Rated	Not Rated	Not Rated	Not Rated	Not Rated	Not Rated
Condition Assessment Detail	Not under state jurisdiction	Meets applicable tolerable risk criteria	Not under state jurisdiction	Not under state jurisdiction	Not under state jurisdiction	Not under state jurisdiction	Not under state jurisdiction	Not under state jurisdiction
Inspection Frequency								
Next Inspection		12/31/2020						

²⁶ <https://portal.glft.org/projects/1867> Healing the Bear: Engineering Alternatives for the Lake Street Dam

West Traverse Twp.					City of Petoskey	Alanson Village	Maple River Twp.	
Report Date	6/19/1990	7/6/2000					4/28/1989	4/26/1989
Year Completed	1989	1977	1977	1910	1895	1967	1920	1920
Dam Type	Earth	Earth	Earth	Earth	Gravity	Gravity	Earth	Earth
Purposes	Recreation	Other		Other	Retired Hydro	Other	Recreation	Recreation
River	Tributary to Lake Michigan			Five Mile Creek	Bear River	Crooked River	Tributary to Crooked River	Tributary to Crooked River
Spillway Type	Uncontrolled	Uncontrolled	Uncontrolled	Controlled	Uncontrolled		Uncontrolled	Uncontrolled
Public Access	No	No	No	No	No	No	No	No
Trout Stream	No						Yes	Yes
Fish Passage	No	No	No	No	No	No	No	No
Lamprey Barrier	No						No	No

Springvale Twp.		Bliss Twp.		Cross Village Twp.	Carp Lake Twp.	Wawatam Twp.	
Dam Name	Starks Mill Dam	O'Neal Lake Dam	Goose Pond Dam	Wycamp Lake Dam	Paradise Lake Dam	French Farm Lake Dam	Carp Lake River Lamprey Barrier
Other Dam Names		O'Neal Dam			Carp Lake	French Lake Dam	
Pond Name	Silver Creek Pond	O'Neal Lake	Canada Goose Pond	Wycamp Lake	Lake Paradise	French Farm Lake Flooding	
Downstream Hazard Potential	Low	Low	Low	Low	Low	Low	Low
Emergency Action Plan	Not Required	Not Required	Not Required	Not Required	Not Required	Not Required	Not Required
Owner Type	Private	State	State	Private	Private	State	Private
Owner Name	George Stark	MDNR Parks & Recreation	MDNR Parks & Recreation (Wilderness State Park)	Emmet County Drain Commissioner	Unknown	MDNR Wildlife	Great Lakes Fishery Commission
Inspector	None	MDEQ Pawloski	MDEQ Pawloski	Richard Bidstrup	MDNR	Michael Size	
Regulatory Authority	Inventory	Part 315/ MOU	MOU	Part 307	Inventory	Part 315/ MOU	Inventory
Inspection Date	1/1/1901	10/12/2011	6/26/2001	5/21/1997	4/20/1989	6/24/2021	
Condition Assessment	Not Rated	Unsatisfactor y	Satisfactory	Not Rated	Not Rated	Satisfactory	Not Rated
Condition Assessment Detail	Not under state jurisdiction		Meets applicable tolerable risk criteria	Other	Not under state jurisdiction	Meets applicable tolerable risk criteria	Not under state jurisdiction
Inspection Frequency						5 Years	
Next Inspection		12/31/2022	12/31/2006	12/31/2000		12/31/2026	
Report Date		11/3/2011	9/6/2001	6/3/1997	4/26/1989	12/20/2021	
Year Completed	1951	1954	1966	1961		1949	
Dam Type	Earth Gravity	Earth Gravity	Earth	Earth	Gravity	Earth	

	Springvale Twp.	Bliss Twp.	Cross Village Twp.	Carp Lake Twp.	Wawatam Twp.		
Purposes	Other	Recreation	Recreation	Other	Other	Recreation	
River	Silver Creek	Big Sucker Creek	Big Stone Creek	Camp Creek	Carp River	French Farm Creek	Carp Lake River
Spillway Type	Controlled	Uncontrolled	Uncontrolled	Uncontrolled		Controlled	
Public Access	No	No	No	Yes	No	No	Yes
Trout Stream		Yes	Yes			Yes	No
Fish Passage	No	No	No	No	No	No	Yes
Lamprey Barrier			Yes			Yes	Yes

National Inventory of Dams; EGLE Michigan Dam Inventory

* Current owner is Little Traverse Conservancy, Inc.

Energy Failures and Shortages (electric, natural gas, petroleum)

A lack or shortage of electric power, natural gas, fuel oil, propane, or gasoline of a sufficient magnitude and duration can threaten public safety, technological capabilities, or economic stability. A reliable and adequate energy supply is critical to economic and social well-being, and the United States has become accustomed to uninterrupted and relatively inexpensive power. Transient energy disruptions caused by weather damage (downed power lines) or temporary shortages (brownouts) have a relatively small impact, but even minor inconveniences have become more problematic as society's dependence on technology grows. Beyond energy related infrastructure failures, the inadequate supply of fuel itself can also create a hazard.

There are, in general, four types of energy emergencies. The first involves the physical failures of energy production or distribution facilities due to aged or faulty equipment, poor maintenance, or employee accidents. The second involves exogenous factors, such as severe storms, cyberattacks, or other sabotage. Michigan has experienced several storm related disruptions in particular, mostly due to high winds or damage caused by ice. The third type of emergency involves a sharp and sudden escalation in energy prices, often by market manipulation or a reduction in oil supplies. The fourth to consider is a surge in demand caused by war and involving the mass mobilization of prioritized U.S. defense forces.

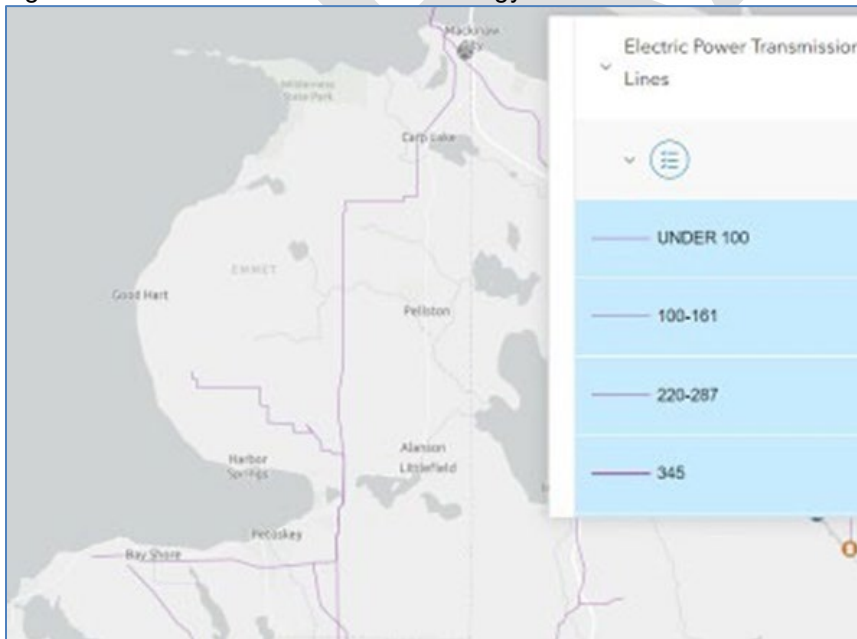
Michigan utilizes a diverse mix of energy, including from nuclear power, coal, wind, solar, hydroelectric, wood, natural gas, propane, and petroleum. State generation and storage capacity exhibit various strengths and weaknesses with, for example, Michigan having the largest natural gas storage capacity in the country. At the same time, crude oil reserves and production are extremely modest.

Electric generation varies greatly by region, although the nature of modern electric grids means that energy created in one corner of the state (or outside of it) can be widely used elsewhere, most generally within a specific Independent System Operator (ISO) region. Michigan resides almost entirely within the Midcontinent Independent System Operator (MISO) region (some southwest areas of the state are part of the PJM Interconnection LLC). These organizations work together during emergencies to adjust generation and balance loads.

Location

The main electric power grid distribution lines in the county, along with the electric-generating wind turbines in the Village of Mackinaw City, are illustrated in the Figure 57. Aside from the electric generating wind turbines, there are no other electric generation facilities located in Emmet County.

Figure 57. Screenshot from the U.S. Energy Information Administration's U.S. Energy Atlas



Source: <https://atlas.eia.gov/>

The Michigan Public Power Agency is a non-profit, customer-owned joint power supply agency. The cities of Petoskey and Harbor Springs participate in this joint ownership of electrical generating plants and transmission facilities as well as the pooling of utility resources. They are the only municipalities in Emmet County that distribute electricity as a utility. The City of Harbor Springs' electric system also serves West Traverse and Little Traverse Townships, along with the community associations of Harbor Point, Roaring Brook and Wequestonsing.

Presque Isle Electric and Gas Company provides electric service to Carp Lake Township.

The remaining areas of the County rely on Great Lakes Energy and Consumers Energy to meet their electrical needs. In order to better facilitate future growth and reliable service in Emmet County, new lines and substations may need to be installed.

Although the Village of Mackinaw City does not operate an electrical distribution system, it does help in the generation of power. Taking advantage of the traditionally strong winds coming off the lake, in 2001 two wind turbine generators were installed in the Village at the Wastewater Treatment Plant. The turbines are privately owned and utilize a land lease from the Village. Together they generate enough electricity to power about 600 homes for a year. The power generated by the turbines is sold to Consumers Power and distributed to customers in Michigan.

Natural gas service is provided by DTE Gas Company to certain communities (mostly the urbanized areas) in the County. Propane gas or home heating oil delivery service is available to areas without access to natural gas.²⁷

The locations of natural gas and petroleum pipelines in the County were described in the section of this plan pertaining to oil and gas accidents.

Previous Occurrences and Probability of Future Occurrences

Electric power service outages, lasting from a few hours to several days, occasionally occur in the County, and are usually caused by severe weather events with conditions such as high winds, lightning strikes, heavy snow, ice, or extreme temperatures. In 2022 CCE911 reported 149 instances of downed electrical lines; however, there is no documentation of the cause and location of those incidents.

The following are historic statewide or national energy shortage or failure events that have affected Emmet County.

- October 1973 – March 1974 – Entire United States – Middle East (OPEC) Oil Embargo. In October 1973, the Organization of Petroleum Exporting Countries (OPEC)—a Middle East oil cartel composed of most of the world's major oil producing countries—halted the flow of oil to the United States in retaliation for U.S. support of Israel in the 1973 Arab-Israeli War. From October 1973 – March 1974, OPEC maintained an embargo on oil imports to the United States and other Western nations that supported Israel, causing gasoline shortages and inflated oil prices. The embargo had a particularly negative effect on the U.S. economy and was one of the primary causative factors of the economic recession that plagued the country from 1973–1975.
- Winter of 1976-77 – Entire United States – National Energy Emergency (declared). A natural gas shortage during the bitter winter of 1976-77 forced President Carter to proclaim a national energy emergency on February 2, 1977.
- 1979 – 1980 – Entire United States – Oil Price Increases. In 1979, the "Iranian Revolution" reduced world oil production. OPEC announced a 14.5 percent increase in oil prices, and by June 1979, OPEC again raised the average price of a barrel of oil by more than 50 percent. This forced the price of gasoline and fuel oil for American consumers to skyrocket, creating panic conditions in many parts of the country and causing a nationwide strike by independent truckers. The energy price increases resulted in long lines at gasoline stations, higher inflation, and signaled a reaffirmation of America's energy vulnerability. During this time, federal price and allocation controls moderated the price increases and caused oil companies to allocate supply. For a period of several months, customers were only able to purchase 70–80 percent of their historical amounts. Under the federal allocation program, states had the authority to direct up to three percent of the monthly gasoline supply to meet the needs of priority users, such as police, fire, and emergency medical services, in addition to other emergency hardship needs. The State of Michigan redirected over 100 million gallons of gasoline, heating oil, and diesel fuel. The peak of the supply shortfall occurred in May 1979. The combination of higher price levels set by OPEC and the American oil companies caused gasoline and fuel oil prices to nearly double. The start of war between Iran and Iraq in 1980 further boosted oil prices. By the end of 1980, the price of crude oil stood at 19 times what it had been just ten years earlier.

²⁷ <https://utilitysearch.apps.lara.state.mi.us/search>

- 1999 – 2000 – Northeastern United States – Home Heating Oil Shortage. In mid-January 2000, a combination of adverse weather conditions, low heating oil inventories, natural gas capacity and delivery constraints, and production problems created rapid price increases in fuel oil and natural gas markets in the Northeast United States. When colder weather hit, consumers increased their demand for home heating oil and natural gas, and prices rose significantly. The temperature changes increased weekly heating requirements by about 40 percent. Because fuel oil stocks were below normal levels, available supplies were limited, and prices responded sharply to the increase in demand. The surge in home heating oil prices lasted for approximately four weeks and then subsided. However, the level and duration of the price increase prompted the President to ask the Secretary of Energy to examine opportunities for converting factories and major users from oil to other fuels, helping to free up oil supplies for use in heating homes. Michigan also saw increased prices, as supply was pulled from the Midwest in response to the higher prices in the Northeast.
- December 2000 – State of Michigan – Propane Supply Problems. Propane supplies were tight and inventories low going into the winter, with Midwest inventories in mid-October 44 percent below their levels a year earlier. The state then experienced record cold weather. Heating degree days showed that temperatures were 27 degrees colder than normal—the second coldest December on record and the snowiest on record. The propane industry found it increasingly difficult to keep up with deliveries. In response to the situation and industry requests, the chair of the Michigan Public Service Commission, in consultation with the Michigan State Police's Emergency Management and Homeland Security Division, requested a 10-day waiver of limits on driver hour restrictions from the regional administrator of the Federal Motor Carrier Safety Administration. The waiver was granted. The extremely tight supply, coupled with additional demand to use propane as a substitute for natural gas (which also had a sharp run-up in prices), caused residential propane prices to reach a record high in Michigan of \$1.76 per gallon in January 2001 before declining to \$1.00 per gallon by the end of the heating season. A significant warming trend in January allowed the industry time to replace seriously depleted supplies, helping to partially alleviate the situation.
- August 2005 – State of Michigan – Petroleum Product Supply Problems. On August 31, 2005, Governor Granholm issued three executive orders to address the energy-related issues in Michigan caused by Hurricane Katrina. The massive hurricane had blocked off oil refineries stationed in Louisiana and affected the supply in Michigan. Executive Order 2005-16 declared a State of Energy Emergency in accordance with 1982 PA 191. Executive Order 2005-17 temporarily waived regulations relating to motor carriers and drivers transporting gasoline, diesel fuel, and jet fuel. Executive Order 2005-18 provided for a temporary suspension of rules for gasoline vapor pressure. The State of Energy Emergency was in effect until November 29, 2005.
- Winter of 2005–2006 – United States – Natural Gas Price Increases. During the winter of 2005–2006, Michigan saw record-high natural gas prices. Eighty percent of Michigan homes rely on natural gas as their primary heating source, and Michigan's average monthly residential heating bill from November to March increased from \$128 a month the previous winter to \$180 during 2005 and 2006. The reason for the high prices was largely due to both the lingering effects of Hurricane Ivan in 2004 and Hurricanes Katrina and Rita in 2005. Substantial disruption of natural gas production in the Gulf of Mexico had reduced supply, driving up prices. There was further uncertainty about the prospect of even higher prices, depending on how long it might take to return natural gas production from the Gulf of Mexico to normal levels. Fortunately, prices did go down, averaging \$152 a month for the 2006–2007 winter and the 2007–2008 winter.
- 2008 – United States – Oil Price Increases. Crude oil prices began to steadily increase over a series of years. Prices rose above \$30 a barrel in the peak summer months of 2003, reaching \$60 a barrel in 2005 due in part to refineries damaged by hurricane. Deferred maintenance on the refineries to make up for production down time then resulted in accidents and fires that disrupted supplies years later. By March of 2008, prices were at \$80 a barrel, then \$100 in May, and finally peaking at \$147 a barrel in July. The increase led to gasoline prices of over \$4 a gallon during the summer. Commentators attributed the problem to many factors, including high demand, the decline in petroleum reserves, Middle East tension, and oil market speculation. The situation was exacerbated by Hurricane Ike in September, but prices eventually declined to under \$40 a barrel by November 2008.
- Winter of 2008–2009 – United States – Natural Gas Price Increases. During the winter of 2008 and 2009, Michigan saw nearly record high natural gas prices, like those of the 2005–2006 winter. State regulators attributed higher heating costs to the increased price of crude oil. Regulators said Michigan fared better than other states because Michigan stores some natural gas in underground tanks. The economic recession's higher unemployment rate, combined with higher heating costs, caused utility companies to shut off more power or natural gas because of unpaid bills. The number of gas shutoffs were up 39 percent in Michigan.
- December 2013 – Statewide – Electrical Power Infrastructure Failure. A massive ice storm hit Michigan shortly before Christmas, knocking out power to approximately 380,700 homes and businesses, some of whom were then without power for up to a week and a half. The outages came in waves, with the first hitting on the night of the storm and others following later on, as ice weighed down tree branches and power lines which then broke. Consumers Energy, DTE Energy, and the Lansing Board of Water and Light were the hardest hit companies. Additional snow and frigid temperatures continued throughout repairs.
- Winter 2013–2014 – Statewide – Propane Shortages. Michigan residents struggled with propane shortages during a period of extreme cold, with average prices more than doubling. The problem was exacerbated by: (1) farmers' use of more propane to dry grain crops following a wet, late harvest season during the fall, (2) pipeline disruptions and

shutdowns, and (3) a rail closure in Canada. Heavy snowfall also made it difficult for propane delivery drivers who were forced to spend more time on the roads. Governor Snyder declared an energy emergency, which in part suspended state and federal regulations on the number of hours and consecutive days the drivers could operate. The U.S. Department of Transportation similarly declared an emergency and relaxed transportation rules until the emergency was over. The Michigan Department of Natural Resources offered a program for firewood permits, not typically sold during the winter. Other state-level efforts included \$7 million in Michigan Energy Assistance Program (MEAP) funds devoted to deliverable fuel heating assistance, as well as \$7 million in Low Income Heating and Energy Assistance Program (LIHEAP) assistance.

Due to the varying causes of multiple types of energy failure or shortage incidents, it is not possible to provide a probability estimate of how frequently an event may occur. However, the potential for a major energy shortage or failure in Emmet County always remains a future possibility. Economic and political conditions and severe weather incidents are considered factors that would increase the likelihood of such an event.

Extent

The public relies heavily on energy to power their homes and vehicles, and even short outages can cause mass disruption. Health impacts can be extensive, depending on length of the energy emergency, associated temperature extremes, and other conditions. The loss of Internet during blackouts in today's modern world can be profound. Chilled food storage can be compromised, and water wells without backup power will be inoperable. A failure of electric power systems may cause severe problems for persons who rely on medical equipment for their very survival, or for the maintenance of good health.

A properly functioning power supply is also essential to maintain the safety of citizens who are working, traveling, attending to domestic matters, or involved in certain types of recreational activities. A sudden power failure may cause: (1) traffic lights to stop functioning, (2) traffic patterns to slow dramatically (resulting in traffic jams and delays in emergency response capabilities), (3) interference with important communication networks and needed machinery (including other important infrastructure, such as sewer lift stations and hospital equipment), or (4) sudden darkness when vital operations are taking place or dangerous activities are being performed as a part of people's ordinary occupations and activities. Food storage and safety relies heavily on an ongoing supply of electrical power. Community events, business operations, and tourist attractions are similarly reliant upon electrical infrastructure. More people would be impacted by an energy failure in the summer months in Emmet County, with the influx of seasonal visitors and residents.

Without adequate heating fuel/electricity in temperatures below freezing, water in a structure's plumbing system can burst and cause property damages. An increased structure fire risk from overload or faulty energy infrastructure is also possible. Facilities that cannot be adequately heated or cooled may be closed to the public. In some cases, energy emergencies may delay necessary infrastructure maintenance. The costs of asphalt in particular correlates heavily with the price of oil and may result in delayed road building or the need for other construction methods.

Energy emergencies cause significant financial impacts to the general public, either directly (high prices for energy sometimes associated with an emergency), or indirectly (cost of burst pipes, spoiled food, hotel rooms, etc.). The cost of manufacturing and other business-oriented downtime can be substantial. Energy cost and reliability is one factor that companies consider when looking to locate in an area.

Vulnerability Analysis

In Emmet County, much of the electrical system consists of above ground power transmission lines, which are more susceptible to damage from storms or accidental impacts. Damage to these lines would cause a power outage over a large area since the county is mostly rural in nature. Maintaining regular tree/brush trimming in the powerline corridors is a key preventative measure towards reducing the risk of power outages.

The time of year is also a factor in the magnitude of impact from a power outage; winter would require heating stations to be set up and summer would require cooling stations to be set up; and the "year-round" population of the County more than doubles in the summer months.

Generally, the elderly, children, impoverished individuals, and people in poor health are most impacted by energy infrastructure failures. For example, people without air conditioning, reliable transportation, or a home power generator, or those living in substandard housing conditions will have more difficulty getting through a power failure in extreme heat or cold conditions. Residents with medical issues may require backup emergency power generators to run health equipment machines or refrigerate medicine. A power outage during extreme heat and cold events has the potential to cause a person to suffer from heat stroke, hypothermia, frostbite, or death.

The County, similar to the others in the region, has been experiencing an aging population trend for the last few decades. US Census from the 2020 decennial census indicates that 20.5% of the county's population is aged 19 and under, and 24.6% of the population is 65 years and older, with a median age 45.7 of years. American Community Survey 5-Year Estimates from 2022 indicate that 12.8% of the county's population has one or more type of disability (such as hearing, vision, cognitive, ambulatory, self-care, or independent living); and 25.5% of those aged 65 or older have one or more type of disability. Additionally, an estimated 9% of the County's households live below the federal poverty level, and 25% are considered ALICE.

Specific concerns regarding electric power reliability at the Pellston Regional Airport was documented during the stakeholder input during planning process. The airport is on two different power grid sources: FAA equipment is on one, and airport equipment is on another. About one-quarter of the airport's electricity is provided from Great Lakes Energy; the remainder is from Consumers Energy.

The airport occasionally experiences resurges/resets of power, more often in the summer/busy travel months or during severe weather events. Emmet County IT Department's equipment at the airport has a backup power source; however, there is no power backup for the airport's fuel farm, so fuel trucks must remain constantly full in case of a power outage.

Existing Programs, Plans and Resources

The federal government has put into place significant legislative and programmatic infrastructure to address energy emergencies, frequently operated in conjunction with the states and other entities. The Michigan Public Service Commission (MPSC) is the state's lead agency.

Emmet County uses the BeAlert public notification system, which can inform the public about emergency situations. Emergency shelter sites (existing and potential) are listed in Section V, "Community Vulnerabilities and Capabilities", of this plan.

The Environmental Stewardship chapter of the City of Petoskey's Master Plan provides information on how the City is reducing energy demand, while increasing its use and promotion of alternative energy sources. Also, for many years the City has been working to place the electric distribution system underground, with 70 percent completed in 2019. In addition to the aesthetic benefits of removing poles and wires, this is an important investment in system reliability to decrease outages during wind and ice storms. The July 18, 2020 storm event that downed hundreds of trees did not result in power outages where the distribution system was underground. In addition, the absence of overhead wires improve the resiliency of the city's street tree canopy.

Per the City of Harbor Springs' 2022 Master Plan, the City has recognized the demands, acceptance, and the plausibility of adopting the benefits of renewable energy. In June 2019, community leaders adopted the option of Net Metering for their electricity consumers in the amount of 20kw per residential unit. The City and the Harbor Springs Area Sewage Disposal Authority (HSASDA) have discussed increasing their reliance on renewable energy, recommending that the MPPA investigate sources of renewable energy and thus increase the percent of renewable energy distributed to the City's energy users. Likewise, the HSASDA is currently evaluating the feasibility of a solar array project on a vacant HSASDA property parcel.

The City now allows electric customers who have (or want) solar panels, geothermal or other renewable energy generator systems on their properties to connect to the City's grid. Net metering gives customers the opportunity to offset a substantial portion of the cost of power drawn from the City's utility. The City is currently only allowing customers to install generating equipment that is not expected to exceed the annual peak demand of the load that the customer is off-setting (averaged over the previous five years), or a total output of 20 kW, whichever is smaller. The customer is compensated at retail rate on their next bill for any excess energy generated.

Over 20% of the energy provided to City of Harbor Springs Electric customers is generated from renewable sources. Customers may elect to pay an added charge and receive a higher percentage of power from renewable sources. Those customers who elect to have 50% or more of their energy come from renewable sources do not have to pay the monthly energy optimization plan surcharge.

Great Lakes Energy also provides opportunities for electric customers to participate in renewable energy programs. Consumers Energy is planning on offering a “renewable solutions” program to its customers in 2025.

DRAFT

HUMAN-RELATED HAZARDS

- Public Health Emergencies (contagions, food and water contamination)
- Cyberattack and Major Network Disruptions
- Terrorism and Similar Critical Activities
- Civil Disturbances
- Nuclear Attack (military, terrorist)

Human-related hazards can also be frequently viewed as human-caused hazards. They may overlap with components of technological hazards and even natural hazards.

*Note: Information used in the descriptions of the hazards in this section of the plan were largely sourced from the Michigan State Police's *2020 Michigan Hazard Analysis – a Supplement to the 2019 Michigan Hazard Analysis*.

Public Health Emergencies

Public health emergencies occur when there is a widespread and/or severe epidemic, contamination incident, bioterrorist attacks, or other situation that negatively impacts the health and welfare of the public. These emergencies include disease epidemics, food or water contamination incidents, extended periods without adequate water and sewer services, harmful exposure to chemical, radiological or biological agents, and large-scale infestations of disease-carrying insects or rodents. A common characteristic of public health emergencies is that they impact or have the potential to impact a large number of people either statewide, regionally, or locally in scope and magnitude. These health emergencies can occur as primary events or as secondary events from another hazard or emergency (e.g. flood, tornado, or hazardous material incident).

Location

A public health emergency can be a worldwide, national, state or regional event that is not confined to geographic boundaries and range in severity across the affected areas. All persons in Emmet County are at risk from the occurrence and impacts from an infectious disease. Depending on the type of disease, different populations are more susceptible.

There are a variety of sources that contribute bacteria (such as *Escherichia coli*, or *E. coli*) and other pathogens to the surface water. These sources include illicit waste connections to storm sewers or roadside ditches, failing septic systems, combined and sanitary sewer overflows, storm (rain) runoff, wild or domestic animal waste, and agriculture runoff. Most strains of the *E. coli* bacteria are not dangerous, but they can indicate the presence of other disease-causing bacteria. *E. coli* bacteria do not survive long in water. Factors such as wind and wave action, as well as ultraviolet light from the sun help to reduce the level of bacteria. The amount of time needed to reduce bacteria levels can be unpredictable, however it usually takes less than 48 hours. Additionally, bacteria contamination originates from conditions or factors present on or near the shore. Two beaches on opposite ends of a lake that have different on-shore conditions will not have the same bacteria levels.

The beaches along Lake Michigan and many inland lakes are essential to Emmet County's summer tourism economy. The Health Department of Northwest Michigan (HDNW) conducts a beach monitoring program that has been successful in protecting public health and supporting the economic benefits of having clean, safe swimming areas. County health departments are required by law to take a minimum of three samples each time a beach area is monitored. The daily geometric mean of these three samples must be below 300 *E. coli* per 100 milliliters (ml) of water for the water to be considered safe for swimming. During the summer months, HDNW sends out public beach advisories if a sample comes back with bacteria higher than is safe for partial or full body contact. Updates are also provided when a sample shows the bacteria level has returned to a safe level. In Emmet County, HDNW provides beach monitoring for eleven public beaches (Table 71).

Table 71. HDNW Public Beach Monitoring Sites in Emmet County

Beach Name	Waterbody	Location
Mackinaw Beaches 1 and 2	Cecil Bay (Lake MI)	Wawatam Township; Owned and operated by Village of Mackinaw City
Wilderness State Park	Big Stone Bay (Lake MI)	Bliss Township
Sturgeon Bay	Sturgeon Bay (Lake MI)	Bliss Township
Cross Village Beach	Lake MI	Cross Village Township
Middle Village Park	Lake MI	Readmond Township
Zorn Park	Little Traverse Bay (Lake MI)	City of Harbor Springs
Petoskey State Park	Little Traverse Bay (Lake MI)	Bear Creek Township
Oden (Littlefield Township Park)	Crooked Lake	Littlefield Township
Little Traverse Township Park	Crooked Lake	Little Traverse Township
Camp Petosega	Pickerel Lake	Springvale Township

Extent

The extent of a public health emergency can be determined by the number of cases and deaths, and the amount of money spent to prepare for and respond to public health threats. In Emmet County, the Health Department of Northwest Michigan works with local, state, and federal agencies to prepare for and respond to public health threats. The Michigan Department of Health and Human Services (MDHHS) reports²⁸ that between March 1, 2020 and December 26, 2023, there were 7,867 cases and 116 deaths attributed to COVID-19. This includes confirmed and probable cases and deaths.²⁹ The Michigan statewide case fatality rate is 1.4%.

Of the reported deaths attributed to COVID-19 in Emmet County, the majority were of persons aged 70 years and older, followed by lower numbers in the 60-69 year old group and less than ten persons in the 50-59 year old group.

The HDNW conducts weekly beach monitoring studies at public beaches in Emmet County, usually from the last week in June through the end of August each year. Table 72 indicates the recommended limits of body contact with the water in relation to the detected levels of E. coli bacteria.

Table 72. Water Quality Index for Beach Monitoring

Water Quality Index	Body Contact Limits	E. coli/100ml (Single Event)	E. coli/100ml (30 day geo-mean)
Level 1	E. coli levels meet EGLE swimming standard for full body contact.	0-300	0-130
Level 2	E. coli levels meet EGLE standard for wading, fishing, and paddling. Contact above the waist not advised.	301-1000	131-1000
Level 3	E. coli levels exceed EGLE standards, no body contact advised.	>1000	>1000
Level 4	Health alert. E. coli levels and/or known gross contamination of beach waters. Avoid contact with beach waters.	>1000 E. coli/ gross contamination	>1000 E. coli/ gross contamination

Source: Health Department of Northwest Michigan, Environmental Health Division

The extent of a public health emergency can also be measured in economic terms, such as expenditures related to disease preparation, response and prevention, as well as potential loss of income and jobs within industries that cannot solely operate on remote workers, such as hospitality, personal services, construction, manufacturing, and brick and mortar retailers.

Previous Occurrences

Throughout the years, there have been many pandemics. For example, there was an outbreak of severe acute respiratory syndrome (SARS) in 2003. This virus was a new coronavirus that resulted in over 8,000 illnesses worldwide. Of these, 774 died. Since 2012, Middle East respiratory syndrome (MERS), a coronavirus, has been reported in 27 countries where there have been approximately 2,494 people infected and 858 deaths. In 2017, the World Health Organization (WHO) put SARS and MERS on its priority pathogen list to spur further research into coronaviruses.

²⁸ <https://www.michigan.gov/coronavirus/stats>

²⁹ MDHHS classification: Confirmed cases are those individuals who have had a positive diagnostic laboratory test for COVID-19. Probable cases include individuals who have a positive presumptive laboratory test for COVID-19. Confirmed deaths include individuals who had a confirmed COVID-19 infection AND are either classified as deceased during the case investigation OR have COVID-19 indicated as a cause of death on their death certificate. Similarly, probable deaths include individuals who had a presumptive COVID-19 infection AND are either classified as deceased during the case investigation OR have COVID-19 indicated as a cause of death on their death certificate.

More recently in March 2020, federal/state disaster/emergency declarations were enacted in response to the international COVID-19 Pandemic. The U.S. Department of Health and Human Services ended the COVID-19 public health emergency (PHE) May 11, 2023. Variants of the coronavirus are still being found years after the initial spread; vaccinations are available to limit the reaction from exposure and limit the spread of the disease.

The HDNW's 2023 Beach Monitoring Report indicates that Camp Petosega, Little Traverse Township Park, and Zorn Park had water quality index levels of two (2) or greater (Table 73). All sites with exceedances of contact criteria were re-sampled until water quality index levels returned to one (1).

Table 73. Water Quality Index Readings Exceeding 1, Emmet County Beaches, 2023

Sample Date	Beach Site	Sample results E. coli count per 100ml	Water Quality Index
6/28/23	Camp Petosega	613.1	2
6/28/23	Little Traverse Township Park	1986.3	3
6/29/23	Camp Petosega	16.8	1
6/29/23	Little Traverse Township Park	89.8	1
8/2/23	Little Traverse Township Park	387.3	2
8/3/23	Little Traverse Township Park	42.0	1
8/9/23	Camp Petosega	727	2
8/10/23	Camp Petosega	1564.6	3
8/14/23	Camp Petosega	64.6	1
8/22/23	Zorn Park	387.3	2
8/23/23	Zorn Park	1268.3	3
8/24/23	Zorn Park	443.9	2
8/28/23	Zorn Park	7.0	1

Source: HDNW 2023 Beach Monitoring Report <http://www.nwhealth.org/>

Probability of Future Events and Vulnerability Assessment

Pandemics will continue to result in widespread precautions around the world. The Michigan Department of Health and Human Services created a Pandemic Response Plan (Annex 12 of the MDHHS Emergency Operations Plan, June 2023) to respond to a large-scale outbreak of influenza and other highly infectious respiratory diseases. The elderly, immune-compromised, and low income populations are most vulnerable to public health emergencies.

The HDNW and the Little Traverse Bay Bands of Odawa Indians successfully administered COVID-19 vaccination services to the public and tribal citizens beginning in 2021, and can utilize their knowledge of this experience in a future scenario where vaccinations are needed to mitigate the effects of a pandemic. Additionally, strides continue to be made in the advancement of broadband internet installation throughout the rural areas of northern Lower Michigan. Access to broadband internet, which has expanded in availability throughout the county in recent years, is an essential tool that allows for remote work, schooling, commerce and communications to continue during a public health emergency.

Select Existing Prevention Programs and Resources

Most homes and businesses outside of urbanized areas in Emmet County depend on septic systems to treat wastewater. If not maintained, failing septic systems can contaminate groundwater, surface water, and harm the environment by releasing bacteria, viruses, and household toxics to local waterways. Proper septic system maintenance protects public health, the environment, and saves the homeowner money through avoided costly repairs. One of the barriers preventing the replacement of septic systems and installation of systems designed to protect our waters is a lack of funding options available to homeowners. In May 2024, the Michigan Department of Environment, Great Lakes, and Energy (EGLE) received funding and contracted with a non-profit third-party lender, Michigan Saves Inc., to develop and implement a statewide loan program to replace failing and near-failing septic systems. The Septic Replacement Loan Program (SRLP) provides financing for the installation of residential Onsite Wastewater Treatment Systems (OWTS) that are protective of public health and the environment. To assure these protections, EGLE has developed a set of program minimum standards for OWTS constructed through the SRLP. The primary purpose of the SRLP is to provide loans to eligible homeowners to repair and replace existing septic systems that are at or near failure to protect public health and water quality.

The HDNW performs a site evaluation and issues a permit before a resident or business installs a drinking water well, as well as do a final review once the well is installed. The HDNW also offers test kits for many types of water sampling, including the two most common: bacteriological and partial chemical.

The HDNW beach monitoring program will continue to protect public health and support the economic benefits of having clean, safe swimming areas through their beach monitoring program.

Additionally, while plastic waste is not considered a hazardous substance, microplastics can bind to compounds containing toxic metals, such as mercury and dioxins. The Tip of the Mitt Watershed Council (TOMWC) secured a grant to fund the use of a beach cleaning robot that mechanically sifts sand, rakes seaweed, and levels sandy areas to remove plastic waste and other debris without harming the local environment. They also are deploying a floating, remote-controlled, mobile waste collector that collects waste in all forms: organic, plastic, glass, metal, paper, rubber, etc.

These devices, provided by TOMWC, will be deployed at various locations throughout the Watershed Council's service area until October 2024.

Cyberattack and Major Network Disruptions

Cyberattacks and major network disruptions are human-caused actions designed to disable or gain unauthorized access to computers and their networks for the purposes of electronic data manipulation (exposure, erasure, theft, recoding) or changed functionality (including repurposing or inoperability). Major network disruptions are sometimes accidental or secondary to other hazards.

Cyberattacks typically involve the use of computers and electronic devices over the Internet to attack other computers and network systems. Examples of cyberattacks include computer viruses that damage infected computers, denial-of-service attacks that shut down targeted websites, and hacking attacks that damage sensitive information or attempt to hold it for ransom. Incidents can range in severity from relatively mundane electronic vandalism to more serious extortion schemes, espionage, or sabotage designed to harm or destroy communications and other infrastructure.

Major Internet network disruptions often come about from intentional actions (hacking, criminal activity, terrorism). In some cases, networks are left compromised due to poor training or lax security. Major network disruptions can also be the result of accidents (equipment malfunction, human error) or secondary to other hazards (power outages, tornados, solar flares).

Ultimately, cyberattacks cause harm to critical cyber functions and Internet services by impairing the confidentiality, integrity, and availability of electronic information, services, and networks. This hazard will continue to grow as the Internet of Things (IoT) expands, with hacking concerns moving beyond “desktop computers,” as cars and devices not previously connected to the Internet become widely adopted.

Michigan has not been immune to cyberattacks but depending on how their prevalence is measured (complaints, known attacks, successful attacks, etc.), the impact appears above average. An October 2019 article in Crain's Magazine indicated that Michigan was ranked first in cybercrime complaints, with 201.89 per 100,000 population based on FBI and Insurance Information Institute data. For perspective, Florida was the next ranked state at 176.37 per 100,000 population.

Other sources, whose ranking criteria could not be independently verified, has Michigan as the seventh highest state target in the country. Examples are given, such as the Detroit News reporting in 2017 that private information, such as social security numbers for roughly 1.9 million citizens stored on governmental servers, was potentially exposed to unauthorized viewers. The security vulnerability was caused by a software update. A 2019 breach of the Inmediata Health Group was investigated by the Michigan Attorney General after some of their deep web patient data was indexed by search engines. That same year, the Attorney General also investigated a ransomware attack on the Wolverine Solutions Group that impacted 600,000 patients associated with Blue Cross Blue Shield of Michigan, Health Alliance Plan, Three Rivers Health, North Ottawa Community Health System, Mary Free Bed Rehabilitation Hospital, Covenant Hospital, Sparrow Hospital, and McLaren Health Care.

Location

With the increased use of technology, the impact of cyberattacks on the public is continually growing. This is true even though not all cyberattacks are known, and when detected, not always reported. Indeed, a challenge in fully assessing their impact is that unlike many other hazards, they are not always easy to identify. It can, for example, be difficult to tell if exposed data was the result of a hack or simply due to lax security, and compromised data may not be criminally used until years after the fact. For affected members of the public, they may know that their identity has been stolen, but they frequently don't know how or if it was the result of a specific attack. To be shielded from bad publicity, the reporting of some breaches may be muted or go unreported.

Property and facilities are typically not physically affected, except in the case of cyberattacks that are designed to take control of environmental systems (HVAC) or other machinery. The nation's electric grid is now wirelessly connected, even at the residential level, as are many traffic systems and larger transportation networks. Airline systems have also been the focus on some cyberattacks.

The cost of mounting an effective cyber-defense is now considered part of the cost of doing business within industries. For some smaller businesses who don't have the money or expertise to fight cyberattacks, successful attacks can quickly destroy a business. One high-profile case included a small physician practice in Battle Creek, Michigan, that was victim to a ransomware attack. The practice's computers were locked down, with patient data and appointments frozen. The doctors refused to pay and announced the closure of their office. Successful attacks causing disruptions at larger industries could have significant impacts on an area's local economy.

Communication services are a potential target for hackers, and responders who can't communicate with others may have operations impaired. In some instances, a lack of communication could put the lives of first responders in jeopardy.

If the computer system of law enforcement (or other responders) is the focus of the attack, response and continuity of operations could be severely compromised. Some reported examples include from 2016 when a Dallas area law enforcement agency was the victim of a ransomware attack whereby an employee was fooled by a phishing email pretending to be from another law enforcement agency. A significant number of digital files were lost, including video evidence. In March 2018, a ransomware attack encrypted data on the city of Atlanta's computer servers, affecting various Atlanta Police Department files. The same year, hackers took the city of Baltimore's dispatch system offline for more than 17 hours. At least 12 U.S. states during October 2016 experienced denial of service attacks affecting their 9-1-1 centers. Hacking was believed to be responsible for false alarms seen in the emergency warning sirens in Genesee County, Michigan, in 2018.

In 2020, a Richland, Michigan school district fell prey to a ransomware attack, with hackers seizing control of its computer system and demanding \$10,000 in bitcoin. The virus affected connected telephones, copiers, and classroom technology. The district was forced to close three schools for a week to fix the problem. On a larger scale, the city of Plainfield, New Jersey, was likewise struck by hackers demanding money in exchange for the release of encrypted files. The virus entered through their computers in the sensitive area of their finance department. Other reported cases include the Lansing Board of Water and Light and Genesee County government, both of which were targets of ransomware and experienced weeks of internal disruption of computer systems, costing hundreds of thousands of dollars.

An attack with an unusual consequence occurred in Baltimore amid a ransomware attack on city government computers, including those essential for completing real estate transactions. Because real estate transactions had to be completed manually during that time but were still necessary in order to close on home sales, many transactions were held up for long periods of time leaving buyers and sellers in a state of limbo. Recorded home sales fell more than 18 percent and created havoc for two weeks as manual workarounds were instated.

Most recently, on June 12, 2024, Grand Traverse County's government was the victim of a cyberattack. It disabled the computer-aided dispatch system for the County's 911 service for two weeks. First responders had been relying on radios and cellphones to communicate with the central dispatch center — and each other. Emergency services were still available to the public during that time, though without the detailed information that the problem was largely solved by migrating to a cloud-based solution. Instead of running their software on local servers, the software will reside on secure internet servers maintained and protected by a Texas-based company. The migration to a cloud-based solution was estimated to cost \$231,000 in upfront, one-time fees, plus about \$301,000 in annual fees going forward. That's an increase of approximately \$167,000 from the County's current annual service contract. Grand Traverse County has insurance coverage for cyberattacks, but it typically doesn't pay for upgrades of this sort. Overall, about 80 percent of the county's computer infrastructure was back online as of June 27, 2024. The County's OnBase document management system that is heavily used by the city staff wasn't fully restored, nor was the BS&A software used for human resources. Other problem areas include the software application for permitting, and the county's GIS systems that power mapping services for both county staff and local residents. Migrating the OnBase system to the cloud may take an estimated three years, because the state's Office of Administration is currently in the process of moving court documents to the cloud-based services.³⁰

³⁰ <https://www.govtech.com/security/michigan-county-restores-80-percent-of-systems-after-cyber-attack>

Cyberattacks typically have a negligible direct impact on the environment. However, indirect attacks still have the potential to cause significant problems. Attacks on a fire department's system could cripple response efforts should a large-scale fire occur. Attacks on an underground hazardous materials pipeline operating facility could also cause a facility malfunction that could potentially result in large-scale, long-term damage to the surrounding natural environment.

Previous Occurrences and the Probability of Future Occurrences

Emmet County government operations have experienced cybercrime in the form of e-mail hacking in 2023.

It is expected that the threat of a cyberattack/major network disruption will continue to be an ongoing threat to local and tribal governments, businesses, institutions and individuals.

Extent

The impact of a cyberattack event can disrupt critical communications networks amongst first responders, government entities, and medical and financial computer operating systems. Ransom payments may be demanded by the criminals for the return of the victim's operating system and/or stolen data.

Vulnerability Assessment

Emmet County's IT department plays a crucial role in modern governance by managing and maintaining technology infrastructure, safeguarding critical data from cyber threats, providing technical support to county employees, and leveraging innovative solutions to streamline operations and deliver enhanced services to the community. Their efforts contribute to increased efficiency, improved communication, and effective decision-making within the county, ultimately benefiting both staff and residents alike.

In light of the June 12, 2024 cyberattack on Grand Traverse County, which is located within the northwest Michigan region, migrating an organization's software systems from in-house servers to the cloud (internet) is a fast-growing strategy for both governments and private industry. Grand Traverse County already uses Microsoft Azure for some cloud-based hosting services, while the City of Traverse City uses Amazon Web Services for similar purposes. Diversifying the network host sites for services utilized reduces the risk of all systems being compromised at once if they are hosted on a single local network.

Terrorism and Similar Criminal Activities

Terrorism is the unlawful use of violence and intimidation, especially against civilians, in the pursuit of political, social, or religious objectives. The most recognized forms of terrorism include assassination, bombings, extortion, use of weapons of mass destruction (a nuclear, radiological, chemical and/or biological device that is intended to harm a large number of people), information warfare, ethnic/religious/gender intimidation (hate crimes), state and local militia groups that advocate to overthrow the U.S. Government, sabotage, eco-fanaticism (destruction or disruption of research or resource-related activities), and narcotics smuggling and distribution organizations.

Since terrorism objectives are widely varied, the potential targets are also varied. Any public facility, infrastructure, controversial business, assembly place, large computer systems operated by government agencies, financial institutions, healthcare facilities and colleges/universities can be considered a potential target. Regardless, terrorists seek the greatest possible media exposure to frighten as many people as possible.

These acts are often identified with groups or organizations. The Middle East and portions of Europe, South America and Asia have been greatly impacted for many years by acts of terrorism and sabotage. In more recent years, the United States has been victim to acts of terrorism.

International terrorism includes violent, criminal acts committed by individuals and/or groups who are inspired by, or associated with, designated foreign terrorist organizations or nations (state-sponsored).

Domestic terrorism includes violent, criminal acts committed by individuals and/or groups to further ideological goals stemming from domestic influences, such as those of a political, religious, social, racial, or environmental nature.

An active assailant is an individual actively engaged in killing or attempting to kill people in a confined and populated area. An active assailant may or may not be affiliated with a terrorist organization and may not otherwise be considered a terrorist. In the US many active assailant events have been lone shooter driven. In this plan, they are described together despite ideological objectives.

The Homeland Security Act of 2002, Public Law 107-296, established the Department of Homeland Security (DHS) with the mandate and legal authority to protect the American people from the continuing threat of terrorism. In the act, Congress assigned the DHS the primary mission to (1) prevent terrorist attacks within the United States, (2) reduce the vulnerability of the United States to terrorism at home, (3) minimize the damage and assist in the recovery from terrorist attacks that occur, and (4) act as the focal point regarding natural and manmade crises and emergency planning.

Previous Events and Probability of Future Occurrences

An individual in the United Kingdom was identified as the person who initiated a bomb threat in downtown Harbor Springs on January 25, 2021. The police department received a call from a man who claimed he had placed a pipe bomb downtown, was heavily armed, and planned to hurt people. The threat kept students in the Harbor Springs School District in a “shelter in place” for more than an hour after standard dismissal time. At the height of the law enforcement presence, there were between 40-60 officers in Harbor Springs. All roads leading into the downtown area were blocked off by law enforcement. When it became clear the suspect was likely not in the area, and was instead a potential “swatter” - a person who criminally harasses through false reports that triggered an emergency response - the area was cleared and students were released.³¹

In 2022, CCE-911 reported 8 incidents of an “active shooter” or “bomb assailant” in local schools; however, no actual threat was realized.

The likelihood of a major terrorism or similar criminal incident in Emmet County is low, but remains a potential threat. Potential targets include eco-terrorism related attacks associated with land and water development, particularly the Enbridge Line 5 tunnel project under the Mackinac Straits. Also, schools, public spaces and election polling stations are potential targets.

³¹ <https://www.harborlightnews.com/articles/2021-harbor-springs-bomb-threat-suspect-identified-in-united-kingdom/>

For context, the following terrorist events have occurred in Michigan³²:

- **Case: Bath School Disaster (1927)**
On May 18, the Bath Consolidated School in Bath, Michigan, was the target of an attack with explosives. The bomber was probably motivated by personal revenge against the local school district (stemming from a taxation issue), and so this event is classified as a criminal attack. Although many of the explosives failed to detonate, the bombs in the school killed dozens of students and teachers. The bomber also destroyed his home and farm with explosives. Immediately after the school attack, the bomber approached the rescue operations scene and detonated an explosive device carried in his vehicle, killing himself, local officials, and several bystanders. The final death toll was 45, with 58 additional persons injured. The Bath Disaster remains the second most deadly U.S. bombing attack, after the Oklahoma City Bombing, as well as the most lethal attack on an American school. This case also provides early examples of such tactics now in common use by terrorists, including a secondary device, suicide bombing, and car bomb.
- **Case: Pontiac School Bus Bombings (1971)**
Ten empty school buses were bombed and destroyed on August 30 in response to a controversial, court-ordered busing plan to integrate Pontiac schools. Authorities believe that several individuals gained access through a hole cut in the fence that surrounded the bus depot and placed dynamite under the vehicles. The destroyed buses focused national attention on Pontiac and school integration. Subsequent attempts to overturn the busing plan failed, and eventually 70 other school districts across the country were ordered to implement similar measures to achieve racial integration. The Pontiac bombers, later apprehended and convicted of the attack, were identified as members of the Ku Klux Klan.
- **Case: Michigan State University Agriculture Building Arson (1999)**
On December 31, environmental terrorists affiliated with the Earth Liberation Front set fire to the Agriculture Biotechnology Support Project, located in a classroom and office building at MSU. The university was targeted because of its work on genetically modified crops. The fire was set when there were few people in the building. Damages to the building and research equipment totaled approximately \$1 million. Four domestic terrorists from Michigan and Ohio were later tried and convicted in federal court. This attack, a similar attack against MSU in 1992, and an attempted attack against the Michigan Technological University Forestry Center in 2001 are typical of attacks by environmental terrorist groups. These attacks generally are designed to cause property damage but few deaths and injuries, and demonstrate the vulnerability of universities and research centers to terrorist attack.
- **Case: Byron Center Meat Tampering (2003)**
A disgruntled employee intentionally contaminated 250 pounds of ground beef sold at a local supermarket. The meat was poisoned with insecticide containing harmful amounts of nicotine. The attacker was seeking revenge on his supervisor, whom he hoped would be blamed for the illnesses. Although the ground beef contained potentially lethal doses of toxin, there were no fatalities resulting from the attack. Investigation did identify 92 individuals sickened by the poison. The attacker was convicted and sentenced to seven years in prison. This incident demonstrates the willingness of some saboteurs to endanger the lives of numerous bystanders in pursuit of their goals. In this case, the attacker wanted to use the victims to embarrass a personal enemy.
- **Case: Northwest Airlines Flight 253 Bombing Attempt (2009)**
Umar Farouk Abdulmutallab attempted to destroy Northwest Airlines Flight 253 as it approached Detroit Metropolitan Airport. The weapon used was an explosive device provided by the “al-Qaeda in the Arabian Peninsula” terrorist group and hidden in his underwear. The explosive failed to detonate properly and instead ignited and burned Mr. Abdulmutallab, who was then subdued by the plane’s passengers and crew. This attack demonstrates the potential effectiveness of even small bombs when used against vulnerable targets such as aircraft. It also demonstrates that international terrorism may be directed at targets in Michigan.

³² 2020 Supplement to the 2019 Michigan Hazard Analysis, EMHSD Publication 103, Emergency Management and Homeland Security Division, Michigan Department of State Police, published November 2020.

- **Case: Highway Shootings (2012)**
During October 2012, a man shot at cars as they drove along and near a Michigan highway corridor in Oakland, Ingham, Shiawassee, and Livingston counties, over the span of several days. During his trial, the shooter claimed that shooting at vehicles was connected to a condition of mental illness. Investigators connected him with 24 shooting incidents in the area. In 2014, a Livingston County jury convicted him of terrorism, and he was sentenced to 16–40 years. This was in addition to a sentence of at least six years received in Oakland County. Media headlines often simplified these incidents by referring to them as involving “The I-96 Shooter,” even though most incidents did not involve Interstate traffic.

Other recent terrorist activities in Michigan include the following:

- On October 7, 2020 the FBI and Michigan State Police arrested 13 suspects who were accused of plotting to kidnap Governor Whitmer in response to actions they felt exceeded her authority during the COVID-19 response and in violation of the United States Constitution. The suspects were tied to a paramilitary group called the Wolverine Watchmen. The group met repeatedly over the summer of 2020 for firearms training, combat drills, and to practice building improvised explosive devices to further their skills to execute the kidnapping. The subjects also carried out surveillance on Governor Whitmer’s vacation residence and explored avenues of exploiting the surrounding area to aid in the plot. Although no attack was ever made, the case demonstrates how terrorism may be directed at high level targets within the state.
- In October 2021, approximately 10 masked individuals claiming association with environmental groups broke into the Enbridge pipeline facility in Tuscola County, Michigan and used tools and equipment to close an emergency shut-off valve on the pipeline.³³ The event was livestreamed and posted to multiple social media accounts. This incident remains under investigation as potential environmental violent extremism.³⁴

According to the FBI, the frequency and lethality of active shooter incidents in America is increasing. In 2022, the FBI designated 50 shootings in the United States as active shooter incidents. These active shooter incidents occurred in 25 states and the District of Columbia and represent seven location categories, including open spaces, commerce, residences, education, government, houses of worship, and a health care facility. Although incidents decreased by 18% from 2021 (61 incidents), the number of active shooter incidents increased by 66.7% compared to 2018 (30 incidents). Texas had the most incidents (six) followed by Arizona, Florida, **Michigan (in Detroit)**, and New York, each with the second highest number of incidents (three). The national casualty count for 2022 (313) was the highest in the last five years. There was a casualty count increase of 28.8% compared to 2021 (243), which was above the average for the years 2018–2021 (222.5).³⁵

Other major recent active shooter incidents in Michigan include the November 30, 2021 mass shooting at Oxford High School in the Detroit exurb of Oxford Township, and the February 13, 2023 mass shooting in two buildings on the campus of Michigan State University (MSU) in East Lansing.

Extent

The specific impact of terrorism, or similar criminal activities, would depend on the nature of the terrorist targets and the type of weapons used against those targets. Given the wide range of possibilities, it is difficult to generalize about damage or casualties. In a worst-case scenario, a terrorist or criminal attack could cause significant damage to people, property, and to the economy, instilling fear and mistrust that can discourage many persons from normal activities and relationships. A public health emergency might arise from the use of biological

³³ “FBI joins investigation into alleged trespassing and vandalism on Line 5” WCMU, By Brett Dahlberg. Published October 22, 2021. <https://radio.wcmu.org/local-regional-news/2021-10-22/fbi-joins-investigation-into-alleged-trespassing-and-vandalism-on-line-5>

³⁴ *Strategic Intelligence Assessment and Data on Domestic Terrorism*, Federal Bureau of Investigation, U.S. Department of Security, Washington, D.C., published June 2023. <https://www.fbi.gov/file-repository/fbi-dhs-domestic-terrorism-strategic-report-2023.pdf>

³⁵ *Active Shooter Incidents in the United States in 2022*, Federal Bureau of Investigation, U.S. Department of Justice, Washington, D.C., and the Advanced Law Enforcement Rapid Response Training (ALERT) Center at Texas State University, published 2023. <https://www.fbi.gov/file-repository/active-shooter-incidents-in-the-us-2022-042623.pdf>

or chemical agents. Infrastructure, such as transportation, computer networks, or communications might be directly damaged or subsequently overwhelmed by a fearful population. Critical facilities and infrastructure might be deliberately targeted, but the impacts are likely to be limited. Most bridges, dams, power plants, etc. seem to be of little interest to terrorists. Facilities with symbolic value, like government offices and monuments, are more likely targets. Only rarely is the facility itself targeted. More often, it is the occupants who are the focus of a terrorist.

Worst-case scenarios, however, are unusual. Most attacks will cause limited damage in a single area, and only a very few will cause mass casualties or widespread impacts. However, since the specific purpose of terrorism is, after all, to cause terror, a public increase in fear, uncertainty, and resulting inconveniences will be very likely and could affect the function of important facilities, such as through greater absenteeism, activities that are cancelled or postponed, or difficulties in accessing or using physical resources in or near an affected area. In some cases, innocent citizens may suffer misguided retaliation if they are identified with an ethnic group or political movement held responsible for terrorism. Public impact may also be increased by the effects of government anti-terrorism programs, as demonstrated by the inconvenience created by increased airport security measures. Services, such as mail delivery, could be slowed, as new precautionary or detection measures are adopted. Some operations may have to shift to an increased use of virtual work.

Emergency responders may face difficult and unexpected challenges following a terrorist or criminal attack, especially if the attack involves mass casualties or uses chemical, biological, radiological, nuclear, or cyberattack. Terrorists, and criminals who conduct terrorist-like violent attacks, may behave very differently from other types of criminals with which responders are familiar. Terrorist weapons may pose a direct hazard to the life and safety of responders, especially in the case of secondary devices specifically targeted on those responders. When it comes to continuity of operations and delivery of services, most terrorist activities are not likely to have a great deal of impact. Most terrorist attacks occur within a limited area at a level that does not cause sustained, widespread disruption to services and operations. Attacks on key facilities could cause local disruptions until recovery activities have advanced sufficiently.

Terrorist and violent criminal attacks are very rarely targeted specifically on the environment, but environmental damage is possible as an indirect consequence of an attack. This would be especially true in the case of chemical, radiological, biological, or nuclear weapons which could contaminate a significant area for an extended period. Damage to infrastructure may also cause environmental problems, as in the case of an oil pipeline sabotaged with explosives.

Finally, governments may also be pressured to create new legal restrictions and law enforcement measures in response to a terrorist attack. Such measures could create public opposition from citizens who feel their rights are violated by counter-terrorism efforts. Finding the correct balance between individual civil liberties and national/public security is likely to remain a difficult challenge.

Vulnerability Assessment

High-risk targets for acts of terrorism include military and civilian government facilities, schools, international airports, large cities, and high-profile landmarks. Terrorists might also target large public gatherings, water and food supplies, utilities, and corporate centers. Terrorist groups more often choose to strike a "soft target" - a person, thing, or location that is easily accessible to the general public and relatively unprotected, making it vulnerable to military or terrorist attack. By contrast, a "hard target" is heavily defended or not accessible to the general public.

In most cases, active shooters use firearms and there is no pattern or method to their selection of victims.

While unlikely, the following places in Emmet County are considered at risk for a terrorist attack: the Mackinaw Bridge, the Enbridge pipeline operation facility, government facilities, election polling stations, schools, and large event venues.

Select Existing Prevention Programs and Resources

- "If You See Something, Say Something™" is a national campaign that raises public awareness of the indicators of terrorism and terrorism-related crime, as well as the importance of reporting suspicious activity to state and local law enforcement. Informed, alert communities play a critical role in keeping our state safe.
- The Michigan Intelligence Operations Center (MIOC) is Michigan's fusion center, operated by the Michigan State Police and providing 24-hours a day statewide information sharing among local, state, and federal public safety agencies and private sector organizations in order to facilitate the collection, analysis, and dissemination of intelligence relevant to terrorism and public safety, including the state's OK2SAY school safety program and suspicious activity reporting system, MichTip.

OK2SAY is a student safety program that allows anyone to confidentially report tips on potential harm or criminal activities directed at school students, school employees, and schools. Threats of retaliation and stigmatization often discourage students from reporting the dangerous behaviors of their peers. OK2SAY aims to eliminate this culture of silence by providing a confidential, collaborative communication system where students and authorities can work together to respond to safety threats.

- In addition to its involvement with OK2SAY, the Michigan State Police's Office of School Safety provides educational resources and expertise for the hardening of schools buildings against attackers. Information on the School Safety Commission and Competitive School Safety Grant program is also available. The School Safety Grant program provides funding to help purchase equipment and/or technology which will improve the safety and security of school buildings, students, and school staff. The goal of this program is to create a safer school environment through equipment and technology enhancements.
- The Michigan Regional Response Team Network (RRTN) includes geographically positioned teams spread throughout the state that can respond to a weapons of mass destruction incident anywhere in Michigan within two hours of activation. These regional teams include local police, fire, and medical agencies, with support from the Michigan Urban Search and Rescue Team (MUSAR) and local and state bomb squads.
- Michigan Emergency Drug Delivery and Resource Utilization Network (MEDDRUN) and CHEMPACK: During the early stages of a mass casualty incident, the health care system may be overwhelmed—especially with cases involving chemical weapons where the early use of antidotes may be lifesaving. The MEDDRUN establishes standardized caches of medications and supplies strategically located throughout Michigan. It is intended to rapidly deliver these resources to hospitals and other sites via Michigan's rotary air and other emergency medical service (EMS) agencies. CHEMPACK provides a sustainable, supplemental source of pre-positioned nerve-agent/organophosphate antidotes and associated pharmaceuticals that will be readily available for use when local supplies become depleted.
- Michigan Department of Health and Human Services' (MDHHS) [Bioterrorism Laboratory Preparedness](#) webpage offers resources to help the state's laboratories prepare for and respond to bioterrorist attacks. Past related departmental initiatives have included a statewide bioterrorism response plan (2001) under an agreement with the U.S. Centers for Disease Control.

Civil Disturbance

Civil disturbances occur from collective behavior that results in lawbreaking, a perceived threat to public order, or the disruption of essential functions. Large portions of a community may be encompassed by civil disturbances and require the involvement of multiple community agencies to respond to the disturbance. Some facilities that may be adversely impacted by civil disturbances include government buildings, military bases, colleges/universities, businesses, hospitals, and police and fire facilities. There are four types of civil disturbances:

- Protests: Formal organization of demonstrations to achieve collective goals that are threatening, disruptive, and malicious (e.g. political protests, labor disputes, etc.). Sometimes these events result in property destruction, service interruptions, and interference with law abiding citizens and emergency responders.
- Hooliganism: Unorganized, unlawful acts by either an individual or a collective that are inspired by crowds (e.g. disorder following sporting events and college parties, “block parties,” etc.). These acts cause property destruction, assaults, disorderly conduct, and criminal victimization. Sometimes hooliganism can include elements of protest.
- Riots: A disorganized, violent gathering of people that involves assaults, intimidation, and property destruction. Sometimes, individuals attempt to exploit the disorder (e.g. looting, arson, etc.).
- Insurrection: A deliberate effort to disrupt or replace the established government or its representatives (e.g. prison uprisings, political conflicts, ethnic conflicts, etc.). Large-scale civil disturbances rarely occur; however, they are usually an offshoot of labor disputes with a high degree of animosity between two dissenting parties, high profile/controversial judicial proceedings, the implementation of controversial laws or other governmental actions, resource shortages caused by a catastrophic event, disagreements between special interest groups over a particular issue or cause, or a perceived unjust death or injury to a person held in high esteem by a particular segment of society.

Location

The population centers in Emmet County are at risk for civil disturbances, particularly the City of Petoskey County Buildings. A potential location for a civil disturbance in the county is the Enbridge Pipeline facility in Wawatam Township, near the Straits of Mackinac. The Mackinaw Bridge is also a potential target, particularly associated with special events such as the annual Labor Day Bridge Walk, which is usually attended by the Governor of Michigan.

Previous Occurrences and Probability of Future Occurrences

Emmet County has not had any recorded incidents of non-peaceful protests or other impactful civil disturbances. However, an event does have the potential to occur dependent on political, social, and religious interests. Unfortunately, it is impossible to predict when an event will occur and how severe it will be.

Extent

The extent of civil disturbances can be measured by the amount of damage that occurs. Since an event has not occurred in the county, no injuries, deaths, or damages have been incurred.

Vulnerability Assessment

Civil disturbance events will have minimal impacts and financial burdens on residents and businesses since the County has few areas that would provide high profile media coverage (with the exception of the Mackinac Bridge or the Enbridge Pipeline facility) or areas that regularly attract crowds.

Nuclear Attack

A nuclear attack is any hostile action taken against the United States that involves nuclear weapons and results in property destruction and/or loss of life. Nuclear weapons are powerful explosive devices that can devastate an area. The entire United States is subject to the threat of a nuclear attack; however, the strategic importance of military bases, population centers and certain types of industries place these areas at a greater risk. With the end of the Cold War, the threat of a nuclear attack against the U.S. diminished slightly with the dismantling of nuclear warheads aimed at U.S. targets. However, the number of countries capable of developing nuclear weapons continues to grow despite the ratification of an international nuclear non-proliferation treaty. Additionally, nuclear weapons have the potential to be acquired and/or developed by terrorist organizations.

Even though a nuclear attack is unlikely in Michigan, the extent of destruction and casualties from a nuclear weapon still make this hazard a possibility. Unfortunately, there is no way to assess the probability of a nuclear attack and most mitigation strategies would originate from and be prompted by federal initiatives and defense priorities. However, some things should be considered, such as the ability to shelter or evacuate people, maintain government functions and social services, protect critical computer and communications systems, and create redundancies in infrastructure and critical services.

Location

While unlikely, the small population centers in Emmet County are at risk for terrorism, sabotage, and nuclear attack. Additionally, the Mackinaw Bridge and the Enbridge pipeline operation facility in northern Emmet County would be the most likely locations for an attack.

Previous Occurrences and the Probability of Future Occurrences

Emmet County has not had any recorded incidents of a nuclear attack. Based on this information, the likelihood of an incident is low. However, an event does have the potential to occur dependent on furthering political, social, and religious interests. Unfortunately, it is impossible to predict when an event will occur and how severe it will be.

Extent

The extent of a terrorism/sabotage/nuclear attack can be measured by the amount of damage that occurs. Since an event has not occurred in the county, no injuries, deaths, or damages have been incurred. Analyzing incidents that have occurred elsewhere, it is anticipated that such an incident would be damaging to life, property, infrastructure, and the economy. The globalization of today's economy means that even international events can affect our energy needs, supply of goods, and the well-being of the state's residents. An attack against public infrastructure can directly impact the county's ability to operate essential facilities and provide services. Successful attacks would require a large-scale response from all levels of government.

Vulnerability Assessment

Terrorism/Sabotage/Nuclear Attack will have minimal impacts and financial burdens on residents and businesses since Emmet County does not have high profile targets, such as military installations, Federal and State government offices, large population centers, etc. The most likely targets for an incident would be the Mackinac Bridge and the Enbridge pipeline facility in northern Emmet County, as well as Pellston Regional Airport.

Various criteria may be used in determining the vulnerability of facilities to attack. These include factors such as population, accessibility, criticality to everyday life, economic impact, and symbolic value. A nuclear power would have the ability to attack several locations at the same time. These attacks would probably be targeted on large cities and military bases and would use strategic nuclear weapons. Other potential targets may include critical infrastructure and facilities (e.g., commercial power plants, chemical facilities, refineries), military support facilities (e.g., counterforce military installations, military support bases and industries), and political targets (e.g., state

capitals). In evaluating the vulnerability of facilities, State and local planners need to consider the existing security measures in place and the need, if any, to upgrade security.

In addition, the FBI has a standard vulnerability assessment paradigm that can be used for evaluating the vulnerabilities of potential targets. Planners should also be aware that once target lists and vulnerability information are developed, careful decisions must be made regarding security considerations for handling this information based upon applicable State and Federal law regarding confidentiality and public information.

Existing Prevention Programs

The U.S. Department of Homeland Security's Countering Weapons of Mass Destruction Office (CWMD) works to prevent attacks against the United States using a weapon of mass destruction through timely, responsive support to operational partners. Strategic goals include:

- Anticipate, identify, and assess current and emerging WMD threats.
- Strengthen detection and disruption of Chemical, Biological, Radiological, and Nuclear (CBRN) threats to the homeland.
- Synchronize homeland counter-WMD and health security planning and execution.

The "10 Plus 10 Over 10 Program" is a global partnership against the spread of weapons and materials of mass destruction. The Partnership is a formal multilateral nonproliferation initiative created by the G-8 countries in 2002. G-8 countries fund and implement projects to prevent terrorists and other proliferators from acquiring WMDs.

V. COMMUNITY VULNERABILITIES AND CAPABILITIES

The tables on the following pages summarize much of the information presented in Sections III (Community Profile) and IV (Hazard Identification and Assessments) as it pertains to hazard vulnerabilities and mitigation capabilities for each community in Emmet County. While most types of hazards considered in this plan could affect every jurisdiction in the County, certain characteristics of people, property, the economy and the environment were considered to evaluate each community's unique vulnerabilities (as well as assets) for each type of hazard. For reference, the locations of some of these characteristics (i.e., public lands, pine forest area, infrastructure, campgrounds, mobile home areas, hazard areas) are illustrated in the maps provided in Appendix A.

Emergency Warning System Coverage and Public Communication Methods

Integrated Public Alert & Warning System (IPAWS)

- FEMA's national system for local alerting that provides authenticated emergency and life-saving information to the public through mobile phones using Wireless Emergency Alerts, to radio and television via the Emergency Alert System, and on the National Oceanic and Atmospheric Administration's Weather Radio.

Mobile Warning Systems

- If there is a major emergency, or if a Local State of Emergency is declared, community notifications will be conducted utilizing the "BeAlert" emergency notification system, which is an electronic, high-speed, outbound notification service available at no charge to the general public. The system notifies a participant via their mobile phone, land-line phone and/or email address.
- The FEMA Mobile App is also a publicly available mobile warning system providing real-time weather alerts, locations of emergency shelters, and allows for notifications to be sent to loved ones.
- The National Weather Service may concurrently utilize their mobile warning notification system when deemed necessary in severe weather event situations to send phone notifications to users within signal of a cellular tower.

Radio Warning Systems

- Emmet County uses radio channels 580 AM and 103.5 WTCM for emergency alerts.
- NOAA Weather Radio All Hazards is a nationwide network of radio stations broadcasting continuous weather information directly from the nearest National Weather Service office. NWR broadcasts official Weather Service warnings, watches, forecasts and other hazard information 24 hours a day, 7 days a week. Local radio stations include: 96.3 FM, 105.1 FM, 103.3 FM, 1270 AM and 1340 AM.

Tornado/Severe Weather Warning Systems

- The BeAlert system is primarily used in the event of a potential or current severe weather or tornado event.
- Emergency alert sirens are located at/maintained by:
 - City of Harbor Springs (at E. Bluff Drive and N. Spring Street)
 - North Central Michigan College

Flood Warning Systems

- For dam failures that would result in downstream flooding, the dam owners would immediately notify the County Emergency Manager, who would then post a notification on the BeAlert Emergency Communications Network.

