

SUMMARY OF CHANGES FOR NEW A.R.F.F. CONTRACT

Original Contract was dated July 26, 2005. There have been a total of four amendments to the original contract over the years. The new contract is for a period of five years, beginning January 1, 2021.

The original contract and the amendments formed the basis of the new contract with substantive changes as noted in red on the highlighted copy that you are receiving. You are also receiving a "clean" copy for your records.

The 2005 contract's annual base compensation was \$540,000.00. Increases over the years were to be based on a percentage as determined from the CPI. The last amendment, in 2018, provided annual base compensation of \$810,000.00 from April 1, 2018 through December 31, 2020.

The new contract provides for an annual base compensation of \$690,000.00 for the first year of the contract, a reduction of \$120,000.00 from the current contract. An increase of 2% base compensation will begin in the second year. Another 2% increase will occur in the fourth year. An increase of 1% will occur in the fifth year.

Service levels for ARFF's services will not be reduced in the new contract. Some duties previously done by ARFF, which historically had been done by county staff for which ARFF was not compensated, will return to county staff. Some clarifications were made in the other compensation beyond the base compensation amount.