Website and Social Media Platforms

- Emmet County 911/Dispatch Department posts emergency preparedness information or emergency alerts on their website or via social media.
- Local police and the county Sheriff's Department, in coordination with the County Emergency Manager, post information on emergency events and preparedness on the county Sheriff's Department Facebook page.

In addition to continuing to build public awareness and use of the RAVE “BeAlert” app, the Emmet County Office of Emergency Management intends to build awareness and use of the “what3words” application to provide precise location information associated with emergency response calls. “what3words” has divided the globe into three-meter squares and given each one a unique three-word address. It means everywhere can be located with just three words. It is available as a free app for iOS and Android and online map at map.what3words.com, and works offline. A person making an emergency call would find the 3 word address for their current location on the app, share it over the phone to the call handler, and then the emergency service can then coordinate a response directly to the exact location where help is needed.

Emergency Shelter Sites

The Emmet County Fairgrounds (1129 Charlevoix Avenue, Petoskey) is the only county-owned shelter with a Memorandum of Understanding/Agreements in place. It can be utilized for both short and longer term occupancy and has a generator.

The Village of Mackinaw City’s Recreation Center (507 West Central Avenue, Mackinaw City) has a generator, and is capable of short and longer term occupancy. This facility is also listed as a designated shelter site in Wilderness State Park’s emergency plans, with an agreement by the Mackinaw City Manager.

The Odawa Casino (1760 Lears Rd., Petoskey) and Odawa Hotel (1444 US-131, Petoskey) both have generators and are capable of short or long term occupancy.

Emmet County Emergency Management is working towards establishing agreements (MOU/MOA) with some of the local faith based organizations for use of their buildings as emergency shelter sites.

During the spring 2025 ice storm emergency that resulted in long-term power outages in the county, the following sites were utilized as community shelters, providing heat, food, water, electricity and medical support. Shelters equipped with power for medical devices, such as oxygen concentrators, include Shay Elementary School and Odawa Casino.

Ovation Hall at Odawa Casino, 1760 Lears Rd, Petoskey
Resort Township Hall: 2318 Resort Pike Rd, Petoskey
Bear Creek Township Hall: 373 N Division Rd, Petoskey
Petoskey City Hall: 101 E Lake St, Petoskey
Springvale Twp. Hall: 8198 E. Mitchell, Petoskey
Shay Elementary School: 175 E Lake St, Harbor Springs (showers also available)
Pellston Airport at 1268 US-31, Pellston (McKinley Township)
Pellston High School: 172 Park St., Pellston
Bliss Township Hall: 265 W Sturgeon Bay Tr., Levering
Center Township Hall: 981 W Van Rd.
Cross Village Community Center: 5949 Wadsworth (Cross Village Township)

Other organizations also operated as temporary shelters offering heat, water and electricity, such as the Littlefield-Alanson Community Center in Alanson, Petoskey Genesis Church, Holy Childhood of Jesus Catholic Church in Harbor Springs, Church of the Straits in Mackinaw City, and Nub’s Nob Ski Resort Lodge in Pleasantview Township.

Emmet County Community Capabilities																						
	Bear Creek Township	Bliss Township	Carp Lake Township	Center Township	Cross Village Township	Friendship Township	Harbor Springs City	Little Traverse Township	Littlefield Township	Maple River Township	McKinley Township	Petoskey City	Pleasantview Township	Readmond Township	Resort Township	Springvale Township	Wawatam Township	West Traverse Township	Village of Alanson	Village of Mackinaw City	Village of Pellston	
Population (2020 Decennial Census)	6,542	568	748	525	240	954	1,274	2,657	3,200	1,295	1,294	5,877	918	560	2,835	2,146	711	1,768	778	846	774	
Police, Fire, and EMS Service Locations	1 Fire Station on Division Road; 1 future fire station planned for Click Road.	1 Fire Station	1 Fire Station				Police Station and Fire Dept.	County Sheriff's Office; 1 Fire Station; 1 County EMS Station			At Pellston Airport: County Sheriff's station; Aircraft Rescue/Fire fighting	Fire Station /Public Safety; County Sheriff's Office & Jail		1 Township Fire Station on Wormwood Road; RFC Fire and Rescue on W. Robinson Rd.	County EMS Station; Petoskey Public Safety Station West; Resort Twp. Fire Station	Fire Station		Birchwood Fire and Medical First Response	Fire Station	County EMS Station; Fire Station in Cheboygan County side of the city	Fire Station	
Emmet County Road Commission Equipment Buildings			X					X														
Emergency Shelter Sites	2	1		1	1		2				1	3	1		2	1			1	1	1	
Tornado Siren							E. Bluff Drive and N. Spring St.					At North Central Michigan College										
Hospitals	Odawa Casino; Odawa Hotel											McLaren Northern MI Hospital										
County Planning and Zoning	Yes - includes county zoning for 12 townships; remaining jurisdictions have their own zoning.																					
County Master Plan	Yes - 2021-2025																					
County Parks and Rec. Plan	Yes - 2023-2027																					
Local Zoning Ordinance	County Zoning - Updated May 2, 2024						City Zoning - Updated May 20, 2024	Township Zoning - Amended 2017	County Zoning - Updated May 2, 2024			City Zoning - March 2022	Township Zoning, 2012	County Zoning - Updated May 2, 2024	Township Zoning, Amended 2021	County Zoning - Updated May 2, 2024		Township Zoning - Amended June 2023	Village Zoning, Amended 1993	Village Zoning, 2018	Village Zoning, 2021	
Local Master Plan	2020					2024	2022	2023				2021	2009	2023	2024-2029			2020		2018	2024	
Local Parks & Recreation Plan	2021-2025					2009	2023-2027	2018-2022	2023-2027			2023-2027			2021-2025			2006-2011	2023-2027	2019-2024	2013-2018	
Local Capital Improvements Plan and related funding							2024-2029					2022-2027								2023-2028		
Local Farmland and Open Space Preservation Program (PDR)															X							
Dam Emergency Action Plans	None of the dams in the County have a "high hazard potential" rating, and are therefore not required to have an Emergency Action Plan on file.																					
Public beaches with HDNW water quality monitoring	Petoskey State Park	Wilderness State Park; Sturgeon Bay			Cross Village Beach		Zorn Park	Little Traverse Township Park	Littlefield Township Park					Middle Village Park		Camp Petosega	Mackinaw City's Beaches #1 and #2					
Soil Erosion, Sedimentation, and Stormwater Control enforcement/permitting	Emmet County Planning, Zoning and Construction Resources Office											(City issues their own soil erosion control permits)	Emmet County Planning, Zoning and Construction Resources Office									
State Construction Codes (enforced/permited by the County's Planning, Zoning and Construction Resources Office.)	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X			
Watershed Management Plans (WMP) from Tip of the Mitt Watershed Council	Tannery Creek WMP (2013); Little Traverse Bay WMP (2007)		Paradise Lake Management Plan (2017)	Larks Lake WMP (2022)		Little Traverse Bay WMP (2007)	Little Traverse Bay WMP (2007)	Little Traverse Bay WMP (2007)				Little Traverse Bay WMP (2007)	Little Traverse Bay WMP (2007)		Little Traverse Bay WMP (2007)	Little Traverse Bay WMP (2007)		Little Traverse Bay WMP (2007)				
Lake Management Organizations	Pickereel-Crooked Lakes Association; Walloon Lake Association and Conservancy		Paradise Lake Improvement Board and Paradise Lake Assn.	Larks Lake Association				Pickereel-Crooked Lakes Association	Pickereel-Crooked Lakes Association						Walloon Lake Association and Conservancy	Pickereel-Crooked Lakes Association						
Local Floodplain Management Ordinance (NFIP participant; Flood Maps issued in 2022)					X	X	X	X				X		X		X		X		X		
State Designated Critical Dune Areas - permits issued by EGLE	X	X			X			X									X					
State Designated High Risk Erosion Areas - permits issued by EGLE	X	X			X							X		X				X				
Emmet County Phragmites Control Ordinance (enacted in 2010 to control and eradicate phragmites along the Lake MI Shoreline)	X	X			X	X	X	X				X		X	X		X	X		X		

Emmet County Community Capabilities																					
	Bear Creek Township	Bliss Township	Carp Lake Township	Center Township	Cross Village Township	Friendship Township	Harbor Springs City	Little Traverse Township	Littlefield Township	Maple River Township	McKinley Township	Petoskey City	Pleasantview Township	Readmond Township	Resort Township	Springvale Township	Wawatam Township	West Traverse Township	Village of Alanson	Village of Mackinaw City	Village of Pellston
Population (2020 Decennial Census)	6,542	568	748	525	240	954	1,274	2,657	3,200	1,295	1,294	5,877	918	560	2,835	2,146	711	1,768	778	846	774
Open Burning Regulations	MDNR's website https://www2.dnr.state.mi.us/burnpermits/ indicates if open burning is permitted in a county without a permit, or if there are burn permit restrictions in effect.						Not permitted	MDNR burn permits website					Not permitted	MDNR burn permits website					Permit required by the Village	MDNR burn permits website	
Local Zoning Ordinances - Waterfront Protections																					
Minimum Waterfront Setback	County Zoning Ordinance Section 22.11: Minimum Waterfront Setback						City Zoning: "Residential Waterfront" and "Waterfront" Zoning District setbacks; Floodplain and Shoreline Protection Strip (SPZ) Overlay Districts	Twp. Zoning: No specifics; Section 1105B Site Design Req. and Section 1508 Site Plan Review	County Zoning Ordinance Section 22.11: Minimum Waterfront Setback			Only site plan review requirements to indicate environmental features, including floodplains	Twp. Zoning Section 4.09: minimum 100 ft. setback from ordinary high water mark	County Zoning Ordinance Section 22.11: Minimum Waterfront Setback	Twp. Zoning Ord. Sections 1808 Waterfront	County Zoning Ordinance Section 22.11: Minimum Waterfront Setback		Twp. Zoning Section 312 W-1 Waterfront Overlay District. Applies to the lake side of M-119 and all of Harbor Point.	Only general site plan review requirements to identify natural features how impacts on natural environment are mitigated	Site plan review requires identification of natural features; an Environmental Impact Statement may be required	Village Zoning, Section 4.15 The Greenbelt Area is land and water 100' from center line of the Maple River; no buildings are permitted here
Waterfront Greenbelt Requirement	County Zoning Scenic Resource (SR) District 40' greenbelt requirement						City Zoning: Shoreline Protection Strip (SPZ) Overlay District	None	County Zoning; no SR district in Littlefield Twp.	County Zoning Scenic Resource (SR) District 40' greenbelt requirement		None	No major lakes in the Township; site plan review requirements to show how impacts on natural environment are mitigated	County Zoning Scenic Resource (SR) District 40' greenbelt requirement	Regulations, Setbacks and Greenbelts; and 2005 Site Plan Review	County Zoning Scenic Resource (SR) District 40' greenbelt requirement		Twp. Zoning Section 312 W-1 Waterfront Overlay District. Applies to the lake side of M-119 and all of Harbor Point.			Village Zoning, Section 4.15 The Greenbelt Area
Lake MI Shoreline Bluff Protection			N/A	N/A	Emmet County Zoning Ordinance - Shoreline Bluff Protection Zone		City Zoning: Shoreline Protection Strip (SPZ) and Restricted Bluff Zone Overlay Districts	Twp. Zoning: No specifics; Section 1105B Site Design Req. and Section 1508 Site Plan Review	N/A	N/A	N/A	None	N/A	County Zoning Ordinance - Shoreline Bluff Protection Zone	Twp. Zoning Ord. Sections 1807, 1808 and 2005	N/A	N/A	Twp. Zoning: Waterfront Overlay Zoning District - along all of Township adjoining Lake MI Shoreline	N/A		N/A
Critical Dune Areas	Emmet County Zoning Ordinance	Emmet County Zoning Ordinance	N/A	N/A	Emmet County Zoning Ordinance	N/A	N/A	Twp. Zoning: Section 1105B Site Design Req. and Section 1508 Site Plan Review	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Emmet County Zoning Ordinance	N/A	N/A	N/A	
High Risk Erosion Areas			N/A	N/A		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		Twp. Zoning Ord. Sections 1807 High Risk Erosion & Envtl. Areas and 2005 Site Plan Review	N/A	N/A		N/A	N/A	N/A

Emmet County Community Vulnerabilities																					
	Bear Creek Township	Bliss Township	Carp Lake Township	Center Township	Cross Village Township	Friendship Township	Harbor Springs City	Little Traverse Township	Littlefield Township	Maple River Township	McKinley Township	Petoskey City	Pleasantview Township	Readmond Township	Resort Township	Springvale Township	Wawatam Township	West Traverse Township	Village of Alanson	Village of Mackinaw City	Village of Pellston
Population (2020 Decennial Census)	6,542	568	748	525	240	954	1,274	2,657	3,200	1,295	1,294	5,877	918	560	2,835	2,146	711	1,768	778	846	774
Severe Winter Weather and Extreme Temperature Vulnerabilities																					
Estimated number of residents with a disability	839	109	187	30	38	87	154	342	444	141	206	742	85	63	312	214	92	222			
Emergency Shelter Sites	200.0%	100.0%	32.8%	100.0%	100.0%	23.1%	200.0%		17.7%	20.5%	100.0%	300.0%	100.0%	32.7%	200.0%	100.0%	33.9%	43.9%	100.0%	100.0%	100.0%
Est. % of residents that are in poverty (in 2022)	7.8%	10.9%	30.7%	6.0%	8.8%	6.6%	11.0%	7.1%	11.1%	13.0%	9.5%	7.9%	10.9%	7.0%	3.8%	5.7%	11.5%	3.2%	11.8%	16.7%	13.4%
Est. % of households that are ALICE (in 2022)	33%	48%	65%	24%	46%	28%	40%	35%	33%	45%	51%	35%	38%	41%	19%	18%	52%	29%	N/A	N/A	N/A
Est. # of residents that are of a minority race	645	77	73	86	43	83	121	240	405	119	189	659	80	42	239	199	102	132	99	113	120
Est. # of residents that are of Hispanic or Latino origin (of any race)	112	4	5	10	2	10	20	57	49	10	11	140	27	7	64	25	12	27	7	24	4
Public Outdoor Recreation Acreage (excluding LTC properties)	2,269	13,412	6,945	6,309	1,556	5,092	79	1,068	1,582	2,862	9,965	1,522	10,096	5,636	690	10,702	6,507	132	Included in Littlefield Twp.	Included in Wawatam Twp.	Included in McKinley Twp. & Maple River Twp.
Private/Semi-private Outdoor Recreation Acreage	178	81	180	0	0	212	9	163	4	240	2,700	0	2,700	0	450	0	46	1,032	43	0	0
Emmet County-designated Agricultural Enterprise District Areas	X	X	X	X		X		X	X	X	X		X	X	X	X		X			

Emmet County Community Vulnerabilities																					
	Bear Creek Township	Bliss Township	Carp Lake Township	Center Township	Cross Village Township	Friendship Township	Harbor Springs City	Little Traverse Township	Littlefield Township	Maple River Township	McKinley Township	Petoskey City	Pleasantview Township	Readmond Township	Resort Township	Springvale Township	Wawatam Township	West Traverse Township	Village of Alanson	Village of Mackinaw City	Village of Pellston
Population (2020 Decennial Census)	6,542	568	748	525	240	954	1,274	2,657	3,200	1,295	1,294	5,877	918	560	2,835	2,146	711	1,768	778	846	774
Thunderstorm, High Winds, Hail, Tornado Vulnerabilities																					
Previous Tornadoes							1 (in 1957)	1 (in 1957)	1 (in 1987)		1 (in 1996)	2 (in 1953 and 1955)	1 (in 1957)					1 (in 1957)			
Est. # of Mobile Homes (2022)	198	45	132	40	19	16	45	48	448	49	94	0	36	32	87	30	33	24	72	5	51
Mobile Home Communities	Chalet Estates						Harbor Springs Estates	Conway Commons	6700 US-31; El Rancho						Bay Shore Estates				El Rancho; Banwell and Armock Roads		
Campgrounds	Jellystone Park; Hearthside Grove Motorcoach Resort; Petoskey State Park	Wilderness State Park - campground and two rustic cabin sites						LTBBOI Rustic Campground	El Rancho RV Campers Country Club; Camp Petosega			Magnus Park		Blissfest CG	Sun Outdoors RV Park	Camp Petosega	KOA Campground Mackinaw City		El Rancho RV Campers Country Club; Artesian Springs RV Resort		
Public Outdoor Recreation Acreage (excluding LTC properties)	2,269	13,412	6,945	6,309	1,556	5,092	79	1,068	1,582	2,862	9,965	1,522	10,096	5,636	690	10,702	6,507	132	Included in Littlefield Twp.	Included in Wawatam Twp.	Included in McKinley Twp. & Maple River Twp.
Private/Semi-private Outdoor Recreation Acreage	178	81	180	0	0	212	9	163	4	240	2,700	0	2,700	0	450	0	46	1,032	43	0	0
Emmet County-designated Agricultural Enterprise District Areas	X	X	X	X		X		X	X	X	X		X	X	X	X		X			
Communications Critical Infrastructure (CI): Towers/Structures	CCE 911 Call Center, 1694 US-131																				
Energy CI: petroleum fuel storage and pipelines (https://pvnpm.phmsa.dot.gov/PublicViewer/)	Suburban Propane; Amerigas Propane		Natural Gas Pipeline						Alpine Propane; Ellsworth Farmers Exchange; Natural Gas Pipeline	Natural Gas Pipeline	Natural Gas Pipeline	Derrer Oil and Propane			Natural Gas Pipeline	Natural Gas Pipeline	Natural Gas Pipeline; Enbridge Energy Line 5 Pipeline		Natural Gas Pipeline; Enbridge Energy Line 5 Pipeline		
Energy CI: major overhead electrical transmission lines, 69 or 138 volts (https://atlas.eia.gov)	Yes	Yes	Yes	Yes		Yes		Yes				Yes	Yes		Yes		Yes			Yes; also 2 wind turbines	
Estimated number of residents with a disability	839	109	187	30	38	87	154	342	444	141	206	742	85	63	312	214	92	222			
% of residents > age 65	22.3%	25.9%	32.8%	23.4%	40.8%	23.1%	44.0%	22.5%	17.7%	20.5%	16.5%	23.5%	26.9%	32.7%	23.9%	17.6%	33.9%	43.9%	11.6%	35.2%	12.3%
Est. % of residents that are in poverty (in 2022)	7.8%	10.9%	30.7%	6.0%	8.8%	6.6%	11.0%	7.1%	11.1%	13.0%	9.5%	7.9%	10.9%	7.0%	3.8%	5.7%	11.5%	3.2%	11.8%	16.7%	13.4%
Est. % of households that are ALICE (in 2022)	33%	48%	65%	24%	46%	28%	40%	35%	33%	45%	51%	35%	38%	41%	19%	18%	52%	29%	N/A	N/A	N/A
Est. # of residents that are of a minority race	645	77	73	86	43	83	121	240	405	119	189	659	80	42	239	199	102	132	99	113	120
Est. # of residents that are of Hispanic or Latino origin (of any race)	112	4	5	10	2	10	20	57	49	10	11	140	27	7	64	25	12	27	7	24	4

Emmet County Community Vulnerabilities																					
	Bear Creek Township	Bliss Township	Carp Lake Township	Center Township	Cross Village Township	Friendship Township	Harbor Springs City	Little Traverse Township	Littlefield Township	Maple River Township	McKinley Township	Petoskey City	Pleasantview Township	Readmond Township	Resort Township	Springvale Township	Wawatam Township	West Traverse Township	Village of Alanson	Village of Mackinaw City	Village of Pellston
Population (2020 Decennial Census)	6,542	568	748	525	240	954	1,274	2,657	3,200	1,295	1,294	5,877	918	560	2,835	2,146	711	1,768	778	846	774
Lightning and/or Space Weather Vulnerabilities																					
Communications Critical Infrastructure (CI): Towers/Structures	CCE 911 Call Center, 1694 US-131																				
Energy CI: petroleum fuel storage and pipelines (https://pvnpm.phmsa.dot.gov/PublicViewer/)	Suburban Propane; Amerigas Propane		Natural Gas Pipeline						Alpine Propane; Ellsworth Farmers Exchange; Natural Gas Pipeline	Natural Gas Pipeline	Natural Gas Pipeline	Derrer Oil and Propane			Natural Gas Pipeline	Natural Gas Pipeline	Natural Gas Pipeline; Enbridge Energy Line 5 Pipeline			Natural Gas Pipeline; Enbridge Energy Line 5 Pipeline	
Energy CI: major overhead electrical transmission lines, 69 or 138 volts (https://atlas.eia.gov)	Yes	Yes	Yes	Yes		Yes		Yes				Yes	Yes		Yes		Yes			Yes; also 2 wind turbines	
Airports (CI)									Harbor Springs Airport		Pellston Regional Airport										Pellston Regional Airport
Municipal Wastewater Infr. Sites								Harbor Area Sewage Disposal Authority, 699 E Hathaway Rd				City WWTP at 1000 W. Lake St.								Village WWTP, 8636 Trailsend Rd	
Campgrounds	Jellystone Park; Hearthside Grove Motorcoach Resort; Petoskey State Park	Wilderness State Park - campground and two rustic cabin sites						LTBBOI Rustic Campground	El Rancho RV Campers Country Club; Camp Petosega			Magnus Park		Blissfest CG	Sun Outdoors RV Park	Camp Petosega	KOA Campground Mackinaw City		El Rancho RV Campers Country Club; Artesian Springs RV Resort		
Public Outdoor Recreation Acreage (excluding LTC properties)	2,269	13,412	6,945	6,309	1,556	5,092	79	1,068	1,582	2,862	9,965	1,522	10,096	5,636	690	10,702	6,507	132	Included in Littlefield Twp.	Included in Wawatam Twp.	Included in McKinley Twp. & Maple River Twp.
Private/Semi-private Outdoor Recreation Acreage	178	81	180			212	9	163	4	240	2,700		2,700		450		46	1,032	43		

Emmet County Community Vulnerabilities																					
	Bear Creek Township	Bliss Township	Carp Lake Township	Center Township	Cross Village Township	Friendship Township	Harbor Springs City	Little Traverse Township	Littlefield Township	Maple River Township	McKinley Township	Petoskey City	Pleasantview Township	Readmond Township	Resort Township	Springvale Township	Wawatam Township	West Traverse Township	Village of Alanson	Village of Mackinaw City	Village of Pellston
Population (2020 Decennial Census)	6,542	568	748	525	240	954	1,274	2,657	3,200	1,295	1,294	5,877	918	560	2,835	2,146	711	1,768	778	846	774
Lake Michigan Shoreline Hazards																					
Lake MI Shoreline Flooding Issues							Beach Drive, S. of Pennsylvania Ave.					Yes - along Little Traverse Wheelway					Wilderness Park Drive flooding in Oct. 2020 lakeshore flood				
Lake MI Shoreline Erosion Issues																					
Critical Dunes	Yes	Yes			Yes			Yes									Yes				
High Risk Erosion Areas	Yes	Yes			Yes									Yes	Yes			Yes			
Lake MI Public Beach Access	Petoskey State Park	Sturgeon Bay; Wilderness State Park	N/A	N/A	The Port of Cross		Zoll Street Park; City Beach		N/A	N/A	N/A	Magnus Park	N/A	Park Preserve; Middle Village Park	None	N/A	Cecil Bay; The Headlands; Village Beaches #1 and #2	Thorne Swift Nature Preserve	N/A	None	N/A
Marinas connected to Lake MI							City Marina; Walstrom Marina; Irish Boat Shop Marina					Petoskey City Marina			Bay Harbor Lake Marina						
FEMA FIRMS issued - adjoining Lake MI	6/1/2022	6/1/2022			6/1/2022	6/1/2022	6/1/2022	6/1/2022				6/1/2022		6/1/2022	6/1/2022		6/1/2022	6/1/2022		7/19/2022	
FEMA FIRMS not locally adopted	X	X													X		X				

Emmet County Community Vulnerabilities																					
	Bear Creek Township	Bliss Township	Carp Lake Township	Center Township	Cross Village Township	Friendship Township	Harbor Springs City	Little Traverse Township	Littlefield Township	Maple River Township	McKinley Township	Petoskey City	Pleasantview Township	Readmond Township	Resort Township	Springvale Township	Wawatam Township	West Traverse Township	Village of Alanson	Village of Mackinaw City	Village of Pellston
Population (2020 Decennial Census)	6,542	568	748	525	240	954	1,274	2,657	3,200	1,295	1,294	5,877	918	560	2,835	2,146	711	1,768	778	846	774
Inland Flooding Vulnerabilities																					
FEMA FIRM issued, NFIP participant					X	X	X	X				X		X		X		X		X	
Historic Flood Events					6/2/2011 heavy rain caused Levering Rd. washout a few miles E. of Cross Village		9/3/2022 heavy rain caused washout of bluff at M-119 and Harrison St.; road closure		7/18/2020 heavy rain caused flooding of homes on Pingree Ave. in Oden												
Inland Flooding Areas of Concern (public input)	Tannery Creek corridor, especially around US-31; US-31 between Division Rd. and M-119; Bear River corridor along River Road; Bear River Rd., east of River Rd.	SW side of O'Neal Lake	Carp River, near US-31 and Lake Paradise; Lake Paradise		Wycamp Creek near W. side of Wycamp Lake, around Lakeshore Dr., Chippewa Dr. and Arbutus Rd.				Oden Island; Mission Rd. N. of Hilltop Rd.; Crooked River corridor	Snider Rd., S. of Crooked River; Cedar Rd. around White's Creek crossing; Crooked River to Burt Lake	Ely Rd, between Reed Rd. and US-31	Bear River corridor		Stormwater runoff from M-119 has caused erosion of the bluff, affecting and residential properties in Sequoia Yacht Club neighborhood near Good Hart		King Rd., west of Maxwell Rd.	French Farm Creek; Carp River near Cecil Bay Rd., Wilderness Park Dr., and Pointe Dr.	Five Mile Creek near M-119 and Lower Shore Dr.	Entire Village Area; Crooked River S. of M-68 and E. of US-31		
Dams (and hazard potential rating)		2 Low; O'Neal Lake Dam rated "unsatisfactory" condition	1 Low		1 Low				2 Low		1 Low					1 Low	2 Low	1 Significant; 4 Low	1 Low		
# of Road/Stream Crossings with a Moderate to Severe Rating	32		1		1	1	1	5	2	15	7	12			12	10	2	6	2		1
# of Bridges with Poor, Serious, Critical or Closed Ratings																			1		
Estimated number of residents with a disability	839	109	187	30	38	87	154	342	444	141	206	742	85	63	312	214	92	222			
% of residents > age 65	22.3%	25.9%	32.8%	23.4%	40.8%	23.1%	44.0%	22.5%	17.7%	20.5%	16.5%	23.5%	26.9%	32.7%	23.9%	17.6%	33.9%	43.9%	11.6%	35.2%	12.3%
Est. % of residents that are in poverty (in 2022)	7.8%	10.9%	30.7%	6.0%	8.8%	6.6%	11.0%	7.1%	11.1%	13.0%	9.5%	7.9%	10.9%	7.0%	3.8%	5.7%	11.5%	3.2%	11.8%	16.7%	13.4%
Est. % of households that are ALICE (in 2022)	33%	48%	65%	24%	46%	28%	40%	35%	33%	45%	51%	35%	38%	41%	19%	18%	52%	29%	N/A	N/A	N/A
Est. # of residents that are of a minority race	645	77	73	86	43	83	121	240	405	119	189	659	80	42	239	199	102	132	99	113	120
Est. # of residents that are of Hispanic or Latino origin (of any race)	112	4	5	10	2	10	20	57	49	10	11	140	27	7	64	25	12	27	7	24	4

Emmet County Community Vulnerabilities																					
	Bear Creek Township	Bliss Township	Carp Lake Township	Center Township	Cross Village Township	Friendship Township	Harbor Springs City	Little Traverse Township	Littlefield Township	Maple River Township	McKinley Township	Petoskey City	Pleasantview Township	Readmond Township	Resort Township	Springvale Township	Wawatam Township	West Traverse Township	Village of Alanson	Village of Mackinaw City	Village of Pellston
Population (2020 Decennial Census)	6,542	568	748	525	240	954	1,274	2,657	3,200	1,295	1,294	5,877	918	560	2,835	2,146	711	1,768	778	846	774
Wildfire Vulnerabilities																					
Eastern Pine and Red Pine Forest	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		X
Jack Pine Forest	X	X	X		X				X		X			X	X	X	X				X
Campgrounds	Jellystone Park; Hearthside Grove Motorcoach Resort; Petoskey State Park	Wilderness State Park - campground and two rustic cabin sites						LTBBOI Rustic Campground	El Rancho RV Campers Country Club; Camp Petosega			Magnus Park		Blissfest CG	Sun Outdoors RV Park	Camp Petosega	KOA Campground Mackinaw City		El Rancho RV Campers Country Club; Artesian Springs RV Resort		
Wildland Fire Incidents, 2014-2023 https://www.mcgl.state.mi.us/wildfire/index.html	1	1	2	3	2	1	0	8	4	11	4	2	1	0	2	7	2	1	1	0	1
Wildfire Hazard Concern Areas (from public input)		Farmland			Area along Chippewa Dr., Lake Shore Dr., Sturgeon Bay Dr.			Quick Road corridor between Hoyt and Pleasantview Roads			Farmland		Farmland				Farmland				
Emmet County-designated Agricultural Enterprise District Areas	X	X	X	X		X		X	X	X	X		X	X	X	X		X			
Estimated number of residents with a disability	839	109	187	30	38	87	154	342	444	141	206	742	85	63	312	214	92	222			
% of residents > age 65	22.3%	25.9%	32.8%	23.4%	40.8%	23.1%	44.0%	22.5%	17.7%	20.5%	16.5%	23.5%	26.9%	32.7%	23.9%	17.6%	33.9%	43.9%	11.6%	35.2%	12.3%
Est. % of residents that are in poverty (in 2022)	7.8%	10.9%	30.7%	6.0%	8.8%	6.6%	11.0%	7.1%	11.1%	13.0%	9.5%	7.9%	10.9%	7.0%	3.8%	5.7%	11.5%	3.2%	11.8%	16.7%	13.4%
Est. % of households that are ALICE (in 2022)	33%	48%	65%	24%	46%	28%	40%	35%	33%	45%	51%	35%	38%	41%	19%	18%	52%	29%	N/A	N/A	N/A
Est. # of residents that are of a minority race	645	77	73	86	43	83	121	240	405	119	189	659	80	42	239	199	102	132	99	113	120
Est. # of residents that are of Hispanic or Latino origin (of any race)	112	4	5	10	2	10	20	57	49	10	11	140	27	7	64	25	12	27	7	24	4
Drought Vulnerabilities																					
Public Outdoor Recreation Acreage (excluding LTC properties)	2,269	13,412	6,945	6,309	1,556	5,092	79	1,068	1,582	2,862	9,965	1,522	10,096	5,636	690	10,702	6,507	132	Included in Littlefield Twp.	Included in Wawatam Twp.	Included in McKinley Twp. & Maple River Twp.
Private/Semi-private Outdoor Recreation Acreage	178	81	180			212	9	163	4	240	2,700		2,700		450		46	1,032	43		
Municipal Water Systems							Yes					Yes								Yes	
Emmet County-designated Agricultural Enterprise District Areas	X	X	X	X		X		X	X	X	X		X	X	X	X		X			

Emmet County Community Vulnerabilities																					
	Bear Creek Township	Bliss Township	Carp Lake Township	Center Township	Cross Village Township	Friendship Township	Harbor Springs City	Little Traverse Township	Littlefield Township	Maple River Township	McKinley Township	Petoskey City	Pleasantview Township	Readmond Township	Resort Township	Springvale Township	Wawatam Township	West Traverse Township	Village of Alanson	Village of Mackinaw City	Village of Pellston
Population (2020 Decennial Census)	6,542	568	748	525	240	954	1,274	2,657	3,200	1,295	1,294	5,877	918	560	2,835	2,146	711	1,768	778	846	774
Invasive Species Concerns																					
Areas identified as a locations of particular concern (from public input)	Bear River corridor; Tannery Creek area near US-31; Round Lake - Powell Rd. boat launch		Lake Paradise - Paradise Trail boat launch	Larks Lake - Kaz Rd. boat launch					Crooked Lake			Bear River corridor				Pickereel Lake - Botsford Rd. boat launch; Crooked Lake	French Farm Lake				
Public Health Emergency Vulnerabilities																					
Hospital or Assisted Living Facility (CI)	Independence Village; American House						Bay Bluffs; The Village of Hillside	Pineview Cottage				McLaren Northern MI Hospital; Villa at the Bay			Mallard Cove			Perry Farms Village & The Birches			
Estimated number of residents with a disability	839	109	187	30	38	87	154	342	444	141	206	742	85	63	312	214	92	222			
% of residents > age 65	22.3%	25.9%	32.8%	23.4%	40.8%	23.1%	44.0%	22.5%	17.7%	20.5%	16.5%	23.5%	26.9%	32.7%	23.9%	17.6%	33.9%	43.9%	11.6%	35.2%	12.3%
Est. % of residents that are in poverty (in 2022)	7.8%	10.9%	30.7%	6.0%	8.8%	6.6%	11.0%	7.1%	11.1%	13.0%	9.5%	7.9%	10.9%	7.0%	3.8%	5.7%	11.5%	3.2%	11.8%	16.7%	13.4%
Est. % of households that are ALICE (in 2022)	33%	48%	65%	24%	46%	28%	40%	35%	33%	45%	51%	35%	38%	41%	19%	18%	52%	29%	N/A	N/A	N/A
Est. # of residents that are of a minority race	645	77	73	86	43	83	121	240	405	119	189	659	80	42	239	199	102	132	99	113	120
Est. # of residents that are of Hispanic or Latino origin (of any race)	112	4	5	10	2	10	20	57	49	10	11	140	27	7	64	25	12	27	7	24	4

VI. GOALS AND OBJECTIVES

The mission of the Emmet County Hazard Mitigation Plan is to permanently eliminate or reduce long-term risks to people and property from hazards so that assets such as transportation, infrastructure, commerce, and tourism can be sustained and strengthened. This can be accomplished through collaborative efforts/activities amongst agencies within the county to protect the health, safety, and economic interests of the residents and businesses through planning, awareness, and implementation.

Specific goals and objectives have been established based upon the community's natural hazards analysis, as well as input from the Task Force participants and the public through meetings, request for comments on the draft plan, and the presentation of the plan to the Local Emergency Planning Team.

Goal 1: Increase local awareness and participation in hazard mitigation strategy implementation

Objectives:

- A. Encourage cooperation and communication between planning and emergency management officials
- B. Encourage additional local governmental agencies to participate in hazard mitigation projects
- C. Encourage public and private organizations to participate in hazard mitigation projects

Goal 2: Integrate hazard mitigation considerations into local community planning processes

Objectives:

- A. Enforce and/or incorporate hazard mitigation provisions in building code standards, ordinances, and procedures; and into the county's comprehensive master plan
- B. Incorporate hazard mitigation into basic land use regulation mechanisms
- C. Update or create zoning ordinances to reflect any new building codes, shoreline protection rules, etc.
- D. Incorporate hazard area classifications into standard zoning classifications
- E. Improve community education efforts about hazard preparedness and prevention
- F. Increase public awareness and use of available emergency warning systems
- G. Strengthen the role of the Local Emergency Planning Committee in land development processes
- H. Integrate hazard mitigation into the capital improvement planning process so that public infrastructure does not lead to development in hazard-prone areas
- I. Encourage county agencies to review local roads, bridges, dams, and related transportation infrastructure for hazard vulnerability

Goal 3: Utilize available resources and apply for additional funding to implement hazard mitigation projects

Objectives:

- A. Provide a list of desired community mitigation measures to the State for possible future funding
- B. Encourage the application for project funding from diverse entities

Goal 4: Develop and complete hazard mitigation projects in a timely manner

VII. MITIGATION STRATEGIES

Types of Mitigation Actions

The mitigation planning regulations requires that each participating jurisdiction identify and analyze a comprehensive range of specific mitigation actions and projects to reduce the impacts of the hazards identified in the risk assessment. The emphasis is on the impacts or vulnerabilities identified in the risk assessment, not on the hazards themselves. The types of mitigation actions for Natural Hazards can be classified into the following types, as shown in the far right columns of the strategies table:

STRATEGY TYPES

1	Local Planning, Programs & Regulations
2	Building & Infrastructure Projects
3	Natural Systems Protection
4	Education & Awareness Efforts

Furthermore, a set of evaluation criteria was developed to determine which mitigation strategies were best suited to address the identified problems in Emmet County.

- The measure must be technically feasible.
- The measure must be financially feasible.
- The measure must be environmentally sound and not cause any permanent, significant environmental concerns.
- The measure must be acceptable to those participating in the strategy and/or primarily affected by the strategy.

By anticipating future problems, the County can reduce potential injury, structure losses, loss of utility services such as electric and internet connectivity, and prevent wasteful public and private expenditures. The maps in Appendix A can assist with determining future problem areas.

Mitigation Strategies

The mitigation strategies were developed based on discussions with local officials, stakeholders, and consideration of FEMA/MSP best practices for hazard mitigation (refer to Appendix G for a list of some Alternative Strategies that were considered.) The Natural Hazard Mitigation strategies are grouped by theme: *First Responders; Incident Prevention, Preparedness and Response; Communication & Procedures; Assistance to Vulnerable Populations; Emergency Shelters; Continuity of Operations; Community Planning, Zoning & Development; Flood Mitigation and Coastline Resiliency; and Invasive Species Management.*

For each strategy listed, the Natural Hazards Mitigation Strategies Table indicates the types of hazard(s) the strategy addresses; the location in which the strategy applies; who is responsible for implementing the strategy; how the strategy will be implemented (resources are available to apply the strategy); the estimated timeframe for completion; the level of priority; and what type of strategy it is (*Local Planning, Programs & Regulations; Building and Infrastructure Project; Natural Systems Protection; and Education & Awareness Efforts*).

Most strategies are intended to be action items completed during the 5-year timeframe in which the plan is active. Some long-term strategies may extend beyond the 5-year timeframe due to feasibility or level of difficulty.

There is also a strategies table in Section VII for Technological and Human-Related Hazards, which indicates for each strategy the affected location/groups, responsible party/ies, and the type of hazard(s) addressed. Many of these strategies are carried over from those in the Natural Hazards Mitigation Strategies Table. Appendix E provides a list of resources to assist with prevention, preparation and emergency response efforts regarding those types of hazards.

Appendix F provides a review of the hazard mitigation strategies included in the 2016 plan, their current status, and how they have or have not been incorporated into this plan update. The 2016 mitigation strategies were not assigned priority levels of “high”, “medium”, or “low”; they were simply identified as the following top priority areas:

1. Fire Hazards: structural fires and wildfires (countywide)
2. Severe Winter Weather (countywide)
3. Severe thunderstorms, hail, high winds, and tornado (countywide)
4. Inland Flooding (Harbor Springs, Boyer Creek, Tannery Creek, Bear River, Alanson Locks, Maple River)
5. Shoreline and steep slope erosion (Lake Michigan/Little Traverse Bay)
6. Groundwater purity and protection from contamination (countywide)

Rationale for Prioritization of the 2025 Natural Hazard Mitigation Strategies

The Emmet County Emergency Manager and Local Emergency Planning Committee considered factors like level of need, economic impact, ease of execution/level of effort, cost, and range of benefit (short term, long-term, small group/area, large group/area) when determining the level of priority for each strategy. In general, strategies were given either a high, medium, or low priority level based on the following rationale:

PRIORITY LEVEL	RATIONALE
HIGH	High priority strategies are considered critical to preserve life and property, and will have the largest benefit for the community. High priority strategies often address human health, community safety, and protection of property and critical infrastructure. Many of these strategies have an enforcement standard and financing in place; a high level of need and/or anticipated economic benefit; or a high probability of immediate benefit public health or safety if the hazard event were to occur.
MEDIUM	Medium priority strategies address hazards that do not appear to have immediate benefits to public health or safety, and may have benefits to specific residents or visitors. Many of these strategies consist of ongoing practices, education or planning efforts. If the action item's responsibility pertained to a party that was not available for discussion, we defaulted to “Medium” to respect that they may have a different interpretation of the priority which could not be identified at the time this plan was written.
LOW	Low priority strategies are considered to be long-term mitigation efforts that will be worked on as resources (such as staff or financing) become available. Oftentimes the probability of an impactful hazard event occurring in the geographic area is low, but not impossible, so it should be considered. The impact of these strategies is generally not considered to be absolutely critical to preserving life or property at the current time. Regarding foreseeable short- or long-term health and safety benefits (which may change within 5 years), the word “consider” was used in the action item. The strategy’s priority level may also change over time as new situations arise.

EMMET COUNTY 2025 NATURAL HAZARD MITIGATION STRATEGIES						PRIORITY (High, Med, or Low)	WHERE Affected Locations or Groups	WHO Responsible Parties (Lead entities are in Bold font)	WHEN Timeframe	HOW Resources	NATURAL HAZARD TYPE										STRATEGY TYPE			
		Severe Winter Weather	T-Storm, High Winds, Hail, Tornado, Lightning	Wildfire	Inland Flooding and Erosion	Coastal Hazards: Flooding, Erosion, Currents, Seiche, Waterspout	Extreme Temperatures	Drought	Dense Fog	Invasive Species	Space Weather & EMPs	1. Local Planning, Programs & Regulations	2. Building & Infrastructure Projects	3. Natural Systems Protection	4. Education & Awareness Efforts									
First Responders																								
1	Continue to pursue cooperation and coordination of police, fire, rescue and EMS services to maintain community-wide service coverage.							X	X	X	X	X	X	X	X									
1a	Maintain the relationship between the MDNR Forest Resources Division and the Local Fire Chief's organization; collaborate to utilize fire towers, fire spotters and aerial support (including unmanned aerial devices and cameras on towers) for wildfire prevention and response.	High	Countywide	Local Fire Chiefs; County EM; MDNR;	Ongoing	K - N				X		X		X										
1b	Continue to encourage and implement mutual and automatic aid agreements to ensure adequate firefighter capacity.	Medium	Countywide	Local Fire Depts., County EM, local government officials	Ongoing	L - N				X		X		X										
1c	Continue to maintain existing agreements between local fire depts. and landowners (and municipal water suppliers where applicable) for secondary water sources in a drought.	Medium	Countywide	Emmet Conservation District, USDA-NRCS, MSUE, Local Fire Chiefs, Local Officials	Ongoing	K, N				X		X		X										
2	Support the identified needs of local first responder organizations to effectively conduct their jobs.		Countywide					X	X	X	X	X	X	X										
2a	Pursue funding and programs available for training, recruitment and retainment of first responder professionals.	Medium	Countywide	Local Fire Departments, County EM, local governments	Ongoing	F, G		X	X	X	X	X	X	X										
2b	Pursue funding sources for necessary first responder equipment upgrades, such as vehicles (larger water tanker trucks, or trucks with taller ladders to accommodate new taller buildings), technical equipment and PPE.	High	Countywide	Local Fire Departments, County EM, local governments	Ongoing	E, F, G, J		X	X	X	X	X	X	X										
2c	Seek grant funding for training and equipment for a regional Wildfire Task Force.	Medium	County and Region	Emmet, Cheboygan, and Charlevoix County EM Coordinators; MDNR; Fire Depts.	5 Years	H				X		X		X										
2d	Develop additional fire stations where needed, considering insurance premium savings to property owners located in proximity to a fire station.	Medium	Countywide	Local governments, fire departments	As needed	J		X	X	X	X	X	X	X										
2d1	Construct a substation of the Pellston Fire Department in Brutus (near the central portion of Maple River Twp.) to allow for quicker first responder access to rapid response equipment.	Medium	Maple River Township	Maple River Township, Pellston Fire Department	2-5 years	J		X	X	X	X	X	X	X										
2e	Create a spatial database of available water supply locations for both structure fires and wildfire response utilizing GIS/CAD mapping technology. This should include locations of dry hydrants.	High	Countywide	Local Fire Departments; County EM; LTBBOI Tribe	5 Years	E, I				X		X		X										
2f	Maintain and improve access to water supply sources for firefighting capabilities (i.e., install water supply lines and hydrants; ensure clear access for drafting from lakes, streams, etc.)	High	Countywide	Local Fire Departments; County Building Inspector; EM Coordinator, LTBBOI Tribe	Ongoing/ As Needed	M, N		X		X		X		X										
2g	Create pre-incident fire response plans for areas that do not have a nearby water supply.	High	Countywide	Local Fire Departments; MDNR; County EM	5 Years	M, N				X		X		X										
2h	Identify and pre-plan transportation routes for emergency access to rural areas.	Medium	All townships	Local Fire Depts. & EMS, County EM, local governments	Ongoing	L, M, N		X	X	X	X	X	X	X										

EMMET COUNTY 2025 NATURAL HAZARD MITIGATION STRATEGIES		PRIORITY (High, Med, or Low)	WHERE Affected Locations or Groups	WHO Responsible Parties (Lead entities are in Bold font)	WHEN Timeframe	HOW Resources	NATURAL HAZARD TYPE										STRATEGY TYPE			
							Severe Winter Weather	T-Storm, High Winds, Hail, Tornado, Lightning	Wildfire	Inland Flooding and Erosion	Coastal Hazards: Flooding, Erosion, Currents, Seiche, Waterspout	Extreme Temperatures	Drought	Dense Fog	Invasive Species	Space Weather & EMPs	1. Local Planning, Programs & Regulations	2. Building & Infrastructure Projects	3. Natural Systems Protection	4. Education & Awareness Efforts
2i	Continue to secure funding for road improvements that can reduce emergency response transportation times.	Medium	Countywide	County Road Commission; County Planning, Local Fire & EMS	Ongoing	K - M	X	X	X	X	X			X			X	X		
2j	Per the <i>Livable Petoskey Master Plan (2021)</i> , work with the Health Department of Northwest Michigan, Community Mental Health, Emmet County and McLaren Northern Michigan to identify funding for a credentialed mental health professional to assist first responders as needed.	Medium	City of Petoskey	City of Petoskey	2-5 years	F, J, L	X	X	X	X	X	X	X	X	X		X			X
Incident Prevention, Preparedness and Response: Communications & Procedures																				
3	Continue to develop Emergency Action Plans as needed for large public events.	Medium	Countywide	County EM	Ongoing	K	X	X	X	X	X	X	X	X	X	X	X			
4	Recommend that local governments that have a Special Events Ordinance include emergency preparedness plans for the events.	High	Countywide (note that the communities of Petoskey, Harbor Springs, Mackinaw City and West Traverse Township have related policies/ordinances in place)	County EM; local governments	5 years	K - M	X	X	X	X	X	X		X		X	X			X
5	Maintain evacuation plans/routes and areas of refuge for campgrounds and communicate this information to patrons. Ensure routes are accessible to people of all levels of ability.	Medium	City of Petoskey; Village of Alanson; Townships of Bear Creek, Bliss, Little Traverse, Littlefield, Readmond, Resort, Springvale, Wawatam	County EM; campground managers	Ongoing	K - M		X	X	X	X			X			X			X
6	Inform the public about emergency-related information, such as warnings/watches, incident locations and shelter sites via utilization and promotion of the BeAlert mass notification systems, NOAA Weather Radio, and online and local news media.	High	Countywide	County EM	Ongoing	K, S1, T1,	X	X	X	X	X	X	X	X	X	X				X
6a	Continue to increase participation in the BeAlert mass electronic notification system, with a focus on providing information about it at outdoor recreation facilities.	Medium	Countywide	County EM	Ongoing	K	X	X	X	X	X	X	X	X	X	X				X
6b	Continue to expand public awareness that in the event of a large storm with a possible power outage, it may be several days before emergency workers could get to them. This may include being prepared with alternative sources of heat and supplies that will last up to 72 hours following an event.	Medium	Countywide	County EM	Ongoing	K	X	X		X										X
6c	Continue to provide community education and school programs that encourage the development of a Site Emergency Plan for public buildings, a Family Disaster Plan for private households, and the preparation of a Disaster Supplies Kit.	Medium	Countywide	County EM	Ongoing	K	X	X	X	X						X				X
6d	Publicize designated shelter sites, including temporary warming and cooling centers, targeting vulnerable populations such as elderly citizens.	Medium	Countywide	County EM; Emmet County Council on Aging	Ongoing	K	X	X	X	X	X	X	X	X	X	X				X
6e	Promote the use of the “what3words” mobile application to provide precise location information associated with emergency response calls.	Medium	Countywide	County EM, CCE-911, local law enforcement.	3 years	K	X	X	X	X	X	X	X	X	X	X				X
7	Continue to maintain effective communications practices between electric utility companies regarding power restoration. (Share electrical outage utility maps on County/CCE-911 social media.)	Medium	Countywide	County EM, Great Lakes Energy, Consumers Energy, Petoskey, Harbor Springs	Ongoing	K, L, B1, C1	X	X	X	X	X	X				X	X			X

EMMET COUNTY 2025 NATURAL HAZARD MITIGATION STRATEGIES		PRIORITY (High, Med, or Low)	WHERE Affected Locations or Groups	WHO Responsible Parties (Lead entities are in Bold font)	WHEN Timeframe	HOW Resources	NATURAL HAZARD TYPE												STRATEGY TYPE			
							Severe Winter Weather	T-Storm, High Winds, Hail, Tornado, Lightning	Wildfire	Inland Flooding and Erosion	Coastal Hazards: Flooding, Erosion, Currents, Seiche, Waterspout	Extreme Temperatures	Drought	Dense Fog	Invasive Species	Space Weather & EMPs	1. Local Planning, Programs & Regulations	2. Building & Infrastructure Projects	3. Natural Systems Protection	4. Education & Awareness Efforts		
8	Create signage in public parks & beaches that illustrate the nearest emergency shelter (each organization can create their own signage and/or ask the County EM for assistance with signage).	Low	Countywide	Emmet County Parks & Recreation; MDNR; Local governments; County EM	5 years	K, L, J2		X				X									X	
9	Provide information on fire safety and prevention to the public through website/social media postings and/or BeAlert system messaging		Countywide		Ongoing	K			X				X				X			X	X	
9a	Continue to post the current MDNR Fire Danger Status via BeAlert messaging and social media.	Medium	Countywide	CCE Central Dispatch Authority, local fire departments, MDNR	Ongoing	K - N			X				X								X	
9b	Refer people to the MDNR's burn permit website to determine if a permit is needed or if there are restrictions in effect.	Medium	Countywide	Local and County Governments; Local Fire Depts.; CCE Central Dispatch Authority	Ongoing	K - N			X				X				X				X	
9c	Provide public education on personal fire safety and fire prevention measures, such as: vegetation/fuel management around homes and structures; fireplace and chimney care; provision of free smoke alarms; disposal of yard and organic waste through recycling and composting; and responsible recreational fire practices.	Medium	Countywide	CCE Central Dispatch Authority, local fire departments, MDNR	Ongoing	K, M, N			X				X						X		X	
9d	Provide information on fire safety prevention to guests at campgrounds, such as during guest check-in and posting fire danger level signs.	Low	City of Petoskey; Village of Alanson; Townships of Bear Creek, Bliss, Little Traverse, Littlefield, Readmond, Resort, Springvale, Wawatam	MDNR, County Parks and Rec Dept., Private campground operators, local fire depts.	Ongoing	K - M			X				X								X	
10	Continue the preparedness practice of conducting the annual statewide tornado drill.	Medium	Countywide	County EM	Annual; ongoing	K		X									X				X	
11	Continue to promote participation in the NWS SKYWARN Storm Spotter program.	Low	Countywide	County EM	Annual; ongoing	K, Z		X			X			X							X	
12	Complete testing of emergency responder two-way radio design in school buildings (already in place at Pellston Airport).	High	Local Schools	Emmet County OEM	1 Year	K, N	X	X		X		X	X	X		X	X					
13	Acquire Critical Infrastructure and Key Resources (CIKR) data to create a searchable database for Emmet County's LEPC and EOC operations.	High	Countywide	County EM, Emmet County LEPC, Fire Chiefs	5 Years	K	X	X	X	X	X	X	X	X		X	X				X	
14	Continue to add CIKR location data to the MSP's EMHSD's GIS mapping software.	Medium	Countywide	Emmet County EM	Ongoing	K	X	X	X	X	X	X	X	X		X	X				X	
15	Within Emmet County's Materials Management Plan (currently under development), include a Debris Management Plan for large amounts of debris generated from disasters, such as trees and building materials. Include options for proper disposal, recycling, or re-use of these materials.	Medium	Countywide	Emmet County DPW; Emmet County Materials Management Committee, County EM	2027	K, L, W	X	X	X	X	X						X					

EMMET COUNTY 2025 NATURAL HAZARD MITIGATION STRATEGIES		PRIORITY (High, Med, or Low)	WHERE Affected Locations or Groups	WHO Responsible Parties (Lead entities are in Bold font)	WHEN Timeframe	HOW Resources	NATURAL HAZARD TYPE												STRATEGY TYPE			
							Severe Winter Weather	T-Storm, High Winds, Hail, Tornado, Lightning	Wildfire	Inland Flooding and Erosion	Coastal Hazards: Flooding, Erosion, Currents, Seiche, Waterspout	Extreme Temperatures	Drought	Dense Fog	Invasive Species	Space Weather & EMPs	1. Local Planning, Programs & Regulations	2. Building & Infrastructure Projects	3. Natural Systems Protection	4. Education & Awareness Efforts		
Emergency Shelters																						
16	Identify, improve, and/or construct shelter capacity.	Medium																X	X			
16a	Maintain an inventory of current and potential emergency shelter sites and their capabilities; review annually and update as needed.	Medium	Countywide	County EM; American Red Cross	Ongoing; annually	K	X	X	X	X	X	X		X		X		X				
16b	Pursue funding sources to enhance capabilities of shelters, such as installing generators, kitchens, bathrooms, and designing spaces to be barrier-free compliant and pet-friendly.	Medium	Countywide	County EM	5-10 years	B, C, I	X	X	X	X	X	X		X		X		X				
17	Encourage new mobile and pre-manufactured home subdivisions to provide a storm shelter; for existing developments, encourage them identify nearby storm shelter locations and share this information with their residents. Encourage local governments to consider updating their zoning ordinances accordingly.	Low	Countywide	Local and County Planning Commissions; County Building Dept., County EM	5 years	B, C, K, I	X	X									X	X			X	
Assistance to Vulnerable Populations																						
18	Continue Emmet County Council on Aging's practice of placing "check-in" calls to those who receive home-delivered meals during major emergencies, such as the COVID-19 pandemic.	Medium	Countywide	Emmet County Council on Aging	Ongoing	O	X	X	X	X	X	X	X			X					X	
19	Encourage elderly residents to call if help is needed. Such as their heat is out, they need help with snow removal, out of food, etc.	Low	Countywide	Emmet County Council on Aging	Ongoing	O	X	X	X	X	X	X	X			X					X	
20	Ensure that County residents, particularly vulnerable populations, have access to healthy, affordable food options.		Countywide				X	X					X	X		X	X	X	X	X	X	
20a	Continue to provide and promote the Friendship Centers of Emmet County's home meal delivery and senior center meal programs (COA has contingency plans in place for meal services during severe weather and public health emergencies).	Medium	Senior Centers in Petoskey and Brutus; home-delivered meals available to home-bound residents age 60+	Friendship Centers of Emmet County (Emmet County Council on Aging)	Ongoing	O	X	X									X				X	
20b	Continue to operate the existing Community Garden in Petoskey and add additional community gardens in shared open spaces and/or school locations to promote learning about growing local food, native pollinating plants, and provide access to fresh produce.	Low	Countywide	Farming for our Future, Inc.; local governments and schools	Ongoing	L, K2							X		X		X		X		X	
20c	Continue to provide and improve food assistance programs and emergency food programs to help communities prepare for unanticipated emergencies, but also increase regular food accessibility.	Low	Countywide	Food rescue organizations; NMCAA; COA; school districts (school meal programs)	Ongoing	I, Q, W											X				X	
21	Continue to promote the availability of low-cost residential weatherization and home improvement programs.	Low	Countywide	NMCAA, Utility Providers, Habitat for Humanity, COA	Ongoing	R - W											X	X			X	
22	Consider allocating county funds to develop a reduced-cost program to install heating or cooling systems in the homes of low-income residents that are vulnerable to extreme temperatures.	Low	Countywide	Emmet County Board of Commissioners; Council on Aging, LTBBOI, County EM	5 - 10 years	U			X			X					X	X				
23	Provide and publicize designated heating and cooling centers, targeting vulnerable populations.	Medium	Countywide	County EM; Senior Centers	Ongoing	K, O	X					X						X			X	

EMMET COUNTY 2025 NATURAL HAZARD MITIGATION STRATEGIES		PRIORITY (High, Med, or Low)	WHERE Affected Locations or Groups	WHO Responsible Parties (Lead entities are in Bold font)	WHEN Timeframe	HOW Resources	NATURAL HAZARD TYPE												STRATEGY TYPE			
							Severe Winter Weather	T-Storm, High Winds, Hail, Tornado, Lightning	Wildfire	Inland Flooding and Erosion	Coastal Hazards: Flooding, Erosion, Currents, Seiche, Waterspout	Extreme Temperatures	Drought	Dense Fog	Invasive Species	Space Weather & EMPs	1. Local Planning, Programs & Regulations	2. Building & Infrastructure Projects	3. Natural Systems Protection	4. Education & Awareness Efforts		
Continuity of Operations																						
24	Evaluate options to improve electrical service reliability at the Emmet County Regional Airport . The airport occasionally experiences surges/resets of power, more often in the summer/busy travel months or during severe weather events.	Medium	Pellston Airport	Pellston Regional Airport Committee , Consumers Energy, GLE Electric, Emmet County	5 Years	D, I, J, B1, C1	X	X				X				X		X				
25	Consider installing a backup power system for the Emmet County Regional Airport's fuel farm .	Medium	Pellston Airport	Pellston Regional Airport Committee ; Emmet County	1-5 years	B	X	X				X				X		X				
26	Ensure that Emmet County's operating procedures include back-up systems allowing complex systems (e.g. air traffic control) to continue to function when key technological systems (e.g. GPS, radio communications, satellites) malfunction. For example, some "legacy" systems might be retained as a back-up, new GPS signals and codes could be used to remove ranging errors, and protective and back-up components could be installed in vulnerable systems.	High	Emmet County Government Facilities and Operations	Emmet County's IT Department	Ongoing	I, K		X								X	X	X				
27	Continue Emmet County government's consistent use of computer data back-up systems with secure offsite storage as appropriate.	High				I, K		X								X	X	X				
28	Continue to ensure there are uninterruptible battery supplies (UBS) and/or generators for County-owned critical infrastructure systems (as required by applicable national standards).	High				B, I, K		X								X	X	X				
29	Contact utility and transportation organizations to understand what procedures and systems they have in place to minimize service disruptions from space weather and EMP events. Refer them to FEMA's Best Practices on EMP mitigation.	Medium	Countywide	Emmet County OEM , Airports, Ferries, MDOT, Communication s & Energy Service Providers	1-2 years	B1										X	X			X		
30	Continue regular trimming of vegetation, including removal of diseased or dead trees, along road and utility right-of-ways to minimize the risk of power outages, road blockages from storm damage, and wildfire.	High	Countywide	County Road Commission (utilizes a contractor), Cities, Villages, MDOT, Utility Companies	Ongoing	K, L, B1, C1	X	X	X			X			X		X		X			
31	Place electric and communication utility lines underground , such as during new construction, new utility connection work, or in areas regularly prone to power outages.	Medium	Countywide	Local governments with zoning; property owners; utility companies	Ongoing	L, B1, C1	X	X	X			X		X			X	X				
32	Continue to pass and enforce local ordinances that require new developments to install utilities underground. (ECPZ already requires utilities to be placed underground in Planned Unit Developments.)	Low	Countywide	Local governments; ECPZ	Ongoing	K, L	X	X	X			X		X			X	X				
33	Encourage local governments to create and enforce ordinances that prohibit plantings under and around power lines.	Low	Countywide	ECPZ , utility companies, local governments	5 Years	L, B1, C1	X	X	X			X					X					
34	Promote the use of renewable energy systems for homes, businesses and governmental facilities as a supplement to the traditional power grid.	Low	Countywide	County/Local Governments , utility companies	10 Years	F1 - I1	X	X				X					X	X		X		
35	Continue to maintain community sewer and water infrastructure operations to ensure the availability of clean potable water and collection and treatment of sanitary sewer.		City of		Ongoing	L, M				X	X						X	X	X			

EMMET COUNTY 2025 NATURAL HAZARD MITIGATION STRATEGIES		PRIORITY (High, Med, or Low)	WHERE Affected Locations or Groups	WHO Responsible Parties (Lead entities are in Bold font)	WHEN Timeframe	HOW Resources	NATURAL HAZARD TYPE												STRATEGY TYPE			
							Severe Winter Weather	T-Storm, High Winds, Hail, Tornado, Lightning	Wildfire	Inland Flooding and Erosion	Coastal Hazards: Flooding, Erosion, Currents, Seiche, Waterspout	Extreme Temperatures	Drought	Dense Fog	Invasive Species	Space Weather & EMPs	1. Local Planning, Programs & Regulations	2. Building & Infrastructure Projects	3. Natural Systems Protection	4. Education & Awareness Efforts		
35a	Identify the locations of where backup generators are needed for wastewater pump chambers or water storage towers to provide operational continuity during power outage events, and apply for funding.	Medium	Petoskey, City of Harbor Springs, Bear Creek Township, Littlefield Township, Little Traverse Township, the Village of Alanson, the Village of Mackinaw City, and the Village of Pellston	City of Petoskey; Harbor Springs Area Sewage Disposal Authority; Village of Mackinaw City; Village of Pellston	1-5 years	B, C, E		X		X									X	X		
36	Maintain Continuity of Operations plans and alternative remote work schedules.	Low	County, Local & Tribal Government Agencies; Schools	County EM (via the County Emergency Operations Plan); Local & Tribal Governments; Schools	Ongoing	K - M	X	X		X					X				X			
Community Planning, Zoning & Development																						
37	Incorporate the County Hazard Mitigation Plan's strategies into elements of county and local government planning documents.	Low	Countywide	County Planning Commission and local jurisdictions	Ongoing	K, L	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
38	Continue enforcement of regulations pertaining to construction activities in the County (building codes, stormwater management ordinance, soil erosion/sedimentation control, Critical Dune permits, High Risk Erosion Area permits, etc.)	Medium	Countywide; Critical Dunes are in the Townships of Bear Creek, Bliss, Cross Village, Little Traverse, and Wawatam	Emmet County Planning, Zoning & Construction Resources (PZCR); Bear Creek Twp.; City of Petoskey; EGLE	Ongoing	L, P1, Q1	X	X	X	X	X	X			X			X	X	X	X	
39	Continue to provide education about building/permitting requirements and best practices to developers, realtors, land owners, business owners, architects and engineers (i.e., meetings with the Emmet Association of Realtors; Emmet County Building Department's annual "Coffee with the Inspectors" meeting; and emailing out information.) Particular importance is placed on continued public education of building and permitting requirements in communities with Lake Michigan shoreline, regarding setbacks, lot sizes, driveways, relocation of structures, etc.	High	Countywide	Emmet County Building Department, Emmet County Planning and Zoning Department	Ongoing	K1 - R1	X	X	X	X	X	X			X			X	X	X	X	
40	Encourage communities to revisit and revise their zoning ordinances as appropriate to reflect any local regulations for construction within or near a floodplain that has a drainage area less than 2 square miles. (Any construction, fill or alteration of a floodplain of a river, stream, or drain which has a drainage area greater than or equal to 2 square miles will require a state floodplain permit under Part 31 of the Natural Resources and Environmental Protection Act.)	Low	Countywide	Emmet County Building Department; Emmet County Planning and Zoning Department; local planning commissions	5 years	R1, G2				X								X		X	X	

EMMET COUNTY 2025 NATURAL HAZARD MITIGATION STRATEGIES		PRIORITY (High, Med, or Low)	WHERE Affected Locations or Groups	WHO Responsible Parties (Lead entities are in Bold font)	WHEN Timeframe	HOW Resources	NATURAL HAZARD TYPE												STRATEGY TYPE			
							Severe Winter Weather	T-Storm, High Winds, Hail, Tornado, Lightning	Wildfire	Inland Flooding and Erosion	Coastal Hazards: Flooding, Erosion, Currents, Seiche, Waterspout	Extreme Temperatures	Drought	Dense Fog	Invasive Species	Space Weather & EMPs	1. Local Planning, Programs & Regulations	2. Building & Infrastructure Projects	3. Natural Systems Protection	4. Education & Awareness Efforts		
41	Consider updating zoning ordinances to mitigate shoreline erosion and improve water quality, such as prohibiting armoring or requiring native vegetation in a greenbelt along lakes or streams to prevent erosion.	Medium	City of Petoskey, Little Traverse Township, Village of Mackinaw City, Village of Alanson	City of Petoskey, Little Traverse Township, Village of Mackinaw City, Village of Alanson	1 - 5 years	K1 - P1					X	X					X		X	X		
41a	Per the Walloon Lake Association & Conservancy's 2023-2027 Strategic Plan, Goal #4: Coordinate with agencies of the five townships, two counties and other concerned stakeholders on government policy to protect the lake and watershed. This requires forming an intergovernmental body to unify these communities with common ordinances.	Medium	Resort & Bear Creek Townships in Emmet County; Townships of Melrose, Evangeline, and Bay in Charlevoix County	Walloon Lake Association & Conservancy (WLAC): local governments	1 - 5 Years	L2					X	X				X	X		X	X		
41b	Per the <i>Livable Petoskey Master Plan (2021)</i> , increase required waterfront setbacks and require a vegetative buffer to be added land-side of a hardened shoreline.	Medium	City of Petoskey	City of Petoskey	2 - 5 Years	L						X					X		X			
42	Prepare a county-wide map of floodplain areas to assist with site plan reviews.	Low	Countywide	Emmet County Planning and Zoning Department; EGLE	5 years	K					X	X					X		X	X		
43	Incorporate green infrastructure-related goals and objectives in the county and local community plans.	Medium	Countywide	Emmet County Planning Commission; remaining jurisdictions with own planning & zoning	Ongoing	K, L					X	X				X	X		X			
44	Require new developments to seek fire department review of site proposals to ensure adequate access for emergency vehicles.	Low	Countywide	Emmet County Planning and Zoning Department; local planning commissions; Emmet County Building Department	5 years	K, L, N	X	X	X	X		X	X		X		X	X				
45	Require new or renovated commercial buildings to provide exterior signage containing emergency response instructions and/or contact information.	Low	Countywide	Emmet County Planning and Zoning Department; local planning commissions; Emmet County Building Department	5 years	K, L, N	X	X	X	X		X	X				X			X		

EMMET COUNTY 2025 NATURAL HAZARD MITIGATION STRATEGIES		PRIORITY (High, Med, or Low)	WHERE Affected Locations or Groups	WHO Responsible Parties (Lead entities are in Bold font)	WHEN Timeframe	HOW Resources	NATURAL HAZARD TYPE												STRATEGY TYPE			
							Severe Winter Weather	T-Storm, High Winds, Hail, Tornado, Lightning	Wildfire	Inland Flooding and Erosion	Coastal Hazards: Flooding, Erosion, Currents, Seiche, Waterspout	Extreme Temperatures	Drought	Dense Fog	Invasive Species	Space Weather & EMPs	1. Local Planning, Programs & Regulations	2. Building & Infrastructure Projects	3. Natural Systems Protection	4. Education & Awareness Efforts		
46	Continue to pursue opportunities for brownfield and blight clean-up activities, including demolition and clearance of vacant, condemned structures, to remove actual and potential sources of land, water and air contamination, and reduce incidents of arson.	Medium	Countywide	Emmet County Brownfield Redevelopmen t Authority; Emmet County Land Bank Authority; Local Governments	Ongoing	K, L				X								X	X	X		
47	Continue collaboration amongst local governments and utility providers to increase the availability of broadband and cellular service.	Medium	Rural areas of the county outside of cities and villages	Emmet County BOC; local governments; service providers; Connected Nation MI	Ongoing	C1 - E1			X	X	X		X	X	X	X		X	X			
Flood Mitigation and Coastline Resiliency																						
48	Complete drainage improvements/mitigation projects for flood/erosion prone locations in the County's infrastructure. (I.e., upgrading storm sewers, or replacing undersized/failing catch basins, culverts, bridges or dams. Consider innovative stormwater management solutions; property acquisition; structure demolition, elevation, relocation or retrofitting; dry flood proofing; or project scoping.	High																				
48a	Storm sewers are inadequate and cause repetitive flooding along U.S. 31 in the Bay View area and along parts of M-119 in Bear Creek Township. Seek grant funding to address historic flooding issues with the Tannery Creek culvert under US-31 and former Chase Bank drive location.	High	Bear Creek Township	Emmet County, MDOT, Bear Creek Township, TOMWC, LTBBOI, EGLE, property owners in the project area	5 years	B, I, K-M				X									X	X		
48b	Complete the of Harbor Springs' "North FEMA Project" - floodplain mitigation work in the Shay Drain floodplain at Fairview Street.	Medium	City of Harbor Springs	City of Harbor Springs, property owners	2027	L				X									X	X		
48c	Complete Bayfront Park Shoreline stabilization improvements due to damage from high lake water level and Bayfront West Livable Shoreline Installation to convert revetment and shoreline to a natural livable design to help with high water erosion issues.	Medium	City of Petoskey	City of Petoskey	2025-2030	A, B, I, L					X								X	X		
48d	Continue to pursue fundraising efforts to reconstruct the failed portion of the Little Traverse Wheelway so that it is more resilient to bluff erosion and fluctuating Lake Michigan water levels.	Medium	City of Petoskey	Top of Michigan Trails Council, City of Petoskey, Emmet County, MDOT, Little Traverse Bay Bands of Odawa Indians	5 years	State grants; local philanthropy; local government funds					X								X	X		
48e	Consider installing storm sewers in Cross Village at the commercial district and at the Catholic church due to repetitive flooding during heavy rain events along N. Lake Shore Drive (M-119).	Medium	Cross Village Township	MDOT, Cross Village Twp., County Road Commission	5-10 years	B, I, L				X									X	X		
48f	Seek funding to address the M-119 stormwater runoff/bluff erosion damage at the Sequoia Yacht Club neighborhood in Good Hart; utilize nature-based stormwater management solutions	Medium	Readmond Township	TOMWC, property owners, MDOT, Readmond Township Emmet County Road Commission	5 years	B, I, L				X									X	X		

EMMET COUNTY 2025 NATURAL HAZARD MITIGATION STRATEGIES		PRIORITY (High, Med, or Low)	WHERE Affected Locations or Groups	WHO Responsible Parties (Lead entities are in Bold font)	WHEN Timeframe	HOW Resources	NATURAL HAZARD TYPE												STRATEGY TYPE			
							Severe Winter Weather	T-Storm, High Winds, Hail, Tornado, Lightning	Wildfire	Inland Flooding and Erosion	Coastal Hazards: Flooding, Erosion, Currents, Seiche, Waterspout	Extreme Temperatures	Drought	Dense Fog	Invasive Species	Space Weather & EMPs	1. Local Planning, Programs & Regulations	2. Building & Infrastructure Projects	3. Natural Systems Protection	4. Education & Awareness Efforts		
49	Continue to provide information to educate and inform lakeshore residents about what they can do to help protect their property value and the health of the lake on which they live by protecting, stabilizing and beautifying their shorelines with nature-based solutions.	Medium		TOMWC, Emmet County PZCR, Local Governments, Emmet Conservation District, Lake Associations	1 - 5 years	K, L, M1 - O1				X	X				X				X	X		
50	Continue to identify and prioritize sites for open space protection/preservation and green infrastructure, especially in areas prone to flooding or erosion.	Medium	Countywide	Little Traverse Conservancy; WLAC; County/Local governments; TOMWC	Ongoing	K, L, I2				X	X	X			X		X		X			
51	Continue to regularly clean out culverts (due to sediment deposits, beaver activity, invasive species, etc.) and remove trash/debris from rivers and lakes to improve aquatic habitat quality and reduce chances for localized flooding.	Medium	Countywide	Roadway operators: Road Commission; MDOT; Cities; Villages	Ongoing	County Road Commission; L, G2 - I2		X		X	X				X			X	X			
52	Minimize flood risk from a potential failed dam or lock by continuing to complete regular inspections and maintenance.	Medium	Crooked River Lock in Alanson; various dams throughout the County (all dams are rated with a "Low" downstream hazard potential except for the Windward Dam, rated as "Significant")	USACE inspects the Crooked River Lock; Emmet County for the Wycamp Dam; Great Lakes Fishery Commission for the Carp Lake River Barrier; MDNR; private dam owners	Ongoing; as required by regulatory authority, if applicable	K, L, Q2				X							X					
52a	Implement the chosen alternative from the 2020 engineering study for the Lake Street Dam improvements.	Medium	City of Petoskey	City of Petoskey	2029	L				X									X	X		
Invasive Species Management																						
53	Continue the <u>monitoring, treatment and removal</u> efforts for aquatic invasive species (AIS) and terrestrial invasive species (TIS). This should include regular decontamination of mowing equipment prior to mowing operation near sensitive natural areas, such as Wilderness State Park.	Medium	Countywide	CAKE-CISMA, county and local	Ongoing	M, A2									X				X			
54	Continue to provide <u>public education/outreach</u> regarding aquatic and terrestrial invasive species management.	Medium	Countywide	governments, TOMWC, lake and stream management organizations, Emmet Conservation District, MDNR, Local Conservancies	Ongoing	M, A2, W1 - J2; L2 - P2				X	X	X		X	X				X	X		
54a	Continue participating in EGLE's annual Great Lakes AIS "Landing Blitz" event at public boat launches, emphasizing the need to Clean, Drain, Dry boats whenever they come out of the water, and Dispose of unwanted bait in the trash.	Low	Paradise Lake in Carp Lake Township	Paradise Lake Association, EGLE	1 - 5 Years										X			X		X	X	
54b	Continue TOMWC's Mobile Boat Washing Station (MOBO) Program, where volunteers use high-pressure, heated water to wash invasive plants and animals off boats and trailers. Visits are made to various Northern MI lake landings and wash boats for free throughout the summer.	Medium	Countywide	Tip of the Mitt Watershed Council	Ongoing										X			X		X	X	

EMMET COUNTY 2025 NATURAL HAZARD MITIGATION STRATEGIES		PRIORITY (High, Med, or Low)	WHERE Affected Locations or Groups	WHO Responsible Parties (Lead entities are in Bold font)	WHEN Timeframe	HOW Resources	NATURAL HAZARD TYPE										STRATEGY TYPE							
							Severe Winter Weather	T-Storm, High Winds, Hail, Tornado, Lightning	Wildfire	Inland Flooding and Erosion	Coastal Hazards: Flooding, Erosion, Currents, Seiche, Waterspout	Extreme Temperatures	Drought	Dense Fog	Invasive Species	Space Weather & EMPs	1. Local Planning, Programs & Regulations	2. Building & Infrastructure Projects	3. Natural Systems Protection	4. Education & Awareness Efforts				
55	Promote EGLE's "NotMISpecies" webinars and resources on invasives control and management best practices	Low	Countywide	CAKE-CISMA,TOMW C, ECD, lake and stream management organizations, local governments, LTBBOI	1 - 5 years									X								X	X	
56	Investigate alternative, effective and lower-cost invasive species control measures.	Low	Countywide	CAKE-CISMA, LTBBOI, MSU Extension	1 - 10 years												X						X	X
57c	Consider installing permanent boat wash stations at lake access points and boot cleaning stations at trail access points.	Low	Countywide	MDNR, Local and County Government recreation providers	1 - 5 years		X1 - Y1, D2, G2, I2, J2										X						X	X

Key	Resource	Description	Website	Hazard Type
A	FEMA Flood Mitigation Assistance (FMA) Grant Program	FMA is a non-disaster, competitive grant program that provides funding to states, local communities, federally recognized tribes. Funds can be used for projects that reduce or eliminate the risk of repetitive flood damage to buildings insured by the National Flood Insurance Program.	https://www.fema.gov/grants/mitigation/floods	Flooding
B	FEMA Building Resilient Infrastructure and Communities (BRIC) Grant Program	BRIC is a non-disaster grant program, which provides funds on an annual basis for hazard mitigation planning and the implementation of mitigation projects prior to a disaster. The BRIC program guiding principles are supporting communities through capability- and capacity-building; encouraging and enabling innovation; promoting partnerships; enabling large projects; maintaining flexibility; and providing consistency.	https://www.fema.gov/grants/mitigation/building-resilient-infrastructure-communities	All hazards
C	FEMA Hazard Mitigation Grant Program (HMGP)	HMGP is a post-disaster grant program, where funding is only made available under a Presidential major disaster declaration, in the areas of the State requested by the Governor. Federally-recognized tribes may also submit a request for a Presidential major disaster declaration within their impacted areas.	https://www.fema.gov/grants/mitigation/hazard-mitigation	All hazards
D	FEMA Fact Sheet: Mitigating the Risk of Extreme Temperatures with Hazard Mitigation Assistance Funds	FEMA's Hazard Mitigation Assistance (HMA) grant programs provide funding for eligible mitigation measures that build climate resilience. These funds can be used to plan for and mitigate risks posed by natural hazards, including extreme temperatures. This fact sheet identifies opportunities for hazard mitigation assistance, provides an overview of considerations and identifies other available FEMA resources.	https://www.fema.gov/sites/default/files/documents/fema_extreme-heat-fact-sheet_102022.pdf	Extreme Temps, Severe Winter Weather, Thunderstorms/High Wind
E	FEMA HMGP Post-Fire Assistance (PFA) grant program	This FEMA grant funds projects that make a community more resilient after a designated wildfire disaster. States and federally-recognized tribes affected by fires resulting in a Fire Management Assistance Grant (FMAG) declaration on or after October 5, 2018, are eligible to apply.	https://www.fema.gov/grants/mitigation/post-fire	Wildfire, Drought
F	FEMA's Assistance to Firefighters (AFG) Grants Program	Fire safety grants fund critically needed resources to equip and train emergency personnel, enhance efficiencies and support community resilience. The primary goal of the Assistance to Firefighters Grant (AFG) is to meet the firefighting and emergency response needs of fire departments and non-affiliated emergency medical service organizations. Eligible applicants include fire departments, nonaffiliated Emergency Medical Services (EMS), state fire training academies, and non-federal airport and/or port authority fire or EMS organizations. Since 2001, AFG has helped firefighters and other first responders obtain critically needed equipment, protective gear, emergency vehicles, training and other resources necessary for protecting the public and emergency personnel from fire and related hazards.	https://www.fema.gov/grants/preparedness/firefighters	Wildfire, Drought
G	State of MI Bureau of Fire Services Fire Fighter Training Division	"SMOKE" - System Maintenance of Knowledge and Education - offers funding for local firefighter training.	https://www.michigan.gov/lara/bureau-list/bfs/fire-fighter-training-div#Overview	Wildfire
H	U.S. Fire Administration	Resources available to create a Community Wildfire Protection Plan (CWPP). A CWPP can help to strategically document local risk and create an action plan and it will help everyone understand how making improvements to their home and the area around their home can create a more favorable outcome.	https://www.usfa.fema.gov/wui/communities/assess-risk.html	Wildfire, Drought
I	Michigan's Safeguarding Tomorrow Hazard Mitigation Revolving Loan Fund Program	Michigan's Safeguarding Tomorrow Revolving Loan Fund (MiSTRLF) provides more opportunity to Michigan communities for the implementation of hazard mitigation activities. The program aims to reduce vulnerability to disasters, foster community resilience, and minimize disaster suffering. Michigan originally applied for the Safeguarding Tomorrow Revolving Loan Fund (STRLF) offered through the Federal Emergency Management Agency (FEMA) in FY 2023. Michigan supports the STRLF program as it offers several benefits for hazard mitigation efforts: Low-Interest Loans: The STRLF provides low-interest revolving loans to eligible entities. These loans can be used for hazard mitigation projects, such as infrastructure improvements, or flood control. Local Decision-Making: Eligible entities have the authority to make funding decisions and award loans directly to local governments with approved hazard mitigation plans. This local control allows for tailored solutions based on local needs. Revolving Fund: The program operates as a revolving fund, meaning that repaid loans are recycled back into the fund. This ensures a sustainable source of funding for future mitigation projects. MiSTRLF Eligibility Requirements: Local Hazard Mitigation Plan: Local governments seeking loans must have a local hazard mitigation plan approved by the Federal Emergency Management Agency (FEMA). This plan outlines strategies to reduce risks from natural disasters. Environment and Historic Preservation: Local governments submitting a project proposal will be required to complete an Environment and Historic Preservation (EHP) Review for their project before funding could occur. Repayment: Local governments seeking loans must have a dedicated source of revenue for the repayment of the loan secured through the MiSTRLF program.	https://www.michigan.gov/mmsp/division/emhsd/grant-programs/mistrfl	Extreme temperatures; severe storms; wildfires; flooding, including the construction, repair, or replacement of a nonfederal levee or other flood control structure; Shoreline erosion; High water levels
J	USDA Community Facilities Direct Loan & Grant Program	The Direct Loan & Grant program provides affordable funding to develop essential community facilities in rural areas. An essential community facility is defined as a facility that provides an essential service to the local community for the orderly development of the community in a primarily rural area, and does not include private, commercial or business undertakings. Funds can be used to purchase, construct, and / or improve essential community facilities, purchase equipment and pay related project expenses. Examples of essential community facilities include: Health care facilities such as hospitals, nursing homes or assisted living facilities Public facilities such as town halls, courthouses, airport hangars or street improvements Community support services such as community centers, fairgrounds or transitional housing Public safety services such as fire departments, police stations, prisons, police vehicles, fire trucks, public works vehicles or equipment Utility services such as telemedicine or distance learning equipment Local food systems such as community gardens, food pantries, community kitchens, food banks, food hubs or greenhouses	https://www.rd.usda.gov/programs-services/community-facilities/community-facilities-direct-loan-grant-program	All Hazards
K	Emmet County Government	County staff including Emergency Management	https://www.emmetcounty.org/	All hazards
L	Local government staff	All local units of government - employees, elected and appointed officials	https://www.emmetcounty.org/community-resources/township-local-municipalities/	All hazards
M	Little Traverse Bay Bands of Odawa Indians	Tribal staff and members including Emergency Manager	https://lbbodawa-nsn.gov/	All hazards
N	Local Emergency Services and Fire Departments	Local units of government; MDNR	https://www.michigan.gov/dnr/managing-resources/forestry/fire	All hazards

Key	Resource	Description	Website	Hazard Type
O	Friendship Centers of Emmet County (Council on Aging)	Friendship Centers of Emmet County is a non-profit organization designated as the Council on Aging for Emmet County. They provide need-based, simple assistive care services to seniors in Emmet County, allowing older adults to remain living in their own home. There are two locations in Emmet County – Petoskey and Brutus – where various events are held daily. Some of their programs and services include a <i>Senior Essentials Needs Fund</i> , Meals-on-Wheels, Congregate Meals, Homemaker Care, Personal Care, Respite Care, Personal Emergency Response Systems (PERS) Loan Program, and on-demand bus rides (available Monday-Friday between 8:30 a.m. and 3:30 p.m.).	https://emmetcoa.org/	Severe winter weather; Thunderstorm, High Winds, Hail, Tornado, Lightning; Flooding; Extreme Temperatures; Public Health Emergency
P	Health Department of Northwest Michigan	Provide programs and services such as: immunizations; infectious disease education and prevention; community clinics; school health services; permitting processes for proper location and installation of water wells and septic systems; beach monitoring for E.coli bacteria levels; education about cleaning, monitoring and maintaining septic systems; septic or well repair financial assistance, and the inspection and licensing of food service establishments.	https://nwhealth.org/	Public Health Emergency
Q	Northern Michigan Community Action Agency (NMCAA) Food Distribution Programs	COMMODITY SUPPLEMENTAL FOOD PROGRAM (CSFP) - a USDA funded program providing nutritionally balanced food supplements to senior citizens 60 & over. Must meet income guidelines. CSFP pickup is held at Trinity Church, 600 Division Rd. in Petoskey the 2nd Thursday of every month from 11:00-12:00. THE EMERGENCY FOOD ASSISTANCE PROGRAM (TEFAP) - A USDA funded program providing federally purchased surplus food to low-income families. No age requirement but must meet the income guidelines. Emmet County's TEFAP distribution occurs at the Manna Food Pantry, 8791 McBride Park Ct., Harbor Springs the 3rd Fri. of November, March, June, September from 1-2 pm.	https://www.nmcaa.net/tefap.asp	Public Health Emergency
R	NMCAA Emergency Home Repair Program	The Northern Michigan Community Action Agency (NMCAA) provides funding for emergency home repairs for eligible homeowners. Funding for the cost of the repair is a 0% interest loan with no monthly payment if assistance is \$2501 or greater. Loans are payable at transfer of ownership. Repairs under \$2,500 offered as a grant with no payment required. Repairs include structural or mechanical improvements necessary to alleviate a health or safety concern or a repair which is necessary to prevent additional damage to the home. Examples include, but are not necessarily limited to, issues related to furnaces, wells, septic systems, water heaters, and leaking roofs. Funding provided is a no interest, no monthly payment loan repaid upon future sale or transfer of the home or when the home is no longer occupied by the borrower.	https://www.nmcaa.net/home_repair.asp	Extreme Temperatures, Severe Winter Weather, Thunderstorms/Wind, Public Health Emergency
S	NMCAA Weatherization Assistance Program	The Weatherization Assistance Program is funded by the Federal Department of Energy (DOE) and administered by the Michigan Department of Health and Human Services (DHHS). The program provides free energy conservation services for eligible low-income households. DHHS contracts with NMCAA to operate the program in our service area. The Agency determines applicant eligibility, performs the necessary inspections and weatherization and contracts with mechanical contractors to complete mechanical work. Services may include: Home Energy Audit Weather-stripping, caulking, general air sealing Window/door repair Attic, foundation, wall, or sill box insulation Programmable thermostat installation Furnace, water heater, refrigerator tune-up or replacement	https://www.nmcaa.net/energy.asp	Extreme Temperatures, Severe Winter Weather, Thunderstorms/Wind, Public Health Emergency
T	"MI HOPE" Grants (Michigan Housing Opportunities Promoting Energy Efficiency)	Program for up to \$25K to repair or replace roofs, doors, windows, insulation, heating/cooling systems, water heaters, security lighting, Energy Star appliances and electrical systems for eligible low-income residents.	www.michigan.gov/mi-hope	Severe winter weather; Thunderstorm, High Winds, Hail, Tornado, Lightning; Flooding; Extreme Temperatures; Public Health Emergency
U	"Senior Cool Care Program", Virginia Dept. for Aging and Rehabilitative Services	A potential model program for the Emmet County Council on Aging: Senior Cool Care is a public-private partnership sponsored by Dominion Energy and administered by the Virginia Department for Aging and Rehabilitative Services that helps low-income older citizens in Virginia keep cool during summer months. The program runs May 1 through the last working day in October. The program provides single room fans, window air conditioners and now portable air conditioners to elderly Virginians who live within Dominion Energy's service area and who meet eligibility requirements. Seniors must be 60 or older, be at or below 150% of the poverty level, and need additional cooling at home. Local Area Agencies on Aging administer Senior Cool Care by screening applicants and distributing air conditioners, fans, or portable air conditioners. The program does not cover the cost of installation of bill payment assistance.	https://www.vda.virginia.gov/seniorcoolcare.htm	Extreme Heat
V	EGLE's Septic Replacement Loan Program	EGLE contracted with Michigan Saves to develop and manage the program. The loans are available to owners of single-family homes (owner-occupied or rental homes) with documented failing, near-failing, nonexistent, or similarly inadequate septic system (as determined and documented by the local health department). Eligible costs include evaluation of the system, design, pumping, and installation. All systems funded through this program must meet SRLP program minimum standards. Loan amounts vary between \$1,000 and \$50,000 per project.	https://michigansaves.org/Septic/	Flooding, Public Health Emergency

Key	Resource	Description	Website	Hazard Type
W	MDARD Emergency Preparedness Resources	<p>The Michigan Department of Agriculture and Rural Development (MDARD) is committed to serving, promoting and protecting the food, agricultural, environmental and economic interests of the people of Michigan. This is ongoing, every day, through various programs, license operations and inspections. MDARD prepares for:</p> <p>Natural Disasters - weather related events like thunderstorms and tornadoes, fires, animal or plant disease; Man-made Disasters - hazardous materials spills, biologic accidents, workplace accidents or the accidental introduction of animal or plant disease; Terrorist Attacks - nuclear or radiological, biological, chemical, explosive, cyber or infrastructure attacks.</p> <p>MDARD's Emergency Management Program is responsible for preparing their staff, industry partners and general consumers for events that are deemed as emergency or crisis. The program works to ensure that Michigan's agriculture and food supply is safe and secure. Under Michigan's Emergency Management Act, each state agency is required to have an emergency management coordinator to help facilitate statewide responses to disasters. The MDARD Emergency Management Coordinator works with all of the Department's programs and external stakeholders to help develop plans and programs to prevent food, agriculture and animal emergencies; prepare for and respond to those that may occur; and recover from actual events.</p>	https://www.michigan.gov/mdard/about/emergency	All hazards
X	Midwest Agriculture Climate Team	MAC-T members are Extension specialists and state climatologists from many of the states represented in the Midwest Climate Hub, and NOAA NWS climate and weather specialists. The goal of this team is to share expertise regionally, discuss impacts and opportunities as it relates to agriculture and outlooks, and maintain an open line of communication so when weather/climate events do occur, the Midwest agriculture community is set to respond. The team meets monthly during the growing season regularly, and as needed during the winter season.	https://www.climatehubs.usda.gov/hubs/midwest/topic/midwest-agriculture-climate-team-mac-t	Drought, Extreme Temperatures, Flooding, Severe Winter Weather, High Winds, Hail
Y	NWS Climate Prediction Center	The U.S. Drought Monitor is a map released every Thursday, showing parts of the U.S. that are in drought. The map uses five classifications: abnormally dry (D0), showing areas that may be going into or are coming out of drought, and four levels of drought: moderate (D1), severe (D2), extreme (D3) and exceptional (D4).	https://www.cpc.ncep.noaa.gov/products/Drought/	Drought
Z	National Weather Service Skywarn Storm Spotter Program	To obtain critical weather information, the National Weather Service (NWS) established SKYWARN® with partner organizations. SKYWARN® volunteers help keep their local communities safe by providing timely and accurate reports of severe weather to the National Weather Service. Although SKYWARN® spotters provide essential information for all types of weather hazards, the focus is reporting on severe local thunderstorms.	https://www.weather.gov/skywarn	Severe Thunderstorms, Lightning, Hail, Tornadoes, Flash Flooding
A1	Electromagnetic Pulse Shielding Mitigations Best Practice	The report, published on 9/6/2022, is a collaborative effort between the Department of Homeland Security (DHS) Science and Technology Directorate (S&T), the Federal Emergency Management Agency (FEMA) Integrated Public Alert and Warning System (IPAWS) Program, and the Cybersecurity and Infrastructure Security Agency (CISA) that summarizes recommendations that federal, state, and local agencies and private sector critical infrastructure owners and operators can employ to protect against the effects of an EMP event.	https://www.dhs.gov/science-and-technology/publication/electromagnetic-pulse-shielding-mitigations-best-practice	EMPs
B1	Consumer's Energy Utility Service	Consumers Energy electrical and natural gas utility service. Energy through renewable energy sources is available. A power outage map is available to track outage locations.	https://www.consumersenergy.com/outagemap	Severe winter weather; Thunderstorm, High Winds, Hail, Tornado, Lightning; Flooding; Extreme Temperatures, Wildfire
C1	Great Lakes Energy Cooperative	Report an outage, check outage status, power outage preparation & safety tips. They also provide landscape planting recommendations for property owners.	https://www.gtlakes.com/power-outages/ https://www.gtlakes.com/wp-content/uploads/2019/10/Right-Tree-Right-Place-01.jpg	Severe winter weather; Thunderstorm, High Winds, Hail, Tornado, Lightning; Flooding; Extreme Temperatures, Wildfire
D1	Connected Nation Michigan	Connected Nation develops and provides the tools, resources, and methods that help states and communities create and implement solutions to their broadband and digital technology gaps. They assess and plan for the expansion of broadband access, adoption, and use. They empower people with technology skills and resources to improve their quality of life, and we develop public-private partnerships to bring technology access to targeted geographies and population.	https://connectednation.org/michigan/	All hazards
E1	Rural Digital Opportunity Fund - Spectrum Internet	The Rural Digital Opportunity Fund (RDOF) is a Federal Communications Commission initiative focused on bridging the digital divide to efficiently fund the deployment of broadband networks in rural America. This includes many unserved and underserved rural communities that do not have Internet service with speeds of at least 25/3 Mbps.	https://www.spectrum.com/cp/build	All hazards
F1	Energy Zones Mapping Tool	The Energy Zones Mapping Tool is a free online mapping tool to identify potential energy resource areas and energy corridors in the US. The website provides background on the energy resources: Biomass, Coal, Geothermal, Natural Gas, Nuclear, Solar, Storage, Water, and Wind; flexible modeling of power plant and corridor siting factors such as slope and land protections; and tools to generate and analyze potential corridor routes.	https://ezmt.anl.gov/	Severe winter weather; Thunderstorm, High Winds, Hail, Tornado, Lightning; Flooding; Extreme Temperatures
G1	CBS Solar	Various solar information/funding resources	https://www.cbsolar.com/resources	Extreme Temps, Severe Winter Weather, Thunderstorms/High Wind
H1	MSUE Planning and Zoning Guide for Solar Energy Systems	For local officials and landowners	https://www.canr.msu.edu/resources/planning-zoning-for-solar-energy-systems-a-guide-for-michigan-local-governments	Extreme Temps, Severe Winter Weather, Thunderstorms/High Wind

Key	Resource	Description	Website	Hazard Type
I1	MI EGLE's Catalyst Communities Initiative	The Catalyst Communities Initiative is a comprehensive program to provide education, training, planning and technical resources to local governments as they work toward their sustainability goals. This program offers an array of resources on various environmental, social, and economic topics to help communities across Michigan make a just transition to decarbonization. The Initiative aims to provide a range of options to meet communities wherever they are, regardless of geography, population size, or pre-existing knowledge.	https://www.michigan.gov/egle/outreach/catalyst-communities	Extreme Temps, Severe Winter Weather, Thunderstorms/High Wind, Drought, Coastal Flooding, Inland Flooding
J1	EGLE Dam Safety Program	EGLE's Dam Risk Reduction Grant Program aims to provide private owners with the needed resources for proper management of existing dams and reduce the overall risk of dam failure in Michigan. Entities that own or operate a dam in the state of Michigan are eligible to apply. The applicant should be the entity that will hold the vendor contracts, if applicable. Federally regulated hydropower dams are ineligible for grant funding. Applicants must demonstrate that their project will reduce or eliminate risk associated with the dam. Applicants must be in compliance with the safety requirements of Part 315 and Part 307 of the NREPA. If not in compliance, the proposed project must be part of an approvable compliance plan provided EGLE. Eligible activities under the grant may include, but are not limited to: • Planning, feasibility studies, or design, of projects that reduce or eliminate risk of dam failure. • Repair, alteration, or removal of dams. • Post project monitoring and corrective actions.	https://www.michigan.gov/egle/about/organization/water-resources/dam-safety	Inland Flooding
K1	EGLE's Coastal Management Program	A plethora of resources to improve coastal and climate resiliency through both planning and best management projects.	https://www.michigan.gov/egle/about/organization/water-resources/coastal-management	Shoreline flooding and erosion
L1	Great Lakes Shoreviewer Tool	View aerial imagery of Lake MI shoreline and associated risk levels for coastline, infrastructure/roads, and buildings.	http://www.greatlakesshoreviewer.org/	Shoreline flooding and erosion
M1	Emmet County Planning and Zoning's Coastal Resiliency webpage	Links to resources: EGLE Resilient Coast Webpage; Resilient Coastal Communities Planning Guide; Coastal High Risk Erosion Areas; Michigan Tech University Coastal Change Viewer; Readmond Township Coastal Resiliency Master Plan (Chapter 6) – Beckett & Raeder, Inc.; Introducing Green Infrastructure for Coastal Resiliency; NOAA Lake Level Viewer; Building Coastal Resiliency Video Series; Landscaping for Water Quality – Garden Designs for Homeowners; Recommended Planting Guidelines for Municipalities; Michigan's Great Lake Shorelines Throughout Time Map Viewer; Michigan Journal of Environmental & Administrative Law; and the recorded April 11, 2024 Emmet County Coastal Resiliency webinar.	https://emmetcountyczm.org/	Shoreline flooding and erosion
N1	LIAA's Northwest Lower MI Coastal Resiliency Atlas	LIAA supports community resiliency and natural resource preservation, and provides community assistance. Their Coastal Resiliency Atlas provides maps of coastal flooding and coastal erosion based on three future climate scenarios for communities adjoining Lake MI; and areas of the shoreline population, by census tract, that are most vulnerable to extreme heat events.	http://www.resilientmichigan.org/nw_atlas.asp	Shoreline flooding and erosion, Extreme Heat
O1	LIAA's Planning for Resilient Communities Program	Planning for Resilient Communities is a community engagement and technical services program developed by LIAA with numerous statewide partners. The program is helping citizens, local leaders and public officials plan communities that are more resilient to global challenges such as climate variability, extreme weather events and economic challenges. In collaboration with Michigan's Coastal Management Program, LIAA can help your master plan enhance coastal and community-wide resilience. Coastal Community Resiliency Matching Grants are available. LIAA has also compiled a reference library for coastal resiliency zoning using 5 key measures.	http://www.resilientmichigan.org/	Shoreline flooding and erosion
P1	EGLE's Critical Dune Areas (CDA) program and maps	Critical Dune Areas represent a diverse cross-section of dune shapes, height, and vegetation along Lake Michigan's shoreline. CDAs include public lands and private properties where developmental, silvicultural, and recreational activities are regulated and a permit is required under Part 353, Sand Dunes Protection and Management, of the NREPA. The law balances the benefits of protecting, preserving, restoring and enhancing the diversity, quality, functions, and value of the critical dunes with the benefits of economic development, multiple uses, and public access.	https://www.michigan.gov/egle/about/organization/water-resources/sand-dunes/critical-dunes	Shoreline erosion
Q1	EGLE's High Risk Erosion Areas (HREA) program and maps	High-risk erosion areas (HREAs) are shorelines of the Great Lakes where the land is receding at a rate of one foot or more per year for a minimum of 15 years. Recession rates change over time as water levels fluctuate and coastal conditions change. A permit is required for construction of a structure on any portion of a designated High-Risk Erosion Area parcel regardless of how far the project is from the lakeshore. Common activities requiring a permit include construction of a house, garage, or addition, substantial reconstruction of an existing home, the installation of a septic system, covered porches, or a commercial building. Currently EGLE administers Part 323 for all HREAs in Emmet County.	https://www.michigan.gov/egle/about/organization/water-resources/shoreland-management/high-risk-erosion-areas	Shoreline erosion
R1	EGLE's Wetlands Map Viewer	The WMV application was created for the Department of Environment, Great Lakes, and Energy to provide the public with quick and easy access to spatial data of wetlands, High Risk Erosion Areas, Critical Dunes Areas, and other data.	https://www.mcqi.state.mi.us/wetlands/mcqiMap.html	Flooding, drought, extreme temperatures, coastal erosion
S1	Great Lakes Water Safety Consortium	A nonprofit community of BEST practice, connecting and serving safety experts & water enthusiasts, educating the public on safer ways to enjoy the water, and encouraging leaders to take bold action to make their shoreline safer for residents and visitors.	https://www.greatlakeswatersafety.org/	Dangerous Coastal Currents
T1	Great Lakes Beach Hazards and Forecast	Know before you go! Great Lakes Beach Forecasts & Statements are issued seasonally for the U.S. side of Lake Erie, Lake Huron, Lake Michigan, Lake Ontario, and Lake Superior from roughly Memorial Day weekend through Labor Day weekend (weather dependent). Beach forecasts contain a daily swim risk, which is based on that day's threat of high waves and dangerous currents. Beach hazard statements provide additional details on high swim risk days	https://www.weather.gov/greatlakes/beachhazards	Dangerous Coastal Currents

Key	Resource	Description	Website	Hazard Type
U1	SwimSmart Beach Warning Systems	SwimSmart aims to enhance beach safety through smart and connected beachfront technologies that can assist lifeguards, beach managers, and first responders in their efforts towards the greater goal of ending drownings. SwimSmart accomplishes this by: Automatically adapting to local weather forecast Allowing lifeguards to stay focused on water Clearly communicating through intuitive light system (displays the National Weather Service's swim risk forecasts or local water quality advisories in real time through an intuitive traffic light.) Providing real-time weather data	https://swimsmarttech.com/	Dangerous Coastal Currents; Public Health Emergency
V1	EGLE's Storm Debris Planning Tool	This online tool helps emergency planners prepare for storm recovery. It is intended to help planners and responders quickly assemble and submit the information necessary for EGLE to act on a request for relief to abate a threat or substantial nuisance to the public health or the environment following a storm emergency. Normally, solid waste goes to an authorized disposal area, while yard waste goes to an authorized composting facility. However, in emergencies, there are provisions for the Michigan Department of Environment, Great Lakes, and Energy (EGLE) to approve requests for emergency solid waste disposal for communities recovering from a storm in an emergency situation.	https://survey123.arcgis.com/share/443c160a69394dd6b21e5cbe2d96e7bc	Storm debris cleanup from high winds, thunderstorms, winter weather, tornado, flooding/erosion
W1	State of MI: Resources and Best Practices to prevent and manage invasive species	Prevention tips and action steps to control or remove invasive species.	https://www.michigan.gov/invasives/ta ke-action	Invasive Species
X1	Michigan Invasive Species Grant Program	This program is designed to address strategic issues of prevention, detection, eradication and control for both terrestrial invasive species (TIS) and aquatic invasive species (AIS) in Michigan. Tribal units of government are eligible to apply. Projects must support the overalls goals of the MISGP: Prevent new invasive species introductions. Strengthen statewide invasive species early detection and response network. Limit the dispersal of recently confirmed invasive species. Manage and control widespread, long-established invasive species.	www.michigan.gov/invasives/grants/mi sgp	Invasive Species
Y1	Clean Boats, Clean Waters Program	Funding from the Michigan Department of Environment, Great Lakes, and Energy and the Great Lakes Restoration Initiative has enabled Clean Boats, Clean Waters to grow into a comprehensive aquatic invasive species boater outreach program. The program's mission\ to prevent new aquatic invasive species introductions and limit their dispersal from water recreation activities through outreach and engagement. The program promotes understanding of boat cleaning practices and regulations through the distribution of educational materials, an online resource library, boat washing demonstrations, grants and partnerships.	www.canr.msu.edu/clean_boats_clean_waters/index	Invasive Species
Z1	EGLE's "NotMISpecies" webinar series	This webinar series explores how agencies, universities and locally led organizations are working together to protect Michigan's natural resources through the Michigan Invasive Species Program. If you are concerned about the impacts of invasive species or interested in the techniques used to control them, join us as we examine species-specific actions, innovations in research and technology, and programs designed to help communities prevent and manage harmful invasive species.	https://www.michigan.gov/invasives/ta ke-action	Invasive Species
A2	Michigan State University Extension (MSUE)	Resources available for: training elected and appointed officials, agriculture and food support programs, and natural resources protection.	https://www.canr.msu.edu/outreach/	Inland flooding, shoreline erosion; Invasive Species; Public Health Emergency
B2	MSU Michigan Inland Lakes Partnership	The purpose of the Michigan Inland Lakes Partnership (Partnership) is to engage state and local agencies, Native American Nations, outreach institutions (universities and other educational institutions), non-governmental organizations (NGOs), businesses, industries and citizens in a collaborative effort to ensure the quality, sustainability and ecological diversity of lakes, while considering society's needs. The Partnership will promote communication and cooperation between partners, communities and citizens interested in the management of Michigan's inland lakes, educating leaders, and strengthening stewardship efforts.	https://www.canr.msu.edu/michiganlak es/convention/	Inland flooding, shoreline erosion; Invasive Species
C2	USDA Natural Resources Conservation Service (NRCS)	The NRCS helps America's farmers, ranchers, and landowners conserve our nation's resources through voluntary programs and science-based solutions.	https://www.nrcs.usda.gov/	Drought; Extreme Temperatures; Invasive Species; Public Health Emergency
D2	Charlevoix, Antrim, Kalkaska and Emmet Cooperative Invasive Species Management Area (CAKE CISMA)	CAKE CISMA is a cooperative organization dedicated to collaborative invasive species management throughout Northern Michigan. Their mission is to protect the environment, economy, and human health of Northern Lower Michigan through collaborative management of invasive species. They focus on education, outreach and restoration. They host educational events at schools, conduct invasive species treatment days with local non-profits, and treat high priority invasive species throughout their 4 county area. Most often they work with terrestrial invasive species, but occasionally work with aquatic invasive species as well.	https://www.cakecisma.org/	Invasive Species, Flooding, Coastal Hazards, Drought
E2	Emmet Conservation District	The Emmet Conservation District provides the public with a point of access to the routine aspects of natural resource management. The delivery of these services allows citizens to manage their lands for a cleaner, healthier Charlevoix County. District projects include: Shoreline Considerations • Michigan Agriculture Environmental Assurance Program (MAEAP) Certification • Invasive Species Awareness • Qualified Forest Program • County Recycling Program • Soil & Water Stewardship • Backyard Conservation • County Plat Books • Native Plant Sale	https://www.charlevoixcounty.org/cons ervation_district/	Flooding, Coastal Hazards, Invasive Species, Extreme Temperatures, Public Health Emergency

Key	Resource	Description	Website	Hazard Type
F2	Conservation Resource Alliance (10-county northwest MI region, along with the southerly adjoining counties of Mason, Lake, Osceola, Oceana and Newaygo.)	Current projects include: Wild Roots, a cost-share program offering native plants to property owners at a greatly reduced rate; and The River Care Program, which ensures that natural resource professionals maintain a consistent and prioritized action plan for each river in the organization's region. River Care professionals not only find and repair physical problems before they become worse, they also team with local agencies, residents, and interest group representatives for fact-based conversations. These cross-functional teams can speak openly and affect change in an agile, efficient and transparent way.	https://www.rivercare.org/	Flooding & Erosion; Invasive Species; Drought; Extreme Heat; Public Health Emergency
G2	Tip of the Mitt Watershed Council	TOMWC is dedicated to protecting Northern Michigan's lakes, streams, wetlands, and groundwater through respected advocacy, innovative education (such as their mobile boat washing program), technically sound water quality monitoring, thorough research, and restoration actions. Technical services include Watershed Management Planning; Water Resource Inventories & Surveys; Monitoring Programs; Shoreline and Streambank Restoration; Wetland Determination; Project & Site Plan Review; Stormwater Studies & Management; Septic Evaluations for Shoreline Properties; Greenbelt Assessments and Design; and GIS, Mapping & Natural Resource Inventories.	https://watershedcouncil.org/	Flooding & Erosion; Invasive Species; Drought; Extreme Heat; Public Health Emergency
H2	Great Lakes Stream Crossing Inventory	Previously, individual inventories were conducted by partnership agencies, watershed organizations, and road agencies but were not readily accessible to stakeholders and did not contain comparable information. The newly developed protocol and datasheet are intended to promote consistent data collection, selection criteria for improvement projects, and selection of appropriate Best Management Practices for each project to benefit all stakeholders. Information gathered on the datasheet can and has been used to prioritize structure replacement and successfully seek funding.	https://great-lakes-stream-crossing-inventory-michigan.hub.arcgis.com/	Flooding & Erosion
I2	Little Traverse Conservancy	The mission of the Little Traverse Conservancy is to protect the natural diversity and beauty of northern Michigan by preserving significant land and scenic areas, and fostering appreciation and understanding of the environment. Their service area includes Chippewa, Mackinac, Emmet, Cheboygan, and Charlevoix counties. LTC achievements of June, 2023: More than 330 private properties have been given permanent protection with conservation easements. Almost 400 nature preserves and 38 working forest reserves are open to the public with more than 100 miles of trails available. Several partnerships with local units of government have protected additional lands now open to the public.	https://landtrust.org/	Flooding & Erosion; Invasive Species; Drought; Extreme Heat; Public Health Emergency
J2	Petoskey-Harbor Springs Area Community Foundation (PHSAF)	<p>The mission of PHSAF is to improve the quality of life for all people in Emmet County, by:</p> <ul style="list-style-type: none"> - Connecting donors with community needs - Building a permanent source of charitable funds to serve our area - Addressing a broad range of community issues through innovative grant making - Championing philanthropy and active citizenship <p>Their strategic initiatives include housing, childcare, local food and clean energy. PHSAF also provides various grant funding programs, including the Little Traverse Bay Protection and Restoration Fund. Grants from this fund are awarded annually to non-profits, municipalities, and schools addressing the priorities outlined in the region's Little Traverse Bay Watershed Management Plan (Tip of the Mitt Watershed Council). Awards have funded projects that control and prevention of invasive species, stormwater management, citizen education on the importance of protecting Little Traverse Bay, and more. In 2022, one grant supported the Walloon Lake Association and Conservancy's efforts to prevent aquatic invasive species by installing a permanent boat wash station at Jones Landing.</p>	https://www.phsacf.org/	Flooding & Erosion; Invasive Species; Drought; Extreme Heat; Public Health Emergency
K2	Groundwork Center for Resilient Communities	With roots firmly embedded in the pro-health, pro-environment, and pro-economy principles of a local food system, the Groundwork Food and Farming team creates markets for local farmers, and helps connect locally grown food to school children, food pantry clients and families across the state.	https://www.groundworkcenter.org/food-farming/	Public Health Emergency

Key	Resource	Description	Website	Hazard Type
L2	Walloon Lake Association and Conservancy	The mission of WLAC is to deliver Walloon Lake, a place where people and nature thrive, to the next generations through the power of conservation. The two environmental guardians — Walloon Lake Association with its lake monitoring and the Walloon Lake Trust and Conservancy with its conservation efforts — consolidated into one organization in 2019 that is now known as the Walloon Lake Association and Conservancy (WLAC). Today, the WLAC continues this tradition of stewardship through water testing, shoreline surveys, invasive species monitoring, safety lessons, and overall lake management. WLAC also educates neighbors and visitors, offering hiking trails, and promoting environmental research and initiatives. They steward over 2,300 acres, including 54 preserves and 20 conservation easements, uniting more than 1,000 members across two counties and five townships, all in an effort to protect Walloon Lake and its watershed.	https://www.walloon.org/	Invasive Species; Flooding and Erosion; Public Health Emergency
		Walloon Lake is monitored every three years through the Watershed Council's Comprehensive Water Quality Monitoring (CWQM) Program for dissolved oxygen, specific conductivity, pH, nitrate-nitrogen, total nitrogen, total phosphorus, and chloride levels. Water transparency, chlorophyll-a, and water temperature are also monitored in Walloon Lake each summer by volunteers as part of the Watershed Council's Volunteer Lake Monitoring (VLM) Program.	https://watershedcouncil.org/waterbody/walloon-lake/	
M2	Paradise Lake Improvement Board	Recognizing the need to effectively manage any and all invasive species and resulting health threats to the lake, the Paradise Lake Improvement Board was established on June 16, 2010 by the Carp Lake Township Board by resolution in accordance with Part 309, Inland Lakes Improvements, of the Natural Resources and Environmental Protection Act, PA 451 of 1994, as amended. The Board works to effectively manage any potential invasive threats to Paradise Lake, funded by a Special Assessment District of property owners around the lake.	https://www.paradiselakeimprovementboard.com/	Invasive Species; Inland Flooding; Public Health Emergency
		Paradise Lake (formerly known as Carp Lake) is monitored every three years through the Watershed Council's Comprehensive Water Quality Monitoring (CWQM) Program for dissolved oxygen, specific conductivity, pH, nitrate-nitrogen, total nitrogen, total phosphorus, and chloride levels. Water transparency, chlorophyll-a, and water temperature are also monitored in Paradise Lake each summer by volunteers as part of the Watershed Council's Volunteer Lake Monitoring (VLM) Program.	https://watershedcouncil.org/waterbody/paradise-lake-carp-lake/	
N2	Pickerel-Crooked Lakes Association	The Pickerel-Crooked Lakes Association works to protect, preserve, and improve the water quality of the lakes through education of those who live on, and use the waterways. The PCLA is a registered non-profit organization that works with other environmental groups and governmental agencies to protect and preserve the fragile lake environment.	https://www.pickerel-crookedlakes.org/	Invasive Species; Inland Flooding; Public Health Emergency
		Crooked and Pickerel Lakes are monitored every three years through the Watershed Council's Comprehensive Water Quality Monitoring (CWQM) Program for dissolved oxygen, specific conductivity, pH, nitrate-nitrogen, total nitrogen, total phosphorus, and chloride levels. Water transparency, chlorophyll-a, and water temperature are also monitored in Crooked and Pickerel Lakes each summer by volunteers as part of the Watershed Council's Volunteer Lake Monitoring (VLM) Program. These lakes are monitored through the Little Traverse Bay Bands of Odawa Indians Surface Water Quality Protection Program (SWQPP).	https://watershedcouncil.org/waterbody/pickerel-crooked-lakes/	
O2	Larks Lake Association	Larks Lake Association is a group of lake property owners who try to protect and improve Larks Lake. The Lake is monitored every three years through the Watershed Council's Comprehensive Water Quality Monitoring (CWQM) Program for dissolved oxygen, specific conductivity, pH, nitrate-nitrogen, total nitrogen, total phosphorus, and chloride levels. Water transparency, chlorophyll-a, and water temperature are also monitored in Larks Lake each summer by volunteers as part of the Watershed Council's Volunteer Lake Monitoring (VLM) Program. This lake is monitored through the Little Traverse Bay Bands of Odawa Indians Surface Water Quality Protection Program (SWQPP).	https://watershedcouncil.org/waterbody/larks-lake/	Invasive Species; Inland Flooding; Public Health Emergency
P2	Emmet County Lakeshore Association	The Emmet County Lakeshore Association (ECLA) was formed in 1971 by friends and neighbors along the Lake Michigan shoreline in Emmet County. The purpose of the association is to promote the health, welfare and safety of the community, to educate the citizens on important issues, and to protect and preserve the natural beauty and environment of the Emmet County lakeshores.	https://emmetcountylakeshore.org/	Invasive Species; Shoreline Flooding & Erosion
Q2	Emmet County Crooked River Lock Consortium	In 2010, the Crooked River Lock Consortium was formed to look into the preservation, enhancement, and continued operation of the Crooked River Lock in Alanson. The consortium was seeking to promote tourism and to enhance the recreational, economic and developmental impact in Emmet County and the surrounding communities along the Inland Water Route. The consortium consists of representatives from Emmet County; the village of Alanson; the townships of Bear Creek, Littlefield, Little Traverse and Springvale; the Odawa Tribe; and the Pickerel-Crooked Lake Association. Following the recommendations of the Crooked River Lock Consortium, Emmet County entered into a sub-lease with the MDNR to operate the lock for five years and an agreement was signed by the chairman of the Emmet County Board of Commissioners in early 2012 and has continued to be renewed. The agreement allows the county to provide reliable, continued operation of the lock while decreasing passage fees and extending the boating season. Emmet County's Department of Parks and Recreation oversees operational management of the lock, in partnership with the MDNR and the Army Corps of Engineers.	https://www.emmetcounty.org/officials-departments/board-of-commissioners/standing-committees/crooked-river-lock-consortium/	Inland Flooding

	Emmet County 2025 Technological and Human-Related Hazard Mitigation Strategies	WHERE - Affected Locations or Groups	WHO - Responsible Parties (Lead entities are in Bold font)	Hazardous Materials: Fixed Site Incident					Hazardous Materials: Transportation Incident					Oil and Gas Accidents (well and pipeline)					Structure Fires		Scrap Tire Fires		Major Transportation Incidents (air, highway, marine)			Energy Failures and Shortages (electric, natural gas, petroleum)			Built Infrastructure Failures (water, sewer, trails, roads, bridges, dams, communications)			Public Health Emergencies (contagions, food and water contamination)		Cyberattacks and Major Network Disruptions		Terrorism and Similar Critical Incidents		Civil Disturbance		Nuclear Attack																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																														
				Technological Hazards - Industrial					Technological Hazards - Infrastructure					Human-Related Hazards																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																								
1	Acquire Critical Infrastructure and Key Resources (CIKR) data to create a searchable database for Emmet County's LEPC and EOC operations; regularly update data in the MSP's EMHSD's GIS mapping software.	Countywide	County EM, Emmet County LEPC, Fire Chiefs	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X

Emmet County 2025 Technological and Human-Related Hazard Mitigation Strategies		WHERE - Affected Locations or Groups	WHO - Responsible Parties (Lead entities are in Bold font)	Hazardous Materials: Fixed Site Incident Hazardous Materials: Transportation Incident Oil and Gas Accidents (well and pipeline) Structure Fires Scrap Tire Fires Major Transportation Incidents (air, highway, marine) Energy Failures and Shortages (electric, natural gas, petroleum) Built Infrastructure Failures (water, sewer, trails, roads, bridges, dams, communications) Public Health Emergencies (contagions, food and water contamination) Cyberattacks and Major Network Disruptions Terrorism and Similar Critical Incidents Civil Disturbance Nuclear Attack												
				Technological Hazards - Industrial					Technological Hazards - Infrastructure			Human-Related Hazards				
10	Continue the elimination of clandestine methamphetamine laboratories through law enforcement and public education.	Countywide	County Sheriff's Office	X			X					X				
11	Continue to pursue cooperation and coordination of police, fire, rescue and EMS services to maintain community-wide service coverage.	Countywide	Local Fire Depts. , County EM, local government officials	X	X	X	X	X	X	X	X	X	X	X	X	X
12	Continue to encourage and implement mutual and automatic aid agreements to ensure adequate firefighter capacity.	Countywide	Local Fire Depts. , County EM, local government officials	X	X	X	X	X	X	X	X			X	X	
13	Develop additional fire stations where needed , considering insurance premium savings to property owners located in proximity to a fire station.	Countywide	Local governments, fire departments	X	X	X	X	X	X	X	X	X		X	X	
13a	Construct a substation of the Pellston Fire Department in Brutus (near the central portion of Maple River Twp.) to allow for quicker first responder access to rapid response equipment.	Maple River Township	Maple River Township, Pellston Fire Dept.	X	X	X	X	X	X	X	X	X		X	X	
14	Create a spatial database of available water supply locations for both structure fires and wildfire response utilizing GIS/CAD mapping technology. This should include the locations of dry hydrants.	Countywide	Local Fire Departments; County EM; LTBBOI Tribe				X	X								
15	Maintain and improve access to water supply sources for firefighting capabilities (i.e., install water supply lines and hydrants; ensure clear access for drafting from lakes, streams, etc.)	Countywide	Local Fire Departments; County Building Inspector; EM Coordinator, LTBBOI Tribe				X	X								
16	Create pre-incident fire response plans for areas that do not have a nearby water supply.	Countywide	Local Fire Departments; MDNR; County EM				X	X								
17	Per the Livable Petoskey Master Plan (2021), work with the Health Department of Northwest Michigan, Community Mental Health, Emmet County and McLaren Northern Michigan to identify funding for a credentialed mental health professional to assist first responders as needed.	City of Petoskey	City of Petoskey	X	X	X	X	X	X	X	X	X	X	X	X	X
18	Promote the importance of maintaining a "defensible space" around structures in fire-prone wildland areas that lead up to structures.	All townships	Local Fire Departments; EM Coordinator				X									
19	Encourage local governments to implement ordinances regarding chemical storage and spill protection for areas where storage and use of hazardous materials is taking place , including but not limited to the storage of old motor vehicles.	Countywide	Emmet County Planning and Zoning Department; local planning commissions; Tip of the Mitt Watershed Council	X								X				
20	Encourage community zoning codes to require proper separation and buffering between industrial areas and other land uses . (I.e., locating schools, nursing homes, and similar facilities away from major hazardous materials routes and industrial facilities.	Countywide	Emmet County Planning and Zoning Department; local planning commissions	X	X	X										
21	During site plan review , encourage the inclusion of buffer strips to segregate wells, storage tanks, and other production facilities from transportation routes and adjacent land uses , in accordance with regulations and consistent with the level of risk.	Countywide	Emmet County Planning and Zoning Department; local planning commissions		X	X						X				

	Emmet County 2025 Technological and Human-Related Hazard Mitigation Strategies	WHERE - Affected Locations or Groups	WHO - Responsible Parties (Lead entities are in Bold font)	Hazardous Materials: Fixed Site Incident					Hazardous Materials: Transportation Incident					Oil and Gas Accidents (well and pipeline)					Structure Fires		Scrap Tire Fires		Major Transportation Incidents (air, highway, marine)		Energy Failures and Shortages (electric, natural gas, petroleum)		Built Infrastructure Failures (water, sewer, trails, roads, bridges, dams, communications)		Public Health Emergencies (contagions, food and water contamination)		Cyberattacks and Major Network Disruptions		Terrorism and Similar Critical Incidents		Civil Disturbance		Nuclear Attack	
				Technological Hazards - Industrial					Technological Hazards - Infrastructure					Human-Related Hazards																								
22	Transportation planning processes should consider how the design of roadways and other infrastructure can maximize emergency access and response times. Continue to secure funding for road improvements.	Countywide	County Road Commission, MDOT, local governments	X	X	X	X	X	X	X	X	X							X							X	X											
23	Identify and pre-plan transportation routes for emergency access to rural areas.	All townships	Local Fire Depts. & EMS, County EM, local government officials	X	X	X	X	X	X	X	X	X							X								X	X										
24	Continue to implement improved design, routing, and traffic control at problem roadway areas. Incorporate ITS (intelligent transportation systems) technology where appropriate.	US-31, US-131, M-119, I-75	MDOT		X				X																													
25	Continue regular inspections and maintenance at the active railway/roadway grade crossings; ensure that signs/signals are operative and effective.	Tuscola and Saginaw Bay Railway in the City of Petoskey and Bear Creek Township	MDOT, County Road Commission, City of Petoskey, Bear Creek Township		X				X																													
26	Continued proactive planning, design, maintenance, and enhancements for designated truck routes.	Countywide	MDOT, Cities and Villages, County Road Commission		X				X																													
27	Strive to create energy portfolios that are based on a diverse mix of generation sources (e.g., natural gas, solar, wind, nuclear).	Countywide	City of Petoskey, City of Harbor Springs, Consumers Energy, Great Lakes Energy								X									X																		
28	Promote the use of renewable energy systems for homes, businesses and governmental facilities	Countywide	County/Local Governments, utility companies								X									X																		
29	Continue the proper maintenance of power lines, vegetative maintenance in power line corridors, and efficient response to damaged power lines.	Countywide	County Road Commission (utilizes a contractor), Cities, Villages, MDOT, Utility Companies								X									X																		
30	Encourage local governments to create and enforce ordinances that prohibit plantings under and around power lines.	Countywide	ECPZ, utility companies, local governments								X									X																		
31	Increase public awareness and widespread use of the "MISS DIG" utility damage prevention service (811-482-7171).	Countywide	Local Building Departments (Emmet County, Bear Creek and Petoskey); CCE-911			X					X									X																		
32	Evaluate options to improve electrical service reliability at the Emmet County Regional Airport. The airport occasionally experiences surges/resets of power, more often in the summer/busy travel months or during severe weather events.	Pellston Airport	Pellston Regional Airport Committee, Consumers Energy, GLE Electric, Emmet County							X	X																											
33	Provide back-up energy supply systems for critical infrastructure.	Countywide	County and local governments								X									X				X	X	X												
34	Consider installing a backup power system for the Emmet County Regional Airport's fuel farm.	Pellston Airport	Pellston Regional Airport Committee; Emmet County								X													X	X	X	X											

Emmet County 2025 Technological and Human-Related Hazard Mitigation Strategies		WHERE - Affected Locations or Groups	WHO - Responsible Parties (Lead entities are in Bold font)	Hazardous Materials: Fixed Site Incident										Hazardous Materials: Transportation Incident										Oil and Gas Accidents (well and pipeline)										Structure Fires										Scrap Tire Fires										Major Transportation Incidents (air, highway, marine)										Energy Failures and Shortages (electric, natural gas, petroleum)										Built Infrastructure Failures (water, sewer, trails, roads, bridges, dams, communications)										Public Health Emergencies (contagions, food and water contamination)										Cyberattacks and Major Network Disruptions										Terrorism and Similar Critical Incidents										Civil Disturbance										Nuclear Attack																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
				Technological Hazards - Industrial										Technological Hazards - Infrastructure										Human-Related Hazards																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				
35	Identify the locations of where backup generators are needed for wastewater pump chambers or water storage towers to provide operational continuity during power outage events, and apply for funding.	City of Petoskey, City of Harbor Springs, Bear Creek Township, Littlefield Township, Little Traverse Township, the Village of Alanson, the Village of Mackinaw City, the Village of Pellston	City of Petoskey; Harbor Springs Area Sewage Disposal Authority; Village of Mackinaw City; Village of Pellston																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																									

	Emmet County 2025 Technological and Human-Related Hazard Mitigation Strategies	WHERE - Affected Locations or Groups	WHO - Responsible Parties (Lead entities are in Bold font)	Hazardous Materials: Fixed Site Incident					Hazardous Materials: Transportation Incident					Oil and Gas Accidents (well and pipeline)					Structure Fires					Scrap Tire Fires					Major Transportation Incidents (air, highway, marine)					Energy Failures and Shortages (electric, natural gas, petroleum)					Built Infrastructure Failures (water, sewer, trails, roads, bridges, dams, communications)					Public Health Emergencies (contagions, food and water contamination)					Cyberattacks and Major Network Disruptions					Terrorism and Similar Critical Incidents					Civil Disturbance					Nuclear Attack																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																		
				Technological Hazards - Industrial					Technological Hazards - Infrastructure					Human-Related Hazards																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				
45	Promote the use of the “what3words” mobile application to provide precise location information associated with emergency response calls.	Countywide	County EM	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X

Emmet County 2025 Technological and Human-Related Hazard Mitigation Strategies		WHERE - Affected Locations or Groups	WHO - Responsible Parties (Lead entities are in Bold font)	<div><div><div>Hazardous Materials: Fixed Site Incident</div><div>Hazardous Materials: Transportation Incident</div><div>Oil and Gas Accidents (well and pipeline)</div><div>Structure Fires</div><div>Scrap Tire Fires</div><div>Major Transportation Incidents (air, highway, marine)</div><div>Energy Failures and Shortages (electric, natural gas, petroleum)</div><div>Built Infrastructure Failures (water, sewer, trails, roads, bridges, dams, communications)</div><div>Public Health Emergencies (contagions, food and water contamination)</div><div>Cyberattacks and Major Network Disruptions</div><div>Terrorism and Similar Critical Incidents</div><div>Civil Disturbance</div><div>Nuclear Attack</div></div></div>												
				Technological Hazards - Industrial				Technological Hazards - Infrastructure				Human-Related Hazards				
50f	Consider installing storm sewers in Cross Village at the commercial district and at the Catholic church due to repetitive flooding during heavy rain events along N. Lake Shore Drive (M-119).	Cross Village Township	MDOT, Cross Village Township, Emmet County Road Commission								X					
50g	Seek funding to address the M-119 stormwater runoff/bluff erosion damage at the Sequoia Yacht Club neighborhood in Good Hart; utilize nature-based stormwater management solutions	Readmond Township	TOMWC, property owners, MDOT, Readmond Township Emmet County Road Commission								X					
51	Identify, improve, and/or construct shelter capacity.			X	X	X	X		X	X	X	X	X	X	X	X
51a	Maintain an inventory of current and potential emergency shelter sites and their capabilities; review annually and update as needed.	Countywide	County EM; American Red Cross	X	X	X	X		X	X	X	X	X	X	X	X
51b	Pursue funding sources to enhance capabilities of shelters, such as installing generators, kitchens, bathrooms, and designing spaces to be barrier-free compliant and pet-friendly.	Countywide	County EM	X	X	X	X		X	X	X	X	X	X	X	X
52	Continue Emmet County Council on Aging's practice of placing "check-in" calls to those who receive home-delivered meals during major emergencies, such as the COVID-19 pandemic.	Countywide	Emmet County Council on Aging							X	X	X				
53	Ensure that County residents, particularly vulnerable populations, have access to healthy, affordable food options.	Countywide														
53a	Continue to provide and promote the Friendship Centers of Emmet County's home meal delivery and senior center meal programs (COA has contingency plans in place for meal services during severe weather and public health emergencies).	Senior Centers in Petoskey and Brutus; home-delivered meals available to home-bound residents age 60+	Friendship Centers of Emmet County (Emmet County Council on Aging)							X	X	X				
53b	Continue to operate the existing Community Garden in Petoskey and add additional community gardens in shared open spaces and/or school locations to promote learning about growing local food, native pollinating plants, and provide access to fresh produce.	Countywide	Farming for our Future, Inc.; local governments and schools									X				
53c	Continue to provide and improve food assistance programs and emergency food programs to help communities prepare for unanticipated emergencies, but also increase regular food accessibility.	Countywide	Food rescue organizations; NMCAA; COA; school districts (school meal programs)				X					X				
54	Continue to maintain community sewer and water infrastructure operations to ensure the availability of clean potable water and collection and treatment of sanitary sewer.	City of Petoskey, City of Harbor Springs, Bear Creek Township, Littlefield Township, Little Traverse Township, the Village of Alanson, the Village of Mackinaw City	City of Petoskey; Harbor Springs Area Sewage Disposal Authority; Village of Mackinaw City								X	X				
55	Continue public programs and services that support disease prevention, such as immunizations, beach water quality monitoring, and public education on proper septic system maintenance.	Countywide	HDNM, Tip of the Mitt Watershed Council									X				
56	Consider implementing biological or chemical methods to control mosquito populations and reduce mosquito-transmitted diseases.	Countywide	HDNWM, Local Governments									X				

	Emmet County 2025 Technological and Human-Related Hazard Mitigation Strategies	WHERE - Affected Locations or Groups	WHO - Responsible Parties (Lead entities are in Bold font)	<div> <div>Hazardous Materials: Fixed Site Incident</div> <div>Hazardous Materials: Transportation Incident</div> <div>Oil and Gas Accidents (well and pipeline)</div> <div>Structure Fires</div> <div>Scrap Tire Fires</div> <div>Major Transportation Incidents (air, highway, marine)</div> <div>Energy Failures and Shortages (electric, natural gas, petroleum)</div> <div>Built Infrastructure Failures (water, sewer, trails, roads, bridges, dams, communications)</div> <div>Public Health Emergencies (contagions, food, and water contamination)</div> <div>Cyberattacks and Major Network Disruptions</div> <div>Terrorism and Similar Critical Incidents</div> <div>Civil Disturbance</div> <div>Nuclear Attack</div> </div>									
				Technological Hazards - Industrial			Technological Hazards - Infrastructure			Human-Related Hazards			
57	Continue to rely on the MDHHS for guidance via the State Pandemic Plan and information about new or emerging disease threats.	Countywide	HDNM , County Medical Care Facility, Assisted Living Facilities, McLaren Hospital, County EM							X			
58	Maintain proper levels of PPE for healthcare workers and first responders, with additional supplies for long-term care facilities.	Countywide	HDNM ; first responders; assisted living facilities/ nursing homes; McLaren Hospital							X			
59	Maintain best practices for adequate quarantine areas in group living quarters, such as shelters, hospitals and assisted living facilities.	Countywide	HDNW, McLaren Hospital, COA, Red Cross, Salvation Army							X			
60	Maintain Continuity of Operations plans and alternative remote work schedules.	County, Local & Tribal Government Agencies; Schools	County EM (via the County Emergency Operations Plan); Local & Tribal Government Agencies; Schools							X			
61	Continue collaboration amongst local governments and utility providers to increase the availability of broadband and cellular service.	Rural areas of the county outside of cities and villages	Emmet County BOC; local governments; service providers; Connected Nation MI						X				
62	Contact utility and transportation organizations to understand what procedures and systems they have in place to minimize service disruptions from space weather and EMP events. Refer them to FEMA's Best Practices on EMP mitigation.	Countywide	Emmet County OEM , Airports, Ferries, MDOT, Communications & Energy Service Providers								X		
63	Consider or continue the following best practices to safeguard the County's IT network and infrastructure against cyberattacks and major network disruptions:	Emmet County Government Facilities and Operations	Emmet County's IT Department								X		
63a	Ensure that Emmet County's operating procedures include back-up systems allowing complex systems (e.g. air traffic control) to continue to function when key technological systems (e.g. GPS, radio communications, satellites) malfunction. For example, some "legacy" systems might be retained as a back-up, new GPS signals and codes could be used to remove ranging errors, and protective and back-up components could be installed in vulnerable systems. Utilizing manual process plans in the case of complete network failure.										X	X	
63b	Consistent use of computer data back-up systems with secure off-site storage as appropriate.										X	X	
63c	Continue to ensure there are uninterruptible battery supplies (UBS) and/or generators for County-owned critical infrastructure systems (as required by applicable national standards).										X	X	
63d	Use of multi-factor authentication for computer and online account access.										X	X	
63e	Use of professional cybersecurity experts.										X	X	
63f	Use of Virtual Private Networks (VPNs).										X	X	
63g	Frequent computer operating system updates/program versions/firmware updates/software patches.										X	X	
63h	Proper oversight of third party/vendor system access.										X	X	

Emmet County 2025 Technological and Human-Related Hazard Mitigation Strategies		WHERE - Affected Locations or Groups	WHO - Responsible Parties (Lead entities are in Bold font)	Hazardous Materials: Fixed Site Incident				Hazardous Materials: Transportation Incident				Oil and Gas Accidents (well and pipeline)				Structure Fires		Scrap Tire Fires		Major Transportation Incidents (air, highway, marine)		Energy Failures and Shortages (electric, natural gas, petroleum)		Built Infrastructure Failures (water, sewer, trails, roads, bridges, dams, communications)		Public Health Emergencies (contagions, food and water contamination)		Cyberattacks and Major Network Disruptions		Terrorism and Similar Critical Incidents		Civil Disturbance		Nuclear Attack			
				Technological Hazards - Industrial				Technological Hazards - Infrastructure				Human-Related Hazards																									
63i	Use of firewalls and anti-virus software.																																				
63j	Employee training on proper computer hygiene, particularly the treatment of outside emails and password management.																																				
64	Continue to develop Emergency Action Plans as needed for large public events.	Countywide	County EM	X	X	X	X		X	X	X																										
64a	Identify the need to procure and install enhanced security measures (i.e., traffic bollards, gates, or fencing) at special events with large numbers of attendees.	County Fairgrounds, Blissfest, other sites TBD	County EM; Public Safety; County Fair Board; Blissfest Organization																																		
65	Recommend that local governments that have a Special Events Ordinance include emergency preparedness plans for the events.	Countywide (note that the communities of Petoskey, Harbor Springs, Mackinaw City and West Traverse Township have related policies/ ordinances in place)	County EM; local governments				X																														
66	Maintain evacuation plans/routes and areas of refuge for campgrounds and communicate this information to patrons. Ensure routes are accessible to people of all levels of ability.	City of Petoskey; Village of Alanson; Townships of Bear Creek, Bliss, Little Traverse, Littlefield, Readmond, Resort, Springvale, Wawatam	County EM; campground managers	X			X						X		X																						
67	Continued maintenance, security, and safety programs at airports.	Pellston Airport and Harbor Springs Municipal Airport	Pellston Regional Airport Committee, Harbor-Petoskey Airport Authority		X					X			X																								
68	Promote established avenues of reporting suspicious activity, such as the state Suspicious Activity Reporting system 1-855-MICH-TIP (855-642-4847) and the "If You See Something, Say Something®" national campaign to help prevent terrorist incidents and sabotage.	Countywide	CCE Central Dispatch Authority, County EM, County Sheriff's Office																																		
69	Utilize volunteers and participant cooperation to monitor special events and encourage peaceful conditions.	Countywide	County EM; Sheriff's Office																																		
70	Provide social media informational postings that counter inaccurate or intentionally misleading information, along with public education on how to recognize poor sources of information.	Countywide	CCE Central Dispatch Authority, County EM																																		
71	Continue to provide community group presentations by the Emmet County Sheriff's Office on various law enforcement related topics, such as identity theft and financial crimes.	Countywide	Emmet County Sheriff's Office																																		
72	Complete testing of emergency responder two-way radio design in school buildings (already in place at Pellston Airport).	Local Schools	Emmet County OEM				X						X		X																						

VIII. IMPLEMENTATION

Hazard mitigation is any action taken before, during, or after a disaster to permanently eliminate or reduce the long-term risk to human life and property from natural and technological hazards. Mitigation is an essential element of emergency management, along with preparedness, response, and recovery. Emergency management includes four phases: actions to mitigate a disaster; a community prepares for a disaster; responds when it occurs; and then there is a transition into the recovery process. The process is cyclical and mitigation measures are evaluated and adopted constantly. The evaluation improves the preparedness posture of the County for the next incident, and so on. When successful, mitigation will lessen the impacts of natural hazards to such a degree that succeeding incidents will remain incidents and not become disasters.

Resources to Assist with Implementing the Strategies

To assist with the funding and/or enacting of the proposed natural hazards mitigation strategies, the Resources Table on the previous pages lists multiple resources that can help fund, staff or otherwise support the implementation of hazard mitigation strategies. Each potential entity or program is assigned a letter code, listed in the “Resources” column of the strategies table.

The following is a general list of some of the financial assistance entities to help fund strategic actions of the Plan.

- Federal Emergency Management Administration – Hazard Mitigation Grant and Building Resilient Infrastructure and Communities Programs
- U.S. Environmental Protection Agency
- U.S. Department of Agriculture Natural Resources Conservation Service
- U.S. Department of Agriculture Rural Development: Rural broadband opportunity – high speed telecommunication funding from the Public Telecommunications Facilities Planning and Construction grants
- U.S. Department of Housing and Urban Development
- Michigan Department of Environment, Great Lakes, and Energy
- Michigan Department of Natural Resources
- National Oceanic and Atmospheric Administration
- Community & Regional Foundations
- Businesses

Plan Review, Monitoring, and Evaluation

This Plan is intended to be a resource for building coordination and cooperation within a community for local control of future mitigation and community preparedness. The County Board will lead the implementation of the Hazard Mitigation Plan with assistance from the Emergency Management Coordinator and the Administration. The Local Emergency Planning Team (LEPC) is an inter-agency partnership led by the county’s Emergency Management Coordinator and will collaborate to accomplish the goals and objectives of the Plan. The LEPC meets on a regular basis to carry out its duties and has expanded its role to function as the Hazards Task Force. The Hazards Task Force will be responsible for monitoring and implementing the mitigation plan. Staff support will be provided by the Emmet County Emergency Management Coordinator and will coordinate with the County Board of Commissioners.

The Hazards Task Force will perform an annual review of the Emmet County Hazard Mitigation Plan and consider the list of mitigation strategies identified in the plan. The Task Force will identify projects that have been completed and identify new projects to be completed. The following organizations will be encouraged to actively participate in revising, updating, and maintaining the plan:

- Emmet County Government Staff
- Emmet County Road Commission
- Cities, Townships and Villages (elected and appointed officials)
- Little Traverse Bay Bands of Odawa Indians
- Mackinac Bridge Authority

- Pellston Regional Airport Authority
- Harbor-Petoskey Airport Authority
- Crooked River Lock Consortium
- CCE – 911 Central Dispatch
- AuxComm
- RACES
- Emmet Conservation District
- Charlevoix, Antrim, Kalkaska and Emmet Coordinated Invasive Species Management Area
- Little Traverse Conservancy
- Tip of the Mitt Watershed Council
- Walloon Lake Association and Conservancy
- McLaren Hospital – Petoskey
- Friendship Centers of Emmet County
- Petoskey and Harbor Springs Chambers of Commerce
- Networks Northwest
- Health Department of Northwest Michigan
- Michigan State University Extension
- Michigan Department of Environment, Great Lakes, and Energy
- Michigan Department of Natural Resources
- Michigan Department of Transportation
- Michigan State Police – Emergency Management & Homeland Security Division
- U.S. Environmental Protection Agency
- U.S. Coast Guard
- U.S. Army Corps of Engineers
- U.S. Department of Agriculture Natural Resources Conservation Service
- American Red Cross
- National Weather Service (Gaylord)
- Enbridge Energy
- Insurance and real estate companies
- Charlevoix County Emergency Management
- Cheboygan County Emergency Management
- Mackinac County Emergency Management

In addition, the townships, cities and villages within the county have indicated to the county emergency manager that they will follow the county's lead in identifying hazard mitigation projects and developing grant applications to fund those projects. Land use issues associated with those projects (where applicable) will be handled by each jurisdiction that have an adopted Master Plan and regulated zoning in the project area (all communities in Emmet County). Professional planners assist the individual communities in developing plans and zoning ordinances, provides resource information and technical assistance, and convenes communities to address land use issues of common interest.

Building, zoning, and soil erosion permits are issued for applicable construction projects in all Emmet County communities. The location of the property determines which agency issues the following permits. Building permits are issued by Emmet County Planning, Zoning and Construction Resources (PZCR) or Bear Creek Township. Zoning permits are issued by either the city, village, or township with an adopted zoning ordinance or Emmet County PZCR. Soil erosion permits are issued by either Emmet County or the City of Petoskey.

Permits related to water well and septic systems are issued by the Health Department of Northwest Michigan. Permits related to State-designated Critical Dune Areas and High-Risk Erosion Areas are issued by the Michigan Department of Environment, Great Lakes, & Energy (EGLE) for all communities.

Plan Integration

All governmental entities that own and manage property in Emmet County will consider integrating information from the hazard mitigation plan into their comprehensive and operations plans. As part of the education and outreach aspect of the hazard mitigation effort, the local communities will be encouraged to adopt new or modified zoning regulations to minimize the risk and impact from hazards.

All natural hazards mitigation planning could be pursued using Michigan Public Act 226 of 2003, the Joint Municipal Planning Act. This Act provides for joint land use planning by cities, villages, and townships, and allows two or more municipalities' legislative bodies to create a single joint planning commission to address planning issues. This tool helps with planning for the "big picture" issues such as natural hazards that cross jurisdictional boundaries. The intent of this legislation is for local governments to consider the following:

- Individual units of government modifying their ordinances simultaneously to include language that would incorporate aspects of protection
- Developing an overlay zoning district that would cross jurisdictional boundaries which would be incorporated into existing independent units of government's zoning ordinances
- Forming a new joint (multi-jurisdictional) planning commission or zoning board
- Sharing zoning administration and enforcement activities

Five Year Plan Review and Update

The Stafford Act, as amended by the Disaster Mitigation Act of 2000, requires the County's Hazard Mitigation Plan to be updated, adopted, and re-submitted for Federal Emergency Management Agency (FEMA) approval every five years. The plan will be reviewed by the Natural Hazards Task Force every five years in alignment with federal regulations. The update will include determining changes in the county, such as changes in development; an increase in exposure to hazards; an increase or decrease in the communities' capability to address hazards; addition and/or removal of mitigation actions and strategies; reviewing goals; and a change in federal or state legislation. Upon completion, the updated plan will be sent to the State Hazard Mitigation Officer at the Michigan State Police for final review and approval in coordination with FEMA. When the plan has received an "approved pending adoption" status from FEMA, the Emmet County Board of Commissioners, along with individual local units of government that participated in the plan's development, can formally adopt the plan. In order to properly update the plan in the future, Emmet County will need to seek funding from appropriate state and/or federal agencies.

Continued Public Involvement

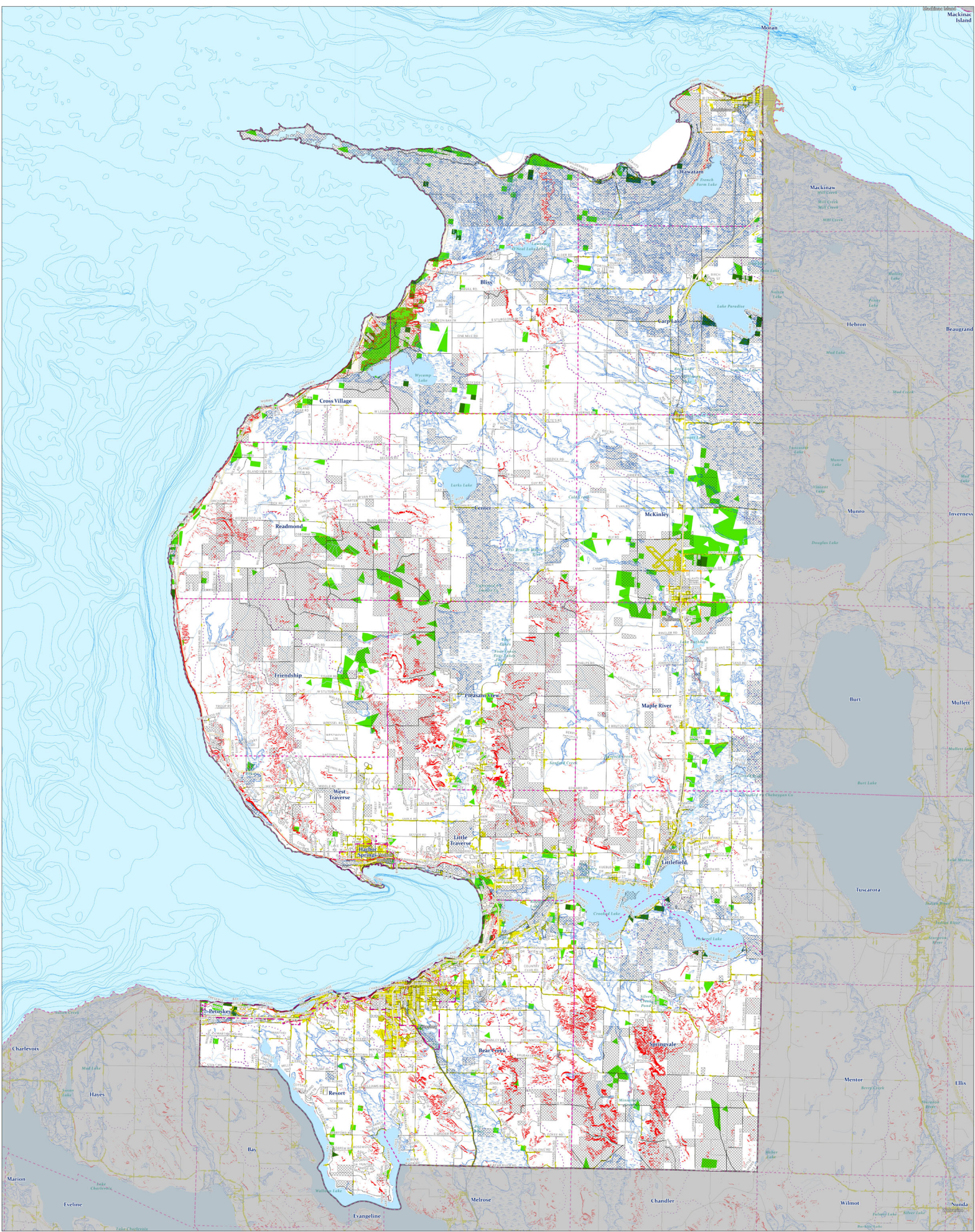
Emmet County is committed to keeping the public involved in the implementation and update of the Hazard Mitigation Plan. Copies of the plan will be available at the county libraries, county clerk's office, and all township offices, and will be posted on the community websites and/or regional planning agency website. The Emergency Management Office will be responsible for keeping a record of public comments on the plan.

APPENDIX A: MAPS

The following four map images related to this Hazard Mitigation Plan are provided on the following pages and can also be viewed in greater detail by clicking on the hyperlinked map names listed below.

1. [Environmental Features](#)
2. [Infrastructure](#)
3. [Hazard Areas](#)
4. [Vulnerable Populations and Hazard Areas](#)

Additional reference maps are provided for public park/campgrounds at Petoskey State Park, Wilderness State Park, Magnus Park, and Camp Petosega.



Emmet County Environmental Features

2024 Hazard Mitigation Plan

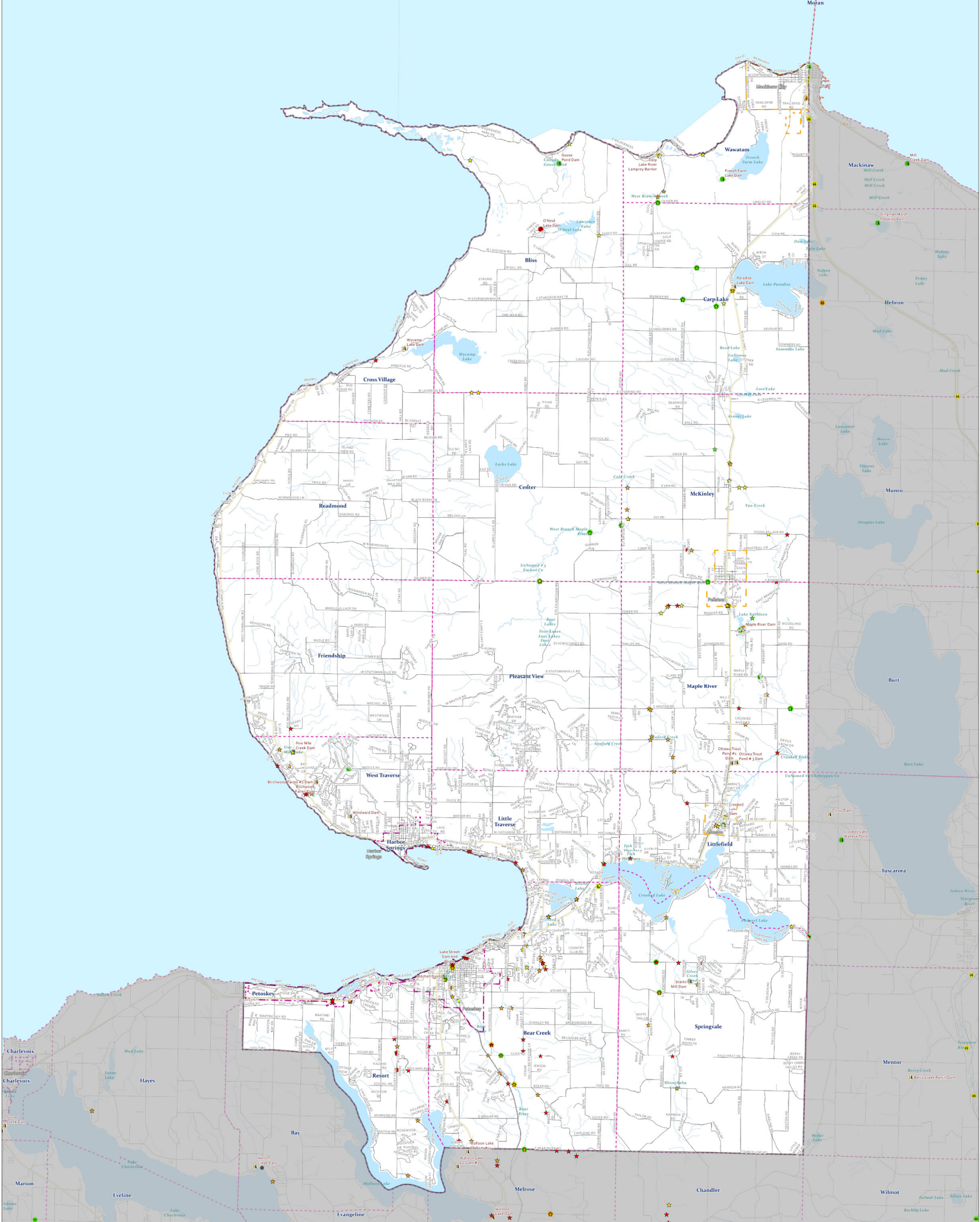
Legend

- Highways
- Roads
- Railroad
- Rivers/Streams
- Water Bodies
- Part 303 Wetlands
- Lake ME Wetlands
- Watershed Boundary 12
- Dike
- High Risk Erosion Zones
- Critical Dune Areas
- Slope 30% or Greater
- Developed Land
- High, Medium & Low Intensity
- Pine Forest
- Jack Pine
- Eastern White Pine, Red Pine
- Public Land
- Villages
- Unincorporated
- Township Boundaries
- Emmet County
- Adjacent Counties



Emmet County Hazard Mitigation Planning Process.
Map produced by Networks Northwest County Development 2024.
Map data sources: State of Michigan, ESRI, NCEM, USGS, USGS





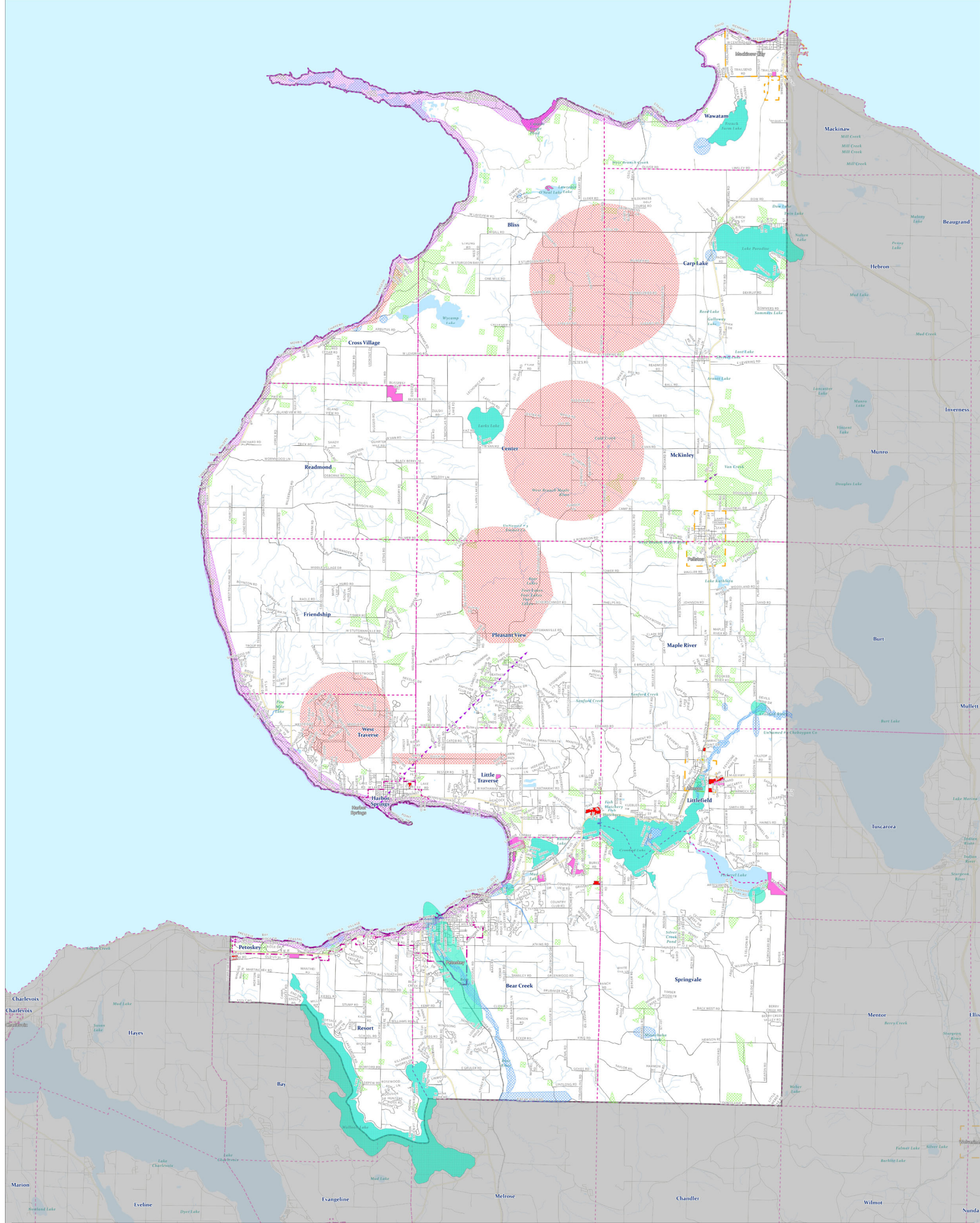
Emmet County Infrastructure

2024 Hazard Mitigation Plan

- Stream Crossings (CRA)**
- Water Bodies
 - Stream Crossings
 - Railroad
 - Roads
 - Highways
- Bridge Condition Rating**
- Good
 - Fair
 - Poor
 - Serious
 - Critical
 - Unknown
 - Cloned
- MI Dam Inventory Condition**
- Satisfactory
 - Fair
 - Poor
 - Unsatisfactory
 - Not Rated
- Legend**
- Villages
 - Cities
 - Township Boundaries
 - Emmet County
 - Adjacent Counties



ent 2024.
IGS



Emmet County Hazard Areas & Vulnerable Population

2024 Hazard Mitigation Plan

Legend

- Emmet County
- Adjacent Counties
- Township Boundaries
- Villages
- Cities
- Highways
- Roads
- Railroad
- Water Bodies
- Rivers/Streams
- Campground
- Public Housing
- County
- County
- County
- County

0 5,000 10,000 20,000 US Feet

0 1 2 4 6 8 10 Miles




Emmet County Hazard Mitigation Planning Process
Map provided by Networks Northwest Community Development 2024
Map data sources: State of Michigan, ESRI, NCEM, USGS, USDA, USGS





MICHIGAN DEPARTMENT OF NATURAL RESOURCES

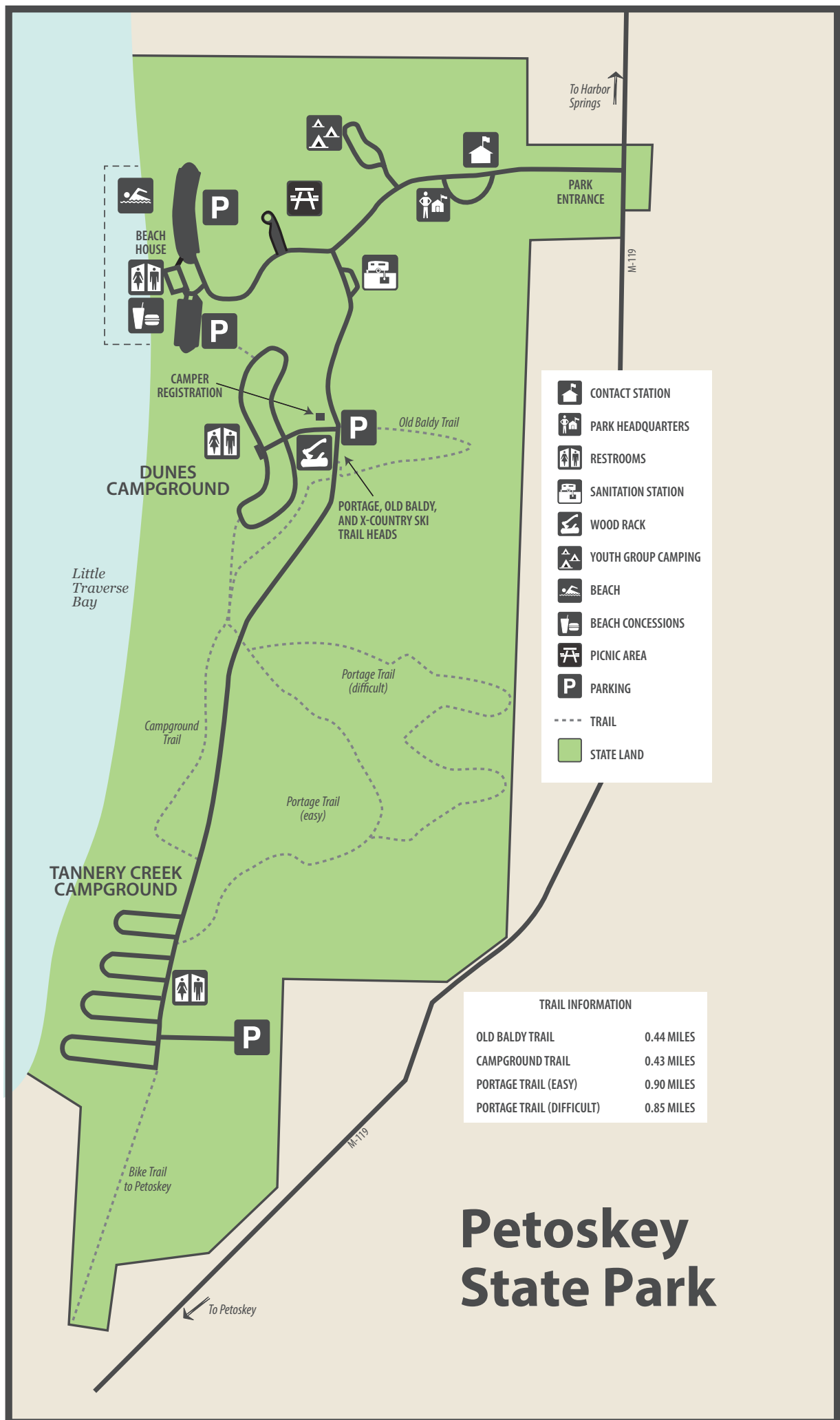
Petoskey State Park - Park Boundary

-  State Park Boundary
-  NRC 2020 Approved Project Boundary*
-  Road

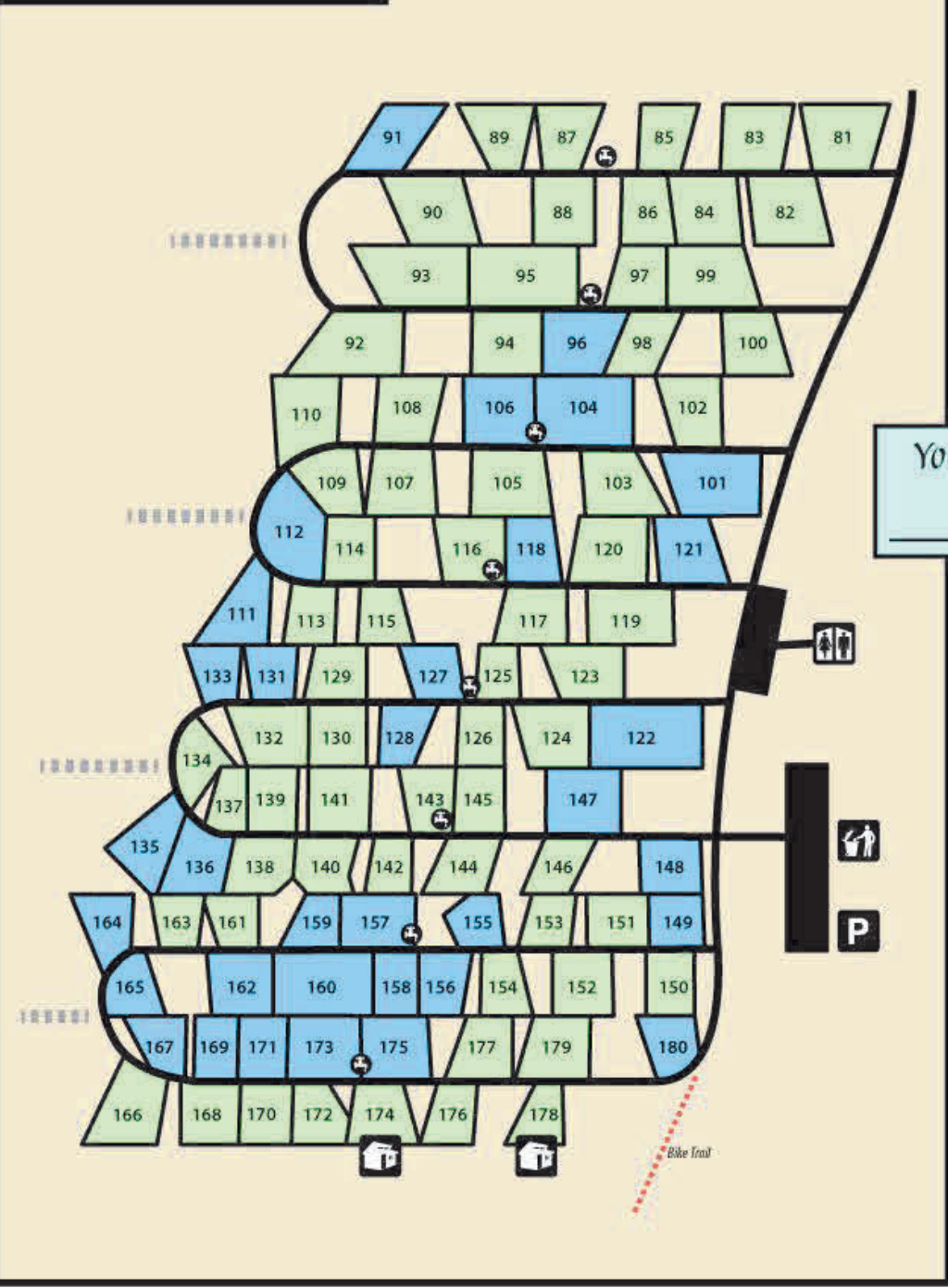


Updated: 12/13/2023

*A project boundary is a geographic area in which the DNR is seeking to acquire property that supports the mission of the DNR on a willing buyer / willing seller basis, approved by the Natural Resources Commission in 2020



TANNERY CREEK CAMPGROUND



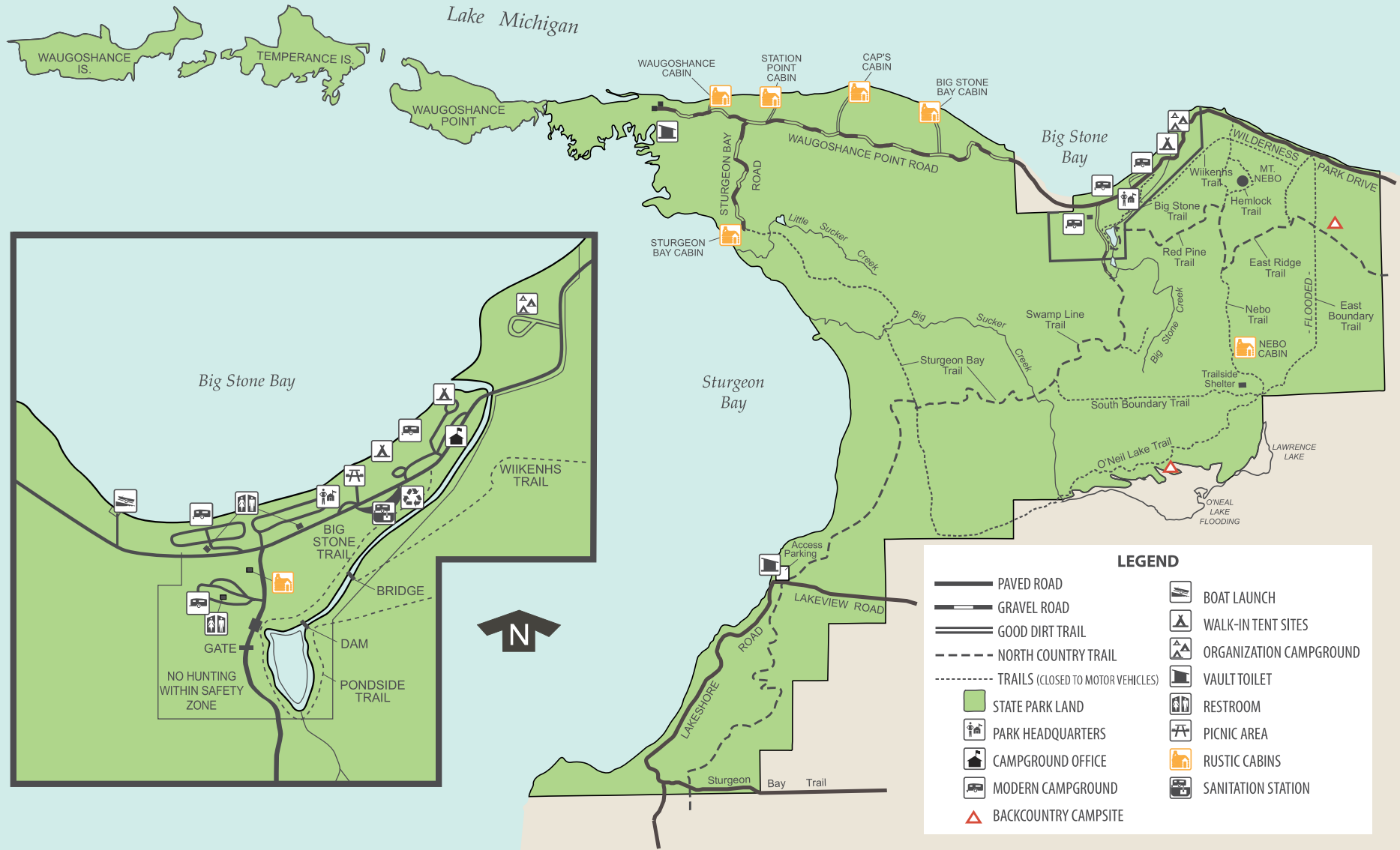
DUNES CAMPGROUND



Your Site #

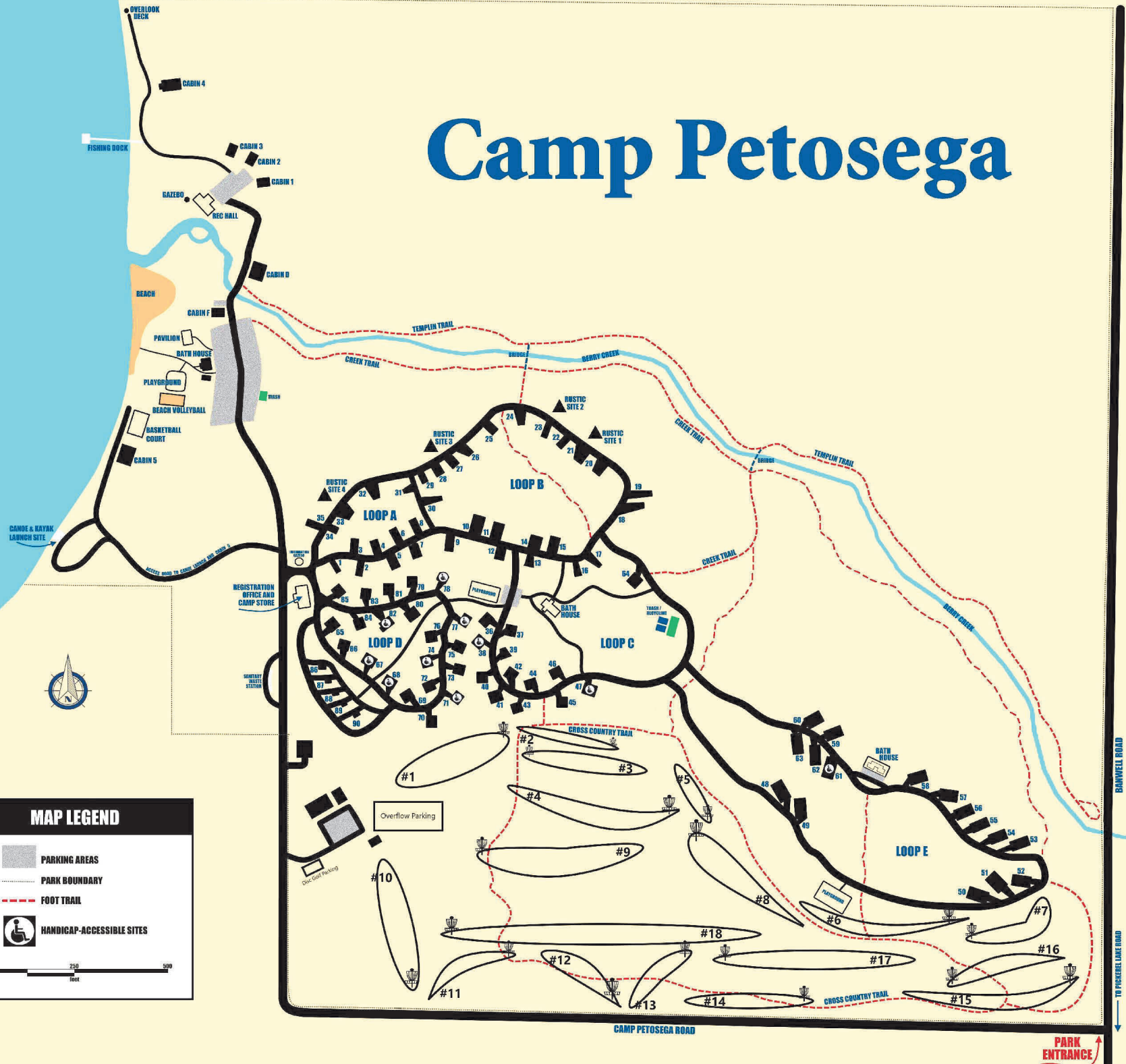
- CONTACT STATION
- RESTROOMS
- DUMPSTER
- OVERFLOW PARKING
- 20/30AMP SITE
- BOARDWALK TO BEACH
- MINI CABIN
- WATER
- RECYCLING
- WOOD RACK
- 20/30/50AMP SITE

Wilderness State Park





Camp Petosega





Welcome To

Magnus Park

901 W. Lake Street • Petoskey, MI 49770
(231) 347-1027
Emmet County



City of Petoskey
Department of Parks & Recreation
(231) 347-2500
www.petoskey.us

Your Site # Is

Park Wide Wifi
Available

Little Traverse Bay

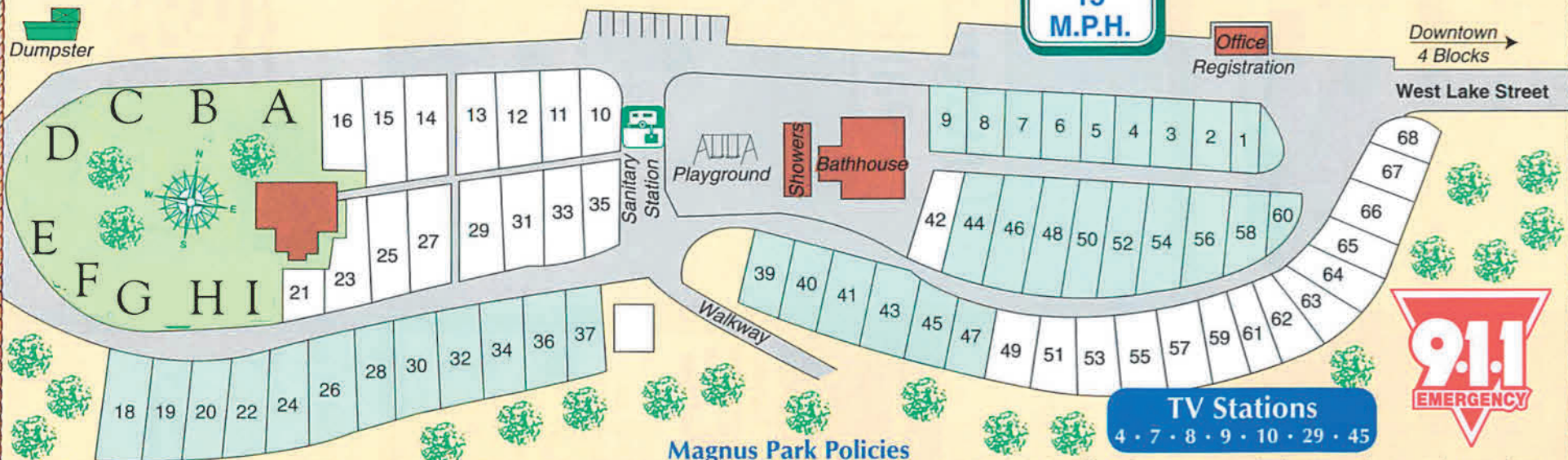
Shoreline

Full Hook-up Sites

SPEED
LIMIT
15
M.P.H.

Shoreline

All Rights Reserved ©



Magnus Park Policies

Our Department of Parks & Recreation staff welcomes you to Magnus Park. To make camping more enjoyable for all park users, we ask that you observe these policies:

Camp Locations - Camping is permitted only in established and designated camping areas.

Occupancy Limit - Not more than one campsite, occupied by a single family or group of four unrelated persons, will be permitted on an individual lot. No campsite shall occupy more than one lot.

Persons-In-Charge - One adult from the camping party must register for the camp and occupy the camp for the first 24 hours.

Vehicle Limits - Not more than two cars will be permitted at each campsite. All cars must be registered on the camp permit.

Quiet Hours - Quiet time is from 11:00 PM to 7:00 AM, but noise levels should be controlled at all times so as not to disturb other campers.

Visiting Hours - Visitors to campsites must leave the park each night by 10:00 PM.

Fire Control - Fires will be permitted only in fire pits, grills or designated areas. No fires are permitted on playgrounds, beaches or picnic areas.

Table-Outlet Limits - Each campsite will be permitted not more than one table or more than one electric outlet, when available.

Accessory Equipment - Refrigerators, freezers, sheds, etc. are not permitted outside of trailers.

Dishwashing - No dishwashing will be permitted at drinking fountains, laundry rooms or toilet facilities.

Pet Control - Pets must be under immediate control and on a leash not exceeding six feet in length. Pets will not be permitted on bathing beaches or in buildings. Owners must clean up after their pets.

Site Damage - Trenching on camp lots or cutting of live or dead trees in the park is prohibited.

Site Changes - Prior approval of the Magnus Park staff is required before moving from one campsite to another.

Reservation Extensions - Permit extensions will be made if sites are available. Requests for extensions must be made no later than 10:00 AM on the day of expiration. Extensions will be granted if sites are available, but the reservation system might not allow all requests for extensions to be honored.

Policy Violations - Violations of any park rules might result in revocation of camping permits or eviction from the park.



Southwest Publications, Inc. • 4360 Peters Rd. • Ft. Lauderdale, FL 33317 • (954) 583-3900 • 0179950459

APPENDIX B: COMMUNITY SURVEY RESULTS



The Emmet County Office of Emergency Management and Networks Northwest are currently working on Phase I of the process to update to the Emmet County Hazard Mitigation Plan. Hazard mitigation planning reduces loss of life and property by minimizing the impact of disasters. This phase of the update includes data collection and community input from all local jurisdictions in Emmet County.

In the scope of this plan, a "natural hazard" includes events such as extreme rainfall, severe thunderstorms, extreme winter weather (ice/snow), strong winds, tornado, extreme heat/cold, drought, wildfire, Great Lakes shoreline hazards, inland flooding & erosion, and invasive species. The plan will also consider the risk pertaining to "technological hazards" (such as dam failure, infrastructure failure) and "human-related hazards" (such as public health emergencies, civil disturbances, and terrorism).

Your participation in this survey is vital to the success of the planning process. We are seeking input on past projects, natural hazard events in your community, and potential mitigation strategies you would like to see considered in the plan.

Your participation is also voluntary. You may choose not to answer certain questions, to discontinue your participation at any time, or not to participate at all, without consequences. Local officials should note their name, organization, and title will be published in the final plan to indicate participation from an agency representative - a requirement of the approval agency, FEMA. If you have any questions or concerns about this project, please contact Stephanie Marchbanks, Community Planner (stephanie.marchbanks@networksnorthwest.org).

Q2 - Please identify the jurisdiction(s) you live in, work in, or generally represent in Emmet County (choose all that apply). - Selected Choice

58 Responses

Field	Choice Count
Emmet County Government	25
City of Petoskey	13
Bear Creek Township	11
Springvale Township	8
Resort Township	8
Little Traverse Township	8
Pleasantview Township	6
West Traverse Township	5
Other	5
Village of Mackinaw City	5
Wawatam Township	4
Littlefield Township	4
Carp Lake Township	4
Village of Alanson	4
City of Harbor Springs	4
Friendship Township	3
Cross Village Township	3
Center Township	3
McKinley Township	2
Maple River Township	2
Bliss Township	2
Village of Pellston	2

Select a Source

Q3 - What is your role/organizational representation within Emmet County (i.e. resident, local government employee, elected official, business or property owner, etc.)?

58 Responses

Emmet County Government, Littlefield Township

local government employee

local government employee

Emmet County Government

Emmet County Sheriff's Office

County Board of Commission, Board Chairman

Local Government Employee

local government employee

Local government employee/administration

County employee

Center Township, Cross Village Township, Other

Township Assessor in Readmond, Center and Cross Village. Property owner in Center and Resident of Readmond Township.

Bear Creek Township, Resort Township

Fire chief

Little Traverse Township

Elected Official

Village of Mackinaw City, Other

Charleviox Cheboygan Emmet Counties Public Service Communication Organization Inc,

Village of Mackinaw City, Carp Lake Township, Wawatam Township

resident and DPW Superintendent

West Traverse Township

Local government

Supervisor

resident/property owner

City of Petoskey, Resort Township

Environmental Non-Profit

County resident and local government employee

City of Petoskey

Local Government, Public Safety Director

Administrator, county medical care facility

resident, business owner, property owner

Village of Mackinaw City, Wawatam Township

Municipality-Mackinaw City Police Department

Emmet County Government, Little Traverse Township

resident, county employee, business owner

Emmet County DPW director and Little Traverse Township resident

county commissioner for Little Traverse Township and City of Harbor Springs

local government employee

Emmet County Government, City of Harbor Springs, Village of Pellston, City of Petoskey, Village of Alanson, Village of Mackinaw City, Bliss Township, Bear Creek Township, Carp Lake Township, Center Township, Cross Village Township, Friendship Township, Littlefield Township, Little Traverse Township, Maple River Township, McKinley Township, Pleasantview Township, Resort Township, Springvale Township, Wawatam Township, West Traverse Township

Tip of the Mitt Watershed Council - nonprofit whose mission to protect water resources

Elected Official (County Treasurer) and Local Unit Banking and Tax Collection & Distribution Support

Springvale Township

Local Government Employee

Village of Alanson, Bear Creek Township, Springvale Township

resident

Bear Creek Township, Springvale Township

Resident

Pleasantview Township

Resident and property owner

Resident

Deputy Clerk

Emmet County Government, Springvale Township

Emmet-Charlevoix Co. Fair Mgr.

government employee

property owner

Emmet County Government, City of Petoskey, Bear Creek Township

Elected Official, property owner, resident

City of Petoskey, Carp Lake Township

resident, county employee for DPW

Friendship Township

Resident

Resort Township

property owner and local government employee

Resident and business owner

Bear Creek Township

resident and employee

Property owner

resident

Emmet County Government, City of Petoskey

resident, Emmet County DPW/Recycling employee- Commercial accounts and Market development, Social Media Influencer, Petoskey City Council ward 4 elected official. Passionate about sustainable, storm debris management, diversion from landfill and PLANNING!

Emmet County Government, Bear Creek Township, Other

Environmental Health Department (HDNM) Emmet County office, EH Coordinator

Emmet County Government, Resort Township

Emmet County Equalization/GIS Deputy Director, resident

Emmet County Government, City of Petoskey, Village of Alanson

Emmet County Friend of the Court Director - Petoskey.

Village of Alanson - Resident

Other

Engineer/Manager - Emmet CRC

Elected official - probate court judge

Emmet County Government, Pleasantview Township

Local government employee & property owner

City of Harbor Springs

Resident, home owner, business owner

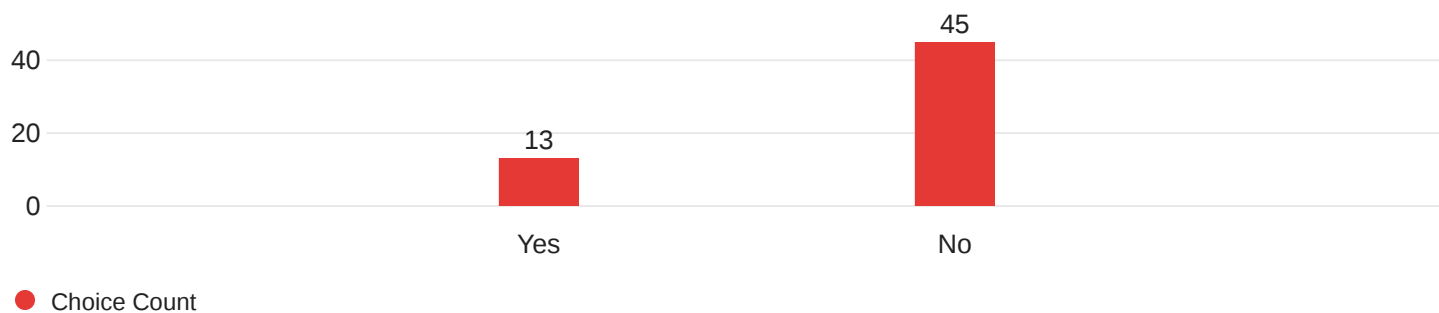
Harbor Springs Area Chamber of Commerce

City of Petoskey, Little Traverse Township

Resident

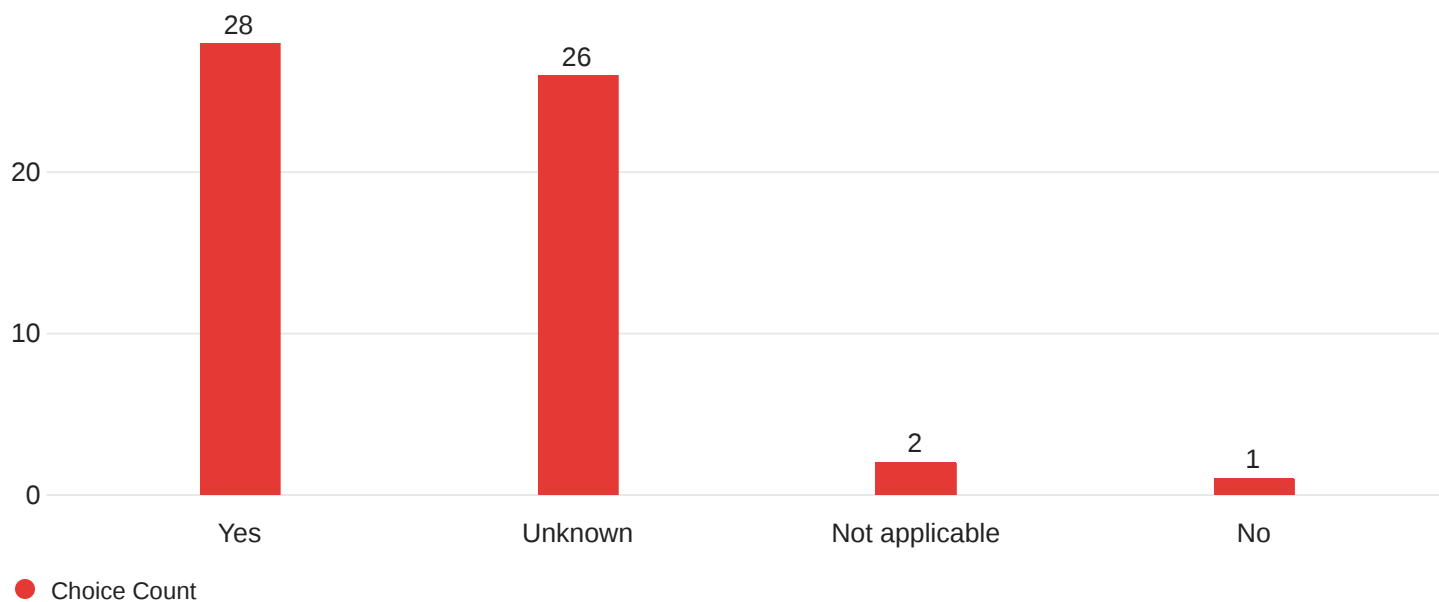
Q4 - Are you familiar with the County's 2016 Hazard Mitigation Plan?

58 Responses



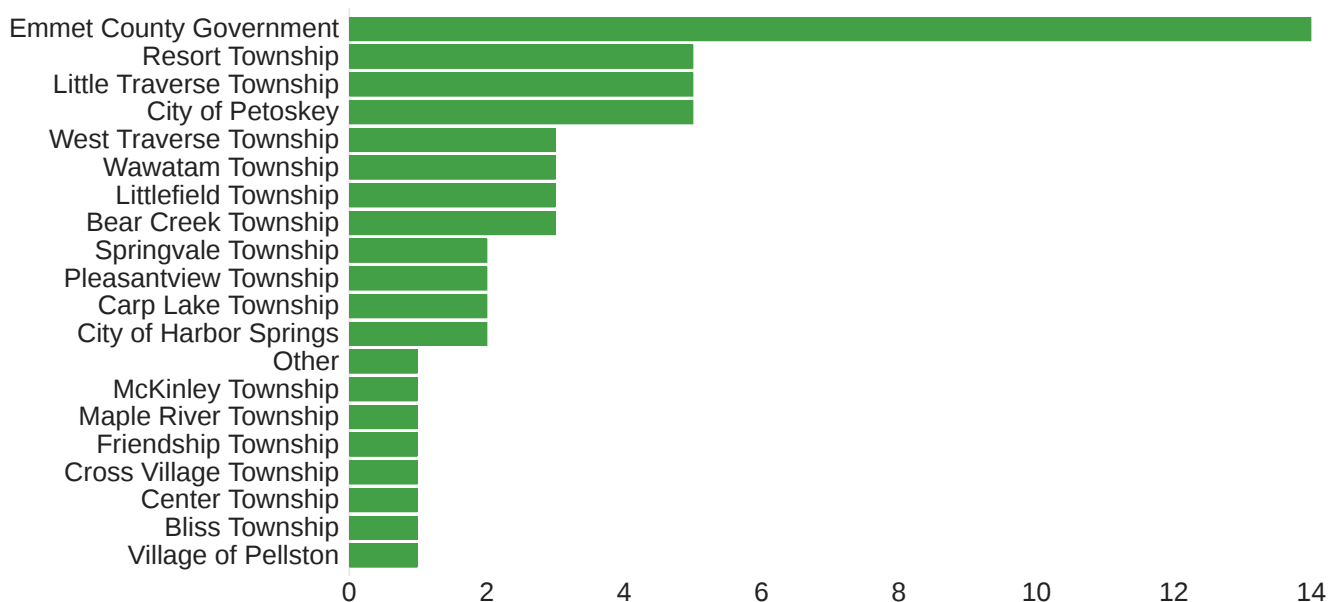
Q5 - Does the community you represent have an adopted Master Plan?

57 Responses



Q5 - Does the community you represent have an adopted Master Plan?

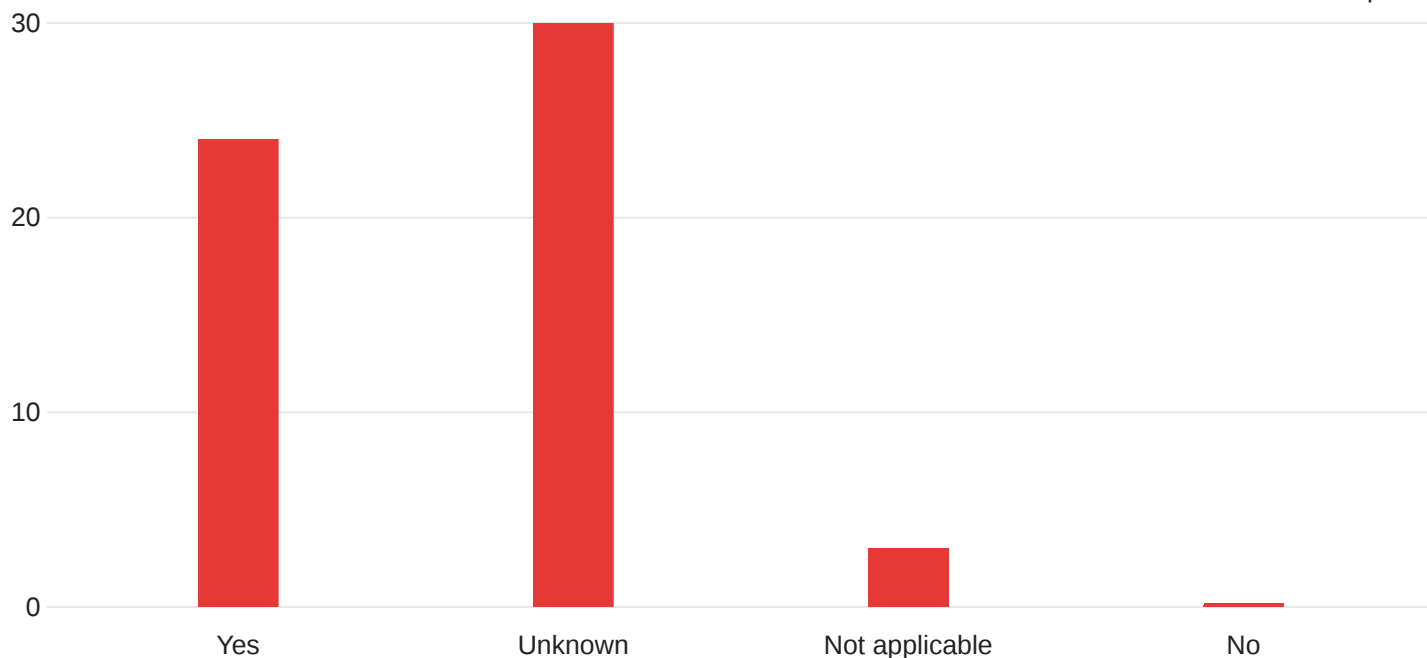
57 Responses



● Yes

Q6 - Does the community you represent have an adopted Capital Improvements Plan?

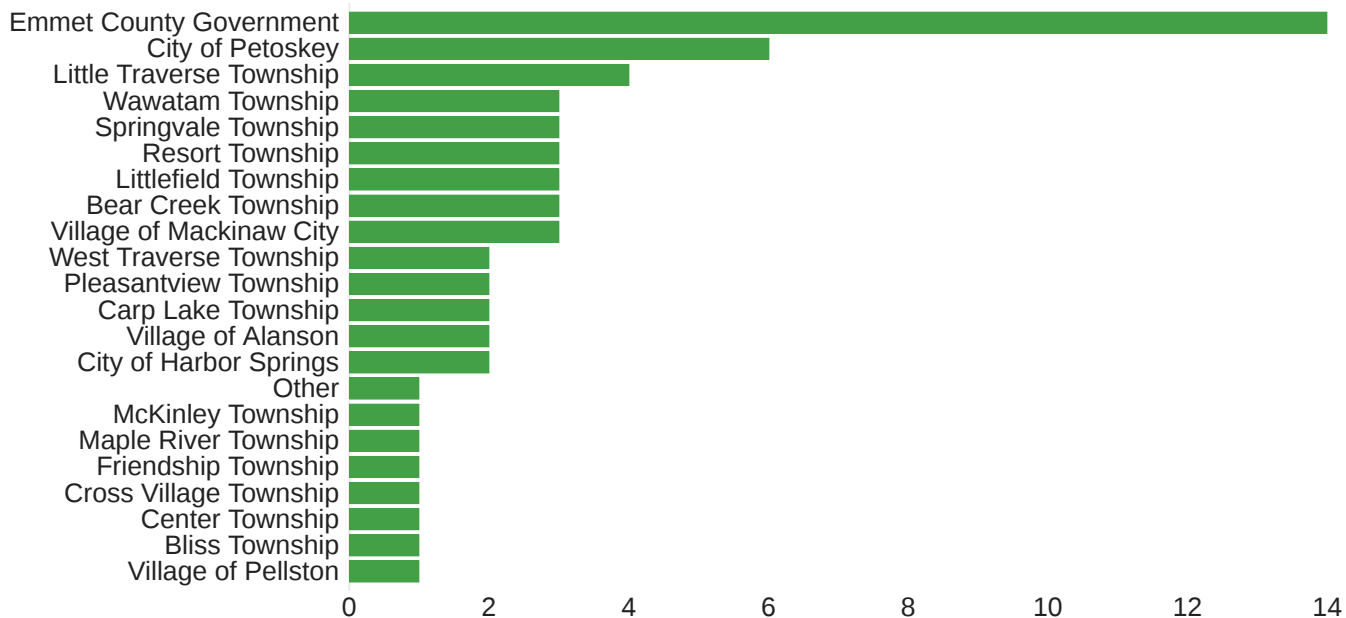
57 Responses



● Choice Count

Q6 - Does the community you represent have an adopted Capital Improvements Plan?

57 Responses



● Yes

Q7 - Please rate your level of concern regarding each type of potential Natural...

58 Responses

Field	Min	Max	Mean	Standard Deviation	Variance	Responses	Sum
Severe Winter Weather (blizzard, snowstorm, ice, sleet, etc.)	1.00	3.00	2.38	0.58	0.34	58	138.00
High Winds/Straight-line Winds	1.00	3.00	2.36	0.61	0.37	58	137.00
Lake MI Shoreline Hazards (fluctuating water levels, rip current, erosion, seiche, landslide, flooding)	1.00	3.00	2.17	0.67	0.45	58	126.00
Severe T-storm (lightning, hail, wind, intense rainfall)	1.00	3.00	2.12	0.56	0.31	58	123.00
Invasive Species (aquatic or terrestrial)	1.00	3.00	1.97	0.59	0.34	58	114.00
Plant and Animal Diseases	1.00	3.00	1.91	0.60	0.35	58	111.00
Extreme Cold	1.00	3.00	1.88	0.56	0.31	58	109.00
Excessive Rainfall/Flooding	1.00	3.00	1.83	0.70	0.49	58	106.00
Tornado or Waterspout	1.00	3.00	1.81	0.71	0.50	58	105.00
Wildfire	1.00	3.00	1.72	0.64	0.41	58	100.00
Dense Fog	1.00	3.00	1.53	0.56	0.32	58	89.00
Drought	1.00	3.00	1.52	0.56	0.32	58	88.00
Extreme Heat	1.00	3.00	1.52	0.59	0.35	58	88.00
Subsidence (i.e., sinkholes)	1.00	3.00	1.36	0.55	0.30	58	79.00
Space Weather (i.e., solar-geomagnetic storm, solar flare)	1.00	2.00	1.17	0.38	0.14	58	68.00
Meteorites & Other Impacting Objects from Space	1.00	2.00	1.09	0.28	0.08	58	63.00
Earthquakes	1.00	2.00	1.07	0.25	0.06	58	62.00

Q8 - Please describe your concerns regarding impacts from the above Natural Hazards.

33 Responses

Please describe your concerns regarding impacts from the above Natural Hazards.

The impacts on air travel & the Airport

Inconvenience of no electricity for a period of time.

safety of residents and visitors, utility services availability

Business interruption, home damage

Shoreline erosion, rip current, plant and animal diseases

Resources available in the community to respond to such events

In my role as a judge, I am concerned to the extent these hazards impact the ability of the court to provide services to county residents (i.e., unexpected closures) and the safety of residents in relation to their attendance at or access to the courts.

Keeping the road network and bridges open for travel

Living in a forested area and near the Great Lakes, fire and storm impacts from the lake are always in my thinking when I think of natural disasters.

Ensuring the safety & health of our constituents (food, heat, shelter, medical) and ensuring our ability to collect & distribute tax money to continue operations in the case of a long term service outage.

Concerns about how to handle widespread severe weather, and other Natural Hazards in order to keep people safe.

Damage to home and county structures

Ranked according to my perception of likelihood.

July of 2020's big storm that blew thru Petoskey and HS in a matter of hours, downed thousands of trees on private and public lands. Emmet County DPW managed the majority of the wood waste and was inundated with over 10,000 cubic yards of wood waste that we stockpiled then had ground and hauled to CMS energy's co-gen facility @ the cost of \$6 per yard. Wood debris needs to be sustainably managed and burying it in a pit (like city of Gaylord) is not the BMP. Emmet County DPW is willing and able to provide consultation and BMP's for managing all storm debris including waste to landfill, recycling, reuse and recovery of materials to their highest and best use.

Generalized damage or lack of goods

Winter months are unavoidable and create hazardous conditions for all.

Loss of power for extended periods of time. Lack of resource such as food and clean water.

What is the plan for each one. As there is really unknown information

I believe Emmet County fairgrounds is designated as a major disaster shelter particularly for housing animals in our barns.

Rural areas are quickly isolated and inaccessible after storms and power outages

Wildfire and Drought - Effect on farming and potential loss of property/life.

Damage to public infrastructure, damage to the economy

Ensuring that local power grid resources are available to operate our facility or support prompt response to our facility in the event of a natural disaster impacting our operation.

Who cleans up after natural disasters and where does the material go?

Invasive Species impact on our water, wildfires with the number of trees that have come down from the winds we have had.

Trimming of trees around power lines. Higher winds this year showed how vulnerable our grid system is to Northern Michigan tree density.

Impacts from climate change are detrimental to our infrastructure, water quality, and public health - flooding, extreme storm events, unprecedented lake level fluctuations (record lows to record highs in record time), erosion, sewage and septic contamination, spread of invasive species, etc.

Severe weather concerns as related to health and safety

Continued erosion along Lake Michigan shoreline.

Whether we can sustain one of these events.

Human injury or loss of life. Severe property damage

The above natural hazards may cause disruption of the economy and threaten life in Emmet County.

Severe weather especially winter

Q9 - Please rate your level of concern regarding each type of potential Technolo...

57 Responses

Field	Min	Max	Mean	Standard Deviation	Variance	Responses	Sum
Energy Failure (electric, natural gas, or petroleum)	1.00	3.00	2.23	0.62	0.39	57	127.00
Communications Failure	1.00	3.00	2.14	0.66	0.44	57	122.00
Oil and Gas Accident (well and pipeline)	1.00	3.00	2.09	0.73	0.54	57	119.00
Structural Fire	1.00	3.00	2.04	0.67	0.45	57	116.00
Transportation Hazardous Materials Accident (release via pipeline, railcar, aircraft, road vehicle or watercraft)	1.00	3.00	1.98	0.74	0.54	57	113.00
Transportation Accident (air, land, or marine vehicle crashes)	1.00	3.00	1.89	0.67	0.45	56	106.00
Road or Bridge Failure	1.00	3.00	1.88	0.68	0.46	57	107.00
Sanitary Sewer Failure	1.00	3.00	1.86	0.76	0.58	57	106.00
Hazardous Materials Release From a Fixed Site	1.00	3.00	1.79	0.74	0.55	57	102.00
Storm Sewer Failure	1.00	3.00	1.72	0.74	0.55	57	98.00
Dam Failure	1.00	3.00	1.35	0.63	0.40	57	77.00
Scrap Tire Fire	1.00	3.00	1.33	0.54	0.29	55	73.00

Q10 - Please describe your concerns regarding impacts from the above Technological Hazards.

25 Responses

Please describe your concerns regarding impacts from the above Technological Hazards.

The airport is at the end of two provider's "runs" and experiences power fluctuations.

We are a rural community in the center of the county. Most items on this page would be outside of the township safety of residents and visitors, utility services availability

Do we have the infrastructure to deal with any of these if they happen???

The lack of any plan to restore power, sewer, or roads after a significant event effecting these resources.

Again, my responses relate only to concerns as they impact county residents' access to the courts.

NA

Need to be able to access all systems hardware & software with up to date backups in order to collect & distribute monies. damage or results that effect our home and lively hood

A rupture in Line 5, an oil spill @ the straights of mackinaw is an imminent disaster waiting to happen, only one way to resolve, shut it down. Infrastructure failures are a concern, City of Petoskey has over 70% of their utilities underground so electrical outages are rare. Waste water infrastructure is sound as city has invested millions in the past decade. City of Petoskey has a livable petoskey master plan and CIP's for every department. The Old Big Rock Nuclear power plant in Bay Shore (formerly Consumers Power) has spent, radioactive fuel rods stored in cement casks 100 feet from an ever eroding shoreline. The well traversed multi county, multi jurisdictional bike path fell into Lake Michigan in 2020 as well this will costs millions to repair, replace.

Renting an old home and concerned for electrical safety

Some of these events would be concerning if they occurred.

how do you help people with fires

electric & communications are vital to operation of the fairgrounds particularly during disasters because of being an emergency shelter.

Oil and gas pipelines in lakes and watersheds are very dangerous and electrical outages are frequent

Adverse economic impact

Ensuring that any event of this nature near our campus is contained so as not to impact resident safety.

Definitely concerned that a line 5 spill would impact our community. Also fires are a very likely concern as well.

I don't know the status of some of the bridges in our area. Should I have more concerns than what I have?

Discharge of contaminants in waterways. Failure to respond to incident or emergency.

Communication is so important and so dependent on outside influences. Many buildings lack backup electricity.

None

Same as last question

Long duration electrical outages pose a threat. Pipeline leaks and or explosions are a concern for the ageing Line 5 both under water and in ground.

Line 5

Q11 - Please rate your level of concern regarding each type of potential Human-Re...

56 Responses

Field	Min	Max	Mean	Standard Deviation	Variance	Responses	Sum
Public Health Emergency (i.e., epidemic, drinking water contamination)	1.00	3.00	2.18	0.68	0.47	56	122.00
Cyber-Attack	1.00	3.00	2.11	0.62	0.38	56	118.00
Terrorism & Similar Criminal Incidents (i.e., biological/nuclear/chemical weapons; active shooter)	1.00	3.00	1.93	0.62	0.39	56	108.00
Civil Disturbance (i.e., protests, riots, insurrection)	1.00	3.00	1.77	0.68	0.46	56	99.00

Q12 - Please describe your concerns regarding impacts from the above Human-Related Hazards.

19 Responses

Please describe your concerns regarding impacts from the above Human-Related Hazards.

Most people are on wells so ground water contamination is a concern. Terrorism is something to be planned for but not worried about. Cyber-attacks are insured against.

safety of residents and visitors, utility services availability

Civil disturbances related to politics, which have divided our community beyond what I thought possible. What happened to agreeing to disagreeing and being neighbors?

The response to our recent pandemic was not efficient and lacked clear guidelines for the community to access.

Concerned about safety in the courtroom/county building and the security of court communications.

With the polarization around a lot of things recently, cyber attacks and civil disturbances seem potentially more likely.

Highly politicized environment with a lot of antigovernment sentiment. Never really secure. Feel our building is not prepared for a criminal incident. Cyber-Attack without real-time backups would be devastating.

the effect on our health and welfare along with communication.

If any of these events occurred they would be of concern. I'm just not sure if some would directly impact

What are you plans and how do you train for this kind of thing

All of the above can affect all county operations.

Our response to pandemics needs better communication and community cooperation

Protest for the most part have remained peaceful, but it seems there has been an increase in frustrations by friends and neighbors.

We have already experienced epidemics and drinking water contamination. Cyber-attacks and impacts from protests/riots are increasing on pipeline infrastructure across the country and we have Line 5 in our service area that is a potential target.

These types of hazards seem to come up so suddenly and without provocation. Difficult to predict.

Have concern about other countries interfering with our communication system.

Loss of life and panic in the Citizenry.

We should be prepared for any of the above events.

All are somewhat of a concern

Q13 - Please describe any disruptive or damaging hazard events that have occurred within your community in the last ten years.

34 Responses

Emmet County Government

Please describe any disruptive or damaging hazard events that have occurred within your community in the last ten years.

Winter Storms

Tannery Creek flooding on US 31. Road closures due to erosion. Trail closures due to erosion. Power outage due to wind and ice damage. Not able to perform county government work functions due to communication and power disruptions.

winter weather/high wind damage

Pleasantview Township

Please describe any disruptive or damaging hazard events that have occurred within your community in the last ten years.

None

Pandemic, blizzards, power disruption, roads crumbling, wind damage

Emmet County Government, Little Traverse Township

Please describe any disruptive or damaging hazard events that have occurred within your community in the last ten years.

Straight line winds damage

The straight line winds July 2021 and clean up of it. This year gaylords tornado showed that there is a possibility of damaging tornadoes in our area as well.

multiple damaging wind and ice storms, cyber attacks on government, transportation accidents with and without hazardous materials, bomb threats (terrorism) and eco terrorism against the pipeline.

Resort Township

Please describe any disruptive or damaging hazard events that have occurred within your community in the last ten years.

Wind and thunderstorms, power outages

Bear Creek Township

Please describe any disruptive or damaging hazard events that have occurred within your community in the last ten years.

Tornado touchdown in downtown Petoskey a couple of years ago. Some areas suffered more damage than others, but this is only the second tornado in my entire life that has occurred in northern Michigan. So, I'm not concerned about it, but it could happen again.

Most damage has come from storms. 2 cyber threats in the last 2 years.

Emmet County Government, Pleasantview Township

Please describe any disruptive or damaging hazard events that have occurred within your community in the last ten years.

Pandemic and severe weather

Other

Please describe any disruptive or damaging hazard events that have occurred within your community in the last ten years.

I am unaware of any events that significantly impacted our ability to provide court services, other than the occasional closure for severe weather conditions.

Snow, ice and wind storms

Emmet County Government, Springvale Township

Please describe any disruptive or damaging hazard events that have occurred within your community in the last ten years.

Tornado in Gaylord May 2022

The storms that have occurred with high winds and power outages have caused the most problems but thankfully it's only been a temporary inconvenience. It would be much more concerning if these events happened in the winter. We've also been lucky that they seem to happen when it's been warmer.

storms, shoreline erosion, power outages

City of Petoskey, Resort Township

Please describe any disruptive or damaging hazard events that have occurred within your community in the last ten years.

NA

An anchor struck line 5 pipeline

Emmet County Government, City of Harbor Springs, Village of Pellston, City of Petoskey, Village of Alanson, Village of Mackinaw City, Bliss Township, Bear Creek Township, Carp Lake Township, Center Township, Cross Village Township, Friendship Township, Littlefield Township, Little Traverse Township, Maple River Township, McKinley Township, Pleasantview Township, Resort Township, Springvale Township, Wawatam Township, West Traverse Township

Please describe any disruptive or damaging hazard events that have occurred within your community in the last ten years.

Minor issues needing software backups that weren't available. Power outages during severe cold. Building severely unprepared during a perceived active shooter threat.

High water destroying shoreline infrastructure. Snowmelt and rainfall resulting in landslides causing significant property damage. Excessive flooding and stormwater overflow. Septic failures due to high water tables or failure to maintain systems. Invasive species invading many inland lakes and streams, and the Great Lakes shoreline. Hardening of the shoreline which causes further erosion and other ecological problems for the waters. Plane crashes.

Emmet County Government, Resort Township

Please describe any disruptive or damaging hazard events that have occurred within your community in the last ten years.

heavy snow falls, high winds and no visibility, soil erosion along lake Michigan shoreline

Emmet County Government, Bear Creek Township, Other

Please describe any disruptive or damaging hazard events that have occurred within your community in the last ten years.

Covid was the closest thing to a disaster that impacted our region/community as a whole, at the Health Department we had to respond to help protect the community from known and unknown concerns, with the only tools we had available.

Emmet County Government, City of Petoskey

Please describe any disruptive or damaging hazard events that have occurred within your community in the last ten years.

Storm July 2020, high lake water events, damage to public investment/infrastructure, PFAS in drinking water @ Pellston airport, ZD metals Industrial fire. The increase in air bnb's short term rentals displacing workers, students, laborers, families throughout little traverse bay.

Emmet County Government, City of Petoskey, Bear Creek Township

Please describe any disruptive or damaging hazard events that have occurred within your community in the last ten years.

Covid 19 Epidemic

City of Petoskey

Please describe any disruptive or damaging hazard events that have occurred within your community in the last ten years.

COVID-19 pandemic 2020-2021, severe thunderstorm in July 2020 that had significant, community-wide damage, changing water levels caused a significant portion of the Little Traverse Wheelway to collapse due to erosion sometime in 2020, one or more boats crossing the Mackinac Straits have accidentally 'hit' the Line 5 pipeline in 2019 (I think), there are still pockets of Emmet County that occasionally go 3-4 days without power following even mild inclement weather.

Current public health emergency continues to impact our ability to care for county residents at the medical care facility. We have been in an ongoing state of managing this health crisis for more than two years with our incident command team in operation since March 2020. We continue to maintain all emergency operations activities, including drills and exercises, in the event we must respond to another emergent hazardous situation. Our facility appreciates being part of Region 7 and the support of the Office of Emergency Management for community-wide drills and engagement. This relationship is critical to our successful planning and response to disaster should that be necessary.

Severe summer storm a few years ago, resulting in significant damage in and around Petoskey

Village of Alanson, Bear Creek Township, Springvale Township

Please describe any disruptive or damaging hazard events that have occurred within your community in the last ten years.

Structural fire with hazards chemicals - will it happen again? Snow storms impact on roads. Roads flooded after a storm. Power outage after a storms - Snow, Thunder storms

West Traverse Township

Please describe any disruptive or damaging hazard events that have occurred within your community in the last ten years.

COVID Pandemic

Straight line winds

Little Traverse Township

Please describe any disruptive or damaging hazard events that have occurred within your community in the last ten years.

Shoreline erosion causing road closures

Bear Creek Township, Resort Township

Please describe any disruptive or damaging hazard events that have occurred within your community in the last ten years.

Power outages. Winter storm

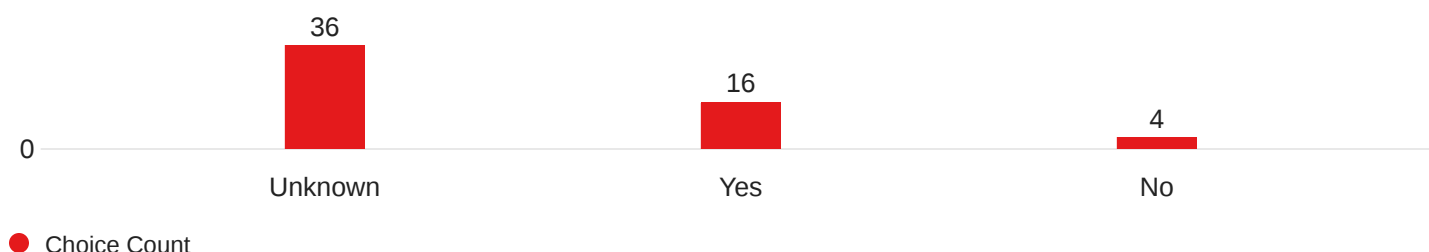
Center Township,Cross Village Township,Other

Please describe any disruptive or damaging hazard events that have occurred within your community in the last ten years.

Some shoreline erosion. Auto accidents remain the largest threat to life and limb in the County. Power outages happen a little to frequently. Dead and falling trees on our roads appear to be a serious potential problem.

Q14 - Has your community considered mitigation strategies for potential or current hazards?

56 Responses



Q15 - If so, please identify potential strategies you would like to explore in the future.

11 Responses

Emmet County Government, City of Harbor Springs, Village of Pellston, City of Petoskey, Village of Alanson, Village of Mackinaw City, Bliss Township, Bear Creek Township, Carp Lake Township, Center Township, Cross Village Township, Friendship Township, Littlefield Township, Little Traverse Township, Maple River Township, McKinley Township, Pleasantview Township, Resort Township, Springvale Township, Wawatam Township, West Traverse Township

If so, please identify potential strategies you would like to explore in the future.

I know they have done some, but I have not been involved.

Green Infrastructure
Flooding Management
Shoreline Bioengineering

Emmet County Government, City of Petoskey

If so, please identify potential strategies you would like to explore in the future.

Feasability studies for shoreline restoration and native plantings, rerouting bike path to Highway, a suspension bridge as a replacement for bike path etc...

City of Petoskey

If so, please identify potential strategies you would like to explore in the future.

It continues to dumbfound me that Emmet County WILL NOT embrace a comprehensive, sustainably-financed, countywide public transit system. For hazards where masses of people need to be efficiently moved and/or traffic congestion is not ideal, public transit is a critical piece of infrastructure.

Our emergency operations plan includes risk mitigation strategies for many types of events.

Emmet County Government, Little Traverse Township

If so, please identify potential strategies you would like to explore in the future.

I would like to work with you on creating a plan for disaster debris clean up. I know this is a part of planning that is generally overlooked or assumed that someone else will take care of it but we (the transfer station) likely doesn't have capacity for large scale clean up efforts.

Emmet County Government

If so, please identify potential strategies you would like to explore in the future.

Tannery Creek flooding study started. Need property owner cooperation and grant funding to correct the issues.

PFAS contamination

West Traverse Township

If so, please identify potential strategies you would like to explore in the future.

Flood mitigation.

Little Traverse Township

If so, please identify potential strategies you would like to explore in the future.

Update emergency preparedness plan and hold emergency response exercises.

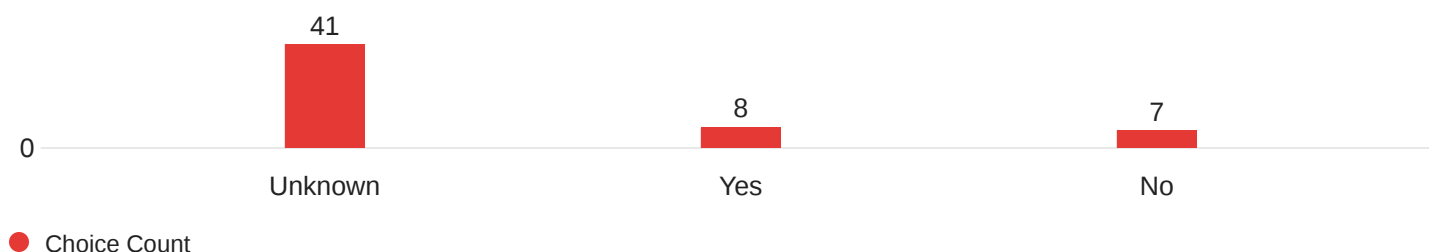
Center Township, Cross Village Township, Other

If so, please identify potential strategies you would like to explore in the future.

Removal of hazardous and dead trees along road rights of way.

Q16 - Has your community requested assistance for mitigation projects in the past? (I.e., from FEMA or other partner agencies.)

56 Responses



Q17 - If so, was your request granted and what type of project did the request include?

6 Responses

Emmet County Government, City of Harbor Springs, Village of Pellston, City of Petoskey, Village of Alanson, Village of Mackinaw City, Bliss Township, Bear Creek Township, Carp Lake Township, Center Township, Cross Village Township, Friendship Township, Littlefield Township, Little Traverse Township, Maple River Township, McKinley Township, Pleasantview Township, Resort Township, Springvale Township, Wawatam Township, West Traverse Township

If so, was your request granted and what type of project did the request include?

arpa & covid monies and tracking

No, because we have not had an approved HMP for years. Soil stabilization and drainage improvement project would remedy washouts caused from spring snow melts and storms along Lake Michigan in northern Emmet County. The proposed drainage improvements project will consist of constructing an approximately 10-foot wide, 600-foot long ditch along the east side of M-119 to intercept spring snow melt and storm water runoff that flows from east to west toward the bluff on the west side of M-119 and eventually into Lake Michigan.

Emmet County Government, City of Petoskey

If so, was your request granted and what type of project did the request include?

EGLE, State of Michigan. Not sure if they were applied for and granted or not...

City of Petoskey

If so, was your request granted and what type of project did the request include?

Staffing during COVID outbreak from MDHHS

West Traverse Township

If so, was your request granted and what type of project did the request include?

Approval of project.

Emmet County Government

If so, was your request granted and what type of project did the request include?

MDEQ PFAS mitigation grants for areas around Airport.

Q18 - Is there any additional information you would like us to consider as we update the County's Hazard Mitigation Plan?

12 Responses

Is there any additional information you would like us to consider as we update the County's Hazard Mitigation Plan?

I don't know a lot about this and what the minimum standards are. I hope we are at least making a plan that meets that if not more. We are a tourist area and even though our population is small we need to plan for times when our population has more than doubled!

I believe there is also an Emmet County Emergency Procedures Plan that may relate to your current planning project.

Accounting and the Treasurer's Office could use some training regarding what information will be needed to submit appropriate documentation for emergency monetary assistance. We should also be prepared technologically if we are unable to access the building and/or building servers to keep essential operations going.

snow removal in heavy snow storms, helping to repair bike trail

Don't assume the waste haulers are gonna show up with Roll-OFF's to haul away all debris from a natural disaster. Contact city and county DPW's for best management practices and be WARY of people, contractors overcharging customers for emergency services- like the tree contractor did in Otsego County and is under investigation by the AG.

Protect the watersheds and lakes! Upgrade electric system, and improve transportation systems

Okland county is working on a model project of how to incorporate disaster debris clean up into emergency planning and will happily share with us their process so we can put something similar into place up here.

It has been made known that the Watershed Council is extremely disappointed with the timing of the update process. The Watershed Council likely will have secured \$555,975 in federal appropriations that will not be able to be used due to this update taking so long. I have worked with the OEC for more than 15 years and been through HMP updates. It has never taken this long. I understand you are just a contractor and doing your job, but it is highly disappointing that the county will miss out on a large investment and improvement.

Line 5 Pipe line rupturing and destroying the largest body of fresh water on earth.

No

No

Education on this topic will be key to developing and implementing a plan.

APPENDIX C: PUBLIC INPUT SESSIONS – FEEDBACK

DRAFT

3/14/2023 Notes HM Community Stakeholder Meeting – Natural Hazards Discussion

Participants were asked to provide their top three natural hazards of concern in Emmet County. Severe winter weather events and high winds ranked in the top three hazards of concern, followed by shoreline erosion, inland flooding and invasive species.

Natural Hazards of Concern, 3/14/23 Emmet County Stakeholder Meeting

Hazard	# of Times Mentioned
Heavy Snow, Winter Storm or Blizzard	16
High Winds	13
Ice Storm	10
Shoreline Erosion	8
Inland Flooding	3
Invasive Species	3
Extreme Cold	2
Inland Flooding	2
Severe Thunderstorm	1
Seiche	1
Tornado	1
Shoreline Flooding	1
Wildfire	1

Discussion amongst the participants regarding the potential for the following natural hazards to affect the local economy, environment, and population:

Invasive Species

- Emerald Ash Borer, Oak Wilt and Beech Bark Disease have killed off many trees, increasing the risk of them falling over trails or onto power lines in high winds. ("Beech Snap" is when an infected beech tree breaks off in heavy winds before dying.)
- Decrease in property value; damage to property
- Loss of ecological functions/less biodiversity/ecological imbalance can impact tourism economy, local industries that rely on natural resources (i.e., quality of freshwater for recreation/tourism; diseases and pests affecting crop and tree farming, fishing)
- Effort and cost to reduce/eliminate invasive species is costly to landowners
- Animals: Cormorants, Canadian geese
- Aquatic: Sea lamprey, Zebra mussels; lakes have an ongoing invasive weeds issue – i.e., Crooked Lake and Carp Lake all have Eurasian Water Milfoil
- Insects: Gypsy moths, Japanese beetles, EAB

Severe Winter Weather

- Transportation closures and delays (road and air); secondary roads last to be cleared
- Airport has had 6-8 foot snow drifts; has aging equipment to handle snow/ice removal
- Can clear snow off main roads, but need to educate people to not drive unless necessary; still dangerous to travel
- Some areas in the County are only accessible by a single road, preventing/limiting access for emergency assistance
- Property damage; fallen trees; debris cleanup; collapsing roofs from heavy snow
- Notifications: RAVE is used to send out emergency messages. People need to sign up. Some people don't want to give up privacy when signing up. Tourists (winter and summer) may not know of the service and also might not know they won't have cellular phone service coverage in parts of the county.
- Critical infrastructure failure (electricity, communications, roads, water, sewer...Most people are on individual water wells that require electricity to operate.)

- Managing hazardous waste/material
- Understanding where to put cleared snow – this part of Emmet County Planning Commission's site plan review criteria.
- Financial impact – loss of business due to transportation delays, event and appointment cancellations, temporary closures
- Need to provide warming shelters for those without power or in substandard housing

Thunderstorm

- Can be accompanied by high winds, lightning, straight line winds, hail
- Delays in air travel, road and marine travel
- Road washout/road blockages from trees, debris, downed power lines
- Flooding
- Critical infrastructure failure: electricity (lines down; transformers damaged), communications, roads, water, sewer...
- Property damage
- Debris cleanup
- Difficult to access people who need assistance if roads are impassible
- Access to fuel an issue if power is out
- People who rely on electricity to medical devices (home dialysis, airway support) are vulnerable

Wildfire/Drought/Heat

- Large farming community – drought affects crops (particularly corn, wheat and soybeans) and livestock. The quality/quantity of local food and ag. products may drop.
- Most farms do not have large irrigation systems, but some farms have been investing in installing them recently.
- Proximity to lakes and rivers can help with enduring extreme heat events
- Extreme heat can cause heat stroke in outdoor workers, elderly, very young, disabled, especially if they don't have air conditioning.
- Extreme heat negatively affects the health of cold-water fish populations, fish hatcheries, and livestock.
- Drought reduces lake levels, causing lakeshore property owners to extend the length of their docks from the shoreline.
- Drought increases likelihood and severity of wildfire. A lightning strike during a drought could easily spark a wildfire. Also forest clear cutting can increase wildfire risk.
- Hardwood trees in the county generally don't burn; forest tree species are suited to sandy soils that drain quickly; risk is low in the early spring fire season. Leaves/grass are more prone to burning.

4/5/2023 Notes

HM Community Stakeholder Meeting Technological and Human-Induced Hazards Discussion

Participants were given five sticky notes and asked to write down their top five technological/human-induced hazards that would have the greatest impact in Emmet County. A hazardous materials transportation accident was the most often mentioned hazard of concern, followed by energy failure, a cyberattack or public health emergency, communications failure, and road bridge failure.

Top Technological and Human-Induced Hazards of Concern, 4/5/23 Emmet County Stakeholder Meeting

Hazard	# of Times Mentioned
Hazardous Materials Transportation Accident	15
Energy failure	14
Cyber Attack	12
Public Health Emergency	12
Communications Failure	10
Road Bridge Failure	9
Public Water Failure	8
Pipeline/Wellhead Failure	6
Civil Disturbance	5

Stephanie reviewed project purpose, definitions, and survey results. Matthew reviewed non-natural hazards slides.

Discussion amongst the participants regarding the potential for the following technological or human-induced hazards to affect the local economy, environment, and population:

INDUSTRIAL HAZARDS

Hazardous Materials Fixed Sites Incidents

PFAS Contamination of Groundwater from Pellston Airport

Discuss sensitivity of the issue; it's an ongoing investigation. The county is monitoring and remedial action is underway. Will gain more awareness of impact as mitigation progresses. Ongoing coordination with EGLE and EPA, however, state and federal agencies are slow to identify PFAS as hazardous chemical. EPA does not currently recognize PFAS/AFFF as a hazardous material, which makes it difficult to regulate and will make funding difficult for future cleanup efforts.

To prevent further contamination, the Airport is not using AFFF anymore in their firefighting truck. They use a PFAS-free synthetic firefighting foam.

The Pellston Airport could experience impacts from most technological/human-induced hazards (structural fire, haz material fixed site incident, infrastructure failure, public health emergency, terrorism/civil disturbance, major transportation accident), resulting in personal injury; loss of life; damage to natural environment; damage to economy and property (major employer in area; huge source of revenue for the county).

Hazardous Materials Transportation Incidents

Matthew discussed the difficulty in getting clear, accurate reporting of what is transported through the communities. Need to clarify where the data comes from and who and how it gets reported. In the CCE 911 database, the incident reporting agency (law enforcement, fire, EGLE, police, etc.) isn't clear on what was released in a spill of hazardous materials during a transportation accident. Do things even get reported? Sharing information between agencies is also not done well.

Pipeline and Wellhead Incidents: Petroleum and Natural Gas

A portion of Enbridge Energy's Line 5 pipeline sends crude oil and natural gas liquids through the Straits of Mackinac. After the 2018 anchor strike incident, Enbridge is now alerting the USCG and private industry if

anchors are not visible on ship decks as they pass through the straits.

Structure Fires

- Neighborhoods of Wequetonsing, Harbor Point (access by boat for fire extinguishing and rescue), and Bay Harbor due to density and age of timber structures for property damage and personal injury/death.
- All downtowns (HS, Petoskey, Bay Harbor, Pellston, Alanson, Mackinaw City)
- Neighborhoods that are located in river valleys – hard to access; fire can spread quickly up the hillsides at Bay Harbor Cliffs, Bear River Valley area neighborhoods in Petoskey;
- Hospital (large complicated complex of buildings and access points)
- Elder care/assisted living facilities
- Ski Areas – Highlands, Trout Creek, Nubs Nob area neighborhoods
- Tribal Government Center in Little Traverses Township – surrounded by pine forest

Nuclear Power Plant Emergencies

CHX former nuclear power plant site: Federal government does not have money available to transport spent fuel rods to a main disposal site. CHX County does have a response plan for Big Rock Point.

INFRASTRUCTURE HAZARDS

Built Infrastructure Failure

Infrastructure update from Commissioner Brian Gutowski (Emmet County Road Commission). Maple River Dam has been replaced with clear span bridges. Was the only bridge of seven listed on the National Inventory of Dams for Emmet County that required an Emergency Action Plan.

There is one bridge left to replace in 2023 over the East Branch Maple River: Douglas Lake Road. Once this is complete both the East and West branches of the river will flow completely unencumbered with the free span bridges that replaced old culverts. (“Free Span the Maple Initiative” through the Conservation Resource Alliance”).

Corridors that are shared by multiple underground utilities. If a line is accidentally severed when digging, can take out a large service network area.

Most of the County's infrastructure is aging: electrical grid, roads, culverts, water, sewer

Major Transportation Incidents

Include the Little Traverse Ferry service and Lake Michigan Cruise Lines in discussion in the plan.

Concern about electric vehicles – if they catch fire they are just left to burn, damaging the road bed. (There is no way to access the fuel cells directly to cool them down with water).

Comment from Commissioner Neil Ahrens there are concerns about condition of rail/road crossings. No specific locations mentioned. Railroad/road crossings are a weak point in our transportation system. There is however State funding to fix these but the RC/local governments have to coordinate rail line/road crossing improvements with the railroad owner. Discuss potential for passenger rail transportation in the future.

In 2018, a tug and barge shipping vessel damaged the Line 5 pipeline (no release occurred) and severed underwater power cables in the Straits of Mackinac. The vessel unknowingly dragged a 12,000-pound anchor across the underwater utility corridor. The damaged power cables spilled 600 gallons of dielectric fluid (this can also be considered an energy failure event and fixed site hazardous materials release).

Energy Failures and Shortages

Pellston Airport

The airport is on two different power grid sources: FAA equipment is on one, and airport equipment is on another. Often get resurges/resets of power, more in the summer/busy travel months/severe summer weather events.

About ¼ of electricity is provided from Great Lakes Energy; the remainder is Consumers Energy. IT is also on a separate power source with backup at the airport. There is no power backup for fuel farm; therefore they have to keep their fuel trucks constantly full in case of an outage.

There are underground utility electric/communication utility cables in the Straits of Mackinac as well as in Lake

Michigan between Cross Village Township and Beaver Island, which could be vulnerable to damage from marine vessel anchor strikes.

HUMAN-INDUCED HAZARDS

Public Health Emergency

Chloe Capaldi gave report of experiences during the pandemic. Major issue at the beginning and throughout was communication between the state and federal agencies. Local agencies worked together well. Volunteer participation was high and were able to keep the network going. There was a good response to community testing and vaccine distribution. One drawback was that the state released information to the public that the Health Department was not able to prepare for or review first.

Cyberattack

Cyberattacks have been completed on Emmet County government and the LTBB government. In early March of 2023, Emmet County government experienced a cyberattack. It is a growing threat to county personnel and electronically controlled critical infrastructure.

Concern for communication lines and fiber network as all data and voice communication is over the same lines.

One accident can take out the whole network.

There are some groups present in the region that represent a potential threat, such as eco-terrorism groups, anti-Camp Grayling expansion...

Aim to strengthen critical infrastructure, communications systems; adequate EMS/law enf./fire personnel availability, especially during special events (i.e., Labor Day Mackinac Bridge crossing)

Terrorism/Civil Disturbance

Matthew confirmed people and organizations exist within Emmet County that are capable of terrorism and civil disturbance. The group agreed this is a threat, but gathering the data and showing the exact nature of those threats is very difficult. Line 5 has been threatened previously, and it is the most likely place for a future attempt to occur.

Potential targets:

- Mackinaw Bridge (evacuation ability is limited)
 - o Annual Bridge Walk
 - o Annual Mackinac Policy Conference on Mackinac Island (not in Emmet County) is in late May-early June
- Public and Private Schools
- NCMC (Petoskey)
- Churches
- Large events downtown and on the water; consider summer peak tourism population
- 4th of July, parades, Labor Day, Blessing of the Fleet, Boyne Thunder, County Fair
- Hospital (Petoskey)
- Blissfest in Readmond Township (Event coordinators have their own security plan; coordinate with EM)
- Airport (McKinley Twp.)
- Line 5 area/pumping station (Wawatam Twp.)
- WWTP's (Petoskey, Little Traverse Township, Wawatam Township)
- County Fair (Petoskey)
- Tribal Government Center (Little Traverse Township)
- Bay Harbor – conference center (Petoskey)

APPENDIX D: TANNERY CREEK STAKEHOLDER MEETING 1/31/25

DRAFT

Tannery Creek Meeting

January 31, 2025 – 10:00 A.M.

Bear Creek Township Hall

Agenda

Purpose: To continue to address Tannery Creek flooding problems as a community, and identify specific steps to take for both short and long-term solutions.

Introductions

Background

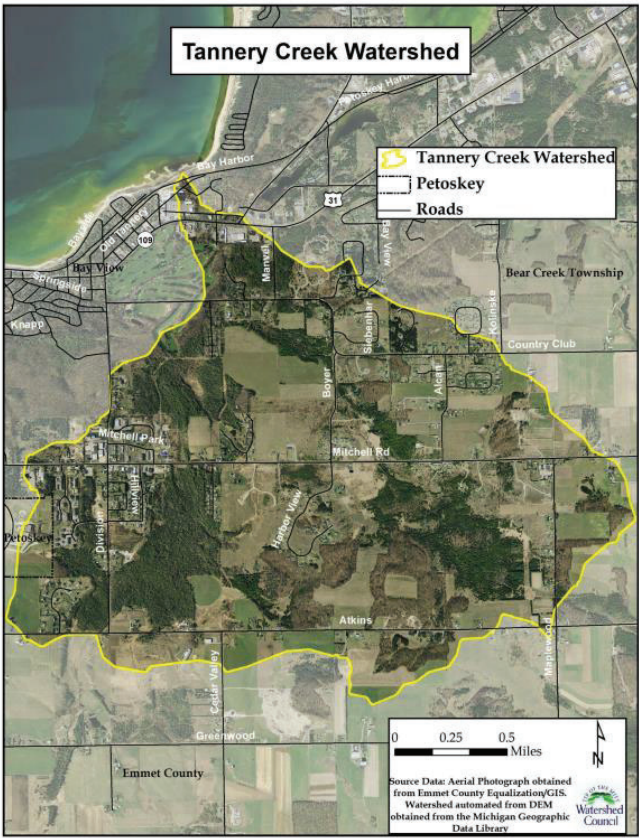
- > Watershed Overview
- > History of flooding
- > Summary of Past Efforts
- > Support from project partners and stakeholders

Potential Opportunity

- > New property owner proposed redevelopment
- > Potential support and funding sources

Next Steps

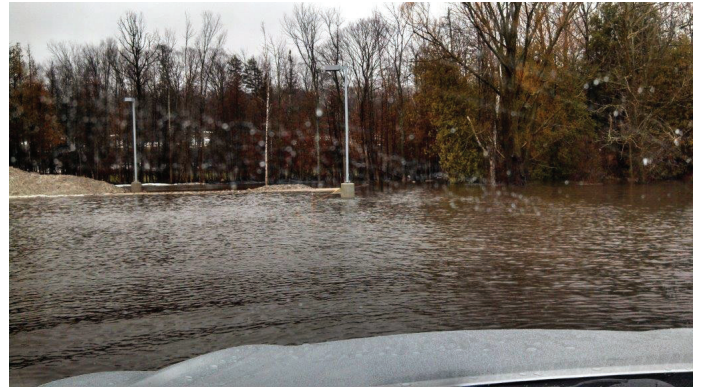
Tannery Creek Watershed



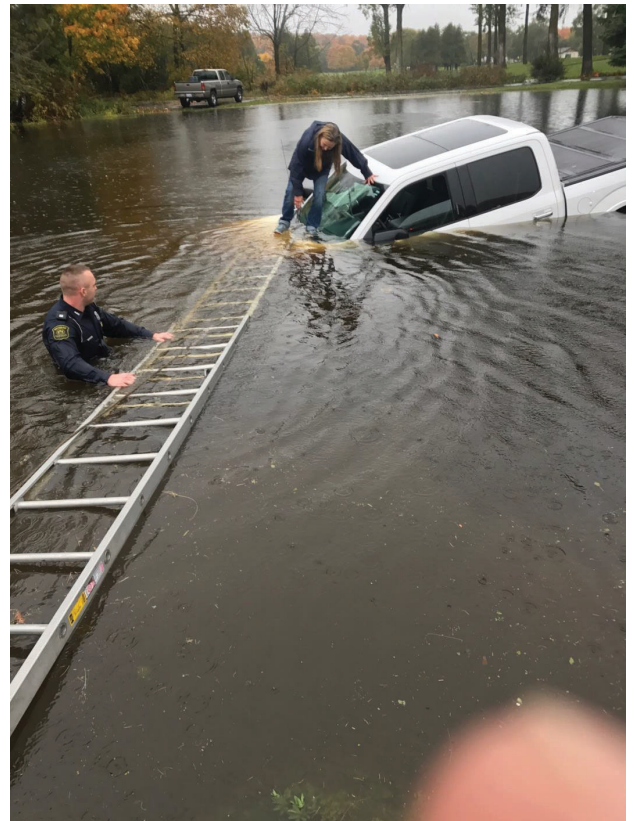
Tannery Creek Property Map



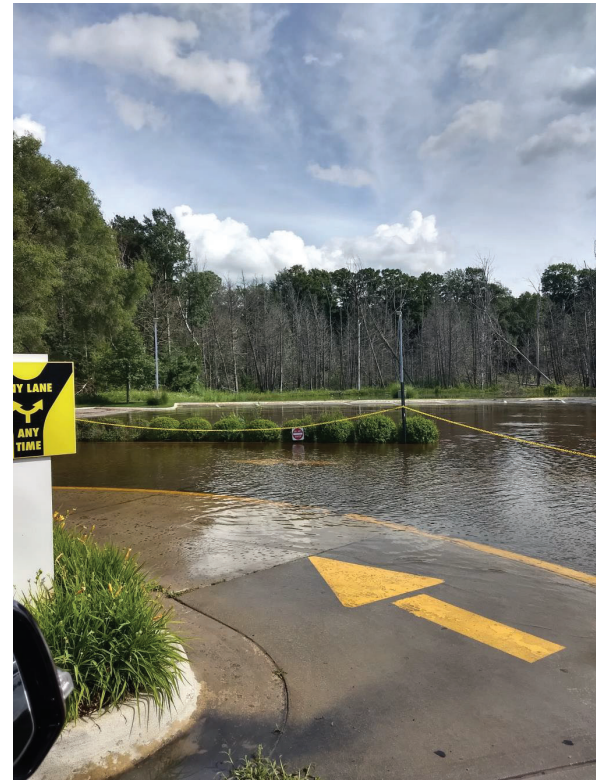
2014 Flooding ("day after Easter")



October 24, 2017



2020 Flooding



Summary of Past Efforts

2002 — McDonald's prepared a Flooding Analysis and Management Recommendation report

2004 — NDG completed plan review and engineering services to determine drainage and storm water run-off impacts to flood plain.

2015 — NDG completed Tannery Creek Watershed Improvement study. Built off of 2004 study/report. Completed localized watershed analysis, identified flooding event probabilities, and recommended solutions (culvert replacement/upsizing and channel deepening)

2015 - 2020 — Outreach and meetings with property owners regarding mitigating immediate concerns and planning for a long-term solution. Property owners agreed to and supported grant submittal by Emmet County or Bear Creek.

Summary of Past Efforts

2020 — Emmet County submits FMA NOI application to MSP

MSP responds with favorable comments and suggests applying through Michigan's 2020 BRIC application

FEMA Flood Mitigation Assistance Program:

Requires local governments to develop and adopt a hazard mitigation plan as a condition for receiving this funding.

MICHIGAN STATE POLICE
EMERGENCY MANAGEMENT &
HOMELAND SECURITY DIVISION
HAZARD MITIGATION ASSISTANCE (HMA) GRANT PROGRAMS
NOTICE OF INTENT (NOI) - PROJECTS

PLEASE COMPLETE THE INFORMATION IN ALL OF THE TABLES BELOW.

Please indicate which program you are intending to apply for by checking the appropriate box:

☐ PDM – Pre-Disaster Mitigation
☐ HMGP – Hazard Mitigation Grant Program
☒ FMA – Flood Mitigation Assistance

Sub Applicant Information:

Sub Applicant Name: _____ Sub Applicant County: _____
County of Emmet

Contact Information:

Primary Contact:		Secondary Contact:	
First Name:	Tammy		John
Last Name:	Doemenburg		Calabrese
Title:	Director of Planning/Zoning		County Administrator
Agency/Organization:	Emmet County		Emmet County
Address 1:	3434 Harbor-Petoskey Rd		200 Division St
Address 2:	Suite E		
City/State/Zip	Harbor Springs MI 49740	Petoskey MI	49770
Phone:	231-439-8998		231-348-1701
Fax:	231-439-8933		231-348-0633
eMail:	tdoemenburg@emmetcounty.org		jcalabrese@emmetcounty.org

Hazard Mitigation Plan Information:

Existing FEMA-Approved Hazard Mitigation Plan?: ☐ YES ☒ NO Plan Title: Hazard Mitigation Plan 2016 Charlevoix, Cheboygan, Emmet County, Montcalm

Date of FEMA Plan Approval: _____ Date Plan Adopted: _____

Project Description: (Please enter as detailed of a description of the project idea as possible below)

Areas within Bear Creek Township near the Chase Bank located at 1211 N US 31 Hwy, Petoskey, MI 49770 have experienced flooding to a degree that continues to be a concern of the local governments, the State transportation department, citizens, and business owners. This flooding has increased in intensity and frequency and correcting the problem has been a high priority for our community over many years. The dangerous, chronic flooding problems are the result of decades of development around Tannery Creek, which has created unintended consequences. In addition to public health and safety, this problem is also a nuisance that floods the basements of residents and businesses in the area.

Please Continue onto Page 2 if More Space is Needed.

Page 1 of 5

Partners & Stakeholders

Project Partners

Emmet County Planning & Zoning
Bear Creek Township
Emmet County Road Commission
MDOT
Tip of the Mitt Watershed Council
Little Traverse Bay Band of Odawa Indians

Adjacent Property Owners and Stakeholders

Chase Bank (formerly)
Koffman-McEntee, LLC
Petoskey - Bay View Country Club
McDonald's
Fast-Eddie's Car Wash
China King Buffet
The Side Door Saloon

Potential Opportunity

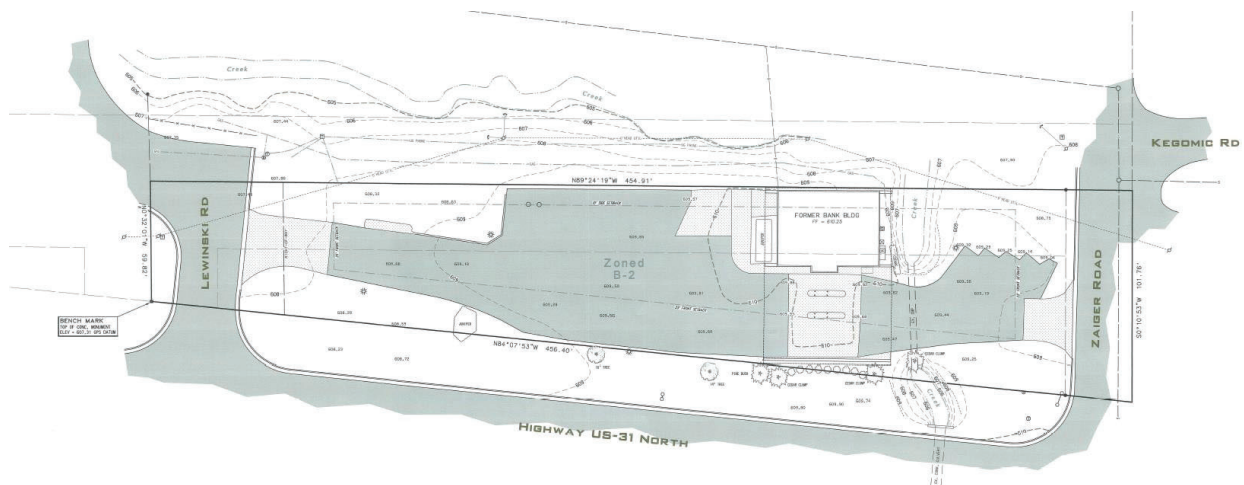
New Property Owner

Former Chase Bank property

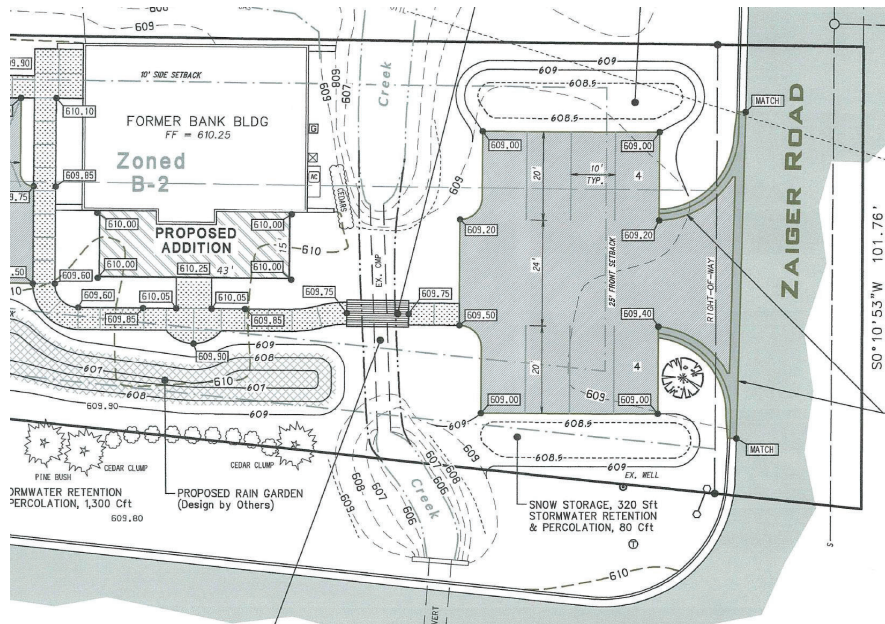
Interested in exploring culvert removal

Potential Support and Funding Sources?

Existing Site Plan



Proposed Site Plan



Next Steps

APPENDIX E: RESOURCE LIST FOR TECHNICAL AND HUMAN-INDUCED HAZARD STRATEGIES

DRAFT

RESOURCES FOR TECHNICAL AND HUMAN-INDUCED HAZARD STRATEGIES

Primarily sourced from MSP's 2020 Michigan Hazard Analysis
(Supplement to the 2019 Michigan Hazard Analysis)

HAZARDOUS MATERIALS FIXED SITE INCIDENTS - Select Laws, Agencies, or Programs

Superfund Amendments and Reauthorization Act (SARA), Title III

The emergency planning provisions of SARA Title III require each state to establish a State Emergency Response Commission (SERC, see below), emergency planning districts, and a Local Emergency Planning Committee (LEPC, see below) for each district to ensure that the public can access information on the hazardous materials stored in their communities (as well as the quantities of any such material releases). Affected facilities must send "Tier II" hazardous substance reports to the SERC, LEPCs, EGLE and local fire departments. The SERC and LEPCs are responsible for preparing and implementing emergency plans, as well as disseminating copies of material safety data sheets, chemical inventories, and other reports and forms necessary for compliance under the Act. In Michigan, the SARA Title III program is jointly administered and implemented by MSP and EGLE.

Michigan Citizen-Community Emergency Response Coordinating Council

The Michigan Citizen-Community Emergency Response Coordinating Council (MCCERCC) is the name for the state's official SERC under SARA Title III. The MCCERCC consists of 19 members appointed by the Governor, with membership including several state agencies, local government, various groups, and the general public. It works in conjunction with LEPCs and is divided into the Citizen's Corps Committee, the Hazard Mitigation Committee, and the Emergency Planning and Community Right to Know Committee.

Local Emergency Planning Committees

Local Emergency Planning Committees (LEPCs) are designated planning districts responsible for developing emergency response plans for communities that have facilities in their jurisdiction subject to SARA Title III emergency planning requirements. The LEPC is the primary mechanism through which local SARA Title III planning, training and exercising activities are implemented. A facility is subject to SARA Title III provisions if extremely hazardous substances (as determined by the U.S. Environmental Protection Agency) are present at the facility in quantities at or above the minimum threshold quantities established in Section 302 of the Act.

Hazardous Material Response Planning

Each Section 302 site must be covered by a community response plan that addresses the emergency planning requirements of SARA Title III. Inclusion of Michigan Firefighter Right-to-Know provisions of the Michigan Occupational Health and Safety Act (1986 PA 80) is also encouraged in the planning guidance provided by MSP/EMHSD. Assistance typically includes provision of written planning guidance, interaction with the planning team, plan reviews, and limited financial assistance (via federal grant funds) to offset the costs of preparing the plans. Each plan must address the following critical areas: 1) hazard identification (to include chemical inventories, locations, release detection, and chemical-specific response information); 2) vulnerability map and analysis (to include a vulnerability zone, special populations affected, and other facilities and areas that may contribute to risk); 3) population protective actions (to include warning, access control, evacuation and in-place sheltering); 4) response procedures (to include both on-site and off-site expertise and equipment); and 5) a training and plan exercising program. Plans are reviewed and commented on by MCCERCC, with EGLE and MDARD providing technical assistance in the areas of community-right-to-know, material safety data sheets, chemical inventories, incident reporting, and (on a limited basis) incident cleanup.

RESOURCES FOR TECHNICAL AND HUMAN-INDUCED HAZARD STRATEGIES

Primarily sourced from MSP's 2020 Michigan Hazard Analysis
(Supplement to the 2019 Michigan Hazard Analysis)

Hazardous Material Response Training

MSP/EMHSD provides hazardous material response training programs through the Emergency Management and Homeland Security Training Center (EMHSTC). The EMHSTC provides training courses for individuals and companies responsible for planning, inspection, response, mitigation, and cleanup activities involving hazardous materials. Specific subjects include: 1) Hazmat Technician Program (Pro Board certified); 2) hazardous materials chemistry; 3) hazardous materials emergency response; 4) hazardous waste worker compliance; 5) incident management; and 6) other specialized hazardous materials-related courses such as highway and rail cargo tanker and storage tank handling. Many courses are conducted with simulation aids available in the EMHSTC Training Yard. Some mobile courses are available.

Federal/State Hazardous Material Response Resources

Groups include the National Response Team (NRT), Regional Response Teams (RRTs), and state and local hazardous material response teams. The Chemical Manufacturers Association established the Chemical Transportation Emergency Center (CHEMTREC) to provide 24-hour technical advice to emergency responders. The National Response Center (NRC), which operates much like CHEMTREC, was established to provide technical advice and to coordinate federal response to a hazardous material incident. In Michigan, a 24-hour statewide notification system called the Pollution Emergency Alerting System (PEAS) was established for reporting chemical spills directly to EGLE.

State Fertilizer and Pesticide Regulation

Regulations for these products are governed in part by the Michigan's Natural Resources and Environmental Protection Act (NREPA), Act 451 of 1994. Michigan's Fertilizer Program and Pesticide Program give broad consideration to not just farming but also sites such as golf courses and lawns. Excessive fertilizer run-off into waters can lead to harmful algal blooms. MDARD oversees several mitigation initiatives and has established a 24-hour Agriculture Pollution Emergency Hotline for reporting fertilizer and pesticide spills.

U.S. EPA Chemical Emergency Preparedness and Prevention Office (CEPPO)

CEPPO provides assistance to states, local governments, and private industry to: 1) prevent and prepare for chemical emergencies; 2) respond to environmental crises; and 3) inform the public about chemical hazards that may be present in their community. The CEPPO works closely with several Michigan state agencies to implement and coordinate a number of regulatory and non-regulatory programs designed to protect human health and the environment in Michigan from chemical accidents, including the SARA Title III program.

Chemical Awareness Week

This annual public information campaign focuses on: 1) the hazards associated with the manufacture, transport, storage, use, and disposal of chemicals; 2) the programs and systems in place to protect the public from accidental chemical releases; and 3) community emergency response procedures for chemical incidents.

RESOURCES FOR TECHNICAL AND HUMAN-INDUCED HAZARD STRATEGIES

Primarily sourced from MSP's 2020 Michigan Hazard Analysis
(Supplement to the 2019 Michigan Hazard Analysis)

HAZARDOUS MATERIAL TRANSPORTATION INCIDENTS - Select Laws, Agencies, or Programs

Federal Hazardous Material Transportation Regulations

The Pipeline and Hazardous Materials Safety Administration (PHMSA), Office of Hazardous Materials Safety (OHMS), carries out a national safety and security program to protect against life and property risks inherent in the transportation of hazardous materials by all transportation modes. In addition to enforcing regulations, other OHMS programmatic areas include: research and development for improved containment/packaging, interagency coordination efforts in setting hazardous material transportation standards, management of data information systems pertaining to hazardous material transportation, and the development of safety training policies and programs. Regulations specify the type and size of containers utilized for shipping hazardous material, labels that must be on containers, placards for carrying vessels, and material quantities and loading requirements. Many materials are assigned a unique four-digit identification number that is located on the placard or container. The regulations also require a company involved with hazardous transport to maintain a manifest for material quantity, origin, and destination. Emergency contact numbers must be maintained in case of accidental release.

Hazardous Materials Transportation Uniform Safety Act

The federal Hazardous Materials Transportation Uniform Safety Act (HMTUSA) provides funding for the training of emergency responders and the development of emergency response plans for both fixed site facilities and transportation-related incidents. This funding mechanism under the HMTUSA is referred to as Hazardous Material Emergency Preparedness (HMEP) grants. In Michigan, the HMTUSA/HMEP program is coordinated and implemented by the Michigan State Police, Emergency Management and Homeland Security Division.

Hazardous Material Response Training

The Michigan State Police, Emergency Management and Homeland Security Division provides a wide array of hazardous material response training programs through the Emergency Management and Homeland Security Training Center (EMHSTC). The EMHSTC provides training courses for individuals and companies responsible for planning, inspection, response, mitigation, and cleanup activities involving hazardous materials. Specific subjects include: 1) Hazmat Technician Program (Pro Board certified); 2) hazardous materials chemistry; 3) hazardous materials emergency response; 4) hazardous waste worker compliance; 5) incident management; and 6) other specialized hazardous materials-related courses, such as highway and rail cargo tanker and storage tank handling. Many courses are conducted onsite in Lansing due to the unique simulation aids available in the EMHSTC Training Yard, but there are some mobile courses available as well.

RESOURCES FOR TECHNICAL AND HUMAN-INDUCED HAZARD STRATEGIES

Primarily sourced from MSP's 2020 Michigan Hazard Analysis
(Supplement to the 2019 Michigan Hazard Analysis)

Federal/State Hazardous Material Response Resources

There are numerous groups at the federal, state, and local levels, and in private industry that are trained to deal with hazardous material fixed-site and transportation incidents. These groups include the National Response Team (NRT), the Region 5 Regional Response Teams (RRT) (Region 5's website is: <https://rrt5.org/Sub-Areas.aspx>), and state and local hazardous material response teams. The American Chemistry Council established the Chemical Transportation Emergency Center (CHEMTREC) to provide 24-hour technical advice to emergency responders. The National Response Center (NRC), which operates much like CHEMTREC, was established to provide technical advice and coordinate the federal response to a hazardous material incident. In Michigan, a 24-hour, statewide notification system called the Pollution Emergency Alerting System (PEAS) was established for reporting chemical spills to the Michigan Department of Environmental, Great Lakes, and Energy. As a companion to the PEAS, the Michigan Department of Agriculture and Rural Development (MDARD) has established a 24-hour Agriculture Pollution Emergency Hotline for use by agri-chemical users to report fertilizer and pesticide spills. Callers to the MDARD hotline gain immediate access to appropriate technical assistance and regulatory guidance.

U.S. EPA Chemical Emergency Preparedness and Prevention Office (CEPPO)

The U.S. Environmental Protection Agency's CEPPO provides leadership, advocacy and assistance to states, local governments, and private industry to: 1) prevent and prepare for chemical emergencies; 2) respond to environmental crises; and 3) inform the public about chemical hazards that may be present in their community. The CEPPO works closely with several Michigan state agencies to implement and coordinate a number of regulatory and non-regulatory programs designed to protect human health and the environment in Michigan from chemical incidents, including the SARA Title III program.

National Transportation Safety Board (NTSB)

The NTSB investigates all significant transportation incidents that occur nationwide and issues safety recommendations (to the transporter and to government regulators) aimed at preventing future incidents. Examples of such Michigan incidents include the November 15, 2001 freight train incident in Springfield Township, the June 4, 1999 cargo transfer incident in Whitehall, the September 16, 1990 Jupiter tanker fire in Bay City, the July 22, 1989 train derailment in Freeland, and an August 2, 1975 propane pipeline incident in Romulus. The NTSB also publishes a list of suggested safety improvements on its "most wanted" page.

Transportation Community Awareness and Emergency Response (TRANSCAER)

TRANSCAER is an industry outreach program coordinated by the American Chemistry Council and Michigan Chemistry Council to address hazardous material transportation concerns. The program offers free resources for hazmat and emergency response training, as communities develop their own emergency response plans.

RESOURCES FOR TECHNICAL AND HUMAN-INDUCED HAZARD STRATEGIES

Primarily sourced from MSP's 2020 Michigan Hazard Analysis
(Supplement to the 2019 Michigan Hazard Analysis)

OIL AND GAS PIPELINE HAZARDS - Select Laws, Agencies, or Programs

Pipeline and Hazardous Materials Safety Administration (PHMSA), Office of Pipeline Safety (OPS)

The Pipeline and Hazardous Materials Safety Administration (PHMSA), part of the U.S. Department of Transportation, is the nation's chief administrator for pipeline safety and hazardous materials transportation safety operations. The Pipeline Safety Improvement Act of 2002 requires each pipeline operator to prepare and implement an integrity management program that requires operators to identify High Consequence Areas (HCAs) on their systems and to conduct associated risk analysis. Companies are required to identify all HCAs and submit specific integrity management programs to the PHMSA's Office of Pipeline Safety (OPS), among others. Because of the complexity of HCAs for hazardous liquid pipelines, the OPS identifies and maps HCAs for hazardous liquids on its National Pipeline Mapping System (NPMS). These maps are revised periodically by OPS based on new and updated information.

Additional pipeline safety requirements are contained in the Federal Safety Standards (Parts 191, 192, 193 and 195), as administered by the PHMSA/OPS. Interstate gas and liquid petroleum pipeline operators must develop and maintain written emergency procedures similar to those required under the Michigan Gas Safety Standards (see below). In addition, they are required to coordinate both planned and actual response actions with local officials and response agencies. Part 195 contains a continuing education requirement to keep the public informed about risks associated with the transportation of hazardous liquids via pipeline

Michigan Jurisdiction and Oversight

Pipeline jurisdiction and oversight in Michigan is complex, determined primarily by the type and function of a pipeline and its location. Agencies involved include the (1) Michigan Public Service Commission (MPSC), (2) Michigan Department of Environment, Great Lakes, and Energy (EGLE) and their Oil, Gas, and Minerals Division (OGMD), and (3) the federal PHMSA/OPS.

Pipeline Safety Regulation in Michigan

Pipeline Type	Jurisdiction	Applicable Code	Inspected By
Inter-state Natural Gas	PHMSA	49 CFR Part 192	MPSC
Intrastate Natural Gas	MPSC	Michigan Gas Safety Standards	MPSC
Liquid Petroleum Gathering Lines*	PHMSA MPSC/EGLE/OGMD	49 CFR Parts 193/195 Oil/Gas Administrative Rules under PA 451 (1994) & PA 165 (1969)	PHMSA MPSC/EGLE/OGMD

Michigan Gas Safety Standards

Pipeline operators are regulated under the Michigan Gas Safety Standards, Act 165 (1969) and its implementing Administrative Rules (the Michigan Gas Safety Standards) to help ensure public safety. Gas pipeline companies (operators) must develop and maintain written procedures to minimize the hazards resulting from a gas pipeline emergency. The procedures in general require the identification and classification of any events, notification/coordination with local response agencies and public officials, response plans (including emergency shutdown and pressure reduction procedures), and processes associated with the restoration of services. Operators must ensure that personnel are

RESOURCES FOR TECHNICAL AND HUMAN-INDUCED HAZARD STRATEGIES

Primarily sourced from MSP's 2020 Michigan Hazard Analysis
(Supplement to the 2019 Michigan Hazard Analysis)

properly trained regarding emergency procedures. If an incident occurs, the operator must review response actions to determine whether procedures were followed and, if necessary, take samples of failed equipment for laboratory examination. Mitigation actions are taken as necessary to help minimize recurrence.

MPSC Pipeline Safety Inspections

MPSC safety engineers are certified to conduct inspections on natural gas pipelines to ensure their structural and operational integrity. If violations are found, the pipeline company can be ordered to take corrective actions and face fines. MPSC safety engineers also respond to incidents involving natural gas or other gas pipelines.

National Transportation Safety Board

The National Transportation Safety Board (NTSB) investigates all significant pipeline accidents in the U.S. and provides pipeline company and government regulators with safety recommendations aimed at preventing future accidents. The NTSB also publishes a list of "most wanted" safety improvements for pipelines and other modes of transportation for nationwide implementation by appropriate entities. Although these safety improvement recommendations are not mandatory and the NTSB has no regulatory or enforcement powers, it nonetheless has been successful in getting more than 80 percent of its recommendations adopted. Many safety features currently incorporated into pipelines and other transportation modes had their genesis in NTSB recommendations.

The Protection of Underground Facilities Act / MISS DIG Program

Michigan's first line of defense against pipeline (and other utility line) breaks from construction excavation is the "MISS DIG" 811 Program. The free 24-hour phone and utility communications system helps contractors comply with state law (Act 53) that requires the notification of utilities at least three working (but not more than 21 calendar) days before starting the excavation, tunneling, demolishing, drilling/boring, or use of explosive charges for a project.

American Petroleum Institute (API) Recommended Practice (RP) 1162

The API Recommended Practice (RP) 1162, "Public Awareness Programs for Pipeline Operators" has regulations for pipeline operators to provide public information about how to recognize, respond to, and report pipeline emergencies. The importance of using the one-call notification system prior to excavation is to be emphasized for all stakeholders. Emergency officials and local public officials must be provided with information about the location of transmission pipelines to enhance emergency response and community growth planning.

Michigan Propane Gas Association (MPGA) and Michigan Oil and Gas Association (MOGA)

The MPGA is a trade and membership service organization that represents propane marketers throughout the state. The MPGA's primary purpose is to maintain high standards of practice within the industry and, in so doing, protect and expand the ability of its members to compete in the marketplace.

RESOURCES FOR TECHNICAL AND HUMAN-INDUCED HAZARD STRATEGIES

Primarily sourced from MSP's 2020 Michigan Hazard Analysis
(Supplement to the 2019 Michigan Hazard Analysis)

The MOGA is a trade association representing oil and natural gas interests within the state. Members include major oil companies, independent oil companies, and the exploration arms of various utility companies. The organization works with the public on any ongoing issues in the field. It has a useful education page with industry fact sheets.

Nonprofit Pipeline Safety Organizations

There are several nonprofit organizations and agencies that provide information encouraging pipeline safety in Michigan. These organizations can work to educate the public by organizing meetings, seminars, and workshops to improve pipeline reliability, operational efficiency, and the regulatory environment. These organizations can support the safe delivery of pipeline products; research pipeline operational problems; act as a common ground forum where members can discuss and seek solutions to industry problems; promote underground facilities, damage prevention, and implementation of damage prevention best practices to all stakeholders; and represent industry interests before Congress, federal agencies, and other energy-related stakeholders by developing regulatory and legislative policies. These particular organizations include the National Association of Pipeline Safety Representatives (NAPSR), Association of Oil Pipe Lines (AOPL), American Public Gas Association (APGA), Pipeline Research Council International, Inc. (PRCI), and the Common Ground Alliance (CGA).

Interstate Oil and Gas Compact Commission (IOGCC)

Michigan is a member of Interstate Oil and Gas Compact Commission (IOGCC) that represents the governors of oil and natural gas producing states. In 1935, six states endorsed, and Congress ratified, the Interstate Compact to Conserve Oil and Gas, resulting in the formation of the unique governmental entity now known as the Interstate Oil and Gas Compact Commission. The IOGCC has helped states to establish effective regulation of the oil and natural gas industry through the sharing of information, technologies, and regulatory methods. The IOGCC advocates for environmentally sound ways to increase the supply of American energy. This can be accomplished by providing governors of member states with a clear and unified voice to Congress, while also serving as the authority on issues surrounding these vital resources.

Michigan Oil and Gas Producers Education Foundation (MOGPEF)

MOGPEF assists in supporting educational projects and programs about the industry. It is a tax-exempt organization under Section 501(c) (6) of the United States Internal Revenue Service code. Its mission is to provide financial support for programs that will inform the people of Michigan about the importance of the local oil and natural gas industry and about the environmental safeguards that are employed. Materials and programs developed by MOGPEF are available for use by members of petroleum, energy, and allied industries and by the general public.

RESOURCES FOR TECHNICAL AND HUMAN-INDUCED HAZARD STRATEGIES

Primarily sourced from MSP's 2020 Michigan Hazard Analysis
(Supplement to the 2019 Michigan Hazard Analysis)

STRUCTURE FIRE HAZARDS - Select Laws, Agencies, or Programs

Michigan Fire Prevention Act

The Michigan Fire Prevention Act (1941 PA 207), the state's primary fire enabling legislation, provides for the prevention of fires and the protection of persons and property from exposure to the dangers of fire and explosion. The Act gives the State Fire Marshal (Michigan Department of Licensing and Regulatory Affairs) and local fire chiefs broad authority to take actions necessary to prevent fires and stop the spread of fires once they have started. This includes: 1) requiring the razing, repair, alteration or improvement of buildings and premises that constitute a fire hazard; 2) controlling the use and occupancy of such buildings and premises; and 3) engaging in public education activities aimed at preventing or mitigating the effects of fire and explosion.

Michigan Department of Licensing and Regulatory Affairs

The Michigan Department of Licensing and Regulatory Affairs (LARA) conducts a number of important fire-related initiatives, including: 1) statewide public education programs aimed at preventing fires; 2) investigating fires, explosions and hazardous material incidents; 3) collecting, compiling, and analyzing fire-related data (through the National Fire Incident Reporting System) to determine fire frequency, causes, and impacts; and 4) membership organizations for fire fighters and fire chiefs. LARA's Michigan Fire Fighters Training Council also develops standards for firefighter selection and training, instructor requirements, courses of study, and evaluation. LARA's public education outreach program, MI Prevention, provides fire safety tips, escape plan templates, and other prevention/mitigation resources.

Michigan's Bureau of Fire Services

The Bureau of Fire Services is responsible for conducting fire safety and prevention inspections in state-regulated and other certain facilities. Services include: 1) fire safety inspections of adult foster care; correctional and health care facilities, and hotels/motels; 2) plan review and construction inspections of the regulated facilities in item (1), as well as schools, colleges, universities, and school dormitories; 3) coordination of fire inspector training programs; and 4) coordination of fire alarm and fire suppression system installation in regulated facilities. These important mitigation activities are designed to save lives and protect property from structure fire hazards. The Bureau of Fire Services also works in conjunction with State Fire Safety Board and Bureau of Construction Codes to promulgate rules covering the construction, operation, and maintenance of schools, dormitories, health care facilities, and correctional facilities.

National Fire Protection Association

The National Fire Protection Association (NFPA) conducts research on fires, develops codes and standards for fire prevention and protection, and disseminates fire safety information to fire departments and the public. A consensus standards development system resulted in the creation and maintenance of the National Fire Codes, over 300 codes and standards covering all areas of fire safety. Used throughout the world, virtually every building and construction process in place today is affected, in one way or another, by the codes and standards developed through the NFPA system.

U.S. Fire Administration

Established by P.L. 93-498, the Federal Fire Prevention and Control Act of 1974, the U.S. Fire Administration (USFA) provides leadership, coordination and support for the nation's fire prevention

RESOURCES FOR TECHNICAL AND HUMAN-INDUCED HAZARD STRATEGIES

Primarily sourced from MSP's 2020 Michigan Hazard Analysis
(Supplement to the 2019 Michigan Hazard Analysis)

and control, fire training and education, and emergency medical services activities. The USFA, a branch of the federal Department of Homeland Security, conducts training for firefighters through the National Fire Academy (NFA), located in Emmitsburg, Maryland. Many Michigan firefighters have attended those training courses. In addition, the USFA administers a number of national fire programs aimed at fire prevention, with a particular emphasis on structural fire prevention. The USFA also supports the National Fire Incident Reporting System (NFIRS), administered and implemented in Michigan by the State Fire Marshal (Department of Licensing and Regulatory Affairs). The NFIRS data is used by the State Fire Marshal and other state and local fire agencies to assess and combat the fire problem in Michigan.

SCRAP TIRE FIRE HAZARDS - Select Laws, Agencies, or Programs

Scrap Tire Advisory Committee (STAC)

The STAC was created by the Waste and Hazardous Materials Division of EGLE to foster interaction between the department and other stakeholders to continually improve the state's scrap tire program (administered under Part 169 of the Natural Resources and Environmental Protection Act). STAC Annual Reports and a Michigan map for scrap tire sites can be found on the STAC's webpage.

BUILT INFRASTRUCTURE FAILURE HAZARDS - Select Laws, Agencies, or Programs

Water Distribution Systems

Michigan's public water supplies are regulated under the Federal Safe Drinking Water Act. The Michigan Department of Environment, Great Lakes, and Energy (EGLE) provides supervision and control of Michigan's public water supplies (including their operation and improvements) under the Michigan Safe Drinking Water Act (1976 PA 399). The Drinking Water and Radiological Protection Division of EGLE regulates, through a permit process, the design, construction, and alteration of public water supply systems. Water supply construction must be conducted within the framework of the Michigan Safe Drinking Water Act, as well as the Architecture, Professional Engineering and Land Surveying Act (1937 PA 240). Most communities in Michigan have developed water system master plans that conform to the requirements of the Michigan Safe Drinking Water Act.

Wastewater Collection and Treatment Systems

The Federal Clean Water Act regulates discharge from community wastewater collection and treatment systems. The regulatory aspects of the Act that pertain to municipalities have been delegated to the EGLE Surface Water Quality Division (for surface water discharge facilities) and the EGLE Waste Management Division (for groundwater discharge facilities). Authority for the oversight of planning, design review, and construction permitting of sewage systems and treatment facilities, is derived primarily from Part 41 of the Michigan Natural Resources and Environmental Protection Act (1994 PA 451). EGLE monitors and assists local communities with the development and maintenance of their wastewater collection and treatment systems.

Surface Water Drainage Systems

The Michigan Drain Code provides for the maintenance and improvement of a vast system of county and inter-county drainways to help prevent flooding. Each drain is part of a tax assessment district, and

RESOURCES FOR TECHNICAL AND HUMAN-INDUCED HAZARD STRATEGIES

Primarily sourced from MSP's 2020 Michigan Hazard Analysis
(Supplement to the 2019 Michigan Hazard Analysis)

new drains can be established by a petition of the affected landowners and/or municipalities. County drains, with a special assessment district entirely within a county, are administered by the locally elected county drain commissioner. Inter-county drains are administered by a larger drainage board. Drains may be constructed of large pipes ranging in size from 12–16 inches in diameter, while others are simple open ditches that may be dry during part of the year. Floodwater-retarding dams, flood pumps, erosion control structures, and storage basins may also be used. Natural retention ponds are sometimes incorporated into parks or use to create natural areas for wildlife.

U.S. Army Engineer Research and Development Center (ERDC)

As part of the Army Corps of Engineers, the ERDC's mission is to provide scientific knowledge, technology, and expertise in engineering and environmental sciences to support the Armed Forces in their missions. ERDC laboratories collaborate to address research in five major areas, including water resources, and is leading a collaborative effort to address the legacy issues of PFAS contamination at military installations. ERDC has a featured service section specifically dealing with infrastructure-related issues, including programs to benefit sewer and water pipelines such as the Concrete Technology Information Analysis Center (CTIAC), High-Performance Materials and Systems Selection, Materials Testing Center (MTC), and the Soil Mechanics Information Analysis Center (SMIAC).

MAJOR TRANSPORTATION INCIDENTS- Select Laws, Agencies, or Programs

National Transportation Safety Board (NTSB)

The NTSB is an independent federal agency responsible for promoting aviation, highway, railroad, marine, and hazardous materials transportation safety. It is mandated to investigate significant transportation events, determine their probable cause, issue safety recommendations, and evaluate the effectiveness of government agencies involved in transportation. The NTSB makes public its actions and decisions through incident reports, safety studies, special investigation reports, safety recommendations, and statistical reviews.

Although the NTSB has no regulatory or enforcement powers, it has nonetheless been successful in seeing the adoption and implementation of the majority of its recommendations. A past example of an implemented recommendation was the agreement between the Federal Aviation Administration (FAA) and the Boeing Aircraft Company to redesign and replace the rudder system for their entire fleet of 737 jetliners. The retrofit program cost Boeing nearly one-quarter of a billion dollars. The rudder system had come under the scrutiny of the NTSB after crashes of 737s in 1991 and 1994 resulted in over 150 fatalities.

State Commercial Vehicle Enforcement Division (CVED)

MSP's CVED is responsible for conducting road patrol activities focused on commercial vehicle enforcement and the operation of 14 scale facilities. Officers at these locations monitor vehicles for compliance with size and weight requirements, perform driver/vehicle safety inspections, verify driver's credentials, enforce regulatory violations, hours-of-service requirements, and promote homeland security. Every year it also publishes the Michigan School Bus Inspection Report. The buses are inspected on a cycle beginning each September and ending each August.

RESOURCES FOR TECHNICAL AND HUMAN-INDUCED HAZARD STRATEGIES

Primarily sourced from MSP's 2020 Michigan Hazard Analysis
(Supplement to the 2019 Michigan Hazard Analysis)

Farmer's Transportation Guidebook

Michigan Farm Bureau, in partnership with the MSP, publishes the Michigan Farmer's Transportation Guidebook to keep farmers apprised of laws and regulations pertaining to transportation and road safety. Topics include driver standards, vehicle standards, motor carrier standards, traffic regulations, and federal hazardous materials regulations.

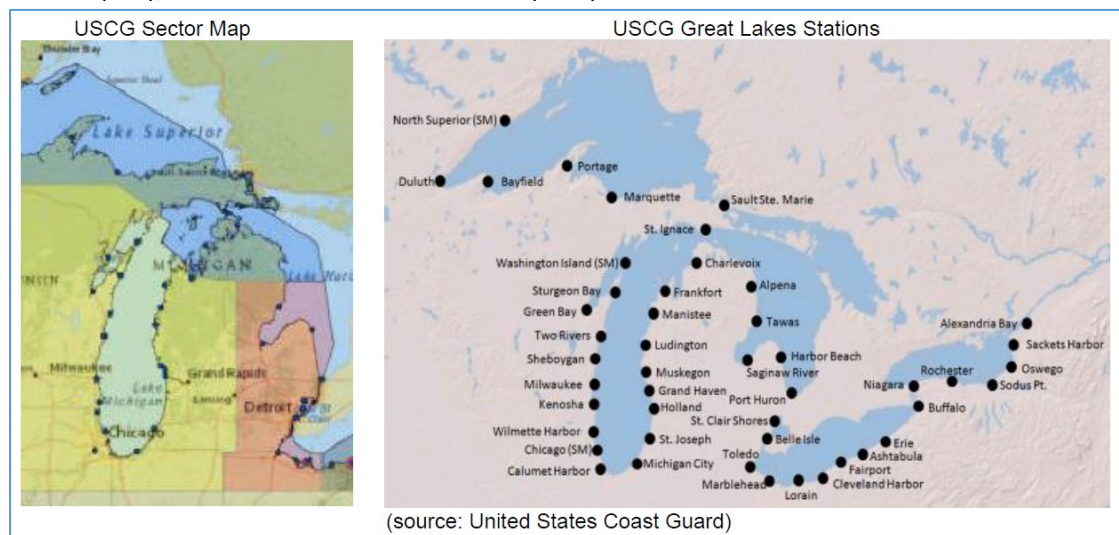
State Air Transportation Regulation

MDOT's Michigan Aeronautics Commission administers several programs aimed at improving aviation safety and promoting airport development. The Commission's safety programs include: (1) registering aircraft dealers, aircraft, and engine manufacturers, (2) licensing airports and flight schools, (3) inspecting surfaces and markings on airport runways, and (4) assisting in the removal of airspace hazards at airports. The Commission's airport development program includes the provision of state funds for airport development and airport capital improvements, contributing to upkeep and safety.

The FAA contracts with MDOT for the inspection of the state's public-use airports on an annual basis. The FAA has regulatory jurisdiction over operational safety and aircraft worthiness.

U.S. Coast Guard (USCG) District 9

The USCG enforces many commercial and recreational maritime laws and is a source for useful information related to boating safety. The USCG presence in Michigan waters, as part of District 9 and the Atlantic Command Center, is divided between three sectors: Sector Lake Michigan (yellow), Sector Detroit (red), and Sector Sault Sainte Marie (blue).



District 9 predominantly serves duties such as search and rescue, ship inspection, maritime law enforcement, safety and security, navigational aid, environmental protection, and icebreaking. Additional maps and information regarding its air stations, Marine Safety Units (MSU), Aids to Navigation Teams (ANT), and cutter ships is also available on its website at <https://www.atlanticarea.uscg.mil/Atlantic-Area/Units/District-9/Ninth-District-Units/>.

RESOURCES FOR TECHNICAL AND HUMAN-INDUCED HAZARD STRATEGIES

Primarily sourced from MSP's 2020 Michigan Hazard Analysis
(Supplement to the 2019 Michigan Hazard Analysis)

ENERGY FAILURES AND SHORTAGES - Select Laws, Agencies, or Programs

The federal government has put into place significant legislative and programmatic infrastructure to address energy emergencies, frequently operated in conjunction with the states and other entities. The Michigan Public Service Commission (MPSC) is the state's lead agency.

Department of Energy (DOE)

The Department of Energy Organization Act of 1977 brought the federal government's various energy entities into a single agency, including the Federal Energy Administration, the Energy Research and Development Administration, and the Federal Power Commission. Its directives and guidance are DOE's primary means of establishing energy policies and requirements, as well as non-mandatory strategies for fulfilling those requirements and goals. Its missions include energy security, nuclear security, cybersecurity, environmental cleanup, and emergency response. DOE's State and Local Government webpage provides resources for energy efficiency and weatherization programs.

State Energy Conservation Program Improvement Act

States are required to create and submit an energy supply emergency planning program to the DOE under the State Energy Conservation Program Improvement Act of 1990 (P.L. 101-440). The contingency plan provided by this program must include implementation strategies (including regional coordination) for dealing with energy emergencies. In Michigan, this energy emergency planning requirement falls under the purview of the MPSC.

Michigan Public Service Commission (MPSC)

The MPSC is the primary liaison to the electric and natural gas industry operating within the state. It is responsible for the state's energy emergency planning and response and deals with issues related to service disruptions and restoration, system damage, and emergency services. As part of these duties, the MPSC:

- Develops, administers, and coordinates energy emergency contingency plans.
- Acts as the communications focal point for federal, state, and local activities related to energy emergency planning and management.
- Monitors Michigan's energy supply system for the purpose of detecting unusual imbalances that may indicate the potential for an energy emergency and advises appropriate state officials of such events.
- Maintains ongoing contact with the petroleum, natural gas, and electric industries concerning the state's energy status.

Michigan Energy Emergency Plans

The MPSC develops and maintains two energy emergency preparedness and response plans pertaining to electricity, natural gas, and petroleum: (1) the Michigan Energy Assurance Plan is a comprehensive, all-hazards plan that outlines state regulatory authority, roles and responsibilities, energy monitoring, emergency curtailment measures for electric and natural gas, and communication procedures, and (2) the Michigan Petroleum Shortage Response Plan concentrates solely on the petroleum sector and provides a comprehensive set of demand and supply management measures along with regulatory waivers which can be used in the event of a fuel disruption/shortage or a declared energy emergency. The plans outline the roles and responsibilities of local, federal, and state governments during an emergency. State involvement typically occurs when a local government's capacity to address an

RESOURCES FOR TECHNICAL AND HUMAN-INDUCED HAZARD STRATEGIES

Primarily sourced from MSP's 2020 Michigan Hazard Analysis
(Supplement to the 2019 Michigan Hazard Analysis)

emergency is exceeded, with federal government involvement occurring when the state's capacity is exceeded. In these latter two instances, an Energy Emergency or a Disaster is declared, and the agency leading the response and recovery efforts change.

LEVEL 1 – Monitoring / Stand-By
<i>Conditions:</i> Routine monitoring uncovers current or potential impacts to Michigan's energy supply and/or systems. Although an impact to Michigan's communities has been observed, it is relatively low and likely in the initial stages.
<i>Lead Agency:</i> MPSC
LEVEL 2 – EERT Activation
<i>Conditions:</i> The impact on Michigan is moderate/limited compared to a more catastrophic event, however conditions are unstable or likely to worsen and additional information is required.
<i>Lead Agency:</i> MPSC
LEVEL 3 – State Energy Emergency Declaration
<i>Conditions:</i> The anticipated impact within the State of Michigan is moderate to high. Conditions have sufficiently deteriorated to the degree that the state has declared, or is considering declaring, an Energy Emergency under PA 191. The emergency is limited in scope to energy issues.
<i>Lead Agency:</i> MPSC / LARA
LEVEL 4 – State Disaster Declaration
<i>Conditions:</i> It is determined that the event involves more than an energy supply disruption, and that the impacts within Michigan are so severe that the governor has declared a State Disaster under PA 390. Governor directs necessary response actions led by Michigan State Police.
<i>Lead Agency:</i> MSP / EMHSD
LEVEL 5 – Federal Disaster Declaration
<i>Conditions:</i> The consequences of the event are extreme, the governor has requested, and/or the president has declared a National Disaster under the Robert T. Stafford Disaster Relief and Emergency Assistance Act.
<i>Lead Agency:</i> FEMA /DOE

(Source: Michigan Public Service Commission)

Michigan Energy Emergency Plans

The MPSC develops and maintains two energy emergency preparedness and response plans pertaining to electricity, natural gas, and petroleum: (1) the Michigan Energy Assurance Plan is a comprehensive, all-hazards plan that outlines state regulatory authority, roles and responsibilities, energy monitoring, emergency curtailment measures for electric and natural gas, and communication procedures, and (2) the Michigan Petroleum Shortage Response Plan concentrates solely on the petroleum sector and provides a comprehensive set of demand and supply management measures along with regulatory waivers which can be used in the event of a fuel disruption/shortage or a declared energy emergency.

The plans outline the roles and responsibilities of local, federal, and state governments during an emergency. State involvement typically occurs when a local government's capacity to address an emergency is exceeded, with federal government involvement occurring when the state's capacity is exceeded. In these latter two instances, an Energy Emergency or a Disaster is declared, and the agency leading the response and recovery efforts change.

Energy Supply Monitoring

The MPSC monitors energy supply and demand as a part of its emergency preparedness program, tracking energy developments affecting Michigan, the region, and the nation via the DOE Energy

RESOURCES FOR TECHNICAL AND HUMAN-INDUCED HAZARD STRATEGIES

Primarily sourced from MSP's 2020 Michigan Hazard Analysis
(Supplement to the 2019 Michigan Hazard Analysis)

Information Administration, industry partners, and various trade publications. Historical and forecast data are published by the MPSC semi-annually in its Michigan Energy Appraisal reports. In the event of an actual or anticipated energy emergency, special updates to this basic publication can be issued as required to aid in decision-making during the response.

Public Information and Crisis Communications

The MPSC maintains a public information program designed to inform and enlist support from the public during an actual or anticipated energy emergency. The program provides the public with two basic sets of information: 1) an educational campaign to inform citizens about ways to minimize their use of energy and address issues resulting from a disruption, and 2) an informational campaign to provide clear information on the problems and the steps being taken in response. Public information activities will be coordinated through a Joint Information Center (JIC).

The Declaration of a State of Energy Emergency Act (1982 PA 191)

This law provides the Governor with the authority to declare a State of Energy Emergency in response to an actual or anticipated event. It remains in effect for the duration of the emergency or for 90 days, whichever is shorter. The State of Energy Emergency may be extended with the approval of the Legislature and may be terminated by a majority vote of both chambers. While the declaration is in effect, the Governor is authorized to:

(1) Order specific restrictions on the use and sale of energy resources, which may include:

- Restrictions on the interior temperature of buildings.
- Restrictions on the hours and days during which buildings may be open.
- Restrictions on the conditions under which energy resources may be sold.
- Restrictions on lighting levels and the use of display and decorative lighting.
- Restrictions on the use of privately owned vehicles, or a reduction in speed limits.
- Restrictions on the use of public transportation, including directions to close a public transportation facility.
- Restrictions on the use of pupil transportation programs operated by public schools

(2) Direct an energy resource supplier to provide an energy resource to a health facility; school; public utility; public transit authority; fire or police station or vehicle; newspaper or television or radio station (for the purpose of relaying emergency instructions or other emergency message); food producer, processor, retailer or wholesaler; and to any other person or facility which provides essential services for the health, safety, and welfare of Michigan residents.

(3) By Executive Order, suspend a statute or an order or rule of a state agency, or a specific provision of a statute, rule, or order, if strict compliance with the statute, rule, or order, or a specific provision of the statute, rule, or order will prevent, hinder, or delay necessary action in coping with the energy emergency.

RESOURCES FOR TECHNICAL AND HUMAN-INDUCED HAZARD STRATEGIES

Primarily sourced from MSP's 2020 Michigan Hazard Analysis
(Supplement to the 2019 Michigan Hazard Analysis)

North American Electric Reliability Council (NERC) and Reliability First

A non-profit organization overseen by the Federal Energy Regulatory Commission, NERC works to ensure that electric utilities and other suppliers maintain an adequate electric supply that meets the nation's needs. Its primary responsibilities include working with stakeholders to develop/enforce power system operation standards, assess resource adequacy, and provide for accredited training programs. Composed of eight separate regional reliability councils, Reliability First covers almost all Michigan areas. They and NERC's other regional partners should not be confused with Independent System Operator Regions, such as the previously mentioned Midcontinent Independent System Operator (MISO).

Strategic Petroleum Reserve (SPR)

The SPR represents the largest supply of emergency crude oil in the world, stored in large underground salt caverns at four sites in Louisiana and Texas along the Gulf of Mexico. As of August 31, 2020, U.S. government holdings were:

- Bryan Mound site – 231.7 MMB in 20 caverns (68.1 MMB sweet and 163.6 MMB sour) b
- Big Hill site – 148.1 MMB in 14 caverns (67.1 MMB sweet and 81.1 MMB sour)
- West Hackberry site – 193.7 MMB in 22 caverns (102.2 MMB sweet and 91.1 MMB sour)
- Bayou Choctaw site – 73.7 MMB in 6 caverns (21.6 MMB sweet and 52.0 MMB sour)

This is equivalent to the supply of roughly 1,000 days of total U.S. petroleum net imports. Decisions for emergency withdrawal are made by the President under the authorization of the Energy Policy and Conservation Act. Oil would be distributed by competitive sale in the case of an emergency. Additional information is available at SPR Quick Facts.

TERRORISM INCIDENTS- Select Laws, Agencies, or Programs

In addition to the information below, please refer also to the Weapons of Mass Destruction Attack Procedures section of the Michigan Emergency Management Plan for a comprehensive list of federal and state response assets.

Presidential Decision Directive 39 (PDD-39)

In 1995, and in response to the World Trade Center, Oklahoma City, and Tokyo Subway incidents, PDD-39 directed federal agencies to prepare for nuclear, biological, and chemical attacks from inside the country, as well as abroad. Although many presidential administrations have issued similar directives, PDD-39 was the first to make terrorism a top priority and to recognize that significant terrorism threats exist from within. PDD-39 designated the Federal Bureau of Investigation (FBI) as the lead federal agency for the crisis management of terrorism incidents and Federal Emergency Management Agency (FEMA) for post-incident consequence management.

Homeland Security Act of 2002

The Homeland Security Act of 2002, Public Law 107-296, established the Department of Homeland Security (DHS) with the mandate and legal authority to protect the American people from the continuing threat of terrorism. In the act, Congress assigned the DHS the primary mission to (1) prevent terrorist

RESOURCES FOR TECHNICAL AND HUMAN-INDUCED HAZARD STRATEGIES

Primarily sourced from MSP's 2020 Michigan Hazard Analysis
(Supplement to the 2019 Michigan Hazard Analysis)

attacks within the United States, (2) reduce the vulnerability of the United States to terrorism at home, (3) minimize the damage and assist in the recovery from terrorist attacks that occur, and (4) act as the focal point regarding natural and manmade crises and emergency planning.

Michigan Penal Code Act 328 (1931)

Although the federal definition of terrorism is used as a definition for the beginning of this chapter, the state penal code was significantly updated in 2002 with the signing of the Michigan anti-terrorism act into law. While similar, a link to the state law is provided here as a point of comparison and study for those looking to learn more on the topic.

Homeland Security Presidential Directives (HSPDs)

Many important HSPDs have been issued, including HSPD-5 (2003) to enhance the ability of the country to manage domestic incidents, such as terrorist attacks, major disasters, and other emergencies. This was done in part by establishing a single, comprehensive National Incident Management System (NIMS). This is now a part of Michigan's response framework. HSPD-7 was issued to identify, prioritize, and protect critical infrastructure. HSPD-8 required a national all-hazards preparedness goal, establishing mechanisms to improve federal preparedness assistance to states and local governments. More information can be found at the Homeland Security Digital Library.

National Operations Center (NOC) and National Counterterrorism Center (NCTC)

The NOC is the primary national-level multi-agency hub for domestic incident management. Part of the Department of Homeland Security, the NOC is a standing 24/7 interagency fusion center for law enforcement, national intelligence, emergency response, and private sector reporting. The NOC facilitates homeland security information sharing and operational coordination with other federal, state, local, tribal, and nongovernmental Emergency Operations Centers. The NCTC is the primary federal organization for analyzing and integrating all U.S. governmental intelligence pertaining to terrorism and counterterrorism. It serves as a central shared knowledge bank on known and suspected terrorists.

Michigan Intelligence Operations Center (MIOC)

The MIOC is Michigan's fusion center, operated by the Michigan State Police and providing 24-hours a day statewide information sharing among local, state, and federal public safety agencies and private sector organizations in order to facilitate the collection, analysis, and dissemination of intelligence relevant to terrorism and public safety, including the state's OK2SAY school safety program and suspicious activity reporting system, MichTip.

Michigan School Safety Initiatives

In addition to its involvement with OK2SAY, the Michigan State Police's Office of School Safety provides educational resources and expertise for the hardening of schools buildings against attackers. Information on the School Safety Commission and Competitive School Safety Grant program is also available.

Metropolitan Medical Response System (MMRS)

The MMRS supports the integration of emergency management, health, and medical systems into a coordinated response to mass casualty incidents. Successful MMRS grantees reduce the consequences of an incident by augmenting their existing local operational response systems. MMRS sub-grantees collaborate with local, regional, and health partners for strategic planning, including the continuity of

RESOURCES FOR TECHNICAL AND HUMAN-INDUCED HAZARD STRATEGIES

Primarily sourced from MSP's 2020 Michigan Hazard Analysis
(Supplement to the 2019 Michigan Hazard Analysis)

government/operations, supply procurement, and emergency triage services. Additional programs are available on FEMA's Homeland Security Grant Program webpage.

Michigan Regional Response Team Network (RRTN)

The RRTN includes geographically positioned teams spread throughout the state that can respond to a weapons of mass destruction incident anywhere in Michigan within two hours of activation. These regional teams include local police, fire, and medical agencies, with support from the Michigan Urban Search and Rescue Team (MUSAR) and local and state bomb squads. The RRTN in Berrien County is one example.

51st Weapons of Mass Destruction Civil Support Team (WMD CST)

Stationed at the Michigan National Guard's Fort Custer Training Center, the 51st WMD CST augments local terrorism response capabilities for attacks known or suspected to involve Chemical, Biological, Radiological, Nuclear, and high yield Explosives (CBRNE). The 51st CST is deployed to (1) assess a suspected CBRNE event in support of a local Incident Commander, (2) advise civilian responders regarding appropriate response actions, and (3) facilitate requests for assistance to expedite the arrival of additional state and federal assets to help save lives, prevent human suffering, and mitigate property damage. Working in support of the Incident Commander, the CST can verify the perimeter of the exclusion zone and send teams into a "hot zone" to conduct reconnaissance, survey, detection, and sampling missions. The Team is on-call 24 hours-a-day, seven days-a-week and is designed for rapid deployment. The 51st WMD CST is activated through the State Emergency Operations Center (SEOC), or through a lead emergency response organization's Request for Assistance (RFA) submitted to the Michigan National Guard's Joint Operations Center (JOC).

Michigan Emergency Drug Delivery and Resource Utilization Network (MEDDRUN) and CHEMPACK

During the early stages of a mass casualty incident, the health care system may be overwhelmed—especially with cases involving chemical weapons where the early use of antidotes may be lifesaving. The MEDDRUN establishes standardized caches of medications and supplies strategically located throughout Michigan. It is intended to rapidly deliver these resources to hospitals and other sites via Michigan's rotary air and other emergency medical service (EMS) agencies. CHEMPACK provides a sustainable, supplemental source of pre-positioned nerve-agent/organophosphate antidotes and associated pharmaceuticals that will be readily available for use when local supplies become depleted.

Strategic National Stockpile (SNS)

The U.S. Centers for Disease Control (CDC) Strategic National Stockpile—a national repository of pharmaceuticals and life-saving medical materials—can be delivered to states at times of national need. It was used in 2020 in response to the COVID-19 pandemic to deliver gloves, face masks, hospital gowns, and other supplies.

Michigan Department of Health and Human Services (MDHHS) Bioterrorism Efforts

MDHHS's Bioterrorism Laboratory Preparedness webpage offers resources to help the state's laboratories prepare for and respond to bioterrorist attacks. Past related departmental initiatives have included a statewide bioterrorism response plan (2001) under an agreement with the U.S. Centers for Disease Control.

RESOURCES FOR TECHNICAL AND HUMAN-INDUCED HAZARD STRATEGIES

Primarily sourced from MSP's 2020 Michigan Hazard Analysis
(Supplement to the 2019 Michigan Hazard Analysis)

Terrorism Risk Insurance Program (TRIA)

TRIA provides for a transparent system of shared public and private compensation for insured losses resulting from acts of terrorism. This protects consumers by addressing market disruptions and ensuring the widespread availability and affordability of property and casualty insurance for terrorism risks. Although technically established as a temporary program, it has been extended through 2027.

Public Health Security and Bioterrorism Preparedness Act of 2002

The Act, Public Law 107-188, provides the Food and Drug Administration (FDA) with information on the origin and distribution of food and feed products and aids in the quick response to potential threats to the U.S. food supply. Its primary components include National Preparedness for Bioterrorism and Other Public Health Emergencies, Enhancing Controls on Dangerous Biological Agents and Toxins, Protecting Safety and Security of Food and Drug Supply, and Drinking Water Security and Safety.

The Maritime Transportation Security Act (MTSA) of 2002

The MTSA, Public Law 107-295, is designed to protect the nation's ports and waterways from terrorist attacks. The law is the U.S. equivalent of the International Ship and Port Facility Security Code. It requires vessels and port facilities to conduct vulnerability assessments and develop security plans that may include passenger, vehicle, and baggage screening procedures, security patrols, and installation of surveillance equipment. The MTSA also requires Area Maritime Security Committees tasked with collaborating to deter, prevent, and respond to port-related terror threats.

CYBERATTACKS AND MAJOR NETWORK DISRUPTIONS - Select Laws, Agencies, or Programs

Michigan Cyber Initiatives

The State of Michigan has made numerous advances in its preparedness and security initiatives, an overview of which can be found at <http://www.michigan.gov/cybersecurity>. It includes a copy of the state's Cyber Disruption Response Plan and links to the Michigan Cyber Civilian Corps (MiC3) and other sources of information on the topic.

The Michigan Cyber Disruption Response Team (CDRT) comprises members from several state departments and agencies and is the primary coordinating structure for the state's cyber disruption incidents. The MiC3 is a group of trained, civilian technical experts who individually volunteer to provide rapid response assistance to the state in the event of a critical cyber incident. Its mission is to provide mutual aid to state government, business organizations, and other partners in the event of a critical cyber incident. The Michigan Intelligence Operations Center (MIOC) within the Michigan State Police monitors online activities that may impact the state's security interests. The state also participates in National Cybersecurity Awareness Month (typically in October).

Cybersecurity and Infrastructure Security Agency (CISA)

Established in 2018, CISA is a standalone U.S. federal agency and operational component under the Department of Homeland Security. Its website includes the CISA Services Catalog, available to all levels of government, along with a secure web-enabled Incident Reporting System for forwarding computer security incidents to CISA in order help the agency monitor and analyze potential attacks (available for

RESOURCES FOR TECHNICAL AND HUMAN-INDUCED HAZARD STRATEGIES

Primarily sourced from MSP's *2020 Michigan Hazard Analysis*
(Supplement to the *2019 Michigan Hazard Analysis*)

viewing on its recent alerts page). The alerts can also be subscribed to. Michigan is a part of CISA Region V, headquartered in Chicago.

National Cybersecurity and Communications Integration Center (NCCIC)

Housed within CISA, the NCCIC helps to coordinate the federal government's cybersecurity and cyberattack mitigation efforts through cooperation with various stakeholders, including state and local governments. The NCCIC includes the country's United States Computer Emergency Readiness Team (US-CERT) and Industrial Control Systems Cyber Emergency Response Team (ICS-CERT).

National Risk Management Center (NRMC)

Housed within CISA, the NRMC leverages sector and stakeholder expertise to identify the most significant risks to the nation and to coordinate risk reduction activities to ensure critical infrastructure is secure and resilient. Some of the top NRMC initiatives in 2020 included 5G, election security, electromagnetic pulses, national critical functions, and positioning navigation timing.

Computer Emergency Response Team Coordination Center / Software Engineering Institute

The Computer Emergency Response Team Coordination Center (CERT/CC) is located at the Software Engineering Institute, a federally funded research center. CERT/CC was established at the behest of the Defense Advanced Research Projects Agency (DARPA) to coordinate communication among experts during security emergencies and to help prevent future incidents. The CERT/CC publishes security alerts and develops training in network security. Its incident handling practices have been adapted by cyber response teams around the world.

NUCLEAR ATTACK Select Laws, Agencies, or Programs

Ready.gov

The website for Ready.gov contains actions and advice to help U.S. citizens prepare for a wide contingency of disasters, including nuclear explosions. Information is provided on important steps that can be taken before, during, and after a nuclear attack, including sheltering, decontamination, and long-run survival considerations.

FEMA Media Library

Publication V-1015 provides a useful two-page fact sheet to help individuals be better prepared for a potential nuclear explosion. The document is designed to provide concise information that can easily be shared with family.

Radiation Emergency Medical Management (REMM)

The U.S. Department of Health and Human Service's REMM initiative provides technical information related to surviving nuclear detonations and improvised nuclear devices. Detailed sections regarding fallout, expected medical effects, and radiation detection systems is included.

RESOURCES FOR TECHNICAL AND HUMAN-INDUCED HAZARD STRATEGIES

Primarily sourced from MSP's 2020 Michigan Hazard Analysis
(Supplement to the 2019 Michigan Hazard Analysis)

PUBLIC HEALTH EMERGENCIES - Select Laws, Agencies, or Programs

Michigan Department of Health and Human Services (MDHHS)

The MDHHS and local district health departments across the state have a number of programs and initiatives to protect the health and safety of Michigan's residents. The MDHHS director and local public health officers have authority (under the Michigan Public Health Code—1978 PA 368, as amended) to take necessary steps to prevent epidemics and the spread of hazardous communicable diseases. They may issue written orders to implement these preventive steps and/or responses. State and local health departments also have detailed emergency operation plans in place to address other public health emergencies.

World Health Organization (WHO) and MDHHS Influenza Pandemic Planning

The WHO has established a pandemic preparedness webpage, and has established six levels of pandemic "phases" based upon observable phenomena and allowing for incorporation of recommendations and approaches into existing preparedness and response plans. Phases 1–3 concern preparedness activities, including capacity development and response planning, while Phases 4–6 indicate a need for response and mitigation efforts. After a first pandemic wave has occurred, particular "periods" are defined to facilitate post pandemic recovery activities.

Information on MDHHS's Pandemic Influenza Planning is also available. The state's official flu related website is <https://www.michigan.gov/flu>.

U.S. Centers for Disease Control and Prevention (CDC)

The CDC has federal responsibility and authority to investigate public health emergencies to determine their cause, probable extent of impact, and appropriate mitigation measures. It also has a webpage dedicated to pandemic influenza. The CDC can also assist state and local public health officials in establishing health surveillance and monitoring systems/programs, and in disseminating information on prevention and treatment to the public. The CDC has made dedicated funding available for bioterrorism response, and Michigan has used this to strengthen its surveillance and intervention infrastructures.

Emerging Disease Information Website

Michigan's website for Emerging Diseases provides information on infectious diseases that may be transmitted among humans or between animals and humans. The site includes a GIS-based mapping tool to aid in analyzing zoonotic and vector-borne diseases. Additional information regarding avian influenza, rabies, ticks, mosquitoes, bed bugs, head lice, and scabies is also available.

Michigan Health Alert Network (MIHAN)

MIHAN is a secure, statewide, web-based disease alert system serving over 4,000 health care providers and other critical responders at local health departments, hospitals, clinics, and several state governmental agencies. MDHHS has implemented the MIHAN to enhance the State's emergency public health communications system and serve as a platform for health alerts, prevention guidelines, national disease surveillance, and electronic laboratory reporting. The MIHAN provides role-based alerting and permissions, secure web-based communication, and bi-directional alerting with message confirmation by telephone, email, and text pager, plus broadcast facsimile capabilities. The MIHAN serves as a foundation for the integration of public health and emergency response partners throughout Michigan, plus tribal health centers, border states, Canada, and federal agencies.

RESOURCES FOR TECHNICAL AND HUMAN-INDUCED HAZARD STRATEGIES

Primarily sourced from MSP's 2020 Michigan Hazard Analysis
(Supplement to the 2019 Michigan Hazard Analysis)

U.S. Food and Drug Administration (FDA) Food Code

The FDA Food Code is the national regulatory standard for retail food establishments. The FDA Food Code is neither federal law nor federal regulation but represents the FDA's best advice for a uniform system of regulation to ensure that food at retail establishments is safe and properly protected and presented. It may be adopted and used by agencies at all levels of government that have responsibility for managing food safety risks at the retail level.

Food Law (2000 PA 92)

The Food Law of 2000 was enacted to modernize, standardize, and consolidate Michigan's food laws, while adopting the FDA 1999 Food Code as a uniform regulatory standard for retail food establishments, such as restaurants, grocery, and convenience stores. The law helps protect consumers from foodborne illnesses, such as E. coli, salmonella, listeriosis, botulism, and hepatitis.

CIVIL DISTURBANCES - Select Laws, Agencies, or Programs

Civil disturbances can be difficult to address, with officials needing to balance between the constitutional rights of individuals to assemble and air grievances, as compared to the overall needs of the community to provide essential services, public safety, secured property, and uninterrupted commerce. Most large public gatherings and demonstrations are held in a peaceful manner, but governmental resources are needed to respond to any escalations.

Michigan State Police and Michigan National Guard

In most civil disturbances, local law enforcement resources, augmented where necessary by the Michigan State Police, are sufficient to manage an incident. When such resources are not adequate, the Michigan National Guard may be activated to provide for the immediate preservation of public peace and safety. A Governor's Declaration of Emergency is necessary to activate the Michigan National Guard.

Prison Uprisings

Prison uprisings are first contained by Michigan Department of Corrections facility squads, composed of trained Correctional Custody personnel. Department Emergency Response Teams (ERTs) then resolve the situation. ERT members are specially trained personnel who respond to security needs or emergency situations which arise during daily institutional operations. ERTs also responds to situations which threaten the safety or security of any correctional institution, or which pose a threat to the community. Additional units may be brought in from other nearby facilities. If those resources are not sufficient, specially trained Michigan State Police officers can be activated to assist within the prison, provide perimeter security, or augment resource needs. In extreme cases, the National Guard may also be used.

College Campus Anti-Rioting Law

In the wake of the 1999 Michigan State University riot, a new state law (2000 PA 51) was passed aimed at curbing rioting on or near (within 2,500 feet of) Michigan's public colleges and universities. The law allows judges to ban campus rioters and others convicted of riot-related offenses, unlawful assembly, and civil disorder from all public college and university campuses in Michigan for up to two years for a felony conviction (one year for a misdemeanor).

APPENDIX F: CURRENT STATUS OF 2016 PLAN STRATEGIES

DRAFT

2016 Emmet County Natural Hazard Mitigation Plan Action Strategies and 2025 Status

2016 Hazard Mitigation Plan Strategies	2016 Responsible Parties	2025 Status	Related Natural Hazard Mitigation Strategies in the 2025 Plan and Priority Level
Priority Area #1. Fire Hazards: Both Structural and Wildfire Mitigation Strategies			
a. Introduce ordinances which encourage proper road and driveway construction for vehicle and fire equipment access.	Road Commission, County Planning & Zoning, Townships, Cities and Villages	Emmet County Zoning Ordinance has established standards for private roads and requires fire department review of certain developments.	#44 Low
b. Educate and establish programs which encourage the safe use of fireplaces and chimneys	County Building Inspector, County Planning; First Responders; Public Citizens; Insurance Agencies; Elected Officials; MSUE personnel; EM Coordinator	This information is usually publicized twice a year via CCE-911's social media.	#9c Medium
c. Have adequate water supplies for emergency firefighting. Identify water supplies available for both structure fires and wildfires. Pre-incident plan identify areas that have no supply. Improve and/or install systems where possible (i.e., install water supply lines and hydrants for drafting from lakes, streams, etc.)	County Building Inspector; EM Coordinator; Local Fire Chiefs	County Planning includes fire department review in new commercial or housing developments.	1c Medium; 2b, 2e-g High
d. Identify and pre-plan seasonal roads and transportation routes for access to rural areas.	Fire Chiefs Association, County EM, Elected Officials	Ongoing.	2h Medium
e. Continue to maintain roads and develop connector roads to reduce fire response time.	Road Commission; County Planning	Road maintenance has continued on a regular basis as budgets allow; new road connectors have not been developed (not needed)	2i Medium
f. Develop additional fire stations where needed.	Fire Departments	Bear Creek Township is constructing a new second fire station at 1710 Click Road, to meet firefighting needs of the growing Twp.	2d and 2d1 Medium
g. Identify and/or construct prearranged shelters	County Planning; County Building Inspector; EM Coordinator; Elected Officials	County Fairgrounds is the main shelter site for the County. County EM to work with other partner to establish temporary shelter sites, such as Senior Centers and Tribal government facilities.	16a-b Medium
h. Seek grant funding for training and equipment for a regional task force for wildfires.	Tri-County Emergency Managers; 3 Fire Chief Associations; MDNR	Funding still needs to be identified.	2c Medium
i. Encourage and implement mutual and automatic aid agreements, to ensure adequate manpower is available for firefighting.	County EM, Fire Chiefs Association, Elected Officials	Ongoing	1b Medium
Priority Area #1. Fire Hazards: Structural Fire Mitigation Strategies			
a. Continue education and enforcement of building and zoning codes	County Building Inspector; County Planning and Zoning; Townships, Cities and Villages	Emmet County Planning, Zoning and Construction Resources Department conducts an annual educational program "Coffee with the Inspectors". Host zoning training programs. Provide handout materials and links on webpages.	39 High
b. Education for developers, realtors, business owners, architects and engineers	County Building Inspector; County Planning; First Responders; Public Citizens; Insurance Agencies; Elected Officials; Non-profit organizations; MSUE Personnel; EM Coordinator	Emmet County P&Z met with Emmet Association of Realtors 2022. Email information quarterly.	38 Medium; 39 High
c. Public education and school programs, which encourage the development of a Site Emergency Plan for public buildings, a Family Disaster Plan for private households, and the preparation of a Disaster Supplies Kit.	County Building Inspector; County Planning; First Responders; Public Citizens; Insurance Agencies; Elected Officials; Non-profit organizations; MSUE Personnel; EM Coordinator	County EM has been providing this information/outreach on an annual basis	6c Medium
d. Encourage first responder education of methods and training on a regular basis	First Responders; Emergency Management Coordinator	Ongoing – completed as funding allows	2a Medium
e. Review existing publicly owned facilities and their potential need for retrofitting with generators and other services to bring them up to standard.	County Building Inspector; Elected Officials; EM Coordinator	The current EM Coordinator is not aware what was completed for this strategy prior to starting the position in 2022. The strategy remains relevant.	16a-b Medium; 35a Medium

2016 Emmet County Natural Hazard Mitigation Plan Action Strategies and 2025 Status

2016 Hazard Mitigation Plan Strategies	2016 Responsible Parties	2025 Status	Related Natural Hazard Mitigation Strategies in the 2025 Plan and Priority Level
Priority Area #1. Fire Hazards: Wildfire Mitigation Strategies			
a. Educate and encourage the proper maintenance of property in or near wildlands to include the introduction of defensible buffer zones, short grass, thinning trees, and sweeping and cleaning dead or dry leaves and needs from roofs, decks, eaves, porches and yards.	County Building Inspector; County Planning; First Responders; Public Citizens; Insurance Agencies; Elected Officials; Non-profit organizations; MSUE Personnel; EM Coordinator; Townships; Incorporated Cities and Villages	This information is usually publicized twice a year via social media.	9c Medium
b. Continue to encourage safe disposal of yard and house waste (recycle or compost) rather than open burning	County Dept. of Public Works; Townships; Incorporated Cities and Villages	This information is usually publicized twice a year via social media.	9c Medium
c. Construct fire towers and use fire spotters and planes.	County Planning; County Building Inspector; Emergency Management Coordinator; Public Citizens; Non-profit Organizations; Townships; Incorporated Cities and Villages	"Construct fire towers" is no longer a necessary/feasible strategy. Support is provided from MDNR for fire spotters and planes when necessary.	1a High
d. Encourage programs on arson prevention activities, including the reduction of blight.	County Building Inspector; County Planning; First Responders; Public Citizens; Insurance Agencies; Elected Officials; Non-profit organizations; MSUE Personnel	Ongoing with efforts by County Brownfield Redevelopment Authority; Local governments pursuing grant opportunities for redevelopment	46 Medium
e. Public education on smoking hazards and recreational fires.	County Building Inspector; County Planning; First Responders; Public Citizens; Insurance Agencies; Elected Officials; Non-profit organizations; MSUE; EMC	This information is usually publicized twice a year via social media.	9c Medium; 9d Low
f. Continue ongoing communication with media for broadcasting weather and fire warnings.	First Responders, EM Coordinator	Publicized via BeAlert notifications and social media	9a-b Medium
g. Maintain the relationship between MDNR Forest Resources Division and the Local Fire Chief's organization to partner on wildfire response.	Local Fire Chiefs; EM Coordinator, MDNR	Ongoing	1a High
f. Remove trees that have died from insect infestation. The dead trees cause increased fuel load to the area as well as a hazard to motorists.	Road Commission; EM Coordinator	Ongoing	30 High

2016 Hazard Mitigation Plan Strategies	2016 Responsible Parties	2025 Status	Related Natural Hazard Mitigation Strategies in the 2025 Plan and Priority Level
Priority Area #2. Severe Winter Weather: Snow and Ice Mitigation Strategies			
a. Public education and awareness; encourage the use of BeAlert and IPAWS for the protection of residents and visitors.	EM Coordinator; County Planning; County Building Inspector; Non-Profit Organizations; Public Citizens; Townships; Incorporated Cities and Villages; Elected Officials Public citizens; non-profit organizations; MSUE personnel; EM Coordinator; Elected officials	Ongoing, advertise of BeAlert enrollment. No need to enroll in IPAWS, just encourage cell devices have setting on.	6 High, 6a Medium
Expand public awareness that in the event of a large storm with a possible power outage, it may be several days before emergency workers could get to them. This may include being prepared with alternative sources of heat and supplies that will last up to 72 hours following an event.		Ongoing via BeAlert notifications/social media posts	6b Medium
b. Identify, improve, and/or construct shelter capacity.		Ongoing	16 Medium
Identify shelters that could be opened during a storm event and develop a plan for opening them and alerting		10 potential shelter sites have been identified; EM is adding to the list.	16a Medium

2016 Emmet County Natural Hazard Mitigation Plan Action Strategies and 2025 Status

2016 Hazard Mitigation Plan Strategies	2016 Responsible Parties	2025 Status	Related Natural Hazard Mitigation Strategies in the 2025 Plan and Priority Level
Priority Area #2. Severe Winter Weather: Snow and Ice Mitigation Strategies			
residents to their location in the event of a storm.			
Ensure that those shelters are equipped with back-up generators, chairs, TV, kitchens and are barrier free compliant.		The current EM is working to inventory the capacity and needs of these facilities.	16b Medium
c. Promote community programs that provide snow removal for the elderly and/or disabled residents of the county.		As a non-profit agency, the Emmet County Council on Aging (COA) does not have the funds to be able to provide reduced snow plowing.	No longer a viable strategy.
d. Encourage elderly residents to call if help is needed. Such as their heat is out, they need help with snow removal, out of food, etc.		The COA regularly takes calls from seniors who need assistance with various services. Depending on the need, they have a very limited Senior Essential Needs fund that is replenished from local grants. The COA also tries to best match people in need to other local resources.	19 Low
e. Continue to enforce the building code snow and wind load requirements which is 70 lbs. per sq. ft., especially when there is heavy snow, or rain events preceding freezing temperatures.	County Building Inspector; Public Citizens; Insurance Agencies	Ongoing via building permits issued by Emmet County Building Department and Bear Creek Township Building Department; must meet the minimum requirements of the State Building Code	39 Medium

2016 Hazard Mitigation Plan Strategies	2016 Responsible Parties	2025 Status	Related Natural Hazard Mitigation Strategies in the 2025 Plan and Priority Level
Priority Area #3. Severe Thunderstorms, Hail, High Winds, and Tornado Mitigation Strategies			
a. Continue to pass and enforce local ordinances that require new developments to install utilities underground.	County Planning; County Building Inspector; Townships; Incorporated Cities and Villages	Underground utilities required within new Planned Unit Developments in jurisdictions that utilize County zoning.	31 Medium; 32 Low
b. Pass and enforce local ordinances that prohibit plantings under and around power lines.		No known progress on local ordinances; Great Lakes Energy provides planting recommendations . Strategy still deemed relevant	33 Low
c. Education and enforcement of building codes for such activities as bracing elevated platforms, and anchoring and tie downs	County Building Inspector; Public Citizens; Insurance Agencies	Ongoing with current building permit requirements. Emmet County Building Dept. hosts annual educational program "Coffee with the Inspectors"; provides information on website.	39 High
d. Continue ongoing tree management coordination	Business owners; public citizens; Insurance Agencies; Non-Profit Organizations	Ongoing with Road Commission, MDOT, Utility Companies, and local jurisdictions	30 High
e. Public education; encourage the use of IPAWS and the Everbridge BeAlert applications.	EM Coordinator; County Planning; County Building Inspector; Business owners; Non-Profit Organizations; Public Citizens; Townships; Incorporated Cities and Villages; Elected Officials	Ongoing, advertise of BeAlert enrollment. No need to enroll in IPAWS, just encourage cell devices have setting on.	6 High, 6a-b Medium
f. Seek funding for warning sirens in the most populated areas and tourists destinations. These systems can be expanded as population and tourism demands.	County EM, County/Local Planning Departments, Elected Officials	Warning sirens are no longer considered an effective method of warning the public of severe weather. Electronic notification is preferred method.	No longer a viable strategy
g. Require new mobile and pre-manufactured home parks to provide a storm shelter for residents of the park.	County Building Dept.; County/Local Planning Depts.	Still a current strategy, but changed the word 'require' to 'encourage'.	17 Low

2016 Emmet County Natural Hazard Mitigation Plan Action Strategies and 2025 Status

h. Pass and enforce special event ordinances that require a plan for patrons to seek shelter in the event of severe weather.	Townships, Elected Officials	Revised this strategy to: "Recommend that local governments that have a Special Events Ordinance include emergency preparedness plans for the events (Petoskey, Harbor Springs, Mackinaw City, and West Traverse Township). Note – the county cannot pass a police power ordinance, such as a special event ordinance.	4 High
--	------------------------------	---	--------

2016 Hazard Mitigation Plan Strategies	2016 Responsible Parties	2025 Status	Related Natural Hazard Mitigation Strategies in the 2025 Plan and Priority Level
Priority Area #4. Flooding (around lakes, streams and wetlands)- Flood Mitigation Strategies			
a. Continue assessment of flood threat with regular inspections of dams/locks.	Researchers, Engineers, and Architects; County Planning; Townships; Incorporated Cities and Villages; Elected Officials; Non-Profit Organizations; Insurance Agencies; EM Coordinator	Ongoing. The Lake Kathleen Dam on the Maple River was successfully removed in 2018. Restrictive culverts/failing bridges along the Maple River have been reconstructed so that the stream now flows naturally. The threat of riverine flooding and flooding from potential dam failure has been mitigated. The Crooked River Lock in Alanson continues to be monitored by the US Army Corps of Engineers and operated by Emmet County.	52 Medium
b. Drainage improvements	Researchers, Engineers, and Architects; County Planning; Townships; Incorporated Cities and Villages		48 High
Examine and improve existing storm systems to ensure storm water drains properly. Storm sewers are inadequate and cause repetitive flooding along U.S. 31 in the Bay View area and along parts of M-119 in Bear Creek Township.	Emmet County Engineer (is this ECRC?), Bear Creek Township, MDOT	Still an issue and need to seek grant funding to enlarge the Tannery Creek culvert under US-31 and former Chase Bank drive location.	48a High
Install storm sewers in Cross Village at the commercial district and at the Catholic church due to repetitive flooding during heavy rain events.	Emmet County Engineer, Cross Village Township	Still an issue of concern to be evaluated by MDOT, Cross Village Twp., and Emmet County Road Commission. Revised to strategy 33f: "Consider installing storm sewers in Cross Village at the commercial district and at the Catholic church due to repetitive flooding during heavy rain events along N. Lake Shore Drive (M-119)."	48e Medium
Erosion and seasonal flood mitigation in Good Hart area: seek funding to prevent damage to roadways and houses along M-119	MDOT, County EM, Road Commission, Readmond Township	Still an issue of concern to be evaluated with potential grant funding; coordinated by Tip of the Mitt Watershed Council, affected property owners, MDOT, Readmond Township, & Emmet County Road Commission	48f Medium
c. Continue enforcement of Storm Water Management Ordinance	Researchers, Engineers, and Architects; County Planning; Townships; Incorporated Cities and Villages; County Soil Erosion and Storm Water Management Officer	Ongoing; County Zoning requires stormwater management plans for commercial development. Goal is to seek consensus for Townships to adopt their own stormwater management plans.	38 Medium
d. Continue enforcement of building and zoning codes	County Planning; County Building Inspector	Ongoing	39 High

2016 Emmet County Natural Hazard Mitigation Plan Action Strategies and 2025 Status

Pass and enforce local zoning ordinances regarding building and development of property that falls within a floodplain.	County/Local Planning Commissions, Zoning Boards, County Building Dept.; County Board of Commissioners	Revised to Strategy 27: "Encourage communities to revisit and revise their zoning ordinances as appropriate to reflect any local regulations for construction within or near a floodplain that has a drainage area less than 2 square miles."	40 Low; 41a,b Medium
e. Open space designations: acquisition or conservation easements by land conservancies, county, townships	County Planning; Business Owners; Non-Profit Organizations; Public Citizens; Townships; Incorporated Cities and Villages; Elected Officials	Ongoing; ECPZ hosted Little Traverse Conservancy (LTC) at a PC meeting in 2024; distributed LTC materials to Townships. LTC continues to progress each year in land preservation in the County/region.	43 Medium
f. Education for realtors through the creation of a handbook for distribution	Researchers, Engineers, and Architects; County Planning; County Building Inspector; County Soil Erosion and Storm Water Management Officer	No longer deemed a feasible/viable strategy.	N/A.
g. Public education	EM Coordinator; County Planning; County Building Inspector; Business Owners; Non-profit Organizations; Public Citizens; Townships; Incorporated Cities and Villages; Elected Officials	ECPZ hosted 4 in person workshops & 1 webinar related to Lake Michigan resiliency.	39 High; 49 Medium

2016 Hazard Mitigation Plan Strategies	2016 Responsible Parties	2025 Status	Related Natural Hazard Mitigation Strategies in the 2025 Plan and Priority Level
Priority Area #5. Lake Michigan Shoreline and Steep Slope Erosion Mitigation Strategies			
a. Continue enforcement of the Storm Water Management Ordinance and the Soil Erosion and Sedimentation Control Ordinance: slide areas, drainage control, grading, debris flow measures, vegetation (native species) placement	Researchers, Engineers, and Architects; County Planning; Townships; Incorporated Cities and Villages; County Soil Erosion and Storm Water Management Officer; Non-profit organizations; Insurance Agencies	Ongoing. Emmet County Building Construction Resources Department regularly updates a list of " Emmet County Permit Issuing Agencies " on their website to aid in determining and who to contact for various types of permits issued by different agencies.	38 Medium
b. Continue to utilize the Critical Dunes Overlay	– State of Michigan	Emmet County repealed the local Critical Dune Overlay due to state legislative changes. See above for 5a. Critical Dunes areas are regulated by the State of Michigan.	38 Medium
c. Education and enforcement of building and zoning codes: setbacks, lot sizes, driveways, relocation of structures, Lake Michigan coastal zoning ordinances – U.S. Army Corps of Engineers and Michigan Department of Environmental Quality	Emergency Management Coordinator; County Planning; County Building Inspector; Business Owners; Non-Profit Organization; Public Citizens; Townships, Incorporated Cities and Villages; Elected Officials; County Soil Erosion and Storm Water Management Officer	P&Z hosted 4 in person workshops & 1 webinar related to Lake Michigan resiliency. Continue working with EGLE and link citizens with state regulatory contacts. See link above in 5a.	39 High
d. Continue building code enforcement through the permit process.	County Building Inspector	Ongoing	38 Medium
e. Open space designations: acquisition or conservation easements by land conservancies, state, county, or townships.	County Planning; Business Owners; Non-Profit Organization; Public Citizens; Townships, Incorporated Cities and Villages; Elected Officials	Ongoing; ECPZ hosted Little Traverse Conservancy (LTC) at a PC meeting in 2024; distributed LTC materials to Townships. LTC continues to progress each year in land preservation in the County/region.	43 Medium
f. Education for developers, realtors and engineers	Researchers, Engineers, and Architects; County Planning; County Building Inspector; Business Owners; County Soil Erosion and Storm Water Management Officer	P&Z hosted 4 in person workshops & 1 webinar related to Lake Michigan resiliency. Continue working with EGLE and link citizens with state regulatory contacts. See link above in 5a.	39 High; 49 Medium
g. Public Education	Emergency Management Coordinator; County Planning; County Building Inspector;	P&Z hosted 4 in person workshops & 1 webinar related to Lake Michigan resiliency.	

2016 Emmet County Natural Hazard Mitigation Plan Action Strategies and 2025 Status

	Business Owners; Non-Profit Organization; Public Citizens; Townships, Incorporated Cities and Villages; Elected Officials; County Soil Erosion and Storm Water Management Officer		
h. Erosion and Flood Mitigation: Seek funding for Good Hart area seasonal flooding to prevent damage to roadways and houses along the M-119 corridor.	EM Coordinator; County Planning; Incorporated Cities and Villages; Elected Officials; Non-Profit Agencies	Still an issue of concern to be evaluated with potential grant funding; coordinated by Tip of the Mitt Watershed Council, affected property owners, MDOT, Readmond Township, & Emmet County Road Commission	48f Medium

2016 Hazard Mitigation Plan Strategies	2016 Responsible Parties	2025 Status	Related Technological Hazard Mitigation Strategies in the 2025 Plan
Priority Area #6. Groundwater purity and protection from contamination strategies.			
a. Pass and enforce local ordinances regarding chemical storage, spill protection for areas where storage and use of hazardous materials is taking place, including but not limited to the storage of old motor vehicles.	County and Local Planning/Zoning Departments	The current EM Coordinator is not aware what was completed for this strategy prior to starting the position in 2022. The strategy remains relevant.	19
b. Educate the public about the storage and disposal of hazardous chemicals.	Garbage collection companies; County and Local Planning/Zoning Depts., Elected Officials	Emmet County DPW provides public education on this through their Household Chemical Drop-off Program.	7, 8
c. Consider partnering with local disposal companies for hazardous waste drop off days	Garbage collection companies; County and Local Planning/Zoning Depts., Elected Officials	Emmet County DPW offers two household hazardous waste collection days per year, by appointment only.	7
d. Encourage and educate residents who have buried underground storage tanks to have them removed and/or pumped out and filled.	MDEQ (now MEGLE); County and Local Planning/Zoning Depts.	The current EM Coordinator is not aware what was completed for this strategy prior to starting the position in 2022. The strategy remains relevant.	8

APPENDIX G: CONSIDERATION OF ALTERNATIVE MITIGATION STRATEGIES

DRAFT

Hazard Mitigation Alternatives Considered for Emmet County – 2024 HM Plan

A check mark indicates it was included in the list of mitigation strategies.

Sources: Michigan State Police's 2019 Michigan Hazard Analysis & 2020 Hazard Analysis Supplement

Hazard Mitigation Alternatives for Thunderstorm Hazards, Hail, Dense Fog, and/or Lightning	
✓	Increased coverage and use of NOAA Weather Radio, and public early warning systems and networks.
✓	Buried/protected power and utility lines. (NOTE: Where appropriate: Burial may sometimes cause additional problems and costs in cases where eventual cable breakages are harder to locate and more expensive to repair.)
✓	Tree trimming and maintenance to prevent limb breakage and safeguard nearby utility lines. (Ideal: Establishment of a community forestry program with a main goal of creating and maintaining a disaster-resistant landscape in public rights-of-way.)
	Using structural bracing, window shutters, laminated glass in window panes, and impact-resistant roof shingles to minimize damage to public and private structures.
	Moving vehicles into garages or other covered areas.
	Installing lightning protection devices on the community's communications infrastructure and critical structures. More widespread use of lightning protection devices might also occur.
	Purchase of insurance that includes coverage for hail damage.
	Using surge protectors on critical electronic equipment.

Hazard Mitigation Alternatives for Tornadoes and Severe Winds	
✓	Increased coverage and use of NOAA Weather Radio, or comparable device-based notifications.
✓	Public early warning systems and networks.
✓	Tree trimming and maintenance to prevent limb breakage and safeguard nearby utility lines. (Ideal: Establishment of a community forestry program with a main goal of creating and maintaining a disaster-resistant landscape in public rights-of-way.)
✓	Buried/protected power and utility lines. (NOTE: Where appropriate. Burial may cause additional problems and costs when breakage or malfunction occurs, due to the increased difficulty in locating and repairing the problem.)
	Using appropriate wind engineering measures and construction techniques (e.g. structural bracing, straps and clips, anchor bolts, laminated or impact-resistant glass, reinforced entry and garage doors, window shutters, waterproof adhesive sealing strips, and interlocking roof shingles) to strengthen public and private structures against severe wind damage.
✓	Proper anchoring of manufactured homes and exterior structures such as carports and porches.
	Securing loose materials, yard, and patio items indoors, or where winds cannot blow them about.
✓	Construction of concrete safe rooms in homes and shelter areas in mobile home parks, fairgrounds, shopping malls, or other vulnerable public areas or event locations.

Hazard Mitigation Alternatives for Extreme Temperatures	
✓	Organizing outreach to vulnerable populations during periods of extreme temperatures, including establishing and building awareness of accessible heating and/or cooling centers in the community, and other public information campaigns about this hazard.
✓	Increased coverage and use of NOAA Weather Radio.
✓	Provide and publicize designated heating and cooling centers within the community, where persons in need may go to obtain relief from outdoor temperatures.

Hazard Mitigation Alternatives Considered for Emmet County – 2024 HM Plan

A check mark indicates it was included in the list of mitigation strategies.

Sources: Michigan State Police's 2019 Michigan Hazard Analysis & 2020 Hazard Analysis Supplement

Hazard Mitigation Alternatives for Winter Weather	
✓	Increased coverage and use of NOAA Weather Radio.
✓	Tree trimming and maintenance to prevent limb breakage and safeguard nearby utility lines. (Ideal: Establishment of a community forestry program with a main goal of creating and maintaining a disaster-resistant landscape in public rights-of-way.)
✓	Buried/protected power and utility lines. (NOTE: Where appropriate. Burial may cause additional problems and costs in case of breakage, due to the increased difficulty in locating and repairing the problem.)
✓	Establishing heating centers/shelters for vulnerable populations.
	Home and public building design and maintenance to prevent roof and wall damage from "ice dams."
✓	Proper building/site design and code enforcement relating to snow loads, roof slope, snow removal and storage, etc.
	Agricultural activities to reduce impacts on crops and livestock.
	Pre-arranging for shelters for stranded motorists/travelers, and others.
	Using snow fences or "living snow fences" (rows of trees or vegetation) to limit blowing and drifting of snow over critical roadway segments.

Hazard Mitigation Alternatives for Fluvial (Riverine) Flooding	
✓	Floodplain management—planning acceptable uses for areas prone to flooding (through comprehensive planning, code enforcement, zoning, open space requirements, subdivision regulations, land use and capital improvements planning) and involving drain commissioners, hydrologic studies, etc. in these analyses and decisions.
	Acceptable land use densities, coverage and planning for particular soil types and topography (decreasing amount of impermeable ground coverage in upland and drainage areas, zoning and open space requirements suited to the capacity of soils and drainage systems to absorb rainwater runoff, appropriate land use and capital improvements planning) and involving drain commissioners, hydrologic studies, etc. in these analyses and decisions.
✓	Dry floodproofing of structures within known flood areas (strengthening walls, sealing openings, use of waterproof compounds or plastic sheeting on walls).
	Wet floodproofing of structures (controlled flooding of structures to balance water forces and discourage structural collapse during floods).
✓	Elevation of flood-prone structures above the 100-year flood level.
✓	Purchase or transfer of development rights - to discourage development in floodplain areas.
	"Floating" architectural designs for structures in flood-prone areas.
✓	Construction of elevated or alternative roads that are unaffected by flooding, or making roads more flood-resistant through better drainage and/or stabilization/armoring of vulnerable shoulders and embankments.
✓	Government acquisition, relocation, or condemnation of structures within floodplain or floodway areas.
✓	Employing techniques of erosion control within the watershed area (proper bank stabilization, techniques such as planting of vegetation on slopes, creation of terraces on hillsides, use of riprap boulders and geotextile fabric, etc.).
✓	Protection (or restoration) of wetlands and natural water retention areas.
✓	Higher engineering standards for drain and sewer capacity, or the expansion of infrastructure to higher capacity.
	Joining the National Flood Insurance Program (NFIP).
	Obtaining flood insurance. (Requires community participation in the NFIP.)
	Participation in the Community Rating System (CRS).

Hazard Mitigation Alternatives Considered for Emmet County – 2024 HM Plan

A check mark indicates it was included in the list of mitigation strategies.

Sources: Michigan State Police's 2019 Michigan Hazard Analysis & 2020 Hazard Analysis Supplement

Hazard Mitigation Alternatives for Urban Flooding	
✓	Stormwater management—Adequate design, installation, maintenance, and monitoring of municipal storm sewer systems. Ordinances or amendments to assist in stormwater management (e.g. forbidding illicit discharges). Planning for and regulating areas prone to flooding (acceptable uses and development restrictions through comprehensive planning, code enforcement, zoning, open space requirements, subdivision regulations, purchased or transferred development rights, land use and capital improvements planning) and involving drain commissioners, hydrologic studies, etc. in these analyses and decisions.
	Homeowner's and rental insurance that includes coverage of damages and cleanup of sewer backflow impacts.
✓	Structural projects to channel water away from people and property (dikes, levees, floodwalls) or to increase drainage or absorption capacities (spillways, water detention and retention basins, relief drains, drain widening/dredging or rerouting, debris detention basins, logjam and debris removal, extra culverts, bridge modification, flood gates and pumps, wetlands protection and restoration).
	Higher engineering standards for drain and sewer capacity, or the expansion of infrastructure to higher capacity.
	Drainage easements (allowing the planned and regulated public use of privately owned land for temporary water retention and drainage).
✓	Installing (or re-routing or increasing the capacity of) storm drainage systems, including the separation of storm and sanitary sewage systems.
✓	Farmland and open space preservation.
	Elevating mechanical and utility devices above expected flood levels.
	Flood warning systems and the monitoring of water levels with stream gauges and trained monitors.
✓	Increased coverage and use of NOAA Weather Radio.
	Anchoring of manufactured homes to a permanent foundation in flood areas, but preferably these structures would be readily movable if necessary or else permanently relocated outside of flood-prone areas and erosion areas.
	Control and securing of debris, yard items, or stored objects (including oil, gasoline, and propane tanks, and paint and chemical barrels) in floodplains that may be swept away, damaged, or pose a hazard when flooding occurs.
✓	Back-up generators for pumping and lift stations in sanitary sewer systems, and other measures (alarms, meters, remote controls, switchgear upgrades) to ensure clear drainage infrastructure.
	Detection and prevention/discouragement of illegal discharges into storm-water sewer systems, from home footing drains, downspouts and sump pumps.
	Increasing the function and capacity of sewage lift stations and treatment plants (installation, expansion, and maintenance), including possible separation of combined storm/sanitary sewer systems, if appropriate.
✓	Wetlands protection regulations and policies.
	Use of check valves, sump pumps and backflow preventers in homes and buildings.
✓	Acceptable land use densities, coverage and planning for particular soil types and topography (decreasing amount of impermeable ground coverage in upland and drainage areas, zoning and open space requirements suited to the capacity of soils and drainage systems to absorb rainwater runoff, appropriate land use and capital improvements planning) and involving drain commissioners, hydrologic studies, etc. in these analyses and decisions.
✓	Employing techniques of erosion control within the watershed area (proper bank stabilization, techniques such as planting of vegetation on slopes, creation of terraces on hillsides, use of riprap boulders and geotextile fabric, etc.).
✓	Protection (or restoration) of wetlands and natural water retention areas.
✓	Landslide mitigation ideas: Do not build houses, buildings, parks, or playgrounds close to steep slopes

Hazard Mitigation Alternatives Considered for Emmet County – 2024 HM Plan

A check mark indicates it was included in the list of mitigation strategies.

Sources: Michigan State Police's 2019 Michigan Hazard Analysis & 2020 Hazard Analysis Supplement

Hazard Mitigation Alternatives for Dam Failures	
✓	Regular inspection and maintenance of dams.
	Garnering community support for a funding mechanism to assist dam owners in the removal or repair of dams in disrepair.
	Regulate development in the dam's hydraulic shadow (where flooding would occur if a severe dam failure occurred).
	Ensuring that dams meet or exceed the design criteria required by law.
✓	Public warning systems.
	Obtaining insurance.
✓	Increased coverage and use of NOAA Weather Radio
	Increased funding for dam inspections and enforcement of the Dam Safety Program (Part 315 of the Natural Resources and Environmental Protection Act) requirements and goals.
	Constructing emergency access roads to dams, where needed.
	Pump and flood gate installation/automation.

Mitigation Alternatives for Drought	
✓	Storage of water for use in drought events (especially for human needs during periods of extreme temperatures, and for responding to structural fire and wildfire events).
	Legislative acts, local ordinances, and other measures to prioritize or control water use.
✓	Encouragement of water-saving measures by consumers (including landscaping, irrigation, farming, lower priority lawn maintenance, and non-essential auto washing).
✓	Anticipation of potential drought conditions, and the preparation of drought contingency plans.
	Designs, for recreational and other water-related structures and land uses, that take into account the full range of water levels (of lakes, streams, and groundwater).
	Designs and plans for water delivery systems that include a consideration of drought events.
	Obtaining agricultural insurance.

Hazard Mitigation Alternatives for Invasive Species	
	Restrictions on the import and transport of species carriers.
	Adjustments to hunting, fishing, and other policies and regulations related to wildlife populations.
✓	Use of barriers to prevent invasive species travel.
✓	Use of competing species or other population control techniques.

Hazard Mitigation Alternatives for Wildfire	
✓	Proper maintenance of property in or near wildland areas (including short grass; thinned trees and removal of low-hanging branches; selection of fire-resistant vegetation; use of fire resistant roofing and building materials; use of functional shutters on windows; keeping flammables such as curtains securely away from windows or using heavy fire-resistant drapes; creating and maintaining a buffer zone (defensible space) between structures and adjacent wild lands; use of the fire department's home safety inspections; sweeping/cleaning dead or dry leaves, needles, twigs, and combustibles from roofs, decks, eaves, porches, and yards; keeping woodpiles and other combustibles away from structures; use of boxed or enclosed eaves on houses; thorough cleaning-up of spilled flammable fluids; and keeping garage areas protected from blowing embers).
✓	Safe disposal of yard and house waste rather than through open burning.
✓	Use of fire spotters, towers, planes.

Hazard Mitigation Alternatives Considered for Emmet County – 2024 HM Plan

A check mark indicates it was included in the list of mitigation strategies.

Sources: Michigan State Police's 2019 Michigan Hazard Analysis & 2020 Hazard Analysis Supplement

✓	Use of structural fire mitigation systems such as interior and exterior sprinklers, smoke detectors, and fire extinguishers.
✓	Arson prevention activities, including reduction of blight (cleaning up areas of abandoned or collapsed structures, accumulated junk or debris, and lands with a history of flammable substances stored, spilled, or dumped on them).
✓	Public notification of fire weather and fire warnings.
✓	Prescribed burns and fuel management (thinning of flammable vegetation, possibly including selective logging to thin out some areas. Fuels cleared can be given away as firewood or made into wood chips for distribution.)
✓	Have adequate water supplies for emergency fire-fighting (in accordance with NFPA standards).
	The creation of fuel breaks (areas where the spread of wildfires will be slowed or stopped due to removal of fuels, or the use of fire-retardant materials/vegetation) in high-risk forest or other areas.
✓	Keeping roads and driveways accessible to vehicles and fire equipment—driveways should be relatively straight and flat, with at least some open spaces to turn, bridges that can support emergency vehicles, and clearance wide and high enough for two-way traffic and emergency vehicle access (spare keys to gates for properties should be provided to the local fire department, and an address should be visible from the road so homes can be located quickly).
	Enclosing the foundations of homes and buildings rather than leaving them open with their underside exposed to blown embers or materials.
✓	Safe use and maintenance/cleaning of fireplaces and chimneys (with the use of spark arresters and emphasis on proper storage of flammable items). Residents should be encouraged to inspect chimneys at least twice a year and clean them at least once a year.
	Proper maintenance and storage of motorized equipment that could catch on fire (from blown embers, etc.)
	Proper storage and use of flammables, including the use of flammable substances (such as when fueling machinery). Store gasoline, oily rags and other flammable materials in approved safety cans. Stack firewood at least 100 feet away and uphill from homes.
	Avoid building structures on hilltop locations, where they will be at greater risk from wildfires (also, hillsides facing south or west are more vulnerable to increased dryness and heat from sun exposure).
	Use of proper setbacks from slopes (outside of the "convection cone" of intense heat which would be projected up the slope of the hill as a wildfire "climbs" it).
	Obtaining insurance.

Hazard Mitigation Opportunities for Shoreline Flooding & Erosion

✓	Floodplain/coastal zone management – planning acceptable uses for areas prone to flooding (comprehensive planning, zoning, open space requirements, subdivision regulations, land use and capital improvements planning).
	Dry floodproofing of structures within known flood areas (strengthening walls, sealing openings, use of waterproof compounds or plastic sheeting on walls).
	Wet floodproofing of structures (controlled flooding of structures to balance water forces and discourage structural collapse during floods).
✓	Elevation of flood-prone structures above the 100-year flood level.
✓	Construction of elevated or alternative roads that are unaffected by flooding, or making roads more flood-resistant through better drainage and/or stabilization/armoring of vulnerable shoulders and embankments.
	Government acquisition, relocation, or condemnation of structures within floodplains or floodways.
✓	Employing techniques of erosion control in the area (bank stabilization, planting of vegetation on slopes, creation of terraces on hillsides).
✓	Enforcement of basic building code requirements related to flood mitigation.

Hazard Mitigation Alternatives Considered for Emmet County – 2024 HM Plan

A check mark indicates it was included in the list of mitigation strategies.

Sources: Michigan State Police's 2019 Michigan Hazard Analysis & 2020 Hazard Analysis Supplement

	Joining the National Flood Insurance Program, obtaining insurance, and participating in the Community Rating System (CRS).
✓	Structural projects to channel water away from people and property (dikes, levees, floodwalls) or to increase drainage or absorption capacities (spillways, water detention and retention basins, relief drains, drain widening/dredging or rerouting, debris detention basins, logjam and debris removal, extra culverts, bridge modification, dike setbacks, flood gates and pumps, wetlands protection and restoration).
	Elevating mechanical and utility devices above expected flood levels.
✓	Flood warning systems.
	Monitoring of water levels with stream gauges and trained monitors.
✓	Anchoring of manufactured homes to a permanent foundation in flood areas, but preferably these structures would be permanently relocated outside of flood-prone areas and erosion areas.
	Control and securing of debris, yard items, or stored objects in floodplains that may be swept away, damaged, or pose a hazard when flooding occurs.
	Locating structures and infrastructure landward of the established setbacks.
✓	Increased coverage and use of NOAA Weather Radio.

Hazard Mitigation Alternatives for Subsidence

	Identifying and mapping old mining areas and geologically unstable terrain, and limiting or preventing development in high-risk areas.
	Filling or buttressing subterranean open spaces (such as abandoned mines) to discourage their collapse.
	Hydrological monitoring of groundwater levels in subsidence-prone areas.
	Insurance coverage for subsidence hazards.
	Real estate disclosure laws.

Hazard Mitigation Alternatives for Space Weather and EMPs

✓	Awareness campaigns for industries and systems involving satellite communications, GPS, or radio communications that could be disrupted by space weather events and EMPs. In addition to the use of GPS for navigation, aviation, and military applications, that technology is also important for offshore drilling operations, precision farming, transportation, and mapping and surveying.
✓	Operating procedures that include back-up systems allowing complex systems (e.g. air traffic control) to continue to function when key technological systems (e.g. GPS, radio communications, satellites) malfunction. For example, some "legacy" systems might be retained as a back-up, new GPS signals and codes could be used to remove ranging errors, and protective and back-up components could be installed in vulnerable systems.
✓	The use of special procedures, equipment, and redundancies by utility systems (e.g. electrical power and pipeline systems) to minimize the potential for geomagnetic effects to cause inappropriate shutdowns, impaired or lost functionality, and system damage. For example: the provision of reserve system capacity may offset the effects of geomagnetic storms; or the temporary disconnection of vulnerable components for their own protection.
	Additional back-up satellites, for communications and navigation, may be needed to limit the damaging effects of a major solar storm, which may put current satellite equipment out of action and require their rapid replacements. The importance and cost of satellite systems may not be well-known to the general public. As of 2009, the existing fleet of 250 commercial satellites constituted a total investment of about \$75 billion, and an annual revenue stream estimated at over \$250 billion.
✓	Consistent use of computer data back-up systems with secure offsite storage as appropriate.
✓	Use of uninterruptible battery supplies (UBS) and/or generators.

Hazard Mitigation Alternatives Considered for Emmet County – 2024 HM Plan

A check mark indicates it was included in the list of mitigation strategies.

Sources: Michigan State Police's 2019 Michigan Hazard Analysis & 2020 Hazard Analysis Supplement

Hazard Mitigation Opportunities for Fixed Site Hazardous Material Incidents	
	Compliance with and enforcement of the Resource Conservation and Recovery Act (RCRA), SARA Title III, and other regulations.
	Compliance with all industrial, fire, and safety regulations.
	Proper separation and buffering between industrial areas and other land uses.
	Location of industrial areas away from schools, nursing homes, etc.
	Public warning systems and networks for hazardous material releases.
	Increased coverage and use of NOAA Weather Radio (which can provide notification to the community during any period of emergency, including large-scale hazardous material incidents).
	Enhanced facility security.
	Elimination of clandestine methamphetamine laboratories through law enforcement and public education.
	Insurance coverage.

Hazard Mitigation Opportunities for Hazardous Material Transportation Incidents	
	Additional traffic control or new designs/routing for roadway areas that demonstrate a need for improvement.
	Long-term planning that provides more connector roads for reduced congestion of arterial roads.
	Public warning systems and networks for notification of hazardous materials incidents.
	Increased coverage and use of NOAA Weather Radio, which can provide notification to the community during any period of emergency, including large-scale hazardous material incidents.
	Locating schools, nursing homes, and similar facilities away from major hazardous materials routes.
	Proper planning, design, maintenance, and enhancements to designated truck routes.
	Railroad inspections and maintenance at railway/roadway grade crossings, along with the use of effective signs/signals in deficient areas (such as at rural railroad crossings).

Hazard Mitigation Opportunities for Petroleum and Natural Gas Pipelines	
	Locating pipelines away from dense development, critical facilities, special needs populations, and environmentally vulnerable areas whenever possible. Mitigation possibilities include the use of community zoning regulations to provide suitable open, unoccupied "buffer" areas around pipelines, storage fields, refineries, and compressor stations.
	Increasing public awareness and widespread use of the "MISS DIG" utility damage prevention service (800-482-7171).
	Proper pipeline design, construction, maintenance, and inspection.
	Using buffer strips to segregate wells, storage tanks, and other production facilities from transportation routes and adjacent land uses, in accordance with state regulations and consistent with the level of risk.

Hazard Mitigation Opportunities for Structure Fires	
	Building designs that include the use of firewalls and automatic sprinkler systems (especially in tall buildings, dormitories, attached structures, and special facilities).
	Fire codes and enforcement.
	The installation and routine maintenance of smoke alarms. Smoke alarms are recommended on each level of a home, in addition to each bedroom (tested monthly, with batteries changed twice a year).
	Proper installation and maintenance of heating systems (especially those requiring regular cleaning, those using hand-loaded fuels, such as wood, or using concentrated fuels, such as liquid propane).

Hazard Mitigation Alternatives Considered for Emmet County – 2024 HM Plan

A check mark indicates it was included in the list of mitigation strategies.

Sources: Michigan State Police's 2019 Michigan Hazard Analysis & 2020 Hazard Analysis Supplement

	Safe use and maintenance/cleaning of fireplaces and chimneys (with the use of spark arresters and proper storage of flammable items). Inspect chimneys at least twice a year and clean them at least once a year.
	Safe installation, maintenance, and use of electrical outlets and wiring.
	Measures to reduce urban blight and effective anti-arson programs.
	Defensible space around structures in fire-prone wildland areas that lead up to structures.
	Proper maintenance of power lines and efficient response to fallen power lines.
	Transportation planning that provides roadways and other infrastructure to maximize emergency access and response times to all developed areas of a community.
	Enforced fireworks regulations.
	Elimination of methamphetamine laboratories through law enforcement and public education.
	Obtaining fire insurance.

Hazard Mitigation Opportunities for Major Transportation Incidents

	Improved design, routing, and traffic control at problem roadway areas.
	Railroad inspections and improved designs at problem railway/roadway intersections (at grade crossings, as well as signs/signals at rural railroad crossings.
	Long-term planning that provides more connector roads for reduced congestion of arterial roads.
	Use of designated truck routes.
	Use of ITS (intelligent transportation systems) technology.
	Airport maintenance, security, and safety programs.

Hazard Mitigation Opportunities for Energy Failures and Shortages

	Burying electrical lines, where appropriate, to resist damage from severe winds, lightning, ice, etc.
	Energy portfolios based on a mix of generation sources (e.g., natural gas, solar, wind, nuclear).
	Generation or purchase of energy when prices are low and storage is available/feasible.
	Expanded consideration of distributed generation programs, such as net metering.
	Energy efficiency and architectural designs that reduce energy needs, such as Leadership in Energy and Environmental Design (LEED) certified buildings.
	Facility capacity to use more than one type of fuel to sustain necessary operations and functions.
	Provision of backup supply systems and redundancies.

Hazard Mitigation Opportunities for Public Health Emergencies

✓	Maintaining proper levels of PPE for healthcare workers and first responders, with additional supplies for long-term care facilities.
✓	Immunization programs to vaccinate against communicable diseases.
	Improving ventilation techniques in areas, facilities, or vehicles that are prone to crowding or that may involve exposure to contagion or noxious atmospheres.
✓	Maintaining community water and sewer infrastructure at acceptable operating standards.
✓	Providing back-up generators for water and wastewater treatment facilities to maintain acceptable operating levels during power failures.
	Demolition and clearance of vacant condemned structures.
✓	Adequate community clinics and school health services.
✓	Brownfield and urban blight clean-up activities.
✓	Proper location, installation, cleaning, monitoring, and maintenance of septic tanks.
✓	Separation of storm and sanitary sewer systems.
	Spraying programs to properly control mosquito populations.
✓	Updated Continuity of Operations (COOP) plans and alternative "work from home" schedules.

Hazard Mitigation Alternatives Considered for Emmet County – 2024 HM Plan

A check mark indicates it was included in the list of mitigation strategies.

Sources: Michigan State Police's 2019 Michigan Hazard Analysis & 2020 Hazard Analysis Supplement

Hazard Mitigation Opportunities for Cyberattacks and Major Network Disruptions	
	Use of professional cybersecurity experts.
	Proper oversight of third party/vendor system access.
	Use of firewalls and anti-virus software.
	Use of Virtual Private Networks (VPNs).
	Frequent computer operating system updates/program versions/firmware updates/software patches.
	Effective password management (removal of default passwords, strong passwords, rotating passwords).
	Use of two-factor authentication or biometrics for computer or program access.
	Employee training on proper computer hygiene, particularly the treatment of outside emails.
	Consistent use of computer data back-up systems with secure offsite storage as appropriate.
	Use of uninterruptible battery supplies (UPS) and/or generators.
	Manual process plans in the case of complete network failure.

Hazard Mitigation Opportunities for Nuclear Attack	
	Designated fallout shelters and public warning systems.
	Construction of concrete safe rooms (or shelters) in houses, trailer parks, community facilities, and business districts.
	Using laminated glass, metal shutters, structural bracing, and other hazard-resistant, durable construction techniques in public buildings and critical facilities.
	Increased coverage and use of NOAA Weather Radio (which can provide notification to the community during any period of emergency, including enemy attack).

Hazard Mitigation Alternatives for Terrorism and Similar Criminal Activities	
	Using durable construction materials in public buildings and critical infrastructure/key resources.
	Layout design options for consideration for schools, factories, office buildings, hospitals, correctional facilities, stadiums, etc. that take into consideration emergency and security needs.
	Utilizing established avenues of reporting, such as the state Suspicious Activity Reporting system, MichTip, via phone or online application for information preventing terrorist incidents and sabotage.

Hazard Mitigation Opportunities for Civil Disturbances	
	Strong community relations with law enforcement.
	Volunteers and participant cooperation to monitor events and encourage peaceful conditions.
	Social media presences designed to counter inaccurate or intentionally misleading information, along with public education geared towards developing skills for recognizing poor sources of information.
	Blight reduction and neighborhood upkeep strategies in combination with anti-arson practices.
	Using durable construction materials in public buildings and critical infrastructure/key resources.
	Layout design options for consideration in schools, factories, office buildings, shopping malls, hospitals, correctional facilities, stadiums, etc. that take into consideration emergency and security needs.
	Structure and property insurance in high risk areas.

APPENDIX H: PARTICIPATION TABLE

DRAFT

DRAFT

DRAFT

DRAFT

DRAFT

DRAFT

DRAFT

DRAFT

DRAFT

APPENDIX I: PARTICIPATION DOCUMENTATION

DRAFT



EMMET COUNTY - Board of County Commissioners Meeting
April 17, 2025 - 6:00 PM

Earned Sick Leave Act policy (ESTA)

SUMMARY:

On February 21, 2025, the Michigan Earned Sick Time Act (ESTA) went into effect, establishing changes to the state's earned sick time laws. House Bill 4002 amends the existing Earned Sick Time Act and will expand paid sick leave accordingly.

The Act requires that employers provide 1 hour of paid sick leave for every 30 hours worked by the employee. Employees covered include, full-time, part-time, temporary and seasonal. Employers who currently provide front-loaded leave time may use that time to comply with the Act's requirements.

Emmet County will use the current General Leave grant to satisfy the Act's requirements for most job classifications. Part-time employees not eligible for General Leave will have vacation leave based on their budgeted hours front-loaded based on their anniversary dates. Seasonal employees will earn as required and be required to wait 120 days before utilizing benefits earned. This waiting period is allowed by the Act.

If leave (sick) time is front-loaded, there is no carryover of hours from year-to-year. If leave (sick) time is accrued, unused time may be carried over from year to year up to a maximum of 72 hours. Pay-out of residual hours upon termination is not required by the Act.

Approval is requested for the following changes to the Emmet County Personnel Manual:

Emmet County Personnel Handbook Policy #

25.4 Replace the current **Paid Medical Leave policy** with the attached **Earned Sick Time policy**.

25.2 General Leave: – Replace the current verbiage with the following - ***This leave***

grant satisfies the requirements of the Earned Sick Leave Act for eligible employees.

-
25.1 Vacation: - Add - Part-time employees not eligible for general leave will have vacation leave, based on their budgeted hours front-loaded at the time of hire for availability in compliance with the Earned Sick Time Act.

RECOMMENDATION:

I recommend Board approval as presented.
David Boyer, Emmet County Administrator

CIVIL/LEGAL COUNSEL REVIEW / RECOMMENDATION:

Legal counsel has reviewed the attached document(s) and approve as to legal form.

MOTION

I move to approve the changes to the Emmet County Personnel Handbook for sections 25.4 – Earned Sick Time policy, 25.1 – Vacation, and 25.2 General Leave as presented to ensure compliance with the State of Michigan’s Earned Sick Time Act (ESTA).

ATTACHMENTS:

Description

- ▣ Earned Sick Leave Policy ESTA
- ▣ Vacation policy modification - ESTA
- ▣ General Leave policy modification - ESTA
- ▣ ESTA compliance chart
- ▣ Emmet County Personnel Handbook

25.4 EARNED SICK LEAVE POLICY

Effective February 21, 2025, all employees, including full-time, part-time, temporary, and seasonal, will either accrue paid sick leave time at one (1) hour for every thirty (30) hours worked, not including hours used as paid time off, or will receive frontloaded sick leave time.

Frontloaded time will consist of seventy-two (72) hours of the current 96 General Leave hours granted to regular full-time employees and will be available for use on either December 1 or, January 1 of each year. These hours will continue to be available for immediate use by full-time employees.

Part-time steelworker employees will have their General Leave hours frontloaded based on their budgeted hours to be worked in a year. These hours will be reflected on their paycheck and available for immediate use.

Part-time employees not included in the Steelworker CBA will receive frontloaded vacation hours based on their budgeted hours to be worked in a year. These hours will be reflected on their paycheck and available for immediate use.

Part-Time EMS employees. Work variable schedules. Will accrue one (1) hour of vacation for every 30 hours worked. Unused hours will carry over from year to year.

Seasonal employees will accrue one (1) hour of vacation hours for every 30 hours worked. They may not begin using their accrued time until one hundred twenty (120) calendar days after commencing their employment with the employer.

The County will provide written notice to each Part-Time employee of how many hours that employee is expected to work at the time of hire or for the subsequent year and also must throughout the year to make sure the estimate is still accurate and, if not, add sick time as required to equate to 30 hours for every one (1) hour worked.

If the required hours for ESTA compliance are frontloaded, year-to-year carryover of unused ESTA hours will not occur. If the required hours for ESTA compliance are accrued, employees may carry over accrued but unused sick time from year to year up to a maximum of seventy-two (72) hours of carryover per year.

The normal payout of up to 40 hours of unused General Leave Time for non-FOPLC employees and all unused General Leave time for FOPLC employees will stay in effect.

Employees who are exempt from the overtime pay requirements of the Fair Labor Standards Act, 29 USC 213(a)(1), are assumed to work forty (40) hours per week unless the employee's normal work week is less than forty (40) hours, in which case earned sick leave time accrues based upon that normal work week. Employees may use up to a maximum of seventy-two (72) hours of paid sick leave per year. Earned paid sick leave time may be used in the same increments as all County leave time.

In addition to policy guidance for General Leave, employees may use (General Leave) as paid sick leave for any of the following reasons:

- (1) when time off of work is needed for personal or a family member's illness, injury, or health condition;

- (2) for various reasons in the event the employee or employee's family member is a victim of domestic violence or sexual abuse (*i.e.*, counseling, attendance at criminal proceedings, to relocate);
- (3) for meetings at a child's school or place of care related to the child's health, disability, or effects of domestic violence or sexual assault on the child; or
- (4) in cases of public health emergency where a public health official has:
 - Closed employer's office;
 - Closed the school of the employee's child who needs home care; or
 - Determined that the employee's or employee's family member's presence in the community would jeopardize the health of others because of the employee's or family member's exposure to a communicable disease, whether or not the employee or family member has contracted the communicable disease.

A family member includes:

- a biological, adopted, or foster child, stepchild or legal ward, a child of a domestic partner or a child to whom the employee stands in loco parentis;
- a biological parent, foster parent, stepparent or adoptive parent or legal guardian of an employee or an employee's spouse or domestic partner or a person who stood in loco parentis when the employee was a minor child;
- a person to whom the employee is legally married under the laws of any state or domestic partner;
- a grandparent;
- a grandchild;
- a biological, foster or adopted sibling; and
- any other individual related by blood or affinity whose close association with the employee is the equivalent of a family relationship.

The use of paid sick leave must be approved by the employee's supervisor or office manager. An employee requesting General Leave paid sick leave should submit a leave request through the County timekeeping system.

If the need for sick leave is not foreseeable, an employee must give notice of the need for such sick leave as soon as practicable. If the employee's absence due to illness or injury exceeds the amount of accrued paid sick leave (General Leave), the employee must seek and obtain approval for other leave such as vacation time, personal leave, or float.

For earned paid sick leave time of more than three (3) consecutive days, the Employer may require reasonable documentation demonstrating that the earned paid sick leave time has been used for an above-stated purpose. Upon request, an employee shall provide the documentation to the Employer

within fifteen (15) days of the request. Documentation signed by a health care professional indicating that earned sick time is necessary is reasonable documentation for purposes of this subsection. Documentation providing details of the nature of the illness is not required.

In cases of domestic violence or sexual assault, one of the following types of documentation selected by the employee shall be considered reasonable documentation: (a) a police report indicating that the employee or the employee's family member was a victim of domestic violence or sexual assault; (b) a signed statement from a victim and witness advocate affirming that the employee or employee's family member is receiving services from a victim services organization; or (c) a court document indicating that the employee or employee's family member is involved in legal action related to domestic violence or sexual assault. The Employer shall not require documentation explaining the details of the violence.

In cases where documentation is requested, the Employer shall pay any out-of-pocket costs incurred by the employee in obtaining the documentation. All documentation received by the Employer under this Policy shall be kept confidential and shall not be disclosed except to the employee or with the employee's permission.

Payment will not be made for unused sick leave time upon an employee's separation from employment with the Employer for any reason. Unused General Leave time will continue to be paid out as current policy dictates. However, if an employee separates from their employment with Employer and is rehired by the Employer within two (2) months of separation, the employee's accrued but unused earned paid sick leave time shall be reinstated in full and the employee shall begin accruing paid sick leave time as outlined in this Policy.

Retaliatory actions against an employee for requesting or using paid sick leave time is prohibited. If an employee believes that the Employer has violated this Policy, that employee may file a complaint with the Michigan Department of Labor & Economic Opportunity.

25.1 Vacation:

Full-time, regular non-bargaining unit employees will receive vacation according to the following schedule:

<u>Years of service</u>	<u>Days of Vacation per year</u>
1	5 (40 hours)
2-4	10 (80 hours)
5-9	15 (120 hours)
10-19	20 (160 hours)
20 or more	25 (200 hours)

Part-time, regular employees working will receive vacation time based on the number of hours worked in the preceding year. ***Part-time regular employees who are not eligible for general leave will have vacation leave, based on their budgeted hours, front-loaded at the time of hire to ensure availability in compliance with the Earned Sick Time Act (ESTA).***

Temporary and/or seasonal employees are not eligible for leave benefits.

Vacation days are credited to an employee on the employee's anniversary date. Employees may only earn days for the previous year and current year. The previous year's vacation time must be taken before the employee's anniversary date. An employee may not waive vacation time and take vacation pay instead. Vacation time may not be taken before it is credited.

Employees may carry up to 40 hours of vacation time into the following year. No more than 40 hours of vacation carryover will be allowed. All other unused vacation time will be forfeited.

Employee should submit their requests for vacation through the County time keeping system at least 14 days in advance. Department Heads reserve the right to approve or decline vacation requests based on maintaining staffing levels to complete the work of the unit.

Vacation time may be used in increments of one-quarter hour or more.

An employee will be paid for vacation days at their current rate of pay for what would have been their regular scheduled workday.

Each Department Head will schedule vacation on a first-come-first-served basis or at their discretion to ensure adequate staffing of the Department. Employee requests for vacation should be approved or denied within five (5) days of the notice.

25.2 General Leave:

On December 1 of each year, full-time non-bargaining unit employees will be credited with 96 hours of General Leave to use between December 1 and November 30 of the calendar year. Employees hired mid-year will be credited with General Leave on a pro-rated basis for the balance of the period. General Leave may not accumulate or carry over from year to year.

Upon termination from employment, unused General Leave will be paid out on a pro rata basis at the employee's regular rate of pay.

If General Leave is not used by November 30th, an incentive will be paid, for up to 40 hours of unused General Leave, on or about December 10th of each year at the employee's normal rate of pay. This incentive will be paid out based on each employee's General Leave bank balance as of December 1.

The terms for payout of General Leave set forth in a union contract will apply to employees covered by that union contract.

General Leave may be used in increments of one-quarter hour or more.

Requests for General Leave should be submitted through the County timekeeping system to the Department Head at least twenty-four (24) hours in advance, or if advance notice is not possible, as soon thereafter as possible.

~~**This leave grant satisfies the requirements of the Paid Medical Leave Act for full-time employees**~~

This leave grant satisfies the requirements of the Earned Sick Leave Act for eligible employees.

ESTA Compliance Chart

Classification	Compliant with ESTA	Notes
FT Steelworkers	The current contract was signed before the implementation date of 2/21/2025. No Changes are required until 1/1/2027	Front-loaded GLV in December of each year will provide ESTA compliance. Can choose to use up to 72 hours for ESTA, the whole 96 hours at their discretion, or get paid out on 40 unused hours. No Tracking or carry-over is required because hours are front-loaded
PT Steelworkers	Current contract in place at the time of implementation - 2/21/2025. No changes required until 1/1/2027	Front-loaded GLV in December of each year will provide ESTA compliance. Can choose to use all of their pro-rated accruals, get paid out on 40 unused hours, or lose. Earn rate is greater than ESTA requirements. No tracking or carry-over required because hours are front-loaded
FT FOPLC	Current contract is in effect until 12/31/2025. No changes for 2025.	Front-loaded GLV each January of each year will provide ESTA compliance. Can choose to use up to 72 hours or the whole 96, or get paid out on the remaining balance. No tracking or carry-over required because hours are front-loaded
FT NBUM	Front-load GLV December 1. 96 hours of frontloaded hours satisfies ESTA requirement.	Front-loaded GLV in December of each year will provide ESTA compliance. Can choose to use up to 72 hours for ESTA, the whole 96 hours at their discretion, or get paid out on 40 unused hours. No Tracking or carry-over is required because hours are front-loaded.
PT NBUM	Front-load vacation hours on their anniversary.	Front-load vacation based on their forecasted budgeted hours. No tracking or carry-over is required. No tracking or carry-over is required because hours are front-loaded. Note: New PT – hours tracked until 120 days then front-loaded including budgeted hours until their 1st anniversary.
Seasonal	Track hours – may not be used until after 120 days of employment. Terminated each year – no carry-over	Seasonal's are hired or re-hired every year. They will earn 1 hour vacation for every 30 hours worked. They will not be able to take any time until after they have been employed for 120 days. Tracking is required. As they are termed every year for more than two months, no carry-over required.
EMS – Part Time	Variable schedules - Track hours – carry over unused	Track hours as prescribed and assign vacation during the first year. The County vacation accrual is more than 1 hour for every thirty. Will continue to track in subsequent years – however their vacation grants will be more than ESTA requires

*Banked ESTA hours do not need to be paid out because frontloaded.

**Normal leave pay-outs at termination of employment will stay in effect.

***No changes to GLV pay-out.

Employment classifications that are tracked carry over ESTA/Vacation time (EMS – PT)



EMMET COUNTY PERSONNEL MANUAL

EFFECTIVE: JANUARY 1, 2022

TABLE OF CONTENTS

	Page:
OBJECTIVES AND SCOPE	1
1.1 Purpose.....	1
1.2 Authority	1
1.3 Scope.....	1
1.4 Collective Bargaining Agreements	2
1.5 Elected Officials.....	2
1.6 Distribution of Manual.....	2
EQUAL EMPLOYMENT OPPORTUNITY	2
NONDISCRIMINATION/ANTI-HARASSMENT POLICY AND COMPLAINT PROCEDURE....	3
3.1 Objective	3
3.2 Equal Employment Opportunity is Exclusive of Harassment.....	3
3.3 Non-retaliation	3
3.4 Sexual Harassment.....	4
3.5 Harassment on the Basis of Other Protected Characteristics	4
3.6 Individuals and Conduct Covered.....	4
3.7 Reporting an Incident of Harassment, Discrimination or Retaliation.....	5
3.8 Complaint Procedure	5
SAFE WORKPLACE POLICY	6
4.1 Purpose.....	6
4.2 Enforcement.....	6
4.3 Notification and Reporting	7
4.4 Firearms	7
EMPLOYMENT IN GENERAL.....	8
5.1 Size of Work Force	8
5.2 Immigration Law Compliance	8
5.3 Internal Transfers	8
5.4 Hiring Process	8
5.5 Categories of Employment	9
5.6 Specially (e.g., Grant) Funded Employees	10
5.7 Introductory Period	10
5.8 Lay Off and Furloughs.....	11
5.9 Recall – Non-Bargaining Unit Employees.....	11
5.10 Shift Assignment.....	12
PERSONNEL RECORDS.....	12
SOCIAL SECURITY NUMBER PRIVACY POLICY	12
PAY PLAN AND COMPENSATION.....	13
8.1 Pay Practices	13

8.2	Direct Deposit	13
8.3	Pay Plan	14
8.4	Compensation Practices - Non-Bargaining Unit Employees	14
8.5	Pay Plan – Employees in a Bargaining Unit	15
8.6	Promotion and Transfer	15
8.7	Overtime	15
8.8	Payroll Procedures	16
HOURS OF WORK.....		16
9.1	Work Week	16
9.2	Breaks	17
9.3	Break Time for Nursing Mothers.....	17
9.4	Lunch	17
9.5	Absences	17
9.6	Severe Weather	17
EMPLOYEE GUIDELINES AND WORK RULES.....		18
10.1	Conduct and Work Rules Policy	18
10.2	Petitions	19
10.3	Political Activity Generally	19
10.4	Political Activity—Working Time and County Property	19
10.5	Secondary Employment	19
ELECTRONIC COMMUNICATION, COMPUTER AND INTERNET USE		19
11.1	Policy	19
11.2	Prohibited Uses	20
11.3	Licensing.....	21
11.4	Hardware.....	21
11.5	Additional Guidelines	21
11.6	Policies Regarding E-mail Usage	22
11.7	FOIA and E-mail Records	22
11.8	Litigation and E-mail Records	23
11.9	Assignment and Use of County Cell Phones	23
11.10	Use of Cell Phones, Laptops or Tablets While Driving.....	23
11.11	Additional Guidelines for Internet Usage	23
11.12	24
SOCIAL MEDIA POLICY		24
12.1	Policy	24
12.2	Definitions	24
12.3	Procedure	25
12.4	25
12.5	25
12.6	25
USE OF PUBLIC RECORD INDEX OF REGISTER OF DEEDS		25
PROTECTED HEALTH INFORMATION		26

BUILDING MAINTENANCE AND CARE.....	26
EMPLOYMENT OF RELATIVES	26
CHILDREN AT WORK	26
REPORTING WORK-RELATED ACCIDENTS	26
PERSONAL APPEARANCE AND DEMEANOR.....	27
COUNTY PROCEDURES.....	27
20.1 Keys and Keyless Entry System	27
20.2 Parking	27
20.3 Lost and Found	27
ALCOHOL AND DRUG-FREE WORKPLACE	28
21.1 Policy	28
21.2 Reporting Criminal Convictions	28
21.3 Testing	28
21.4 Drug Testing Protocol.....	29
SMOKING AND SMOKELESS TOBACCO USE.....	31
DISCIPLINE	31
23.1	31
23.2 Appeals Procedure	31
SEPARATION FROM EMPLOYMENT.....	32
24.1 Resignation	32
24.2 Termination of Employment.....	33
24.3 Retirement.....	33
24.4 Exit Interview	33
24.5 Return of Property.....	33
LEAVE.....	33
25.1 Vacation.....	33
25.2 General Leave	34
25.3 Personal Leave and Float Leave	35
25.4 Paid Medical Leave Act Leave	35
25.5 Unpaid Leave.....	36
25.6 Bereavement Leave.....	36
25.7 Military Leave.....	37
25.8 Court Appearances and Jury Duty	37
25.9 Holidays	37
25.10 Accumulation of Fringe Benefits.....	38

FAMILY AND MEDICAL LEAVE.....	38
26.1	38
26.2 Military Caregiver Leave.....	39
26.3 FMLA Leave Definitions.....	40
26.4 Intermittent or Reduced Leave Schedule	41
26.5 Notification Requirements.....	42
26.6 Medical Certification	42
26.7 Second and Third Opinions; Recertification.....	43
26.8 Return Rights	43
26.9 Return Rights for Military Leave.....	43
26.10 Wages and Benefits.....	43
26.11 Coordination with Other Types of Leave	44
26.12 Application of County’s Paid Leave Policies	45
26.13 Termination of FMLA Leave.....	45
26.14 Policy Administration and Interpretation.....	45
INSURANCE.....	45
27.1 Life Insurance	45
27.2 Cafeteria Plan.....	46
27.3 Health Insurance	46
27.4 Worker’s Disability Compensation Insurance	46
27.5 Short-Term and Long-Term Disability	47
27.6 Fitness for Work	47
RETIREMENT PLANS	47
28.1 Defined Contribution	47
28.2 Deferred Compensation Plan	48
28.3 Health Savings Plan	48
28.4 Tuition Reimbursement	48
TRAVEL POLICY	48
29.1 Application.....	48
29.2 Use of County Credit Cards for Travel Related Expenses.....	49
29.3 Non-Travel Related Credit Card Expenses	49
29.4 Use of County Owned Vehicles.....	50
AUTHORIZED DRIVER POLICY	50
30.1 Purpose.....	50
30.2 Driver Safety Rules.....	51
30.3 General Standards	51
30.4 Liability Protection	52
DISTRACTED DRIVER POLICY	52
31.1 Purpose.....	52
31.2 Authorized Driver Responsibilities.....	52

WHISTLEBLOWER’S PROTECTION	53
32.1 Policy	53
32.2 Procedure	53
Employee Personnel Manual Acknowledgment and Receipt.....	54

OBJECTIVES AND SCOPE

1.1 Purpose:

The purpose of this Personnel Manual (the “Manual”) is to inform each Emmet County employee of the policies, procedures and fringe benefit programs applicable to employees of Emmet County.

1.2 Authority:

The interpretation and operation of the benefits noted herein are within the sole discretion of the County Board of Commissioners. Benefits outlined in this document may be added to, expanded, reduced, deleted or otherwise modified by the County Board of Commissioners and any such modifications in the Manual shall be solely within the discretion of the County Board. The Employer reserves and retains, solely and exclusively, all rights to manage and operate its affairs and neither the constitutional nor the statutory rights, duties and obligations of the Employer shall in any way whatsoever be abridged by the terms of this Manual.

The fact that these policies may have been applied differently in the past does not affect their current or future applications. The Administrator interprets and administers these policies in accordance with County Board policy. Human Resources will confer with the County Administrator who is solely authorized to grant exceptions.

The policies included in this Manual supersede, replace and control any prior personnel manuals, policies, representations, contracts, or practices. Employees violating policies in this Manual may be subject to disciplinary action, up to and including termination from employment.

1.3 Scope:

This Manual applies to full-time, part-time, and seasonal personnel in all departments and positions. The policies apply to employees of elected officials on economic issues and the Board of Commissioners encourages elected officials to adopt the non-economic policies and use this Manual for their respective offices. The policies in this Manual do not apply to union employees if addressed in a collective bargaining agreement. However, non-economic policies apply to union employees on issues not covered by union contracts (for example, the Equal Employment Opportunity policies and Information and Technology Policy). If Elected Officials or Department Heads have rules and regulations that are more restrictive, then those rules and regulations apply.

Individuals employed by the Courts are considered employees of the particular Court and not of Emmet County. Notwithstanding, the County encourages the Courts, whenever possible, to utilize the policies in this Manual and adhere to the provisions in Supreme Court Administrative Order 1998-5 as it relates to consistency with the funding unit's (Emmet County) policies.

Employment with Emmet County is **At Will**. This means that employees have not been hired for a specified duration, and that they can terminate their employment with the County or the County can terminate the employment relationship at any time, with or without cause, and with or without prior notice except as addressed in a collective bargaining agreement. This Manual is not to be construed as a contract of employment, express or implied, nor a guarantee of employment.

The County shall decide who is an Exempt employee based on the content of the position's approved job description.

Questions concerning the policies, procedures and fringe benefits in this Manual may be directed to the Department Head, Human Resources Director or to the County Administrator.

1.4 Collective Bargaining Agreements (“CBA”):

Unless specifically addressed in a CBA, the non-economic policies regarding illegal conduct or rules or standards of conduct will continue to be applicable to employees covered by a CBA. Where provisions of this Manual differ from the provisions of an existing collective bargaining agreement, the provisions of the CBA supersede the provisions of this Manual for bargaining unit employees.

1.5 Elected Officials:

This Manual does not affect the statutory powers of Elected Officials.

1.6 Distribution of Manual:

All employees and Department Heads are able to access this Manual via County intranet. Additionally, all employees and appointed Department Heads will receive the most current version of the Manual during onboarding and must sign a statement acknowledging receipt of the Manual.

EQUAL EMPLOYMENT OPPORTUNITY

2.1 The County is committed to providing equal employment opportunities to all employees and applicants for employment in compliance with all pertinent federal, state and local laws, rules and regulations. Employment selection and all other employment decisions will be made without regard to race, color, creed, religion, national origin, sex, (including pregnancy, childbirth, breastfeeding or related medical condition), disability, age, height, weight, military service or veteran status, marital status, familial status, genetic information, gender identity, sexual orientation, or any other reason prohibited by law. This commitment and prohibition of unlawful discrimination and retaliation applies to all terms and conditions of employment, including advertising, recruiting, hiring, training, placement, transfer, promotion, termination, layoff and recall.

2.2 It is the policy and practice of Emmet County to comply fully with all relevant and applicable provisions of the Americans with Disabilities Act (ADA), the Americans with Disabilities Amendments Act (ADAAA) and the Pregnancy Discrimination Act (PDA), as well as state and local laws concerning the hiring and employment of individuals with temporary and ongoing disabilities. Emmet County specifically recognizes its obligation under the Michigan Disability Civil Rights Act. Further, Emmet County hereby informs all employees that the Act requires that the employee notify the Employer within one hundred eighty-two (182) days of becoming aware of the need for an accommodation, that the employee does need such an accommodation. This policy is neither exhaustive nor exclusive. Emmet County will not discriminate against any employee or job applicant because of a person’s physical or mental disability with respect to any terms, privileges or conditions of employment, including, but not limited to hiring, advancement, discharge, compensation, benefits and training.

Upon request, applications will be available in alternative, accessible formats, as will assistance in completing the application. Pre-employment inquiries will be made regarding only an applicant's ability to perform the duties of the position, not any disabling condition.

Physical examinations will be required only after conditional job offers are made.

NONDISCRIMINATION/ANTI-HARASSMENT POLICY AND COMPLAINT PROCEDURE

3.1 Objective:

Emmet County is committed to a work environment in which all employees are treated with respect and dignity. All employees have the right to work in a professional atmosphere that promotes equal employment opportunities and prohibits unlawful discriminatory practices, including harassment. Therefore, the County expects that all relationships among persons in the office will be business-like and free of bias, prejudice and harassment. Emmet County has developed this policy to ensure that all employees can work in an environment free from unlawful harassment, discrimination and retaliation. The County will make every reasonable effort to ensure that all concerned are familiar with these policies and are aware that any complaint in violation of such policies will be investigated and resolved appropriately.

Any employee who has questions or concerns about these policies should talk with their Department Head, the Director of Human Resources or the County Administrator. These policies should not, and may not, be used as a basis for excluding or separating individuals of a particular gender, or any other protected characteristic, from participating in business or work-related social activities or discussions. In other words, no one should make the mistake of engaging in discrimination or exclusion to avoid allegations of harassment. The law and the policies of the County prohibit disparate treatment on the basis of sex or any other protected characteristic, with regard to terms, conditions, privileges and perquisites of employment. The prohibitions against harassment, discrimination and retaliation are intended to complement and further those policies, not to form the basis of an exception to them.

3.2 Equal Employment Opportunity is Exclusive of Harassment:

It is the policy of the County to ensure equal employment opportunity without discrimination or harassment on the basis of race, color, religion, sex, weight, sexual orientation, gender identity or expression, age, disability, marital status, citizenship, national origin, genetic information, or any other characteristic protected by law. The County prohibits any such discrimination or harassment.

3.3 Non-retaliation:

Emmet County encourages reporting of all perceived incidents of discrimination or harassment. It is the policy of the County to promptly and thoroughly investigate such reports. Emmet County prohibits retaliation against any individual who reports discrimination or harassment or participates in an investigation of such reports.

3.4 Sexual Harassment:

Emmet County's equal employment opportunity policy against discrimination and harassment prohibited by law includes a prohibition against sexual harassment. Sexual harassment constitutes discrimination and is illegal under federal, state and local laws. The law defines sexual harassment as unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct or communication of a sexual nature when either:

1. Submission to such conduct is made, either explicitly or implicitly, a term or condition of an individual's employment;
2. Submission to, or rejection of, such conduct by an individual is used as a basis for employment decisions affecting such individual; or
3. Such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile or offensive working environment, or has an ethnic, racial, religious, or sexual basis.

Title VII of the Civil Rights Act of 1964 recognizes two types of sexual harassment: a) quid pro quo and b) hostile work environment. Sexual harassment may include a range of subtle and not-so-subtle behaviors and may involve individuals of the same or different gender. Depending on the circumstances, these behaviors may include unwanted sexual advances or requests for sexual favors; sexual jokes and innuendo; verbal abuse of a sexual nature; commentary about an individual's body, sexual prowess or sexual deficiencies; leering, whistling or touching; insulting or obscene comments or gestures; display in the workplace of sexually suggestive objects or pictures; and other physical, verbal or visual conduct of a sexual nature.

3.5 Harassment on the Basis of Other Protected Characteristics:

Harassment on the basis of any other protected characteristic is also strictly prohibited. Under this policy, harassment is verbal, written or physical conduct that denigrates or shows hostility or aversion toward an individual because of their race, color, religion, sex, sexual orientation, gender identity or expression, national origin, age, disability, marital status, citizenship, genetic information, or any other characteristic protected by law and that: a) has the purpose or effect of creating an intimidating, hostile or offensive work environment; b) has the purpose or effect of unreasonably interfering with an individual's work performance; or c) otherwise adversely affects an individual's employment opportunities.

Harassing conduct includes epithets, slurs or negative stereotyping; threatening, intimidating or hostile acts; denigrating jokes; and written or graphic material that denigrates or shows hostility or aversion toward an individual or group that is placed on walls or elsewhere on the Employer's premises or circulated in the workplace, on company time or using company equipment by e-mail, phone (including voice messages), text messages, social networking sites or other means.

3.6 Individuals and Conduct Covered:

These policies apply to all applicants, employees, elected officials, volunteers, and committee members, whether related to conduct engaged in by fellow staff or by someone not directly connected to the County (e.g., an outside vendor or consultant). Emmet County encourages employees to immediately report any discriminatory or harassing conduct by vendors or consultants to the employees' supervisors, Department Heads, Human Resources, or to the County Administrator. An investigation will be conducted as set forth in Section 3.8 below.

Conduct prohibited by these policies is unacceptable in the workplace and in any work-related setting outside the workplace, such as during business trips, business meetings and business-related events.

3.7 Reporting an Incident of Harassment, Discrimination or Retaliation:

Emmet County encourages reporting of all perceived incidents of discrimination, harassment or retaliation, regardless of the offender's identity or position. Individuals who believe that they have been the victim of such conduct, or who witness such conduct should file a written report as described in Section 3.8 below.

Supervisors have a responsibility to maintain a work environment that is free from unlawful harassment and must report, in writing, any observed or reported incident of harassment involving other employees immediately to their Department Head or the Human Resources Director.

You may, but are not required to, speak with the offending individual directly. You may inform the offending individual that the behavior in question is unwelcome and must be stopped.

3.8 Complaint Procedure:

1. Individuals who believe they have been the victims of conduct prohibited by this policy or believe they have witnessed such conduct should file a written complaint with:
 - a. their immediate supervisor,
 - b. human resources,
 - c. union representative, or
 - d. the County Administrator.

The written complaint will be forwarded to the Human Resources Director.

If the complaint is against the Human Resources Director, the complaint should be forwarded to the Administrator. If Complaint is against the Administrator, the complaint should be filed with the Human Resources Director. In either of these situations, the Human Resources Director or the Administrator will inform the Chairperson of the Board of Commissioners

2. Emmet County encourages the prompt reporting of complaints or concerns so that rapid and constructive action can be taken. Therefore, while no fixed reporting period has been established, early reporting and intervention have proven to be the most effective method of resolving actual or perceived incidents of harassment.
3. Upon receipt of a complaint, Emmet County will conduct a prompt and impartial investigation. The investigation may include individual interviews with the parties involved and, where necessary, with individuals who may have observed the alleged conduct or may have other relevant knowledge.
4. To the extent possible, the investigation will be conducted in a manner calculated to protect the privacy of the individuals involved, and the confidentiality of the complainant. However, no employee is promised strict or absolute confidentiality.

5. Employees who become aware of complaints or investigations of harassment are expected to refrain from unnecessary and unprofessional discussions with coworkers concerning the individuals involved as such discussions may themselves be a form of retaliation or harassment.
6. Retaliation against an individual for reporting in good faith harassment or discrimination or for participating in an investigation of a claim of harassment or discrimination is a serious violation of this policy and, like harassment or discrimination itself, will be subject to disciplinary action. Acts of retaliation should be reported immediately to the Human Resources Director or the Administrator and will be timely investigated and addressed.

If the investigation reveals that harassment or discrimination in violation of this policy has occurred, disciplinary action, up to and including discharge, will be taken. The nature of the discipline will depend upon the circumstances of each case.

If an investigation of the complaint of harassment or unlawful discrimination reveals that the complaint was frivolous or not made in good faith or that an employee has provided false information regarding the complaint, disciplinary action may be taken against the individual who filed the complaint or who gave the false information.

SAFE WORKPLACE POLICY

4.1 Purpose:

Emmet County is committed to providing a safe workplace for its employees, customers, contractors, and the public. Emmet County strictly prohibits and will not tolerate any threatened or actual workplace violence. This includes, but is not limited to, any of the following conduct in or around the work environment:

- Threatening injury or damage against a person or property;
- Fighting or threatening to fight with another person;
- Threatening to use a firearm or any other weapon;
- Having unauthorized possession of a firearm or any other weapon while on County premises or County business;
- Abusing or injuring another person;
- Abusing or damaging property;
- Using obscene or abusive language or gestures in a threatening manner;
- Harassing behavior inconsistent with a normal work relationship or stalking.

Because of the potential for misunderstanding, joking about any of the above misconduct is also prohibited.

4.2 Enforcement:

Any employee who exhibits unsafe workplace conduct will be required to leave County property and shall remain off County property pending the outcome of an investigation. Employees will cooperate in all investigations, and a failure to cooperate may result in a disciplinary action, up to and including discharge. If the investigation substantiates that a violation has occurred, the County will take immediate corrective action. Corrective action may include immediate

discipline, up to and including termination. Additionally, the County may, in its discretion, pursue any criminal or civil remedies which may be available.

4.3 Notification and Reporting:

All employees, temporary employees, seasonal employees, and volunteers are responsible for notifying the County of any threats which they have witnessed, received, or have been told that another person has witnessed or received. Any individual who reasonably believes that a situation with any employee or any other party may become violent, should immediately leave the area.

Any violations of this policy should be immediately reported in writing to the Department Head or Elected Official. If the individual does not feel comfortable reporting to the Department Director or Elected Official, or if the Department Director or Elected Official is not available, the report should be made to the Human Resources Director or the County Administrator.

A report or complaint will be promptly investigated and if a report is made in good faith the employee will be protected from retaliation or any other detrimental impact on their employment.

In order to provide a safe workplace and protect our employees from threats to their safety, the County must know if a court has ordered an individual to stay away from County locations. Therefore, this policy also requires all individuals who obtain a protective or restraining order which lists County locations as being protected areas, to provide the Human Resources Director a copy of any protective or restraining order. This information will be kept confidential to the extent possible.

4.4 Firearms:

Except as otherwise provided below, employees are prohibited from possessing any type of firearm in the course of employment with the County or while on County property, irrespective of whether the employee has a concealed weapon permit or is otherwise authorized by law to possess the item. For purposes of this section, “in the course of employment” means that staff shall not bring weapons of any kind into a County facility or onto a County owned property, grounds or facility for any reason at any time.

This prohibition includes weapons locked inside of a personal vehicle or any other type of mobile or mobile storage unit

This prohibition shall not apply to:

1. Law enforcement personnel, including employees of the Sheriff’s Office acting in accordance with rules and regulations applicable to their Office; and
2. Members of the armed services while in uniform in connection with a public ceremony.

EMPLOYMENT IN GENERAL

5.1 Size of Work Force:

The Emmet County Board of Commissioners, based on the recommendation of the Administrator, authorizes the number of positions within each Department, and approves layoff and recall actions as necessary.

5.2 Immigration Law Compliance:

All County employees will be required to establish and certify their identity, right to work in the United States and will complete a Form I-9 for this purpose as applicable law requires with regular updates.

5.3 Internal Transfers:

Open positions will first be posted internally to give qualified County employees the opportunity to apply. Employees are responsible for monitoring job postings, as well as completing and submitting a job application for positions they are interested in applying for. Job openings will be posted on the County's internal job boards for five (5) workdays. Qualified external candidates will not be considered until the internal posting period has expired.

To qualify for a posted position, the employee must be capable of meeting the essential functions as described in the approved job description for the position with or without accommodation

An employee is not required to notify their Department Head when submitting an application for a posted position. However, if an employee is a finalist for a position, their Department Head will be notified. Both the incoming and out-going supervisors will complete forms acknowledging the transfer. The incoming supervisor will be notified of any documented performance issues within the 12 months preceding the transfer.

Although Emmet County will give consideration to current employees who meet the qualifications of the position to be filled, the County reserves all rights to select and hire persons for vacant positions. Criteria for selection and hiring shall also be in the sole discretion of the County.

5.4 Hiring Process:

All candidates seeking employment with Emmet County must complete an Emmet County job application form. These forms are available either from the Human Resources department or online on the County's website. If you have a disability and require reasonable accommodations in the application process, call Human Resources at (231) 348-0676.

Offers of employment are contingent upon satisfying certain County criteria. Interested candidates will authorize the conduction of a background check and an employment physical to include a drug test and other relevant health screens consistent with the Americans with Disabilities Act. Employees requiring a physical exam will not be added to the payroll until medical clearance is received. Temporary employees may also be required to submit to a medical examination. Depending on the physical requirements indicated as required in the job description, other pre-employment criteria may be required.

The Human Resources Department will conduct criminal background checks on all prospective employees offered positions within Emmet County. Criminal background checks may include fingerprinting, as required by state or federal law, contract requirements, or other regulatory considerations. Only those employees deemed acceptable based on the results of the criminal background check will be added to the payroll system. Subsequent criminal background checks may occur on a regular basis.

If a criminal record does exist, the information will be forwarded to the Human Resources Director and the Administrator for review. The Administrator will make the final determination regarding the addition of the prospective employee with a criminal history to the payroll system.

All inquiries for employment with Emmet County will conform to the requirements of the Americans with Disabilities Act, as amended, the Equal Employment Opportunity Commission, and other applicable federal, state and local laws, rules, and regulations.

Written communications with applicants shall be handled solely through the Human Resources Department.

5.5 Categories of Employment:

For purposes of wage administration, eligibility for overtime payments and employee benefits, employees are classified as follows:

1. Full-time regular employees. Full-time regular employees are generally hired to work the County's normal, full-time, forty (40) hour workweek on a regular basis. (Note: Full-time employment may be defined differently for purposes of determining eligibility for particular fringe benefits.) Such employees may be "exempt" or "nonexempt" as defined in paragraphs 6 and 7 below.
2. Part-time regular employees. Part-time regular employees are generally hired to work less than 30 hours per week on a regular basis. Such employees may be "exempt" or "nonexempt" as defined in paragraphs 6 and 7 below.
3. Temporary. Temporary employees are hired to work full-time or part-time on the County's payroll with the understanding that their employment will terminate upon the completion of a specific assignment. A temporary may, however, be offered and may accept a new temporary assignment and retain temporary status. Such employees may be exempt or nonexempt as defined below. Employees hired from a temporary employment agency for specific assignments are employees of the agencies and not of the County and as such are not entitled to any County benefits.
4. Paid Internships. Emmet County may offer paid internships when funding is available. Paid interns will receive compensation in accordance with the internship program and IRS guidelines. Paid interns are not eligible for any benefits outlined in this policy manual.
5. Unpaid Students/Interns/Volunteers. Students/interns/volunteers serving internships, field placements or practicum training in a County department are not eligible for any compensation or benefits outlined in this policy manual. All unpaid internships must be in accordance with IRS Guidelines.

Volunteers may also be used in certain circumstances. The County will abide by the legal requirements relative to any program providing such workers, the provisions of applicable collective bargaining agreements, and the statutory powers of elected Department Heads.

6. Seasonal employees. Seasonal employees may be hired to work full-time or part-time for the County into positions that are determined to be seasonal because: by the nature of the position an employee works for a period of six months or less; and, the period of employment begins each calendar year in approximately the same part of the year, such as summer or winter.
7. Nonexempt employees. Nonexempt employees are required to be paid overtime pay as indicated by applicable wage and hours provisions in the Fair Labor Standards Act. Vacations, holidays, general and personal leave days, and other time not actually worked, except as addressed by applicable federal law or bargaining unit contract, is not counted in determining whether overtime pay is owed.
8. Exempt employees. Exempt employees, including certain executive, administrative and professional team employees, are not required to be paid overtime pay for hours worked in excess of forty (40) hours in a workweek, in accordance with applicable wage and hour provisions in the Fair Labor Standards Act.

Any questions concerning an employee's category or exemption status may be directed to the Human Resources Department.

5.6 Specially (e.g., Grant) Funded Employees:

The County may occasionally receive funding for full-time, temporary and/or part-time employees through grant awards. Human Resources will be notified of the creation of any grant-funded positions and will coordinate the hiring process in the same manner as with non-grant-funded positions. The eligibility of specially funded employees for bargaining unit membership and the attendant benefits will be determined at the time the position is created based on applicable laws. Specially funded team employees who are not eligible for bargaining unit membership may receive benefits available to non-bargaining unit employees.

When specially funded employees are to be utilized, the County will make a good faith effort to meet and discuss the same with the appropriate collective bargaining unit at least thirty (30) days in advance, but in no case less than ten (10) days prior to utilizing such employees.

5.7 Introductory Period:

Except for employees of the Sheriff's Office, the first ninety (90) days of service of new (or rehired) employees will constitute an introductory period. Absence of more than three (3) days may automatically extend the introductory period by the length of the absence. The County reserves the right to extend the introductory period for a specified period up to an additional ninety (90) days.

For staff covered under a collective bargaining contract, current contract language regarding introductory or probationary periods will apply.

The introductory period is intended to give a new employee the opportunity to demonstrate their ability to achieve a satisfactory level of performance and to determine whether the new position meets their expectations. The County will use this period to evaluate the employee's work habits and overall performance.

During the introductory period, new employees are eligible for those benefits that are required by law, including workers' disability compensation insurance and Social Security. They may also be eligible for other County-provided benefits subject to the terms and conditions of each benefits program.

Completion of the introductory period does not entitle an employee to continued employment for any length of time as employment with the County is At Will, except in accordance with a collective bargaining agreement or separate employment contract which only the County Board of Commissioners is authorized to enter into with an employee.

5.8 Lay Off and Furloughs:

It may become necessary for the County Board to order budget reductions. Such reductions will be recommended to the County Board for approval by the Administrator with input from Department Heads.

Furlough. In the event that the budget reduction causes furloughs, the affected Department Head may recommend to the Administrator the positions that will be furloughed within their department. Furloughed employees will retain seniority. Benefits will continue but the furloughed employee is responsible for paying the employee contribution each pay period. Retirement contributions for first year employees will be pushed back by the length of the furlough.

Leave accruals will be prorated during furlough.

Furloughed employees may use available leave time, understanding the use of available leave time will delay eligibility for unemployment.

If any position to be eliminated is within a bargaining unit, the procedure for furlough and recall set forth in the applicable collective bargaining agreement will be followed.

Layoff. In the event that the budget reduction causes layoffs, the affected Department Head may recommend to the Administrator the positions that will be eliminated within their Department.

If any position to be eliminated is within a bargaining unit, the procedure for layoff and recall set forth in the applicable collective bargaining agreement will be followed.

If any position to be eliminated is non-bargaining, the Department Head may reassign non-bargaining unit employees to other non-bargaining unit positions to assure maintenance of the best qualified workforce.

5.9 Recall – Non-Bargaining Unit Employees:

Recall of non-bargaining unit employees is done solely at the discretion of the County Administrator and the Department Head, provided the recalled employee meets the minimum qualifications for the position as set out in the approved job description. The County is not required to recall non-bargaining unit employees from furlough or layoff status.

5.10 Shift Assignment:

Department Heads have the sole discretion to assign employees shift work within any confines set out in a collective bargaining agreement.

PERSONNEL RECORDS

- 6.1 Personnel records for all employees are maintained in Human Resources. These records include information on initial employment or re-employment, professional credentials, salary increases, promotion, demotions, disciplinary actions and other pertinent employment information. You may have access to review and have a copy made of your personnel file provided a representative of Human Resources, or their designee, is present during the review. Each page designated to be copied will be done so for a per page fee to be paid prior to releasing the copies.
- 6.2 The Human Resources Department is responsible for the care, custody and control of all personnel records. Personnel files may not be removed from the Human Resources Department. Except as otherwise provided by law, reasonable access to a personnel file will be granted to the employee or former employee as described above, the Administrator and designated staff, the employee's Department Head. An employee's Department Head must request access to a personnel file through the Human Resources Department.
- 6.3 To the extent allowed by law, individual privacy will be protected. Information from an employee's personnel file may be released to persons other than those listed above upon the signed authorization of the employee or as required by law or court order.
- 6.4 All requests by employees, former employees and third parties for employment verification information concerning employees and former employees, must be directed to the Human Resources Department. The Human Resources Department will provide verification of date of hire, date of termination and final salary only. The County will not be responsible for the release of information or references given outside of this policy.

SOCIAL SECURITY NUMBER PRIVACY POLICY

- 7.1 Social security numbers should be collected only where required by federal and state law or as otherwise permitted by federal and state law for legitimate reasons consistent with this Privacy Policy. When the County obtains a social security number, the individual shall be entitled to know the purpose, intended use, whether the number is required to be provided by law, and the consequence of not providing the number.
- 7.2 The County shall take reasonable measures to enforce this Privacy Policy and to correct and prevent the reoccurrence of any known violations. Any employees, who knowingly obtains, uses or discloses social security numbers for unlawful purposes or contrary to the requirements of this Privacy Policy shall be subject to discipline up to and including discharge. Additionally, certain violations of the Social Security Number Privacy Act carry criminal and/or civil sanctions. The County will cooperate with appropriate law enforcement or administrative agencies in the apprehension and prosecution of any person who knowingly obtains uses or discloses social security numbers through the County for unlawful purposes.

- 7.3 No County employee, official or agent shall unlawfully disclose or use a social security number of any other employee or individual. Department Heads shall limit access to social security numbers on a need-to-know basis.
- 7.4 Departments (such as the Friend of the Court, Sheriff's Office, Courts, and Prosecutor's Office) that conduct certain activities that are exempt from provisions of the Michigan Social Security Number Privacy Act are expected to familiarize themselves with the Act to ensure compliance.
- 7.5 When a unique identifier is required, no more than four sequential digits of the social security number, or a substitute for the social security, shall be used to the extent possible.
- 7.6 Social security numbers shall not be placed on identification cards or badges, rosters, bulletin boards, permits or licenses, or any other documents or materials designed for public display. Documents, materials or computer screens that display social security numbers shall be kept from public view at all times.
- 7.7 Documents or materials with social security numbers shall not be mailed unless authorized by the Michigan Social Security Number Privacy Act or other state or federal law, rule, regulation, or by court order or rule, or pursuant to legal discovery or process. Documents or materials that are authorized by law to be mailed shall not reveal the social security number from outside of the envelope or packaging.
- Social security numbers shall not be transmitted, or required to be transmitted, by e-mail.
- 7.8 All records with social security numbers shall be stored in a physically secure manner. All electronic records with social security numbers shall be secured against unauthorized access.
- 7.9 Social security numbers shall be redacted from records disclosed under the Michigan Freedom of Information Act.
- 7.10 Documents, materials or records with social security numbers shall be discarded or destroyed in a manner, such as shredding, which protects the confidentiality of the numbers.

PAY PLAN AND COMPENSATION

8.1 Pay Practices:

All employees are paid on a bi-weekly basis. Pay periods begin at 12:00 am on Sunday and end at 12:00 pm on Saturday.

Pay day is the Thursday after the close of the pay period. Employees should review their paychecks and immediately report any discrepancy to their supervisor and Human Resources. No pay will be advanced.

8.2 Direct Deposit:

Employees will receive wages through direct deposit. The County will provide each employee with a written form to select direct deposit and to provide account information necessary for the direct deposit.

8.3 Pay Plan:

The County Board of Commissioners has established a wage and salary table for County employee positions. The table is comprised of salary grades. Each position is assigned a salary grade which is comprised of several pay steps. The rates of pay established in the wage and salary table are established based on the required criteria outlined in the job description for each County position and represent the total of wages available for each County position.

8.4 Compensation Practices - Non-Bargaining Unit Employees:

1. Each position on the Non-Bargained, Non-Management pay grid has been placed in a job grade based on the knowledge, skills, abilities, education and experience as required in the approved job description. In addition to the job description requirements, market demands, and internal equity are also considered.
2. Each new employee will be placed in the pay grade assigned to their position at the step that matches the new employee's knowledge, skills, abilities, education and experience.
3. There are four step increases available beyond the Start rate for each grade. Those step increases occur at 6-months, 12-months, 18-months and two years.
4. A beginning wage at a step beyond Start requires agreement from the Human Resources Director and Administrator and must be within the approved budget.
5. If a new employee is initially advanced to a step beyond the Start rate, they are eligible for the steps remaining. Example: an employee started at the 12-month step would have two steps remaining.
6. Additionally, an employee moving through step increases is also eligible for any annual increase approved by the Board of Commissioners.
7. Each position on the Non-Bargained Management salary grid has been placed in a job grade and level based on the knowledge, skills, abilities, education and experience as required in the approved job description.
8. The Non-Bargained Management salary grid does not provide step increases. The positions on this grid are eligible for any annual increase approved by the Board of Commissioners.
9. The salary table will be evaluated each year to ensure it retains market competitiveness, the availability of resources, and the grid continues to meet the objectives the County wishes to maintain.
10. Any pay rate change must be initiated by completion of a Personnel Action Form (PAF) signed by the Department Head and Human Resources and approved by the Administrator.
11. Exempt (from the Fair Labor Standards Act) employees are expected to work as many hours as required to complete the work requirements of the job. The County does not

have a comp time policy and does not recognize the accumulation of comp time hours for the purposes of subsidizing paid time off.

8.5 Pay Plan – Employees in a Bargaining Unit:

Employees covered by approved bargaining agreements will be placed in and move through their wage tables as negotiated. Any deviations must be requested through Human Resources via a completed Personnel Action Form (PAF) and approved by the Administrator and must also be approved by the parties to the bargaining unit.

8.6 Promotion and Transfer:

When promoted to a new position, either within the Department or to a different Department, the employee will be placed in the salary grade associated with the new position.

8.7 Overtime:

1. FLSA Non-Exempt. Non-exempt employees of the County that are subject to the overtime provisions of the Fair Labor Standards Act (“FLSA”) shall be paid overtime compensation at the rate of time and one-half (1-1/2) of regular rate of pay for all hours worked in excess of forty (40) hours worked in a work week. (Workweek is defined as seven (7) consecutive twenty-four hour periods from Sunday through Saturday). If General Leave or paid holidays are included in the payroll week during which overtime is worked, General Leave will be adjusted and may be banked. For all employees, except where contract language is different overtime pay is only authorized for hours actually worked in excess of forty (40) per week County employees are required to work overtime upon the request of the Department Head. Department Heads should attempt to accommodate reasonable requests by employees to be excused from overtime work.

All overtime work must receive prior authorization by the appropriate supervisor. All emergencies or unforeseen problems resulting in overtime must be reported to the appropriate supervisor for approval on the following workday.

2. FLSA Exempt. Salary basis exempt employees are not entitled to overtime pay. Being paid on a “salary basis” means an employee regularly receives a predetermined amount of compensation each pay period on a weekly, or less frequent, basis. The predetermined amount cannot be reduced because of variations in the quality or quantity of the employee’s work. Subject to exceptions listed below, an FLSA exempt employee must receive the full salary for any workweek in which the employee performs any work, regardless of the number of days or hours worked.

If Emmet County were to make deductions from an employee’s predetermined salary, i.e., because of the operating requirements of the business, that employee may be deemed not paid on a “salary basis.” If the employee is ready, willing and able to work, deductions may not be made for time when work is not available.

Deductions from pay are permissible when an exempt employee:

- a. Does not perform any work during a workweek;
- b. Is absent from work for one or more full days for personal reasons other than sickness or disability; or for absences of one or more full days due to sickness or

- disability if the deduction is made in accordance with a bona fide plan, policy or practice of providing compensation for salary lost due to illness;
- c. For unpaid disciplinary suspensions of one or more full days imposed in good faith for workplace conduct rule infractions of major significance, including but not limited to theft or violations of Emmet County's harassment, drug and alcohol, safe workplace and workplace violence policies (or such other work rule of major significance). This does not include merely performance issues such as absenteeism and tardiness;
 - d. An employer is not required to pay the full salary in the initial or terminal week of employment;
 - e. For penalties imposed in good faith for infractions of safety rules of major significance; or
 - f. For weeks in which an exempt employee takes unpaid leave under the Family and Medical Leave Act.

In these circumstances, either partial day or full day deductions may be made.

It is Emmet County's policy to comply with the salary basis requirements of the FLSA. Therefore, Emmet County prohibits all Emmet County supervisors, managers and directors from making any improper deductions from the salaries of exempt employees. Employees need be aware of this policy and that Emmet County does not allow deductions that violate the FLSA.

If a FLSA Exempt employees believes that an improper deduction has been made to their salary, the employee must immediately report this information to the Human Resources Director. Reports of improper deductions will be promptly investigated. If it is determined that an improper deduction has occurred, you will be reimbursed for any improper deduction made in your next paycheck.

8.8 Payroll Procedures:

Mandatory deductions from pay will be made in accordance with applicable law. Employees may request voluntary deductions, if eligible. Requests for voluntary deductions and questions concerning an employee's pay should be directed to Human Resources.

HOURS OF WORK

9.1 Work Week:

Normal work week for most County employees is Monday through Friday 8:00 am – 5:00 pm. Regular full-time team employees, unless department work functions dictate differently (EMS, DPW, Law Enforcement, etc.), are expected to work 40 hours per week not including lunch breaks.

A Department Head may direct that employees within the Department have staggered starting and quitting times.

Non-exempt (hourly) employees are required to use the County time-keeping system to track and record all hours worked. Those employees must clock-in and out themselves. No other employee including Department Heads should clock in or out for any other County team employee.

To assure timely authorization of leave and payment for paid leave, employees must submit leave requests electronically through the County timekeeping system.

9.2 Breaks:

Regular full-time employees may take one fifteen (15) minute break in the first half of the shift, and one fifteen (15) minute break in the second half of the shift. These breaks are paid, may not be accumulated, nor used to report late, leave early, or extend the lunch hour.

Department Heads may schedule breaks to assure the continuous operation of their Departments.

9.3 Break Time for Nursing Mothers:

Employees who are nursing will be provided with reasonable paid break times to express breast milk after the birth of a child. In compliance with federal law, all nursing employees shall be provided a place to breastfeed or express their milk. An employee may use her private office area for milk expression if she prefers. For up to one year after a child's birth, employees shall be provided flexible breaks to accommodate breastfeeding or milk expression. A non-exempt breastfeeding employee shall be provided a flexible schedule for breastfeeding or pumping to provide breast milk for her child. All employees are expected to provide an atmosphere of support for breastfeeding employees.

9.4 Lunch:

Employees will receive unpaid time off for lunch each day. Department Heads are responsible for scheduling the particular lunch time(s) of their Departments and may schedule each full-time employee for one (1) unpaid lunch period of one-half hour or one hour per scheduled workday. Lunch periods and rest periods shall be staggered so as not to curtail services to the public. Employees are expected to normally adhere to a regular workday schedule and should not work through lunch in order to shorten their shift.

To best accommodate the public, County offices are to remain open during the lunch hour, where possible. Department Heads may schedule staggered lunch hours for employees within the Department. Prior approval from the Department Head is necessary for an employee to change their regular scheduled lunch hour.

9.5 Absences:

Employees are responsible for notifying their Department Heads two (2) hours before the start of their shift or as soon as reasonably possible if they are to be absent from work or late.

9.6 Severe Weather:

When a severe weather condition exists, the Sheriff's Office will communicate with the Administrator regarding road and or safety conditions as soon as possible. The Administrator will make the decision whether to close the County buildings. If the decision is made to close, the Administrator or their designee, will notify the Courts, Elected Officials and Department Heads. They in turn will notify their staff.

1. Employees who are able to work remotely from home may be required to do so at the direction of their Department Head.

2. If the building is closed because of severe weather, employees who have not scheduled to be out on paid leave and are unable to work remotely will receive their regular pay for any hours they are not able to work as a result of the building being closed. These hours, unless otherwise noted in an approved CBA, not worked but paid will not be counted towards overtime.
3. Employees who are off on approved paid leave will stay on approved paid leave and receive no other consideration.

EMPLOYEE GUIDELINES AND WORK RULES

10.1 Conduct and Work Rules Policy:

The County adopts this Employee Conduct and Work Rules Policy to ensure orderly operations and provide the best possible work environment. The County expects employees and others who are engaged to provide services, including temporary or seasonal personnel, consultants and independent contractors, to follow these rules of conduct while on County premises, attending County functions or otherwise performing work-related activity.

In addition to maintaining and enforcing this policy to protect the interests and safety of all employees and the organization, the County complies with all applicable federal, state and local laws and regulations concerning Employer/employee rights and obligations.

The County is responsible for providing a safe and secure workplace and strives to ensure that all individuals associated with the County are treated in a respectful and fair manner. Though it is not possible to list all forms of behavior that are unacceptable in the workplace, the following are examples of behavior that would be considered infractions of County rules of conduct. Such behavior may result in disciplinary action, up to and including termination of employment. This list includes, but is not limited to:

1. Theft or inappropriate removal or possession of County property or the property of a fellow employee.
2. Abuse of the public, either physically or verbally.
3. Willful destruction of County property or the property of a fellow employee.
4. Working under the influence of alcohol, marijuana or illegal drugs.
5. Possession, distribution, sale, transfer or use of alcohol, marijuana or illegal drugs in the workplace, while on duty or while operating Employer-owned vehicles or equipment.
6. Fighting or threatening violence in the workplace.
7. Sexual or any other form of harassment.
8. Using abusive, threatening or obscene language.
9. Sabotaging another's work.
10. Possession of dangerous or unauthorized materials, such as explosives or firearms, in the workplace.
11. Falsifying County records or reports, including one's time records or the time records of another employee.
12. Willful neglect of their work assignments and duties.
13. Unsatisfactory job performance, including poor quality or quantity of work.
14. Failure or deliberate refusal of any employee to follow lawful direction given by a Department Head, Supervisor, or competent authority shall be considered insubordination.

10.2 Petitions:

At no time may petitions, political or otherwise, be circulated by employees or others through County offices during working hours.

10.3 Political Activity Generally:

Political activities on the part of County employees shall, in all cases, be in accordance with the applicable state and federal laws, including 1976 PA 169, as amended (MCL 15.401, *et seq.*) and, where applicable to employees funded through federal funds, by federal law, being 5 USC Section 1501-1508 (commonly known as the "Hatch Act") and any applicable regulations relating to these statutes.

Any political activities on the part of County employees in violation of these laws may result in discipline, up to and including discharge. No employee shall be required to engage in a campaign for election of any candidate.

10.4 Political Activity—Working Time and County Property:

No employee may engage in political activities during the course of their paid work time, nor may they use their position or County equipment or resources for political purposes. The posting of political signs and distributing political literature or other handouts on County property is prohibited. Employees violating this policy will be subject to discipline.

10.5 Secondary Employment:

To avoid any conflict of interest, or appearance thereof, employees must obtain the prior written approval of their Department Head before engaging in secondary employment. An employee may accept secondary employment on their own time if it does not interfere or conflict with their work performance as a County employee. If such secondary employment creates any appearance of a conflict of interest, the employee's request must be approved by the County Administrator.

ELECTRONIC COMMUNICATION, COMPUTER AND INTERNET USE

11.1 Policy:

Emmet County's communication and computer systems (including County-provided portable communication devices (PCDs), cell phones, laptops and tablets) are intended for business purposes. All information stored through or stored in these systems including, but not limited to, voice communication, text and e-mail messages, is Emmet County property. If employees utilize County equipment or IT resources for personal use, such communication are subject to possible review and there is no expectation of privacy. Emmet County has the capability and right to access, review, copy, modify and delete any information transmitted or stored in the system, including voice and e-mail messages. As such, users have no legitimate expectation of privacy in regard to their use of the systems. The transmission of voice and e-mail messages for personal business will be treated no differently than other files, i.e., Emmet County reserves the right to access, review, copy, modify, delete or disclose them for any purpose required by law, or which Emmet County deems appropriate in its discretion. Accordingly, employees should not use the Emmet County's communication or computer system to send, receive or store any information that they wish to keep private.

11.2 Prohibited Uses:

The following uses of the IT resources system are strictly prohibited, and violation of these policies may result in discipline, up to and including discharge and, where appropriate, civil and/or criminal liability. The list of prohibited uses of IT resources is for illustration purposes only and is not intended to be all-inclusive.

1. Employees may not use equipment (such as printers) that consumes supplies (paper, toner) for personal use.
2. Emmet County's communication and computer systems may not be utilized to send or receive obscene, offensive or harassing messages or messages that disclose personal information of consumers without authorization.
3. Emmet County's communication and computer systems may not be utilized to distribute incendiary statements which may incite violence or describe or promote the use of weapons or devices associated with terrorist activities.
4. Emmet County's communication and computer systems may not be utilized to distribute, access or solicit sexually oriented messages or images.
5. Emmet County's communication and computer systems may not be utilized for illegal purposes or in support of such activities including, but not limited to, piracy, cracking, extortion, and blackmail.
6. Emmet County's communication and computer systems may not be utilized for commercial purposes, partisan political purposes, product advertisement or "for-profit" personal activity.
7. Emmet County's communication and computer systems may not be utilized for duplicating, transmitting or using software which is not in compliance with software licensing agreements and/or unauthorized use of copyrighted materials or other person's original writings.
8. Emmet County's communication and computer systems may not be utilized to disrupt the use or performance of Emmet County authorized communication or computer resources or any other computer system or network.
9. Employees may not access or attempt to access computers, files, and company-provided equipment (such as cell phones, tablets and laptops) of another employee or to which the employee is not provided access as part of the employee's regular job duties.
10. Emmet County's communication and computer systems may not be utilized in a manner which does or may compromise the security of Emmet County communication or computer resources including, but not limited to:
 - a. Accessing accounts within or outside the Emmet County's computers and communication facilities for which an employee is not authorized or do not have a business need.
 - b. Copying, disclosing, transferring, examining, renaming, or changing information or programs belonging to another user unless given express permission to do so by the person responsible for the information program.
 - c. Knowingly or inadvertently spreading computer viruses.
 - d. Distributing "junk mail" such as chain letters, advertisements, or unauthorized solicitations.
 - e. Transmitting confidential information without proper security and authority.

11.3 Licensing:

1. The use of unlicensed software is an illegal act subject to legal action, including the imposition of fines.
2. All software must be purchased and installed through the County's Information Technology ("IT") Department, unless the software installation has been approved by a member of the Emmet County IT team as means of County productivity.
3. Except as provided in Section 2 above, no software applications shall be installed on County computers. This includes software downloaded from the Internet, or any other media. Some examples include: music download software (iTunes), e-mail signature add-ins, any instant messaging software.
4. IT will be responsible for maintaining evidence of the software license and any upgrades.
5. Software without licensing evidence must be removed immediately from any County-owned equipment or application.
6. No system user is authorized to use software unless he/she has full license rights to use it.

11.4 Hardware:

1. County hardware including, but not limited to, computers, monitors, and printers shall not be tampered with, modified, or moved for any reason without prior consent or instruction from the IT Department.
2. It is understood that County-owned systems will undergo normal stress and wear. It is important to remember that these devices should be considered "shared resources" for all employees. Damage sustained to these devices outside of what would be considered normal wear and tear (e.g., malfunctioning laptop battery, faulty monitor, etc.) may be up to the employee to replace.
3. No hardware shall be connected to the County network (wired or wireless) or existing County computer hardware without the consent of the IT Department. This includes, but is not limited to:
 - a. Non-County issued computers or laptops.
 - b. Wireless access points, wired/wireless switches, routers, hubs, or other networking equipment.
4. Employees choosing to access Emmet County systems using personal devices acknowledge Emmet County's right to protect County information and agree to the County using any means available, including but not limited to a remote device wipe. Emmet County is not responsible for any loss of personal information at any time.

11.5 Additional Guidelines:

The following guidelines have been established for using the Internet, company-provided personal computing devices (PCDs), and e-mail in an appropriate, ethical and professional manner:

1. Each person will set up a unique network password. Passwords must be changed every six months (or more frequently if there is reason to believe a password has been compromised).
2. Individuals should not log onto the system using another's password.

3. Individuals should keep their password confidential at all times.
4. Individuals should not permit another to log on with their password.
5. Under no circumstances should passwords ever be shared or written down and kept at or near computers and workstations where they may be found by others.
6. IT will set all computers to lock after 15 minutes of inactivity.
7. All conversations, text messages and e-mails must be professional.
8. Employees should not open suspicious e-mails, pop-ups or downloads. Contact the Emmet County IT team with any questions or concerns to reduce the release of viruses or to contain viruses immediately.
9. Staff must immediately report any lost or stolen equipment to their immediate supervisor.
10. Internal and external e-mails may be subject to disclosure pursuant to the Freedom of Information Act and additionally may be considered business records which may be subject to discovery in the event of litigation. Be aware of this possibility when sending e-mail within and outside the company.

11.6 Policies Regarding E-mail Usage:

In addition to the preceding policies, which are also applicable to e-mail utilizing Emmet County equipment or IT resources, the following rules and procedures also specifically apply to e-mail:

1. Signature blocks at the bottom of e-mails sent on the County's systems should contain business related information only such as name, phone number, address, a confidentiality message or a message to refrain from printing to conserve paper. Personal messages or quotes should not be included in your signature block on the County's systems.
2. The e-mail system is a messaging tool and should not be used for permanent storage. Effort should be made to regularly delete read e-mails to maintain a reasonable mailbox size. In some cases, mailboxes size restrictions will be utilized to facilitate this effort.

Prohibited usage of Emmet County's e-mail system also includes, but is not limited to:

1. Use of Emmet County or recipient e-mail addresses for marketing;
2. Forwarding privileged or confidential e-mail from in-house or outside legal counsel, or the contents of that mail to individuals outside of the County without the express authorization of counsel and the Emmet County Board of Commissioners;
3. Misrepresenting, obscuring, suppressing, or replacing a workforce member's identity on an e-mail communication;
4. Obtaining access to the files or communications of others without authorization; or
5. Attempting to access or bypass any security measure on any e-mail communication system or attempting to intercept any e-mail communication transmission without proper authorization.

These lists are not considered all-inclusive. Further questions regarding appropriate use of e-mail should be directed to Emmet County IT or the Administrator.

11.7 FOIA and E-mail Records:

The FOIA Coordinator will identify whether records requested under the Freedom of Information Act are stored in e-mail. The FOIA Coordinator will notify the affected employee and/or the IT Department that a FOIA request involving e-mail has been received in order to prevent the destruction of relevant e-mail records. The County's FOIA Coordinator shall be provided access to an employee's e-mail records upon request.

Employees shall not dispose of e-mail records that have been requested under the Michigan Freedom of Information Act, even if their retention period as indicated by the State of Michigan mandated retention policies has expired.

11.8 Litigation and E-mail Records:

The disposal of relevant e-mail records may be suspended should notice of litigation be received by the County. Instructions will be disseminated by Civil Counsel. Access to an employee's e-mail records shall be provided accordingly.

11.9 Assignment and Use of County Cell Phones:

1. Department Heads will have the authority to assign County issued cellular phones to employees within their respective Departments as needed. Those assignments will be reviewed and authorized by the County Administrator each year during the budget process.
2. Loss or theft of a County-owned or leased cellular phone must be immediately reported to the Department Head and to the IT Department.
3. County-owned or leased cellular phones must be operated in accordance with applicable federal, state or local laws, ordinances and rules and regulations.

11.10 Use of Cell Phones, Laptops or Tablets While Driving:

With the exception of law enforcement and EMS, employees who drive on Emmet County business must abide by County policy prohibiting PCD use while driving. Employees should proceed to a safe location off the road and safely stop the vehicle before placing or accepting a call. If acceptance of a call is absolutely necessary while the employee is driving, and permitted by law, the employee must use a hands-free option and advise the caller that they are unable to speak at that time and will return the call shortly. Under no circumstances should employees feel that they need to place themselves at risk to fulfill business needs. Since this policy does not require any employee, except for law enforcement and EMS, to use a cell phone while driving, employees who are charged with traffic violations resulting from the use of their PCDs while driving will be solely responsible for all liabilities that result from such actions.

Texting and e-mailing while driving is prohibited in all circumstances.

11.11 Additional Guidelines for Internet Usage:

The following apply to an employee's use of the Internet through the County's systems:

1. All messages created, sent or retrieved using County-provided Internet are the property of the County and should be considered public information.
2. The County, with the approval of the County Administrator, reserves the right to access and monitor, at any time, your usage of County-provided Internet, including web sites that you have accessed and any information that you may have downloaded. All communications, including downloaded data, may be disclosed to law enforcement or other third parties without prior consent of the sender or the receiver. No one should have any expectation of privacy concerning any usage of County-provided Internet.
3. Fraudulent, harassing, or obscene messages or material sent or received via County-provided Internet are prohibited. In addition, no messages with derogatory or

inflammatory remarks about an individual's or group's gender, age, race, sexual orientation, physical attributes, religious or political beliefs, national origin, or disability should be transmitted. Likewise, users shall not attempt to use County-provided Internet to access such materials.

4. All messages communicated using County-provided Internet must have the sender's name attached. No messages may be transmitted under an assumed name. No user may attempt to obscure the origin of the message.
 5. To prevent computer viruses from being transmitted through the system, no one may download unauthorized software. Any questions about the safety of the downloaded file should be directed to IT before taking action.
 6. County-provided access to the Internet may not be used for personal gain.
 7. Use of County-provided Internet must not disrupt the operation of the County network. Usage must also not interfere with the employee's productivity or the productivity of other employees.
 8. Users of Internet-related systems are further advised to consider that while they use County systems they represent the County just as they would at a County function or in a County vehicle. Visits to web sites and other Internet use may reflect upon the County and should be undertaken in a serious, businesslike manner.
 9. Confidential or proprietary information must not be sent via the Internet. If information of this nature must be transmitted, special arrangements should be made through IT.
 10. Copyrighted materials belonging to entities other than the County may not be transmitted on the Internet. Users are not permitted to copy, transfer, rename, add or delete information or programs belonging to other users unless given express permission to do so by the owner.
 11. Any use of County-provided Internet that is deemed to adversely affect the County is prohibited.
 12. Employees must not post messages or information using County-provided Internet which reflect negatively on the County, the County's constituents, or the County's employees.
- 11.12 The County will review violations of any provision of this policy on a case-by-case basis. Failure to comply may result in discipline, up to and including termination of employment. Employees learning of any misuse of the County's computer systems, e-mail system, voice mail system, or County-provided Internet in violation of this policy shall immediately notify the County's Director of IT and/or Director of Human Resources.

SOCIAL MEDIA POLICY

12.1 Policy:

It is the policy of Emmet County to establish guidelines and expectations regarding the use of social media.

12.2 Definitions:

Social media generally refers to use of the internet for blogging, media sharing, and social networking. Social media includes text, images, audio, and video. Examples of social media include blogs (such as websites published through WordPress); Twitter; Facebook; Instagram, Snapchat, Tik Tok; professional networking sites (such as LinkedIn); video sharing websites (such as YouTube); audio sharing such as podcasts; photo sharing sites (such as flickr or picassa); and social bookmarking sites (such as Digg).

12.3 Procedure:

Social media platforms provide a way to collaborate and share information quickly and easily with friends and family. We do not discourage our employees from using social media in their personal lives. However, professionalism, ethics, and integrity are of paramount importance to the County. Accordingly, employees who choose to participate in social media are expected to conduct themselves with professionalism, and to use good judgment and demonstrate personal accountability.

Working time is intended to be used for the benefit of Emmet County. Accordingly, employees shall not use any social media during work time, unless expressly granted permission to do so for a business-related purpose. Employees shall not use Emmet County computers to engage in social media, unless expressly granted permission to do so for a business-related purpose. In addition, Emmet County owned personal computers, smart phones, or other internet capable devices should not be used for social media during work time.

Employees shall adhere to Emmet County policies and procedures. All rules regarding confidentiality and proprietary business information apply in full to blogs, webpages, social networking and similar sites. Any information that cannot be disclosed through a conversation, note or e-mail also cannot be disclosed in a blog, webpage, social networking or similar site.

- 12.4 Any Emmet County social media presence must be pre-approved by the Administrator. Employees are also strictly prohibited from posting any information that may be attributable to Emmet County without the express written permission of the Administrator.
- 12.5 If an employee mentions Emmet County in their personal social media and also expresses either a political opinion or an opinion regarding Emmet County's actions, the post must include the following disclaimer, "The opinions expressed on this site are my own and do not necessarily represent the views of Emmet County." Any conduct that is impermissible under the law if expressed in any other form or forum is impermissible if expressed through a blog, webpage, social networking or similar site. For example, posted material that is discriminatory, obscene, defamatory, libelous or threatening is forbidden. Emmet County policies apply equally to employee social media usage.
- 12.6 The County will review violations of any provision of this policy on a case-by-case basis. Failure to comply may result in discipline, up to and including termination of employment. Employees learning of any use of social media in violation of this policy shall immediately notify the County's Director of IT and/or Director of Human Resources.

USE OF PUBLIC RECORD INDEX OF REGISTER OF DEEDS

- 13.1 County employees are prohibited from printing and/or copying any record from the public record index except for use within or between County Departments and Offices.
- 13.2 County employees are prohibited from using the public record index system for personal reasons.
- 13.3 County employees are prohibited from selling or distributing information from the public record index to any person or entity.

PROTECTED HEALTH INFORMATION

- 14.1 County Departments and employees whose functions involve individual health information must comply with the federal Health Insurance Portability and Accountability Act of 1996 (HIPAA). This includes, but is not limited to, Human Resources, Sheriff's Office/Jail, Prosecutor's Office, and the Information Technology Department.

BUILDING MAINTENANCE AND CARE

- 15.1 Employees are expected to keep their work environment clean and orderly. Before departing at the end of each workday, employees should lock all files and cabinets containing materials of a sensitive or confidential nature.
- 15.2 Employees are encouraged to use designated areas when eating or drinking. In all cases, good housekeeping practices should be followed.
- 15.3 Anything attached to walls or ceilings, including bulletin boards and pictures, must be installed by building maintenance personnel. Notices, posters, etc. may not be affixed to walls or doors with tape.

EMPLOYMENT OF RELATIVES

- 16.1 An employee will not be placed in a position of supervision of an immediate family member, nor will an employee be placed in a Department where the employee will be supervised by an immediate family member. Personnel decisions directly affecting an employee will not be made by a member of the employee's immediate family.
- 16.2 For purposes of this section, the term "immediate family" means spouse, child, parent, sibling, grandparent, grandchild, or corresponding in-law or "step" relation.
- 16.3 If a supervisory-subordinate relationship occurs as a result of a marriage between two employees working in the same program area, then the County will attempt to transfer one of the individuals, but it is not required to do so. If a transfer does not occur, one of the employees will be required to resign within sixty (60) days of the marriage. If neither party agrees to resign, the employee with the most recent hire date will revoke their employment.

CHILDREN AT WORK

- 17.1 Employees must not allow children in their care to be present in the workplace. If an employee lacks alternative childcare arrangements, the employee must take available leave.

REPORTING WORK-RELATED ACCIDENTS

- 18.1 Employees must report work-related accidents and incidents to their Department Head immediately. An "Accident/Incident Reporting Form" must be completed as soon as possible by the employee and supervisor. Completion of the "Supervisor's Report of Accident" form may also be required. If the incident involves a work-related injury to an employee, the form must be forwarded to the Human Resources Department. If the incident involves an injury to a non-employee or property damage, the form must be forwarded to the Office of Civil Counsel.

Medical treatment of an injured employee, if needed, is to be pre-authorized in writing by the Human Resources Department using the County's authorized health care provider. This reporting requirement will be waived, however, in emergency situations when delay could jeopardize the employee's health or safety. In this event, treatment should be obtained at the nearest available facility.

PERSONAL APPEARANCE AND DEMEANOR

- 19.1 Employees are required to behave in a professional, business-like manner, and to dress in a clean, neat manner appropriate to the individual needs of each Department. Clothing, footwear, jewelry, and other accessories must not pose a safety hazard. Employees must practice good personal hygiene and grooming that is respectful of other employees and the general public. Each Department Head will be responsible for seeing that employees within that Department are appropriately attired and in compliance with this policy.
- 19.2 Employees whose job or work assignments require uniforms, protective clothing, or equipment must wear such attire when necessary or as required.

COUNTY PROCEDURES

20.1 Keys and Keyless Entry System:

The Department Heads will determine which employees are to be issued keys (including electronic keys) for entry into County buildings and offices. Keys may only be obtained by an employee with the permission of the Department Head. Keys will be issued by the Department Head, or by maintenance with written permission from the Department Head.

Employees are to turn in their keys to their Department Head or Human Resources on their last day of employment who will in turn get them to Maintenance.

The unauthorized duplication or transfer of such keys is strictly prohibited. Keys may only be authorized or duplicated with the written permission of the Department Head.

The loss or theft of a County key must be immediately reported to the Department Head, Administrator and Human Resources Department. The employee to whom a lost or stolen key was issued may be held responsible for its replacement cost.

20.2 Parking:

Each employee is responsible for their own parking arrangements. Any employee using the lots south of the County Building at the corner of Lake and Division Streets and south of the County Jail will be required to display a County-issued sticker permanently affixed to their vehicle. The sticker may be obtained from the Human Resources Department. The Human Resources Department will track the number assigned to each sticker and will retire that number whenever a new sticker is issued to an employee.

20.3 Lost and Found:

Articles found in or around the County building should be taken to the Civil Counsel's Office, and inquiries regarding lost articles should be directed there. Found articles will be held for sixty (60) days before disposal or other appropriate disposition.

ALCOHOL AND DRUG-FREE WORKPLACE

21.1 Policy:

Emmet County has a legal responsibility to provide a safe work environment. Use of illegal drugs, drug dependence and drug or alcohol abuse can seriously impair an employee's work performance and general physical and mental health. To receive a federal grant or contract, Emmet County must ensure employees are free from drug dependence, illegal drug use or drug or alcohol abuse. This procedure has been developed to ensure an employee's fitness for duty as a condition of employment and to ensure drug tests are ordered based on a reasonable and objective cause, following an established written policy and procedure.

Illegal drugs, marijuana and alcohol in the workplace present a danger to us all. Drugs and alcohol impair safety and health, lower productivity, work quality, and undermine public confidence. Emmet County will not tolerate the illegal use of drugs.

Effective immediately, all Emmet County premises, including work sites and vehicles, are declared to be alcohol and drug-free workplaces.

No employee shall manufacture, possess, sell, distribute, dispense, use or be impaired by alcohol, marijuana or illegal prohibited drugs on Emmet County property, while on Emmet County business, while in an Emmet County vehicle, or during working hours, including rest and meal periods. "Illegal prohibited drugs" are those substances that are illegal to sell or possess under state or federal law (which, currently would include marijuana, as marijuana is illegal under federal law) and those drugs which require a prescription if the employee does not possess a valid prescription.

21.2 Reporting Criminal Convictions:

Any employee convicted of violating a criminal drug statute must inform Human Resources and their Department Head (including plead guilty and nolo contendere) within five (5) days of the conviction. Failure to so inform Emmet County subjects the employee to disciplinary action, up to and including termination for the first offense.

21.3 Testing:

It is the policy of Emmet County that it may require the employee to submit to PBT, urine or blood testing on the following to ensure a drug-free workplace:

1. Applicants who have received a conditional offer of employment.
2. Immediately after an employee returns after a suspension for violation of the Alcohol and Drug Policy.
3. As part of an employee's reinstatement after successfully completing an alcohol or drug rehabilitation program.
4. Any employee, post workplace property damage accident.
5. Any employee, post workplace accident resulting in injury or illness if the employee's supervisor and/or Human Resources determine there is a reasonable possibility that employee drug or alcohol use caused or could have contributed to the reported accident.
6. Random/Periodic: Employees whose job duties fall under the United States Department of Transportation (DOT) will be subject to random testing. Random testing is defined as

unscheduled and unannounced and random in nature. Random testing of non-DOT regulated employees may also occur.

7. Any employee, for reasonable suspicion. An employee may be required to submit to an alcohol and/or drug test if the County has evidence that the employee is using, has used, and/or may have been involved in the use, sale, purchase, solicitation, possession or transfer of a drug or alcohol on County owned property, while on duty, or while operating a vehicle or potentially dangerous equipment owned, leased, or rented by the County in violation of this policy. The evidence must be from specific objective facts and reasonable inferences drawn from those facts in light of experience. The decision to test may be based upon any one of the several factors a combination of factors observable at work, such as behavior, appearance, conduct, and significant deterioration on work performance, or information provided by law enforcement agencies and/or a reliable and credible source of information.

In the event that an employee is observed exhibiting behaviors or visible apparent signs of drug, alcohol or other controlled substance abuse, the following process will be followed.

- a. At the time the behavior is observed, the supervisor or authorized representative of the County will complete a Reasonable Suspicion Observation Form.
- b. That form will then be reviewed by a Department Head or other authorized representative of the County.
- c. If the behavior is confirmed, the form is turned into and reviewed by Human Resources and the County Administrator. If in agreement, Human Resources with the County Administrator's approval, will call the Sheriff to request a PBT for alcohol or, the person will be transported by a Sheriff's deputy to the County's medical provider for drug testing.
- d. The employee under observation and being tested will be suspended without pay pending the outcome of the test results.
- e. The County reserves the right to search and inspect employees, their personal belongings and their work areas whenever there is reasonable suspicion that an employee may be in violation of this policy.

21.4 Drug Testing Protocol:

1. This protocol applies to Emmet County's requests for submission of either a urine or a blood specimen.
2. Emmet County shall be solely responsible for all costs incurred in conjunction with the securing of all of the required specimen(s) and the necessary laboratory analysis and report(s).
3. Emmet County shall have the responsibility for initially selecting a laboratory that will properly conduct the drug test and furnish reliable results. The laboratory selected must also provide the ancillary services needed, including specimen retention of "positive" samples for at least six (6) months. The laboratory shall have the capability of timely (within forty-eight (48) to seventy-two (72) hours after specimen collection) providing hard-copy reports of specimen analysis results.
4. Emmet County shall make the necessary advance arrangements for approved medical collection of the urine/blood sample by qualified medical personnel in an agency-

approved setting in a medical office, clinic or lab. Sample collection and testing shall take place upon the employee/applicant's receipt of notice from Emmet County of a drug test request. The notice to the employee/applicant shall be verbal with written confirmation.

5. The medical facility's personnel credentials and procedures shall be reviewed in order to satisfy the need for a proper "chain of custody" and to minimize the risk of an adulterated sample.
6. Emmet County shall have the absolute right to approve or reject the selection of a laboratory to conduct the testing on urine or blood specimens collected.
7. Testing will adhere to an acceptable chain of custody procedure as defined by state law and DOT regulations. The employee/applicant shall cooperate with the arrangements and procedure necessary to assure thorough "chain of custody" documentation in order to positively link the employee/applicant's sample to the ultimate test result. Documentation shall be required to include signatures, dates and times of all persons who handle the specimen from the time the specimen(s) are collected until results are reported and what actions were taken in each step of the specimen and testing process.
8. The employee/applicant shall sign whatever form is necessary to authorize the clinic, medical facility and/or doctor's office and the laboratory to disclose the test results immediately to Emmet County. The employee/applicant's refusal to sign the form and/or the employee/applicant's withdrawal or rescission of previously executed authorization shall constitute a violation of this Policy and is a basis for immediate termination of the employment relationship, or withdrawal of contingent offer of employment.
9. If the test results from a first test are positive, the employee/applicant may be asked to provide a list of prescription and over-the-counter medication the employee/applicant is taking at the time of testing. The purpose of requiring this list of medications shall be to identify possible causes of "false positives" due to a "cross-reactivity" with the medications that the employee/applicant is taking. A copy of the results of the drug test shall be furnished to the employee/applicant immediately upon request.
10. Emmet County shall treat the drug test results as highly confidential information. It shall file drug test results in the same manner in which it files other confidential medical data about employees and/or applicants.
11. Emmet County shall ensure the confidentiality of drug test results and shall protect against the unauthorized disclosure of test results both internally and outside of Emmet County. Within the County, access to the test results shall be restricted to individuals with a "need to know the results".
12. A "positive" result shall not be released or relied upon until a confirmatory test has verified its accuracy. Confidential hard-copy results of testing shall be provided to Emmet County within forty-eight (48) to seventy-two (72) hours after specimen pickup
13. If a test is negative, Emmet County shall pay the employee their normal straight time wages for any period of suspension.

Any employee who tests positive on a drug or alcohol test, who has tampered with a drug or alcohol sample or test or who refuses to submit to a substantiated drug or alcohol test will be discharged.

To assist employees in overcoming drug abuse problems, Emmet County may offer an Employee Assistance Program. (See the Human Resources department for additional information)

SMOKING AND SMOKELESS TOBACCO USE

- 22.1 Smoking is prohibited in and immediately outside the County Building and any other County-owned building, structure or facility under the Emmet County Smoking Pollution Control Ordinance, as amended.
- 22.2 Smoking includes, but is not limited to, the use of cigarettes, cigars, pipes, electronic cigarettes, personal vaporizers, and the like, for the ingestion of tobacco or any other substance.
- 22.3 Smoking is prohibited in any County vehicle.
- 22.4 For those employees whose job duties require entry onto private property, smoking is prohibited while on duty on private property.
- 22.5 The use of oral tobacco, such as smokeless or “spit tobacco,” is prohibited in and immediately outside of any County facility, in any County vehicle, and while on duty on private property.

DISCIPLINE

- 23.1 The County may, but is not required to, use an oral warning, written warning, suspension, performance improvement plan, or other corrective action tools prior to discharging any employee. While the County may use an oral warning, written warning, and suspension in a progressive manner prior to discharge, The County’s use of progressive discipline depends on the facts and circumstances at issue. No employee has any right to any particular level of discipline for any particular rule violation or other misconduct, or to progressive discipline. Rather, the County will utilize the corrective action it deems best fits the facts and circumstances for each incident.

The County will provide employees with written notification of the potential for disciplinary action and the opportunity to respond to any allegations raised in the notification. Both the notice and the response will be placed in the employee’s personnel file.

A written record of all corrective action, including oral warnings, shall be placed in the employee’s personnel file.

Nothing herein in any way alters the **AT WILL** employment relationship between each employee and the County.

- 23.2 Appeals Procedure:

It is recognized that employees may have questions or concerns arising from the application or interpretation of County policies as they apply to evaluation of their work product or behavior. It is further recognized that the resolution of these questions and problems is important to a fair,

productive and engaged work environment. Therefore, it is the policy of the County to provide a procedure for the appeal of a disciplinary action.

1. BARGAINING UNIT employees:

The grievance procedures contained in applicable collective bargaining agreements will cover bargaining unit members.

2. NON-BARGAINING UNIT employees:

Step 1:

An employee must present their appeal within ten (10) working days after the employee receives the discipline or is made aware of the basis for the appeal.

Normally, the employee is expected to discuss the appeal with their Department Head and outline a proposed resolution. If the matter is not resolved, the Department Head is to provide the employee with a written acknowledgment, signed and dated by the Department Head, stating that the appeal process has been initiated.

Step 2:

If the appeal is not resolved at Step 1, the employee may submit the written appeal to the Human Resources Director who will work with the Department Head and attempt to resolve the issue within ten (10) working days of receiving the unsatisfactory resolution. At this step, the Human Resources Director will make the County Administrator aware of the appeal.

Step 3:

If the appeal is not resolved at Step 2, the employee may submit the written appeal to the Administrator within ten (10) working days after the failure to resolve at Step 2.

The Administrator is to sign and date the form and submit a response within ten (10) working days.

The County Administrator's decision is the final step in the appeals process.

An employee of an elected Department Head may not submit an appeal beyond Step 2 if it is determined by the Administrator in consultation with the Department Head that the subject matter of the appeal is solely within the statutory power of the Department Head.

Nothing herein in any way alters the **AT WILL** employment relationship between each employee and the County.

SEPARATION FROM EMPLOYMENT

24.1 Resignation:

An employee who wishes to resign should submit a written notice to their Department Head at least two (2) weeks before their last day of work. That notice should be forwarded to Human

Resources. The notice will be filed in the employee's personnel file. County benefits end at midnight on the date of resignation.

The resignation date stated in the written notice is the date of the employee's termination of employment with Emmet County. The employee will receive payment on their last paycheck for unused but earned and accrued vacation and prorated General Leave. Using accrued, earned or prorated leave and remaining on payroll is not allowed.

24.2 Termination of Employment:

If an employee's employment with the County is terminated by the County, the termination date is the last day worked by the employee. The employee will receive payment on their last paycheck for unused but earned and accrued vacation and prorated General Leave. County benefits end at midnight on the date of termination of employment.

24.3 Retirement:

An employee who is planning to retire should notify their Department Head in writing at least thirty (30) days in advance of their retirement date. That notification should be sent immediately to Human Resources for the completion of any necessary actions or paperwork.

In the event an employee retires from their County position, the last day worked in the office is the date of their retirement and the termination of their employment with Emmet County. They will receive payment on their last paycheck for unused but earned and accrued vacation and prorated General Leave. Using accrued, earned or prorated leave and remaining on payroll is not allowed.

24.4 Exit Interview:

Each employee leaving employment with the County will be provided an exit interview by Human Resources to complete and return. The results of the exit interview will be shared with the Administrator.

24.5 Return of Property:

All County property in the possession or custody of the employee including, but not limited to, uniforms, keys, identification cards, badges, parking stickers, and cell phones, must be returned to the Department Head or Human Resources Department at the end of the last day worked.

LEAVE

25.1 Vacation:

Full-time, regular non-bargaining unit employees will receive vacation according to the following schedule:

<u>Years of service</u>	<u>Days of Vacation per year</u>
1	5 (40 hours)
2-4	10 (80 hours)
5-9	15 (120 hours)
10-19	20 (160 hours)
20 or more	25 (200 hours)

Part-time, regular employees working will receive vacation time based on the number of hours worked in the preceding year.

Temporary and/or seasonal employees are not eligible for leave benefits.

Vacation days are credited to an employee on the employee's anniversary date. Employees may only earn days for the previous year and current year. The previous year's vacation time must be taken before the employee's anniversary date. An employee may not waive vacation time and take vacation pay instead. Vacation time may not be taken before it is credited.

Employees may carry up to 40 hours of vacation time into the following year. No more than 40 hours of vacation carryover will be allowed. All other unused vacation time will be forfeited.

Employee should submit their requests for vacation through the County time keeping system at least 14 days in advance. Department Heads reserve the right to approve or decline vacation requests based on maintaining staffing levels to complete the work of the unit.

Vacation time may be used in increments of one-quarter hour or more.

An employee will be paid for vacation days at their current rate of pay for what would have been their regular scheduled workday.

Each Department Head will schedule vacation on a first-come-first-served basis or at their discretion to ensure adequate staffing of the Department. Employee requests for vacation should be approved or denied within five (5) days of the notice.

25.2 General Leave:

On December 1 of each year, full-time non-bargaining unit employees will be credited with 96 hours of General Leave to use between December 1 and November 30 of the calendar year. Employees hired mid-year will be credited with General Leave on a pro-rated basis for the balance of the period. General Leave may not accumulate or carry over from year to year.

Upon termination from employment, unused General Leave will be paid out on a pro rata basis at the employee's regular rate of pay.

If General Leave is not used by November 30th, an incentive will be paid, for up to 40 hours of unused General Leave, on or about December 10th of each year at the employee's normal rate of pay. This incentive will be paid out based on each employee's General Leave bank balance as of December 1.

The terms for payout of General Leave set forth in a union contract will apply to employees covered by that union contract.

General Leave may be used in increments of one-quarter hour or more.

Requests for General Leave should be submitted through the County timekeeping system to the Department Head at least twenty-four (24) hours in advance, or if advance notice is not possible, as soon thereafter as possible.

This leave grant satisfies the requirements of the Paid Medical Leave Act for full-time employees

25.3 Personal Leave and Float Leave:

Full-time, regular non-bargaining unit employees will receive eight (8) hours of Personal Leave and 24 hours of Float time per calendar year. Personal and Float time may not be used for tardiness and may not accumulate or carry over from year to year. Personal and Float hours may be used in conjunction with vacation time or holidays if staffing levels are adequate.

Upon termination of employment, there will be no pay out for unused Personal and/or Float hours.

Requests for Personal or Float hours should be submitted through the County timekeeping system to the Department Head at least twenty-four (24) hours in advance.

25.4 Paid Medical Leave Act Leave:

Eligible Employees as defined under the Michigan Paid Medical Leave Act, 2018 PA 369 (the "MPML Act"), who are not eligible for General Leave under this Policy may be eligible to receive paid medical leave as provided and required by the MPML Act. Posters from the Department of Licensing and Regulatory Affairs have been posted by Emmet County, setting forth the eligibility requirements, medical leave rights and remedies under the MPML Act. This may currently include certain regular part-time Emmet County employees who work twenty-five (25) hours per week on average but are who are not eligible for General Leave as defined in this Policy. In addition, the following parameters apply to MPML Act paid medical leave:

1. MPML Act paid medical leave may only be taken by eligible employees for the reasons set forth in the MPML Act. Emmet County employees eligible to participate in General Leave are not eligible for additional MPML Act paid medical leave, even if General Leave has been exhausted by the employee.
2. Eligible Employees shall accrue MPML Act paid medical leave at the rate of one (1) hour for every thirty-five (35) hours worked for a maximum cumulative accrual of one (1) hour per week and forty (40) hours during the benefit year. Accumulation of MPML Act paid medical leave is limited; that is, the amount carried forward may not exceed forty (40) hours. Hours above this amount will be forfeited and are not compensable. MPML Act paid medical leave is not compensable upon separation of employment.
 - a. Newly hired Eligible Employees may utilize accrued MPML Act paid medical leave as it is reflected on the employee's most recent pay stub.
 - b. MPML Act paid medical leave must be used in fifteen (15) minute increments.

- c. Eligible Employees who request MPML Act paid medical leave must submit a request to their immediate supervisor or designee, including reasons for the request. Utilization of MPML Act paid medical leave due to qualifying illness may require verification from a physician as determined Emmet County and is subject to the leave provisions of Section 25 of this manual and the MPML Act. Eligible Employees will be provided no less than three (3) days to provide such documentation.

25.5 Unpaid Leave:

A full-time, regular employees may be eligible, in exceptional circumstances, for an unpaid leave of absence of up to thirty (30) days for reasons not covered by the Family and Medical Leave policy. The employee may not accrue vacation or other paid leave during the period of the unpaid leave of absence. Employees' time on unpaid leave does not count towards years of service or benefit eligibility.

The employee should submit a written request to the Department Head at least thirty (30) days in advance of the leave. The Department Head, after consultation with Human Resources who will in turn consult the Administrator, will respond in writing within ten (10) working days after receipt of the request either approving or denying the request.

Except as otherwise provided in this policy manual or under COBRA or other applicable law, an employee on an unpaid leave of absence will be responsible during the period of the leave to pay any premium necessary to continue insurance coverage or the coverage will be allowed to lapse.

25.6 Bereavement Leave:

Full-time, regular non-bargaining unit employees will be permitted, upon notice to the Department Head, to be absent from work without loss of pay, upon the occurrence of the death in the immediate family of the persons named below:

1. Five (5) consecutive working days (40 hours) upon the death of the employee's spouse, domestic partner, child, stepchild, mother, father, or stepparent, or adult who stood in loco parentis to the employee during childhood.
2. Three (3) consecutive working days (24 hours) upon the death of the employee's sister, brother, grandchild, mother-in-law or father-in-law.
3. One (1) working day (8 hours) upon the death of the employee's grandparent, brother-in-law or sister-in-law.

If additional time is needed, the employee may use personal/float days, general leave, or vacation time.

Domestic partner relationships must be supported by an executed affidavit confirming that relationship.

If an employee is absent under this provision while on vacation, upon advance notice to the Employer, the employee's vacation time shall be credited with such funeral leave days.

Part-time, regular employees will be permitted bereavement leave based upon the average number of hours per day compensated in the immediately preceding ten (10) working days. Temporary employees will be permitted bereavement leave without pay.

Requests for bereavement leave should be done electronically through the NovaTime timekeeping system.

25.7 Military Leave:

Full-time and part-time, regular employees will be granted leaves of absence for United States military or naval duty, including reserve duty, in accordance with applicable federal and state laws. An employee must provide advance written or verbal notice of active military or naval duty, or reserve duty, to the Department Head unless giving notice is impossible, unreasonable or precluded by military necessity. Such leave will be unpaid except that the employee may (but is not required to) use accrued vacation or other accrued paid leave while performing military duty. Continuation of the employee's health care and retirement benefits, and the employee's eligibility for reinstatement after the completion of military or naval duty or training, will be determined in accordance with applicable federal and state laws.

25.8 Court Appearances and Jury Duty:

An employee summoned for jury duty or subpoenaed to appear in court proceedings for County-related business will be permitted to be absent for such court appearances without loss of pay, provided the employee submits all court per diem payments to the Accounting Department.

With any type of court appearance, the employee must make every effort to return promptly to work. Failure to do so may result in the denial of pay for the time off as determined by the Department Head.

An employee may take personal/float days, general leave, or vacation time, if subpoenaed to attend court proceedings unrelated to County business or for private matters. If no paid leave is available to the employee, he or she may be granted unpaid leave for this purpose.

The employee is to notify the Department Head of a jury summons or subpoena as far in advance as possible of the expected absence and give an estimate of the length of the absence. A copy of the jury summons or subpoena is to be provided to the Department Head and placed in the employee's personnel file.

25.9 Holidays:

Full-time, regular non-bargaining unit employees will be given time off with pay on the following days:

New Year's Day (January 1)
Good Friday
Memorial Day (as celebrated nationally)
Independence Day (July 4)
Labor Day (1st Monday in September)
Thanksgiving Day (4th Thursday in November)
Day after Thanksgiving
Christmas Eve (December 24)
Christmas Day (December 25)
New Year's Eve (December 31)

Part-time, regular employees will receive time off with pay based upon the average number of hours per day compensated in the immediately preceding ten (10) working days. New hires will be paid for a holiday only if employed the day before and the day after the holiday.

With the exception of those positions subject to a 24/7 schedule, when a holiday falls on a Saturday the preceding Friday will be considered the holiday; or, if it falls on a Sunday, the following Monday will be considered the holiday, except Christmas Eve when the preceding Friday will be considered the holiday.

Holidays for employees subject to a 24/7 schedule, or regularly working a work week other than Monday through Friday, 8:00 a.m. to 5:00 p.m., will be adjusted in accordance with their schedules.

If an employee is on unauthorized leave or unpaid leave on the workday immediately preceding or immediately following the holiday, he or she will not receive holiday pay.

An employee scheduled to work on a holiday will be paid holiday pay plus time and one-half for all hours actually worked.

25.10 Accumulation of Fringe Benefits:

Vacation, holidays, personal leave, and other fringe benefits (unless otherwise stated) will not accumulate while an employee is on leave of absence or laid off. However, a leave of absence will not be considered an interruption of continuous service for the purpose of eligibility for such benefits after return to work.

FAMILY AND MEDICAL LEAVE

26.1 It is intended that the Employer's policy concerning leaves of absence will comply with the Family and Medical Leave Act of 1993 (FMLA).

1. An eligible employee who has completed twelve (12) months of employment and worked at least 1250 hours in the past twelve (12) months may request an unpaid leave of absence for a period not to exceed twelve (12) weeks in any twelve (12) month period measured forward from the date the employee's first FMLA leave begins. The 12 months of employment do not have to be consecutive as long as the break in service is less than 7 years. Time spent on military leave is counted as hours worked.

When a request for FMLA leave is made, the County will advise the employee of the employee's eligibility and the employees' rights and responsibilities.

The Employer reserves the right to place an employee on FMLA leave for absence related to the conditions set forth below. Employees are required to complete FMLA paperwork for any leave (paid or unpaid) related to the reasons below.

The request must be in writing, must give the reason for the request and must give the expected duration of the leave. The leave may be taken for the following reasons:

- a. A serious health condition that makes the employee unable to perform the functions of their position.
- b. In order to care for the employee's spouse, child or parent if the person being cared for has a serious health condition.
- c. Because of the birth of a child of the employee and in order to care for the child within twelve (12) months of the child's birth.
- d. Because of the placement of a child with the employee for adoption or foster care and in order to care for the child within twelve (12) months of the child's placement.
- e. For any "qualifying exigency" (as defined by the Secretary of Labor) arising out of the fact that the spouse, son, daughter or parent of any employee is on active duty (or has been notified of an impending call order to active duty) in the Armed Forces in support of a contingency operation.

26.2 Military Caregiver Leave:

An employee also may be eligible for up to 26 weeks of unpaid Military Caregiver Leave during a single 12-month period (begins on the first day an eligible employee takes Military Caregiver Leave and ends 12 months after that date) to care for a spouse, son (of any age), daughter (of any age), parent (not parent-in-law) or next of kin who is:

1. A current member of the Armed Forces, including the National Guard or Reserves, and who is undergoing medical treatment, recuperation, or therapy, is otherwise in outpatient status, or is otherwise on the temporary disability retired list, for a serious injury or illness which has occurred in the line of duty (or for a pre-existing injury or illness which has been aggravated in the line of duty) and that renders the service member medically unfit to perform the duties of their office, grade, rank or ratings; or
2. A veteran who was a member of the Armed Forces, including the National Guard or Reserves, and who is undergoing medical treatment, recuperation, or therapy, for a serious injury or illness that occurred in the line of duty (or for a pre-existing injury or illness which was aggravated in the line of duty) at any time within 5 years preceding the treatment, recuperation or therapy. A covered veteran incurs a serious illness or injury for the purposes of this policy when one of the following occurs:
 - a. The injury or illness makes him or her medically unfit to perform the duties of their office, grade, rank or rating.
 - b. Causes the veteran to have a VA Service Disability Rating at 50% or greater.

- c. Is a mental or physical Condition that substantially impairs their ability to obtain gainful employment.
- d. The VA enrolls the employee in the Department of Veteran Affairs Program of Comprehensive Assistance for Family Caregivers.

Military Caregiver Leaves applies on a per-covered service member, per-injury basis, so that an employee may be eligible to take more than one 26-week period of Military Caregiver Leave. However, no more than 26 weeks of leave may be taken within any 12-month period. This single 12-month period begins on the first day an eligible employee takes Military Caregiver Leave (as long as it was within 5 years of the covered service member's active duty) and ends 12 months after that date. During this single 12-month period, an employee's FMLA leave entitlement is limited to a combined total of 26 workweeks for any and all FMLA qualifying reasons. This means that if an employee also has some other FMLA-qualifying event in that 12-month period (for example, birth of a child, or the employee's own serious health condition), their total amount of FMLA leave during that 12-month period is still limited to 26 weeks. This also means that even if the service member's recovery lasts longer than the initial 12 months, the 26 weeks of service member FMLA cannot be "renewed", and the employee would not be eligible for an additional 26 weeks of service member FMLA in the following 12-month period.

Emmet County may require a certification by the service member's health care provider.

26.3 FMLA Leave Definitions:

- 1. "Serious health condition" means an illness, injury, impairment, or physical or mental condition that involves inpatient care or continuing treatment by a health care provider.
- 2. "Inpatient care" means an overnight stay in a hospital, hospice, or residential medical care facility, including any period of incapacity or any subsequent treatment in connection with the inpatient care.
- 3. "Incapacity" means inability to work, attend school, or perform other daily activities due to a serious health condition or treatment for it or recovery from it.
- 4. "Continuing treatment" includes one or more of:
 - a. A period of incapacity of more than 3 consecutive, full calendar days, and any subsequent treatment or period of incapacity relating to the same condition that also involves:
 - i. Treatment 2 or more times within 30 days by a health care provider, nurse supervised by a health care provider, or health care services provider (e.g., physical therapist) ordered or referred by a health care provider, unless there are extenuating circumstances beyond the employee's control that prevent a follow-up visit, such as inability of the health care provider to schedule an appointment within 30 days; or
 - ii. Treatment by a health care provider on at least one occasion which results in a regimen of continuing treatment under the supervision of a health care provider.
 - iii. Treatment by a health care provider above means an in-person visit to the health care provider within 7 days of the first day of incapacity. Additional treatment visits or a regimen of continuing treatment within the 30-day period is to be determined by the health care provider.

- b. Pregnancy or prenatal care for any period of incapacity (even if there is no treatment by a health care provider during the employee's absence).
 - c. Chronic serious health condition for any period of incapacity or treatment (even if there is no treatment by a health care provider during the employee's absence) which:
 - i. Requires periodic visits at least twice a year for treatment by a health care provider or nurse supervised by a health care provider; or
 - ii. Continues over an extended period of time, including recurring episodes of a single underlying condition; and
 - iii. May cause episodic rather than a continuing period of incapacity (e.g., asthma, diabetes, epilepsy, etc.).
 - d. A period of incapacity which is permanent and long-term under supervision of a health care provider due to a condition for which treatment may not be effective (e.g., Alzheimer's, severe stroke, terminal stage of a disease).
 - e. A period of absence to receive multiple treatments by a health care provider or health care services provider ordered or referred by a health care provider for:
 - i. Restorative surgery for an accident or injury, or
 - ii. A condition that would likely result in a period of incapacity of more than 3 consecutive, full calendar days in the absence of medical intervention treatment (e.g., cancer for chemotherapy or radiation, severe arthritis for physical therapy, kidney disease for dialysis).
5. Circumstances Not Qualifying as a Serious Health Condition. Routine preventative physical, eye, and dental exams are excluded. Conditions for which cosmetic treatments are administered (e.g., most treatments for acne or plastic surgery) are not serious health conditions unless inpatient hospital care is required, or complications develop. Ordinarily, the common cold, earaches, upset stomach, minor ulcers, and non-migraine headaches are not serious health conditions and do not qualify for FMLA leave. A regimen of continuing treatment that includes the taking of over-the-counter medications such as aspirin or salves, bed rest, drinking fluids, exercise, and similar activities that can be initiated without a visit to a health care provider, is not sufficient to constitute a regimen of continuing treatment for FMLA purposes.

26.4 Intermittent or Reduced Leave Schedule. FMLA leave may be taken intermittently or on a reduced leave schedule under the following circumstances:

- 1. For a qualifying exigency that arises when a spouse, son, daughter, or parent is on or has been called to covered active duty in the Armed Forces.
- 2. When it is medically necessary because of the employee's own serious health condition, or to care for a spouse, son, daughter, or parent with a serious health condition, or to care for a covered service member with a serious injury or illness (Military Caregiver Family Leave).

An employee must make a reasonable effort to schedule the treatment(s) so as not to unduly disrupt the Employer's operations.

An employee who requests intermittent or reduced schedule leave that is foreseeable based on planned medical treatment may be temporarily transferred to an alternative position with equivalent pay and benefits.

Unless the Employer agrees, leave for the birth or placement of the employee's child, or to care for the child within twelve (12) months of the child's birth or placement, may not be taken intermittently or on a reduced leave schedule.

26.5 Notification Requirements:

When the need for leave is foreseeable, employees must provide 30 days' advance notice. If 30 days' advance notice is not given for foreseeable leave, the Employer may require the employee to explain the reasons why the notice was not practicable and may delay the start of the FMLA leave. When leave is needed for planned medical treatment, the employee must attempt to schedule treatment so as not to unduly disrupt the Employer's operations.

When the need for leave is not foreseeable, employees must provide notice of the need for leave as soon as practicable. Generally, it should be practicable for the employee to provide notice of the need for leave either the same day or the next business day.

Employees are expected to follow all applicable notice requirements established by the Employer for leave requests in general.

The notice must give enough information about the leave to permit the County to designate the leave as FMLA-qualifying. When the County has enough information to determine that the leave is for an FMLA-qualifying purpose, it will notify the employee within 5 business days, absent extenuating circumstances, that the leave will be designated and counted as FMLA leave.

When leave is taken for the birth or placement of the employee's child or to care for the child within twelve (12) months of the child's birth or placement, and the leave is foreseeable based on the expected birth or placement, the employee must provide not less than thirty (30) days' notice before the date the leave is to begin. If the date of the birth or placement requires the leave to begin in less than thirty-(30) days, the employee must provide such notice as is practicable.

26.6 Medical Certification:

When leave is taken for the employee's serious health condition, or to care for a seriously ill spouse, child or parent, the Employer will require certification issued by the health care provider of the employee or of the spouse, child or parent of the employee, as appropriate. This certification must include the date the condition began, its probable duration, appropriate medical facts within the knowledge of the health care provider regarding the condition, and a statement that the employee is unable to perform their job function or is needed to care for a sick family member for a specified time.

The County requires that an employee's request for Military Caregiver Family Leave or for leave for a qualifying exigency in connection with active-duty military service be supported by appropriate certification. Employees must use forms provided by the County (or authorized by law) for this purpose.

For leave taken intermittently or on a reduced leave schedule, further certification requirements are as follows:

1. When there is planned medical treatment, the certification must include the dates on which treatment is expected and its duration.

2. When leave is taken for the employee's serious health condition, the certification must include a statement of the medical treatment necessary for such leave and its expected duration.
3. When leave is taken to care for a seriously ill family member, the certification must include a statement that such leave is necessary for the care of the family member who has a serious health condition or will assist in their recovery, and the expected duration and schedule of the leave.

26.7 Second and Third Opinions; Recertification:

The County may require, at its own expense if not covered by insurance, a second medical opinion from a health care provider designated by the County, but not employed on a regular basis by the County. In the event of a dispute concerning the second certification, the County may require, at its own expense if not covered by insurance, a third opinion from a health care provider. The employee and County must agree on the selection of the third health care provider whose opinion is binding on both parties. The County may require that the employee obtain subsequent recertification on a reasonable basis.

26.8 Return Rights:

Upon return from a leave taken for a reason listed, the employee will be returned to their former position or to a position equivalent in pay, benefits, and other terms and conditions of employment. In all other circumstances, the employee is not guaranteed that he/she will be restored to their former position or to an equivalent position. The decision will be at the discretion of the County.

An employee who is returning from being off work because of their own serious health condition must provide a fitness for duty certificate verifying that he or she is able to perform the essential functions of their job. Failure to provide that certificate will result in the delay of the restoration of the employee's job and may result in the denial of the restoration of that employee's job. This fitness for duty requirement shall not apply to most types of intermittent leave.

26.9 Return Rights for Military Leave:

The County shall observe the provisions of the federal and state law regarding re-employment rights and leaves of absence in accordance with federal and state statutes.

26.10 Wages and Benefits:

Leave will be unpaid except as covered by any accrued vacation, general leave, personal, floating holidays, or paid time off, or disability or workers compensation benefits, if applicable. During any unpaid leave, accruals for all paid time off will cease. The employee's leave balances will be adjusted accordingly upon their return to work.

For up to 12 weeks, the County will maintain the employee's group health insurance coverage under the applicable group health plan. Any employee contributions to the health plan must be maintained during the leave to continue coverage. Failure to make such contributions may result in cancellation of the health care coverage upon 15 days' written notice to the employee. The County will not continue cash supplements to employees who receive medical insurance from another source during an FMLA leave.

Employees who fail to return from a leave will be obligated to reimburse the County for the cost of health coverage, except when the employee's failure to return is due to the continuation, recurrence or onset of a serious health condition which would entitle the employee to medical or family leave, or other circumstances beyond the employee's control.

Any other benefit coverage which the employee wishes to maintain during FMLA leave is the responsibility of the employee. Failure to make the necessary contributions may result in cancellation of the benefit coverage.

26.11 Coordination with Other Types of Leave:

All leave time which qualifies as FMLA leave will run concurrent with the employee's annual FMLA entitlement. For example, when leave is taken due to the employee's serious health condition which qualifies for worker's compensation or disability benefits, that leave will run concurrent with the employee's annual FMLA entitlement. Likewise, if an employee takes paid leave, including personal leave, general leave or vacation, for a purpose covered by the FMLA, the paid leave will run concurrent with the employee's annual FMLA entitlement.

The requirements in this Section will apply even when the employee fails to designate the leave as FMLA-qualifying at the time the leave is requested or taken. In any circumstance when the County does not have sufficient information about the reason for an employee's use of paid leave, the County may inquire further of the employee or the employee's spokesperson to ascertain whether the paid leave is potentially FMLA-qualifying.

FMLA leave is coordinated with other existing forms of paid leave as follows:

1. Work-related serious health condition. When FMLA leave is used for the employee's serious health condition which is covered by the Worker's Disability Compensation Act, the provisions of the Act will apply.
2. Other serious health condition of employee. When FMLA leave is used for the employee's serious health condition not covered by a County disability plan, the employee is required to substitute accrued paid leave, including personal leave, general leave and vacation. The employee may choose the order in which to substitute the types of accrued paid leave.
3. Serious health condition of child, spouse or parent. When FMLA leave is used to care for a family member with a serious health condition, the employee is required to substitute accrued paid leave, including personal leave, general leave and vacation. The employee may choose the order in which to substitute the types of accrued paid leave.
4. Birth, adoption or foster care of a child. When FMLA leave is used for birth or care of a child, the employee is required to substitute accrued paid leave, including personal leave, general leave and vacation. The employee may choose the order in which to substitute the types of accrued paid leave.
5. Military Caregiver Family Leave or qualifying exigency. When leave is Military Caregiver Family Leave or used for a qualifying exigency in connection with active duty military service, the employee is required to substitute accrued paid leave, including

personal leave, general leave and vacation. The employee may choose the order in which to substitute the types of accrued paid leave.

26.12 Application of County's Paid Leave Policies:

The substitution of paid leave for unpaid FMLA leave shall be determined in accordance with the terms and conditions of the County's applicable paid leave policies, including, but not limited to, the County's policies covering the increments in which paid leave may be taken, and the procedural requirements for granting paid leave, such as notice and approval requirements. Paid leave may not be substituted for leaves that are covered by paid disability benefits.

Periods of unpaid leave will not be treated as credited service for purposes of benefit accrual, vesting or eligibility to participate in a benefit plan.

26.13 Termination of FMLA Leave:

An employee's FMLA leave and accompanying benefits will terminate under the following circumstances:

1. The employment relationship would have terminated if the employee had not taken FMLA leave;
2. The employee informs the County of their intent not to return from leave;
3. The employee fraudulently obtains FMLA leave; or
4. The employee fails to return from leave or continues on leave after exhausting their FMLA leave entitlement, unless permission to do so has been granted by the County in writing.

26.14 Policy Administration and Interpretation:

In all respects, leaves of absence under this policy shall be administered and provided for in a manner consistent with the Family and Medical Leave Act of 1993, as amended, and its published regulations. This policy is only a summary of important provisions of the law and may not cover every possible situation. If you have questions regarding FMLA leave that are not covered by this policy, please contact Human Resources.

INSURANCE

27.1 Life Insurance:

All full-time, regular employee will receive life and accidental death and dismemberment insurance as of their date of hire. For purposes of this benefit, "full time" is defined as working for the County a minimum of 30 hours during the regular workweek. Unless otherwise provided by separate contract, coverage will be in the amount of \$50,000 with double indemnity for accidental death and dismemberment.

Upon termination of employment, life insurance coverage will terminate. A disability waiver and conversion option may be available.

27.2 Cafeteria Plan:

The County offers a Section 125 cafeteria plan. Employees may select certain benefits, including, but not limited to, various optional health insurance plans, additional life insurance for the employee, their spouse and/or dependents, dependent care reimbursement, medical reimbursement, cancer insurance, accident insurance, specified health event plan, hospital intensive care plan, and hospital confinement indemnity. An employee may also make selections at their own expense.

27.3 Health Insurance:

Group health insurance coverage, including dental and optical coverage, is available to regular, full-time employees, effective on the employee's date of hire, as provided in the applicable collective bargaining agreement or, in the case of non-bargaining employees, as approved by the County Board of Commissioners. For purposes of this benefit, "full-time" is defined as working for the County a minimum of 30 hours during a regular workweek or as defined in the Affordable Health Care Act.

An employee may waive such health insurance coverage by the County only if the employee is covered by another qualified health insurance plan, separate from the County's plan. Employees choosing to waive health insurance coverage must present proof of the alternative insurance to the Human Resources Department and sign a written waiver. Employees who provide proof of health insurance coverage through a different qualified insurance carrier may receive an "opt out" payment of \$400.00 per month.

Except as otherwise provided in this policy manual or under COBRA or other applicable law, an employee's group health insurance coverage will end at midnight the day of their termination, layoff, retirement or resignation.

An employee who retires from County service may elect to continue their health coverage package, at their own expense, through the County's group health insurance plan under the applicable retiree suffix. Premium payments must be made to the County no later than the due date. For employees participating in the County's defined contribution plan, retirement means that the employee has thirty (30) years of continuous service or is sixty (60) years of age or older. A surviving spouse of an employee may not continue coverage under the retiree suffix after the death of the employee.

No provision in this section is to be construed as denying any person any rights that person may have under COBRA or other applicable law.

27.4 Worker's Disability Compensation Insurance:

In the event of a work-related injury or illness, employees are covered by workers' disability compensation insurance for medical expenses and partial wages. The amount and duration of the benefits payable will depend on the nature of the injury or illness.

Incidents must be reported and medical treatment must be authorized as provided in the Accident and Incident reporting section. All claims for workers' disability compensation must be processed through the Human Resources Department.

When an employee becomes injured or ill on the job so as to qualify for workers' disability compensation insurance wage benefits, and such injury or illness is of insufficient duration to trigger the payment of lost wages under workers' disability compensation, the County will compensate the employee for any lost wages from County employment resulting from the work-related injury or illness.

27.5 Short-Term and Long-Term Disability:

In the event a full-time, regular employee becomes disabled, he or she may be eligible to receive wage benefits under the County's short-term and/or long-term disability plans. For purposes of receiving benefits under these plans, "full-time" is defined as working for the County a minimum of 30 hours during the regular workweek. Applications for disability benefits must be made through the Human Resources Department.

Short-term disability coverage is available to full-time team members from the first day of an accidental injury or from the eighth consecutive day of illness, up to the maximum period of thirteen (13) weeks. The weekly benefit for eligible employees is 66.67% of the employee's base wage, based on a 40-hour week up to a maximum of \$1,500 per week. Employees may use their banked leave time to make up the difference between disability payments and regular wages. Employees are responsible for the employee portion of their benefit premiums while they are on leave.

Long-term disability coverage is available to eligible employees who qualify as disabled after short-term disability is exhausted or ninety (90) days. The weekly benefit for eligible employees is 66.67% of the employee's base wage, with a minimum monthly benefit of \$100 or 10% of the team member's monthly benefit, whichever is greater, and a maximum monthly benefit of \$6,000.

These benefits may be coordinated with other benefits to which the team member is entitled.

Additional information concerning disability benefits is set forth in the policy documents, copies of which are provided to team members by the Human Resources Department during orientation.

27.6 Fitness for Work:

The County will require medical certification of an employee's ability to perform their job upon the employee's return to work from leave for reasons of illness or disability.

RETIREMENT PLANS

28.1 Defined Contribution:

The County will maintain the defined contribution retirement plan currently in effect. Contributions will be made biweekly, in a sum equal to 8% of all the employee's wages, on the normal payroll schedule.

Contributions will be made by the County when the employee has completed the paperwork necessary for enrollment after the completion of one year of service.

Employees may not make contributions to the defined contribution retirement plan.

Non-bargaining unit employees first employed after January 1, 2009, shall be vested in their retirement accounts in accordance with the following schedule:

<u>Years of Vesting Service</u>	<u>Percentage of Vested Account</u>
Less than one year of vesting service	0%
One full year of vesting service	100%

28.2 Deferred Compensation Plan:

Deferred compensation plans are made available for employees' participation. Employees' contributions are made on a pre-tax basis.

28.3 Health Savings Plan:

The County offers its employees a post-employment savings investment account for qualified medical expenses.

28.4 Tuition Reimbursement:

After successfully completing their probationary period, full-time staff are eligible for up to \$1500 annually for tuition reimbursement. Class registration, lab fees and textbooks for courses from an accredited college and which are part of an established degree plan are eligible for reimbursement.

Submission of receipts for qualified expenses and a grade report showing a grade C or better, or for courses that are pass/fail, a pass grade must be received in order for reimbursement to occur. Class time/schoolwork may not detract from the accomplishment of regular County related work duties.

TRAVEL POLICY

29.1 Application:

This policy applies without exception to anyone seeking reimbursement from Emmet County for travel expenses. Limits on travel expenses are approved by the Board of Commissioners.

Per diems for reimbursement for meals while traveling on County business are approved by the Board of Commissioners. Current per day per meal per diems are outlined in the Travel Procedures. Without exception, meal costs in excess of the current per diem allowance will be paid for by the employee. If a County credit card is charged in excess of allowable per diems for meals, those costs will be paid back to the County.

Department Heads are responsible for ensuring compliance with this policy by the employees in their Department.

Those traveling on County business are expected to exercise prudence in incurring expenses.

Travel expenses must be authorized in advance by the Department Head and ensure budget compliance.

29.2 Use of County Credit Cards for Travel Related Expenses:

A credit card may be requested and signed out through the Accounting office to be used for authorized travel expenses. A Credit Card Daily Expense Log for Travel must be completed for all expenses charged to the County credit card while traveling for the County. Reimbursement guidelines, requirements and limits are listed on the log. The form must be for the current year and be completely and accurately filled out with all requisite detailed receipts.

Original receipts must accompany a completed Credit Card Expense Log. Copies of receipts will not be accepted. Charges incurred and not supported by original receipts will default to being paid by the employee.

Dining receipts must include detail/itemized receipt along with the charge receipt. When completing the log, include all charges including any tip that is paid. If the meal exceeds the allowable per diem, that additional expense is paid by the employee incurring the charge. Restaurants do not qualify for tax exemption.

No reimbursements will be made for food/beverages at events where meals are provided.

Charges for alcoholic beverages should not be charged to a County credit card and will not be reimbursed.

Hotel charges must be accompanied by an itemized receipt and should be for the lowest cost of the room only. Room upgrades are not reimbursable and should not be charged to a County credit card. Food charges to the room cannot exceed the per diem rate.

Travelers attending events within the County will not be reimbursed for hotel costs.

No payments or reimbursements will be made for personal expenses such as fees or tips for valets, pressing clothing or cleaning personal articles.

Any deviation from established per diems or rates will only be paid with the approval of the Administrator.

Mileage will be paid only if a County vehicle is not available for use. The notice of non-availability from the County fleet coordinator must accompany your expense form for reimbursement.

29.3 Non-Travel Related Credit Card Expenses:

It is the responsibility of the employee making the charge to produce the County Sales Tax Exemption Certificate for purchases where tax exemption is permitted, on-line or in person. The Exemption Certificate needs to be provided at the time of purchase in order for the tax to be removed. When traveling, produce the Certificate for consideration regardless of in or out of state.

Non-travel related credit card expenses should be submitted on the Credit Card Expense Log for Non-Travel Related Expenses. The form must be completely and accurately filled out with the general ledger account number indicating where the charge is to be expensed as well as all related detailed receipts to be submitted for payment. All purchasing guidelines outlined in the Emmet County Purchasing Manual must be adhered to.

29.4 Use of County Owned Vehicles:

All employees when traveling for County business are required to use a County vehicle. A request must be made to use a County vehicle via the Fleet Coordinator in Administration. Mileage will not be reimbursed unless accompanied by a notice from the Fleet Coordinator that a request for use could not be accommodated.

Fuel should always be purchased with a fuel card (provided by the Fleet Coordinator in Administration) for all travel done in County vehicles. Fuel purchases for fleet pool vehicles are required to be turned in to the Fleet Coordinator. Fuel purchase for department assigned vehicles are not required to turn in fuel purchase receipts.

The use and care of an Emmet County fleet car is the responsibility of the employee that is assigned, or signs-out that vehicle for use for official County business.

Every employee is responsible to make sure that the vehicle they utilize is returned in an acceptable, clean condition. The gas tank should be left with at least $\frac{3}{4}$ of a tank of gas and the interior of the car must be clean and cleared of any debris/trash. Lunch bags, coffee cups, fast food wrappers, used Kleenex, etc., is the responsibility of the employee using the vehicle.

If an employee checks out a County car and finds that it is in an unacceptable condition, please report that to the Fleet Coordinator in Administration. The last employee that utilized the vehicle will be considered the person that left the vehicle in this condition. The responsible employee's Department Head will be contacted and asked to make arrangements to have the vehicle cleared of trash and/or properly cleaned. If an employee repeatedly fails to observe common courtesy when using fleet vehicles, appropriate steps will be taken to correct the problem.

The administrative office staff will not clean off or out the vehicles. Each employee utilizing a County vehicle will be expected to clean up after themselves.

AUTHORIZED DRIVER POLICY

30.1 Purpose:

Emmet County highly values the safety and health of its employees, officials, contractors, and the well-being of its citizenry. Safe operation of motor vehicles by County employees is essential to ensuring that all individuals who are granted the privilege of driving a County vehicle are safe and properly licensed operators. As part of an ongoing loss control program, employees authorized as County drivers will also be subject to periodic driving record reviews to ensure valid licensure and insurability guidelines are met.

This policy applies to all Emmet County employees, elected officials, appointed officials, seasonal, and temporary, volunteers or contract workers, Commissioners and Board members required to drive as a function of their job with Emmet County. This applies to employees driving or operating County vehicles and equipment, as well as authorized County employees operating their personal vehicles for County business.

The County Administrator or their designee has the full authority to determine who shall drive a vehicle on behalf of the County, to establish vehicle operator standards, and to revoke the right to drive on behalf of the County for failure to meet standards.

30.2 Driver Safety Rules:

All County drivers will:

1. Understand that no driver shall operate a County vehicle, or personal vehicle on County business, when their ability to safely do so has been impaired by illness, fatigue, injury, or prescription medication. The operation of a County vehicle or equipment while under the influence of intoxicants and/or other drugs which could impair driving ability is prohibited. (Refer to Alcohol and Drug-Free Workplace Policy)
2. Ensure that they are informed and in compliance of this policy and the associated requirements.
3. Actively participate in the safe maintenance and operation of any vehicle that is driven on behalf of the County.
4. Maintain assigned vehicle's cab, bed and or body in a clean and safe condition.
5. Properly use seat belts and/or other vehicle safety restraints.
6. Follow state and local driving laws and safety rules, including adherence to posted speed limits and directional signs, use of turn signals, and avoidance of confrontational or offensive behavior while driving.
7. Report to Facilities or the Administrator any vehicle safety defect found.
8. Ensures that every accident is reported immediately and thoroughly investigated per state law.
9. Maintain a valid driver's license, insurance and correct endorsement for the type of vehicle assigned/driven.
10. Advise your Department Head or Human Resources immediately of the loss of a valid driver's license by suspension, revocation, or expiration. Loss of a valid driver's license will result in the immediate revocation of the driver's team member authorization to drive on behalf of Emmet County. Failure to comply may result in discipline, up to and including dismissal.
11. Maintain prescribed inspection and maintenance activities for each vehicle of the County used by authorized employees.

30.3 General Standards:

1. All individuals who operate Emmet County vehicles, who operate personal vehicles driven on behalf of the County, who receives payment related to vehicle expenses, and/or are required to drive as a necessary part of their job, must possess and maintain a valid driver's license, insurance and/or or certification required for the vehicle type driven. This requirement is a contingency for employment with Emmet County.
2. The County subscribes to the Michigan Department of State Driving Record Subscription Service. Authorized County drivers who drive occasionally will have DMV reports run upon hire and re-run annually. Authorized County drivers who drive County vehicles regularly – averaging more than twice weekly – will have DMV reports run every six months.
3. Individuals who drive County municipal vehicles or are required to drive as a necessary part of their job must notify their Department Head and Human Resources if they receive a ticket/citation that receives point assignment and affects or restricts their right to operate a motor vehicle. Such notification must take place immediately upon reporting to work after receipt of the citation.
4. Only those individuals that qualify to be covered by insurance and who are determined to be safe operators will be allowed to drive a vehicle on behalf of Emmet County.

5. Authorized drivers conducting County business are required to check out and use a County vehicle. County vehicles are checked out in the Accounting Department of the County. If a team member chooses to not check out a County vehicle when conducting County business, those miles will not be reimbursed to the team member by the County. The only exception made will be if the team member attempts to check out a County vehicle and one is not available for the time period they need to use one. Requests that are denied due to non-availability of cars must be documented.

30.4 Liability Protection:

Employees required to drive as a function of their job must meet the following guidelines:

1. No more than three moving violations within a three (3) year period.
2. No more than two accidents in three (3) years where the authorized driver or applicant was determined to be at fault. Crash reports may be requested.
3. No license suspensions/revocations for Operating While Intoxicated (OWI) violations within five (5) years.
4. Emmet County requires that County team members who drive their personal vehicles in order to conduct County business shall produce valid proof of insurance for their personal vehicle.
5. The County requires post-accident drug and alcohol testing as outlined in the Drug and Alcohol policy.

DISTRACTED DRIVER POLICY

31.1 Purpose:

This policy applies to the use of electronic devices by authorized Emmet County drivers, excluding Sheriff's Office employees, who drive a vehicle while performing their job duties on behalf of Emmet County. This includes all devices whether owned by Emmet County or by the team member, and includes smartphones, PDA's, GPS devices, two-way radios, etc.

Emmet County has authorized certain employees to drive on behalf of the County and these employees use cell phones and other wireless communication devices in carrying out the duties associated with their jobs. It is recognized that potential distractions may arise when cell phones and related devices are in use while operating a moving vehicle or equipment. In keeping with our obligations to maintain a safe and healthy work environment; and to control potential personal risk to our employees, other authorized drivers, passengers, and the general public, Emmet County had adopted this policy on the use of cell phones and similar devices by authorized drivers while operating moving vehicles. This policy applies to authorized use of both County vehicles and personal vehicles.

31.2 Authorized Driver Responsibilities:

Authorized drivers are responsible for being familiar and in compliance with state laws and local ordinances that may apply to cell phone use within a moving vehicle.

No authorized driver is to engage in the use of a cell phone, engage in any form of text messaging, internet use, reading or sending e-mails, while operating a motor vehicle that is in motion. Emergency phone calls are the only exception to summon 911 or other similar number in requesting emergency assistance.

Authorized drivers are encouraged to avoid other types of distracting behavior while operating a moving vehicle or equipment such as eating, personal grooming, animated conversations, or taking photos.

Navigation systems or dispatch devices should be programmed for use prior to putting the vehicle in motion.

Team members are not to answer phone calls while driving or operating a motorized vehicle. Allow calls to go to voice mail until the team member can safely pull off the road to respond.

Questions about this policy should be directed by the authorized driver to the Department Head of their work unit or the Director of Facilities & Assets.

Sheriff's Office personnel will refer to the Sheriff's Office policy.

WHISTLEBLOWER'S PROTECTION

32.1 Policy:

It is the policy of Emmet County to comply with the Michigan Whistleblower's Protection Act (469 PA 1980).

32.2 Procedure:

The Michigan Whistleblower's Protection Act creates certain protections and obligations for employees and employers under Michigan law.

It is illegal for employers in Michigan to discharge, threaten or otherwise discriminate against employees regarding compensation, terms, conditions, location or privileges of employment because an employee or a person acting on the employee's behalf reports or is about to report a violation or a suspected violation of federal, state or local laws, rules or regulations to a public body.

Employee Personnel Manual Acknowledgment and Receipt

I have received my copy of the Employee Manual.

The Manual describes important information about Emmet County, and I understand that I should consult my supervisor and or Human Resources regarding any questions not answered in the Manual. I have entered into my employment relationship with Emmet County voluntarily and acknowledge that there is no specified length of employment, and that my employment is At Will.

This Manual and the policies and procedures contained herein supersede any and all prior practices, oral or written representations, or statements regarding the terms and conditions of my employment with Emmet County. By distributing this Manual, the organization expressly revokes any and all previous policies and procedures that are inconsistent with those contained herein.

I understand that any and all policies and practices may be changed at any time by Emmet County, and the County reserves the right to change my hours, wages and working conditions at any time. All such changes will be communicated through official notices, and I understand that revised information may supersede, modify or eliminate existing policies. Only the Board of Commissioners has the ability to adopt any revisions to the policies in this Manual. I understand it is my responsibility to update this Manual as soon as updates are made available.

I have received the Manual, and I understand that it is my responsibility to read and comply with the policies contained in this Manual and any revisions made to it. In the event that I am ever employed in a supervisory or management capacity for Emmet County, I understand and agree it is my responsibility to understand, execute and enforce the policies and procedures established in this Manual to the employees under my direction.

Employee's Signature

Employee's Name (Print)

Date

TO BE PLACED IN EMPLOYEE'S PERSONNEL FILE



EMMET COUNTY - Board of County Commissioners Meeting
April 17, 2025 - 6:00 PM

Historical Commission

SUMMARY:

There is one remaining opening on the Historical Commissioner. Courtney Graham has submitted an application. See attached.

ATTACHMENTS:

Description

- ▣ Courtney Graham Application

**APPLICATION REQUESTING
APPOINTMENT TO AN
EMMET COUNTY BOARD OR COMMITTEE**

Last Name Graham First Name Courtney M.I. Alyse

Address 570 Silver Creek Rd City Petoskey State MI Zip 49770

Home Phone _____ Cell Phone (231)881-1620 Business Phone _____

Occupation Administration E-mail courtneyalysegraham@gmail.com

Indicate the time(s) you are available ☐ Days ☒ Evenings ☐ Anytime
*with notice I can make days work

BOARD COMMISSION POSITION YOU ARE INTERESTED IN BEING APPOINTED TO:

Historical Commission Committee

Special Qualifications (Experience/Education)

B.A. in History - Alma College

Leadership Little Traverse Class of 2025

Why do you want to serve on a Board/Commission? With my children getting older, I feel that I now have
time to pursue some of my passions. I'm hoping to become a member of a group dedicated to preserving
our area's history, while keeping up with our ever-changing world; now, and in the future.

Do you now or have you served on any County Board/Commission(s)? Yes ☐ No ☒ (If yes, please list.)

_____ From _____ To _____

_____ From _____ To _____

Which Commissioner District do you live in? District 4

Signature Courtney Graham Date 4/8/25

Please return this application by regular mail or fax as follows:

Fax: 231-348-0602

Suzanne R. Kanine, County Clerk

Emmet County

200 Division St.

Petoskey, MI 49770

For further information or for assistance in filling out this application please call (231) 348-1744



EMMET COUNTY - Board of County Commissioners Meeting
April 17, 2025 - 6:00 PM

Community Corrections Advisory Board

SUMMARY:

Anthony Peters' term is expiring. He has applied for reappointment. Stephanie Hector is applying for an open seat in the services area. See attached applications.

ATTACHMENTS:

Description

- ▣ Anthony Peters Application
- ▣ Stephanie Hector Application

**APPLICATION REQUESTING
APPOINTMENT TO AN
EMMET COUNTY BOARD OR COMMITTEE**

Last Name Peters First Name Anthony M.I. J.

Address 820 State St City Petoskey State MI Zip 49770

Home Phone _____ Cell Phone 231-838-8730 Business Phone 231-330-2685

Occupation Field Supervisor MDOC E-mail petersa@michigan.gov

Indicate the time(s) you are available ☐ Days ☐ Evenings ☒ Anytime

BOARD COMMISSION POSITION YOU ARE INTERESTED IN BEING APPOINTED TO:

OCC board

Special Qualifications (Experience/Education)

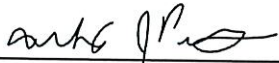
Why do you want to serve on a Board/Commission? As the MDOC supervisor my Emmet County Staff have in int
OCC shouldl beging to develop programs and services to remove barriers for the offenders success

Do you now or have you served on any County Board/Commission(s)? Yes ☒ No ☐ (If yes, please list.)

Have in the past been an OCC board member in Emmet County since it began

Past Chairmen of the OCC board in Emmet From 1999 To 2025

Which Commissioner District do you live in? 2

Signature  Date 04-10-2025

Please return this application by regular mail or fax as follows:

Fax: 231-348-0602

Suzanne R. Kanine, County Clerk

Emmet County

200 Division St.

Petoskey, MI 49770

For further information or for assistance in filling out this application please call (231) 348-1744

**APPLICATION REQUESTING
APPOINTMENT TO AN
EMMET COUNTY BOARD OR COMMITTEE**

Last Name Hector First Name Stephanie M.I. A
Address 2519 Lake St City Central Lake State Mi Zip 49622
Home Phone _____ Cell Phone 231 676 8959 Business Phone 231 881 9116
Occupation Certified Peer Recovery E-mail Stephanie@crami.org
Indicate the time(s) you are available ☐ Days ☐ Evenings ☒ Anytime

BOARD COMMISSION POSITION YOU ARE INTERESTED IN BEING APPOINTED TO:

Community Corrections Advisory Board

Special Qualifications (Experience/Education)

BA psychology, Certified Peer Recovery Coach
multiple certifications

Why do you want to serve on a Board/Commission? To help, and share

Community resources. I believe in enriching our community
with pro social events, programs and workshops. To be a voice

Do you now or have you served on any County Board/Commission(s)? Yes ☒ No ☐ (If yes, please list.)

Emmet County Recovery Court From 9/3/2024 To Current

Recovery Court Steering Committee From 4/1/2024 To Current

Which Commissioner District do you live in? Antrim

Signature Stephanie Hector Date 1/23/25

Please return this application by regular mail or fax as follows:

Fax: 231-348-0602

Suzanne R. Kanine, County Clerk

Emmet County

200 Division St.

Petoskey, MI 49770

For further information or for assistance in filling out this application please call (231) 348-1744



EMMET COUNTY - Board of County Commissioners Meeting
April 17, 2025 - 6:00 PM

Upcoming Meeting Dates

SUMMARY:

The next Board of Commissioners meeting will be held on May 5, 2025 at 6:00 p.m. in the Board of Commissioners room, 200 Division St. Petoskey, 49770.